

City of San José – Retirement Services Department

Non-Medicare Health Plans 2010 Quick Reference Sheet

(For Members NOT Eligible for Medicare)

SERVICE	Kaiser Permanente (California Only) Traditional \$10 co-pay Plan	Blue Shield HMO (California Only) \$10 co-pay Plan	Blue Shield POS (California Only)	Blue Shield PPO (California and Out-of-State)
Phone:	1-800-464-4000	1-800-837-4481	1-800-837-4481	1-800-837-4481
Group Number:	Group #887-0021	Group # H11756	Group #MH0161	Group #975567
Website:	www.kaiserpermanente.org	www.blueshieldca.com	www.blueshieldca.com	www.blueshieldca.com
Annual Deductible	None	None	\$100 per eligible person/2 deductibles per family. Deductibles may be waived for services requiring a \$10 co-pay	\$100 per eligible person/2 deductibles per family. Deductibles may be waived for services requiring a \$10 co-pay
Out-of-Pocket Maximum				
Single	\$1,500/yr.	Tier 2 \$1,500	Tier 2 \$1,500	\$2,000/yr.
Family	\$3,000/yr.	Tier 3 \$2,000/yr.	Tier 3 \$3,000	\$4,000/yr.
Physician Visits:				
Office	\$10 co-pay per visit	\$10 co-pay per visit	\$5 co-pay in Tier 1	\$10 co-pay Preferred providers.
In Hospital	No charge	No charge	\$10 co-pay in Tier 2	Plan pays 70% Non-Preferred
			Plan pays 70% Tier 3.	Provider visits when covered.
Prescriptions:				
Generic	\$5 co-pay	\$5 co-pay	\$5 co-pay	\$5 co-pay
Brand	\$10 co-pay	\$10 co-pay	\$10 co-pay	\$10 co-pay
Non-Formulary	Not covered	\$15 co-pay	Not covered	\$25 co-pay
Emergency Room				
	For up to a 100-day supply	Mail order \$10/\$20/\$30	Mail order \$10/\$20	Mail order \$10/\$20/\$50
	\$50 co-pay	\$50 co-pay	\$35 co-pay Tier 1	\$50 deductible
			\$50 co-pay under Tiers 2 & 3	
Coordination of Benefits?	Contact Kaiser for details.	Yes	Yes	Yes
Monthly Premium				
Single	\$ 0.00/Month	\$ 56.14/Month	\$ 265.96/Month	\$ 265.96/Month
Family	\$ 0.00/Month	\$ 182.52/Month	\$ 722.28/Month	\$ 722.28/Month
Primary Care Physician Required?	Yes	Yes	Yes	No
Self Referrals Available?	Yes	Access+ Specialist Yes, \$30 co-pay	Tier 1: OB/GYN only Tier 2 & 3: Yes	Yes
Healthy Lifestyle Rewards	Both Kaiser Permanente and Blue Shield are enhancing their Healthy Lifestyle Rewards programs. Visit their website or call the Customer Service number above for details.			