

POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

Revised - Minutes of the Board Special Meeting Special Meeting

Tuesday

SAN JOSÉ, CALIFORNIA

October 30, 2012

CALL TO ORDER

The Board of Administration of the Police and Fire Department Retirement Plan met on Tuesday, October 30, 2012 in a special meeting session at City Hall Wing Rooms 118/120, 200 East Santa Clara Street, San José, California 95113. Chair Sean Kaldor called the meeting to order at 1:02 p.m.

BOARD MEMBERS

Sean Kaldor, Chair	-Present
Richard Santos, Vice Chair	-Present
David Bacigalupi	-Present
Sean Bill	-Absent
Damon Krytzer	-Absent
Drew Lanza	-Present
James Mason	-Present
Elizabeth Rounds	-Present
Vincent Sunzeri – departed @ 4:00 p.m.	-Present

ALSO PRESENT

Alex Gurza, Deputy City Manager
 Jim Spence, P&F Retirees' Association
 Thomas Boyle, Attorney
 Nick Muyo, Retiree-SJPD
 Sam Swift, Attorney
 John McBride, Attorney
 Cathy Noonan, Fire
 Robert Sapien, Local 230
 Steve Maraldo, Fire
 David Cox, Fire Retiree

CALL TO ORDER: 1:02 p.m.

• ORDERS OF THE DAY

Chair Kaldor made the following changes to the Orders of the Day:

- Item 1.1(c) – Add “Continued from the September 2012 Board meeting”
- Item 1.2(c) – Deferred – Phillip Malivini

Chair Kaldor stated the Board received a memo from Alex Gurza, Deputy City Manager, and added that it be placed under Public Comments and moved to the front.

Mr. Gurza addressed the Board regarding the memo dated October 29, 2012, on the Applications for Disability Retirement and responded to questions from the Board. He stated that Measure B contains

NON-VOTING BOARD MEMBER

Pete Constant	-Present
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ACTING DIRECTOR RETIREMENT SERVICES

Donna Busse	-Present
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COUNSEL

Jeff Rieger (Via teleconference)	-Present
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BOARD MEDICAL DIRECTOR

Rajiv Das, M.D.	– Present
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RETIREMENT SERVICES STAFF PRESENT

Toni Johnson
 Sonia Morales
 Christina Lynne
 Ron Kumar
 Jennifer Holmboe
 Melanie Kirmse
 Jesselle Holcomb

changes to the disability process for approving disabilities including determinations of disabilities made by an independent panel of medical experts, Mr Gurza asked that the Board consider deferring the disability determinations until an independent panel of medical experts is established.

The Board continued extensive discussion.

Mr. Rieger (via teleconference) advised the Board to move forward with the disabilities

1. **DISABILITIES**

1.1 **Service-Connected Disability**

- a. **Tina R. Boales**, Police Officer, Police Department, effective October 30, 2012; 25.09* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Ms. Boales was present, represented by Attorney Sam Swift. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

RIGHT & LEFT SHOULDER		
Mechanism of Injury		
1	May 26, 2010	John Dani, M.D.
2	June 8, 2010	Ted Robinson, M.D.
Assessment/Treatment/Disability		
1	July 22, 2010	Murray Solomon, M.D.
2	July 22, 2010	Murray Solomon, M.D.
3	September 17, 2010	John Colman, M.D.
4	February 24, 2011	John Colman, M.D.
5	April 5, 2011	Michael Dick, M.D.
6	April 13, 2011	John Colman, M.D.
7	May 16, 2011	John Colman, M.D.
8	October 18, 2011	John Colman, M.D.
9	December 6, 2011	John Colman, M.D.
10	December 8, 2011	John Colman, M.D.
11	January 7, 2012	John Colman, M.D.
12	January 7, 2012	John Colman, M.D.
13	January 7, 2012	John Colman, M.D.
14	January 7, 2012	John Colman, M.D.

A motion was made to continue to next December Board meeting.

Approved. (M.S.C. - Santos/Bacigalupi, 7-0-2, Absent-Bill, Krytzer)

- b. **David J. Gonzalez**, Police Officer, Police Department, effective June 4, 2011; 12.24* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Gonzalez was present, represented by Attorney Sam Swift. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

Body Part: Right Knee

Documentation of Mechanism of Injury:

None

Documentation of Medical Treatment/Assessment/Disability:

1. August 8, 2011, by Allen Kaisler-Meza, M.D.
2. September 28, 2011, by John Colman, M.D.
3. December 15, 2011, by John Colman, M.D.
4. December 20, 2011, by John Colman, M.D.
5. April 5, 2012, by John Colman, M.D.
6. April 5, 2012, by John Colman, M.D.
7. April 2, 2012, by John Colman, M.D.
8. NEW - August 31, 2012 by Nathaniel Cohen, M.D.
9. NEW - September 20, 2012 by John Colman, M.D.

A motion was made to approve the Service-Connected Disability for David J. Gonzalez, based on medical evidence and medical restrictions.

Approved. (M.S.C. – Bacigalupi/Mason, 6-0-3, Absent-Bill, Krytzer, Abstain-Sunzeri)

- c. **Steve Maraldo**, Firefighter, Fire Department, effective April 14, 2012; 6.12* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Maraldo was present, represented by Attorney Jim Mc Bride. The following reports were presented to the Board. **Added “Continued from the September 2012 Board meeting” as noted in the Orders of the Day.**

LISTING OF MEDICAL REPORTS

Body Part: Back

Documentation of Mechanism of Injury:

1. November 30, 2010, and November 1, 2010 by John Colman, M.D.

Documentation of Assessment, Treatment and Disability

1. November 8, 2010, by John Colman, M.D.
2. December 3, 2010, by Mark Culton, M.D.
3. December 20, 2010, by Jeffrey Coe, M.D.
4. January 31, 2011, by Jeffrey Coe, M.D.
5. March 1, 2011, by Stephen A. Genest, M.D.
6. March 23, 2011, by Randall Seago, M.D..
7. April 28, 2011, by Jeffrey Coe, M.D.
8. June 27, 2011, by Justin Lo, M.D.
9. May 9, 2011, by Jeffrey Coe, M.D.
10. July 7, 2011, by Justin Lo, M.D.
11. October 4, 2011, by Mark Culton, M.D.
12. March 21, 2012, by Justin Lo, M.D.
13. April 11, 2012, by Randall Seago, M.D.
14. May 7, 2012, by Justin Lo, M.D.
15. May 8, 2012, by Justin Lo, M.D.
16. May 8, 2012, by Justin Lo, M.D.

Additional Medical Information Submitted

September, 18, 2012, by Justin Lo, M.D.

A motion was made to approve the Service-Connected Disability application for Steve Maraldo.

Approved. (M.S.C. – Santos/Bacigalupi, 7-0-2, Absent-Bill, Krytzer)

- d. **Cassondra Sanchez**, Police Officer, Police Department, effective March 19, 2011; 11.02* years of service. (*Closed Session requested by applicant pursuant to Government Code Section 54957*)

LISTING OF MEDICAL REPORTS

<u>1. PSYCHE</u>	
<u>Assessment/Treatment/Disability</u>	
1 September 10, 2008	Cassondra Sanchez
2 September 23, 2008	Cassondra Sanchez
3 December 1, 2008	Vasumitha Alamelu, M.D.
4 December 1, 2008	Vasumitha Alamelu, M.D.
5 December 2, 2009	Isabel Canas, MA
6 December 2, 2009	Vasumitha Alamelu, M.D.
7 December 11, 2009	Lagen Biles, Ph.D.
8 January 5, 2010	Lagen Biles, Ph.D.
9 January 21, 2010	David Torrez, Ph.D.
10 December 29, 2010	David Devine, Ph.D.
11 March 3, 2011	Ronald Diebel, M.D.
12 March 31, 2011	Ronald Diebel, M.D.
13 April 14, 2011	Ronald Diebel, M.D.
14 July 29, 2011	David Devine, Ph.D.
15 June 22, 2011	Arthur Anton, Ph.D.
16 June 22, 2011	Arthur Anton, Ph.D.
17 February 27, 2012	Maryam Tajiki, Ed.D.

A motion was made to approve the Service-Connected Disability application for Cassondra Sanchez.

Approved. (M.S.C. – Bill/Krytzer, 7-0-2, Absent-Bill, Krytzer)

- e. **Kevin R. White**, Police Officer, Police Department, effective October 30, 2012; 22.28* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. White was present, represented by Attorney Thomas Boyle. The following reports were presented to the Board.

LISTING OF MEDICAL REPORTS

Body Parts: Lower Back & Skin

Medical Reports

1. John Massey, M.D., February 17, 2011
2. John Massey, M.D., February 17, 2011
3. Kuljeet Rai, M.D., February 16, 2011
4. Kuljeet Rai, M.D., February 16, 2011
5. Rachel Feinberg, PT, January 18, 2011
6. Rachel Feinberg, PT, January 13, 2011

7. Moses Jacob, D.C., October 29, 2009
8. Renee Ownbey, D.C., July 6, 2009
9. Lawrence Kaminsky, M.D., December 3, 2008
10. Ali Soozani, M.D., October 9, 2009
11. Kuljeet Rai, M.D., August 21, 2008
12. Kuljeet Rai, M.D., August 21, 2008
13. John Massey, M.D., August 20, 2008
14. An interpretation of an MRI of the lumbar spine, July 21, 2008
15. Renee Ownbey, D.C., July 8, 2008
16. Kuljeet Rai, M.D., July 16, 2008
17. Kuljeet Rai, M.D., April 22, 2008
18. Susan Morgan, P.A., November 15, 2007
19. Joseph Welsh, M.D., September 27, 2007
20. Donald Fox, M.D., August 29, 2007
21. Cindy Leong, M.D., August 23, 2007
22. Joseph Welsh, M.D., August 22, 2007
23. Nathaniel Cohen, M.D., May 23, 2007
24. Brad Piatt, M.D., November 27, 2006
25. Grady Jeter, M.D., November 22, 2006

**LISTING OF MEDICAL REPORTS FROM SUPPLEMENTAL MEDICAL REPORT OF
MEDICAL DIRECTOR DATED 9/21/12**

Body Part: Lower Back

Medical Reports

1. Stanley Harmon, M.D., May 26, 1992
2. Brendan Clifford, M.D., March 6, 1994
3. Matthew Tran, M.D., August 2, 2011
4. John Massey, M.D., September 14, 2011
5. Renee Ownbey, D.C., December 14, 2011
6. John Massey, M.D., December 22, 2011
7. John Massey, M.D., February 20, 2012

Body Part: Skin

Medical Reports

1. Lawrence Kaminsky, M.D., August 31, 2011

A motion was made to approve the Service-Connected Disability application for Kevin R. White based on medical evidence.

Approved. (M.S.C. – Bacigalupi/Santos, 5-1-3, No-Lanza, Abstain-Rounds, Absent-Bill, Krytzer)

- f. Marc D. Williams**, Firefighter, Fire Department, effective October 30, 2012; 11.68* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Williams was present, represented by Attorney Sam Swift. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

<u>1. RIGHT & LEFT HIPS</u>	
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<u>Mechanism of Injury</u>		
1	August 13, 2007	Thao Pham, D.O.
<u>Assessment/Treatment/Disability</u>		
1	April 2, 2007	David Rogers, N.P.
2	May 3, 2007	Scott Werden, M.D.
3	June 6, 2007	Gary Alegre, M.D.
4	May 19, 2008	Eric Larson, M.D.
5	July 7, 2008	Warren Ayers, M.D.
6	March 4, 2009	Jacob Rosenberg, M.D.
7	October 18, 2011	Warren Ayers, M.D.
8	October 18, 2011	Warren Ayers, M.D.
<u>1. LEFT KNEE</u>		
<u>Mechanism of Injury</u>		
<u>Assessment/Treatment/Disability</u>		
1	November 24, 2009	Warren Ayers, M.D.
2	September 29, 2010	Jacob Rosenberg, M.D.
3	October 19, 2011	Warren Ayers, M.D.
4	October 19, 2011	Warren Ayers, M.D.

A motion was made to approve the Service-Connected Disability application for Marc D. William.

Approved. (M.S.C. – Santos/Bacigalupi, 6-0-3, Absent-Bill, Krytzer and Sunzeri)

1.2 Change of Status to Service-Connected Disability

Trustee Bacigalupi excluded himself from Item 1.2a as a Trustee.

- a. **David A. Bacigalupi**, Police Sergeant, Police Department, effective July 12, 2008; 32.61* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Bacigalupi was present, represented by Attorney Sam Swift. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

1. RIGHT & LEFT KNEES

<u>Mechanism of Injury</u>		
1	October 9, 2002	Aaron Hammonds, D.C.
<u>Assessment/Treatment/Disability</u>		
1	November 19, 2002	Aaron Hammonds, D.C.
2	December 13, 2002	Michael Wall, M.D.
3	January 21, 2003	Michael Wall, M.D.
4	February 21, 2003	Aaron Hammonds, D.C.
5	June 8, 2009	Patrick McCreesh, M.D.

6	March 17, 2010	Michael Dick, M.D.
7	May 14, 2010	Patrick McCreesh, M.D.
8	June 30, 2010	Judith Peto, PA-C.
9	March 22, 2012	Eugene Dellamaggiore, M.D.
10	March 22, 2012	Eugene Dellamaggiore, M.D.
11	March 22, 2012	Eugene Dellamaggiore, M.D.
12	March 22, 2012	Eugene Dellamaggiore, M.D.

2. RIGHT ANKLE

Mechanism of Injury

1	September 25, 1996	Anthony Trujillo, D.C.
2	September 30, 1996	Anthony Trujillo, D.C.

Assessment/Treatment/Disability

1	September 30, 1996	Anthony Trujillo, D.C.
2	November 19, 1996	Anthony Alvarado, M.D.
3	December 13, 1996	Robert Filipi, M.D.
4	December 19, 1996	Anthony Alvarado, M.D.
5	March 25, 1997	Anthony Alvarado, M.D.
6	March 22, 2012	Eugene Dellamaggiore, M.D.
7	March 22, 2012	Eugene Dellamaggiore, M.D.

3. NECK, BACK

Mechanism of Injury

1	September 25, 1996	Anthony Trujillo, D.C.
2	January 21, 1998	Anthony Trujillo, D.C.
3	October 9, 2002	Aaron Hammonds, D.C.

Assessment/Treatment/Disability

1	November 8, 1996	Anthony Trujillo, D.C.
2	November 30, 1997	Anthony Trujillo, D.C.
3	January 5, 1998	Anthony Trujillo, D.C.
4	July 7, 1998	Anthony Trujillo, D.C.
5	March 1, 1999	Anthony Trujillo, D.C.
6	April 2, 1999	Anthony Trujillo, D.C.
7	October 15, 1999	Anthony Trujillo, D.C.
8	December 10, 1999	Anthony Trujillo, D.C.
9	March 17, 2000	Anthony Trujillo, D.C.
10	August 6, 2001	Mark Larsen, M.D.
11	August 2, 2002	Aaron Hammonds, D.C.
12	May 20, 2010	Judith Peto, PA-C.
13	August 5, 2010	Lucy Lin, M.D.
14	October 5, 2011	Ray Hsieh, M.D.
15	December 2, 2011	Patrick McCreesh, M.D.
16	December 2, 2011	Patrick McCreesh, M.D.
17	December 2, 2011	Patrick McCreesh, M.D.
18	December 2, 2011	Patrick McCreesh, M.D.

4. LEFT SHOULDER

Assessment/Treatment/Disability		
1	July 25, 2011	Eugene DellaMaggiore, M.D.
2	November 21, 2011	Eugene DellaMaggiore, M.D.
3	December 21, 2011	Lucy Lin, M.D.
4	February 7, 2012	Lucy Lin, M.D.
5	January 30, 2012	Eugene DellaMaggiore, M.D.
6	January 30, 2012	Eugene DellaMaggiore, M.D.
7	March 22, 2012	Eugene DellaMaggiore, M.D.
8	March 22, 2012	Eugene DellaMaggiore, M.D.

5. RIGHT AND LEFT HANDS, WRISTS, THUMBS

Mechanism of Injury		
1	January 21, 1998	Anthony Trujillo, D.C.

Assessment/Treatment/Disability		
1	March 17, 2009	Edward Damore, M.D.
2	December 30, 2009	Judith Peto, PA-C.
3	November 29, 2011	Edward Damore, M.D.
4	December 30, 2011	Edward Damore, M.D.
5	November 29, 2011	Edward Damore, M.D.
6	December 30, 2011	Edward Damore, M.D.
7	November 29, 2011	Edward Damore, M.D.
8	December 30, 2011	Edward Damore, M.D.
9	November 29, 2011	Edward Damore, M.D.
10	December 30, 2011	Edward Damore, M.D.
11	November 29, 2011	Edward Damore, M.D.

Council Member Constant addressed the Board regarding the conflicts of interest, or appearance thereof, and a possible violation of Government Code section 1090 by the Board and advised them proceed with caution. Counsel stated that Government Code section 1090 relates to conflicts of interest in contracts and he did not believe a contract was involved in this instance. Further, he pointed out that Government Code Section 1091.5(a)(3) allows the Board to proceed when the official is a recipient of public services generally provided by the public body or board on which he is a member on the same terms and conditions as if he were not a member of the body or board. Counsel also explained that there are similar rules promulgated by the FPPC that provide similar exceptions under the Political Reform Act. Council Member Constant raised a concern that certain City of San Jose Policies might impose more strict requirements than the Political Reform Act and Government Code section 1090. Counsel explained that he had not reviewed all City policies that might apply in this instance, but he believed that the Board was within its authority to act on Trustee Bacigalupi's application, since the Board is the only entity authorized to act on that application and the Board's action was otherwise not in violation of the Political Reform Act or Government Code section 1090.

Trustee Bacigalupi regrettably resigned from the Board immediately in order to have his disability case be heard and to eliminate any uneasiness on the other Trustees that may have

concerns regarding voting on an active Board Member. Chair Kaldor with regret immediately accepted Trustee Bacigalupi's resignation at 4:50 p.m. on October 30, 2012, and acknowledged Trustee Bacigalupi for his dedication and 12 years of service.

A motion was made to approve the Change of Status to a Service-Connected Disability.

Approved. (M.S.C. – Mason/Santos, 5-0-4, Absent-Bill, Krytzer and Sunzeri, Resigned-Bacigalupi)

- b. **David A. Cox**, Fire Engineer, Fire Department, effective November 28, 2009; 28.26* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Cox was present, represented by Attorney Sam Swift. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

Body Part: Right Knee

Documentation of Mechanism of Injury:

1. July 21, 2005, Patrick McCreesh, M.D.
2. November 2, 2009, Judith Peto, PA-C/Patrick McCreesh, M.D.

Documentation of Assessment/Treatment/Disability:

1. August 9, 2005, by Lawrence Chan, M.D.
2. September 2, 2005, by Eugene DellaMaggiore, M.D.
3. November 2, 2009, by Elizabeth Schneider, M.D.
4. November 12, 2009, by Michael Dick, M.D.
5. February 19, 2010, by Eugene DellaMaggiore, M.D.
6. April 29, 2010, by Eugene DellaMaggiore, M.D.
7. May 25, 2010 by Eugene DellaMaggiore, MD.
8. July 20, 2010 by Eugene DellaMaggiore, MD.
9. September 13, 2011, by Eugene DellaMaggiore, M.D.
10. September 13, 2011, by Eugene DellaMaggiore, M.D.

Body Part: Lower back.

Documentation of Mechanism of Injury:

1. January 10, 2005, Patrick McCreesh, M.D.

Documentation of Treatment/Disability/Interventions:

1. January 10, 2005, John Rennick, M.D.
2. January 8, 2010, Judith Peto, PA-C.
3. March 1, 2010, Judith Peto, PA-C.
4. May 7, 2010, Patrick McCreesh, M.D.
5. December 2, 2011, Patrick McCreesh, M.D.
6. December 2, 2011, Patrick McCreesh, M.D.

A motion was made to approve the Change of Status for a Service-Connected Disability for David A. Cox.

Approved. (M.S.C. – Santos/Rounds, 5-0-4, Absent-Bill, Kryzer and Sunzeri, Resigned-Bacigalupi)

- c. **Phillip J. Malvini**, Police Officer, Police Department, effective January 23, 2010; 23.69* years of service. Toni Johnson, Acting Benefits Manager, read the medical restrictions into the record. Mr. Malvini was present, represented by Attorney Thomas Boyle. The following reports were presented to the Board:

LISTING OF MEDICAL REPORTS

<u>I. LOWER BACK</u>	
<u>Mechanism of Injury</u> June 6, 2007	Michael Butcher, M.D.
<u>Assessment/Treatment/Disability</u> June 27, 2007	Mark Larsen, M.D.
August 31, 2007	Ali Soozani, D.O.
April 11, 2008	Alfredo Fernandez, M.D.
May 30, 2008	Annu Navani, M.D.
July 30, 2008	Annu Navani, M.D.
August 6, 2008	Annu Navani, M.D.
January 26, 2009	Alfredo Fernandez, M.D.
March 4, 2009	Michael Butcher, M.D.
June 21, 2009	Robert Aptekar, M.D.
October 23, 2009	Alfredo Fernandez, M.D.
July 29, 2011	Mark Culton, M.D.
March 1, 2012	Michael Butcher, M.D.
March 1, 2012	Michael Butcher, M.D.
February 15, 2012	Michael Butcher, M.D.

Deferred, as noted in the Orders of the Day.

- d. **Louis P. Zapata**, Police Officer, Police Department, effective December 15, 2007; 26.26* years of service.

LISTING OF MEDICAL REPORTS

Body Part: Bone Marrow
<u>Documentation of Mechanism of Injury:</u> 1. October 2, 2008, Jonathan Ng, M.D.
<u>Documentation of Assessment/Treatment/Disability:</u> 1. September 26, 2007, Joshua Sickel, M.D. 2. October 1, 2007, Charles Lombard, M.D. 3. September 29, 2007, Imtiaz Qureshi, M.D. 4. January 10, 2008, Richard Meyers, M.D. 5. October 2, 2008, Jonathan Ng, M.D. 6. March 12, 2009, Jonathan Ng, M.D. 7. April 23, 2009, Sivakumar Reddy, M.D.

8. April 23, 2009, Sivakumar Reddy, M.D.

**LISTING OF MEDICAL REPORTS FROM SUPPLEMENTAL MEDICAL REPORT OF
MEDICAL DIRECTOR DATED 9/21/12**

Body Part: Lower Back

Documentation of Mechanism of Injury:

1. March 27, 1996, Renee Ownbey, D.C.
2. February 15, 1997, Renee Ownbey, D.C.
3. September 23, 2002, Aaron Hammons, D.C.
4. February 4, 2003, Arthur Holmboe, M.D.

Documentation of Assessment/Treatment/Disability:

1. February 4, 2003, Arthur Holmboe, M.D.
2. March 2, 2005, Lawrence Chan, M.D.
3. October 31, 2008, John Colman, M.D.
4. December 6, 2008, Calvin Wang, M.D.
5. April 29, 2009, David Teicheira, M.D.
6. April 29, 2009 David Teicheira, M.D.

A motion was made to approve the Change of Status to a Service-Connected Disability for Louis P. Zapata.

Approved. (M.S.C. – Kaldor/Mason, 5-0-4, Absent-Bill, Krytzer and Sunzeri, Resigned-Bacigalupi)

• **PROPOSED AGENDA ITEMS**

Item 1.1(a) – Tina Boales – December 2012

• **PUBLIC COMMENTS** – **was heard before Item 1.1a.**

• **ADJOURNMENT**

Meeting was adjourned at 5:55 p.m.


SEAN KALDOR, CHAIR
BOARD OF ADMINISTRATION

ATTEST:


DONNA BUSSE
ACTING DIRECTOR, RETIREMENT SERVICES

Access the video or audio, the agenda and related reports for this meeting by visiting the Retirement Services website at <http://sjretirement.com/> or http://sanjose.granicus.com/ViewPublisher.php?view_id=44. If you have any questions, please contact the Retirement Services Department at (408) 794-1000.