

City of San José
Office of Retirement Services

2022 Member + Spouse Monthly Retiree Rates

Lowest Cost Plan Available to Active Employees: Kaiser \$3,000 High Deductible							Police & Fire Members Only Medicare Part B Rmbrsmt.*
						MB + SP/DP: 1023.96	
Providers & Plans	Coverage Type	Plan Codes for MB+SP/DP	Retiree Pays	Fund Pays	Total Monthly Premium		
Kaiser Permanente Plans (California Only)							
A	\$3,000 High Deductible HMO*	MB + SP/DP	KHDHP	0.00	1,023.96	1,023.96	
B	Medicare Split: Sr. Advantage/\$3,000 High Deductible HMO*	MB(M) + SP/DP MB + SP/DP(M)	A1HDHP A1-aHDHP	0.00	1,023.96	772.90	251.06
				0.00	1,023.96	772.90	251.06
C	\$1,500 Deductible HMO	MB + SP/DP	KDHMO	191.36	1,023.96	1,215.32	
D	Medicare Split: Sr. Advantage & \$1,500 Deductible HMO	MB(M) + SP/DP MB + SP/DP(M)	A1DHMO A1-aDHMO	0.00	1,023.96	868.58	155.38
				0.00	1,023.96	868.58	155.38
E	\$25 Copay HMO	MB + SP/DP	K	460.28	1,023.96	1,484.24	
F G	Medicare Split: Sr. Advantage & \$25 Copay HMO	MB(M) + SP/DP MB + SP/DP(M)	A1 A1-a	0.00	1,023.96	1,003.04	20.92
				0.00	1,023.96	1,003.04	20.92
H	Medicare Sr. Advantage Plan	MB(M) + SP/DP(M)	A2	0.00	1,023.96	521.84	502.12
Anthem HMO Plans (California Only)							
	\$20 Copay <u>Traditional</u> HMO (NEW Pilot Plan)	MB + SP/DP	ZMSP	649.16	1,023.96	1,673.12	
I	\$20 Copay <u>Select</u> HMO	MB + SP/DP	IMSP	431.44	1,023.96	1,455.40	
J	\$1,500 Deductible <u>Select</u> HMO	MB + SP/DP	JMSP	210.34	1,023.96	1,234.30	
K	Medicare Advantage HMO	MB (M) + SP/DP(M)	KMSP	0.00	1,023.96	847.52	176.44
L M	Medicare Split: Advantage HMO & \$20 Copay <u>Select</u> HMO	MB(M) + SP/DP MB + SP/DP(M)	LMSP MMSP	127.50	1,023.96	1,151.46	
				61.36	1,023.96	1,085.32	
N O	Medicare Split: Advantage HMO & \$1500 Deductible <u>Select</u> HMO	MB(M) + SP/DP MB + SP/DP(M)	NMSP OMSP	0.00	1,023.96	984.80	39.16
				0.00	1,023.96	933.78	90.18
Anthem PPO Plans (Nationwide)							
P	\$2,500 High Deductible <u>Classic</u> PPO*	MB + SP/DP	PMSP	1,535.92	1,023.96	2,559.88	
Q	\$100 Deductible <u>Select</u> PPO	MB + SP/DP	QMSP	3,131.40	1,023.96	4,155.36	
R	\$100 Deductible <u>Classic</u> PPO	MB + SP/DP	RMSP	3,420.30	1,023.96	4,444.26	
S	Medicare Advantage PPO	MB(M) + SP/DP(M)	SMSP	0.00	1,023.96	930.12	93.84
T U	Medicare Split: Medicare Advantage PPO & \$100 Deductible <u>Select</u> PPO	MB(M) + SP/DP MB + SP/DP(M)	TMSP UMSP	1,518.76	1,023.96	2,542.72	
				1,329.88	1,023.96	2,353.84	
V W	Medicare Split: Medicare Advantage PPO & \$100 Deductible <u>Classic</u> PPO	MB(M) + SP/DP MB + SP/DP(M)	VMSP WMSP	1,663.22	1,023.96	2,687.18	
				1,461.20	1,023.96	2,485.16	
X Y	Medicare Split: Medicare Advantage PPO & \$2,500 High Deductible <u>Classic</u> PPO*	MB(M) + SP/DP MB + SP/DP(M)	XMSP YMSP	721.04 604.68	1,023.96 1,023.96	1,745.00 1,628.64	
In-Lieu Credit Program							Monthly In-Lieu Credit
Medical In-Lieu (In Lieu credits have no cash value)		MB + SP/DP	MSIL	255.99			
Dental In-Lieu (In Lieu credits have no cash value)		MB + SP/DP	DSIL	12.17			
Coverage Abbreviations: (M) = Medicare MB = Member or Survivor SP = Spouse DP = Domestic Partner CH = Child(ren) * Health Savings Account (H.S.A.) Compatible			**Police & Fire Retirees are eligible to receive Medicare Part B reimbursement if enrolled in a medicare plan where the Total Monthly Premium amount is lower than the Lowest Cost Plan subsidy amount.				