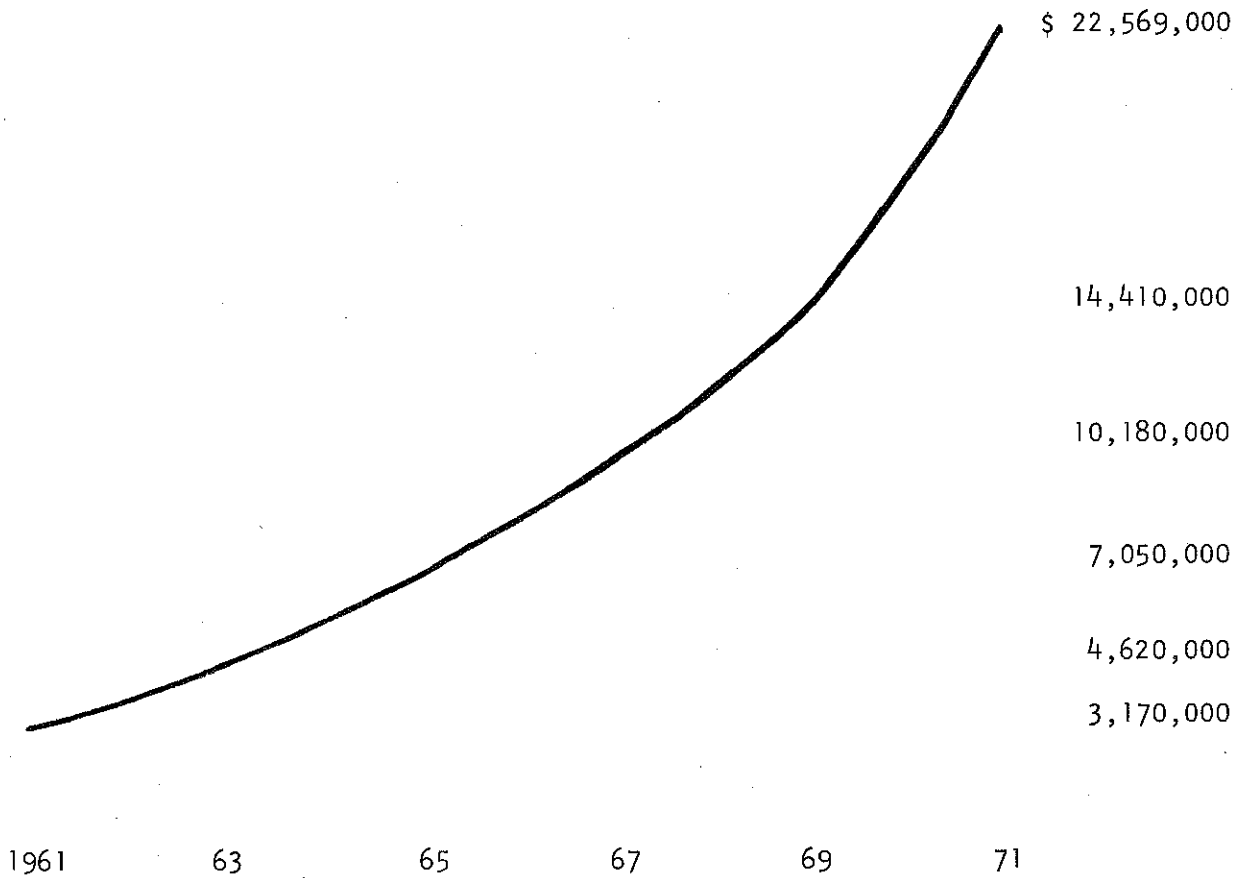


# P & F

## Retirement



**ANNUAL REPORT**  
1971

1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

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## POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

### RETIREMENT BOARD

The Retirement Plan is administered by a five member Board composed of two representatives from the City Council, a representative from the Civil Service Commission and two representatives who are city employees, one from the Police Department and one from the Fire Department, in accordance with Section 2222.1 of the San Jose Municipal Code.

As of December 31, 1971, the members of the Board were as follows:

- |                   |   |
|-------------------|---|
| JOSEPH A. COLLA   | - He is a member of the City Council and is one of its official representatives on the Board. He became a member of the Board on July 10, 1967.                                       |
| BARTON L. COLLINS | - First elected as a representative of the employees of the Police Department on Sept. 26, 1946. His present term expires October 10, 1972.   |
| JANET GRAY HAYES  | - She is a member of the City Council and is one of its official representatives on the Board. She became a member of the Board on July 12, 1971.                                     |
| RAYMOND E. JONES  | - First elected as a representative of the employees of the Fire Department on October 11, 1962. His present term expires on November 30, 1974.                                       |
| DOROTHY D. SILVA  | - She is a member of the Civil Service Commission and serves on the Board at the pleasure of that body. She was appointed on April 6, 1970, and serves as the President of the Board. |

The Board of Administration engages the following consultants to assist in making investments and in developing a sound retirement plan:

- |                    |  |
|--------------------|--|
| ACTUARY            | - Representative of Mitchell & Kadoyama, Inc.      |
| INVESTMENT COUNSEL | - Representative of Scudder, Stevens & Clark, Inc. |
| AUDITOR            | - Representative of Ernst & Ernst                  |

The Board meets on the second Monday of each month and holds special meetings as the occasion demands. The meetings are currently held in the Council Conference Room, Room 114, First Floor, City Hall, at 11:00 a.m. Members of the Retirement Plan may attend any of the meetings.

POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

\*Financial report as of December 31, 1971

RETIREMENT FUND

ASSETS:

Cash in Bank	\$ 193,561	
Interest Receivable	324,231	
Investments (at Cost)	<u>22,052,141</u>	
Total Assets		<u>\$22,569,933</u>

RETIREMENT FUND LIABILITIES AND FUND BALANCE

Fund Balance		<u>\$22,569,933</u>
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\*ANALYSIS OF CHANGES IN FUND BALANCE

Year ended 12/31/71

Fund balance 12/31/70		\$18,766,983
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Add Revenues:

Employee's Contributions:

Old Plan	\$ 2,007	
New Plan	<u>604,452</u>	
		606,459

City's Contributions:

Temporary Pension Increase	38,143	
Old Plan, Current Service	5,347	
Old Plan, Prior Service	3,535	
New Plan, Current Service	1,575,389	
New Plan, Prior Service	<u>1,038,167</u>	
		2,660,581

Income on Investments

Long term	1,108,887	
Short term	22,375	
Dividend Income	47,560	
Gain on Sales	<u>11,860</u>	
		<u>1,190,682</u>
Total Revenue		<u>4,457,722</u>

Deduct Expenditures:

Pension & Survivor Benefits	585,309	
Temporary Pension Increase	37,784	
Contributions Refunded	<u>31,679</u>	
Total Expenditures		<u>- 654,772</u>

Fund balance 12/31/71		<u>\$22,569,933</u>
-----------------------	--	---------------------

\* All figures subject to final audit.

1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

\*Financial report as of December 31, 1971

COST OF LIVING FUND

ASSETS:

Cash in Bank	\$ 8,408	
Interest receivable	3,453	
Investments (at Cost)	<u>220,198</u>	
Total Assets		<u>\$232,059</u>

COST OF LIVING FUND LIABILITIES AND FUND BALANCE

Fund Balance		<u>\$232,059</u>
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\*ANALYSIS OF CHANGES IN FUND BALANCE

Year Ended 12/31/71

Fund balance 12/31/70		\$ 86,476
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Add Revenues:

Employee's Contributions	42,403	
City Contributions	110,824	
Income on Investments		
Interest	10,627	
Dividends	-	
Accrued Interest Income	<u>1,085</u>	
Total Revenue		164,939

Deduct Expenditures:

Pension & Survivor Benefits	18,736	
Contributions Refunded	<u>620</u>	
Total Expenditures		<u>-19,356</u>

Fund balance 12/31/71		<u>\$232,059</u>
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1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

INVESTMENT REPORT  
12/31/70 - 12/31/71

During the year, a net total of \$3,567,000 was added to the 1961 Police & Fire Department Retirement Plan investment portfolio to bring the Plan's investment on a cost basis to \$22,051,000. The annual rate of income from investments at year end was increased by \$228,000, raising the total yearly income to \$1,272,000. The majority of the 1971 contributions (almost 90%) was invested in high coupon, long-term, ten-year protected, corporate bonds having an average yield of 7.04%. The remaining contributions were invested in common stocks, providing a dividend rate of return of approximately 2.50%. The annual return based on the total cost of the portfolio was 5.77%. The following figures set forth the historical record of the Fund since June 30, 1959 when Scudder, Stevens & Clark began the supervision of the assets:

RETIREMENT FUND  
June 30, 1959 to December 31, 1971  
CUMULATIVE PERFORMANCE

<u>Period Ending</u>	<u>Investments at Cost</u>	<u>Year End Annual Rate of Income</u>	<u>Rate of Return %</u>
12/31/71	\$22,051,000	\$1,272,000	5.77%
12/31/70	18,484,000	1,044,000	5.65
12/31/69	14,418,000	732,900	5.08
12/31/68	12,125,000	599,000	4.94
12/31/67	10,186,000	474,800	4.66
12/31/66	8,345,000	369,800	4.43
12/31/65	7,051,000	301,700	4.28
--	--	--	--
6/30/59	2,103,000	77,800	3.69

June 30, 1959 to December 31, 1971  
GROSS BOND PURCHASE HISTORY

<u>Period Ending</u>	<u>Investments at Cost</u>	<u>Increase in Income</u>	<u>Annual Rate of Return</u>
12/31/71	\$ 3,649,843	\$ 257,138	7.04%
12/31/70	3,865,734	312,025	8.07
12/31/69	1,495,000	114,350	7.65
12/31/68	1,940,000	124,000	6.40
12/31/67	1,840,000	105,000	5.71
12/31/66	1,385,000	72,000	5.20
12/31/65	2,313,000	105,400	4.56
--	--	--	--
6/30/59	475,000	19,000	4.07

COST OF LIVING FUND

The Cost-of-Living Fund, which became effective April 1, 1970, had a balance of \$232,059 as of December 31, 1971 which is invested in high coupon bonds and convertibles providing an income of \$16,200 for a rate of return of 7.36%.

1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

Contributions Refunded  
January 1, 1971 - December 31, 1971

NAME	<u>RETIREMENT FUND</u> CONTRIBUTIONS	<u>COST OF LIVING</u> CONTRIBUTIONS	TOTAL REFUND
<u>FIRE:</u>			
Berry, Robert L.	\$ 1,042.18	\$ 28.36	\$ 1,070.54
Butler, Paul E.	324.95	23.09	348.04
Jessen, David A.	2,249.87	28.81	2,278.68
LeBeau, Loren J.	2,416.57	33.62	2,450.19
Osborn, Charles H.	172.87	12.28	185.15
 <u>POLICE:</u>			
Banner, Kenneth D.	1,899.29	57.86	1,957.15
Belveal, Charles E.	2,291.28	29.46	2,320.74
Bosco, Alfred S.	1,104.70	-----	1,104.70
Bostick, Ronald J.	1,700.59	61.81	1,762.40
Brandenberg, Walter A.	91.42	6.49	97.91
Campbell, Donald E.	3,294.56	20.31	3,314.87
Canada, William L.	123.32	8.77	132.09
Cotterall, Douglas L.	2,410.84	5.17	2,416.01
Flynn, Dennis S.	1,360.39	6.81	1,367.20
Kelso, Patrick M.	952.26	17.19	969.45
Lowry, Michael P.	414.31	29.07	443.38
Lustig, David I.	1,089.99	13.76	1,103.75
Mason, Roland S.	3,233.42	48.74	3,282.16
Olsen, Lawrence J.	79.32	2.81	82.13
Provasi, Kenneth D.	1,601.67	40.94	1,642.61
Taylor, James C.	407.61	28.44	436.05
Watts, Robert E.	1,472.19	56.00	1,528.19
Woolley, Rocklin L.	1,946.83	58.95	2,005.78
	<u>\$31,680.43</u>	<u>\$618.74</u>	<u>\$32,299.17</u>
Centless Adjustment	- 1.43		
	<u><u>\$31,679.00</u></u>		

1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

PENSION AND SURVIVOR BENEFITS PAID JANUARY 1, 1971 TO DECEMBER 31, 1971

<u>NAME</u>	<u>DATE RETIRED</u>	<u>AMOUNT OF MONTHLY PENSION</u>	<u>TOTAL PAID DURING PERIOD</u>
Crawford, Andrew F.	4-5-68	\$ 409.88	\$ 4,882.74
Shepherd, Dolores M.	*	511.29	6,090.81
Tanner, Francis C.	5-1-71	546.62	4,372.96
Houlihan, Earl E.	11-11-71	510.71	851.18
Anderson, William E.	11-4-67	399.96	4,764.57
Bartolini, Herbert R.	4-1-68	389.10	4,635.21
Holden, Roland S.	4-26-62	340.36	4,054.59
Davis, Dale D.	9-1-70	461.00	5,532.00
Brewer, Glenn J.	7-1-57	408.60	4,867.50
Le Beau, Ronald	10-1-70	1,782.81	21,393.72
Flair, Gary L.	10-12-71	506.35	1,339.38
Warrick, Robert B.	10-5-71	814.32	2,337.61
Mattern, John A.	7-16-66	445.31	5,304.81
Turnage, Gordon E.	3-8-68	387.85	4,620.30
Ricketts, Edward B.	9-1-71	583.10	2,332.40
Poelle, William P.	9-11-68	441.79	5,262.87
Ostermeier, Clifford C.	5-20-69	396.31	4,721.10
Stanley, Jack H.	1-14-68	384.95	4,585.77
Campbell, Lawrence B.	2-1-62	498.83	5,942.37
Huerta, Marie F.	*	479.54	5,069.42
Rebhan, Bela E.	*	428.81	5,108.25
McCay, Edward D.	2-1-70	1,029.76	12,267.15
Ratkovich, Paul J.	4-1-68	388.12	4,623.54
Mauldin, William P.	9-26-44	204.79	2,439.60
Hart, James H.	12-3-69	394.92	4,704.54
Atwell, Harold F.	12-19-66	392.71	4,678.20
Murphy, Patrick F.	4-19-50	226.53	2,698.56
Coomer, Sam D.	1-11-71	376.90	4,038.21
Higgins, Thomas J.	8-1-53	295.49	3,520.05
Salisbury, Dwight E.	2-1-59	292.72	3,487.05
Murphy, Gerald J.	10-28-69	838.66	9,990.63
Sawyer, Barbara E.	*	465.22	5,541.99
Basile, Frank	1-14-52	264.24	3,147.78
Malpass, William A.	10-7-56	325.39	3,876.24
Browder, Samuel D.	4-1-65	421.92	5,026.17
Bone, Nadalie M.	*	365.36	4,445.37
Knapp, John F.	4-15-71	1,484.00	8,234.35
Rolston, Chad C.	7-1-71	680.42	4,082.52
Batten, Russell L.	3-1-71	1,105.24	11,052.40
Erlandson, John K.	7-1-70	595.43	7,145.16
Creamer, William M.	4-15-67	390.83	4,655.82
Bosque, Charles J.	5-3-66	342.79	4,083.54
True, Robert R.	1-11-71	1,147.89	13,404.39
Chew, Arnold W.	4-21-69	384.61	4,581.72
Alvares, Artie	2-1-66	379.29	4,518.33



Hoffman, Vernon D.	12-6-65	\$ 394.42	\$ 4,698.57
Pinkston, Joseph A.	4-16-66	437.90	5,216.65
Lorenz, Herman E.	3-15-68	408.17	4,862.37
Quain, Ralph C.	4-1-63	401.90	4,787.67
Wakeman, Lela C.	*	239.54	2,853.54
Crosby, James T.	1-14-71	839.24	9,718.94
Acquistapace, Joseph M.	2-1-66	379.29	4,518.33
MacLean, Arthur A.	11-27-57	333.21	3,969.39
Evans, Carl L.	8-1-71	655.23	3,276.15
Matranga, John	2-1-53	241.33	2,874.87
Gadsby, Walter R.	9-1-63	410.60	4,891.32
Sims, Robert E.	4-27-69	473.39	5,639.31
Kidder, Donald R.	9-1-66	453.22	5,399.04
Flesner, Frederick J.	7-28-63	409.11	4,873.56
Emerson, Robert M.	12-10-58	86.58	1,031.40
Burgstrom, Carl A.	11-1-70	563.04	7,882.56
Ogden, Anna L.	*	282.98	3,371.04
Schwandt, Herman J.	1-1-57	275.03	3,276.33
Powers, John J.	8-22-55	320.46	3,817.53
Barr, Jack L.	7-14-69	405.87	4,834.98
Emery, Louis W.	8-20-64	332.59	3,962.01
Collins, Doris D.	*	398.83	4,751.10
Place, Robert R.	8-1-71	413.82	1,655.28
Vitek, Hilvie A.	*	298.97	3,561.51
Canuel, John B.	1-5-71	766.40	9,097.90
Parker, Harold C.	5-1-64	517.31	6,162.51
Kennedy, Edwin	8-1-71	744.57	3,722.85
Lowe, William C.	7-15-71	662.48	3,675.70
Bruegmann, Mary A.	*	512.94	6,110.46
Garcia, Simon	2-27-62	337.42	4,019.55
Miller, Emmett C.	11-1-59	362.08	4,313.31
Powers, Edward W.	6-1-59	352.91	4,204.08
**Humburg, Walter	3-4-53	244.91	2,917.53
Murray, Charles A.	3-12-62	388.90	4,623.18
Jones, Ivor A.	8-21-57	287.45	3,424.29
Anderson, Ernest D.	8-1-55	320.36	3,816.33
Kirby, Henri	7-1-62	463.42	5,520.54
Cecil, Darwin	7-5-66	483.17	5,755.83
Lunsford, Phyllis M.	*	399.38	4,757.67
Stenzel, Eugene F.	8-1-70	461.00	5,532.00
Thaysen, Hans C.	9-1-71	619.70	2,478.80
Cannell, George H.	1-16-71	1,486.60	17,119.87
Stout, Bernard	9-1-70	569.48	6,833.76
Russo, Josephine	*	194.04	2,311.53
Petersen, Fred G.	7-1-71	1,062.13	6,372.78
Anderson, Irene C.	*	156.44	1,371.50
Haas, Carl G.	6-7-66	384.27	4,577.67
Gibson, Henrietta	*	345.75	3,753.86
Ankenbauer, Frank J.	7-5-70	576.31	6,915.72
Anderson, Clarence W.	12-21-70	545.36	6,737.83
Morss, Kenneth G.	9-21-57	288.64	3,438.45
Foley, Robert J.	5-13-42	234.33	2,791.47
Matson, Robert K.	8-1-70	461.00	4,742.00

Gomes, Anthony	1-15-68	\$ 452.85	\$ 5,394.63
Guerin, Peter C.	2-15-66	399.24	4,755.99
Fusco, George W.	6-10-67	373.51	4,449.48
Blackmore, John R.	5-17-71	1,953.51	14,619.81
Spadafore, Charles	3-1-60	311.88	3,715.32
Edes, Hugh A.	7-1-62	395.05	4,706.07
Anderson, Henry H.	11-1-55	321.94	3,835.14
Jennings, Ralph R.	9-5-60	364.17	4,338.21
Batti, George J.	5-11-64	414.09	4,932.90
Pracna, Edward S.	9-13-63	515.18	6,137.13
Gray, Raymond T.	4-1-65	377.88	4,501.53
Conyers Sr., Francis E.	10-26-62	400.27	4,768.26
Wilson, Jack E.	9-1-70	955.53	11,466.36
Davis, Harvey	9-1-65	429.39	5,115.15
Morton, James H.	1-14-52	229.89	2,738.58
Murtha, Vincent D.	4-1-65	386.84	4,608.27
Emery, Walter	5-26-60	314.30	3,744.15
Bibby, Richard A.	12-1-71	457.31	457.31
Guptill, Lovell E.	7-1-54	307.82	3,666.93
Volonte, Louis J.	5-2-49	182.65	2,175.84
Fernandez, Robert L.	12-11-69	419.23	4,994.13
Fisher, Raymond H.	1-1-69	405.77	4,833.78
Fisher Vern	1-3-71	599.87	7,159.73
Connett, Theron F.	10-1-70	835.79	10,029.48
Urzi, Robert S.	3-18-68	388.37	4,626.51
Adams, Harley	7-14-53	279.56	3,330.30
Davis, Ruth M.	*	184.49	<u>2,181.34</u>
		SUB-TOTAL:	\$634,831.34

\*Receiving Survivor Benefits

BENEFITS PAID TO MEMBERS OR SURVIVORS WHO DIED DURING 1971:

Dennis, Harry C.	1,923.91
Blackwood, Evana M.	2,554.55
Fuller, Phineas	386.18
Brown, William C.	2,461.94
Gibson, Herbert E.	<u>630.64</u>
	SUB-TOTAL: \$7,957.22

\*\*Less charge to fund 01-619-826 as  
an Industrial Award to Mr. Humburg

plus Centless adjustment

-962.52
<u>641,826.04</u>
<u>2.96</u>
\$641,829.00

## 1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

THE FOLLOWING PERSONS WERE GRANTED A MONTHLY RETIREMENT ALLOWANCE DURING THE PERIOD OF JANUARY 1, 1971 TO DECEMBER 31, 1971:

### SERVICE RETIREMENT

#### FIRE:

Verne W. Fisher                      Employed from September 12, 1945 to January 3, 1971.  
Robert True                              Employed from November 21, 1939 to January 11, 1971.

#### POLICE:

George Cannell                      Employed from November 10, 1937 to January 16, 1971.  
John R. Blackmore                      Employed from April 13, 1929 to May 17, 1971.  
Fred G. Petersen                      Employed from July 1, 1942 to July 1, 1971.  
Hans C. Thaysen                      Employed from August 5, 1947 to September 1, 1971.

### SERVICE CONNECTED DISABILITY RETIREMENT

#### FIRE:

James T. Crosby                      Employed from April 1, 1941 to January 14, 1971.  
Russell L. Batten                      Employed from December 1, 1942 to March 1, 1971.  
John F. Knapp                              Employed from May 12, 1941 to July 15, 1971.  
William C. Lowe                      Employed from July 12, 1948 to July 15, 1971.  
Carl L. Evans                              Employed from May 12, 1945 to August 1, 1971.  
Edwin A. Kennedy                      Employed from December 6, 1946 to August 1, 1971.  
Gary L. Flair                              Employed from January 15, 1962 to October 12, 1971.  
Earl E. Houlihan                      Employed from May 1, 1963 to November 11, 1971.  
\*Carl Burgstrom                      Employed from July 26, 1954 to November 1, 1970.

#### POLICE:

John Canuel                              Employed from January 3, 1945 to January 5, 1971.  
Frances Tanner                              Employed from April 6, 1950 to May 1, 1971.  
Chadwick C. Rolston                      Employed from September 15, 1944 to July 1, 1971.

### NON-SERVICE CONNECTED DISABILITY RETIREMENT

#### FIRE:

Sam Coomer                              Employed from December 15, 1961 to February 9, 1971.  
Robert R. Place, Jr.                      Employed from January 1, 1960 to August 1, 1971.  
Richard A. Bibby                      Employed from November 1, 1956 to December 1, 1971.  
\*Clarence Anderson                      Employed from December 1, 1947 to December 21, 1970.

\*1971 Board Approved Retirements Retroactive to 1970.

NON-SERVICE CONNECTED DISABILITY RETIREMENT  
(Continued)

POLICE:

Edward B. Ricketts	Employed from August 1, 1950 to September 1, 1971.
Robert B. Warrick	Employed from May 25, 1944 to October 5, 1971.

DISABILITY RETIREMENT

POLICE:

James E. Manthey	Employed from October 15, 1952 to December 1, 1971.
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THE FOLLOWING RETIRED MEMBERS DIED DURING THE PERIOD OF JANUARY 1, 1971 TO DECEMBER 31, 1971:

FIRE:

Herbert Gibson	Employed from November 15, 1945 to August 1, 1970, Died February 3, 1971.
Phineas Fuller	Employed from December 20, 1924 to January 8, 1946, Died February 24, 1971.
H. C. Dennis	Employed from February 1, 1917 to April 1, 1939, Died August 12, 1971.

POLICE:

William C. Brown	Employed from December 18, 1924 to April 1, 1947, Died September 11, 1971.
*Terence C. Blackwood	Employed from December 1, 1928 to November 1, 1964, Died December 16, 1970.

\*Retired Members Who Died During 1970.

## 1961 POLICE AND FIRE DEPARTMENT RETIREMENT PLAN

### HIGHLIGHTS OF THE PERIOD JANUARY 1, 1971 TO DECEMBER 31, 1971

1. Virginia C. Shaffer, representative from the City Council, retired on June 30, 1971.
2. Janet Gray Hayes became the new Council representative on July 12, 1971.
3. Dorothy D. Silva, representative from the Civil Service Commission, was appointed Chairman by the Board on July 13, 1971.
4. An actuarial survey was undertaken June 30, 1970, and the actuarial recommendations were accepted by the Board on May 24, 1971, and forwarded to the City Council.
5. Membership in the Plan was 1,067 as of December 31, 1971.
6. Six members retired for service and nineteen members retired because of disabilities during 1971.
7. There are 110 members and 19 survivors receiving benefits from the Plan as of December 31, 1971.
8. During the reporting period five Fire members and eighteen Police members left the membership of the Retirement Plan and had their contributions refunded.
9. The Retirement Fund balance as of December 31, 1971 was \$22,569,933.00.
10. Payment of pensions or survivors benefits increased from about \$45,000 per month to about \$60,000 per month during the reporting period.
11. Interest on investments for the year was \$1,190,682 and averaged about \$99,000 per month for the year of 1971.
12. Short-Term investments earned \$22,375 during 1971.
13. A revised annual change notice was sent out in December 1971, in order to keep each member's file current.
14. Yield on investments averaged 7.04% for the year, which raised the annual return for the entire portfolio to 5.77% as of December 31, 1971.