

1997-98

ANNUAL REPORT

FEDERATED
CITY
EMPLOYEES'
RETIREMENT
SYSTEM



CITY OF SAN JOSÉ, CALIFORNIA

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DEPARTMENT OF RETIREMENT SERVICES
Federated City Employees' Retirement System
Police and Fire Department Retirement Plan

The Honorable Mayor and City Council
City of San José
San José, California

Dear Mayor and Council Members:

The Board of Administration for the Federated Retirement System is pleased to present its Annual Report for the Period July 1, 1997 through June 30, 1998. The value of the Fund as of June 30, 1998 is \$1,001.8 million. Some of the significant events worthy of note during this fiscal year were as follows:

- Investments earned 16.5 percent, increasing the market value of the portfolio by \$145.4 million. Investments contributed 76.3 percent of the Fund's income.
- Fund surpassed the \$1 billion mark.
- The Fund hired a core comingled real estate manager.
- The Fund purchased an additional real estate holding, an apartment complex, located in Brandon (Tampa), Florida.
- Established on-line WEB site (www.ci.san-jose.ca.us/retire/retirement.htm).
- The Board continues to discuss accountability and responsibility issues with the City Manager to insure that the mandates of the California Pension Protection Act [Proposition 162] are being observed.

The Board believes that the professional services rendered by the staff, the auditors, investment counselors, and the Fund performance evaluators have produced a sound fund capable of continued growth. The Board of Administration and its staff are available to provide additional information when requested.

Sincerely,


BRADLEY IMAMURA, Chairman

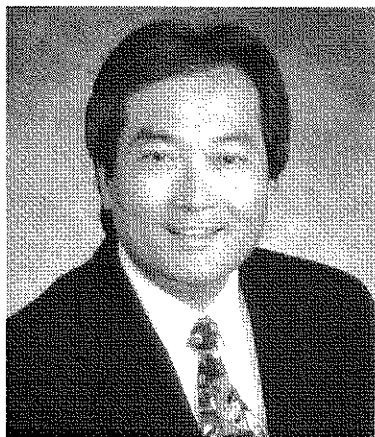
Board of Administration

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BOARD OF ADMINISTRATION

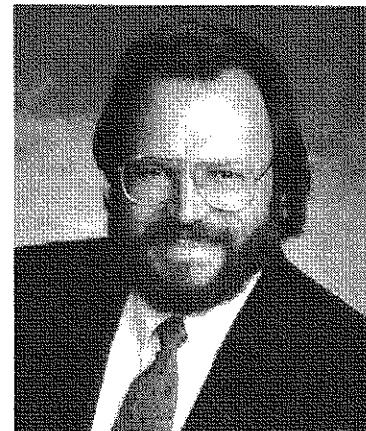
The Retirement Plan is administered by a five-member Board of Administration composed of a City Council member, a member of from the Civil Service Commission, two City employees elected by members of the system, and a public member who is not connected with the City and has significant banking or investment experience selected by the four Board members and approved by the City Council. The Board is appointed by the City Council and serves in accordance with Section 2.08.300 of the San Jose Municipal Code.

As of June 30, 1998, the members of the Board were as follows::



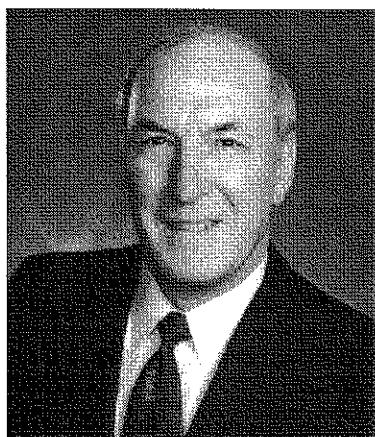
Bradley Imamura, Chairman

Employee Representative elected to the Board in November 1993. His current term expires November 30, 2001.



Tony Cokely, Vice Chairman

Employee Representative elected to the Board in November 1983. His current term expires November 30, 1999.

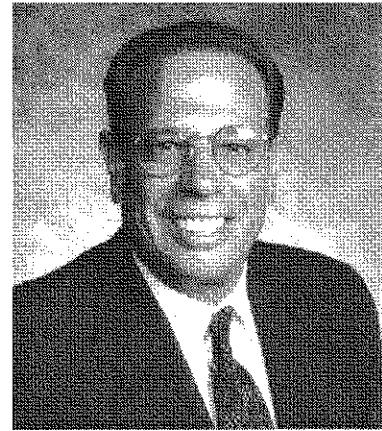


Frank Fiscalini

City Council member appointed to the Board in January 1993.

**Jeffrey Perkins**

Public member appointed to the Board in June 1996. His current term expires November 30, 1998.

**Bill Brill**

Civil service commission member appointed in March 1997. His current term expires November 30, 2001.

The Board of Administration engages the following consultants to assist in making investments and developing a sound retirement system:

CUSTODIAN BANK

Bank of New York

ACTUARY

Watson Wyatt Worldwide

INVESTMENT COUNSEL

Julius Baer; Bank of Ireland; Chancellor Capital Management; Cigna Investment Management; Eagle Asset Management; MIG Realty Advisors; Northern Trust Quantitative Advisors; Scudder Kemper; and Wilmington Capital Management are retained for full-time investment counsel.

AUDITOR

Peat Marwick Main & Co.

**PENSION
CONSULTANT**

Callan Associates

The Board of Administration meets on the second Thursday of each month and holds special meetings as necessary. The meetings are currently held in the Council Chambers, City Hall at 8:30 a.m. The meetings are open to the public.

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Summary

HIGHLIGHTS OF THE SYSTEM

1. There were 4,019 contributing members in the System as of June 30, 1998.
2. 59 members received service retirements during the period of July 1, 1997 through June 30, 1998.
3. 11 members retired because of disabilities during the period of July 1, 1997 through June 30, 1998.
4. There are 1,420 retirees and 267 survivors and 42 ex-spouses receiving benefits from the System as of June 30, 1998.
5. There are 233 deferred vested members who terminated and left their contributions in the System and therefore will be eligible for benefits when they reach age 55.
6. During the reporting period, 87 members left their membership of the Retirement System and had their contributions refunded.
7. The market value of the Retirement Fund balance as of June 30, 1998 was \$779,990,000 in the Regular Fund and \$226,442,000 in the Cost-of-Living Fund.
8. The Fund paid a total of \$3,199,172 for benefits in June of 1998 which included \$2,817,660 for Pension and Survivor Benefits and \$381,512 for Medical and Dental insurance. In June of 1997, the Fund paid \$2,998,927 for these benefits.
9. The annual time-weighted return for the entire portfolio was 16.5 % for the year ending June 30, 1998.
10. The total income due to interest, dividends, rents, and gain on sale of investments (realized and unrealized) for the period was \$140,928,000, and averaged about \$11,744,000 per month.

RETIREMENTS

SERVICE RETIREMENTS

BAILEY, GLENDA L	ICHISHITA, ROBERT C	RHEW, KENNETH L
BARRON, ARTURO G	ITO, ATSUKO K	SCOTT, ALFORD
BENEVENTO, NORVELLE	L'HEUREUX, HANNAH M	SILVERSTEIN, ROBERT
BLAKE, BRENDAN	LAPOINT, DONALD S	SMITH, CATHERINE A
BOWMAN, ROBERTA M	LIANG, ERIC Y	STANTON, PAUL M
BRAGER, LARRY A	LICHENWALTER, E. R.	STEWART, LEONA M
BRIESE, JO ANN M	LITER, RAYMOND T	STOLP, JAMES E
BURNS, CONSTANCE Y	LUEBCKE, PATRICIA A	THREETS, WILLIAM
CASTRO, RUBY L	LYND JR, ODUS J	TYSON, SANDRA R
CHOYCE, LOYOLA M	MA, SUSAN Y	WALLACE, MARIE J
CONTRERAS, JUAN	MARTIN, ANN S	WALTER, KEITH
CORNELIUS, PATRICIA A	MARTIN, NADINE V	WHITTLE, KENNETH A
COX, PATSY J	MARTINEZ, RAYMOND A	WILSON, CARLYLE
DAMEY, STUART	MC GINLEY, DOROTHY E	YAU, HENRY T
EIGUREN, PETE R	MC INTYRE, MAXINE A	YOUNG, ANTOINETTE K
FILES, DOUGLAS D	MORTENSON, MALENE P	YOUNG, BETTY
FISCHLER, BOBBIE	PAPPAS, PHILLIP D	ZEPPENFELD, ELIZABETH
FLAHERTY, GEORGIANA	PERKINS, FRANCES A	
GARCIA, LOUIS N	PLANT, JOSEPH W	
GLEICH, ELIZABETH A	POOLE, JOHN E	
HERNANDEZ, JUSTINE S	RAMIREZ, ROSE F	

DEFERRED VESTED RETIREMENTS

GAMEZ, PETER	YBARRA, DAVID	KINNEY, NEAL M
LUVARA, RICHARD A	DAY, DENNIS N	RUSCIGNO, RON J
SPOHN, DIANE D	FERREIRA, TRUDIER	RUSCIGNO, SHARON K
STEVENS, EDWARD JL	GOOD, SHIRLEY J	

SERVICE-CONNECTED DISABILITY RETIREMENTS

CHAVEZ, VINCENT	PENSE, ED C
GARCIA, LORINE H	SMITH, LAWRENCE W
MARGHERITA, ERNESTINE	WILLIAMS, THOMAS E.

NON-SERVICE CONNECTED DISABILITY RETIREMENTS

BOWERS, WILLIAM S	SCARANTINO, JAMES P.
COLLIER, PATRICIA A	TRUEDEL, MARY E
ROSS, SUSAN A	

DEATHS

DEATHS AFTER RETIREMENT

AGUIRRE, ESTEBAN	HARVEY DELBERT L.	SELVA, SALVADOR
AVILLA, JOSEPH	HORNE, NORMAN P.	SHELDS, ROBERT J.
BADAL, FAY A.	LOPEZ, VINCENT S.	SILVAS, ARTHUR M.
BROWN, FRANKLIN A.	MENDEZ, ROMEO	SIRONEN, ALEX U.
BRUNET, ELFRIEDA E.	MERAZ, GILBERT	STANG, DOROTHY M.
CUNNINGHAM, HAROLD	MERCADO, EDMUND	TOHILL, MICHAEL P.
DAVIDSON, ARTHUR K.	NELSON, MARGARET F.	WATKINS, NORMAN J.
EVANS, IDABEL M.	OGDEN, JOSEPH H.	WIENS, HARRY
GARITE, CARMELLA	PEDIGO, ALICE B.	WILLIAMS, JACK W.
GROTH, MERRILL	RAUCH, FRANCIS J.	WOCASEK, PATRICIA A.
HANSON, BETTY N.	SANCHEZ, MANUEL G.	
HARDIN, HOWARD R.	SCAGLIONE, STEVE	

DEATHS BEFORE RETIREMENT

ABORKA, RIO P.	MARTINEZ JR., JOHN C.
DOPPEE, JAMES V.	MC GOVERT, ROBERT
FIGUEROA, ALBERTO G.	MEHARY, TAREKEGNE
HABEL, GORDON E.	

**SUMMARY OF THE PRINCIPAL PROVISIONS OF
THE FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
SAN JOSE, CALIFORNIA**

MEMBERSHIP

Mandatory for all full-time non-safety employees.

MEMBER CONTRIBUTION

All members contribute 5.31% of base salary.

CITY'S CONTRIBUTION

The City contributes 16.52% of the base salary. The financing is designed to provide reserves sufficient to meet the accrued and accruing liabilities under the prescribed benefit schedule. (Rates are reviewed following each actuarial survey.)

RETIREMENT

Members may retire at age 55 with five or more years of service or at any age with 30 years of service.

RETIREMENT ANNUITY

The retirement annuity payable is the Final Average Salary multiplied by 2 1/2% per year of service (75% of the Final Average Salary maximum).

FINAL AVERAGE SALARY

The average monthly salary for the highest thirty-six (36) consecutive months.

DISABILITY RETIREMENT

A non-service connected disability annuity is available to members with five (5) or more years of service if the disability is permanent and prevents the member from performing any work in his/her present classification. The base non-service connected disability annuity is the greater of 40% of the Final Average Salary or the earned retirement allowance (Final Average Salary X 2 1/2% X Number of Years of Service). The annuity will be reduced by .5% for each year of age under 55.

A service connected disability is available if the disability is permanent and directly due to and caused by actual performance of employment within the City. The minimum service-connected disability annuity is 40% of the final average salary. There is no minimum service requirement for a service-connected disability nor reduction factor due to age.

TERMINATION BENEFITS

Upon termination, the member will be paid all of his or her accumulated contributions and interest in full satisfaction of all rights and benefits under this Retirement System except that a member terminating with at least five (5) years of service may elect to leave the accumulated contributions and interest on deposit.

DEFERRED RETIREMENT

Contributions left on deposit by a member terminating with at least five (5) years of service (vesting) entitle the employee to a retirement annuity upon attaining age 55.

RECIPROCITY

Effective December 9, 1994, the City entered into an agreement with the California Public Employees' Retirement System (PERS) that extends reciprocal benefits to members. In certain situations, this agreement results in improved retirement benefits for members who move from one eligible retirement system to another.

COST OF LIVING

The Board of Administration determines the change in the cost of living (COL) each year using the most current December Consumer Price Index. This Index is in accordance with San Jose Municipal Code "for all urban consumers (CPI-U) San Francisco-Oakland Metropolitan Area" as published by the Bureau of Labor Statistics of the United States Department of Labor. The Board determines the change to be effective beginning April first each year. A maximum of 3% is granted with any excess accumulated for use in future years. A retiree receives no COL adjustment for the first year, then receives a pro-rated adjustment for the months before the next April first. Survivors will be paid their next COL adjustment at the same time it would have been paid to the retiree. There is no break in the COL schedule.

DEATH BEFORE RETIREMENT

The surviving spouse of an eligible employee who dies before retirement will receive a retirement allowance determined by the years of service times 2 1/2% times the final average salary (minimum of 40% and maximum of 75%). Unmarried children are entitled to an allowance to age 18 (22 if they are full time students) if there is no spouse. The allowance is as follows:

- 1 child receives 25% of the spousal benefit
- 2 children share 50% of the spousal benefit
- 3+ children share 75% of the spousal benefit

The beneficiary, in the event that no family members are eligible for a monthly allowance, is entitled to a return of the member's contributions and interest plus a death benefit of one month's salary for each year of service (up to six).

If the employee is 55 and has 20 or more years of service at the time of death, his/her spouse will retain the survivorship allowance for life. If not, the spouse loses the allowance upon a remarriage.

DEATH AFTER RETIREMENT

The surviving spouse receives one-half* of the member's retirement allowance until death and a \$500 death benefit (* At the time of retirement, the member may select an alternative option allowing for a survivorship allowance of up to 100% of the member's allowance). If there is no surviving spouse, dependant children are eligible for an allowance. The allowance is:

- 1 child receives 25% of spousal benefit
- 2 children share 50% of spousal benefit
- 3+ children share 75% of spousal benefit

MANAGEMENT

The System is under the management of a five (5) member Board of Administration consisting of a City Council person, a Civil Service Commissioner, a public member with significant banking or investment experience, and two elected employees who are members of the Retirement System.

ADMINISTRATION

A full-time Retirement Administrator is employed by the Board. He serves as Secretary and Chief Executive Officer to the Board of Administration.

The Fund pays the cost of the personnel who are employed for the purpose of managing the Retirement Plan. It also pays any directly related administrative costs.

Bank of New York is employed as custodian of fund assets and collector of investment income.

ACTUARIAL SOUNDNESS

Watson Wyatt and Company is retained for regular, continuing actuarial services. Plan and benefit provisions are periodically reviewed to assure continuing soundness.

INVESTMENT AUTHORITY AND POLICY

The investment authority is broad and allows maximum utilization of the System's resources. Nationally known investment advisory services including Scudder Kemper; Bank of Ireland; Wilmington Capital Management; Julius Baer; Chancellor Capital Management; Eagle Asset Management; MIG Realty Advisors; Cigna Investment Management and Northern Trust are retained for full-time investment counsel. Callan Associates and Prudential Securities are retained as the pension consultants.

Retirements

**RETIREES AND BENEFICIARIES
FOR THE YEAR ENDING JUNE 30, 1998**

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET/DEATH</u>
S	ABAD, ISABEL	22	9/19/81
	ABINGTON, FREDRICK J	21	11/7/92
S	ABORKA, PRISCILLA	6	11/16/97
	ACEBEDO, ADRIAN W	13	10/2/76
	ADAME, ARMANDO J	17	4/29/90
	ADAMS, CAROLE E	24	7/3/93
	ADAMS, MARIE	6	2/15/83
	ADAMS, ROY B	16	7/8/78
	ADESSO, ANTOINE J	30	1/8/77
EX	AFANADOR, CATALINA	29	10/4/87
	AFANADOR, EPIFANIO	29	10/4/87
	AFONSO, LIONEL	25	12/17/83
	AGUILAR, JUANITA	5	6/20/91
S	AGUILAR, ROSE	27	3/26/94
	AGUILAR, VICTOR	23	11/7/92
D	AGUIRRE, ESTEBAN	22	1/1/74
	AGUSTIN, CARLOS	25	7/3/93
	AINLEY, DORIS L	15	10/4/80
	AITKEN, MARION H	12	8/4/79
	AKERSTROM, BETZI B	22	11/7/92
	AKROP, ANNE G	7	10/7/85
	ALBANESE, JIM	18	10/4/87
	ALDAMA, AURELIA	15	2/4/90
	ALDERETE, CHARLES P	20	2/25/84
	ALDERS, THEODORE N	7	9/19/87
	ALDOUS, LILLIAN E I	7	3/1/85
	ALDRICH, GERALD	10	1/22/89
	ALESSE, PATRICIA	30	2/29/92
D	ALEXANDER, TERRY E	5	6/21/86
	ALFORD, VIRGINIA	8	5/14/89
	ALLAN, LORRAINE	5	7/17/82
	ALLEN, L RHEDA	9	11/9/85
	ALLEN, PHILLIP W	25	3/8/86
D	ALLEN, WILLIAM M	4	4/14/88
	ALTNEU, HERBERT N	10	10/21/78
	ALVARADO, MARIE	15	2/1/95
EX	ALVARADO, YOLANDA C	19	10/29/89
	ALVARDO, JESS	19	10/29/89
	ALVAREZ, ROMAN	31	4/13/91
S	AMENDE, MARIA	15	3/28/81
DV	AMIN, SURENDRA N	6	7/1/86
	ANDERSEN, ELLIOTT B	30	11/7/92
	ANDERSEN, THOMAS S	26	10/12/93
	ANDERSON, CLARICE M	19	11/7/92
	ANDERSON, ELWOOD A	21	10/27/90
S	ANDRADE, PATSY J	26	1/12/83
	ANDREWS, DONALD	19	9/7/75
	ANDREWS, MARTHA E	5	8/23/86
	ANNINO, VINCENT	30	4/1/77
	AOKI, MARVIN	27	4/22/95
S	ARAGON, SOCORRO	18	3/27/93
DV	AREVALO, CARLOS	14	3/22/92
	AREVALO, JANE E	21	7/3/93

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
D	ARGALL, GEORGE	19	11/14/80
D	ARIAS, LEILA C	6	12/13/90
	ARRAS III, GEORGE	18	5/14/77
	ASCH, CECILE	24	2/4/95
	ASHBY, JEAN	7	7/8/78
	ASHLEY, ROBERT L	22	10/24/92
	ATHEARN, ALBON G	20	2/22/97
	ATKINS, BETTY A	20	6/1/93
	ATKINSON, DONALD C	23	9/17/83
	ATKINSON, JOHN H	7	10/12/91
	AULD, MARGARET P	21	1/26/85
ND	AUST, RICHARD	12	5/31/86
DV	AVILA JR, JOSEPH L	16	9/9/93
S	AVILA, ALEXANDRIA	25	10/15/88
S	AVILA, IRMA E	11	6/1/78
D	AVILLA, KENNETH W	20	11/21/81
	AYCOCK, RICHARD G	18	10/4/87
ND	AYERS, KARL J	5	3/13/97
	BABIARZ, GERTRUDE H	24	3/2/91
	BABYLON, ELVAN	6	9/29/85
	BACA, ROBERT P	30	10/17/87
	BACON, CHARLES R	17	5/1/95
DV	BADAL, FAY A	14	9/24/92
S	BAEZ, M ELFEGA	8	6/12/90
S	BAGLEY, ADELYN	27	12/19/81
	BAHR, CARL H	13	4/14/79
	BAILEY, GLENDA L	23	7/26/97
S	BAILOR, LILLIAN	19	12/28/85
	BAKER, DORIS E	8	7/1/79
	BAKER, HUGH A	25	10/4/87
S	BAKER, JOYCE V	24	1/6/79
	BAKER, ROBERT D	29	11/7/92
	BALISTRERI, ANTHONY A	22	10/24/92
ND	BALLENBERG, EDNA P	5	11/1/80
	BALTAN, OMER H	17	11/7/92
S	BANISTER, KATHERINE ANNE	30	6/11/89
	BANKER, DOROTHY L	19	8/28/82
	BARAKATT, RICHARD A	23	10/4/87
	BARBACCIA, JACK J	24	10/4/87
S	BARBOSA, BEATRIZ	8	12/29/81
	BARCLAY, FRANK D	20	11/7/92
	BARLOW, DOUGLAS G	22	11/7/92
DV	BAROFF, STANLEY M	6	7/14/92
ND	BARRAZA, ISABEL S	12	5/8/97
	BARRON, ARTURO G	24	10/14/97
	BASS, JOSEPH F	31	7/18/92
	BATDORFF, SHIRLEY A	25	6/7/96
	BATTON, DAVID T	20	10/4/87
	BAUTISTA, MIGUEL T	21	2/1/77
	BEAM, NORMAN A	21	1/6/79
S	BEECH, JANET R	15	3/26/77
	BEGGS, CORNELIUS	8	2/4/90
	BELICK, FRANK M	34	7/18/81
	BELLAMY, EVELYN S	5	4/10/76
	BELTRAMO, WALTER	30	11/7/92
S	BELVIN, BETTY M	16	6/1/86
	BENAVIDES, REYNALDO P	20	1/11/86

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
DV	BENEVENTO, NORVELLE R	43	3/21/98
	BENEVICH SR, WILLIAM D	4	11/13/76
	BENITEZ, DANIEL	7	7/17/95
	BENNETT, JEROME T	33	8/16/96
	BENSON, LARRY E	30	10/5/96
S	BERG, R L	14	7/20/76
	BERGER, CLARA B	16	6/10/77
	BERMUDEZ, TERESA	17	12/24/94
	BERTON, JOSEPHINE E	7	9/18/95
	BETTENCOURT, MARY A	6	5/13/92
	BETTINGER, DALE F	31	12/12/81
	BEYER, ROBERT F	5	6/9/94
	BIDDLE, MARGE	7	5/16/97
	BILBAO, FRANK	15	2/16/93
	BILLARD, GERARD	8	4/19/79
S	BIRD, GRACE	3	9/5/71
	BIRKEY, MONROE C	12	1/25/86
	BISHOP, EDWARD L	16	2/28/81
S	BISSELL, GERALDINE E	22	7/1/67
	BLACK, ROBERT H	10	7/11/87
	BLACKBURN, RICHARD R	30	3/29/80
	BLAIR, NOLAN B	30	1/17/87
	BLAKE, BRENDAN	24	1/10/98
	BLAKE, D FLORENCE	15	10/14/90
	BLAKE, DONALD J	22	3/31/79
	BLAKE, ETHEL M	19	12/24/77
	BLAKELY, CHARLES	14	11/6/89
	BLOUIN, LENORA P	20	8/25/96
S	BOARDMAN, THOMAS E	30	5/2/87
	BOCHEL, GRACE	19	4/17/80
	BOGGINI, DAVID K	28	5/25/85
S	BOGREN, MARY	15	5/13/78
	BOHNET, NEAL E	15	1/6/91
	BOLES, DOLORES	15	2/8/97
	BOND, MONAFAY	30	11/7/92
	BONIOR, AILIE L	12	6/7/80
	BOOTH, MARY ANN	30	10/24/92
	BORDER, NICHOLAS	23	7/15/93
	BORG, JOYCE R	9	9/13/96
	BORGLUM, GEORGE A	15	5/8/82
	BORING, JAMES W	28	5/31/86
D	BOUCREE, JAMES J	20	4/2/89
	BOURBON, ROBERT	28	3/14/96
D	BOURGEOIS, PAUL R	5	3/9/89
ND	BOWEN, EDWIN	13	9/10/88
	BOWERS, WILLIAM S	11	12/17/97
	BOWLDS, LOIS M	35	7/31/84
S	BOWMAN, ROBERTA M	12	8/9/97
	BOYCE, FLORENCE	5	6/9/84
	BRAATELIEN, EDWIN H	12	6/19/93
	BRADLEY, JACK W	6	10/4/86
	BRADY, ELIZABETH	18	3/26/77
D	BRAGA, DOROTHY	18	11/12/89
	BRAGER, ARTHUR	12	2/26/92
	BRAGER, LARRY A	30	5/30/98
S	BRAGER, TONY J	30	4/1/78
	BRANDT, JEANETTE	22	3/29/80

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	BRAZELTON, VALENTINE S	23	3/31/79
S	BREDT, MYRENE E	20	12/28/67
	BREEDING, MARVIN L	25	1/5/80
	BREWER, DANIEL R	29	10/4/87
DV	BREZZO, JOHN N	11	3/2/97
	BRIDGES, AYLEENE	23	8/1/92
	BRIESE, JO ANN M	9	12/5/97
	BRIGHTWELL, LAURENCE L	20	11/7/92
	BRIONES, HENRY	16	2/4/90
	BRIONES, OSWALD	28	1/7/90
	BRISENKO, JOHN V	25	3/7/87
	BROADNAX III, FRED	20	11/7/92
	BRODEUR, GEORGE A	10	9/5/89
S	BROWN, CAREN	18	10/8/81
S	BROWN, ELLEN MARIE	42	9/3/89
	BROWN, MARY E	21	1/22/89
S	BROWN, VELETA	10	4/10/83
	BRUHL, TERRY	16	1/4/92
	BRUNNER, BASIL G	21	3/31/91
	BRYAN, FRANK L	24	8/1/75
DV	BRYER, ROBERT	11	5/1/92
D	BUCHNER SR, RAYMOND J	10	10/2/70
	BUCKHOLZ, ROBERT	20	7/13/96
	BUCKIUS, ORLAND E	27	7/5/92
#	BUDER, ARLYNN	3	3/9/85
EX	BULAN, REBECCA D	0	3/12/94
DV	BULAN, RENE E	17	3/12/94
	BULYGO, CORINNE	17	10/29/88
ND	BUMGARNER, CHARLENE A	9	11/12/87
	BURGETT, BILL G	13	12/12/81
	BURK, BETTY J	13	6/19/93
	BURNELL, VIRGINIA C	11	8/29/87
	BURNHAM, DARRYL W	23	7/1/93
	BURNS, CONSTANCE Y	13	10/18/97
DV	BURNS, WILLIAM W	5	6/23/94
	BURNTHON, LLOYD	25	10/18/96
	BURROWS, CHARLOTTE S	22	10/1/73
	BUSSE, KATHLEEN M	19	11/7/92
	BUSTABADE, ERNEST P	13	6/9/79
	BUTOROVICH, LUCILLE	24	1/29/83
#	BYRON, WALLACE H	4	3/19/78
	CABALLES, PHILIP	25	7/1/72
S	CABANA, SUSANA C	14	6/6/87
	CADENA, ALBERT D	22	10/4/87
	CAHALAN, THOMAS A	18	10/2/81
	CALAIS, EUGENE R	16	7/23/88
	CAMARA, DON J	5	1/1/92
	CAMPBELL, LORNA V	19	10/24/92
	CAMPBELL, PAULINE M	20	10/4/87
S	CAMPOS, ANITA	23	10/1/81
	CANEPA, KENNETH T	30	4/5/97
	CARBONEL, JESUS A	22	7/3/93
	CARBULLIDO, IDA E	23	10/4/87
	CARDONA, CHARLES C	30	7/5/92
	CARDOZA, JOSEPH E	19	1/24/87
	CAREY, ROBERT D	13	4/11/83
D	CARLITZ, JOSEPH H	22	1/19/85
	CARLSSEN, LAURA	21	11/7/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	CARNESECCA, CAROLYN D	24	7/3/93
D	CARNESECCA, ROBERT C	30	11/7/92
D	CAROTTA, SHIRLEY	19	5/1/69
	CARPIO, VIRGINIA	25	7/5/92
D	CARRANZA, EDGARDO I	21	11/7/92
D	CARRILLO, MANUEL F	3	3/1/82
S	CATANIA, TOSCA L	11	7/1/76
S	CAUTHEN, SHIRLEY J	12	10/1/77
	CAVA, EVELYN C	18	8/6/88
	CAVALLINI, JEANNE A	24	6/25/88
	CAYTON, THOMAS E	30	7/6/96
	CERGL, MARY C	24	7/3/93
	CERVANTEZ, JESUS P	18	10/4/87
EX	CERVANTEZ, MARY	18	10/4/87
ND	CHACON, OSCAR	9	8/8/83
	CHADSEY, MARY L	25	2/2/80
D	CHALMERS, WILLIAM R	22	10/1/89
	CHAMBERLIN, TERRY J	16	6/29/96
	CHANCE, BEVERLY J	24	1/20/85
D	CHAVEZ, OTTO H	10	3/9/95
D	CHAVEZ, VINCENT	12	8/21/97
D	CHILDERS, KATHELEEN L	5	7/20/95
	CHILDS, NANCY L	15	5/28/84
	CHIRICHIGNO, MARVIN P	26	3/28/92
DV	CHOW, WINNIE L	7	7/23/93
	CHOYCE, LOYOLA M	22	6/27/98
DV	CHRISTENSEN JR, CHARLES D	15	7/27/91
	CHRISTIAN JR, PAUL B	8	5/21/94
ND	CHRISTIE, NEIL A	7	2/10/94
	CHURCH, GORDON D	15	3/30/91
S	CHURCHILL, ANGIE	24	3/1/79
	CIANCIARULO, SHARON L	10	6/29/85
S	CIMINO, ARLENE	18	10/1/84
D	CIREROL, MICHAEL G	12	6/9/94
	CIREROL, SUZANNE F	27	10/4/87
	CIRIGLIANO, FRANK S	33	6/20/87
	CIVELLI, JOHN A	18	10/18/86
	CLARE, PHYLLIS	14	5/14/89
S	CLARK, IDA M	35	8/8/76
	CLARK, VICTORIA M	5	7/20/91
	CLAUSEN, RAYMOND L	25	10/4/87
D	CLAYTON, HAROLD	12	3/1/82
D	CLEARY, MARIAN L	17	4/1/71
	CLEGHORN, ERNESTINE	24	7/3/93
	CLOSE, LAWRENCE J	30	10/17/87
	CLOSE, JAMES A	27	10/4/87
	CODAGHENGO, JOHN A	23	10/4/87
	COLE, NAT P	18	1/10/76
	COLEMAN, DON W	18	8/1/78
	COLEMAN, PATRICIA GERRY	12	1/10/81
	COLEMAN, SHIRLEY P	11	4/13/84
	COLEMAN, WILLIAM E	20	10/12/82
ND	COLLIER, PATRICIA A	20	8/16/97
	COLLINS, FLORENCE	11	1/10/87
	COLLINS, JEAN L	11	8/20/83
S	COLLINS, LORA A	1	1/19/77
DV	COLMENERO, RAYMON	26	11/28/87
S	CONCANNON, BARBARA	22	3/8/90

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S	CONNER, ANNE	15	9/16/78
D	CONRAD, ANTHONY J	11	6/13/96
	CONROY, THOMAS L	9	9/27/80
	CONSOLE, MIKE	26	10/26/91
	CONTRERAS, DELORES	30	7/27/96
EX	CONTRERAS, FRANCES A	29	4/4/98
	CONTRERAS, JUAN	29	4/4/98
	COON, ROBERT S	19	3/31/90
	CORBISIERO, SAMUEL A	30	3/3/91
	CORNEHL, MARGIE M	20	7/3/93
	CORNELIUS, PATRICIA A	23	3/7/98
S	CORPUZ, GWENDOLYN W	15	8/7/76
	CORREA, ARNOLD	30	9/29/89
	CORREA, MANUEL R	34	11/18/95
	CORREIA, ROBERT B	28	10/4/87
ND	COSIO, ADOLPH S	19	3/20/86
S	COSSO, MARIAN	16	8/28/89
	COTE, VIVIAN F	12	9/4/78
	COVICH, ALEC D	29	2/23/85
	COX, ALFONSO	15	1/7/90
S	COX, JEAN E	26	10/4/87
	COX, L C	25	3/26/94
DV	COX, LILLIE	21	7/20/96
	COX, MILTON H	22	2/19/77
	COX, PATSY J	15	10/4/97
	COX, WILLIAM B	25	3/8/86
S	CRAVEN, PHYLLIS	20	3/29/80
	CRESCINI, FRANCISCO S	17	7/5/92
D	CRESCINI, LORELEI M	3	7/14/94
	CRIMI, ROSE M	29	12/3/85
	CROSBY, PATRICIA A	14	6/19/93
D	CROTHERS, LEONARD C	27	1/7/78
	CRUZ, BEATRICE	29	11/1/86
ND	CUENCA, ELEAZAR	15	9/14/89
	CUENCA, SAMUEL E	24	5/30/87
	CULBERTSON, PATRICIA A	23	10/4/87
	CUNEO, JOSEPH	30	12/17/77
	CUNNINGHAM, JOYCE E	19	10/4/87
S	CUNNINGHAM, LORRAINE	27	1/11/76
D	CURIEL, TERESA V	2	9/27/79
	CURRAN, JAMES	7	6/29/85
	CURTIS, EDWARD G	30	10/1/77
	CUTRIGHT, TALMADGE M	30	9/1/84
ND	CZUBIAK, EDITH	7	4/12/90
	D'ALESSANDRIA, LUIS A	20	11/7/92
	D'AMBROSIA, LILY E	18	11/7/92
S	DAIGLE, SHIRLEY M	26	5/2/87
	DAKINS, MALCOLM T	14	7/28/84
	DALTON, VERNELLE A	7	1/28/84
	DALY, FRANCES A	7	8/1/93
	DAMEY, STUART	18	5/17/98
	DANIELS, JAMES R	17	1/11/92
	DANIELS, JUDITH MARY UDARBE	30	1/27/96
DV	DARE, RONALD A	11	6/27/96
S	DARMODY, PEARLINE	5	12/9/93
	DASTRUP, LARRIE A	15	9/9/90
	DAVIDSON, ALICE I	18	7/3/93
S	DAVIDSON, MARY	8	5/1/76

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S	DAVILLA, RICHARD	10	6/5/93
S	DAVIS, BARBARA	14	2/20/82
D	DAVIS, GEORGE E	9	4/19/80
	DAVIS, JEAN A	10	7/1/87
ND	DAVIS, JEROLD R	18	1/1/92
DV	DAY, DENNIS N	19	11/6/97
	DAY, JEANNE ASHLEY	20	1/17/69
	DE AMICIS, JEAN	10	3/21/84
S	DE LUCAS, GEORGE W	5	12/1/79
D	DEASY, DANIEL M	15	2/10/94
	DEGNAN, JAMES M	19	8/15/92
	DEL RE, CHARLES M	8	10/5/96
	DELEVAUX, PATRICIA M	12	8/1/92
D	DEMPSEY, CARL J	7	5/12/88
	DEMPSEY, ROBERTA C	26	11/7/92
	DENLINGER, MARY J	5	5/31/80
	DENNING, DALE A	15	3/29/80
	DENT, ALMA	22	1/21/90
	DETMERS, LORIS A	11	12/1/89
	DETWILER, ROYCE D	13	7/12/82
DV	DEVINCENZI, MARIAN E	7	7/1/95
	DEWELL, DAVID K	22	7/3/93
D	DEWHURST, DEAN H	20	3/5/77
S	DI ROMA, SUSAN M	5	9/4/76
	DIAL, LESTER T	22	3/17/79
	DIAZ JR, FRANK R	20	12/28/96
	DICKINSON, BARBARA A	27	5/18/97
S	DICKINSON, MURIEL E	14	3/1/72
S	DIMARTINO, MARY P	29	2/19/76
S	DIMEFF, JOHN	15	8/13/94
ND	DIONIDA, BING I	5	2/14/91
#	DIRNBERGER, DAVID M	2	10/6/77
	DIXON, EUGENE C	5	10/1/74
	DOINE, MAURICE E	20	4/28/79
	DOLAN, BEATRICE G	6	3/1/80
	DOLAN, HARRY G	20	1/2/79
	DOONAN, RICHARD F	17	1/7/78
#	DORFMAN, LORRAINE H	2	6/30/81
	DORMANDY, GARRY W	21	4/1/90
	DORSEY, GERALDINE E	7	9/16/78
S	DOUGLAS, LAVENE	17	8/2/80
DV	DOWNS, BEATRICE M	16	2/8/97
	DUCHON, LOUISE A	15	3/9/93
	DUGGAN, MARGARET E	19	11/1/79
ND	DUNCAN, CLYDE R	10	5/18/80
	DUNKLE, KENNETH W	24	4/11/81
	DUNKLE, MARJORIE L	11	5/30/81
D	EASTUS, JOHN E	24	9/1/84
	ECK, M ANNE	15	8/26/95
S	EDWARDS, BARBARA	6	12/9/93
	EDWARDS, ELSIE K	8	8/6/89
	EDWARDS, JACK E	19	2/9/85
	EDWARDS, RAYMOND J	29	10/4/87
	EDWARDS, THOMAS E	15	9/1/67
	EDWARDS, VIVIAN C	7	10/7/73
	EGAN, JEAN	19	10/24/92
	EIGUREN, PETE R	28	3/25/98
S	ELDEFONSO, IRMA J	25	7/1/86

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	FONTES, MAXINE S	13	11/29/80
DV	FORBES, JAMES	7	3/11/86
S	FORMHALS, ELAINE M	3	6/15/74
	FORRESTER, JOHN W	30	8/29/92
	FORSTER, JAMES	11	7/19/80
	FOWLER, MARILYN J	5	7/3/82
	FOX, HARWOOD R	9	8/4/86
D	FRANKLIN, ROY A	2	8/5/78
ND	FRANTZ III, ROSS A	21	5/11/95
	FRAUSTO, JUAN S	22	2/1/97
	FREAS, VIRGIL A	21	7/5/92
	FREELING, JACK F	12	11/27/76
	FREESE, PAUL D	20	4/18/87
	FREITAS, CLIFFORD J	28	7/31/93
DV	FREITAS, JORDON J	10	3/4/89
	FRIZZELL, GLENN	28	12/28/96
D	FRUGE, PENITA J	7	12/14/95
	FRYE, WALTER R	8	8/3/82
	FUJIMOTO, TSUGIO	24	12/18/82
S	FUJINO, JACK M	20	8/13/89
DV	FUNK, PATRICIA J	10	12/17/87
	FUREY, AUDREY	24	10/24/92
DV	FURUSHO, JOAN K	9	2/15/93
ND	FUSON, DONALD E	6	10/12/95
S	GAETZ, ELLA	19	8/1/92
S	GALDIN, ISABEL	20	12/31/83
EX	GALE, CHET L	30	6/16/84
ND	GALINDEZ, JULIO A	13	1/11/90
	GALINDO, DANIEL	36	3/30/85
	GALINSKI, MARTIN F	20	3/28/81
	GALLAGHER, JAMES T	15	2/14/87
	GALLAHER, RAY C	22	5/4/85
D	GALLEGOS, BETTY J	16	9/8/94
	GALLIART, SUZANE J	4	4/1/95
	GALLO, ALBERT J	27	10/4/87
	GALLONI, FRANCES A	31	1/5/91
	GAMBELL, PATRICIA A	25	2/17/91
	GAMES, MARIETTA S	21	9/21/95
DV	GAMEZ, PETER	13	2/6/98
ND	GANNAWAY, KENNYL	19	12/9/93
	GARCIA, ALBERT P	28	10/4/87
	GARCIA, FRANK M	30	8/15/92
	GARCIA, JOE	30	7/5/92
DV	GARCIA, JUAN A	5	4/21/91
	GARCIA, LOUIS N	9	4/4/98
D	GARCIA, LOURINE H	9	6/11/98
D	GARCIA, MARIO R	21	8/21/84
	GARCIA, ROBERT D	15	1/10/97
	GARDIN, GEORGE	30	1/6/79
S	GARDNER, JANE H.	3	5/31/80
	GARDNER, MARILYN I	13	8/1/82
S	GARIS, ELMER G	18	5/3/86
S	GARITE, JAY	10	6/4/71
ND	GARZA, STEVE	19	1/1/83
	GATHERS, JOAN K	30	7/5/92
	GATHERS, SALLI J	17	10/23/93
S	GAUGER, ALEXANDER D	16	8/2/75
D	GAULDEN, MARY H	5	5/17/85

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	GEER, HAROLD A	18	7/6/75
	GERACI, GEORGE L	28	3/21/76
	GERACI, PAUL N	30	10/4/87
S	GERGURICH, MISAKO J	30	9/11/93
S	GERHARDT, ELLI	19	4/28/84
S	GERLACH, RAIMA D	23	1/19/80
	GERLITZ, BERT	28	7/9/89
	GETREU, SANFORD	9	3/9/85
	GIANNOBULE, SALVADOR	27	9/29/79
	GIER, FLOYD L	31	1/7/90
	GILBERT, ROBERT	26	10/31/81
DV	GILOVICH, MARALYN J	18	9/18/88
	GIULI, VINCENT P	8	10/14/78
	GIUSTI, MICHAEL	27	10/4/87
S	GLASER, CHARLOTTE B	15	10/15/75
S	GLASSER, CATHERINE	3	7/8/75
	GLAZE, JOHN W	28	7/3/93
	GLEESON, JOHN E	18	10/12/91
	GLEICH, ELIZABETH A	16	4/18/98
	GLENZER, RICHARD E	22	12/27/86
ND	GLOSSING, JOHN P	22	8/14/76
	GLOEGE, WILLIAM P	24	1/16/96
	GOFF, FRANCES A	17	5/31/97
	GOGGIANO, ALESSANDRO F	12	11/30/96
S	GOLDSTEIN, PAMELA	6	9/21/92
S	GOMEZ, ALICIA	15	1/8/89
S	GOMEZ, LUCY	28	7/5/92
	GONZALES, HENRY S	25	10/4/87
	GONZALES, MARTIN	18	7/3/93
S	GONZALEZ, EMILY	25	10/21/76
DV	GOOD, SHIRLEY J	17	1/26/98
D	GOODWIN, FRANK O	12	2/10/94
	GOSSNER, RONALD	22	10/24/92
D	GOUVEIA, JAMES F	12	4/14/88
	GRACIANO, JOSEPH M	15	9/17/89
EX	GRAMMATICO, JOANNE	17	5/2/87
	GRANUM, SHIRLEY ANN	30	10/4/87
S	GRAVES, CLAIRE E	18	4/25/96
	GRAYSON, RUTH	15	10/29/89
D	GREEN, JULIA A	7	6/12/97
	GREEN, MARY E	19	11/7/92
S	GREGORY, ANNE	10	10/1/73
	GREINER, FRANCIS L	29	4/19/80
	GRIEHSHAMMER, EMMA	32	6/6/81
S	GRIFFIN, ANNE G	18	7/2/75
ND	GRIFFITHS, THOMAS E	10	8/11/92
	GRISHAM, PATRICIA A	10	11/11/95
S	GROFFIE, SARAH	5	3/4/91
	GRUNDMAN, EDWARD T	12	8/20/89
S	GUADAN, MARY L	25	5/21/83
	GUERNSEY, DORIS M	10	1/28/84
S	GUERRA, SARAH	29	8/22/89
	GUIDOTTI, JAMES J	30	7/5/91
	GUIDOTTI, JOSEPH	29	1/5/80
D	GUILLEN, PAUL B	18	11/29/75
	GUISTO, JOHN J	30	10/26/91
	GUMM, ELIZA E	15	11/1/86
D	GUNN, JOANNE	5	11/10/94

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S	GUTIERREZ, JANE	21	8/23/96
S	GUTIERREZ, MARCELA	13	5/22/93
EX	GUTIERREZ, PATRICIA A	30	7/3/93
	GUTIERREZ, SALVADOR	30	7/3/93
	GUY, SUSAN	18	7/5/92
	GYOTOKU, AKIMI	25	1/7/90
	HAAN, STANLEY K	20	5/10/90
S	HABEL, ELAINA	24	9/6/97
S	HACKNEY, DOROTHY	21	1/5/80
ND	HALENBECK, GEORGE	7	4/26/81
	HALL, DAN I	20	5/7/83
	HALL, EARL W	30	7/18/92
S	HALL, FAY L	19	1/25/76
	HALL, JAMES M	21	2/23/80
	HALL, KENNETH	31	1/6/79
	HALL, MARY E	17	7/21/90
	HALLA, THOMAS M	33	1/1/83
EX	HAMBY, LORRAINE	29	10/4/87
S	HAMILTON-WATKINS, CAROL R	26	2/2/80
S	HAMMILL, ELEANORE	22	1/12/85
	HAMMILL, ELEANORE J	17	7/1/82
	HAMRICK, EVELYN G	26	8/2/75
	HANADA, SHIZUKA	12	12/31/94
S	HAND, DAVID	7	3/9/85
S	HANDA, CLARA	24	3/30/85
	HANDA, JINGO	30	7/11/87
	HANLEY, RALPH	10	3/13/83
S	HANSEN, LINDA J.	26	4/20/87
	HANSEN, PAUL A	17	4/23/83
S	HANSON, GLENN H	15	2/20/88
	HANSON, ROY W	11	12/15/76
	HARAGUCHI, ESTHER H	14	4/30/83
	HARAGUCHI, SAM I	22	3/28/81
S	HARDIN, OFELIA	30	5/11/91
DV	HARDIN, OFELIA	9	11/30/96
	HARDY, NORMAN M	13	8/27/83
	HARNESS, KENNETH D	15	8/3/85
	HARPER, JACK D	30	12/11/79
DV	HARRELL, SALLY P	18	8/28/96
S	HARRIS, RICHARD L	12	10/22/83
EX	HARTLEY, LEONORA E	20	2/12/83
	HARTLEY, WILLIAM O	20	2/12/83
	HARTMAN, EDWARD	11	4/28/84
ND	HARVEY, JOHN L	16	8/8/96
ND	HARVEY, KENNETH D	10	3/29/87
	HASS, ALBERT H	6	1/27/96
	HAUGEN, STANLEY A	29	1/5/97
	HAUGHEY, GERALDINE M	15	7/23/88
#	HAUGHEY, MARILYN D	4	3/15/79
	HAWKINS, PAULINE	25	8/1/73
	HAYAKAWA, JOHN M	12	8/26/81
	HAYDEN, LONNIE A	7	7/16/77
	HAYES, DONALD R	30	10/4/87
	HAZEL, BETTY J	11	6/27/87
	HEALY, MICHAEL	29	7/3/93
	HEATH, GLENN C	19	10/4/87
	HEIKKILA, BOBBY H	16	5/30/87
	HEIN, FREDERICK	17	1/11/86

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S	HENDERSON, DARLYNE K	19	6/19/93
	HENDERSON, JOSEPH	30	11/7/92
	HENRY, NORMA A	15	1/19/94
	HEPWORTH, WESLEY	6	6/4/96
	HERIMAN, LEN L	10	8/21/86
	HERNANDEZ JR, ABEL	30	10/4/87
	HERNANDEZ, EUGENE	30	5/15/93
	HERNANDEZ, FRANCISCO	28	7/10/82
	HERNANDEZ, FRANK T	29	10/4/87
	HERNANDEZ, FRED J	15	4/22/88
DV	HERNANDEZ, JUSTINE S	15	11/15/97
	HERNANDEZ, PEDRO A	23	5/21/83
	HERNANDEZ, VERA	30	2/1/92
	HERRERA, DANIEL	30	11/7/92
	HERRERA, LUCILLE P	27	8/1/73
	HERRERA, MARY	30	1/10/76
	HERRERA, RACHEL M	29	7/7/75
	HESTER, GLORIA G	20	7/23/88
	HICKS, ELIZABETH J	5	11/7/89
	HIDALGO, JOSEPH	21	11/7/92
DV	HIGASHI, SUMI	30	10/4/87
	HILD, KARL W	29	12/9/90
	HILDERBRAND, CLARCY RAE	20	10/4/87
	HILL, MELVIN R	19	5/17/85
	HILSON, BERTHA A	15	7/16/94
	HILSON, CLYDE	20	11/7/92
	HINDIYEH, OMAR	12	4/29/83
	HIRATA, BOB M	25	3/29/81
	HITCHMAN, THOMAS M	21	11/17/90
	HITZ, GLENN	10	7/4/90
ND	HOAG, FRANK H	12	10/18/75
DV	HODGE, BETTYE L	16	1/31/97
	HOENES, HARRY S	19	2/1/80
	HOFFMAN, BONITA	24	4/23/83
S	HOFMANN, DOROTHY D	15	11/14/91
S	HOLEMAN, ROY B	18	10/4/87
S	HOLLAND, GERALDINE M	14	1/6/79
	HOLMES, ROBERT L	10	2/3/96
	HOOVEN, ALVAR	26	12/29/84
	HORNING, LEE W	20	10/4/87
DV	HOSIER, BARBARA	13	4/13/87
	HOUSE, WILLIAM E	11	3/29/80
S	HOUSEWEART, ROSE	29	2/7/76
S	HOWARD, VIRGINIA	18	9/4/91
	HOWELL, MARILYN E	17	10/24/92
	HUBBARD, LESLIE G	21	11/7/92
	HUBBARD, ROY H	27	7/14/73
	HUDSON, ELLEN CLARE	25	8/29/92
	HUERTA, MARIE F	22	10/4/87
S	HUFF, MARY M	17	2/8/86
S	HUFFMAN, MARTHA	7	4/18/96
D	HUMMER, MERRIL E	11	4/22/78
	HUNTLEY, GARY L	3	9/26/92
DV	HUNTZINGER, ALAN D	9	4/1/97
	HURLEY, ROBERT W	12	6/30/79
	HYDE, WILMA J	30	3/24/84
	ICHIKAWA, JAMES	26	3/20/81
	ICHISHITA, ROBERT C	30	5/30/98

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	IHORI, LARRY S	15	4/15/90
	IMAMURA, GEORGE M	20	1/6/79
	IMOKAWA, HENRY	30	10/4/87
	IMOKAWA, JAMES S	28	4/19/86
	IMPERIAL, ENRIQUE S	10	3/30/96
	INAMI, MITS	18	10/4/87
	INGLIERI, RUSSELL	20	7/5/92
	INOUE, MAY	9	1/31/95
D	INOUE, TAKESHI J	9	8/11/84
ND	INTRAVIA, ANTHONY J	8	12/16/80
	IRELAND, JACK C	7	8/30/77
	ITO, ATSUKO K	28	7/12/97
	IVERSON, NAOMI A	8	3/17/84
	JACKLICH, ROBERT J	25	6/29/85
	JACKLICH, STANLEY J	30	3/31/79
	JACKSON, HELEN	33	3/23/85
	JACKSON, HERBERT	13	5/14/93
	JACKSON, SHIRLEY	17	7/5/92
	JACOBI, ERWIN H	9	3/9/85
S	JACOBSON, KRISTIN L	5	7/10/93
	JACOLIK, RAYMOND	22	6/11/89
	JANOLO, MARCELO B	18	7/3/93
S	JANSEN, DOROTHY	8	3/30/79
	JANZEN, DULCIE	5	7/7/91
#	JANZEN, HERMAN A	2	8/9/69
	JEFFERSON, HERMELINE	19	11/3/84
D	JENSEN, ALTON E	28	8/26/78
	JENSEN, CHERIEL	4	5/1/94
	JEREMIAS, NANCY J	9	1/11/80
	JESSUP, CARRIE	20	11/7/92
	JIMENEZ, RAFAEL R	15	1/5/85
	JOHNASEN, VIOLET I	9	6/14/97
	JOHNSON, ALBERT L	20	11/7/92
	JOHNSON, BERTHA I	18	8/1/92
	JOHNSON, CATHERINE E	9	5/4/85
	JOHNSON, CHARLES A	29	10/4/87
EX	JOHNSON, DONNA	19	7/16/95
S	JOHNSON, DOROTHY	30	12/16/78
S	JOHNSON, MARIAN	16	10/4/87
DV	JOHNSON, ROBERT A	19	7/16/95
	JOHNSON, ROBERT L	7	8/1/79
	JOHNSON, VERNA C	16	8/9/75
	JOHNSTON, WILLIAM B	8	9/10/94
S	JOHNSTONE, ALVIRA	16	2/19/77
	JOLLY, ORVILLE	28	2/20/88
D	JONES, AMOS F	21	2/27/82
	JONES, ERLINE M	19	10/4/87
D	JONES, EVELYN	21	11/10/94
DV	JONES, FARREL	13	6/28/89
	JONES, JUANITA H	12	3/14/92
	JONES, KENNETH D	23	7/3/93
	JONES, LUCILLE L	11	9/3/77
	JONES, MARVENE	30	8/29/92
S	JONES, ROSE S	7	9/11/82
D	JOYCE, LORETTA N	20	3/14/91
S	JUAREZ, EDITH	20	12/18/68
S	JUAREZ, GUILLERMINA P	24	11/21/81
	JUAREZ, JANIS R	18	10/26/91

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	JUAREZ, JANIS R	30	1/5/80
	JUAREZ, LUIS G	18	3/31/79
	JUAREZ, LUIS R	30	7/5/81
D	JUMANAN, ALICIA B	4	10/14/93
	JUSTEN, JOANNE A	9	5/17/97
S	KALNINS, STEFA	12	4/1/78
	KAMMERER, AURORA	12	9/25/83
	KANN, MARY JANE	15	10/17/87
ND	KAPELL, CHERRY	10	5/12/91
ND	KARLS, RICHARD C	27	4/13/89
	KARREN, RICHARD K	26	1/3/81
	KARSTEDT, V ELIZABETH	5	9/4/80
	KASPAR, DOROTHY	18	4/16/89
	KATAYAMA, TSUNEO	30	4/4/87
	KAVANAUGH, GLORIA J	15	12/18/82
	KAWABATA, YUKIO	26	1/31/87
S	KAWAMOTO, FELICISIMA	11	6/16/97
	KELLERMAN, TWYLA	9	3/6/86
	KELLY, EUGENE	29	3/31/79
	KELLY, JOHN M	12	2/28/82
	KEMPER, PAUL	21	5/14/93
	KENDALL, ROSALIE	9	1/3/81
	KENNEDY, JAMES D	19	7/3/93
	KENTON, ROBERT W	30	7/3/93
	KERR, JAMES W	9	6/1/96
	KEVORKIAN, HARRY	25	1/3/81
	KIMBALL, ROBERT S	20	1/6/68
	KIMBLE, DOROTHY J	10	3/31/91
	KING, EVERETT A	15	8/6/74
DV	KINNEY, CAROLYN	8	5/17/89
DV	KINNEY, NEAL M	16	3/14/98
	KIRBY, JOSEPH C	16	10/4/87
	KISSINGER, DENNIS P	16	12/13/86
S	KITTLE, REBECCA F	6	3/31/84
S	KITTLER, WILFRED	20	1/11/85
	KIZIS, CLIFFORD	19	2/15/86
	KLEIN, IRVING L	21	4/9/83
	KLEIN, LOU ANNA E	21	8/9/86
	KLEINER, RICHARD I	22	3/19/96
	KNOFLER, FRANKLIN D	28	2/1/79
	KNOX, ROBERT L	8	5/4/96
	KNUTZEN, THEODORE J	28	10/4/87
	KOBAYASHI, GEORGE	31	5/22/93
S	KOENIG, GERALDINE	30	4/4/83
	KOHN, MARGARETE U	15	10/22/94
	KOMARA, MARGARET A	8	7/28/79
	KONATSU, MARGIE C	28	10/4/87
	KOSLOSKE, FRED C	7	8/27/88
D	KOSTER, GENE V	17	7/5/74
S	KOUNTZ, ROUCHANN	17	12/24/94
DV	KOUVALAS, PAULINE	7	11/6/88
S	KRAUSE, DOROTHY L	28	8/1/73
D	KRAYNICK, MARGARET J	18	10/1/65
	KRENZ, CARROLL	30	7/22/90
ND	KUBAL, DELORIS V	7	10/28/90
	KUCHARSKI, DONNA M	16	9/7/96
	KYLE, GERALDINE V	19	11/8/86
	KYLE, JAMES W	10	12/3/89

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
D	KYSETH, ALLEN G	5	7/11/91
	L'HEUREUX, HANNAH M	12	3/7/98
	LA POINTE, NORMAN A	20	3/1/86
	LA RAGIONE, JOSEPH	34	12/19/81
	LA ROCCA, SAMUEL T	30	8/1/92
D	LAGATTUTA, ENZI J	24	2/14/84
EX	LAGATTUTA, ROSALYNN A	24	2/14/84
	LAGUNA, SALVADORE C	7	1/1/97
	LAINE, WILLIS A	12	1/7/81
D	LAMARRA, ANTHONY	28	5/15/76
	LANDEROS, EMANUEL	21	1/7/90
	LANDIS, DORIS M	17	2/19/77
S	LANE, ELEANOR L	6	4/30/77
DV	LANE, HADIE H	8	9/30/96
	LAPOINT, DONALD S	17	1/10/98
	LARA, JOE S	29	9/14/77
	LARA, LEE H	24	3/26/83
	LARKIN, WAYNE S	23	2/22/97
	LASKIN, FRANKLIN T	27	10/1/83
S	LAUBENHEIMER, PETER	11	4/18/93
	LAUE, RICHARD F	18	2/28/81
DV	LAUGHLIN, CAROL	5	6/20/96
S	LAURANCE, ERVIN	19	7/28/84
	LAVEZZARI, LEON C	19	1/25/97
S	LAWRANCE, MARIE	15	3/26/82
D	LAWRENCE, EUGENE A	6	8/11/94
	LAWLS, JOHN W	27	11/1/86
S	LE SUEUR, DOROTHY	8	2/27/82
	LEAF, ERNEST R	20	4/3/82
	LEANOS, ANTONIO	27	10/19/85
S	LEASURE, JEWELL	16	12/1/86
	LEE, CURTIS O	30	10/4/87
	LEIBOLT, JEAN H	11	2/18/78
	LEMIEUX, THOMAS R	28	10/4/87
	LENNON, P J	26	8/1/73
	LEONARD, JEAN	30	9/26/92
	LEONARDINI, ROSE S	8	6/30/78
	LESLIE, DONALD L	21	2/1/69
	LEVANDOWSKI, HERBERT	18	7/25/82
D	LEWIS, KENNETH D	14	5/19/84
S	LEWIS, NAOMI	10	12/1/84
	LEWON, SIDNEY M	5	4/1/79
	LIANG, ERIC Y	12	5/30/98
DV	LIBBY, RALPH	19	9/8/89
	LICHENWALTER, EUGENE R	15	4/18/98
	LICK, FREDERICK A	27	10/24/92
	LICKWAR, FRANCIS N	25	3/29/80
	LINCOLN, ROBERT M	26	9/1/84
	LITER, RAYMOND T	30	2/21/98
S	LIVELY, PATSY	17	11/7/92
	LOCKWOOD, ARTHUR L	15	4/18/87
DV	LOCKWOOD, JOAN M	13	6/2/96
	LOCONTE, WILLIAM M	30	10/4/87
	LOMBARDO, VITO J	20	5/30/87
	LONERO, PIETRO	21	8/13/94
ND	LONG, JAMES P	13	5/14/78
#	LONG, THOMAS A	1	1/16/68
	LOO, DOROTHY	8	1/24/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	LOPAUS, ROY C	9	5/4/90
	LOPES, JOHN W	30	8/11/90
S	LOPEZ, EMILY	29	10/4/87
D	LOPEZ, RUBEN G	17	2/9/95
	LORRAINE, EDWARD K	12	4/9/97
	LOSQUADRO, FRANK J	15	1/8/89
	LOTZ, NATHALIE I	22	7/3/93
	LOUDIN, JEAN C	15	8/16/86
	LOUGHLIN, LOWELL K	15	1/22/92
	LOUIS, EDWIN B	30	10/4/87
	LOWE, DOROTHY D	30	10/4/87
	LOWE, JAMES G	29	11/7/92
S	LOYD, HELEN	15	2/11/90
	LOYST, GERALDINE M	11	1/2/90
S	LOZANO, CANDELARIA	20	8/18/79
	LUCCHESI, JOHN P	33	1/6/79
DV	LUCERO, FRANK A	14	7/23/92
	LUDLOW, RICHARD	29	7/3/93
	LUDWIG, CHARLOTTE E	13	6/21/86
	LUEBCKE, PATRICIA A	10	9/1/97
	LUND, BEATRICE M	15	6/11/89
EX	LUNDIN, DOLORES	21	10/4/87
DV	LUVARA, RICHARD A	6	10/2/97
S	LYNCH, MAY	23	11/18/82
	LYND JR, ODUS J	24	1/10/98
	LYONS, THAYER D	8	8/27/83
	MA, SUSAN Y	27	6/27/98
	MAASEN, DIRK	15	5/14/88
	MAC DIARMID, HUGH C	26	7/3/93
	MAC DONALD, MARY R	7	7/3/78
	MAC KENZIE, JAMES E	30	10/23/93
	MAC TAGGART, NORMAN A	29	8/6/88
	MACIAS, MANUEL	11	2/18/90
	MACRAE, DONALD S	24	7/16/73
	MADONIA, RALPH	30	2/3/79
	MAGGETTI, PAUL	25	8/1/74
	MAGSAYSAY, MARIO V	15	8/13/94
D	MAGUD, DOREEN	28	9/1/74
ND	MAHER, WILLIAM E	6	8/11/94
S	MAHONEY, META	20	8/27/77
	MAKISHIMA, VIOLET	17	11/7/92
	MALCOLM, EDITH F	15	4/26/86
DV	MALLERY, JAMES	21	7/5/91
	MALLON, ELEANOR C	5	9/30/78
#	MALM, LUCY C	3	7/12/78
D	MANSFIELD, FRED	15	2/1/70
	MARCELLA, FRED	26	10/10/92
	MARCUM, PAUL	15	8/10/96
DV	MARCUS, SUSAN T	5	12/14/85
D	MARGHERITA, ERNESTINE	15	4/9/98
	MARIANELLI, ANGIE M	11	2/18/78
S	MARIN, MELBA	18	10/1/95
	MARKS, HELENE S	22	7/3/93
	MAROTZ, ROBERT W	21	8/29/92
	MARSH, JOHN W	27	1/4/92
	MARSH, RICHARD B	6	6/1/79
	MARSHALL, THOMAS E	23	10/4/87
DV	MARSTON, RICHARD W	5	5/8/88

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S	MARTIN, ANN S	16	4/10/98
S	MARTIN, ANNE E	24	9/13/87
	MARTIN, ANNITA K	21	11/7/92
	MARTIN, CRYSTAL M	10	9/14/91
S	MARTIN, ELIZABETH R	20	3/4/78
	MARTIN, JAMES L	22	8/13/93
	MARTIN, MARGARET	8	10/1/89
	MARTIN, NADINE V	24	12/13/97
	MARTIN, NORMAN L	15	12/17/94
	MARTIN, ROBERT E	15	9/3/83
S	MARTINAS, SHARON	12	3/26/96
	MARTINEZ, GILBERT	30	4/29/78
	MARTINEZ, HENRY S	19	1/12/85
S	MARTINEZ, JANIS	24	10/4/87
	MARTINEZ, JOSE A	25	7/30/88
	MARTINEZ, ORA S	8	6/16/95
	MARTINEZ, RAYMOND A	31	1/10/98
	MARTINEZ, RICARDO G	20	1/2/91
D	MARTINEZ, ROBERT B	22	1/1/84
S	MARTINEZ, SUSAN	29	1/2/98
	MARTINEZ, TONY N	30	11/7/92
#	MARZLUFT, JACK M	3	8/21/86
	MASON, CLYDE	30	2/8/78
S	MASSA, DOROTHY M	37	8/2/75
	MASSEN, JOHN B	11	7/1/75
	MASSUCCI, LOUIS	30	10/4/87
D	MASTORAKIS, PAUL	14	2/9/95
D	MATA, ROBERTO J	17	6/9/94
	MATTHEWS, DONNALEE	9	6/24/90
	MATTHIESEN, ARTHUR R	37	6/1/84
S	MATTOS, MILLIE C	22	10/26/71
	MATUSIEWICZ, THADDEUS C	7	7/16/94
	MAURER, CLIFFORD E	19	7/18/92
	MC CABE, FRANCES A	9	4/16/88
S	MC CALL, RUTH M	30	5/17/86
	MC CANN, ALICE C	14	3/22/86
S	MC CLARD, CARL D	6	5/3/85
	MC CLINTOCK, HARRY M	24	12/30/95
S	MC CLINTOCK, JUNE	10	6/12/82
	MC CLURE, ALLAN S	5	7/10/91
	MC COY, LOVELL	18	7/5/92
	MC COY, MYRNA	16	7/6/91
DV	MC COY, RICHARD C	21	7/25/91
	MC CREADY, JACK D	24	1/8/77
	MC DONALD, EDWARD J	17	5/2/87
DV	MC DONALD, JEANIE K	9	12/25/91
	MC DONALD, MELVIN A	11	8/1/76
	MC DONNELL, RICHARD D	27	7/3/93
S	MC DONOUGH, MARY E	18	12/19/81
	MC ELROY, EILEEN M	17	10/24/92
	MC EWEN, SCOTTY A	8	11/1/81
DV	MC FADDEN, DANIEL H	6	4/21/95
	MC FARREN, HARLAN E	22	7/24/77
S	MC GAHEY, IMOGENE	21	9/9/78
	MC GEE, DOROTHY L	10	2/20/82
	MC GINLEY, DOROTHY E	30	5/30/98
	MC GOVERT, ESTHER A	18	8/21/82
	MC GOWAN, JOYCE E	17	8/28/93

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	MC GOWAN, THOMAS F	14	8/1/66
	MC GREEN, ARLINE	9	12/1/83
	MC GUIRE, KATHLEEN	23	9/12/92
	MC GUIRE, MARIE L	11	3/5/89
#,DV	MC INERNEY, ALLODENE F	1	11/17/88
	MC INTYRE, MAXINE A	32	2/28/98
	MC KISSICK, GEORGE E	27	11/7/92
	MC LAUGHLIN, MARDELL M	7	7/31/82
	MC MURRAY, KATHRYN R	7	4/27/87
	MC NABB, LOIS	17	11/7/92
	MC RAE, LAURA	20	3/30/80
	MCLEOD, WILLIAM	20	5/15/93
D	MCMILLIN, JOAN ELIZABETH	8	8/13/92
S	MEAD, COLLEEN L	11	12/1/79
	MEAGHER, FREDERIC W	10	1/2/80
S	MEARNS, MARY L	10	4/14/88
S	MEDINA, JUANITA	16	2/25/84
	MEDINA, RALPH	23	12/18/83
	MEDINA, VICTOR	24	11/7/92
DV	MEDNICK, LORRAINE	16	1/23/89
S	MEHARY, ABEBA	11	4/21/98
	MEIER, MARCIA	16	5/31/86
	MEIER, PAUL R	30	1/5/80
S	MEJIA, RAFAELA	14	6/19/93
	MELEEN, DAVID	26	1/4/92
D	MELENDEZ, CAROL	10	6/18/86
	MELENDEZ, DOMINADOR S	20	11/7/92
	MELLO, FRANK L	22	3/31/79
	MELSON, DWIGHT	30	3/3/91
	MENARES, MANUEL	24	11/7/92
S	MENDEL, ESTHER W	11	7/15/64
S	MENDEZ, ALMA	22	7/3/93
	MENDOZA, ART T	28	10/4/87
	MENDOZA, JOSE F	25	1/10/74
	MENNING, ROY KURT	25	4/7/84
S	MERAZ, FUJIKO	33	11/7/92
S	MERCADO, IRENE	12	4/30/89
	MERRITT, ROBERT L	20	4/29/90
	MERRILL, KARLIN A	15	7/1/90
EX	MESSA, JO DEE	29	11/7/92
	MESSA, PAUL G	29	10/4/87
	MESSINA, RICHARD A	22	1/5/80
	MESTICE, MADELINE V	28	1/6/79
S	METZGER-MORRIS, BETTE J	22	9/1/71
DV	MEYERS, DONALD J	18	5/10/85
	MIGNEAULT, IRENE T	5	1/23/77
	MIGUELGORRY, DONNA M	6	12/31/94
S	MIKLICA, MARY E	13	6/5/83
	MILLEN, MARY M	7	9/1/84
S	MILLER, CHRISTINE	11	12/21/95
ND	MILLER, CLETUS L	11	3/14/91
	MILLER, ESTHER F	18	1/10/81
	MILLER, EVELYN J	15	7/6/91
S	MILLER, NAOMI A	24	3/31/79
	MILLER, NORMAN G	17	3/8/86
	MILLER, SHIRLEY A	12	7/5/92
	MILLER, WILLIAM E	26	6/25/88
	MILLS, KENNETH K	24	4/19/97

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	MISAWA, YURIKON	30	3/22/86
	MITCHELL, FREDDY L	19	10/4/87
	MIURA, AKIO	30	10/4/87
	MIYASAKI, VON C	28	10/4/87
S	MOAK, JUDY F	27	10/4/87
	MOLDENHAUER, PEGGY	10	3/2/85
	MOLER, LOIS J	27	11/16/96
	MONTIJO, RAYMOND A	26	10/23/82
D	MOODY, THOMAS K	17	8/18/84
	MOONEY, JAMES G	21	10/4/87
	MOORE, CATHERINE M	7	8/1/80
	MOORE, JERRY L	18	10/4/87
D	MOORE, JO ANNE	20	7/19/80
S	MOORE, LOIS D	14	3/28/85
	MOORE, MAXINE	5	4/12/86
DV	MOORE, RICHARD H	25	11/1/86
	MOORE, SYLVESTER B	50	9/27/96
	MOR, FLORENCE M	13	11/30/96
ND	MORA, MANUEL C	11	5/11/89
S	MORALES, JOYCE	4	5/9/78
D	MORALES, RAYMOND K	9	10/23/82
ND	MORENO, CHARLES	23	10/14/93
	MORENO, EDWARD	30	10/4/87
EX	MORENO, JENNIE V	25	3/26/77
D	MORENO, MARIA E	3	9/24/86
	MORENO, MUCIO	30	4/2/93
	MORGENTHALER, LAVONNE	17	11/7/92
	MORI, GRACE E	18	11/7/92
	MORIMOTO, TADASHI	20	3/3/79
	MORREALE, FRANK J	15	1/6/91
	MORRIS, ANNA M	9	5/15/76
DV	MORRIS, JACQUELYN	24	11/25/88
D	MORRIS, JAMES F	29	11/29/75
	MORSS, JEAN Y	32	8/2/75
	MOUBER, SEYMOUR	1	6/12/76
	MULA, PAUL	18	2/8/97
	MULVANY, ROBERT L	27	12/21/85
D	MUMFORD, JOHN O	15	12/12/91
	MUMFORD, JUNE H	14	4/29/94
S	MUNGER, YASUKO	19	3/23/85
	MUNIZ, JOHN	15	3/4/90
S	MUNSON, VELMA	21	1/9/82
	MURILLO, NORMAND B	30	7/26/80
DV	MURPHY, ALICE A	13	11/4/96
	MURPHY, DOROTHY P	11	9/22/84
	MURPHY, JEWEL J	11	6/14/92
	MURPHY, WILLARD I	6	3/29/80
	MURRAY, CHRISTINA C	9	7/14/90
	MURRELL, RONALD A	26	7/16/83
	MYERS, DONALD R	28	3/20/76
	NAGAREDA, AMY L	17	7/20/91
	NAKAMOTO, RICHARD	21	11/7/92
	NAKANO, FLORENCE	17	8/15/92
	NASELLO, THELMA M	20	9/12/92
#	NAST, WILLIAM	2	8/19/83
	NATIONS, SANFORD I	27	10/4/87
S	NAVARETTE, CIPRIANO	6	2/7/93
	NAVARRO, ANGELO	31	1/5/80

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	NEGOVAN, ALBERT L	19	1/27/96
	NELLANY, JOHN W	29	4/19/86
	NELSON, CARL	5	6/18/88
	NELSON, GENE O	3	9/12/96
	NELSON, GORDON M	30	4/19/97
	NELSON, STANLEY R	28	10/24/92
DV	NEUGEBAUER, FRANCIS A	30	12/29/84
	NEWCOMER, ELIZABETH F	8	7/23/88
	NEWFARMER, GERALD E	6	9/13/95
	NEWFARMER, PATRICIA N	6	9/13/95
	NGUYEN, LE-VY	11	7/1/95
	NICHOLAS, PHILLIP	23	10/5/85
EX	NICHOLSON, ROBERT C	21	10/24/92
	NICKELL, BENNIE D	16	9/18/84
	NICKINELLO JR, ANTHONY P	17	7/3/93
	NICKSON, FRANK E	20	3/18/90
	NICOLETTA, SALVATORE A	25	9/30/78
	NIELSEN, DOROTHY A	21	7/3/93
ND	NIEMANN, ROBERT F	22	9/25/82
	NIGRO, DOROTHY L	9	3/1/79
	NISSEN, AILEEN	26	8/2/75
	NIVER, GERRIT	15	3/22/82
	NOLAN, ALICE R	14	6/27/78
	NOMINEE, NORMAN	11	7/20/96
S	NORGAARD, RICHARD J	19	5/18/85
	NORMAN, HELENE C	16	3/30/91
	NORMANDY, RACHEL	22	2/25/96
	NORWIG, ANN MARY	5	12/18/82
	DUNES, CAMI M	9	3/14/96
	NUNEZ, M JEANNINE	19	7/8/90
D	NUNEZ, MANUEL	19	1/4/92
	NUTTER, SHELDON H	12	2/8/86
	O HARE, ANNA M	8	10/15/88
	O'BRIEN, ESTHER A	28	7/3/93
	O'BRIEN, LORRAINE M	3	1/7/78
	O'CONNOR, JAMES M	6	3/13/78
ND	O'HEARON, ELEANOR K	14	11/15/75
	O'NEIL, DIANE C	12	10/1/86
	OCCHIPINTI, BARBARA A	8	6/21/86
	OEHLERT, JOE D	9	1/15/83
	OGAWA, YONEKO	21	9/26/92
	OISETH, EDMUND R	17	12/31/74
S	OKUN, MELVYN S	26	8/1/92
	OLIMBA, MARIA	15	8/11/94
	OLIVAS, SOLEDAD O	7	7/1/82
	OLIVER, DREXEL W	25	10/4/86
	OLIVER, ROBERT L	30	2/4/78
	OLIVER, WILLIAM A	27	2/1/73
DV	OLIVERI, AUGUSTINE S	29	11/7/92
	OLSON, FRANCES J	21	4/5/86
	OOSTERMAN, RITA L	30	10/9/93
	ORDONEZ, STELLA P	15	11/4/96
	OROZCO, ROBERTA S	13	6/19/93
	ORR, LODY O	7	5/20/89
EX	ORTEGA, DELORES	21	10/4/87
	ORTEGA, MIKE	21	10/4/87
	ORTEGA, STANLEY	30	6/27/87
	ORTIZ, SYLVIA	27	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	OSBORN, LAVON L	11	5/24/90
#	OSTROWSKI, LORRAINE	4	9/7/81
	OSWALD, SHIRLEY M	16	2/29/92
	OVERSTREET, JAMES H	29	10/24/92
D	OVERTURF, DALE R	11	2/8/90
	OWENS, FRANK M	25	4/25/92
	PABST, DONALD J	30	3/2/85
	PACHECO, ANTHONY P	30	4/26/80
	PACHECO, EDWARD	25	7/6/77
	PADILLA, ALFREDO	26	3/22/86
	PADILLA, JOSE G	29	1/8/89
	PAGE, CAROLYN F	24	11/7/92
	PAGLIARO, AMELIA C	15	7/16/89
	PALERMO, LORAYNE M	24	10/28/90
S	PALLA, ELMA	22	4/16/73
S	PAMPALONE, DORIS	26	7/1/68
S	PANGRAC, ARDYCE H	12	7/20/85
	PAPA, PHYLLIS P	15	10/17/87
	PAPPAS, PHILLIP D	21	7/6/97
	PARISH, VERNAL	22	11/1/74
D	PARKER, JOVETA	14	9/10/92
	PARKER, VELMA L	6	4/30/95
	PARLEE, MAY M	5	4/27/96
	PARSONS, DAVID E	26	8/26/96
	PARSONS, RUTH	16	5/16/87
	PASCUA, INOCENCIO P	17	7/31/93
	PASKERT, JOSEPH D	23	1/7/90
#,DV	PATEL, HASMUKH	1	8/26/89
	PATRINO, LINDA	15	8/24/96
	PATRON, JOSEPHINE C	22	5/9/70
	PATTEE, MARGARET R	17	6/10/78
	PATTY, EVELYN M	24	3/30/85
	PATZ, EDWARD	30	10/4/87
DV	PAUL, MELVIN	12	12/31/96
	PAVKOV, PETER	16	2/13/82
	PEDIGO, ALICE B	21	3/6/77
	PEELER, ELEANOR	19	11/7/92
ND	PELTON, CAROLYN V	7	8/11/94
S	PEMBERTON, MELBA	18	3/30/84
S	PENA SR, JAIME	12	8/5/93
D	PENSE, ED C	12	9/11/97
	PEREDO, GEORGE H	12	2/3/91
	PEREGRINO, RAUL	10	12/31/83
S	PEREIRA, MARILEE	13	9/25/87
	PERKINS, DEAN	15	5/14/89
	PERKINS, FRANCES A	19	9/6/97
DV	PERKINS, SAMMIE	14	11/1/95
S	PERRICELLI, ROSE M	25	12/11/72
ND	PETERSON, BETTY L	5	2/10/94
	PETERSON, CLAIRE M	15	3/28/87
	PETERSON, DONALD G	18	1/30/95
	PETRY, NELL H	9	7/1/74
D	PHAN, JULIE M	6	12/12/96
	PHELPS, ROBERT C	25	2/9/85
DV	PHILLIPS, WILLIAM L	13	10/31/94
	PHILPOTT, ARTHUR B	35	2/1/72
ND	PICAZO, ALICE N	13	9/14/89
	PICAZO, PABLO	25	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	PIEDAD, ILDEFONSO B	30	7/5/92
DV	PIFER, JULIE C	27	7/21/92
S	PINKSTON, BONNIE	24	1/5/80
	PINON, ALBERT	6	12/23/81
	PIRIE, ANNETTE	10	12/17/89
	PISTELLO, ANTONIO J	30	4/25/81
	PLANT, JOSEPH W	7	8/23/97
	PLATIRO, EUSIBIO	26	1/20/91
	POLIZZI, JOSEPH S	9	3/26/83
	POOLE, ADA C	17	10/4/87
	POOLE, JOHN E	25	1/1/98
	POPOVICH, JOHN	30	1/7/90
	PORROVECCHIO, SAM M	21	10/4/87
	PORTILLO, GILBERT Y	23	10/4/87
	POSTON, CHARLES W	17	10/29/96
	POTTER, GRACE C	12	12/6/78
S	POWELL, RUTH L	15	2/20/88
	PRAISEWATER, GRACE W	28	2/1/74
	PRATT, THOMAS D	13	4/24/85
	PREADER, ROBERT P	30	11/7/92
	PRESSLEY, GLADYS O	5	4/4/87
	PRESTIGIACOMO, GEORGE F	24	10/9/82
ND	PRESTOSA, ANGELO D	17	6/13/96
EX	PREUITT, SHIRLEY ANNE	30	8/29/92
	PRICE, RICHARD E	9	2/19/80
	PRICKETT, JOHN S	16	1/13/96
S	PROCTOR, CONA	5	7/26/86
S	PRUITT, IRENE T	15	9/5/76
	PULIDO, EMILIO	24	10/4/87
	QUAIN, RONALD C	30	5/25/91
	QUINN, THOMAS D	28	5/3/97
	QUINTANA, JOSE C	27	10/4/87
ND	RADLER JR, JOSEPH C	12	10/4/75
	RADON, JOHN J	20	1/28/84
S	RAGSAC, ELEANOR	5	12/22/88
	RAICHE, LEO M	17	6/1/75
	RAINES, THOMAS	14	1/31/95
	RAMIREZ, ROSE F	22	10/4/97
S	RAMOS, MARY LOU	19	12/1/81
	RAO, HELEN	15	10/16/93
	RAPOZA, ARNOLD C	30	1/25/86
S	RAQUINIO, JUANITA B	26	1/7/78
	RASMUSSEN, CHARLENE	19	9/12/92
	RAY, JESS R	14	6/19/93
	READER, JOHN	5	3/31/94
	REBELLO, ANN M	18	8/29/92
	REBHAN, BELMAN E	30	10/4/87
D	REED, JOANNA J	2	4/1/78
	REED, RICHARD O	22	1/5/91
S	REEVES, SUSAN D	6	1/17/81
S	REHLING, ESTERI	15	9/17/77
#	RENDLER, MARIAN W	3	8/18/66
	RENDLER, RICHARD E	30	11/7/92
	RETTUS, BEVERLY J	23	5/3/97
	REYES, PHILIP R	10	10/1/89
	REYES, RAFAEL H	18	9/8/84
	REYNOLDS, CLIFTON G	30	10/24/92
	REYNOLDS, HENRY J	25	7/3/93

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
EX	REYNOLDS, MARY E	28	10/4/87
	REYNOLDS, NANCY	25	7/3/93
	RHEW, KENNETH L	15	6/13/98
	RHODES, DARLA J	28	10/4/87
	RICCOBONO, HARRY P	21	10/24/92
S	RICHBURG, Verna	24	3/16/83
	RICHTER, ANNETTE A	27	10/4/87
	RIEMER, PAUL	21	11/7/92
DV	RINGROSE, JOSEPH S	10	2/28/91
	RIVARD, EMERSON R	17	6/30/84
S	RIVAS, JOSEPH A	3	12/8/88
	RIVERA, ALBERT M	30	10/4/87
	ROBERSON, VIOLET	21	7/3/93
	ROBERTS, CHARLES R	30	12/12/81
	ROBERTS, J C	17	12/11/82
	ROBERTS, RICHARD G	15	4/2/89
D	ROBERTS, TIMOTHY W	4	9/8/94
S	ROBERTSON, BETTY	21	4/8/93
	ROBINSON, GEORGE A	6	3/29/80
	ROBINSON, HENRY D	30	1/9/88
	ROBINSON, JOSEPH W	10	5/23/81
S	ROBINSON, JUDY	17	10/14/93
	ROBINSON, KAY R	10	9/3/89
S	ROCHA, MARGARET	28	9/17/89
	ROCK, PAULA	3	6/1/77
	RODGERS, ALBERT	26	4/1/90
	RODRIGUES, WILLIAM J	29	1/18/92
	RODRIGUEZ, DAVID S	30	7/5/92
	RODRIGUEZ, VICTOR M	30	10/4/87
	ROGERS, EULA C	13	7/9/77
D	ROGERS, GARY D	13	9/14/95
	ROGERS, ROBERT	23	1/4/86
	ROGGEVEEN, ROBERTA A	8	1/31/88
	ROJAS, LILLIAN S	16	9/8/96
	ROJAS, ROSALIE Z	21	10/4/87
	ROJO, FRANK O	18	1/4/92
	ROLDAN, GONZALO S	14	7/29/95
	ROMERO, DEMETRIO	26	9/25/82
	ROMICH, RICHARD	5	4/30/90
	ROMINGER, PAUL	11	1/22/77
	ROSE, C WILLIAM	30	8/29/92
	ROSE, VIRGINIA	6	5/20/95
	ROSEBLADE, ELMER W	26	12/21/73
	ROSEN, HAROLD S	5	3/1/79
	ROSENDIN, HENRY A	27	3/29/80
S	ROSENTHAL, LILLIAN	15	2/2/80
	ROSENTHAL, MARSHALL B	40	1/31/87
D	ROSILLO, FAUSTINO T	10	12/8/94
ND	ROSS, SUSAN A	5	5/14/98
	ROSSI, ANGELO	19	6/1/90
ND	ROTÉ, JAY E	5	1/2/80
	ROTI, PETER P	26	1/3/81
	ROUDEBUSH, MARY M O	5	8/26/94
	ROUSE, CHARLES S	25	5/19/84
	RUCH, BOB A	11	1/6/79
	RUDY, EUGENE C	16	7/12/77
	RUE, ELIZABETH J	19	10/4/87
	RUFFALO, ANTHONY	29	11/1/96

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DV	RUH, HAROLD L	19	12/27/89
	RUIZ, ANGEL B	30	7/11/87
D	RUIZ, ANTONIO	28	6/20/85
EX	RUIZ, ESPERANZE	30	7/11/87
	RUIZ, JOSE L	19	6/4/94
	RUIZ, MAGDALENO M	6	5/29/78
S	RULE, GENE YVONNE	28	1/5/88
DV	RUSCIGNO, RON J	18	7/3/97
DV	RUSCIGNO, SHARON K	17	3/31/98
	RUSTON, DERYL P	26	10/4/87
DV	RYAN, TERRYL	7	5/15/89
	SAALWAECHTER, GENE G	12	11/6/82
	SABORI, ESTHER	19	10/4/87
	SACZYNSKI, EDWIN	21	10/24/92
	SADLER, GLORIA	20	4/27/91
	SAFFARIAN, JALIL	16	8/5/90
	SAITO, HASHIME	10	12/24/77
	SAKAMOTO, GORDON H	30	10/24/92
	SALAZ, RICHARD F	33	10/6/96
	SALAZAR, MAURICIO G	31	2/22/86
D	SALAZAR, RAMON L	10	2/11/88
	SALBERG, HELEN T	29	7/7/91
	SALISBURY, DOROTHY L	6	1/31/81
	SALISBURY, HERBERT E	16	6/27/87
	SALSBUY, JANICE	15	6/9/90
	SAMS, NAOMI G	22	7/5/92
	SANBORN, HUGH W	7	3/3/79
	SANCHEZ, CRISTOBAL	18	7/3/93
	SANCHEZ, GILBERT	18	10/10/91
S	SANCHEZ, OLIVIA	21	8/1/92
	SANCHEZ, RAYMOND F	29	10/4/87
	SANDA, SHIRLEE M	30	11/7/92
	SANDERS, DALE O	19	12/20/86
	SANDERS, HARRY A	31	5/14/88
	SANDOVAL JR, GABRIEL L	30	6/5/93
	SANDOVAL, CONSTANCE M	30	3/2/91
	SANDOVAL, DANIEL	21	11/7/92
	SANDOVAL, ELDO	22	3/31/95
	SANDOVAL, PETER J	28	9/14/77
	SANDOVAL, PETER L	27	2/22/97
	SANTO, ROLAND Y	20	9/26/92
	SANZONE, ANTOINETTE	20	11/6/82
	SAPPINGTON, ROBERT	31	9/1/84
	SARKAR, GOUTAM	14	11/1/86
S	SARTIN, MARGARET	19	1/6/97
	SAUCEDO, ALFONSO	16	6/21/80
S	SAUNDERS, VIRGINIA D	6	9/17/76
DV	SAVA, JAMES E	18	7/25/87
D	SAVEDRA, ARTHUR F	23	11/23/85
EX	SAVEDRA, BEATRICE	23	5/2/92
	SAXON, DIANA L	8	8/24/94
	SCAGLIONE, JOE	30	11/7/92
ND	SCARANTINO, JAMES P	17	9/17/97
ND	SCATES, ORVAL T	7	10/16/81
	SCHIRLE, ALIDA	34	3/1/64
	SCHIRTZINGER, DAVID	23	5/22/93
	SCHMAE, FRED	27	11/7/92
	SCHMIDT, FRED	18	12/31/83

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EX	SCHOENNAUER, GARY J	30	3/1/97
	SCHOENNAUER, NORRIEN	30	3/1/97
	SCHRECKENGOST, RALPH W	9	12/31/81
	SCHRULL, ELSIE D	21	8/1/92
	SCHULTZ, GEORGE E	21	4/28/84
	SCHULTZ, WILMA T	4	3/29/80
	SCHULZE, BARBARA A	30	4/4/96
	SCOTT, ALFORD	30	8/23/97
#	SCOTT, BETTY Z	2	4/7/81
S	SCRIBNER, BETTY	0	12/8/96
S	SEAMAN, MARY G	23	3/13/72
D	SEEKINS, BRUCE L	8	8/11/94
	SEGER, JULIANNE	25	7/1/76
#	SELLAROLE, REGINA C	3	1/24/76
	SELVA, JOHN P	21	1/18/81
S	SERIO, JOANNE	30	7/5/92
S	SERRANO, RUTH	30	1/6/80
	SERVOS, KENNETH	28	9/13/86
	SETZER, HAROLD L	14	6/19/93
DV	SEVILLA, DENNIS	8	1/25/93
	SEWARD, STEVEN J	30	1/20/79
	SHAFFER, ROSEMARY M	6	7/12/84
	SHANEN, ARTHUR E	23	1/1/83
	SHANEN, CHARLOTTE L	22	1/1/83
	SHANNON, BARBARA E	6	8/15/83
S	SHANNON, BARBARA E	17	8/17/79
S	SHARPS, BETTY S	21	2/28/81
	SHAVER JR, HERMAN H	30	4/5/97
	SHEEHAN, JERRY M	27	1/4/87
	SHEELY SR, WILLIAME	5	6/5/81
	SHEELY, DORIS S	17	10/24/92
	SHEPHERD, LOWELL D	17	10/23/93
DV	SHERMAN, JAMES R	16	9/11/88
D	SHERROD, BENJAMIN L	5	4/9/92
	SHIELDS, BEVERLY C	15	12/3/94
S	SHIELDS, ROBERTA	16	5/30/81
	SHIGEMOTO, KATHERINE N	7	7/4/87
	SHILLING, RICHARD D	27	1/10/76
	SHORTT, WILLIAM H	17	7/5/92
	SHUH, CLARENCE J	16	12/13/86
S	SILVA, LAWRENCE R	15	1/6/84
	SILVA, RAYMOND	30	7/5/92
	SILVA, SHERYL R	24	7/17/93
ND	SILVAS, ALMA C	13	4/16/89
S	SILVAS, BESSIE	28	1/25/76
	SILVER, ANNE M	18	10/4/87
	SILVERSTEIN, ROBERT	27	5/30/98
	SILVERSTEIN, RUTH	15	4/2/89
S	SIMKINS, FLORENCE	23	1/5/80
DV	SIMS, ETHEL J	21	5/3/77
	SIROTT, JOANNE B	12	11/30/85
	SISEMORE, CAROL	23	4/13/91
	SISTO, DANIEL E	13	6/9/82
	SITLER, JANET B	18	2/1/92
S	SKIDMORE, JOYCELYNN A	13	12/22/86
S	SLIWINSKI, MARJORIE	5	4/3/92
	SMITH, CATHERINE A	8	4/19/98
	SMITH, GLENN E	19	2/2/80

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	SMITH, JUNE M	16	4/13/89
	SMITH, JUSTIN I	18	4/1/97
	SMITH, LAUREN J	27	11/7/92
S	SMITH, LAVONNE E	21	7/15/78
D	SMITH, LAWRENCE W	13	5/14/98
	SMITH, LOIS M	5	10/13/79
	SMITH, WILLIAM J	11	10/10/80
S	SMOCK, ELLEN	17	7/1/74
	SNOW, KATE W	15	2/20/88
	SODA, GRACE S	19	7/18/92
	SOLIZ, ALEX	23	4/1/90
	SOMMERS, DORIS H	15	7/16/94
	SOUCY, SYDNEY P	23	5/20/95
	SOULE, ROGER	20	4/18/87
DV	SOUTH, RICHARD K	21	7/13/90
EX	SOUZA, LIONEL F	26	11/7/92
S	SOUZA, MARIE C	11	6/11/73
	SPALDING, JOHN E	6	10/17/85
S	SPENGLER, MARIAN T	6	10/27/79
	SPIRAKIS, RUTH P	15	12/5/90
DV	SPOHN, DIANE D	5	10/2/97
S	SPRAGUE, EILEEN	18	3/14/87
	SPRAGUE, RUSSELL L	15	5/30/81
DV	SPRUCK, WALTER	9	2/1/97
	SPURGEON, MARY J	20	10/24/92
	SQUEGLIO, ANITA S	5	11/12/88
#	STABELL, FRED K	2	11/15/82
	STAHR, CARL W	17	1/17/77
	STAINBROOK, MILDRED O	15	7/9/89
	STANTON, PAUL M	20	2/7/98
	STARR, PHILIP A	26	6/3/95
	STAUDENMAIER, DONNA	12	11/28/87
	STAUDENMAIER, ROBERT	27	10/4/87
	STAYROOK, KAREN	6	7/14/96
	STEELE, ROBERT J	19	10/9/93
	STEPHAN, DOROTHY M	18	7/5/92
DV	STEVENS, EDWARD J L	7	5/20/98
	STEVENS, LILLIAN H	13	7/22/74
	STEVENS, REBECCA B	22	6/14/97
	STEVENSON, MARLENE	8	1/9/93
D	STEWART, ALLEN	7	5/19/94
	STEWART, CARL W	30	1/23/88
	STEWART, LEON A M	19	11/1/97
	STEWART, MICHAEL T	30	7/5/92
	STOLP, JAMES E	31	6/27/98
	STORER, ROY U	20	1/14/78
	STOVER, LINDA C	6	3/2/96
	STRACHAN, ARMON G	30	11/1/78
	STRAIN, JUDITH	5	11/26/94
	STRUSS, ROSEMARY E	18	10/4/87
S	STUBBS, ALICE K	11	3/31/79
D	STUCKER, CHARLES E	26	8/9/90
	STURAK, JOSEPH	8	10/3/87
D	SU, CHUNG	10	5/19/94
	SUAREZ, JULIO	25	10/4/87
	SUGIMOTO, MARY N	20	2/28/87
DV	SULLIVAN, CAROLYN	10	10/10/96
	SUN, ALICE	12	12/2/93

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	SUNSERI, ALFONSO	30	7/5/92
	SUNSERI, ANGELO F	22	8/30/86
	SUNYER, ELIZABETH	16	1/1/89
	SUPAN, PHILIP J	8	3/8/86
	SUTTON, MAYNARD	14	3/31/79
S	SUTTON, RONALD	13	11/5/90
D	SWAN, CURTIS L	4	5/19/83
D	SWAN, HELEN C	7	8/6/94
	SWAN, LYMAN C	25	7/1/90
S	SWEDEROFSKY, DELBERT J	30	7/12/86
	SYPERT, RUBY B	15	11/9/77
	SZYMANSKI, LORRAINE E	6	1/9/76
	TAGGART, VIVIAN B	12	8/16/80
	TAKATA, NATSUYE J	27	8/9/86
	TALERICO, SAM	31	1/6/79
	TAM, ROGER H	19	11/2/96
DV	TAMI, THOMAS M	10	3/1/97
	TANNERY, DONALD L	30	10/4/87
S	TANORI, FRANCES M	20	3/3/78
	TARANGO, ORALIA	21	11/7/92
	TATUM, WILLIAM R	24	10/4/87
	TAYLOR, CHARLES	21	7/17/82
	TAYLOR, GRACE	5	7/8/95
DV	TAYLOR, VIRGINIA	27	4/18/78
	TEDESCO, TED	6	7/13/86
#	TEICHER, CHARLOTTE	4	9/16/83
DV	TELLEZ, SYLVIA	7	7/11/95
	TENNIS, VIRGINIA M	17	7/3/93
	TERRY, JO ANN Y	20	7/15/95
	TERRY, MARGARET	26	7/5/92
	TERSHUREN, ERNEST W	27	1/5/85
	THATCHER, ELIZABETH	15	8/1/81
	THEOBALD, JOHN H	17	12/31/91
	THOMAS, WILLIAM A	28	10/4/87
	THOME, RICHARD T	30	9/22/84
	THORESON, CARL W	17	6/27/84
	THREETS, WILLIAM	10	9/20/97
	TIBBS, MINNIE M	9	12/8/79
	TICE, STELLA Z	5	7/7/90
S	TILLSON, STEPHANIE	7	1/2/96
	TITTLE, KENNETH D	17	3/31/91
	TOALE, JAMES H	5	4/17/82
S	TOHILL, VIRGINIA	18	10/4/87
ND	TOKIWA, RONALD C	5	6/10/93
S	TOM, PEARL	17	9/13/80
	TORRANCE, FAY J	12	4/9/83
	TORRES, ALONZO	26	11/7/92
	TORRES, MADELINE E	20	2/4/90
DV	TOSCHI, EUGENE R	20	11/6/88
	TRESTER, WARREN	21	9/7/96
S	TREVINO, CONSUELO	30	3/27/82
	TREVOLEDES, SOTIRIOS	8	10/21/79
	TROUP, VERNE B	20	5/15/84
ND	TRUEDEL, MARY E	12	9/4/97
	TRUJILLO, LEOVIA M	20	11/7/92
	TSURUMOTO, RICHARD S	30	7/13/96
	TUCKER, GAIL	7	6/16/84
S	TULAGI, SIATUFITI	8	1/16/82

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET/DEATH</u>
	TUNG-LOONG, MELVIN	30	11/7/92
	TURK, ROBERT H	25	2/15/97
	TURLEY, WALTER N	30	7/31/79
	TURNER, JEANICE M	9	7/6/93
	TURTURICI, ANTHONY R	30	7/4/81
	TUTTELMAN, Verna	16	2/25/84
S	TWARDUS, CATHERINE	26	11/17/79
S	TWERDAHL, MARCELLA	7	2/19/83
	TYLER, HOWARD O	8	10/8/86
	TYSON, SANDRA R	26	1/31/98
	UEDA, TOM T	24	10/4/87
	ULRICH, ROBERT E	7	8/14/82
	UNA'DIA, ALICE F.	7	6/18/89
S	URIAS, ZORAIDA J	29	3/28/81
	UYEDA, DONALD M	30	10/4/87
S	VAIL, AGNES	20	7/13/77
S	VAJRETTI, RUBY M	30	5/23/87
	VALADEZ, WILLIAM	26	3/29/81
	VALDERAZ, LUIS G	30	11/7/92
	VALDEZ, ALFRED A	30	7/3/93
	VALDEZ, ANSELMO T	11	7/14/91
	VALENTE, DICK N	27	10/15/88
S	VALLES, SHIRLEY J	11	10/16/80
S	VALPREDA, BARBARA BONETTI	17	5/10/73
	VALVERDE, CECIL	20	11/21/81
	VAN AMERONGEN, JOAN C	26	9/20/96
	VAN OSDOL, GLENN	28	8/16/89
	VAN WESTENBERG, WALTER	20	1/10/87
S	VANCE, ALICE L	16	7/1/90
S	VANCE, DONNA M	22	2/22/84
	VANEGAS, ALBERT F	30	2/23/85
D	VARGAS, ALFRED R	26	2/19/78
	VARGAS, CARLOS R	30	5/2/87
	VARGAS, JESUS	32	11/7/92
	VASQUEZ, EDMUND G	16	9/22/84
	VAUGHN, MERLE M	16	1/6/96
	VEGA, BETZABETH	11	9/1/86
S	VEGA, RAMON	9	9/12/96
	VEGA, ROBERT	28	10/4/87
S	VELASQUEZ, VELIA G	16	12/19/90
ND	VICARI, EDWARD J	23	2/10/94
D	VILLALOVOS, GILBERT G	13	7/14/94
	VINCENZINI, JO ANNE	17	11/7/92
S	VINYARD, ETNAL	27	3/7/87
	VOGEL, KATHLEEN C	24	7/10/91
	VOGELHUBER, HEATHER	23	1/15/83
	WADE, BILLY R	19	9/2/94
S	WAGENER, YVONNE E	27	1/12/88
#	WAGNER FERGUSON, DORIS L	1	4/2/80
	WAGNER, ALICE K	12	2/1/75
	WALDRON, THAYNE	22	3/31/90
	WALIZER, DONALD G	30	11/7/92
	WALKER, ALEXANDER R	21	10/24/92
	WALKER, ERNEST R	36	7/3/82
DV	WALKLING, JOAN N	7	1/5/97
	WALL, EDWARD L	28	11/5/77
S	WALL, MARGARET S	19	11/7/92
	WALLACE, MARIE J	19	5/30/98

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	WALLIS, CARL W	20	10/8/83
	WALLS, EFFIE M	11	1/10/87
	WALTER, KEITH	8	3/21/98
	WANG, CHRIS S	19	11/7/92
D	WANG, JAMES	4	1/29/83
	WARD, WILLIAM C	9	1/10/78
	WARRINER, EDWARD G	30	1/31/87
	WATANABE, ROBERT H	16	5/3/95
S	WATKINS, EDYTHE	15	1/8/83
	WATKINS, WILLIAM J	25	3/29/80
	WATROUS, RAYMOND L	30	1/4/92
	WATSON, BETTYE L	6	4/15/79
	WEAVER, JOHN R	25	10/4/87
DV	WEI, TIMOTHY T	15	7/3/96
	WEINERT, WAYNER	16	9/20/91
	WELCH, LEIGH D	24	2/29/92
S	WELLINGHOFF, FRANK A	5	11/14/76
DV	WELLS, BENJAMIN E	5	2/5/87
S	WELLS, BEVERLY	20	3/22/86
	WELLS, MIMI F	23	2/9/85
S	WENDALL, MILDRED O	12	9/24/80
	WENGER, WAYNE F	30	7/5/92
	WENZ, KARL	12	5/22/93
D	WEST, KIM R	6	6/10/93
	WEST, ROYL	29	8/2/75
D	WESTHEIMER, RICHARD J	12	4/13/89
D	WETHERFORD, MAR JEAN M	12	6/12/97
	WETTER, ROBERT H	15	7/13/85
	WHALEY, RICHARD W	30	8/24/85
	WHARTON, ROBERT	9	4/2/89
	WHELAN II, JAMES J	27	10/23/93
	WHITAKER, DOUGLAS J	17	7/3/93
EX	WHITCOMB, BETTY M T	27	12/21/85
	WHITE, LESLIE R	11	1/9/95
	WHITMARSH JR, FRED	30	3/31/79
	WHITTAKER, JOHN	22	6/5/93
	WHITTLE, KENNETH A	17	10/4/97
	WHITTUM, STANLEY W	5	3/19/89
S	WIESE, BETTY	4	10/1/77
	WILEY, CLAUDE W	29	11/7/92
DV	WILLIAMS, BONNIE LESLIE	7	1/29/96
S	WILLIAMS, FRANCES	18	10/2/82
S	WILLIAMS, IRENE G	20	6/1/68
D	WILLIAMS, THOMAS E	8	2/7/98
	WILLIAMS, WILHELMINA W	10	6/1/77
	WILSON, ANNA I	10	4/20/85
S	WILSON, ANNA I	26	6/14/86
	WILSON, CARLYLE	24	6/13/98
	WILSON, EVELYN L	17	12/14/85
S	WINDES, MICKEY K	3	8/9/78
	WINDHAUS, EVELYN	5	10/22/94
	WINTERS, AUDREY A	10	5/1/77
S	WIRT, DIANA	17	4/13/95
S	WITT, JOHN A	11	1/15/92
S	WOCASEK, RICHARD	13	6/19/93
S	WOLFF, ELEANOR L	17	9/16/58
	WOLFF, VIRGINIA E	15	8/2/86
	WOOD, AVELINA F	7	3/27/82

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	WOOD, BETTY M	17	10/23/93
	WOOD, DELBERT J	17	11/7/92
	WOOD, FREDERICK F	5	6/16/95
S	WORTHEY, RICHARD J	25	10/4/87
	WRIGHT JR, R GEORGE	30	4/25/81
S	WRIGHT, CAROL A	15	2/1/73
	WRIGHT, FRED	16	2/19/89
	WYLDE, RUSSELL L	22	7/7/91
	YAMAMOTO, ROBERT T	9	2/27/83
	YAMASHITA, SHOJI	26	1/6/91
	YASUKAWA, GEORGE	20	4/18/87
	YATES, RONALD F	8	8/26/95
	YAU, HENRY T	28	1/10/98
DV	YBARRA, DAVID	9	10/1/97
	YBARRA, MANUEL R	25	7/5/92
S	YOCH, CONSTANCE	5	3/30/91
S	YOKOYAMA, SHIGERU	30	8/15/92
S	YOKUM, ELVA	24	1/17/81
	YOUNG, ANTOINETTE K	30	11/1/97
	YOUNG, BETTY	9	1/1/98
D	YOUNG, CHARLES E	30	4/21/84
	YOUNG, ROBERT J	3	11/12/80
	ZANZOLA, ROSE A	8	5/3/80
	ZAPIEN, DONALD T	26	4/14/84
	ZAPPACOSTA, RAECHEL D	19	3/31/84
	ZAPPIA, MANUEL M	31	3/20/76
	ZAPPULA, JOSEPH	25	12/1/72
	ZAVALA, DON M	29	10/4/87
ND	ZELLER, VALERIE J	16	2/13/92
	ZELMER, KENNETH	29	7/5/92
D	ZEMAN, ELLA MAE	11	11/28/87
	ZEPPENFELD, ELIZABETH O	9	11/29/97
	ZIEBELL, RUTH A	15	10/13/91
	ZITZER, SYLVIA	19	11/7/92
S	ZITZER, SYLVIA K	15	5/29/89
DV	ZOTTA, PAUL D	28	7/3/92
	ZUILL, CLAUDE F	19	1/6/91
	ZUNIGA, RALPH	25	1/4/69
	ZUNIGA, RODOLFO O	28	2/9/85
S	ZUPARKO, LILLIAN	25	1/12/85
DV	ZWACK, DAVID A	8	6/18/96

TOTAL RETIREES: 1,729

CODES:

		<u>NUMBER</u>
D	= DISABILITY	94
S	= SURVIVOR	267
ND	= NON-SERVICE CONNECTED DISABILITY	53
#	= NOT ENTITLED TO COST OF LIVING	17
DV	= DEFERRED VESTED	97

**RETIREE'S AND BENEFICIARIES
FOR THE YEAR ENDING JUNE 30, 1998**

Chronological List With Benefit Amount

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH ***		
		<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	WOLFF, ELEANOR L	17	9/16/58	73.33	750.08	823.41
	SCHIRLE, ALIDA	34	3/1/64	391.20	1,212.65	1,603.85
S	MENDEL, ESTHER W	11	7/15/64	78.62	227.54	306.16
D	KRAYNICK, MARGARET J	18	10/1/65	190.93	773.44	964.37
	MC GOWAN, THOMAS F	14	8/1/66	199.36	544.59	743.95
#	RENDLER, MARIAN W	3	8/18/66	27.65	5.53	33.18
S	BISSELL, GERALDINE E	22	7/1/67	384.57	810.28	1,194.85
	EDWARDS, THOMAS E	15	9/1/67	172.02	743.74	915.76
S	BREDT, MYRENE E	20	12/28/67	177.78	704.69	882.47
	KIMBALL, ROBERT S	20	1/6/68	516.75	1,130.13	1,646.88
#	LONG, THOMAS A	1	1/16/68	33.51	6.37	39.88
S	WILLIAMS, IRENE G	20	6/1/68	154.80	668.61	823.41
S	PAMPALONE, DORIS	26	7/1/68	50.00	773.41	823.41
S	JUAREZ, EDITH	20	12/18/68	131.54	691.87	823.41
	ZUNIGA, RALPH	25	1/4/69	369.00	902.17	1,271.17
	DAY, JEANNE ASHLEY	20	1/17/69	195.28	733.74	929.02
	LESLIE, DONALD L	21	2/1/69	355.44	838.75	1,194.19
D	CAROTTA, SHIRLEY	19	5/1/69	214.59	741.02	955.61
#	JANZEN, HERMAN A	2	8/9/69	33.72	5.73	39.45
D	MANSFIELD, FRED	15	2/1/70	185.84	742.44	928.28
	PATRON, JOSEPHINE C	22	5/9/70	353.16	786.93	1,140.09
D	BUCHNER SR, RAYMOND J	10	10/2/70	195.02	402.84	597.86
D	CLEARY, MARIAN L	17	4/1/71	239.76	730.63	970.39
S	GARITE, JAY	10	6/4/71	99.94	246.41	346.35
S	METZGER-MORRIS, BETTE J	22	9/1/71	252.41	668.68	921.09
S	BIRD, GRACE	3	9/5/71	35.46	8.41	43.87
S	MATTOS, MILLIE C	22	10/26/71	199.14	684.85	883.99
	PHILPOTT, ARTHUR B	35	2/1/72	898.03	1,663.53	2,561.56
S	DICKINSON, MURIEL E	14	3/1/72	154.89	296.14	451.03
S	SEAMAN, MARY G	23	3/13/72	333.42	793.35	1,126.77
	CABALLES, PHILIP	25	7/1/72	503.75	948.06	1,451.81
	ZAPPULA, JOSEPH	25	12/1/72	463.45	879.52	1,342.97
S	PERRICELLI, ROSE M	25	12/11/72	362.17	777.92	1,140.09
S	OLIVER, WILLIAM A	27	2/1/73	454.70	886.31	1,341.01
S	WRIGHT, CAROL A	15	2/1/73	109.04	714.37	823.41
S	PALLA, ELMA	22	4/16/73	796.06	1,186.81	1,982.87
S	VALPREDA, BARBARA B	17	5/10/73	207.47	353.83	561.30
S	SOUZA, MARIE C	11	6/11/73	159.04	261.59	420.63
	HUBBARD, ROY H	27	7/14/73	700.42	1,161.95	1,862.37
	MACRAE, DONALD S	24	7/16/73	1,184.34	1,761.46	2,945.80
	HAWKINS, PAULINE	25	8/1/73	374.37	765.72	1,140.09
S	HERRERA, LUCILLE P	27	8/1/73	446.91	706.41	1,153.32
S	KRAUSE, DOROTHY L	28	8/1/73	549.32	843.90	1,393.22
	LENNON, P J	26	8/1/73	517.45	915.24	1,432.69
	BURROWS, CHARLOTTE S	22	10/1/73	434.77	770.43	1,205.20
S	GREGORY, ANNE	10	10/1/73	174.63	273.45	448.08
	EDWARDS, VIVIAN C	7	10/7/73	84.78	175.68	260.46
	ROSEBLADE, ELMER W	26	12/21/73	579.75	996.04	1,575.79
D	AGUIRRE, ESTEBAN	22	1/1/74	334.16	805.93	1,140.09
	MENDOZA, JOSE F	25	1/10/74	556.80	956.88	1,513.68
S	PRAISEWATER, GRACE W	28	2/1/74	489.59	748.15	1,237.74
S	FORMHALS, ELAINE M	3	6/15/74	96.38	40.93	137.31
	PETRY, NELL H	9	7/1/74	88.24	193.06	281.30

RETIREES AND BENEFICIARIES
FOR THE YEAR ENDING JUNE 30, 1998
 Chronological List With Benefit Amount

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	*** FINAL MONTH***		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	SMOCK, ELLEN	17	7/1/74	309.17	460.14	769.31
D	KOSTER, GENE V	17	7/5/74	290.11	699.34	989.45
	STEVENS, LILLIAN H	13	7/22/74	283.18	463.72	746.90
	MAGGETTI, PAUL	25	8/1/74	374.44	765.65	1,140.09
	KING, EVERETT A	15	8/6/74	412.59	727.50	1,140.09
D	MAGUD, DOREEN	28	9/1/74	419.22	767.94	1,187.16
	DIXON, EUGENE C	5	10/1/74	103.80	172.12	275.92
	FLETCHER, BEATRICE L	20	11/1/74	492.41	782.08	1,274.49
	PARISH, VERA L	22	11/1/74	475.70	780.49	1,256.19
DV	OISETH, EDMUND R	17	12/31/74	387.83	752.26	1,140.09
	WAGNER, ALICE K	12	2/1/75	225.88	385.06	610.94
	RAICHE, LEO M	17	6/1/75	346.99	745.84	1,092.83
	MASSEN, JOHN B	11	7/1/75	203.56	233.29	436.85
S	GRIFFIN, ANNE G	18	7/2/75	393.43	633.37	1,026.80
	GEER, HAROLD A	18	7/6/75	536.52	604.63	1,141.15
S	HERRERA, RACHEL M	29	7/7/75	473.37	666.72	1,140.09
S	GLASSER, CATHERINE	3	7/8/75	26.12	29.46	55.58
	BRYAN, FRANK L	24	8/1/75	609.02	686.27	1,295.29
S	GAUGER, ALEXANDER D	16	8/2/75	175.33	292.60	467.93
	HAMRICK, EVELYN G	26	8/2/75	953.18	1,074.10	2,027.28
S	MASSA, DOROTHY M	37	8/2/75	486.88	653.21	1,140.09
S	MORSS, JEAN Y	32	8/2/75	2056.64	2,317.56	4,374.20
S	NISSEN, AILEEN	26	8/2/75	954.55	1,075.65	2,030.20
	WEST, ROY L	29	8/2/75	1089.37	1,227.57	2,316.94
	JOHNSON, VERA C	16	8/9/75	385.37	624.29	1,009.66
	ANDREWS, DONALD	19	9/7/75	476.15	663.94	1,140.09
ND	RADLER JR, JOSEPH C	12	10/4/75	361.53	407.41	768.94
	GLASER, CHARLOTTE B	15	10/15/75	279.48	599.98	879.46
ND	HOAG, FRANK H	12	10/18/75	353.05	397.86	750.91
ND	O'HEARON, ELEANOR K	14	11/15/75	296.63	334.28	630.91
D	GUILLEN, PAUL B	18	11/29/75	433.63	678.67	1,112.30
D	MORRIS, JAMES F	29	11/29/75	1050.32	1,183.57	2,233.89
	SZYMANSKI, LORRAINE	6	1/9/76	71.08	80.10	151.18
	COLE, NAT P	18	1/10/76	572.48	645.11	1,217.59
S	HERRERA, MARY	30	1/10/76	575.21	616.10	1,191.31
	SHILLING, RICHARD D	27	1/10/76	1369.57	1,543.30	2,912.87
S	CUNNINGHAM, LORRAINE	27	1/11/76	476.08	536.49	1,012.57
#	SELLAROLE, REGINA C	3	1/24/76	69.97	7.70	77.67
S	HALL, FAY L	19	1/25/76	269.07	582.68	851.75
S	SILVAS, BESSIE	28	1/25/76	427.75	482.01	909.76
S	HOUSEWEART, ROSE	29	2/7/76	418.81	471.93	890.74
S	DIMARTINO, MARY P	29	2/19/76	693.71	781.73	1,475.44
	MYERS, DONALD R	28	3/20/76	1104.75	1,244.88	2,349.63
	ZAPPIA, MANUEL M	31	3/20/76	917.00	1,033.35	1,950.35
	GERACI, GEORGE L	28	3/21/76	816.11	919.63	1,735.74
	BELLAMY, EVELYN S	5	4/10/76	123.47	131.50	254.97
S	DAVIDSON, MARY	8	5/1/76	101.99	108.60	210.59
D	LAMARRA, ANTHONY	28	5/15/76	904.29	962.97	1,867.26
	MORRIS, ANNA M	9	5/15/76	101.05	107.61	208.66
	MOUBER, SEYMOUR	1	6/12/76	25.82	27.48	53.30
	CATANIA, TOSCA L	11	7/1/76	363.25	576.84	940.09
	SEGER, JULIANNE	25	7/1/76	1033.41	1,100.47	2,133.88
	BERG, R L	14	7/20/76	178.01	186.29	364.30

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	*** FINAL MONTH***		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	MC DONALD, MELVIN A	11	8/1/76	208.08	217.73	425.81
S	CORPUZ, GWENDOLYN	15	8/7/76	182.81	640.60	823.41
S	CLARK, IDA M	35	8/8/76	511.60	535.31	1,046.91
ND	GLESSING, JOHN P	22	8/14/76	645.90	675.83	1,321.73
S	DI ROMA, SUSAN M	5	9/4/76	187.62	196.34	383.96
S	PRUITT, IRENE T	15	9/5/76	196.72	626.69	823.41
S	SAUNDERS, VIRGINIA D	6	9/17/76	794.83	831.64	1,626.47
	ACEBEDO, ADRIAN W	13	10/2/76	498.27	521.35	1,019.62
S	GONZALEZ, EMILY	25	10/21/76	311.82	326.27	638.09
	BENEVICH SR, WILLIAM D	4	11/13/76	144.08	150.75	294.83
S	WELLINGHOFF, FRANK A	5	11/14/76	361.88	378.65	740.53
	FREELING, JACK F	12	11/27/76	464.16	485.65	949.81
	HANSON, ROY W	11	12/15/76	441.49	461.92	903.41
	ADESSO, ANTOINE J	30	1/8/77	758.63	793.77	1,552.40
	FITZGERALD, FRED J	22	1/8/77	820.98	859.02	1,680.00
	MC CREADY, JACK D	24	1/8/77	1017.50	1,064.65	2,082.15
	STAHR, CARL W	17	1/17/77	272.51	570.17	842.68
S	COLLINS, LORA A	1	1/19/77	290.90	304.41	595.31
	ROMINGER, PAUL	11	1/22/77	350.38	366.66	717.04
	MIGNEAULT, IRENE T	5	1/23/77	153.43	160.57	314.00
	BAUTISTA, MIGUEL T	21	2/1/77	455.88	666.98	1,122.86
	COX, MILTON H	22	2/19/77	642.59	672.37	1,314.96
S	JOHNSTONE, ALVIRA	16	2/19/77	198.44	624.97	823.41
	LANDIS, DORIS M	17	2/19/77	410.56	619.60	1,030.16
D	DEWHURST, DEAN H	20	3/5/77	623.58	652.49	1,276.07
	PEDIGO, ALICE B	21	3/6/77	442.68	653.21	1,095.89
S	BEECH, JANET R	15	3/26/77	311.35	325.79	637.14
S	BRADY, ELIZABETH	18	3/26/77	353.58	369.96	723.54
	ESCOBEDO, PETER R	25	3/26/77	330.34	345.62	675.96
EX	MORENO, JENNIE V	25	3/26/77	330.33	345.63	675.96
	ANNINO, VINCENT	30	4/1/77	768.83	804.43	1,573.26
S	LANE, ELEANOR L	6	4/30/77	90.03	88.82	178.85
	WINTERS, AUDREY A	10	5/1/77	240.87	237.67	478.54
DV	SIMS, ETHEL J	21	5/3/77	515.02	625.07	1,140.09
	ARRAS III, GEORGE	18	5/14/77	702.36	693.02	1,395.38
	ROCK, PAULA	3	6/1/77	59.26	58.48	117.74
	WILLIAMS, WILHELMINA W	10	6/1/77	90.35	89.16	179.51
	BERGER, CLARA B	16	6/10/77	351.57	566.83	918.40
	PACHECO, EDWARD	25	7/6/77	500.40	639.69	1,140.09
	ROGERS, EULA C	13	7/9/77	408.25	585.46	993.71
	RUDY, EUGENE C	16	7/12/77	280.75	556.99	837.74
S	VAIL, AGNES	20	7/13/77	253.47	316.56	570.03
	ERICKSON, ELDON A	19	7/16/77	1096.35	1,061.98	2,158.33
	HAYDEN, LONNIE A	7	7/16/77	191.65	185.63	377.28
	EVANS, GEORGE N	29	7/24/77	1068.06	1,034.56	2,102.62
	MC FARREN, HARLAN E	22	7/24/77	850.47	823.86	1,674.33
S	MAHONEY, META	20	8/27/77	550.73	533.50	1,084.23
	IRELAND, JACK C	7	8/30/77	148.85	144.22	293.07
	JONES, LUCILLE L	11	9/3/77	335.74	325.23	660.97
	LARA, JOE S	29	9/14/77	775.53	751.21	1,526.74
	SANDOVAL, PETER J	28	9/14/77	748.16	724.72	1,472.88
S	REHLING, ESTERI	15	9/17/77	309.57	584.87	894.44
S	CAUTHEN, SHIRLEY J	12	10/1/77	198.32	192.12	390.44
	CURTIS, EDWARD G	30	10/1/77	1089.47	1,055.31	2,144.78
S	WIESE, BETTY	4	10/1/77	564.07	546.41	1,110.48
#	DIRNBERGER, DAVID M	2	10/6/77	29.30	2.64	31.94
	WALL, EDWARD L	28	11/5/77	762.67	738.75	1,501.42
S	SYPERT, RUBY B	15	11/9/77	430.63	607.21	1,037.84

D	CASTILLO, RAYMOND	7	11/12/77	382.20	370.23	752.43
	CUNEO, JOSEPH	30	12/17/77	928.41	899.31	1,827.72
	BLAKE, ETHEL M	19	12/24/77	731.87	708.90	1,440.77
	SAITO, HASHIME	10	12/24/77	250.54	242.67	493.21
S	FACCHINO, MARGARET K	9	1/5/78	1,025.53	363.70	1,389.23
D	CROTHERS, LEONARD C	27	1/7/78	975.22	944.65	1,919.87
D	DOONAN, RICHARD F	17	1/7/78	594.49	575.87	1,170.36
D	O'BRIEN, LORRAINE M	3	1/7/78	340.14	329.47	669.61
S	RAQUINIO, JUANITA B	26	1/7/78	366.94	551.46	918.40
	WARD, WILLIAM C	9	1/10/78	150.78	146.04	296.82
	STORER, ROY U	20	1/14/78	838.90	812.62	1,651.52
	OLIVER, ROBERT L	30	2/4/78	1,524.95	1,477.16	3,002.11
	MASON, CLYDE	30	2/8/78	873.92	846.53	1,720.45
	LEIBOLT, JEAN H	11	2/18/78	305.57	296.00	601.57
	MARIANELLI, ANGIE M	11	2/18/78	183.69	177.94	361.63
D	VARGAS, ALFRED R	26	2/19/78	835.03	808.86	1,643.89
S	TANORI, FRANCES M	20	3/3/78	596.89	578.16	1,175.05
S	MARTIN, ELIZABETH R	20	3/4/78	436.85	423.18	860.03
S	O'CONNOR, JAMES M	6	3/13/78	34.98	33.06	68.04
#	BYRON, WALLACE H	4	3/19/78	57.76	5.20	62.96
	BRAGER, TONY J	30	4/1/78	876.49	848.99	1,725.48
S	KALNINS, STEFA	12	4/1/78	281.61	272.80	554.41
D	REED, JOANNA J	2	4/1/78	290.42	281.33	571.75
DV	TAYLOR, VIRGINIA	27	4/18/78	630.51	574.62	1,205.13
D	HUMMER, MERRIL E	11	4/22/78	374.76	341.53	716.29
	MARTINEZ, GILBERT	30	4/29/78	881.69	803.50	1,685.19
S	MORALES, JOYCE	4	5/9/78	181.57	165.47	347.04
S	BOGREN, MARY	15	5/13/78	292.06	277.99	570.05
ND	LONG, JAMES P	13	5/14/78	331.89	302.48	634.37
	RUIZ, MAGDALENO M	6	5/29/78	272.90	248.69	521.59
S	AVILA, IRMA E	11	6/1/78	404.20	368.37	772.57
	PATTEE, MARGARET R	17	6/10/78	386.83	542.51	929.34
	NOLAN, ALICE R	14	6/27/78	427.26	389.39	816.65
	LEONARDINI, ROSE S	8	6/30/78	186.47	169.91	356.38
	MAC DONALD, MARY R	7	7/3/78	154.08	137.70	291.78
	ADAMS, ROY B	16	7/8/78	438.24	581.71	1,019.95
	ASHBY, JEAN	7	7/8/78	95.15	85.05	180.20
#	MALM, LUCY C	3	7/12/78	48.01	3.84	51.85
S	SMITH, LAVONNE E	21	7/15/78	476.79	594.30	1,071.09
	COLEMAN, DON W	18	8/1/78	488.96	627.06	1,116.02
D	FRANKLIN, ROY A	2	8/5/78	342.72	306.32	649.04
S	WINDES, MICKEY K	3	8/9/78	441.70	394.79	836.49
S	CARTER, EMAJEAN	7	8/17/78	117.19	103.21	220.40
D	JENSEN, ALTON E	28	8/26/78	1,119.48	1,000.54	2,120.02
	COTE, VIVIAN F	12	9/4/78	259.58	232.00	491.58
S	MC GAHEY, IMOGENE	21	9/9/78	448.42	601.85	1,050.27
S	CONNER, ANNE	15	9/16/78	310.75	277.74	588.49
	DORSEY, GERALDINE E	7	9/16/78	209.68	187.41	397.09
	MALLON, ELEANOR C	5	9/30/78	121.53	108.62	230.15
	NICOLETTA, SALVATORE A	25	9/30/78	705.20	630.32	1,335.52
	GIULI, VINCENT P	8	10/14/78	480.14	429.15	909.29
	ALTNEU, HERBERT N	10	10/21/78	594.38	531.26	1,125.64
	STRACHAN, ARMON G	30	11/1/78	920.84	823.07	1,743.91
	POTTER, GRACE C	12	12/6/78	282.49	252.48	534.97
S	JOHNSON, DOROTHY	30	12/16/78	523.56	616.53	1,140.09
	DOLAN, HARRY G	20	1/2/79	854.52	763.74	1,618.26
S	BAKER, JOYCE V	24	1/6/79	565.59	574.50	1,140.09
	BEAM, NORMAN A	21	1/6/79	867.34	775.22	1,642.56

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				BASE	COL	TOTAL
S	FEE, ELAINE	5	1/6/79	133.52	118.86	252.38
	GARDIN, GEORGE	30	1/6/79	1,432.04	1,279.95	2,711.99
	HALL, KENNETH	31	1/6/79	1,627.29	1,454.44	3,081.73
S	HOLLAND, GERALDINE M	14	1/6/79	337.64	301.79	639.43
	IMAMURA, GEORGE M	20	1/6/79	714.78	638.85	1,353.63
	LUCCHESI, JOHN P	33	1/6/79	1,574.02	1,406.84	2,980.86
	MESTICE, MADELINE V	28	1/6/79	901.88	806.11	1,707.99
	RUCH, BOB A	11	1/6/79	364.31	325.61	689.92
	TALERICO, SAM	31	1/6/79	1,266.51	1,132.00	2,398.51
	SEWARD, STEVEN J	30	1/20/79	1,872.80	1,673.88	3,546.68
	KNOFLER, FRANKLIN D	28	2/1/79	2,889.79	2,582.82	5,472.61
	MADONIA, RALPH	30	2/3/79	999.74	893.53	1,893.27
	CHURCHILL, ANGIE	24	3/1/79	368.22	329.13	697.35
ND	NIGRO, DOROTHY L	9	3/1/79	384.32	343.54	727.86
	ROSEN, HAROLD S	5	3/1/79	504.19	450.63	954.82
	MORIMOTO, TADASHI	20	3/3/79	706.97	631.93	1,338.90
#	SANBORN, HUGH W	7	3/3/79	340.49	304.32	644.81
	HAUGHEY, MARILYN D	4	3/15/79	91.14	7.29	98.43
	DIAL, LESTER T	22	3/17/79	877.27	784.11	1,661.38
S	JANSEN, DOROTHY	8	3/30/79	149.53	133.64	283.17
	BLAKE, DONALD J	22	3/31/79	1,219.57	1,090.05	2,309.62
	BRAZELTON, VALENTINE S	23	3/31/79	999.92	893.71	1,893.63
	JACKLICH, STANLEY J	30	3/31/79	1,443.14	1,289.87	2,733.01
	JUAREZ, LUIS G	18	3/31/79	1,216.20	1,087.03	2,303.23
	KELLY, EUGENE	29	3/31/79	1,349.94	1,206.55	2,556.49
	MELLO, FRANK L	22	3/31/79	958.59	856.77	1,815.36
	MILLER, NAOMI A	24	3/31/79	483.19	621.90	1,105.09
	STUBBS, ALICE K	11	3/31/79	200.47	179.17	379.64
	SUTTON, MAYNARD	14	3/31/79	605.91	541.53	1,147.44
S	WHITMARSH JR, FRED	30	3/31/79	862.35	770.78	1,633.13
	LEWON, SIDNEY M	5	4/1/79	149.22	133.38	282.60
	BAHR, CARL H	13	4/14/79	505.49	423.92	929.41
	WATSON, BETTYE L	6	4/15/79	141.81	118.90	260.71
	BILLARD, GERARD	8	4/19/79	110.06	92.29	202.35
	DOINE, MAURICE E	20	4/28/79	860.79	721.88	1,582.67
	MARSH, RICHARD B	6	6/1/79	292.91	245.64	538.55
	BUSTABADE, ERNEST P	13	6/9/79	419.64	351.93	771.57
	HURLEY, ROBERT W	12	6/30/79	783.85	657.40	1,441.25
	BAKER, DORIS E	8	7/1/79	215.39	180.66	396.05
S	KOMARA, MARGARET A	8	7/28/79	238.27	195.78	434.05
	TURLEY, WALTER N	30	7/31/79	1,118.84	919.24	2,038.08
	JOHNSON, ROBERT L	7	8/1/79	478.54	393.17	871.71
	AITKEN, MARION H	12	8/4/79	362.10	297.49	659.59
	SHANNON, BARBARA E	17	8/17/79	596.77	543.32	1,140.09
	LOZANO, CANDELARIA	20	8/18/79	254.93	568.48	823.41
	CURIEL, TERESA V	2	9/27/79	307.84	252.94	560.78
	GIANNOBULE, SALVADOR	27	9/29/79	754.71	620.06	1,374.77
	SMITH, LOIS M	5	10/13/79	115.61	94.98	210.59
	TREVOLEDES, SOTIRIOS	8	10/21/79	358.94	294.90	653.84
S	SPENGLER, MARIAN T	6	10/27/79	193.90	159.30	353.20
	DUGGAN, MARGARET E	19	11/1/79	568.36	571.73	1,140.09
	TWARDUS, CATHERINE	26	11/17/79	993.31	816.11	1,809.42
	DE LUCAS, GEORGE W	5	12/1/79	62.49	51.36	113.85
	MEAD, COLLEEN L	11	12/1/79	256.41	209.77	466.18
	TIBBS, MINNIE M	9	12/8/79	299.48	246.07	545.55
	HARPER, JACK D	30	12/11/79	2,148.99	1,765.63	3,914.62
	ELDRIDGE, ELLEN L	12	12/12/79	396.50	325.77	722.27
	MEAGHER, FREDERIC W	10	1/2/80	379.17	311.53	690.70

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
ND	ROTHE, JAY E	5	1/2/80	328.95	270.26	599.21
S	BREEDING, MARVIN L	25	1/5/80	1,270.08	1,043.51	2,313.59
	GUIDOTTI, JOSEPH	29	1/5/80	880.79	723.66	1,604.45
S	HACKNEY, DOROTHY	21	1/5/80	314.53	258.43	572.96
S	JUAREZ, JANIS R	30	1/5/80	666.88	547.91	1,214.79
	MEIER, PAUL R	30	1/5/80	2,109.14	1,732.87	3,842.01
	MESSINA, RICHARD A	22	1/5/80	706.31	580.29	1,286.60
	NAVARRO, ANGELO	31	1/5/80	1,385.14	1,138.02	2,523.16
S	PINKSTON, BONNIE	24	1/5/80	503.54	413.58	917.12
S	SIMKINS, FLORENCE	23	1/5/80	429.16	352.61	781.77
S	SERRANO, RUTH	30	1/6/80	479.09	560.79	1,039.88
	JEREMIAS, NANCY J	9	1/11/80	234.20	192.43	426.63
	FINNIGAN, DANIEL J	20	1/19/80	1,349.39	1,108.68	2,458.07
S	GERLACH, RAIMA D	23	1/19/80	573.20	470.96	1,044.16
	HOENES, HARRY S	19	2/1/80	1,287.50	1,057.80	2,345.30
	CHADSEY, MARY L	25	2/2/80	695.11	571.11	1,266.22
S	HAMILTON-WATKINS, CAROL R	26	2/2/80	1,128.80	917.44	2,046.24
S	ROSENTHAL, LILLIAN	15	2/2/80	292.90	530.51	823.41
	SMITH, GLENN E	19	2/2/80	816.71	671.00	1,487.71
	PRICE, RICHARD E	9	2/19/80	241.39	198.32	439.71
	HALL, JAMES M	21	2/23/80	668.34	549.11	1,217.45
	DOLAN, BEATRICE G	6	3/1/80	172.41	141.66	314.07
	BLACKBURN, RICHARD R	30	3/29/80	2,515.26	2,066.55	4,581.81
S	BRANDT, JEANETTE	22	3/29/80	494.21	406.06	900.27
S	CRAVEN, PHYLLIS	20	3/29/80	447.65	344.05	791.70
	DENNING, DALE A	15	3/29/80	435.03	547.44	982.47
	FLEMING, HOWARD E	30	3/29/80	1,745.12	1,433.76	3,178.88
	HOUSE, WILLIAM E	11	3/29/80	474.08	389.52	863.60
	LICKWAR, FRANCIS N	25	3/29/80	1,301.19	1,069.08	2,370.27
	MURPHY, WILLARD I	6	3/29/80	295.19	242.54	537.73
	ROBINSON, GEORGE A	6	3/29/80	243.15	199.76	442.91
	ROSENDIN, HENRY A	27	3/29/80	1,567.05	1,287.48	2,854.53
	SCHULTZ, WILMA T	4	3/29/80	101.02	83.00	184.02
	WATKINS, WILLIAM J	25	3/29/80	1,068.31	877.72	1,946.03
	MC RAE, LAURA	20	3/30/80	789.25	648.47	1,437.72
#	WAGNER FERGUSON, DORIS L	1	4/2/80	29.72	2.08	31.80
S	BOCHEL, GRACE	19	4/17/80	399.23	305.45	704.68
D	DAVIS, GEORGE E	9	4/19/80	561.38	459.24	1,020.62
	GREINER, FRANCIS L	29	4/19/80	2,081.46	1,702.77	3,784.23
	PACHECO, ANTHONY P	30	4/26/80	1,047.54	856.97	1,904.51
	ZANZOLA, ROSE A	8	5/3/80	243.88	198.20	442.08
ND	DUNCAN, CLYDE R	10	5/18/80	458.65	372.78	831.43
	DENLINGER, MARY J	5	5/31/80	133.32	108.31	241.63
S	GARDNER, JANE H	3	5/31/80	303.94	245.97	549.91
	BONIOR, AILIE L	12	6/7/80	338.35	273.83	612.18
	SAUCEDO, ALFONSO	16	6/21/80	471.04	571.19	1,042.23
	FORSTER, JAMES	11	7/19/80	527.31	415.07	942.38
D	MOORE, JO ANNE	20	7/19/80	916.29	721.19	1,637.48
	MURILLO, NORMAND B	30	7/26/80	1,538.43	1,210.82	2,749.25
	MOORE, CATHERINE M	7	8/1/80	142.08	111.33	253.41
S	DOUGLAS, LAVENE	17	8/2/80	333.26	261.12	594.38
	TAGGART, VIVIAN B	12	8/16/80	400.97	314.17	715.14
	KARSTEDT, V ELIZABETH	5	9/4/80	136.89	106.52	243.41
S	TOM, PEARL	17	9/13/80	721.56	561.58	1,283.14
S	WENDALL, MILDRED O	12	9/24/80	681.92	530.73	1,212.65
	CONROY, THOMAS L	9	9/27/80	598.07	465.49	1,063.56
	AINLEY, DORIS L	15	10/4/80	557.31	582.78	1,140.09
	SMITH, WILLIAM J	11	10/10/80	490.58	380.11	870.69

CODE	NAME	YRS	DATE	*** FINAL MONTH***				
				SVC	RET/DTH	BASE	COL	TOTAL
S	VALLES, SHIRLEY J	11	10/16/80	429.66		332.91		762.57
ND	BALLENBERG, EDNA P	5	11/1/80	415.54		319.78		735.32
	YOUNG, ROBERT J	3	11/12/80	189.55		145.88		335.43
	ARGALL, GEORGE	19	11/14/80	623.93		516.16		1,140.09
	CARSON, LILLIAN C	14	11/28/80	278.14		214.07		492.21
	FONTES, MAXINE S	13	11/29/80	381.27		293.39		674.66
ND	INTRAVIA, ANTHONY J	8	12/16/80	530.71		406.56		937.27
	CARTER, WILLIAM G	15	1/3/81	671.11		510.57		1,181.68
	KARREN, RICHARD K	26	1/3/81	2,235.14		1,700.45		3,935.59
	KENDALL, ROSALIE	9	1/3/81	283.42		215.63		499.05
	KEVORKIAN, HARRY	25	1/3/81	1,896.08		1,442.52		3,338.60
	ROTI, PETER P	26	1/3/81	910.38		692.58		1,602.96
	LAINE, WILLIS A	12	1/7/81	382.15		290.74		672.89
	COLEMAN, PATRICIA GERRY	12	1/10/81	363.61		276.65		640.26
S	MILLER, ESTHER F	18	1/10/81	643.83		496.26		1,140.09
S	REEVES, SUSAN D	6	1/17/81	273.42		197.99		471.41
S	YOKUM, ELVA	24	1/17/81	658.15		500.73		1,158.88
	SELVA, JOHN P	21	1/18/81	620.53		519.56		1,140.09
	SALISBURY, DOROTHY L	6	1/31/81	141.38		107.56		248.94
	BISHOP, EDWARD L	16	2/28/81	892.56		675.90		1,568.46
	LAUE, RICHARD F	18	2/28/81	886.66		671.45		1,558.11
S	SHARPS, BETTY S	21	2/28/81	681.62		477.89		1,159.51
	ICHIKAWA, JAMES	26	3/20/81	1,067.10		802.45		1,869.55
S	AMENDE, MARIA	15	3/28/81	413.67		311.11		724.78
	GALINSKI, MARTIN F	20	3/28/81	974.55		732.89		1,707.44
	HARAGUCHI, SAM I	22	3/28/81	934.75		702.93		1,637.68
S	URIAS, ZORAIDA J	29	3/28/81	428.25		322.06		750.31
	HIRATA, BOB M	25	3/29/81	789.71		593.85		1,383.56
	VALADEZ, WILLIAM	26	3/29/81	987.94		742.96		1,730.90
#	SCOTT, BETTY Z	2	4/7/81	29.46		1.77		31.23
	DUNKLE, KENNETH W	24	4/11/81	1,097.83		765.94		1,863.77
	PISTELLO, ANTONIO J	30	4/25/81	1,050.23		732.72		1,782.95
	WRIGHT JR, R GEORGE	30	4/25/81	1,136.58		792.95		1,929.53
ND	HALENBECK, GEORGE	7	4/26/81	214.68		90.39		305.07
	ROBINSON, JOSEPH W	10	5/23/81	594.07		411.53		1,005.60
	DUNKLE, MARJORIE L	11	5/30/81	409.27		283.52		692.79
S	SHIELDS, ROBERTA	16	5/30/81	618.07		428.16		1,046.23
	SPRAGUE, RUSSELL L	15	5/30/81	591.27		548.82		1,140.09
	SHEELY SR, WILLIAM E	5	6/5/81	168.70		116.30		285.00
	GRIEHSHAMMER, EMMA	32	6/6/81	1,569.23		1,081.87		2,651.10
#	DORFMAN, LORRAINE H	2	6/30/81	38.03		2.28		40.31
	TURTURICI, ANTHONY R	30	7/4/81	3,427.86		2,291.83		5,719.69
	JUAREZ, LUIS R	30	7/5/81	969.70		648.31		1,618.01
	BELICK, FRANK M	34	7/18/81	2,629.89		1,758.33		4,388.22
	THATCHER, ELIZABETH	15	8/1/81	453.12		491.47		944.59
	EYRL, EDWARD L	9	8/22/81	441.35		293.64		734.99
	HAYAKAWA, JOHN M	12	8/26/81	205.14		136.47		341.61
#	OSTROWSKI, LORRAINE	4	9/7/81	73.43		3.67		77.10
S	ABAD, ISABEL	22	9/19/81	318.29		251.76		570.05
S	CAMPOS, ANITA	23	10/1/81	888.16		583.65		1,471.81
	CAHALAN, THOMAS A	18	10/2/81	1,173.16		770.90		1,944.06
S	BROWN, CAREN	18	10/8/81	926.32		608.71		1,535.03
ND	SCATES, ORVAL T	7	10/16/81	694.06		456.09		1,150.15
	GILBERT, ROBERT	26	10/31/81	1,465.74		963.16		2,428.90
	MC EWEN, SCOTTY A	8	11/1/81	319.16		208.16		527.32
D	AVILLA, KENNETH W	20	11/21/81	741.28		483.44		1,224.72
S	JUAREZ, GUILLERMINA P	24	11/21/81	475.10		488.47		963.57
	VALVERDE, CECIL	20	11/21/81	789.51		514.93		1,304.44

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	<u>*** FINAL MONTH***</u>		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	RAMOS, MARY LOU	19	12/1/81	352.54	513.82	866.36
	BETTINGER, DALE F	31	12/12/81	1,486.24	964.48	2,450.72
	BURGETT, BILL G	13	12/12/81	589.81	382.75	972.56
	ROBERTS, CHARLES R	30	12/12/81	1,228.34	797.17	2,025.51
S	BAGLEY, ADELYN	27	12/19/81	814.13	528.34	1,342.47
	LA RAGIONE, JOSEPH	34	12/19/81	1,635.21	1,061.18	2,696.39
S	MC DONOUGH, MARY E	18	12/19/81	446.13	289.52	735.65
	PINON, ALBERT	6	12/23/81	410.27	266.23	676.50
S	BARBOSA, BEATRIZ	8	12/29/81	472.55	306.66	779.21
	SCHRECKENGOST, RALPH W	9	12/31/81	371.26	240.94	612.20
S	MUNSON, VELMA	21	1/9/82	555.76	357.95	913.71
S	TUILAGI, SIATUFITI	8	1/16/82	226.60	142.33	368.93
	PAVKOV, PETER	16	2/13/82	762.70	488.75	1,251.45
S	DAVIS, BARBARA	14	2/20/82	315.78	202.34	518.12
	MC GEE, DOROTHY L	10	2/20/82	235.97	151.20	387.17
D	JONES, AMOS F	21	2/27/82	1,020.04	653.61	1,673.65
S	LE SUEUR, DOROTHY	8	2/27/82	335.37	214.89	550.26
	KELLY, JOHN M	12	2/28/82	423.14	271.13	694.27
D	CARRILLO, MANUEL F	3	3/1/82	479.50	293.10	772.60
D	CLAYTON, HAROLD	12	3/1/82	764.71	486.25	1,250.96
	NIVER, GERRIT	15	3/22/82	548.68	338.93	1,087.61
S	LAWRANCE, MARIE	15	3/26/82	342.60	227.42	570.02
S	TREVINO, CONSUELO	30	3/27/82	525.07	333.88	858.95
	WOOD, AVELINA F	7	3/27/82	378.26	240.520	618.78
	LEAF, ERNEST R	20	4/3/82	883.21	561.60	1,444.81
	TOALE, JAMES H	5	4/17/82	149.97	95.36	245.33
	BORGLUM, GEORGE A	15	5/8/82	1,025.94	652.36	1,678.30
	SISTO, DANIEL E	13	6/9/82	569.60	362.19	931.79
S	MC CLINTOCK, JUNE	10	6/12/82	259.96	165.28	425.24
	HAMMILL, ELEANORE J	17	7/1/82	353.09	509.51	862.60
D	OLIVAS, SOLEDADO	7	7/1/82	481.38	306.09	787.47
	FOWLER, MARILYN J	5	7/3/82	220.46	136.72	357.18
	WALKER, ERNEST R	36	7/3/82	1,775.39	1,101.28	2,876.67
	HERNANDEZ, FRANCISCO	28	7/10/82	1,146.64	711.25	1,857.89
	DETWILER, ROYCE D	13	7/12/82	361.87	224.47	586.34
	ALLAN, LORRAINE	5	7/17/82	167.83	104.10	271.93
	TAYLOR, CHARLES	21	7/17/82	1,093.43	678.23	1,771.66
	LEVANDOWSKI, HERBERT	18	7/25/82	938.64	582.23	1,520.87
	MC LAUGHLIN, MARDELL M	7	7/31/82	244.79	151.80	396.59
	GARDNER, MARILYN I	13	8/1/82	414.96	257.38	672.34
	FRYE, WALTER R	8	8/3/82	254.1	157.59	411.69
	ULRICH, ROBERT E	7	8/14/82	347.24	215.39	562.63
	MC GOVERT, ESTHER A	18	8/21/82	854.53	530.07	1,384.60
	BANKER, DOROTHY L	19	8/28/82	871.41	540.51	1,411.92
S	JONES, ROSE S	7	9/11/82	151.57	94.01	245.58
	NIEMANN, ROBERT F	22	9/25/82	1,475.69	915.36	2,391.05
	ROMERO, DEMETRIO	26	9/25/82	1,194.10	740.67	1,934.77
S	WILLIAMS, FRANCES	0	10/2/82	470.23	291.69	761.92
	PRESTIGIACOMO, GEORGE F	24	10/9/82	1,125.32	698.02	1,823.34
	COLEMAN, WILLIAM E	20	10/12/82	1,753.05	1,087.39	2,840.44
	MONTIJO, RAYMOND A	26	10/23/82	1,011.40	627.35	1,638.75
D	MORALES, RAYMOND K	9	10/23/82	626.24	388.45	1,014.69
	SAALWAECHTER, GENE G	12	11/6/82	1,445.38	896.53	2,341.91
	SANZONE, ANTOINETTE	20	11/6/82	802.87	498.00	1,300.87
#	STABELL, FRED K	2	11/15/82	33.04	1.32	34.36
S	LYNCH, MAY	23	11/18/82	560.33	511.15	1,071.48
S	FABOS, JOHN G	17	12/4/82	371.76	503.92	875.68
	ROBERTS, J C	17	12/11/82	1,035.89	642.57	1,678.46

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH***				
				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
ND	FUJIMOTO, TSUGIO	24	12/18/82	1,464.91		908.64		2,373.55
	KAVANAUGH, GLORIA J	15	12/18/82	579.88		549.70		1,129.58
	NORWIG, ANN MARY	5	12/18/82	185.90		115.31		301.21
	GARZA, STEVE	19	1/1/83	741.14		459.73		1,200.87
	HALLA, THOMAS M	33	1/1/83	1,615.13		1,001.85		2,616.98
S	SHANEN, ARTHUR E	23	1/1/83	1,246.36		773.10		2,019.46
	SHANEN, CHARLOTTE L	22	1/1/83	1,011.97		627.73		1,639.70
	WATKINS, EDYTHE	15	1/8/83	313.00		257.05		570.05
	ANDRADE, PATSY J	26	1/12/83	557.15		325.78		882.93
D	OEHLERT, JOE D	9	1/15/83	874.46		542.44		1,416.90
	VOGELHUBER, HEATHER	23	1/15/83	1,220.96		757.36		1,978.32
	BUTOROVICH, LUCILLE	24	1/29/83	1,124.27		697.35		1,821.62
	WANG, JAMES	4	1/29/83	533.37		330.83		864.20
EX	HARTLEY, LEONORA E	20	2/12/83	233.47		345.09		578.56
	HARTLEY, WILLIAM O	20	2/12/83	952.44		390.50		1,342.94
S	ADAMS, MARIE	6	2/15/83	146.11		90.60		236.71
	TWERDAHL, MARCELLA	7	2/19/83	240.35		149.07		389.42
	YAMAMOTO, ROBERT T	9	2/27/83	324.95		201.56		526.51
	HANLEY, RALPH	10	3/13/83	432.34		268.18		700.52
S	RICHBURG, VERA	24	3/16/83	490.87		486.78		977.65
	LARA, LEE H	24	3/26/83	1,052.10		652.60		1,704.70
	POLIZZI, JOSEPH S	9	3/26/83	502.19		311.51		813.70
	KOENIG, GERALDINE	30	4/4/83	1,158.63		715.03		1,873.66
S	KLEIN, IRVING L	21	4/9/83	1,478.47		912.41		2,390.88
	TORRANCE, FAY J	12	4/9/83	580.14		358.03		938.17
	BROWN, VELETA	10	4/10/83	172.48		106.47		278.95
	CAREY, ROBERT D	13	4/11/83	233.77		144.28		378.05
S	HANSEN, PAUL A	17	4/23/83	945.78		583.68		1,529.46
	HOFFMAN, BONITA	24	4/23/83	851.87		525.71		1,377.58
	HINDIYEH, OMAR	12	4/29/83	641.09		395.64		1,036.73
	HARAGUCHI, ESTHER H	14	4/30/83	534.99		330.15		865.14
D	HALL, DAN I	20	5/7/83	1,320.46		808.66		2,129.12
	SWAN, CURTIS L	4	5/19/83	530.64		324.99		855.63
	GUADAN, MARY L	25	5/21/83	902.13		521.41		1,423.54
ND	HERNANDEZ, PEDRO A	23	5/21/83	1,000.96		613.00		1,613.96
	CARVER, JAMES A	9	5/23/83	769.50		471.26		1,240.76
	MIKLICA, MARY E	13	6/5/83	315.38		192.17		507.55
S	FANGONILO, MONICA M	10	6/18/83	174.89		107.41		282.30
	MURRELL, RONALD A	26	7/16/83	1,228.51		723.75		1,952.26
	CHACON, OSCAR	9	8/8/83	447.81		262.41		710.22
ND	ELLSWORTH, SYLVIA	11	8/13/83	504.00		295.34		799.34
	SHANNON, BARBARA E	6	8/15/83	156.95		91.99		248.94
	NAST, WILLIAM	2	8/19/83	50.06		1.50		51.56
#	COLLINS, JEAN L	11	8/20/83	501.17		293.71		794.88
	HARDY, NORMAN M	13	8/27/83	865.49		507.19		1,372.68
	LYONS, THAYER D	8	8/27/83	541.67		317.43		859.10
#	MARTIN, ROBERT E	15	9/3/83	605.07		535.02		1,140.09
	TEICHER, CHARLOTTE	4	9/16/83	57.27		1.72		58.99
	ATKINSON, DONALD C	23	9/17/83	2,383.24		1,385.48		3,768.72
S	KAMMERER, AURORA	12	9/25/83	566.89		329.54		896.43
	LASKIN, FRANKLIN T	27	10/1/83	2,456.25		1,420.31		3,876.56
	WALLIS, CARL W	20	10/8/83	1,221.29		706.22		1,927.51
	HARRIS, RICHARD L	12	10/22/83	243.98		141.06		385.04
	MC GREEN, ARLINE	9	12/1/83	424.58		242.17		666.75
S	AFONSO, LIONEL	25	12/17/83	1,309.51		746.99		2,056.50
	MEDINA, RALPH	23	12/18/83	1,065.52		607.80		1,673.32
	GALDIN, ISABEL	20	12/31/83	579.03		493.83		1,072.86
	PEREGRINO, RAUL	10	12/31/83	376.83		214.99		591.82
	SCHMIDT, FRED	18	12/31/83	1,109.70		633.00		1,742.70

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
D	MARTINEZ, ROBERT B	22	1/1/84	932.24	527.40	1,459.64
S	SILVA, LAWRENCE R	15	1/6/84	345.79	207.66	553.45
	DALTON, VERNELLE A	7	1/28/84	319.04	180.54	499.58
	GUERNSEY, DORIS M	10	1/28/84	471.27	266.65	737.92
	RADON, JOHN J	20	1/28/84	1,305.96	738.88	2,044.84
D	LAGATTUTA, ENZI J	24	2/14/84	773.54	435.24	1,208.78
EX	LAGATTUTA, ROSALYNNE A	24	2/14/84	702.97	395.50	1,098.47
S	VANCE, DONNA M	22	2/22/84	1,055.34	593.80	1,649.14
	ALDERETE, CHARLES P	20	2/25/84	1,543.84	868.61	2,412.45
S	MEDINA, JUANITA	16	2/25/84	952.54	535.95	1,488.49
	TUTTELMAN, VERNA	16	2/25/84	821.69	462.32	1,284.01
	FERGUSON, KENNETH	26	3/17/84	1,803.66	1,006.39	2,810.05
	IVERSON, NAOMI A	8	3/17/84	362.54	202.30	564.84
	DE AMICIS, JEAN	10	3/21/84	439.68	245.33	685.01
	HYDE, WILMA J	30	3/24/84	1,815.65	1,013.08	2,828.73
S	PEMBERTON, MELBA	18	3/30/84	396.54	221.26	617.80
S	KITTLE, REBECCA F	6	3/31/84	146.15	81.55	227.70
	ZAPPACOSTA, RAECHEL D	19	3/31/84	699.31	440.78	1,140.09
	MENNING, ROY KURT	25	4/7/84	2,251.46	1,229.03	3,480.49
	COLEMAN, SHIRLEY P	11	4/13/84	852.12	465.18	1,317.30
	ZAPIEN, DONALD T	26	4/14/84	1,233.49	673.36	1,906.85
D	YOUNG, CHARLES E	30	4/21/84	1,409.54	769.45	2,178.99
S	GERHARDT, ELLI	19	4/28/84	679.09	719.99	1,399.08
	HARTMAN, EDWARD	11	4/28/84	241.16	131.65	372.81
	SCHULTZ, GEORGE E	21	4/28/84	1,120.61	611.73	1,732.34
	TROUP, VERNE B	20	5/15/84	1,683.88	911.63	2,595.51
D	LEWIS, KENNETH D	14	5/19/84	989.32	535.60	1,524.92
	ROUSE, CHARLES S	25	5/19/84	1,595.78	863.90	2,459.68
	CHILDS, NANCY L	15	5/28/84	584.93	506.69	1,091.62
	MATTHIESSEN, ARTHUR R	37	6/1/84	2,209.19	1,189.38	3,398.57
	BOYCE, FLORENCE	5	6/9/84	86.53	46.58	133.11
EX	GALE, CHET L	30	6/16/84	284.06	152.95	437.01
	TUCKER, GAIL	7	6/16/84	284.06	152.95	437.01
DV	ERICKSON, SHELDON L	16	6/25/84	826.72	445.06	1,271.78
	THORESON, CARL W	17	6/27/84	762.79	410.65	1,173.44
	RIVARD, EMERSON R	17	6/30/84	1,324.36	712.97	2,037.33
	SHAFFER, ROSEMARY M	6	7/12/84	271.39	140.85	412.24
	DAKINS, MALCOLM T	14	7/28/84	1,258.55	653.11	1,911.66
S	LAURANCE, ERVIN	19	7/28/84	371.59	198.45	570.04
S	BOWLDS, LOIS M	35	7/31/84	2,382.89	1,236.64	3,619.53
D	INOUE, TAKESHI J	9	8/11/84	769.63	397.09	1,166.72
D	MOODY, THOMAS K	17	8/18/84	744.39	395.70	1,140.09
D	GARCIA, MARIO R	21	8/21/84	1,042.56	537.94	1,580.50
	CUTRIGHT, TALMADGE M	30	9/1/84	1,838.24	940.28	2,778.52
D	EASTUS, JOHN E	24	9/1/84	3,711.20	1,898.37	5,609.57
	LINCOLN, ROBERT M	26	9/1/84	2,557.06	1,307.98	3,865.04
	MILLEN, MARY M	7	9/1/84	300.55	153.74	454.29
	SAPPINGTON, ROBERT	31	9/1/84	2,651.69	1,356.38	4,008.07
	REYES, RAFAEL H	18	9/8/84	902.06	461.41	1,363.47
	NICKELL, BENNIE D	16	9/18/84	905.95	463.42	1,369.37
	MURPHY, DOROTHY P	11	9/22/84	743.27	380.19	1,123.46
	THOME, RICHARD T	30	9/22/84	2,214.32	1,132.65	3,346.97
	VASQUEZ, EDMUND G	16	9/22/84	702.79	437.30	1,140.09
S	CIMINO, ARLENE	18	10/1/84	917.44	466.54	1,383.98
	FALTERSACK, EDWARD J	21	10/6/84	1,760.77	895.40	2,656.17
	JEFFERSON, HERMELINE	19	11/3/84	971.25	489.58	1,460.83
S	LEWIS, NAOMI	10	12/1/84	456.39	228.69	685.08
	FERRARI, HAROLD D	30	12/15/84	2,107.87	1,056.22	3,164.09
	HOOVEN, ALVAR	26	12/29/84	2,231.56	1,118.24	3,349.80

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH ***			
				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>
	NEUGEBAUER, FRANCIS A	30	12/29/84		1,480.72	742.01	2,222.73
	JIMENEZ, RAFAEL R	15	1/5/85		1,343.94	667.44	2,011.38
	TERSHUREN, ERNEST W	27	1/5/85		2,515.26	1,249.15	3,764.41
S	KITTLER, WILFRED	20	1/11/85		562.08	243.91	805.99
S	HAMMILL, ELEANORE	22	1/12/85		983.76	488.54	1,472.30
S	MARTINEZ, HENRY S	19	1/12/85		948.94	471.23	1,420.17
S	ZUPARKO, LILLIAN	25	1/12/85		947.94	470.78	1,418.72
D	CARLITZ, JOSEPH H	22	1/19/85		1,651.62	820.24	2,471.86
	CHANCE, BEVERLY J	24	1/20/85		1,506.21	748.05	2,254.26
	AULD, MARGARET P	21	1/26/85		996.74	494.99	1,491.73
	EDWARDS, JACK E	19	2/9/85		1,333.66	658.37	1,992.03
	PHELPS, ROBERT C	25	2/9/85		1,874.32	925.25	2,799.57
	WELLS, MIMI F	23	2/9/85		1,197.24	591.03	1,788.27
	ZUNIGA, RODOLFO O	28	2/9/85		1,423.56	702.74	2,126.30
	COVICH, ALEC D	29	2/23/85		2,005.80	990.15	2,995.95
	FERREIRA-CINELLI, LUCY	31	2/23/85		1,717.37	847.77	2,565.14
	VANEGAS, ALBERT F	30	2/23/85		2,131.62	1,052.23	3,183.85
	ALDOUS, LILLIAN E I	7	3/1/85		534.29	451.37	985.66
	MOLDENHAUER, PEGGY	10	3/2/85		497.26	243.24	740.50
	PABST, DONALD J	30	3/2/85		2,128.28	1,041.10	3,169.38
#	BUDER, ARLYNN	3	3/9/85		62.56	1.25	63.81
	FARNSWORTH, MARGUERITE	25	3/9/85		1,452.96	710.75	2,163.71
	GETREU, SANFORD	9	3/9/85		472.42	231.09	703.51
S	HAND, DAVID	7	3/9/85		70.53	34.50	105.03
	JACOBI, ERWIN H	9	3/9/85		777.67	380.43	1,158.10
	JACKSON, HELEN	33	3/23/85		3,019.45	1,477.04	4,496.49
S	MUNGER, YASUKO	19	3/23/85		438.57	214.53	653.10
S	MOORE, LOIS D	14	3/28/85		682.90	334.07	1,016.97
S	GALINDO, DANIEL	36	3/30/85		1,905.06	931.92	2,836.98
S	HANDA, CLARA	24	3/30/85		564.44	251.63	816.07
	PATTY, EVELYN M	24	3/30/85		1,321.26	646.36	1,967.62
	WILSON, ANNA I	10	4/20/85		442.46	213.24	655.70
	PRATT, THOMAS D	13	4/24/85		396.2	190.94	587.14
S	MC CLARD, CARL D	6	5/3/85		720.33	344.04	1,064.37
	FIRTH, PAULINE D	17	5/4/85		1,874.93	895.47	2,770.40
	GALLAHER, RAY C	22	5/4/85		1,135.22	542.18	1,677.40
	JOHNSON, CATHERINE E	9	5/4/85		361.07	172.46	533.53
DV	MEYERS, DONALD J	18	5/10/85		850.50	406.18	1,256.68
D	GAULDEN, MARY H	5	5/17/85		594.81	284.07	878.88
DV	HILL, MELVIN R	19	5/17/85		1,013.74	484.16	1,497.90
	NORGAARD, RICHARD J	19	5/18/85		1,520.61	726.27	2,246.88
	BOGGINI, DAVID K	28	5/25/85		4,516.05	2,156.89	6,672.94
D	RUIZ, ANTONIO	28	6/20/85		1,326.13	629.54	1,955.67
	CIANCIARULO, SHARON L	10	6/29/85		397.98	188.92	586.90
	CURRAN, JAMES	7	6/29/85		1,005.92	477.54	1,483.46
	JACKLICH, ROBERT J	25	6/29/85		1,274.79	605.19	1,879.98
	WETTER, ROBERT H	15	7/13/85		1,141.14	520.33	1,661.47
S	PANGRAC, ARDYCE H	12	7/20/85		509.12	232.14	741.26
	HARNESS, KENNETH D	15	8/3/85		757.15	382.94	1,140.09
	WHALEY, RICHARD W	30	8/24/85		2,133.05	966.56	3,099.61
	BABYLON, ELVAN	6	9/29/85		186.94	83.91	270.85
	NICHOLAS, PHILLIP	23	10/5/85		1,939.84	865.17	2,805.01
	AKROP, ANNE G	7	10/7/85		529.24	426.04	955.28
	SPALDING, JOHN E	6	10/17/85		299.53	133.57	433.10
	LEANOS, ANTONIO	27	10/19/85		1,442.55	643.38	2,085.93
	ALLEN, L RHEDA	9	11/9/85		371.62	164.17	535.79
D	SAVEDRA, ARTHUR F	23	11/23/85		907.19	400.71	1,307.90
	SIROTT, JOANNE B	12	11/30/85		791.81	349.75	1,141.56
	CRIMI, ROSE M	29	12/3/85		2,487.30	1,091.59	3,578.89

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				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
DV	MARCUS, SUSAN T	5	12/14/85	292.97	128.57	421.54
	WILSON, EVELYN L	17	12/14/85	1,196.04	524.93	1,720.97
	MULVANY, ROBERT L	27	12/21/85	1,381.97	606.49	1,988.46
EX	WHITCOMB, BETTY M T	27	12/21/85	823.11	361.24	1,184.35
S	BAILOR, LILLIAN	19	12/28/85	622.03	463.00	1,085.03
	ROGERS, ROBERT	23	1/4/86	1,561.00	678.36	2,239.36
	BENAVIDES, REYNALDO P	20	1/11/86	895.9	389.34	1,285.24
	HEIN, FREDERICK	17	1/11/86	1,687.01	733.11	2,420.12
	BIRKEY, MONROE C	12	1/25/86	858.16	372.94	1,231.10
	RAPOZA, ARNOLD C	30	1/25/86	1,566.72	680.86	2,247.58
S	HUFF, MARY M	17	2/8/86	509.78	408.62	918.40
	NUTTER, SHELDON H	12	2/8/86	781.66	337.44	1,119.10
	KIZIS, CLIFFORD	19	2/15/86	1,563.77	675.11	2,238.88
	SALAZAR, MAURICIO G	31	2/22/86	2,318.71	1,001.06	3,319.77
	LA POINTE, NORMAN A	20	3/1/86	1,483.47	634.09	2,117.56
	KELLERMAN, TWYLA	9	3/6/86	225.09	96.21	321.30
	ALLEN, PHILLIP W	25	3/8/86	1,349.85	576.98	1,926.83
	COX, WILLIAM B	25	3/8/86	2,071.89	885.60	2,957.49
	MILLER, NORMAN G	17	3/8/86	806.59	344.77	1,151.36
	SUPAN, PHILIP J	8	3/8/86	659.99	282.10	942.09
DV	FORBES, JAMES	7	3/11/86	266.27	113.81	380.08
ND	COSIO, ADOLPH S	19	3/20/86	871.01	372.29	1,243.30
	MC CANN, ALICE C	14	3/22/86	790.06	341.01	1,131.07
	MISAWA, YURIKO N	30	3/22/86	1,757.80	751.33	2,509.13
	PADILLA, ALFREDO	26	3/22/86	1,419.04	606.55	2,025.59
S	WELLS, BEVERLY	20	3/22/86	608.15	259.96	868.11
	OLSON, FRANCES J	21	4/5/86	1,266.60	537.87	1,804.47
	MOORE, MAXINE	5	4/12/86	186.35	79.15	265.50
	IMOKAWA, JAMES S	28	4/19/86	2,051.96	871.37	2,923.33
	NELLANY, JOHN W	29	4/19/86	1,915.54	813.43	2,728.97
	MALCOLM, EDITH F	15	4/26/86	986.03	418.70	1,404.73
S	GARIS, ELMER G	18	5/3/86	481.38	203.72	685.10
S	MC CALL, RUTH M	30	5/17/86	1,099.62	437.75	1,537.37
ND	AUST, RICHARD	12	5/31/86	841.63	356.22	1,197.85
	BORING, JAMES W	28	5/31/86	3,390.61	1,435.03	4,825.64
	MEIER, MARCIA	16	5/31/86	972.64	411.65	1,384.29
S	BELVIN, BETTY M	16	6/1/86	617.86	259.76	877.62
S	WILSON, ANNA I	26	6/14/86	1,032.85	401.05	1,433.90
D	MELENDEZ, CAROL	10	6/18/86	848.62	356.81	1,205.43
D	ALEXANDER, TERRY E	5	6/21/86	1,098.94	462.07	1,561.01
D	LUDWIG, CHARLOTTE E	13	6/21/86	824.98	346.84	1,171.82
D	OCCHIPINTI, BARBARA A	8	6/21/86	742.44	312.16	1,054.60
DV	AMIN, SURENDRA N	6	7/1/86	307.32	128.36	435.68
S	ELDEFONSO, IRMA J	25	7/1/86	1,095.36	457.47	1,552.83
	SWEDEROFSKY, DELBERT J	30	7/12/86	1,914.05	772.53	2,686.58
	TEDESCO, TED	6	7/13/86	659.47	266.15	925.62
S	PROCTOR, CONA	5	7/26/86	174.34	70.37	244.71
	WOLFF, VIRGINIA E	15	8/2/86	711.15	428.94	1,140.09
	FOX, HARWOOD R	9	8/4/86	640.26	256.63	896.89
	KLEIN, LOU ANNA E	21	8/9/86	1,511.88	606.04	2,117.92
	TAKATA, NATSUYE J	27	8/9/86	1,168.16	468.26	1,636.42
	LOUDIN, JEAN C	15	8/16/86	880.53	352.95	1,233.48
	HERIMAN, LEN L	10	8/21/86	392.02	157.16	549.18
#	MARZLUFT, JACK M	3	8/21/86	99.87	0.00	99.87
	ANDREWS, MARTHA E	5	8/23/86	223.90	89.76	313.66
S	FAUSKE, GLORIA	15	8/30/86	1,021.49	406.69	1,428.18
	SUNSERI, ANGELO F	22	8/30/86	1,094.70	438.82	1,533.52
	VEGA, BETZABETH	11	9/1/86	855.65	341.81	1,197.46

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D	SERVOS, KENNETH	28	9/13/86	1,141.34	455.92	1,597.26
D	MORENO, MARIA E	3	9/24/86	692.65	276.70	969.35
S	O'NEIL, DIANE C	12	10/1/86	571.29	226.63	797.92
S	BRADLEY, JACK W	6	10/4/86	160.82	57.27	218.09
	OLIVER, DREXEL W	25	10/4/86	1,515.99	601.37	2,117.36
	TYLER, HOWARD O	8	10/8/86	433.49	171.96	605.45
	CIVELLI, JOHN A	18	10/18/86	1,508.63	598.47	2,107.10
	CRUZ, BEATRICE	29	11/1/86	1,491.30	587.46	2,078.76
	GUMM, ELIZA E	15	11/1/86	901.96	355.32	1,257.28
	LAWS, JOHN W	27	11/1/86	3,125.22	1,231.10	4,356.32
DV	MOORE, RICHARD H	25	11/1/86	946.01	372.67	1,318.68
	SARKAR, GOUTAM	14	11/1/86	1,339.46	527.66	1,867.12
S	KYLE, GERALDINE V	19	11/8/86	1,083.58	426.86	1,510.44
S	LEASURE, JEWELL	16	12/1/86	684.79	455.30	1,140.09
	KISSINGER, DENNIS P	16	12/13/86	1,423.63	556.85	1,980.48
	SHUH, CLARENCE J	16	12/13/86	1,864.99	729.51	2,594.50
	SANDERS, DALE O	19	12/20/86	1,608.75	629.26	2,238.01
S	SKIDMORE, JOYCELYNN A	13	12/22/86	251.46	98.35	349.81
	GLENZER, RICHARD E	22	12/27/86	1,101.32	430.77	1,532.09
	SHEEHAN, JERRY M	27	1/4/87	2,081.50	811.31	2,892.81
	COLLINS, FLORENCE	11	1/10/87	576.69	224.77	801.46
	VAN WESTENBERG, WALTER	20	1/10/87	1,535.14	598.35	2,133.49
	WALLS, EFFIE M	11	1/10/87	539.61	210.32	749.93
	BLAIR, NOLAN B	30	1/17/87	2,067.38	805.79	2,873.17
	CARDOZA, JOSEPH E	19	1/24/87	1,402.87	546.79	1,949.66
	LOO, DOROTHY	8	1/24/87	355.52	138.56	494.08
	KAWABATA, YUKIO	26	1/31/87	1,459.68	568.93	2,028.61
	ROSENTHAL, MARSHALL B	40	1/31/87	1,359.62	529.95	1,889.57
	WARRINER, EDWARD G	30	1/31/87	1,637.54	638.26	2,275.80
DV	WELLS, BENJAMIN E	5	2/5/87	155.38	60.13	215.51
	GALLAGHER, JAMES T	15	2/14/87	630.41	433.97	1,064.38
	SUGIMOTO, MARY N	20	2/28/87	1,185.73	458.88	1,644.61
S	BRISENO, JOHN V	25	3/7/87	1,419.95	545.60	1,965.55
S	VINYARD, ETNA L	27	3/7/87	1,118.53	429.79	1,548.32
S	SPRAGUE, EILEEN	18	3/14/87	498.06	191.36	689.42
ND	PETERSON, CLAIRE M	15	3/28/87	725.54	414.55	1,140.09
	HARVEY, KENNETH D	10	3/29/87	914.67	351.43	1,266.10
	KATAYAMA, TSUNEO	30	4/4/87	1,648.40	628.94	2,277.34
	PRESSLEY, GLADYS O	5	4/4/87	84.03	32.05	116.08
DV	HOSIER, BARBARA	13	4/13/87	221.57	84.54	306.11
	FREESE, PAUL D	20	4/18/87	1,666.80	635.96	2,302.76
	LOCKWOOD, ARTHUR L	15	4/18/87	826.16	315.22	1,141.38
	SOULE, ROGER	20	4/18/87	1,491.99	569.27	2,061.26
	YASUKAWA, GEORGE	20	4/18/87	1,398.04	533.43	1,931.47
S	HANSEN, LINDA J	26	4/20/87	2,455.21	936.78	3,391.99
	MC MURRAY, KATHRYN R	7	4/27/87	669.78	255.55	925.33
S	BOARDMAN, THOMAS E	30	5/2/87	2,397.95	905.27	3,303.22
S	DAIGLE, SHIRLEY M	26	5/2/87	1,193.83	450.69	1,644.52
EX	GRAMMATICO, JOANNE	0	5/2/87	487.73	181.51	669.24
	MC DONALD, EDWARD J	17	5/2/87	999.69	377.40	1,377.09
	VARGAS, CARLOS R	30	5/2/87	1,702.30	642.65	2,344.95
	PARSONS, RUTH	16	5/16/87	1,282.04	483.98	1,766.02
S	VAJRETTI, RUBY M	30	5/23/87	1,207.29	447.70	1,654.99
	CUENCA, SAMUEL E	24	5/30/87	2,217.75	837.24	3,054.99
	HEIKKILA, BOBBY H	16	5/30/87	1,538.70	580.89	2,119.59
	LOMBARDO, VITO J	20	5/30/87	1,107.87	418.25	1,526.12
S	CABANA, SUSANA C	14	6/6/87	293.48	104.10	397.58
	FERRALES, MANUEL P	12	6/13/87	608.40	228.04	836.44

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				BASE	COL	TOTAL
	CIRIGLIANO, FRANK S	33	6/20/87	3,436.09	1,287.94	4,724.03
	HAZEL, BETTY J	11	6/27/87	931.86	349.28	1,281.14
	ORTEGA, STANLEY	30	6/27/87	1,569.84	588.42	2,158.26
	SALISBURY, HERBERT E	16	6/27/87	1,210.28	453.65	1,663.93
	DAVIS, JEAN A	10	7/1/87	372.36	138.07	510.43
	SHIGEMOTO, KATHERINE N	7	7/4/87	182.67	67.72	250.39
	BLACK, ROBERT H	10	7/11/87	815.89	302.55	1,118.44
	HANDA, JINGO	30	7/11/87	2,326.55	862.67	3,189.22
	RUIZ, ANGEL B	30	7/11/87	1,213.68	429.62	1,643.30
EX	RUIZ, ESPERANZE	30	7/11/87	460.84	191.27	652.11
DV	SAVA, JAMES E	18	7/25/87	694.50	257.53	952.03
	BURNELL, VIRGINIA C	11	8/29/87	713.26	262.55	975.81
S	MARTIN, ANNE E	24	9/13/87	2,203.48	802.25	3,005.73
	ALDERS, THEODORE N	7	9/19/87	390.90	142.32	533.22
S	PEREIRA, MARILEE	13	9/25/87	1,488.42	541.89	2,030.31
	STURAK, JOSEPH	8	10/3/87	698.49	252.44	950.93
EX	AFANADOR, CATALINA	29	10/4/87	765.00	276.46	1,041.46
	AFANADOR, EPIFANIO	29	10/4/87	1,229.26	395.59	1,624.85
	ALBANESE, JIM	18	10/4/87	1,335.78	482.74	1,818.52
	AYCOCK, RICHARD G	18	10/4/87	1,725.25	623.47	2,348.72
	BAKER, HUGH A	25	10/4/87	2,080.00	751.68	2,831.68
	BARAKATT, RICHARD A	23	10/4/87	2,830.92	1,023.05	3,853.97
	BARBACCIA, JACK J	24	10/4/87	1,716.91	620.48	2,337.39
	BATTON, DAVID T	20	10/4/87	1,878.71	678.93	2,557.64
	BREWER, DANIEL R	29	10/4/87	2,902.15	1,048.80	3,950.95
	CADENA, ALBERT D	22	10/4/87	1,329.62	480.52	1,810.14
	CAMPBELL, PAULINE M	20	10/4/87	1,278.64	462.07	1,740.71
	CARBULLIDO, IDA E	23	10/4/87	1,306.96	472.31	1,779.27
	CARTER, BETTY J	21	10/4/87	2,032.48	734.50	2,766.98
	CERVANTEZ, JESUS P	18	10/4/87	676.56	244.51	921.07
EX	CERVANTEZ, MARY	18	10/4/87	648.20	234.26	882.46
	CIREROL, SUZANNE F	27	10/4/87	2,125.97	768.31	2,894.28
	CLAUSEN, RAYMOND L	25	10/4/87	2,111.87	763.19	2,875.06
	CLOSE, JAMES A	27	10/4/87	1,368.28	494.46	1,862.74
	CODAGHENG, JOHN A	23	10/4/87	2,025.72	732.06	2,757.78
S	CORREIA, ROBERT B	28	10/4/87	1,612.67	582.78	2,195.45
	COX, JEAN E	26	10/4/87	1,436.94	463.11	1,900.05
	CULBERTSON, PATRICIA A	23	10/4/87	1,694.14	612.25	2,306.39
	CUNNINGHAM, JOYCE E	19	10/4/87	807.62	332.47	1,140.09
	EDWARDS, RAYMOND J	29	10/4/87	2,429.33	877.92	3,307.25
	FERGUSON, JAMES T	30	10/4/87	4,488.15	1,621.96	6,110.11
	GALLO, ALBERT J	27	10/4/87	1,665.01	601.72	2,266.73
	GARCIA, ALBERT P	28	10/4/87	2,135.39	771.70	2,907.09
	GERACI, PAUL N	30	10/4/87	1,909.75	690.17	2,599.92
	GIUSTI, MICHAEL	27	10/4/87	4,590.65	1,659.02	6,249.67
	GONZALES, HENRY S	25	10/4/87	1,071.29	387.15	1,458.44
	GRANUM, SHIRLEY ANN	30	10/4/87	1,826.05	659.91	2,485.96
EX	HAMBY, LORRAINE	29	10/4/87	259.19	93.69	352.88
	HAYES, DONALD R	30	10/4/87	2,534.24	915.86	3,450.10
	HEATH, GLENN C	19	10/4/87	928.07	335.39	1,263.46
	HERNANDEZ JR, ABEL	30	10/4/87	1,682.76	608.11	2,290.87
	HERNANDEZ, FRANK T	29	10/4/87	1,679.93	607.09	2,287.02
	HIGASHI, SUMI	30	10/4/87	1,639.46	592.48	2,231.94
	HILDERBRAND, CLARCY RAE	20	10/4/87	939.07	339.37	1,278.44
	HOLEMAN, ROY B	18	10/4/87	1,583.62	572.32	2,155.94
	HORNING, LEE W	20	10/4/87	1,479.36	534.63	2,013.99
	HUERTA, MARIE F	22	10/4/87	1,276.32	461.24	1,737.56
	IMOKAWA, HENRY	30	10/4/87	2,316.47	837.14	3,153.61
	INAMI, MITS	18	10/4/87	1,288.56	465.66	1,754.22

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH ***		
				BASE	COL	TOTAL
S	JOHNSON, CHARLES A	29	10/4/87	2,105.44	760.86	2,866.30
	JOHNSON, MARIAN	16	10/4/87	697.49	252.05	949.54
	JONES, ERLINE M	19	10/4/87	1,196.14	432.26	1,628.40
	KIRBY, JOSEPH C	16	10/4/87	1,935.47	699.45	2,634.92
	KNUTZEN, THEODORE J	28	10/4/87	1,588.10	573.93	2,162.03
	KONATSU, MARGIE C	28	10/4/87	1,448.15	523.35	1,971.50
	LEE, CURTIS O	30	10/4/87	2,316.47	837.14	3,153.61
	LEMIEUX, THOMAS R	28	10/4/87	2,031.76	734.27	2,766.03
	LOCONTE, WILLIAM M	30	10/4/87	3,477.72	1,256.80	4,734.52
	LOPEZ, EMILY	29	10/4/87	857.55	309.92	1,167.47
EX	LOUIS, EDWIN B	30	10/4/87	3,723.24	1,345.52	5,068.76
	LOWE, DOROTHY D	30	10/4/87	1,823.70	659.06	2,482.76
	LUNDIN, DOLORES	0	10/4/87	377.04	119.39	496.43
	MARSHALL, THOMAS E	23	10/4/87	1,642.58	593.60	2,236.18
S	MARTINEZ, JANIS	24	10/4/87	739.31	267.16	1,006.47
	MASSUCCI, LOUIS	30	10/4/87	2,316.47	837.14	3,153.61
	MENDOZA, ART T	28	10/4/87	3,606.57	1,303.37	4,909.94
	MESSA, PAUL G	29	10/4/87	1,199.29	433.40	1,632.69
	MITCHELL, FREDDY L	19	10/4/87	994.06	359.24	1,353.30
	MIURA, AKIO	30	10/4/87	2,174.63	785.89	2,960.52
	MIYASAKI, VON C	28	10/4/87	2,392.32	864.54	3,256.86
	MOAK, JUDY F	27	10/4/87	765.67	276.70	1,042.37
	MOONEY, JAMES G	21	10/4/87	2,081.37	752.18	2,833.55
	MOORE, JERRY L	18	10/4/87	1,597.18	577.20	2,174.38
EX	MORENO, EDWARD	30	10/4/87	1,335.90	482.78	1,818.68
	NATIONS, SANFORD I	27	10/4/87	1,906.00	688.80	2,594.80
	ORTEGA, DELORES	21	10/4/87	327.35	118.31	445.66
	ORTEGA, MIKE	21	10/4/87	877.25	317.02	1,194.27
	ORTIZ, SYLVIA	27	10/4/87	1,996.40	721.48	2,717.88
	PATZ, EDWARD	30	10/4/87	2,584.74	934.08	3,518.82
	PICAZO, PABLO	25	10/4/87	1,415.30	511.48	1,926.78
	POOLE, ADA C	17	10/4/87	861.70	311.41	1,173.11
	PORROVECCHIO, SAM M	21	10/4/87	1,779.88	643.23	2,423.11
	PORTILLO, GILBERT Y	23	10/4/87	1,293.86	467.59	1,761.45
S	PULIDO, EMILIO	24	10/4/87	1,376.21	497.34	1,873.55
	QUINTANA, JOSE C	27	10/4/87	2,303.63	832.50	3,136.13
	REBMAN, BELMAN E	30	10/4/87	2,534.24	915.86	3,450.10
	REYNOLDS, MARY E	28	10/4/87	1,192.49	430.95	1,623.44
	RHODES, DARLA J	28	10/4/87	2,115.24	764.42	2,879.66
	RICHTER, ANNETTE A	27	10/4/87	1,600.16	578.28	2,178.44
	RIVERA, ALBERT M	30	10/4/87	1,743.80	630.19	2,373.99
	RODRIGUEZ, VICTOR M	30	10/4/87	2,316.47	837.14	3,153.61
	ROJAS, ROSALIE Z	21	10/4/87	1,353.27	489.07	1,842.34
	RUE, ELIZABETH J	19	10/4/87	1,031.05	372.59	1,403.64
	RUSTON, DERYL P	26	10/4/87	2,224.22	803.79	3,028.01
	SABORI, ESTHER	19	10/4/87	1,393.15	503.46	1,896.61
	SANCHEZ, RAYMOND F	29	10/4/87	1,388.23	501.70	1,889.93
	SILVER, ANNE M	18	10/4/87	1,098.67	397.04	1,495.71
	STAUDENMAIER, ROBERT	27	10/4/87	2,831.58	1,023.29	3,854.87
	STRUSS, ROSEMARY E	18	10/4/87	1,110.85	401.45	1,512.30
	SUAREZ, JULIO	25	10/4/87	1,427.13	515.74	1,942.87
	TANNERY, DONALD L	30	10/4/87	2,321.78	839.06	3,160.84
	TATUM, WILLIAM R	24	10/4/87	2,123.90	767.56	2,891.46
	THOMAS, WILLIAM A	28	10/4/87	2,881.19	1,041.25	3,922.44
	TOHILL, VIRGINIA	18	10/4/87	831.34	300.43	1,131.77
	UEDA, TOM T	24	10/4/87	1,246.23	450.38	1,696.61
	UYEDA, DONALD M	30	10/4/87	3,429.46	1,239.37	4,668.83
	VEGA, ROBERT	28	10/4/87	1,628.93	588.68	2,217.61
	WEAVER, JOHN R	25	10/4/87	1,262.12	456.13	1,718.25

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH ***			
				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>
	WORTHEY, RICHARD J	25	10/4/87		2,590.96	936.33	3,527.29
	ZAVALA, DON M	29	10/4/87		1,675.05	605.32	2,280.37
	BACA, ROBERT P	30	10/17/87		2,626.00	948.99	3,574.99
	CLONEY, LAWRENCE J	30	10/17/87		2,986.04	1,079.13	4,065.17
	KANN, MARY JANE	15	10/17/87		1,138.90	411.59	1,550.49
	PAPA, PHYLLIS P	15	10/17/87		740.42	399.67	1,140.09
S	CARTWRIGHT, JOSEPHINE	16	10/19/87		709.08	276.39	985.47
ND	BUMGARNER, CHARLENE A	9	11/12/87		683.53	244.26	927.79
DV	COLMENERO, RAYMON	26	11/28/87		1,368.67	489.11	1,857.78
	STAUDENMAIER, DONNA	12	11/28/87		883.19	315.60	1,198.79
D	ZEMAN, ELLA MAE	11	11/28/87		856.36	306.02	1,162.38
DV	FUNK, PATRICIA J	10	12/17/87		222.48	78.90	301.38
S	RULE, GENE YVONNE	28	1/5/88		2,287.60	802.13	3,089.73
	ROBINSON, HENRY D	30	1/9/88		2,343.68	821.78	3,165.46
S	WAGENER, YVONNE E	27	1/12/88		1,983.73	695.59	2,679.32
	STEWART, CARL W	30	1/23/88		2,930.90	1,027.68	3,958.58
	ROGGEVEEN, ROBERTA A	8	1/31/88		423.62	148.56	572.18
D	SALAZAR, RAMON L	10	2/11/88		894.87	311.37	1,206.24
S	HANSON, GLENN H	15	2/20/88		381.58	188.47	570.05
	JOLLY, ORVILLE	28	2/20/88		2,825.17	983.03	3,808.20
	POWELL, RUTH L	15	2/20/88		753.12	386.97	1,140.09
	SNOW, KATE W	15	2/20/88		875.58	304.66	1,180.24
D	ALLEN, WILLIAM M	4	4/14/88		803.00	274.06	1,077.06
D	GOUVEIA, JAMES F	12	4/14/88		1,265.82	432.04	1,697.86
S	MEARNS, MARY L	10	4/14/88		776.91	265.17	1,042.08
	MC CABE, FRANCES A	9	4/16/88		535.44	182.75	718.19
DV	HERNANDEZ, FRED J	15	4/22/88		540.95	184.63	725.58
DV	MARSTON, RICHARD W	5	5/8/88		194.79	65.72	260.51
D	DEMPSEY, CARL J	7	5/12/88		1,156.42	390.17	1,546.59
	MAASEN, DIRK	15	5/14/88		1,147.96	387.31	1,535.27
	SANDERS, HARRY A	31	5/14/88		2,496.92	842.44	3,339.36
DV	FARLIN, RAYMOND P	15	6/10/88		1,015.34	339.91	1,355.25
S	NELSON, CARL	5	6/18/88		45.17	10.40	55.57
	CAVALLINI, JEANNE A	24	6/25/88		2,038.00	682.29	2,720.29
	MILLER, WILLIAM E	26	6/25/88		2,051.43	686.79	2,738.22
	CALAIS, EUGENE R	16	7/23/88		762.44	377.65	1,140.09
	HAUGHEY, GERALDINE M	15	7/23/88		1,293.21	427.87	1,721.08
	HESTER, GLORIA G	20	7/23/88		1,544.37	511.01	2,055.38
	NEWCOMER, ELIZABETH F	8	7/23/88		593.82	196.50	790.32
	MARTINEZ, JOSE A	25	7/30/88		2,203.84	729.18	2,933.02
	CAVA, EVELYN C	18	8/6/88		1,449.61	475.85	1,925.46
	MAC TAGGART, NORMAN A	29	8/6/88		1,707.59	560.55	2,268.14
	KOSLOSKE, FRED C	7	8/27/88		366.82	120.41	487.23
	BOWEN, EDWIN	13	9/10/88		647.54	210.03	857.57
DV	SHERMAN, JAMES R	16	9/11/88		1,806.45	585.93	2,392.38
DV	GILOVICH, MARALYN J	18	9/18/88		1,106.23	358.80	1,465.03
S	AVILA, ALEXANDRIA	25	10/15/88		664.96	213.95	878.91
	O HARE, ANNA M	8	10/15/88		551.75	177.51	729.26
	VALENTE, DICK N	27	10/15/88		2,089.43	672.24	2,761.67
	BULYGO, CORINNE	17	10/29/88		1,155.37	371.73	1,527.10
DV	KOUVALAS, PAULINE	7	11/6/88		171.07	54.36	225.43
DV	TOSCHI, EUGENE R	20	11/6/88		1,492.03	474.19	1,966.22
	SQUEGLIO, ANITA S	5	11/12/88		247.65	78.72	326.37
#,DV	MC INERNEY, ALLODENE F	1	11/17/88		20.02	0.00	20.02
S	ENZENSPERGER, BOB J	5	11/18/88		791.85	251.65	1,043.50
DV	MORRIS, JACQUELYN	24	11/25/88		799.14	253.97	1,053.11
	ELLIS, RAY F	26	11/27/88		1,852.93	588.90	2,441.83
S	RIVAS, JOSEPH A	3	12/8/88		372.46	106.47	478.93
S	RAGSAC, ELEANOR	5	12/22/88		130.88	36.25	167.13

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	*** FINAL MONTH***		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	SUNYER, ELIZABETH	16	1/1/89	785.73	354.36	1,140.09
	GOMEZ, ALICIA	15	1/8/89	340.59	201.05	541.64
	LOSQUADRO, FRANK J	15	1/8/89	839.38	300.71	1,140.09
	PADILLA, JOSE G	29	1/8/89	2,716.71	845.70	3,562.41
	ALDRICH, GERALD	10	1/22/89	958.3	298.30	1,256.60
DV	BROWN, MARY E	21	1/22/89	1,673.03	520.82	2,193.85
	MEDNICK, LORRAINE	16	1/23/89	607.93	189.26	797.19
	WRIGHT, FRED	16	2/19/89	1,899.22	586.27	2,485.49
DV	FREITAS, JORDON J	10	3/4/89	329.31	100.38	429.69
	MC GUIRE, MARIE L	11	3/5/89	668.53	203.77	872.30
D	BOURGEOIS, PAUL R	5	3/9/89	1,187.35	361.86	1,549.21
	WHITTUM, STANLEY W	5	3/19/89	395.66	120.59	516.25
	BOUCREE, JAMES J	20	4/2/89	1,783.13	527.66	2,310.79
	ROBERTS, RICHARD G	15	4/2/89	1,213.34	359.06	1,572.40
	SILVERSTEIN, RUTH	15	4/2/89	1,011.51	299.32	1,310.83
	WHARTON, ROBERT	9	4/2/89	863.50	255.52	1,119.02
	KARLS, RICHARD C	27	4/13/89	1,579.90	467.52	2,047.42
S	SMITH, JUNE M	16	4/13/89	1,189.77	352.07	1,541.84
D	WESTHEIMER, RICHARD J	12	4/13/89	1,191.93	352.71	1,544.64
	KASPAR, DOROTHY	18	4/16/89	1,037.87	307.15	1,345.02
ND	SILVAS, ALMA C	13	4/16/89	774.61	229.23	1,003.84
S	MERCADO, IRENE	12	4/30/89	512.80	151.76	664.56
ND	MORA, MANUEL C	11	5/11/89	936.49	273.58	1,210.07
	ALFORD, VIRGINIA	8	5/14/89	680.30	198.74	879.04
	CLARE, PHYLLIS	14	5/14/89	1,628.73	475.83	2,104.56
	PERKINS, DEAN	15	5/14/89	1,388.33	405.59	1,793.92
DV	RYAN, TERRY L	7	5/15/89	152.45	38.85	191.30
DV	KINNEY, CAROLYN	8	5/17/89	281.63	82.27	363.90
S	ORR, LODY O	7	5/20/89	1,232.58	360.08	1,592.66
S	ZITZER, SYLVIA K	15	5/29/89	1,618.50	472.82	2,091.32
S	BANISTER, KATHERINE ANNE	30	6/11/89	1,335.49	386.77	1,722.26
	JACOLIK, RAYMOND	22	6/11/89	1,383.09	400.56	1,783.65
	LUND, BEATRICE M	15	6/11/89	682.63	186.79	1,069.42
	UNA'DIA, ALICE F	7	6/18/89	435.85	126.24	562.09
	FONG, HENREYETTA Y	10	6/25/89	661.76	191.67	853.43
DV	JONES, FARREL	13	6/28/89	691.81	200.36	892.17
	GERLITZ, BERT	28	7/9/89	3,016.30	862.18	3,878.48
	STAINBROOK, MILDRED O	15	7/9/89	1,211.12	346.18	1,557.30
	PAGLIARO, AMELIA C	15	7/16/89	758.61	375.95	1,134.56
	EDWARDS, ELSIE K	8	8/6/89	395.88	112.17	508.05
S	FUJINO, JACK M	20	8/13/89	655.12	185.61	840.73
	VAN OSDOL, GLENN	28	8/16/89	2,392.69	677.88	3,070.57
	GRUNDMAN, EDWARD T	12	8/20/89	1,515.29	429.33	1,944.62
S	GUERRA, SARAH	29	8/22/89	2,022.76	573.10	2,595.86
#,DV	PATEL, HASMUKH	1	8/26/89	23.95	0.00	23.95
S	COSSO, MARIAN	16	8/28/89	1,325.56	375.56	1,701.12
S	BROWN, ELLEN MARIE	42	9/3/89	2,172.73	607.36	2,780.09
	ROBINSON, KAY R	10	9/3/89	699.10	195.43	894.53
	BRODEUR, GEORGE A	10	9/5/89	1,437.06	401.72	1,838.78
DV	LIBBY, RALPH	19	9/8/89	472.46	132.07	604.53
ND	CUENCA, ELEAZAR	15	9/14/89	979.48	273.79	1,253.27
ND	PICAZO, ALICE N	13	9/14/89	682.59	190.80	873.39
	GRACIANO, JOSEPH M	15	9/17/89	806.96	344.62	1,151.58
S	ROCHA, MARGARET	28	9/17/89	1,179.12	336.95	1,516.07
	CORREA, ARNOLD	30	9/29/89	2,930.84	819.26	3,750.10
	CHALMERS, WILLIAM R	22	10/1/89	2,334.23	646.62	2,980.85
	MARTIN, MARGARET	8	10/1/89	443.35	122.80	566.15
	REYES, PHILIP R	10	10/1/89	492.50	136.44	628.94
EX	ALVARADO, YOLANDA C	19	10/29/89	355.19	98.40	453.59

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH***			
				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>
S DV	ALVARDO, JESS	19	10/29/89		747.89	207.18	955.07
	GRAYSON, RUTH	15	10/29/89		881.92	267.40	1,149.32
	BLAKELY, CHARLES	14	11/6/89		846.67	231.33	1,078.00
	HICKS, ELIZABETH J	5	11/7/89		169.97	46.43	216.40
	BRAGA, DOROTHY	18	11/12/89		1,092.65	298.55	1,391.20
	ESTAVILLO, ELIZABETH	12	11/21/89		874.86	239.05	1,113.91
	ELLISON, JOYCE C	15	11/26/89		866.96	278.95	1,145.91
	DETMERS, LORIS A	11	12/1/89		579.67	156.93	736.60
	KYLE, JAMES W	10	12/3/89		1,000.44	270.83	1,271.27
	PIRIE, ANNENETTE	10	12/17/89		407.81	110.39	518.20
DV	RUH, HAROLD L	19	12/27/89		708.38	191.78	900.16
	LOYST, GERALDINE M	11	1/2/90		797.25	212.82	1,010.07
	BRIONES, OSWALD	28	1/7/90		2,643.37	705.59	3,348.96
	COX, ALFONSO	15	1/7/90		944.74	252.18	1,196.92
	FLORES, JESSE A	33	1/7/90		1,679.00	448.19	2,127.19
	GIER, FLOYD L	31	1/7/90		5,071.24	1,353.67	6,424.91
	GYOTOKU, AKIMI	25	1/7/90		2,171.31	579.59	2,750.90
	LANDEROS, EMANUEL	21	1/7/90		2,206.70	589.02	2,795.72
	PASKERT, JOSEPH D	23	1/7/90		2,306.61	615.69	2,922.30
	POPOVICH, JOHN	30	1/7/90		5,728.23	1,529.03	7,257.26
ND	GALINDEZ, JULIO A	13	1/11/90		1,138.61	303.93	1,442.54
	DENT, ALMA	22	1/21/90		1,884.72	503.08	2,387.80
	ALDAMA, AURELIA	15	2/4/90		692.12	372.67	1,064.79
	BEGGS, CORNELIUS	8	2/4/90		962.55	254.51	1,217.06
	BRIONES, HENRY	16	2/4/90		1,039.26	274.79	1,314.05
	FLETCHER, HOMER	19	2/4/90		3,276.58	866.36	4,142.94
	TORRES, MADELINE E	20	2/4/90		1,645.38	435.03	2,080.41
	OVERTURF, DALE R	11	2/8/90		1,534.12	405.63	1,939.75
	S	LOYD, HELEN	15	2/11/90	693.32	183.33	876.65
	MACIAS, MANUEL	11	2/18/90		567.96	150.16	718.12
S	MUNIZ, JOHN	15	3/4/90		1,063.26	277.12	1,340.38
	CONCANNON, BARBARA	22	3/8/90		1,203.84	313.76	1,517.60
	NICKSON, FRANK E	20	3/18/90		1,801.39	469.47	2,270.86
	COON, ROBERT S	19	3/31/90		1,681.48	438.24	2,119.72
	WALDRON, THAYNE	22	3/31/90		2,594.89	676.31	3,271.20
	DORMANDY, GARRY W	21	4/1/90		1,863.13	413.33	2,276.46
	RODGERS, ALBERT	26	4/1/90		2,256.26	500.57	2,756.83
	SOLIZ, ALEX	23	4/1/90		1,709.70	379.30	2,089.00
	ND	CZUBIAK, EDITH	7	4/12/90	1,226.38	272.08	1,498.46
	IHORI, LARRY S	15	4/15/90		1,087.41	241.25	1,328.66
S	ADAME, ARMANDO J	17	4/29/90		1,632.99	362.26	1,995.25
	MERITT, ROBERT L	20	4/29/90		2,179.31	483.48	2,662.79
	ROMICH, RICHARD	5	4/30/90		349.69	77.56	427.25
	LOPAUS, ROY C	9	5/4/90		791.02	172.66	963.68
	HAAN, STANLEY K	20	5/10/90		1,850.50	403.93	2,254.43
	OSBORN, LAVON L	11	5/24/90		993.77	216.93	1,210.70
	ROSSI, ANGELO	19	6/1/90		807.68	174.38	982.06
	SALSbury, JANICE	15	6/9/90		1,053.32	227.43	1,280.75
	BAEZ, M ELFEGA	8	6/12/90		911.27	196.76	1,108.03
	MATTHEWS, DONNALEE	9	6/24/90		582.00	125.66	707.66
DV	MERRILL, KARLIN A	15	7/1/90		1,226.63	260.45	1,487.08
	SWAN, LYMAN C	25	7/1/90		2,794.58	593.39	3,387.97
	VANCE, ALICE L	16	7/1/90		459.81	97.65	557.46
	HITZ, GLENN	10	7/4/90		508.51	107.98	616.49
	TICE, STELLA Z	5	7/7/90		282.06	59.89	341.95
	NUNEZ, M JEANNINE	19	7/8/90		1,000.56	212.47	1,213.03
	SOUTH, RICHARD K	21	7/13/90		2,694.03	572.06	3,266.09
	MURRAY, CHRISTINA C	9	7/14/90		706.72	150.06	856.78
	HALL, MARY E	17	7/21/90		1,251.07	265.66	1,516.73

<u>CODE</u>	<u>NAME</u>	<u>YRS</u>	<u>DATE</u>	*** FINAL MONTH ***			
				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>
D	KRENZ, CARROLL	0	7/22/90	3,109.70		660.32	3,770.02
	SAFFARIAN, JALIL	16	8/5/90	1,156.76		242.89	1,399.65
	STUCKER, CHARLES E	26	8/9/90	2,467.29		518.04	2,985.33
	LOPES, JOHN W	30	8/11/90	1,971.67		413.96	2,385.63
	DASTRUP, LARRIE A	15	9/9/90	1,510.43		311.74	1,822.17
	BLAKE, D FLORENCE	15	10/14/90	1,156.20		235.89	1,392.09
ND	ANDERSON, ELWOOD A	21	10/27/90	1,866.16		380.72	2,246.88
	KUBAL, DELORIS V	7	10/28/90	1,108.64		226.18	1,334.82
	PALERMO, LORAYNE M	24	10/28/90	1,714.39		349.77	2,064.16
S	SUTTON, RONALD	13	11/5/90	233.88		46.89	280.77
DV	HITCHMAN, THOMAS M	21	11/17/90	791.52		158.67	950.19
D	FALCONE, JIMMY R	24	11/25/90	1,539.07		308.51	1,847.58
	SPIRAKIS, RUTH P	15	12/5/90	1,361.62		269.70	1,631.32
	HILD, KARL W	29	12/9/90	3,808.11		754.31	4,562.42
	ARIAS, LEILA C	6	12/13/90	834.58		170.00	1,004.58
	VELASQUEZ, VELIA G	16	12/19/90	602.01		119.25	721.26
S	MARTINEZ, RICARDO G	20	1/2/91	1,772.43		344.75	2,117.18
	GALLONI, FRANCES A	31	1/5/91	5,176.73		1,006.94	6,183.67
	REED, RICHARD O	22	1/5/91	3,364.36		654.41	4,018.77
	BOHNET, NEAL E	15	1/6/91	1,347.61		262.12	1,609.73
	ELLIS, ROBERT W	26	1/6/91	2,877.63		559.73	3,437.36
	MORREALE, FRANK J	15	1/6/91	928.12		180.53	1,108.65
	YAMASHITA, SHOJI	26	1/6/91	1,893.50		368.31	2,261.81
	ZUILL, CLAUDE F	19	1/6/91	1,258.73		244.83	1,503.56
	ESQUIVEL, RUTH C	1	1/9/91	1,069.12		207.96	1,277.08
	PLATIRO, EUSIBIO	26	1/20/91	1,704.58		331.57	2,036.15
ND	PEREDO, GEORGE H	12	2/3/91	677.81		130.24	808.05
	DIONIDA, BING I	5	2/14/91	1,235.72		237.42	1,473.14
	GAMBELL, PATRICIA A	25	2/17/91	1,862.83		357.92	2,220.75
DV	RINGROSE, JOSEPH S	10	2/28/91	597.26		114.75	712.01
S	BABIARZ, GERTRUDE H	24	3/2/91	1,749.78		329.95	2,079.73
	SANDOVAL, CONSTANCE M	30	3/2/91	2,140.86		403.69	2,544.55
	CORBISIERO, SAMUEL A	30	3/3/91	3,032.63		571.86	3,604.49
	MELSON, DWIGHT	30	3/3/91	2,192.57		413.45	2,606.02
	GROFFIE, SARAH	5	3/4/91	270.49		106.38	376.87
D	JOYCE, LORETTA N	20	3/14/91	1,079.33		203.52	1,282.85
ND	MILLER, CLETUS L	11	3/14/91	956.51		180.37	1,136.88
S	EWING, JOHN J	15	3/16/91	1,168.85		220.41	1,389.26
	CHURCH, GORDON D	15	3/30/91	1,792.88		338.08	2,130.96
	NORMAN, HELENE C	16	3/30/91	967.83		182.50	1,150.33
	YOCH, CONSTANCE	5	3/30/91	257.25		48.52	305.77
	BRUNNER, BASIL G	21	3/31/91	2,458.24		463.56	2,921.80
	KIMBLE, DOROTHY J	10	3/31/91	923.16		174.08	1,097.24
	TITTLE, KENNETH D	17	3/31/91	1,397.37		263.49	1,660.86
	ALVAREZ, ROMAN	31	4/13/91	3,999.38		721.77	4,721.15
	SISEMORE, CAROL	23	4/13/91	1,681.24		303.42	1,984.66
DV	GARCIA, JUAN A	5	4/21/91	210.09		37.91	248.00
S	SADLER, GLORIA	20	4/27/91	1,887.00		340.56	2,227.56
	HARDIN, OFELIA	30	5/11/91	1,521.98		269.45	1,791.43
	KAPELL, CHERRY	10	5/12/91	738.82		130.80	869.62
DV	QUAIN, RONALD C	30	5/25/91	3,002.84		531.61	3,534.45
	AGUILAR, JUANITA	5	6/20/91	284.41		49.69	334.10
	GUIDOTTI, JAMES J	30	7/5/91	3,241.76		545.66	3,787.42
	MALLERY, JAMES	21	7/5/91	1,422.74		243.69	1,666.43
	MC COY, MYRNA	16	7/6/91	1,261.33		216.06	1,477.39
	MILLER, EVELYN J	15	7/6/91	1,303.53		223.28	1,526.81
	JANZEN, DULCIE	5	7/7/91	334.81		57.36	392.17
DV	SALBERG, HELEN T	29	7/7/91	2,180.67		373.52	2,554.19
	WYLDE, RUSSELL L	22	7/7/91	2,324.34		398.13	2,722.47

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH ***		
				BASE	COL	TOTAL
D	MC CLURE, ALLAN S	5	7/10/91	329.01	56.35	385.36
	VOGEL, KATHLEEN C	24	7/10/91	2,352.40	402.93	2,755.33
	KYSETH, ALLEN G	5	7/11/91	927.23	158.81	1,086.04
	VALDEZ, ANSELMO T	11	7/14/91	1,108.62	189.89	1,298.51
	CLARK, VICTORIA M	5	7/20/91	251.26	43.04	294.30
	NAGAREDA, AMY L	17	7/20/91	912.50	156.30	1,068.80
DV	MC COY, RICHARD C	21	7/25/91	1,948.77	333.80	2,282.57
DV	CHRISTENSEN JR, CHARLES D	15	7/27/91	1,649.24	282.49	1,931.73
S	HOWARD, VIRGINIA	18	9/4/91	369.78	61.21	430.99
	MARTIN, CRYSTAL M	10	9/14/91	711.67	117.82	829.49
	WEINERT, WAYNE R	16	9/20/91	1,441.34	238.61	1,679.95
	SANCHEZ, GILBERT	18	10/10/91	1,175.16	191.84	1,367.00
	ATKINSON, JOHN H	7	10/12/91	1,054.80	172.20	1,227.00
	GLEESON, JOHN E	18	10/12/91	1,975.89	322.58	2,298.47
	ZIEBELL, RUTH A	15	10/13/91	1,311.91	214.17	1,526.08
	CONSOLE, MIKE	26	10/26/91	3,026.36	494.04	3,520.40
	GUISTO, JOHN J	30	10/26/91	3,582.39	584.83	4,167.22
	JUAREZ, JANIS R	18	10/26/91	1,295.65	211.51	1,507.16
	ESPIRITU, CRISPULO	14	11/9/91	803.91	128.48	932.39
S	HOFMANN, DOROTHY D	15	11/14/91	937.80	149.87	1,087.67
D	MUMFORD, JOHN O	15	12/12/91	1,743.05	274.53	2,017.58
DV	MC DONALD, JEANIE K	9	12/25/91	583.31	91.88	675.19
	THEOBALD, JOHN H	17	12/31/91	2,384.86	375.64	2,760.50
ND	CAMARA, DON J	5	1/1/92	98.85	15.23	114.08
	DAVIS, JEROLD R	18	1/1/92	1,502.00	231.41	1,733.41
	BRUHL, TERRY	16	1/4/92	1,854.91	285.78	2,140.69
	MARSH, JOHN W	27	1/4/92	2,240.52	345.18	2,585.70
	MELEEN, DAVID	26	1/4/92	1,696.56	261.37	1,957.93
	NUNEZ, MANUEL	19	1/4/92	1,843.36	283.99	2,127.35
DV	ROJO, FRANK O	18	1/4/92	1,143.36	176.15	1,319.51
	WATROUS, RAYMOND L	30	1/4/92	3,198.05	492.70	3,690.75
	FERGUSON, BETTY J	16	1/6/92	563.51	86.82	650.33
	DANIELS, JAMES R	17	1/11/92	3,351.68	516.37	3,868.05
S	WITT, JOHN A	11	1/15/92	917.54	141.36	1,058.90
RODRIGUES, WILLIAM J	29	1/18/92	2,386.64	367.68	2,754.32	
ND	LOUGHLIN, LOWELL K	15	1/22/92	805.29	124.06	929.35
	HERNANDEZ, VERA	30	2/1/92	2,009.10	304.91	2,314.01
	SITLER, JANET B	18	2/1/92	1,466.28	222.54	1,688.82
	ZELLER, VALERIE J	16	2/13/92	1,733.20	263.03	1,996.23
D	BRAGER, ARTHUR	12	2/26/92	1,075.90	163.28	1,239.18
ALESSE, PATRICIA	30	2/29/92	1,835.27	278.54	2,113.81	
DV	OSWALD, SHIRLEY M	16	2/29/92	1,230.16	186.71	1,416.87
	WELCH, LEIGH D	24	2/29/92	1,855.02	281.55	2,136.57
	JONES, JUANITA H	12	3/14/92	961.03	142.53	1,103.56
	AREVALO, CARLOS	14	3/22/92	1,619.54	240.22	1,859.76
	CHIRICHIGNO, MARVIN P	26	3/28/92	1,811.54	268.70	2,080.24
S	SLIWINSKI, MARJORIE	5	4/3/92	1,215.03	174.76	1,389.79
D	SHERROD, BENJAMIN L	5	4/9/92	812.60	116.89	929.49
DV	OWENS, FRANK M	25	4/25/92	2,995.84	430.93	3,426.77
	BRYER, ROBERT	11	5/1/92	368.00	51.70	419.70
EX	SAVEDRA, BEATRICE	23	5/2/92	310.02	134.79	444.81
BETTENCOURT, MARY A	6	5/13/92	94.48	13.27	107.75	
MURPHY, JEWEL J	11	6/14/92	721.76	99.81	821.57	
ZOTTA, PAUL D	28	7/3/92	1,643.50	221.77	1,865.27	
DV	BUCKIUS, ORLAND E	27	7/5/92	4,251.32	573.68	4,825.00
	CARDONA, CHARLES C	30	7/5/92	2,471.45	333.51	2,804.96
	CARPIO, VIRGINIA	25	7/5/92	4,016.53	541.99	4,558.52
	CASTILLO, MARGARITA	21	7/5/92	1,100.51	148.51	1,249.02
	CRESCINI, FRANCISCO S	17	7/5/92	1,731.86	233.71	1,965.57

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S	ESPIRITU, ERNESTO	30	7/5/92	2,075.00		280.00		2,355.00
	FLORES, JOSEPH P	30	7/5/92	3,434.96		463.53		3,898.49
	FLORES, MIGUEL	30	7/5/92	4,159.73		561.32		4,721.05
	FREAS, VIRGIL A	21	7/5/92	1,482.17		200.01		1,682.18
	GARCIA, JOE	30	7/5/92	3,285.92		443.41		3,729.33
	GATHERS, JOAN K	30	7/5/92	1,690.79		228.16		1,918.95
	GOMEZ, LUCY	28	7/5/92	1,033.01		139.40		1,172.41
	GUY, SUSAN	18	7/5/92	1,278.29		172.50		1,450.79
	INGLIERI, RUSSELL	20	7/5/92	1,833.76		247.46		2,081.22
	JACKSON, SHIRLEY	17	7/5/92	1,107.11		149.39		1,256.50
	MC COY, LOVELL	18	7/5/92	1,307.06		176.39		1,483.45
	MILLER, SHIRLEY A	12	7/5/92	905.41		122.17		1,027.58
	PIEDAD, ILDEFONSO B	30	7/5/92	3,989.54		538.36		4,527.90
	RODRIGUEZ, DAVID S	30	7/5/92	3,315.13		447.36		3,762.49
	SAMS, NAOMI G	22	7/5/92	1,464.33		197.62		1,661.95
	SERIO, JOANNE	30	7/5/92	1,206.14		162.87		1,369.01
	SHORTT, WILLIAM H	17	7/5/92	1,513.08		204.18		1,717.26
S	SILVA, RAYMOND	30	7/5/92	3,366.36		454.28		3,820.64
	STEPHAN, DOROTHY M	18	7/5/92	1,123.70		151.64		1,275.34
	STEWART, MICHAEL T	30	7/5/92	4,309.31		581.51		4,890.82
	SUNSERI, ALFONSO	30	7/5/92	3,296.24		444.79		3,741.03
	TERRY, MARGARET	26	7/5/92	969.08		130.76		1,099.84
	WENGER, WAYNE F	30	7/5/92	2,889.83		389.97		3,279.80
	YBARRA, MANUEL R	25	7/5/92	2,040.80		275.40		2,316.20
	ZELMER, KENNETH	29	7/5/92	3,125.78		421.81		3,547.59
DV	BAROFF, STANLEY M	6	7/14/92	372.37		50.26		422.63
	BASS, JOSEPH F	31	7/18/92	7,001.04		944.74		7,945.78
	HALL, EARL W	30	7/18/92	3,206.86		432.76		3,639.62
	MAURER, CLIFFORD E	19	7/18/92	2,673.33		360.75		3,034.08
	SODA, GRACE S	19	7/18/92	1,847.88		249.36		2,097.24
DV	PIFER, JULIE C	27	7/21/92	2,451.83		330.86		2,782.69
DV	LUCERO, FRANK A	14	7/23/92	1,079.80		145.72		1,225.52
	BRIDGES, AYLEENE	23	8/1/92	1,277.71		169.58		1,447.29
	DELEVAUX, PATRICIA M	12	8/1/92	1,190.66		158.02		1,348.68
S	GAETZ, ELLA	19	8/1/92	1,419.19		188.35		1,607.54
	JOHNSON, BERTHA I	18	8/1/92	1,156.49		153.49		1,309.98
	LA ROCCA, SAMUEL T	30	8/1/92	3,210.80		426.12		3,636.92
	OKUN, MELVYN S	26	8/1/92	2,184.46		289.92		2,474.38
S	SANCHEZ, OLIVIA	21	8/1/92	674.70		89.55		764.25
	SCHRULL, ELSIE D	21	8/1/92	1,368.49		181.63		1,550.12
ND	GRIFFITHS, THOMAS E	10	8/11/92	1,419.68		188.41		1,608.09
D	MCMILLIN, JOAN ELIZABETH	8	8/13/92	1,066.41		142.61		1,209.02
	DEGNAN, JAMES M	19	8/15/92	1,043.22		138.46		1,181.68
	GARCIA, FRANK M	30	8/15/92	4,112.78		545.84		4,658.62
	NAKANO, FLORENCE	17	8/15/92	1,074.45		142.60		1,217.05
	YOKOYAMA, SHIGERU	30	8/15/92	3,053.37		405.24		3,458.61
	EWBANK, JUDITH	17	8/29/92	1,758.46		233.38		1,991.84
	FORRESTER, JOHN W	30	8/29/92	3,914.66		519.53		4,434.19
	HUDSON, ELLEN CLARE	25	8/29/92	1,638.90		217.50		1,856.40
	JONES, MARVENE	30	8/29/92	3,194.00		423.90		3,617.90
	MAROTZ, ROBERT W	21	8/29/92	1,776.37		235.75		2,012.12
EX	PREUITT, SHIRLEY ANNE	0	8/29/92	490.47		65.10		555.57
	REBELLO, ANN M	18	8/29/92	1,268.75		168.40		1,437.15
	ROSE, C WILLIAM	30	8/29/92	2,939.41		390.12		3,329.53
D	PARKER, JOVETA	14	9/10/92	1,016.26		131.48		1,147.74
	MC GUIRE, KATHLEEN	23	9/12/92	1,864.86		241.27		2,106.13
	NASELLO, THELMA M	20	9/12/92	1,100.77		142.42		1,243.19
	RASMUSSEN, CHARLENE	19	9/12/92	955.57		123.63		1,079.20
S	GOLDSTEIN, PAMELA	6	9/21/92	1,383.54		178.99		1,562.53

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DV	BADAL, FAY A	14	9/24/92	815.42		105.50		920.92
	HUNTLEY, GARY L	0	9/26/92	3,491.89		451.78		3,943.67
	LEONARD, JEAN	30	9/26/92	2,375.12		307.30		2,682.42
	OGAWA, YONEKO	21	9/26/92	1,403.63		181.59		1,585.22
	SANTO, ROLAND Y	20	9/26/92	1,449.15		187.50		1,636.65
	MARCELLA, FRED	26	10/10/92	2,232.89		283.92		2,516.81
	ASHLEY, ROBERT L	22	10/24/92	2,165.21		275.31		2,440.52
	BALISTRERI, ANTHONY A	22	10/24/92	2,606.43		331.43		2,937.86
	BOOTH, MARY ANN	30	10/24/92	2,104.62		267.61		2,372.23
	CAMPBELL, LORNA V	19	10/24/92	1,063.19		135.18		1,198.37
	EGAN, JEAN	19	10/24/92	1,531.44		194.73		1,726.17
	FUREY, AUDREY	24	10/24/92	2,298.09		292.22		2,590.31
	GOSSNER, RONALD	22	10/24/92	2,412.43		306.75		2,719.18
	HOWELL, MARILYN E	17	10/24/92	1,081.74		137.54		1,219.28
	LICK, FREDERICK A	27	10/24/92	3,233.06		411.09		3,644.15
	MC ELROY, EILEEN M	17	10/24/92	986.39		125.42		1,111.81
	NELSON, STANLEY R	28	10/24/92	3,353.59		426.43		3,780.02
	NICHOLSON, ROBERT C	21	10/24/92	1,244.69		158.27		1,402.96
	OVERSTREET, JAMES H	29	10/24/92	3,520.63		447.67		3,968.30
	REYNOLDS, CLIFTON G	30	10/24/92	3,958.21		503.31		4,461.52
	RICCOPONO, HARRY P	21	10/24/92	2,363.20		300.48		2,663.68
	SACZYNSKI, EDWIN	21	10/24/92	1,851.49		235.42		2,086.91
	SAKAMOTO, GORDON H	30	10/24/92	3,247.50		412.93		3,660.43
	SHEELY, DORIS S	17	10/24/92	1,124.79		143.02		1,267.81
	SPURGEON, MARY J	20	10/24/92	1,465.61		186.35		1,651.96
	WALKER, ALEXANDER R	21	10/24/92	2,325.21		295.67		2,620.88
S	ELLIS, RAY F	10	11/1/92	673.33		83.37		756.70
	ABINGTON, FREDRICK J	21	11/7/92	2,295.71		284.26		2,579.97
	AGUILAR, VICTOR	23	11/7/92	1,638.47		202.86		1,841.33
	AKERSTROM, BETZI B	22	11/7/92	2,118.89		262.36		2,381.25
	ANDERSEN, ELLIOTT B	30	11/7/92	4,360.76		539.94		4,900.70
	ANDERSON, CLARICE M	19	11/7/92	1,865.50		230.98		2,096.48
	BAKER, ROBERT D	29	11/7/92	2,438.52		301.93		2,740.45
	BALTAN, OMER H	17	11/7/92	2,590.12		320.69		2,910.81
	BARCLAY, FRANK D	20	11/7/92	2,487.99		308.05		2,796.04
	BARLOW, DOUGLAS G	22	11/7/92	3,057.30		378.54		3,435.84
	BELTRAMO, WALTER	30	11/7/92	4,546.67		562.95		5,109.62
	BOND, MONAFAY	30	11/7/92	2,614.04		323.65		2,937.69
	BRIGHTWELL, LAURENCE L	20	11/7/92	1,949.03		241.32		2,190.35
	BROADNAX III, FRED	20	11/7/92	1,999.78		247.61		2,247.39
	BUSSE, KATHLEEN M	19	11/7/92	1,171.15		145.00		1,316.15
	CARLSEN, LAURA	21	11/7/92	1,344.38		166.45		1,510.83
	CARNESECCA, ROBERT C	30	11/7/92	3,766.66		466.38		4,233.04
	CARRANZA, EDGARDO I	21	11/7/92	1,931.29		239.12		2,170.41
	CASTILLO, ELIODORO S	20	11/7/92	1,968.27		243.70		2,211.97
	D'ALESSANDRIA, LUIS A	20	11/7/92	2,598.99		321.80		2,920.79
	D'AMBROSIA, LILY E	18	11/7/92	1,522.13		188.46		1,710.59
	DEMPSEY, ROBERTA C	26	11/7/92	1,829.69		226.54		2,056.23
	EPHRAIMOFF, JUDITH R	30	11/7/92	2,925.91		362.27		3,288.18
	ERICKSON, EILEEN M	19	11/7/92	1,763.35		218.34		1,981.69
	ESPIRITU, CRISPULO G	21	11/7/92	2,536.19		314.02		2,850.21
	GREEN, MARY E	19	11/7/92	1,105.57		136.90		1,242.47
	HENDERSON, JOSEPH	30	11/7/92	3,128.12		387.31		3,515.43
	HERRERA, DANIEL	30	11/7/92	2,499.47		309.47		2,808.94
	HIDALGO, JOSEPH	21	11/7/92	1,498.94		185.59		1,684.53
	HILSON, CLYDE	20	11/7/92	2,374.42		293.99		2,668.41
	HUBBARD, LESLIE G	21	11/7/92	1,924.53		238.29		2,162.82
	JESSUP, CARRIE	20	11/7/92	1,874.23		232.05		2,106.28
	JOHNSON, ALBERT L	20	11/7/92	2,582.66		319.78		2,902.44

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				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	LIVELY, PATSY	17	11/7/92	747.95	92.61	840.56
	LOWE, JAMES G	29	11/7/92	2,562.76	317.32	2,880.08
	MAKISHIMA, VIOLET	17	11/7/92	1,463.60	181.23	1,644.83
	MARTIN, ANNITA K	21	11/7/92	1,378.23	170.65	1,548.88
	MARTINEZ, TONY N	30	11/7/92	3,124.46	386.85	3,511.31
	MC KISSICK, GEORGE E	27	11/7/92	4,026.02	498.48	4,524.50
	MC NABB, LOIS	17	11/7/92	1,357.40	168.06	1,525.46
	MEDINA, VICTOR	24	11/7/92	2,185.75	270.64	2,456.39
	MELENDEZ, DOMINADOR S	20	11/7/92	2,443.76	302.58	2,746.34
	MENARES, MANUEL	24	11/7/92	2,122.22	262.76	2,384.98
S	MERAZ, FUJIKO	33	11/7/92	1,115.84	101.63	1,217.47
EX	MESSA, JO DEE	29	11/7/92	700.42	254.01	954.43
	MORGENTHALER, LAVONNE	17	11/7/92	1,408.07	174.34	1,582.41
	MORI, GRACE E	18	11/7/92	1,186.49	146.91	1,333.40
	NAKAMOTO, RICHARD	21	11/7/92	2,383.49	295.11	2,678.60
	OLIVERI, AUGUSTINE S	29	11/7/92	2,105.83	260.73	2,366.56
	PAGE, CAROLYN F	24	11/7/92	1,707.46	211.41	1,918.87
	PEELER, ELEANOR	19	11/7/92	1,224.45	151.59	1,376.04
	PREADER, ROBERT P	30	11/7/92	2,106.47	260.81	2,367.28
	RENDLER, RICHARD E	30	11/7/92	4,743.27	587.29	5,330.56
	RIEMER, PAUL	21	11/7/92	1,393.69	172.57	1,566.26
	SANDA, SHIRLEE M	30	11/7/92	1,997.00	247.27	2,244.27
	SANDOVAL, DANIEL	21	11/7/92	1,847.14	228.70	2,075.84
	SCAGLIONE, JOE	30	11/7/92	2,223.50	275.31	2,498.81
	SCHMAE, FRED	27	11/7/92	2,764.08	342.22	3,106.30
	SMITH, LAUREN J	27	11/7/92	2,627.13	325.28	2,952.41
EX	SOUZA, LIONEL F	0	11/7/92	609.93	75.51	685.44
	TARANGO, ORALIA	21	11/7/92	1,251.83	155.00	1,406.83
	TORRES, ALONZO	26	11/7/92	2,855.96	353.61	3,209.57
	TRUJILLO, LEOVIA M	20	11/7/92	1,191.95	147.59	1,339.54
	TUNG-LOONG, MELVIN	30	11/7/92	2,116.44	262.06	2,378.50
	VALDERAZ, LUIS G	30	11/7/92	1,613.87	199.83	1,813.70
	VARGAS, JESUS	32	11/7/92	2,810.77	348.02	3,158.79
	VINCENZINI, JO ANNE	17	11/7/92	1,393.36	172.52	1,565.88
	WALIZER, DONALD G	30	11/7/92	2,624.49	324.96	2,949.45
S	WALL, MARGARET S	19	11/7/92	875.17	108.37	983.54
	WANG, CHRIS S	19	11/7/92	2,324.54	287.82	2,612.36
	WILEY, CLAUDE W	29	11/7/92	3,085.61	382.06	3,467.67
	WOOD, DELBERT J	17	11/7/92	1,507.42	186.63	1,694.05
	ZITZER, SYLVIA	19	11/7/92	1,560.66	193.23	1,753.89
	FARNQUIST, VIRGINIA E	23	1/3/93	1,729.47	204.52	1,933.99
	STEVENSON, MARLENE	8	1/9/93	933.15	110.35	1,043.50
DV	SEVILLA, DENNIS	8	1/25/93	622.56	73.62	696.18
S	NAVARETTE, CIPRIANO	6	2/7/93	296.85	34.44	331.29
DV	FURUSHO, JOAN K	9	2/15/93	276.36	32.06	308.42
	BILBAO, FRANK	15	2/16/93	1,860.81	215.91	2,076.72
	DUCHON, LOUISE A	15	3/9/93	390.63	44.01	434.64
S	ARAGON, SOCORRO	18	3/27/93	498.43	42.11	540.54
	MORENO, MUCIO	30	4/2/93	2,157.27	240.73	2,398.00
S	ROBERTSON, BETTY	21	4/8/93	1,638.79	182.89	1,821.68
S	LAUBENHEIMER, PETER	11	4/18/93	925.56	103.28	1,028.84
	JACKSON, HERBERT	13	5/14/93	1,061.52	116.13	1,177.65
	KEMPER, PAUL	21	5/14/93	3,046.08	333.27	3,379.35
	HERNANDEZ, EUGENE	30	5/15/93	3,255.60	356.19	3,611.79
	MCLEOD, WILLIAM	20	5/15/93	2,255.05	246.73	2,501.78
S	GUTIERREZ, MARCELA	13	5/22/93	621.79	68.03	689.82
	KOBAYASHI, GEORGE	31	5/22/93	3,353.24	366.88	3,720.12
	SCHIRTZINGER, DAVID	23	5/22/93	2,908.86	318.26	3,227.12

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ND	WENZ, KARL	12	5/22/93		1,088.59	119.11	1,207.70
	ATKINS, BETTY A	20	6/1/93		549.80	59.56	609.36
	DAVILLA, RICHARD	10	6/5/93		554.07	60.02	614.09
	SANDOVAL JR, GABRIEL L	30	6/5/93		1,896.06	205.37	2,101.43
	WHITTAKER, JOHN	22	6/5/93		1,631.03	176.66	1,807.69
	TOKIWA, RONALD C	5	6/10/93		773.71	83.81	857.52
	D WEST, KIM R	6	6/10/93		1,147.08	124.25	1,271.33
	BRAATELIEN, EDWIN H	12	6/19/93		2,723.51	295.00	3,018.51
	BURK, BETTY J	13	6/19/93		773.21	83.74	856.95
	CROSBY, PATRICIA A	14	6/19/93		1,339.58	145.09	1,484.67
	HENDERSON, DARLYNE K	19	6/19/93		1,367.03	148.08	1,515.11
	MEJIA, RAFAELA	14	6/19/93		647.65	70.16	717.81
	OROZCO, ROBERTA S	13	6/19/93		1,047.58	113.49	1,161.07
	RAY, JESS R	14	6/19/93		866.45	93.86	960.31
	SETZER, HAROLD L	14	6/19/93		1,683.88	182.40	1,866.28
	S WOCASEK, RICHARD	0	6/19/93		518.62	56.17	574.79
	BURNHAM, DARRYL W	23	7/1/93		1,809.41	192.03	2,001.44
	ADAMS, CAROLE E	24	7/3/93		1,739.67	184.64	1,924.31
	AGUSTIN, CARLOS	25	7/3/93		2,520.76	267.53	2,788.29
	AREVALO, JANE E	21	7/3/93		1,712.30	181.74	1,894.04
S	CARBONEL, JESUS A	22	7/3/93		2,382.24	252.83	2,635.07
	CARNESECCA, CAROLYN D	24	7/3/93		2,498.61	265.18	2,763.79
	CERGL, MARY C	24	7/3/93		1,428.10	151.56	1,579.66
	CLEGHORN, ERNESTINE	24	7/3/93		1,910.83	202.79	2,113.62
	CORNEHL, MARGIE M	20	7/3/93		2,470.81	262.23	2,733.04
	DAVIDSON, ALICE I	18	7/3/93		1,719.32	182.47	1,901.79
	DEWELL, DAVID K	22	7/3/93		4,979.32	528.46	5,507.78
	EPPLER, WILLIAM J	19	7/3/93		2,312.23	245.40	2,557.63
	GLAZE, JOHN W	28	7/3/93		2,967.32	314.93	3,282.25
	GONZALES, MARTIN	18	7/3/93		2,779.28	294.97	3,074.25
	EX GUTIERREZ, PATRICIA A	30	7/3/93		789.83	83.82	873.65
	GUTIERREZ, SALVADOR	30	7/3/93		2,739.36	290.74	3,030.10
	HEALY, MICHAEL	29	7/3/93		2,121.99	225.20	2,347.19
	JANOLO, MARCELO B	18	7/3/93		971.83	103.15	1,074.98
	JONES, KENNETH D	23	7/3/93		2,068.99	219.59	2,288.58
	KENNEDY, JAMES D	19	7/3/93		2,634.46	279.60	2,914.06
	KENTON, ROBERT W	30	7/3/93		4,511.91	478.85	4,990.76
	LOTZ, NATHALIE I	22	7/3/93		2,535.66	269.12	2,804.78
	LUDLOW, RICHARD	29	7/3/93		2,900.07	307.78	3,207.85
	MAC DIARMID, HUGH C	26	7/3/93		3,414.33	362.36	3,776.69
S	MARKS, HELENE S	22	7/3/93		2,093.60	222.20	2,315.80
	MC DONNELL, RICHARD D	27	7/3/93		2,550.79	270.72	2,821.51
	MENDEZ, ALMA	22	7/3/93		1,166.70	123.83	1,290.53
	NICKINELLO JR, ANTHONY P	17	7/3/93		2,189.61	232.38	2,421.99
	NIELSEN, DOROTHY A	21	7/3/93		2,025.15	214.92	2,240.07
	O'BRIEN, ESTHER A	28	7/3/93		2,326.94	246.97	2,573.91
	REYNOLDS, HENRY J	25	7/3/93		1,283.10	136.19	1,419.29
	EX REYNOLDS, NANCY	25	7/3/93		326.50	34.66	361.16
	ROBERSON, VIOLET	21	7/3/93		1,138.68	120.85	1,259.53
	SANCHEZ, CRISTOBAL	18	7/3/93		1,515.75	160.86	1,676.61
DV	TENNIS, VIRGINIA M	17	7/3/93		1,352.76	143.56	1,496.32
	VALDEZ, ALFRED A	30	7/3/93		2,710.86	287.70	2,998.56
	WHITAKER, DOUGLAS J	17	7/3/93		1,678.20	178.11	1,856.31
	TURNER, JEANICE M	9	7/6/93		598.28	63.50	661.78
	S JACOBSON, KRISTIN L	0	7/10/93		939.70	73.39	1,013.09
	ND BORDER, NICHOLAS	23	7/15/93		2,450.03	260.02	2,710.05
	SILVA, SHERYL R	24	7/17/93		2,922.74	310.18	3,232.92
DV	CHOW, WINNIEL	7	7/23/93		304.50	32.32	336.82
	FREITAS, CLIFFORD J	28	7/31/93		3,047.92	323.49	3,371.41

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S	PASCUA, INOCENCIO P	17	7/31/93	1,852.97		196.66		2,049.63
	DALY, FRANCES A	7	8/1/93	142.28		14.95		157.23
	PENA SR, JAIME	12	8/5/93	194.13		20.40		214.53
	MARTIN, JAMES L	22	8/13/93	1,800.42		189.11		1,989.53
	MC GOWAN, JOYCE E	17	8/28/93	1,265.22		132.90		1,398.12
DV	AVILA JR, JOSEPH L	16	9/9/93	749.72		77.10		826.82
	GERGURICH, MISAKO J	30	9/11/93	2,952.30		303.65		3,255.95
	OOSTERMAN, RITA L	30	10/9/93	4,338.06		441.43		4,779.49
	STEELE, ROBERT J	19	10/9/93	3,014.62		306.77		3,321.39
	ANDERSEN, THOMAS S	26	10/12/93	2,644.21		269.07		2,913.28
D	JUMANAN, ALICIA B	4	10/14/93	988.04		100.54		1,088.58
ND	MORENO, CHARLES	23	10/14/93	2,958.28		301.03		3,259.31
S	ROBINSON, JUDY	17	10/14/93	613.08		45.28		658.36
	RAO, HELEN	15	10/16/93	845.90		86.07		931.97
	GATHERS, SALLIJ	17	10/23/93	941.31		95.79		1,037.10
	MAC KENZIE, JAMES E	30	10/23/93	2,670.81		271.78		2,942.59
	SHEPHERD, LOWELL D	17	10/23/93	2,239.07		227.84		2,466.91
D	WHELAN II, JAMES J	27	10/23/93	2,707.19		275.48		2,982.67
ND	WOOD, BETTY M	17	10/23/93	1,035.24		105.34		1,140.58
S	SUN, ALICE	12	12/2/93	854.29		84.13		938.42
S	DARMODY, PEARLINE	5	12/9/93	883.79		87.04		970.83
S	EDWARDS, BARBARA	6	12/9/93	1,593.79		156.95		1,750.74
ND	GANNAWAY, KENNYL	19	12/9/93	2,242.63		220.85		2,463.48
	HENRY, NORMA A	15	1/19/94	576.38		55.50		631.88
ND	CHRISTIE, NEIL A	7	2/10/94	999.09		95.12		1,094.21
D	DEASY, DANIEL M	15	2/10/94	1,709.09		162.71		1,871.80
D	GOODWIN, FRANK O	12	2/10/94	1,475.18		140.44		1,615.62
ND	PETERSON, BETTY L	5	2/10/94	1,141.63		108.68		1,250.31
ND	VICARI, EDWARD J	23	2/10/94	1,331.66		126.77		1,458.43
EX	BULAN, REBECCA D	0	3/12/94	965.65		59.40		1,025.05
DV	BULAN, RENE E	17	3/12/94	965.65		59.40		1,025.05
S	AGUILAR, ROSE	27	3/26/94	1,034.89		222.20		1,257.09
D	COX, L C	25	3/26/94	2,524.69		234.83		2,759.52
	READER, JOHN	5	3/31/94	934.88		86.96		1,021.84
	MUMFORD, JUNE H	14	4/29/94	1,198.90		110.22		1,309.12
	JENSEN, CHERIEL	4	5/1/94	115.36		10.35		125.71
	STEWART, ALLEN	7	5/19/94	1,703.18		152.93		1,856.11
D	SU, CHUNG	10	5/19/94	1,744.24		156.61		1,900.85
	CHRISTIAN JR, PAUL B	8	5/21/94	857.16		76.96		934.12
	RUIZ, JOSE L	19	6/4/94	1,549.95		137.5		1,687.45
	BEYER, ROBERT F	5	6/9/94	971.25		86.17		1,057.42
	CIREROL, MICHAEL G	12	6/9/94	1,179.19		104.61		1,283.80
D	MATA, ROBERTO J	17	6/9/94	1,142.94		101.39		1,244.33
DV	BURNS, WILLIAM W	5	6/23/94	358.85		31.84		390.69
D	CRESCINI, LORELEI M	3	7/14/94	185.46		0.00		185.46
D	VILLALOVOS, GILBERT G	13	7/14/94	1,196.58		104.87		1,301.45
D	HILSON, BERTHA A	15	7/16/94	1,281.68		112.32		1,394.00
	MATUSIEWICZ, THADDEUS C	7	7/16/94	661.91		58.01		719.92
	SOMMERS, DORIS H	15	7/16/94	1,404.00		123.04		1,527.04
	SWAN, HELEN C	7	8/6/94	282.58		24.15		306.73
	LAWRENCE, EUGENE A	6	8/11/94	1,364.48		116.64		1,481.12
ND	MAHER, WILLIAM E	6	8/11/94	1,220.84		104.36		1,325.20
S	OLIMBA, MARIA	15	8/11/94	1,034.60		88.44		1,123.04
ND	PELTON, CAROLYN V	7	8/11/94	1,043.94		89.25		1,133.19
D	SEEKINS, BRUCE L	8	8/11/94	1,472.64		125.89		1,598.53
S	DIMEFF, JOHN	15	8/13/94	635.58		54.33		689.91
S	ERENETA, WILLIAM J	20	8/13/94	3,384.36		289.31		3,673.67
	LONERO, PIETRO	21	8/13/94	1,237.37		105.78		1,343.15
	MAGSAYSAY, MARIO V	15	8/13/94	1,701.37		145.44		1,846.81

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				<u>SVC</u>	<u>RET/DTH</u>	<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
	SAXON, DIANA L	8	8/24/94		541.42		46.28	587.70
	ROUDEBUSH, MARY M O	5	8/26/94		311.58		26.63	338.21
	WADE, BILLY R	19	9/2/94		1,293.88		109.22	1,403.10
D	GALLEGOS, BETTY J	16	9/8/94		104.00		0.00	104.00
D	ROBERTS, TIMOTHY W	4	9/8/94		104.00		0.00	104.00
	JOHNSTON, WILLIAM B	8	9/10/94		1,058.07		89.31	1,147.38
	KOHN, MARGARETE U	15	10/22/94		1,152.41		96.04	1,248.45
	WINDHAUS, EVELYN	5	10/22/94		328.94		27.41	356.35
DV	PHILLIPS, WILLIAM L	13	10/31/94		1,561.64		130.14	1,691.78
D	GUNN, JOANNE	5	11/10/94		574.56		46.63	621.19
D	JONES, EVELYN	21	11/10/94		2,626.21		213.20	2,839.41
	STRAIN, JUDITH	5	11/26/94		365.15		29.65	394.80
	SHIELDS, BEVERLY C	15	12/3/94		1,180.29		94.54	1,274.83
D	ROSILLO, FAUSTINO T	10	12/8/94		1,313.65		63.90	1,377.55
DV	FARNQUIST, ROBERT L	15	12/10/94		2,423.38		194.13	2,617.51
	MARTIN, NORMAN L	15	12/17/94		1,400.67		112.19	1,512.86
S	BERMUDEZ, TERESA	17	12/24/94		1,339.84		107.32	1,447.16
S	KOUNTZ, ROUCHANN	17	12/24/94		1,707.28		136.76	1,844.04
	HANADA, SHIZUKA	12	12/31/94		954.22		76.44	1,030.66
	MIGUELGORRY, DONNA M	6	12/31/94		140.39		11.25	151.64
	WHITE, LESLIE R	11	1/9/95		2,678.51		211.69	2,890.20
ND	ESPARZA, ELEANOR F	15	1/29/95		1,242.61		98.20	1,340.81
	PETERSON, DONALD G	18	1/30/95		1,929.84		152.51	2,082.35
	INOUE, MAY	9	1/31/95		887.58		70.13	957.71
	RAINES, THOMAS	14	1/31/95		1,055.93		83.45	1,139.38
	ALVARADO, MARIE	15	2/1/95		1,028.29		79.05	1,107.34
	ASCH, CECILE	24	2/4/95		2,024.04		155.60	2,179.64
D	LOPEZ, RUBEN G	17	2/9/95		1,463.74		112.52	1,576.26
D	MASTORAKIS, PAUL	14	2/9/95		1,506.44		115.81	1,622.25
D	CHAVEZ, OTTO H	10	3/9/95		1,102.38		83.56	1,185.94
	SANDOVAL, ELDOL	22	3/31/95		2,833.75		214.8	3,048.55
	GALLIART, SUZANE J	4	4/1/95		40.20		3.00	43.20
S	WIRT, DIANA	17	4/13/95		411.96		30.80	442.76
DV	MC FADDEN, DANIEL H	6	4/21/95		1,134.39		84.79	1,219.18
	AOKI, MARVIN	27	4/22/95		3,624.55		270.92	3,895.47
	PARKER, VELMA L	6	4/30/95		396.52		29.63	426.15
	BACON, CHARLES R	17	5/1/95		961.01		69.80	1,030.81
	WATANABE, ROBERT H	16	5/3/95		1,140.51		34.22	1,174.73
ND	FRANTZ III, ROSS A	21	5/11/95		1,650.41		119.87	1,770.28
	ROSE, VIRGINIA	6	5/20/95		375.39		27.27	402.66
	SOUCY, SYDNEY P	23	5/20/95		2,049.03		148.83	2,197.86
	STARR, PHILIP A	26	6/3/95		2,622.77		187.73	2,810.50
	MARTINEZ, ORA S	8	6/16/95		156.85		11.24	168.09
	WOOD, FREDERICK F	5	6/16/95		535.51		38.33	573.84
DV	DEVINCENZI, MARIAN E	7	7/1/95		77.58		5.39	82.97
	NGUYEN, LE-VY	11	7/1/95		781.92		54.31	836.23
	TAYLOR, GRACE	5	7/8/95		335.67		23.32	358.99
DV	TELLEZ, SYLVIA	7	7/11/95		530.89		36.88	567.77
	TERRY, JO ANN Y	20	7/15/95		1,538.13		106.84	1,644.97
EX	JOHNSON, DONNA	19	7/16/95		634.12		44.04	678.16
DV	JOHNSON, ROBERT A	19	7/16/95		1,374.17		95.45	1,469.62
DV	BENITEZ, DANIEL	7	7/17/95		1,301.52		90.41	1,391.93
D	CHILDERS, KATHLEEN L	5	7/20/95		1,322.54		0.00	1,322.54
	ROLDAN, GONZALO S	14	7/29/95		798.51		55.46	853.97
	ECK, M ANNE	15	8/26/95		1,308.29		89.49	1,397.78
	YATES, RONALD F	8	8/26/95		815.22		55.77	870.99
DV	NEWFARMER, GERALD E	6	9/13/95		860.45		57.03	917.48
EX	NEWFARMER, PATRICIA N	6	9/13/95		463.32		30.71	494.03
D	ROGERS, GARY D	13	9/14/95		1,368.58		90.72	1,459.30

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	BERTON, JOSEPHINE E	7	9/18/95	462.36	30.65	493.01
	GAMES, MARIETTA S	21	9/21/95	1,558.80	103.33	1,662.13
S	MARIN, MELBA	18	10/1/95	2,031.18	132.50	2,163.68
ND	FUSON, DONALD E	6	10/12/95	873.53	56.98	930.51
DV	PERKINS, SAMMIE	14	11/1/95	862.95	54.47	917.42
	GRISHAM, PATRICIA A	10	11/11/95	1,038.30	65.54	1,103.84
	CORREA, MANUEL R	34	11/18/95	4,172.27	263.35	4,435.62
D	FRUGE, PENITA J	7	12/14/95	965.65	59.93	1,025.58
S	MILLER, CHRISTINE	11	12/21/95	280.40	17.40	297.80
	MC CLINTOCK, HARRY M	24	12/30/95	3,691.98	229.14	3,921.12
S	TILLSON, STEPHANIE	7	1/2/96	408.31	24.48	432.79
	VAUGHN, MERLE M	16	1/6/96	1,655.12	99.23	1,754.35
	PRICKETT, JOHN S	16	1/13/96	1,949.15	116.85	2,066.00
	GLOEGE, WILLIAM P	24	1/16/96	3,048.81	182.78	3,231.59
	DANIELS, JUDITH MARY UDARBE	30	1/27/96	2,656.26	159.25	2,815.51
	HASS, ALBERT H	6	1/27/96	699.52	41.94	741.46
	NEGOVAN, ALBERT L	19	1/27/96	2,397.58	143.73	2,541.31
DV	WILLIAMS, BONNIE LESLIE	7	1/29/96	516.87	30.99	547.86
	HOLMES, ROBERT L	10	2/3/96	887.72	52.29	940.01
S	NORMANDY, RACHEL	22	2/25/96	2,821.32	166.15	2,987.47
	STOVER, LINDA C	6	3/2/96	565.35	32.10	597.45
D	BOURBON, ROBERT	28	3/14/96	2,141.65	121.60	2,263.25
D	NUNES, CAMI M	9	3/14/96	490.53	0.00	490.53
	KLEINER, RICHARD I	22	3/19/96	2,352.22	133.56	2,485.78
S	MARTINAS, SHARON	12	3/26/96	2,220.40	126.07	2,346.47
	IMPERIAL, ENRIQUE S	10	3/30/96	816.98	46.39	863.37
	SCHULZE, BARBARA A	30	4/4/96	2,668.38	146.01	2,814.39
S	HUFFMAN, MARTHA	7	4/18/96	945.79	51.75	997.54
S	GRAVES, CLAIRE E	18	4/25/96	1,694.30	92.71	1,787.01
	PARLEE, MAY M	5	4/27/96	496.49	27.17	523.66
	KNOX, ROBERT L	8	5/4/96	232.28	12.23	244.51
	FADDEN, MILDRED D	16	6/1/96	1,431.06	72.41	1,503.47
	KERR, JAMES W	9	6/1/96	744.10	37.65	781.75
DV	LOCKWOOD, JOAN M	13	6/2/96	341.22	17.26	358.48
S	HEPWORTH, WESLEY	6	6/4/96	259.82	13.15	272.97
	BATDORFF, SHIRLEY A	25	6/7/96	2,019.82	102.21	2,122.03
D	CONRAD, ANTHONY J	11	6/13/96	1,639.86	82.98	1,722.84
ND	PRESTOSA, ANGELO D	17	6/13/96	1,408.29	71.26	1,479.55
DV	ZWACK, DAVID A	8	6/18/96	484.32	24.51	508.83
DV	LAUGHLIN, CAROL	5	6/20/96	95.14	4.81	99.95
DV	DARE, RONALD A	11	6/27/96	928.40	46.98	975.38
	CHAMBERLIN, TERRY J	16	6/29/96	1,324.58	67.02	1,391.60
DV	WEI, TIMOTHY T	15	7/3/96	2,101.85	99.86	2,201.71
	CAYTON, THOMAS E	30	7/6/96	3,399.06	161.49	3,560.55
	BUCKHOLZ, ROBERT	20	7/13/96	1,367.51	64.97	1,432.48
	TSURUMOTO, RICHARD S	30	7/13/96	3,272.05	155.45	3,427.50
	STAYROOK, KAREN	6	7/14/96	425.00	20.20	445.20
DV	COX, LILLIE	21	7/20/96	1,829.32	86.91	1,916.23
	NOMINEE, NORMAN	11	7/20/96	1,286.92	61.14	1,348.06
	CONTRERAS, DELORES	30	7/27/96	2,705.78	128.55	2,834.33
ND	HARVEY, JOHN L	16	8/8/96	1,117.81	50.81	1,168.62
	MARCUM, PAUL	15	8/10/96	1,808.90	82.21	1,891.11
	BENNETT, JEROME T	33	8/16/96	5,420.76	246.37	5,667.13
S	GUTIERREZ, JANE	21	8/23/96	1,406.76	63.94	1,470.70
	PATRINO, LINDA	15	8/24/96	994.01	45.18	1,039.19
	BLOUIN, LENORA P	20	8/25/96	2,264.46	102.92	2,367.38
	PARSONS, DAVID E	26	8/26/96	2,968.80	134.93	3,103.73
DV	HARRELL, SALLY P	18	8/28/96	1,529.20	69.50	1,598.70
	KUCHARSKI, DONNA M	16	9/7/96	1,665.32	72.26	1,737.58

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S DV	TRESTER, WARREN	21	9/7/96	2,803.53	121.65	2,925.18
	ROJAS, LILLIAN S	16	9/8/96	1,468.42	63.72	1,532.14
	NELSON, GENE O	3	9/12/96	37.22	1.61	38.83
	VEGA, RAMON	9	9/12/96	873.90	37.92	911.82
	BORG, JOYCE R	9	9/13/96	725.07	31.47	756.54
	VAN AMERONGEN, JOAN C	26	9/20/96	2,816.27	122.20	2,938.47
DV	MOORE, SYLVESTER B	50	9/27/96	3,548.70	153.97	3,702.67
	LANE, HADIE H	8	9/30/96	643.14	27.91	671.05
	BENSON, LARRY E	30	10/5/96	5,441.81	224.91	5,666.72
	DEL RE, CHARLES M	8	10/5/96	607.14	25.09	632.23
	SALAZ, RICHARD F	33	10/6/96	4,145.01	171.32	4,316.33
	SULLIVAN, CAROLYN	10	10/10/96	337.44	13.94	351.38
DV	BURNTHON, LLOYD	25	10/18/96	2,612.59	107.98	2,720.57
	POSTON, CHARLES W	17	10/29/96	1,300.07	53.73	1,353.80
	RUFFALO, ANTHONY	29	11/1/96	3,609.13	141.73	3,750.86
	TAM, ROGER H	19	11/2/96	2,583.75	101.46	2,685.21
	MURPHY, ALICE A	13	11/4/96	335.90	13.19	349.09
	ORDONEZ, STELLA P	15	11/4/96	1,779.17	69.87	1,849.04
DV	ESKEW, WILLIAM V	23	11/14/96	2,177.06	85.49	2,262.55
	MOLER, LOIS J	27	11/16/96	1,817.73	71.38	1,889.11
	GOGGIANO, ALESSANDRO F	12	11/30/96	1,422.37	55.86	1,478.23
	HARDIN, OFELIA	9	11/30/96	738.51	29.00	767.51
	MOR, FLORENCE M	13	11/30/96	998.22	39.20	1,037.42
	SCRIBNER, BETTY	0	12/8/96	300.49	256.82	557.31
D DV	PHAN, JULIE M	6	12/12/96	1,054.73	39.24	1,093.97
	ELDER, RONALD E	27	12/14/96	1,639.89	61.02	1,700.91
	DIAZ JR, FRANK R	20	12/28/96	1,582.85	58.90	1,641.75
	FRIZZELL, GLENN	28	12/28/96	3,969.03	147.68	4,116.71
	PAUL, MELVIN	12	12/31/96	740.44	27.55	767.99
	LAGUNA, SALVADORE C	0	1/1/97	106.41	3.64	110.05
DV	CASCINO, JIM H	28	1/2/97	1,496.34	50.85	1,547.19
	HAUGEN, STANLEY A	29	1/5/97	6,030.90	205.77	6,236.67
	WALKLING, JOAN N	7	1/5/97	398.33	13.59	411.92
	SARTIN, MARGARET	19	1/6/97	1,082.02	36.92	1,118.94
	GARCIA, ROBERT D	15	1/10/97	1,626.16	55.48	1,681.64
	LAVEZZARI, LEON C	19	1/25/97	2,012.43	68.66	2,081.09
DV	HODGE, BETTYE L	16	1/31/97	1,448.68	49.42	1,498.10
	FRAUSTO, JUAN S	22	2/1/97	1,629.61	52.25	1,681.86
	SPRUCK, WALTER	9	2/1/97	882.11	28.28	910.39
	BOLES, DOLORES	15	2/8/97	1,002.01	32.12	1,034.13
	DOWNS, BEATRICE M	16	2/8/97	399.86	12.82	412.68
	MULA, PAUL	18	2/8/97	2,230.31	71.50	2,301.81
EX DV	TURK, ROBERT H	25	2/15/97	3,705.48	118.80	3,824.28
	ATHEARN, ALBON G	20	2/22/97	2,914.44	93.44	3,007.88
	LARKIN, WAYNE S	23	2/22/97	1,447.82	46.42	1,494.24
	SANDOVAL, PETER L	27	2/22/97	1,668.33	53.49	1,721.82
	SCHOENNAUER, GARY J	30	3/1/97	5,256.09	157.68	5,413.77
	SCHOENNAUER, NORRIEN	30	3/1/97	2,647.10	79.41	2,726.51
DV ND DV	TAMI, THOMAS M	10	3/1/97	1,114.96	33.45	1,148.41
	BREZZO, JOHN N	11	3/2/97	607.87	18.24	626.11
	FILIOS, MARY H	15	3/8/97	1,157.67	34.73	1,192.40
	AYERS, KARL J	5	3/13/97	1,768.84	53.07	1,821.91
	HUNTZINGER, ALAN D	9	4/1/97	265.04	7.42	272.46
	SMITH, JUSTIN I	18	4/1/97	1,328.09	37.19	1,365.28
DV	CANEPA, KENNETH T	30	4/5/97	4,766.34	133.46	4,899.80
	SHAVER JR, HERMAN H	30	4/5/97	4,847.73	135.74	4,983.47
	LORRAINE, EDWARD K	12	4/9/97	1,445.90	40.49	1,486.39
	MILLS, KENNETH K	24	4/19/97	3,027.71	84.78	3,112.49
	NELSON, GORDON M	30	4/19/97	3,793.92	106.23	3,900.15

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ND	QUINN, THOMAS D	28	5/3/97		2,504.26	62.61	2,566.87
	RETTUS, BEVERLY J	23	5/3/97		2,154.24	53.86	2,208.10
	BARRAZA, ISABEL S	12	5/8/97		1,052.83	26.32	1,079.15
	BIDDLE, MARGE	7	5/16/97		457.51	11.44	468.95
	JUSTEN, JOANNE A	9	5/17/97		728.64	18.22	746.86
	DICKINSON, BARBARA A	27	5/18/97		2,872.20	71.81	2,944.01
D	GOFF, FRANCES A	17	5/31/97		1,221.37	30.53	1,251.90
	GREEN, JULIA A	7	6/12/97		1,076.68	0.00	1,076.68
	WETHERFORD, MAR JEAN M	12	6/12/97		1,297.94	0.00	1,297.94
S	JOHNASEN, VIOLET I	9	6/14/97		148.89	0.00	148.89
	STEVENS, REBECCA B	22	6/14/97		2,697.08	0.00	2,697.08
	KAWAMOTO, FELICISIMA	11	6/16/97		1,579.24	0.00	1,579.24
DV	RUSCIGNO, RON J	18	7/3/97		1,434.16	0.00	1,434.16
	PAPPAS, PHILLIP D	21	7/6/97		2,674.66	0.00	2,674.66
	ITO, ATSUKO K	28	7/12/97		3,104.08	0.00	3,104.08
	BAILEY, GLENDA L	23	7/26/97		2,259.11	0.00	2,259.11
	BOWMAN, ROBERTA M	12	8/9/97		1,238.91	0.00	1,238.91
	FISCHLER, BOBBIE	17	8/9/97		2,109.44	0.00	2,109.44
ND	COLLIER, PATRICIA A	20	8/16/97		1,393.61	0.00	1,393.61
D	CHAVEZ, VINCENT	12	8/21/97		1,158.14	0.00	1,158.14
	PLANT, JOSEPH W	7	8/23/97		521.58	0.00	521.58
	SCOTT, ALFORD	30	8/23/97		2,422.89	0.00	2,422.89
ND	LUEBCKE, PATRICIA A	10	9/1/97		1,078.66	0.00	1,078.66
	TRUESDEL, MARY E	12	9/4/97		1,574.47	0.00	1,574.47
	HABEL, ELAINA	24	9/6/97		2,888.76	0.00	2,888.76
S	PERKINS, FRANCES A	19	9/6/97		1,374.42	0.00	1,374.42
	PENSE, ED C	12	9/11/97		853.72	0.00	853.72
	SCARANTINO, JAMES P	17	9/17/97		1,726.49	0.00	1,726.49
DV	THREETS, WILLIAM	10	9/20/97		735.91	0.00	735.91
	YBARRA, DAVID	9	10/1/97		872.61	0.00	872.61
	LUVARA, RICHARD A	6	10/2/97		251.22	0.00	251.22
DV	SPOHN, DIANE D	5	10/2/97		323.02	0.00	323.02
	COX, PATSY J	15	10/4/97		1,421.15	0.00	1,421.15
	RAMIREZ, ROSE F	22	10/4/97		1,495.64	0.00	1,495.64
	WHITTLE, KENNETH A	17	10/4/97		1,743.67	0.00	1,743.67
	BARRON, ARTURO G	24	10/14/97		1,593.67	0.00	1,593.67
	BURNS, CONSTANCE Y	13	10/18/97		852.23	0.00	852.23
DV	STEWART, LEONA M	19	11/1/97		1,355.09	0.00	1,355.09
	YOUNG, ANTOINETTE K	30	11/1/97		2,503.41	0.00	2,503.41
	DAY, DENNIS N	19	11/6/97		2,882.38	0.00	2,882.38
S	HERNANDEZ, JUSTINE S	15	11/15/97		1,081.89	0.00	1,081.89
	ABORKA, PRISCILLA	6	11/16/97		1,419.06	0.00	1,419.06
	ZEPPENFELD, ELIZABETH O	9	11/29/97		633.83	0.00	633.83
ND	BRIESE, JO ANN M	9	12/5/97		553.44	0.00	553.44
	MARTIN, NADINE V	24	12/13/97		2,313.22	0.00	2,313.22
	BOWERS, WILLIAM S	11	12/17/97		1,000.14	0.00	1,000.14
DV	FERREIRA, TRUDIE R	15	12/18/97		1,691.62	0.00	1,691.62
	POOLE, JOHN E	25	1/1/98		2,757.98	0.00	2,757.98
	YOUNG, BETTY	9	1/1/98		846.69	0.00	846.69
EX	CASCINO, DELIA	28	1/2/98		800.19	0.00	800.19
	MARTINEZ, SUSAN	0	1/2/98		3,774.54	0.00	3,774.54
	FLAHERTY, GEORGLANA L	13	1/3/98		2,141.86	0.00	2,141.86
S	BLAKE, BRENDAN	24	1/10/98		1,937.87	0.00	1,937.87
	LAPOINT, DONALD S	17	1/10/98		2,083.72	0.00	2,083.72
	LYND JR, ODUS J	24	1/10/98		2,753.45	0.00	2,753.45
DV	MARTINEZ, RAYMOND A	31	1/10/98		3,797.85	0.00	3,797.85
	YAU, HENRY T	28	1/10/98		3,392.73	0.00	3,392.73
	GOOD, SHIRLEY J	17	1/26/98		1,100.30	0.00	1,100.30
DV	TYSON, SANDRA R	26	1/31/98		2,993.02	0.00	2,993.02

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	*** FINAL MONTH ***		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
DV	GAMEZ, PETER	13	2/6/98	1,012.67	0.00	1,012.67
	STANTON, PAUL M	20	2/7/98	1,983.26	0.00	1,983.26
D	WILLIAMS, THOMAS E	8	2/7/98	5,665.95	0.00	5,665.95
	LITER, RAYMOND T	30	2/21/98	3,056.02	0.00	3,056.02
	CASTRO, RUBY L	7	2/28/98	559.30	0.00	559.30
	MC INTYRE, MAXINE A	32	2/28/98	3,402.39	0.00	3,402.39
	CORNELIUS, PATRICIA A	23	3/7/98	1,905.49	0.00	1,905.49
	L'HEUREUX, HANNAH M	12	3/7/98	828.19	0.00	828.19
DV	KINNEY, NEAL M	16	3/14/98	818.05	14.25	832.30
	BENEVENTO, NORVELLE R	43	3/21/98	3,324.42	0.00	3,324.42
	WALTER, KEITH	8	3/21/98	844.70	0.00	844.70
	EIGUREN, PETE R	28	3/25/98	2,872.70	0.00	2,872.70
	FILES, DOUGLAS D	25	3/27/98	2,701.41	0.00	2,701.41
DV	RUSCIGNO, SHARON K	17	3/31/98	1,213.89	0.00	1,213.89
EX	CONTRERAS, FRANCES A	29	4/4/98	1,572.79	0.00	1,572.79
	CONTRERAS, JUAN	29	4/4/98	2,133.34	0.00	2,133.34
	GARCIA, LOUIS N	9	4/4/98	2,517.01	0.00	2,517.01
D	MARGHERITA, ERNESTINE	15	4/9/98	1,261.72	0.00	1,261.72
	MARTIN, ANN S	16	4/10/98	1,728.42	0.00	1,728.42
	GLEICH, ELIZABETH A	16	4/18/98	1,240.40	0.00	1,240.40
	LICHTENWALTER, EUGENE R	15	4/18/98	1,853.40	0.00	1,853.40
	SMITH, CATHERINE A	8	4/19/98	752.97	0.00	752.97
S	MEHARY, ABEBA	11	4/21/98	1,190.03	0.00	1,190.03
ND	ROSS, SUSAN A	5	5/14/98	1,045.62	0.00	1,045.62
D	SMITH, LAWRENCE W	13	5/14/98	2,081.92	0.00	2,081.92
	DAMEY, STUART	18	5/17/98	3,215.93	0.00	3,215.93
DV	STEVENS, EDWARD JL	7	5/20/98	634.10	0.00	634.10
	BRAGER, LARRY A	30	5/30/98	3,843.72	0.00	3,843.72
	ICHISHITA, ROBERT C	30	5/30/98	3,720.15	0.00	3,720.15
	LIANG, ERIC Y	12	5/30/98	1,306.68	0.00	1,306.68
	MC GINLEY, DOROTHY E	30	5/30/98	3,873.21	0.00	3,873.21
	SILVERSTEIN, ROBERT	27	5/30/98	3,708.84	0.00	3,708.84
	WALLACE, MARIE J	19	5/30/98	1,641.98	0.00	1,641.98
D	GARCIA, LOURINE H.	9	6/11/98	686.10	0.00	686.10
	RHEW, KENNETH L	15	6/13/98	1,122.40	0.00	1,122.40
	WILSON, CARLYLE	24	6/13/98	1,558.29	0.00	1,558.29
	CHOYCE, LOYOLA M	22	6/27/98	230.04	0.00	230.04
	MA, SUSAN Y	27	6/27/98	451.56	0.00	451.56
	STOLP, JAMES E	31	6/27/98	443.14	0.00	443.14

TOTAL RETIREES: 1,729

CODES:

		<u>NUMBER</u>
D	= DISABILITY	94
S	= SURVIVOR	267
ND	= NON-SERVICE CONNECTED DISABILITY	53
#	= NOT ENTITLED TO COST OF LIVING	17
DV	= DEFERRED VESTED	97

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Fund Performance

SYSTEM REVENUES

The system's Retirement Fund has three principal sources of income. These are payments by the City, payments by employee members of the System and interest, dividends and net rental earnings from the monies invested in equities, bonds, real estate and other securities.

The pattern of revenues for the last decade is shown in the following table:

Fiscal Year ending in June	Employer Payments	Employee Payments	Interest and Other Income	Total
1998	32,693,000	11,129,000	140,928,000	184,750,000
1997	31,441,000	11,376,000	113,039,000	155,856,000
1996	28,411,000	12,876,000	80,420,000	121,707,000
1995	27,111,000	12,269,000	35,353,000	74,733,000
1994	22,348,000	10,086,000	43,362,000	75,795,000
1993	22,801,000	10,391,000	47,498,000	80,690,000
1992	20,454,000	9,423,000	44,086,000	73,963,000
1991	18,307,000	8,433,000	32,010,000	58,750,000
1990	11,974,000	5,477,000	34,133,000	51,584,000
1989	14,136,000	6,545,000	32,475,000	53,156,000
10 Year Total	22,676,000	98,005,000	603,304,000	930,984,000

SIZE OF SYSTEM

	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
Active*	3,201	3,733	3,705	3,798	3,589	3,528	3,558	3,693	3,860	4,019
Retired	986	1,016	1,222	1,092	1,252	1,320	1,327	1,342	1,385	1,408
Survivors**	125	139	163	178	181	218	227	257	280	321
Total	4,312	4,888	5,090	5,068	5,022	5,066	5,112	5,292	5,525	5,748

* Includes Deferred Vested Members

** Includes Ex-Spouses

CONTRIBUTIONS AND REVENUE

Each member in the Retirement Plan contributes the following percentage of pay:

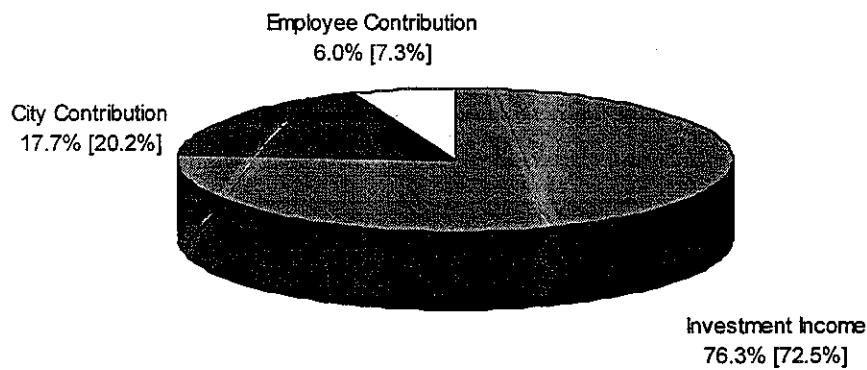
	Employee	City
Current Service	3.20	10.42
Prior Service	0.02	0.16
Cost of Living	1.14	3.59
Early Retirement - 87	0.00	0.24
Early Retirement - 92	0.00	0.32
Early Retirement - 93	0.00	0.26
Medical	0.87	0.92
Dental	0.08	0.23
Reciprocity	0.00	0.38
Total	5.31%	16.52%

The following sources contributed a share of the revenues received by the Retirement fund in 1997-98:

Employee Contribution	6.0%	\$ 11,129,000
City Contributions	17.7%	\$ 32,693,000
Investment Income	76.3%	\$140,928,000
Total Revenue	100.0%	\$184,750,000

Sources of Retirement Fund Income 1997-1998

Last year's percentage shown in brackets



PORTFOLIO PERFORMANCE REPORT

Measured on basis of Net Gains/Losses, Dividends and Interest Received

	6/30/98 Portfolio Cost	Income	Income Rate of Return
Julius Baer	53,013,132	915,316	1.7%
Bank of Ireland	63,121,437	332,171	0.5%
Chancellor LGT	55,403,522	12,539,506	22.6%
Cigna***	20,000,000	813,212	N/A
Eagle Asset Mgt.****	38,843,826	136,670	0.4%
MIG	60,735,618	4,434,432	7.3%
Northern Trust	127,460,289	21,460,207	16.8%
Scudder Kemper	414,573,172	37,182,812	9.0%
Wilmington	64,957,116	13,260,385	20.4%
Thompson Liquidation	0.00	19,718,352	N/A
Bjurman Liquidation	0.00	6,488,609	N/A
Cash	376,466	317,914	N/A
TOTAL	898,484,578	117,599,586	10.1%*

Measured on Basis of Total Increase in Market Value
In Millions

	6/30/98 Market Value	6/30/97 Market Value	Total Yield**
Julius Baer	53.5	51.0	4.7%
Bank of Ireland	72.8	54.5	13.02%
George Bjurman	N/A	20.3	8.6%
Chancellor LGT	81.7	62.1	N/A
Cigna***	20.8	N/A	4.1%
Eagle Asset****	37.6	N/A	29.3%
MIG	51.9	50.8	12.7%
Northern Trust Quanitative	193.4	124.4	30.8%
Scudder Kemper	419.3	359.8	10.9%
Thompson Siegal	N/A	67.0	N/A
Wilmington Trust	70.8	66.5	12.6%
Total	1,001.8	856.4	16.5%

* Not including liquidation income

** Gross of fees

*** Started 4/1/98.

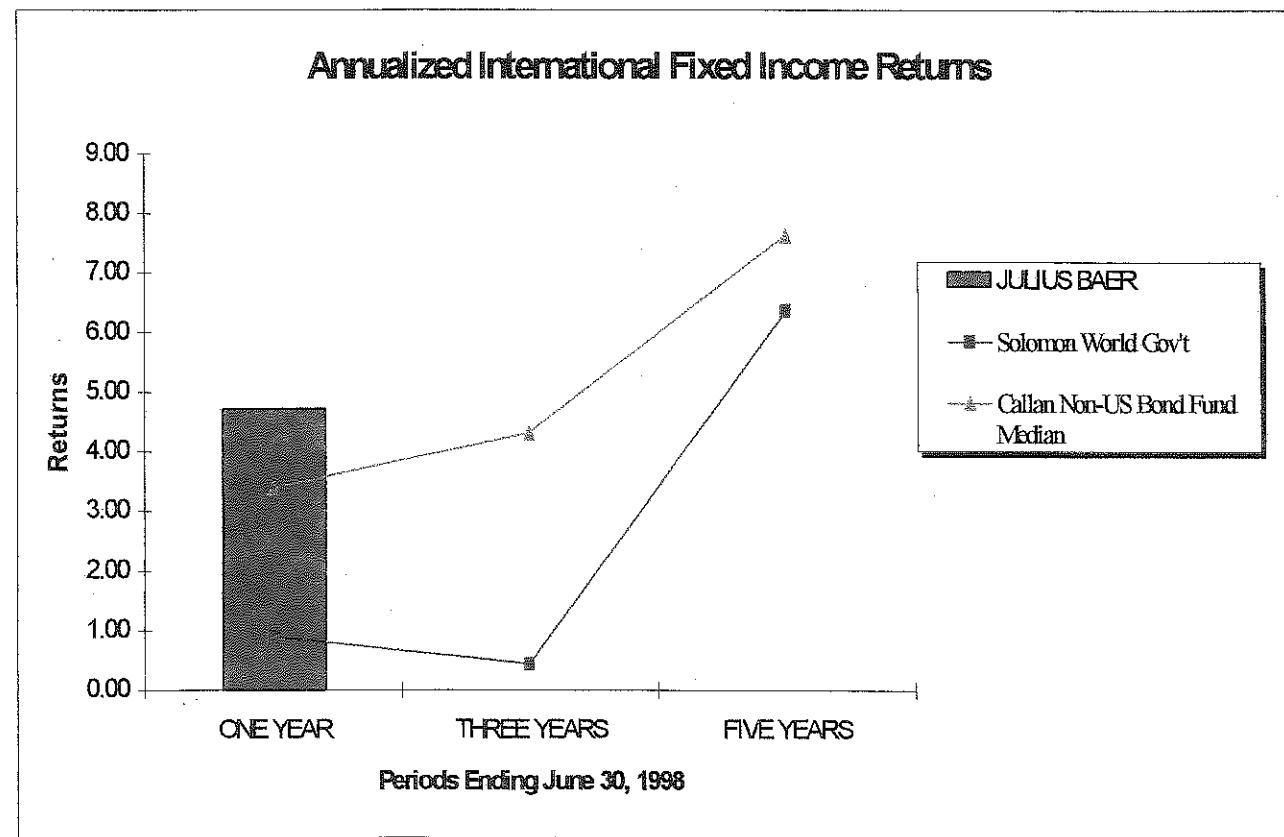
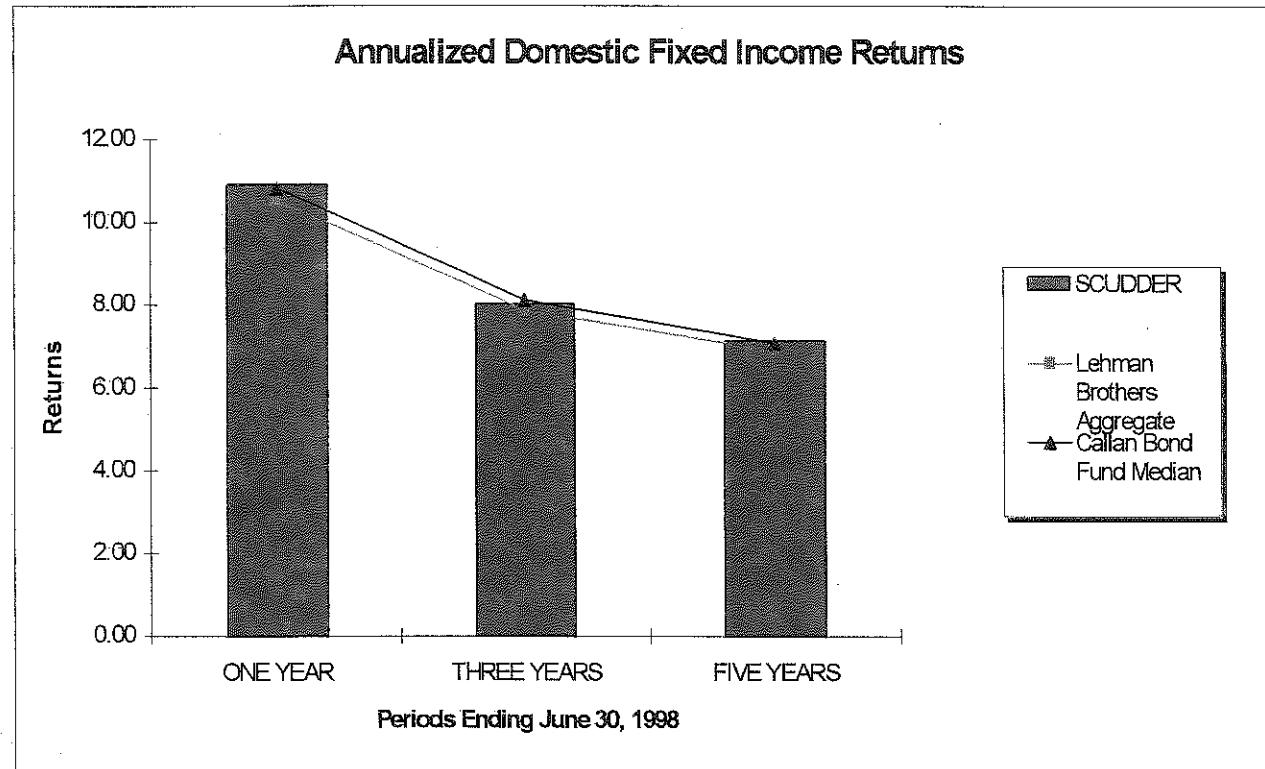
**** Eagle took over George Bjurman effective 6/1/98

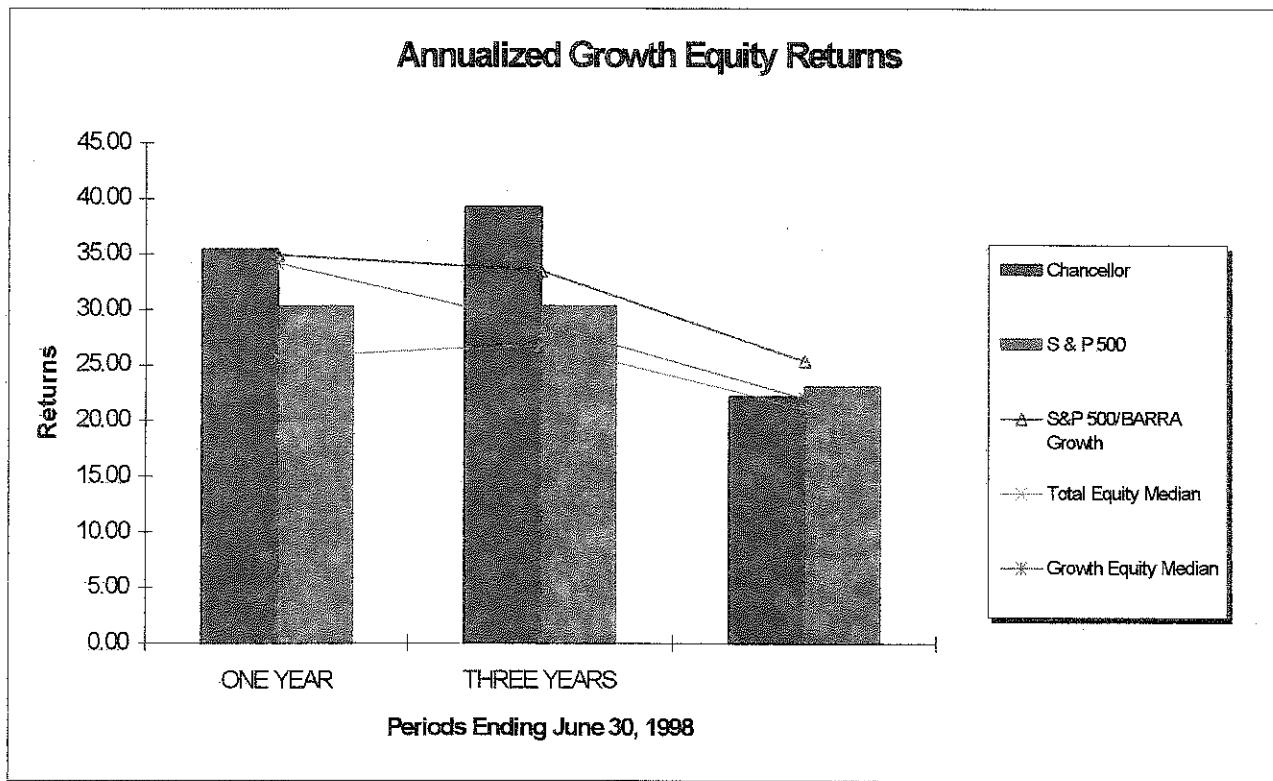
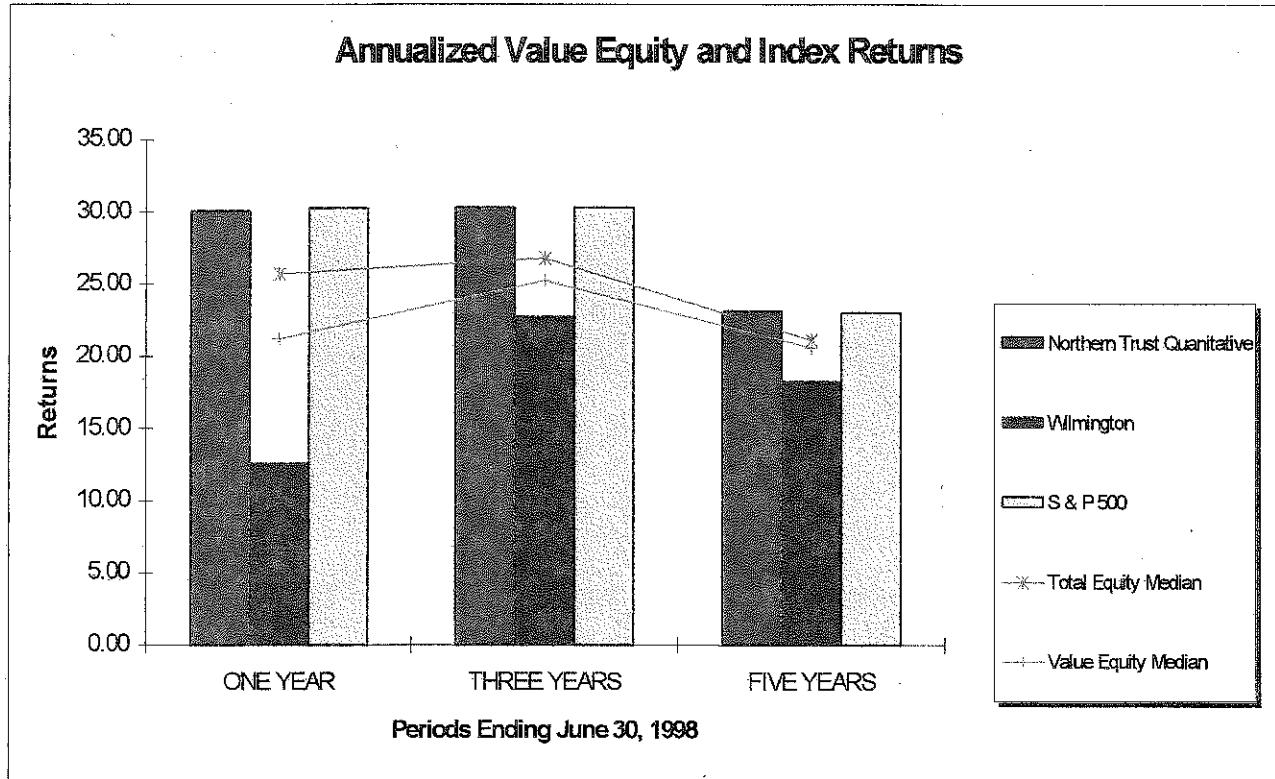
Source: Callan Associates, Inc. June 30, 1998 Report and Bank of New York Year End Report

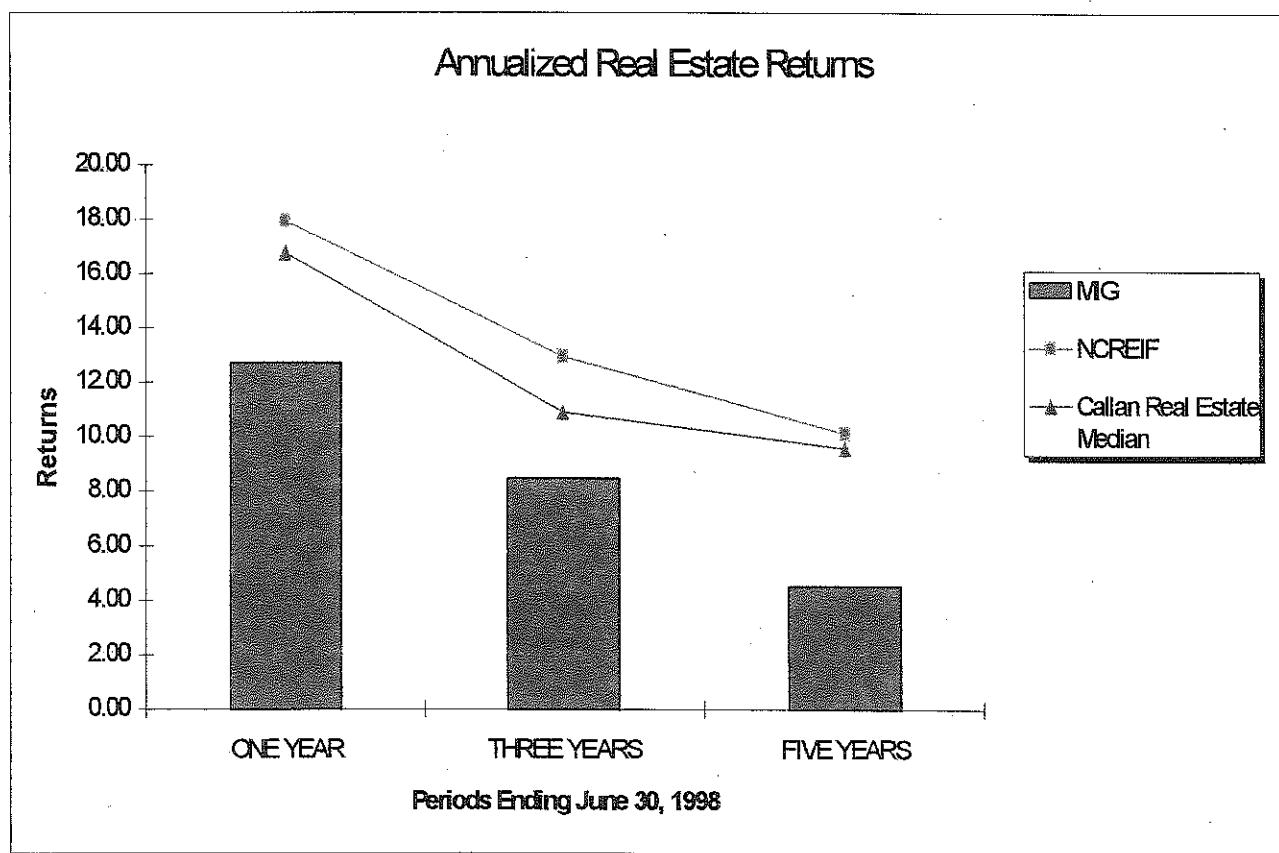
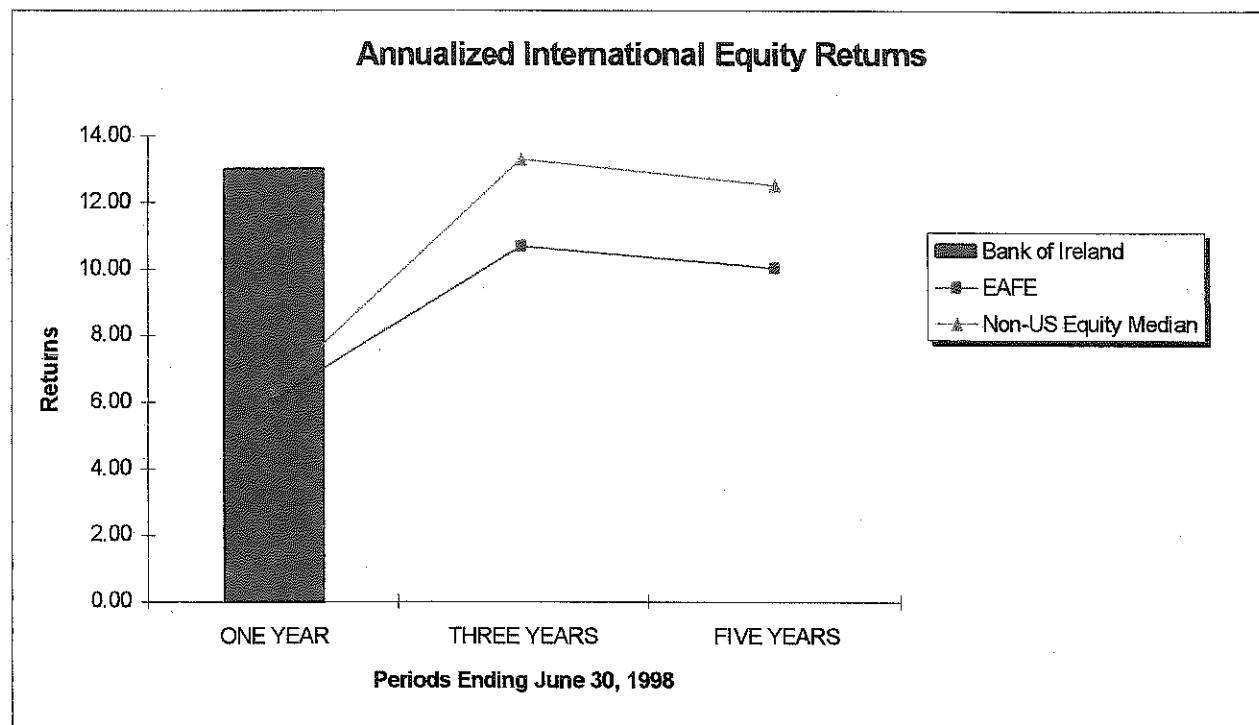
PERFORMANCE BENCHMARK COMPARISON

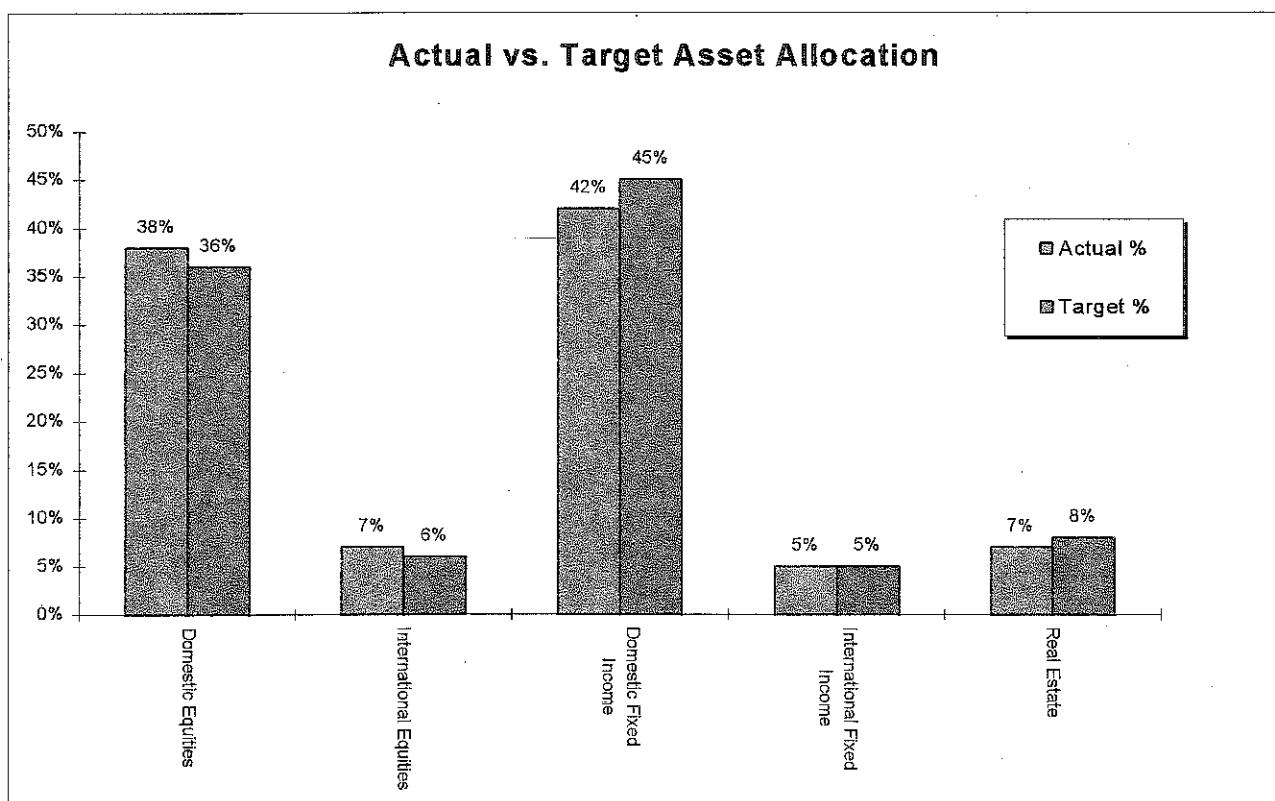
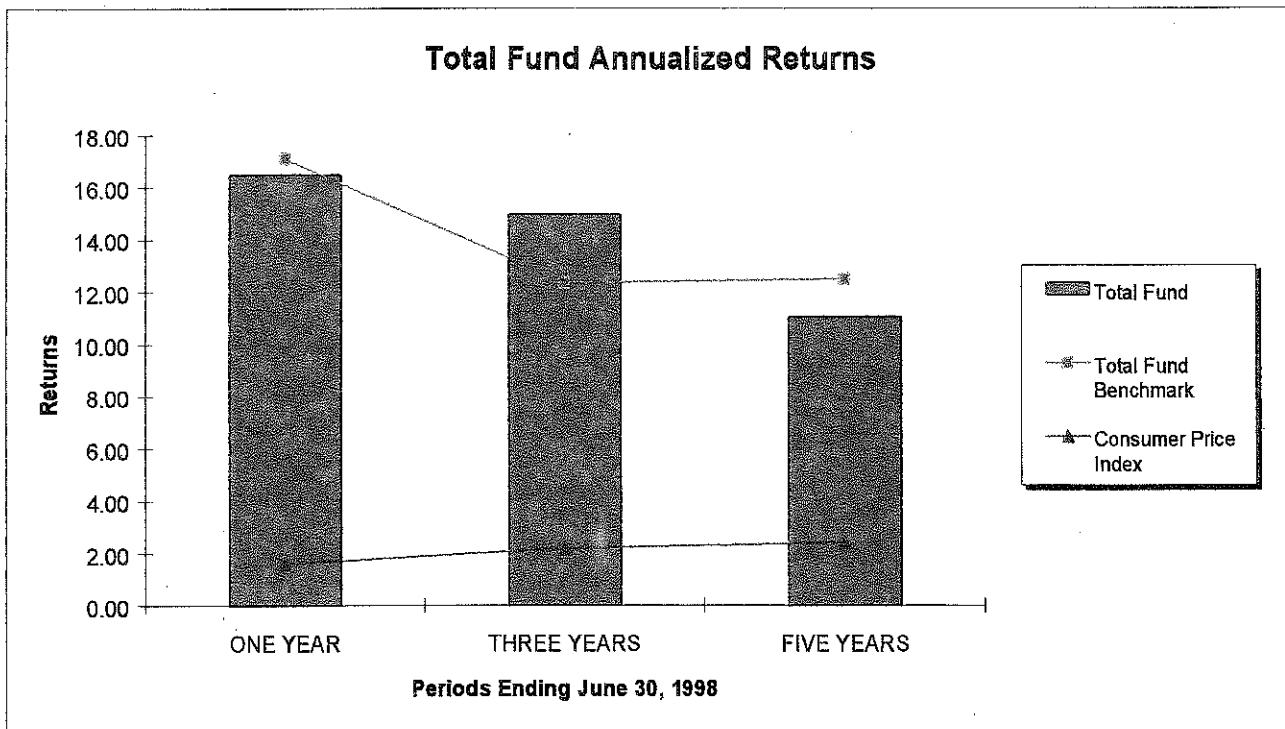
	One Year	Three Years	Five Years			
DOMESTIC BOND PERFORMANCE						
Scudder Kemper	10.91	++	8.02	++	7.13	++
Callan Bond Funds Median	10.81		8.10		7.06	
Lehman Brothers Aggregate	10.54		7.88		6.88	
INTERNATIONAL BOND PERFORMANCE						
Julius Baer	4.72	++	N/A		N/A	
Callan Non-U.S. Bond Funds Median	3.40		4.31		7.63	
Salomon Non-U.S. Govt Bond Index	0.89		0.44		6.36	
DOMESTIC STOCK PERFORMANCE						
Northern Trust Quanitative (Core)	30.08		30.33	+	23.13	++
Standard & Poors 500	30.27		30.31		23.08	
Chancellor (Growth)	35.43	+++	39.21	+++	22.13	++
Callan Equity Fund Median	25.71		26.80		21.14	
Callan Growth Style Median	34.16		28.69		22.01	
S & P/BARRA Growth	34.89		33.45		25.35	
Wilmington (Value)	12.60		22.76		18.31	
Callan Equity Fund Median	25.71		26.80		21.14	
Callan Value Style Median	21.24		25.25		20.60	
Standard & Poors 500	30.27		30.31		23.08	
INTERNATIONAL STOCK PERFORMANCE						
Bank of Ireland	13.02	++	N/A		N/A	
Callan Non-U.S. Equity Funds Median	6.37		13.31		12.51	
EAFE	6.10		10.69		10.04	
REAL ESTATE						
MIG Realty Advisors	12.70		8.48		4.52	
Callan Real Estate Median	16.75		10.89		9.59	
NCREIF	17.94		12.94		10.13	
TOTAL PERFORMANCE						
Total Fund	16.48		14.97	+	11.03	
Callan Total Fund Benchmark	17.12		12.35		12.49	

Note: Each “+” represents a benchmark the manager has out performed
Source: Callan Performance Measurement June 30, 1998 Report









Fund Investments

INVESTMENT PROPERTIES



Airport Commercenter

278,470 s.f. industrial complex consisting of four one-story buildings located in Ontario, CA. Acquired jointly with the Police and Fire Retirement Plan in April 1989.



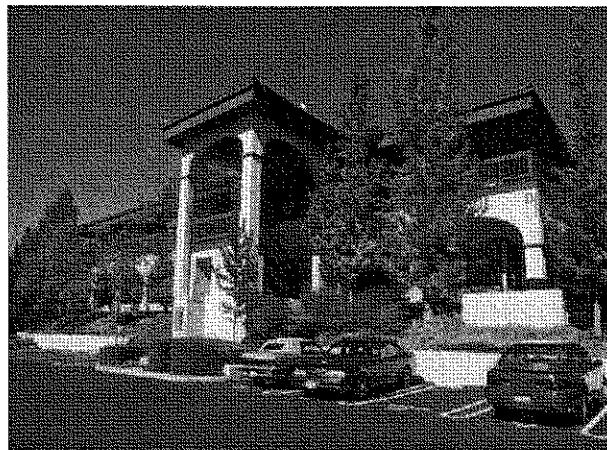
Copperwood Square Shopping Center

138,990 s.f. retail shopping center in Citrus Heights, CA. Acquired jointly with the Police and Fire Retirement Plan in June 1987.



Milpitas Warehouse

145,152 s.f. warehouse/distribution building, equally divided into four bays. Acquired jointly with the Police and Fire Retirement Plan in February 1986.



Pine Grove Office Complex

85,956 s.f. five-building office complex located in Orinda, CA. Acquired jointly with the Police and Fire Retirement Plan in September 1990.



Plaza Paseo Real

147,213 s.f. retail shopping center located in Carlsbad, CA. Acquired jointly with the Police and Fire Retirement Plan in May 1993.



Saddleback Financial Center

72,711 s.f. mid-rise office building located in Laguna Hills, CA. Acquired jointly with the Police and Fire Retirement Plan in January 1988.



The Manors at Providence Lakes

266,236 s.f. apartment complex with 260 luxury apartments located in Brandon (Tampa), Florida. Acquired in September 1997

THE BANK OF NEW YORK

INVESTMENTS HELD
AS OF JUNE 30, 1998

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
CASH & CASH EQUIVALENTS					
291.09	AUSTRALIAN DOLLAR	0.0000%		174.07	180.19
3,288.68	CANADIAN DOLLAR	0.0002%		2,269.44	2,237.20
-238,130.30	DANISH KRONA	0.0034%		-34,661.34	-34,661.33
383,341.79	DEUTSCHE MARK	0.0206%		213,102.28	212,554.36
9,129,337.43	DEUTSCHE MARK	0.4895%		5,040,098.35	5,062,011.33
-394.32	EUROPEAN CURRENCY	0.0000%		-432.75	-432.75
561.23	FINNISH MARKKA	0.0000%		104.93	102.40
-2,035,541.35	FRENCH FRANC	0.0326%		-339,170.39	-336,703.56
854.73	HONG KONG DOLLAR	0.0000%		110.38	110.32
249.20	INDONESIAN RUPIAH	0.0000%		0.03	0.02
54,170.56	IRISH POUND	0.0073%		76,735.51	75,562.23
-282,653,078.00	ITALIAN LIRA	0.0001%		-158,349.06	-159,151.51
1,389,629.00	ITALIAN LIRA	0.0154%		782.80	782.45
12,439,786.00	JAPANESE YEN	0.0087%		87,285.64	89,720.78
4,958.43	MALAYSIAN DOLLAR	0.0001%		1,303.99	1,197.54
131.99	MEXICAN PESO (NEW)	0.0000%		16.62	14.68
134,752.78	NETHERLAND GUILDER	0.0064%		65,938.50	66,276.20
34,050.21	PHILIPPINES PESO	0.0001%		888.82	820.49
-1,716,693.77	PHILIPPINES PESO	0.0040%		-41,543.64	-41,366.11
1,925.00	PORTUGUESE ESCUDO	0.0000%		10.44	10.43
236,831.64	POUNDS STERLING	0.0382%		386,490.73	394,916.86
66,006.72	POUNDS STERLING	0.0106%		110,204.81	110,066.23
253.37	SINGAPORE DOLLAR	0.0000%		153.17	150.06
0.08	SO. AFRICAN RAND	0.0000%		0.02	0.01
-4,063,936.00	SPANISH PESETAS	0.0026%		-26,434.93	-26,551.26
137,842.00	SPANISH PESETAS	0.0001%		895.38	900.57
23.84	SWEDISH KRONA	0.0000%		3.08	2.99
248.52	SWEDISH KRONA	0.0000%		31.17	31.17

BANKERS TRUST COMPANY
NEW YORK

INVESTMENTS HELD
AS OF JUNE 30, 1997

<u>MATURITY VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
256.50	SWISS FRANCS	0.0000%		172.13	169.18
571.46	THAILAND BAHT	0.0000%		14.84	13.56
64,106.72	U.S. DOLLARS	0.0062%		64,106.72	64,106.72
2,428,026.48	U.S. DOLLARS	0.2348%		2,428,026.48	2,428,026.48
383,581.01	U.S. DOLLARS	0.0371%		383,581.01	383,581.01
CASH & CASHEQUIVALENT INVESTMENTS TOTALS:		0.92%		9,463,093.45	9,492,411.98

FORWARD CONTRACTS

-4,443,000.00	FORWARD AUD/USD	0.2700%	7/16/98	-2,606,397.09	-2,750,958.68
-4,111,000.00	FORWARD AUD/USD	0.2500%	7/13/98	-2,449,909.34	-2,545,269.17
-1,158,000.00	FORWARD CHF/USD	0.0700%	7/31/98	-785,297.71	-766,303.82
-1,117,000.00	FORWARD CHF/USD	0.0700%	8/13/98	-764,806.57	-740,127.22
-3,182,000.00	FORWARD CHF/USD	0.2000%	7/7/98	-2,099,671.72	-2,100,357.76
2,649,019.10	FORWARD DEM/GBP	0.1400%	7/2/98	1,489,117.98	1,489,117.98
4,728,286.18	FORWARD DEM/GBP	0.2600%	7/2/98	2,658,310.27	2,658,310.27
12,825,321.00	FORWARD DEM/GBP	0.6700%	7/13/98	7,200,382.33	6,950,831.32
-7,651,251.25	FORWARD DEM/GBP	0.4100%	7/2/98	-4,240,453.56	-4,240,453.56
7,621,371.00	FORWARD DEM/GBP	0.4100%	8/4/98	4,225,878.01	4,229,088.47
-9,036,439.78	FORWARD DEM/JPY	0.4900%	7/15/98	-5,022,943.57	-5,022,943.57
9,225,961.24	FORWARD DEM/JPY	0.5000%	7/15/98	5,140,097.63	5,128,052.32
-1,227,000.00	FORWARD DEM/USD	0.0700%	9/25/98	-688,505.82	-683,904.55
-1,698,000.00	FORWARD DEM/USD	0.0900%	7/17/98	-947,914.92	-942,539.15
-4,421,000.00	FORWARD GBP/DEM	0.7000%	7/13/98	-7,200,382.33	-7,200,382.33
-2,543,000.00	FORWARD GBP/DEM	0.4100%	8/4/98	-4,225,878.01	-4,225,878.01
-1,633,000.00	FORWARD GBP/DEM	0.2700%	7/2/98	-2,658,310.27	-2,758,956.68
-910,000.00	FORWARD GBP/DEM	0.1500%	7/2/98	-1,489,117.98	-1,537,357.72
2,543,000.00	FORWARD GBP/DEM	0.4100%	7/2/98	4,240,453.56	4,237,442.86
-573,000.00	FORWARD GBP/USD	0.0900%	7/27/98	-951,552.45	-954,046.19

BANKERS TRUST COMPANY
NEW YORK

INVESTMENTS HELD
AS OF JUNE 30, 1997

<u>MATURITY VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
315,180,000.00	FORWARD GRD/USD	0.1000%	10/20/98	1,000,000.00	1,016,795.88
-709,993,073.00	FORWARD JPY/DEM	0.5000%	7/15/98	-5,140,097.63	-5,140,097.63
709,993,074.00	FORWARD JPY/DEM	0.5000%	7/15/98	5,022,943.57	5,140,091.80
-94,667,000.00	FORWARD JPY/USD	0.0700%	9/9/98	-688,537.35	-690,034.39
-107,572,000.00	FORWARD JPY/USD	0.0800%	8/18/98	-811,251.89	-781,600.94
-112,865,000.00	FORWARD JPY/USD	0.0800%	7/13/98	-878,805.58	-815,661.81
-102,452,000.00	FORWARD JPY/USD	0.0700%	8/28/98	-753,766.92	-745,479.68
-104,173,000.00	FORWARD JPY/USD	0.0700%	9/16/98	-731,038.60	-760,097.25
2,449,909.34	FORWARD USD/AUD	0.2400%	7/13/98	2,449,909.34	2,449,909.34
2,606,397.09	FORWARD USD/AUD	0.2500%	7/16/98	2,606,397.09	2,606,397.09
785,297.71	FORWARD USD/CHF	0.0800%	7/31/98	785,297.71	785,297.71
764,806.57	FORWARD USD/CHF	0.0700%	8/13/98	764,806.57	764,806.57
2,099,671.72	FORWARD USD/CHF	0.2000%	7/7/98	2,099,671.72	2,099,671.72
947,914.92	FORWARD USD/DEM	0.0900%	7/17/98	947,914.92	947,914.92
688,505.82	FORWARD USD/DEM	0.0700%	9/25/98	688,505.82	688,505.82
951,552.45	FORWARD USD/GBP	0.0900%	7/27/98	951,552.45	951,552.45
-1,000,000.00	FORWARD USD/GRD	0.1000%	10/20/98	-1,000,000.00	-1,000,000.00
811,251.89	FORWARD USD/JPY	0.0800%	8/18/98	811,251.89	811,251.89
753,766.92	FORWARD USD/JPY	0.0700%	8/28/98	753,766.92	753,766.92
688,537.35	FORWARD USD/JPY	0.0700%	9/9/98	688,537.35	688,537.35
731,038.60	FORWARD USD/JPY	0.0700%	9/16/98	731,038.60	731,038.60
878,805.58	FORWARD USD/JPY	0.0900%	7/13/98	878,805.58	878,805.58
277,500.00	FORWARD USD/XEU	0.0300%	10/20/98	277,500.00	277,500.00
-500,000.00	FORWARD USD/ZAR	0.0500%	8/3/98	-500,000.00	-500,000.00
561,009.82	FORWARD USD/ZAR	0.0500%	8/3/98	561,009.82	561,009.82
-250,000.00	FORWARD XEU/USD	0.0300%	10/20/98	-277,500.00	-275,688.76
-3,000,000.00	FORWARD ZAR/USD	0.0500%	8/3/98	-561,009.82	-499,140.36
3,000,000.00	FORWARD ZAR/USD	0.0500%	8/3/98	500,000.00	499,140.36
FORWARD CONTRACTS TOTALS:		9.19%		94,946,298.26	95,022,166.27

BANKERS TRUST COMPANY
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<u>MATURITY VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
SHORT-TERM INVESTMENTS					
363,822.42	COLLECTIVE SHORT TERM INVEST FD	0.0400%		363,822.42	363,822.42
642.05	COLLECTIVE SHORT TERM INVEST FD	0.0000%		642.05	642.05
2,850,304.02	COLLECTIVE SHORT TERM INVEST FD	0.2800%		2,850,304.02	2,850,304.02
687,906.45	COLLECTIVE SHORT TERM INVEST FD	0.0700%		687,906.45	687,906.45
7,744,823.85	COLLECTIVE SHORT TERM INVEST FD	0.7500%		7,744,823.85	7,744,823.85
4,523,519.08	COLLECTIVE SHORT TERM INVEST FD	0.4400%		4,523,519.08	4,523,519.08
4,500,000.00	GENERAL ELECTRIC CAPITAL CORP CPIB	0.4400%	7/7/98	4,500,000.00	4,500,000.00
0.35	GOLDMAN FINANCIAL SQUARE TR PRIME OBL-B	0.0000%		0.35	0.35
SHORT-TERM INVESTMENTS TOTALS:		2.00%		20,671,018.22	20,671,018.22
EQUITY INVESTMENTS					
28,550.00	ABN-AMRO HLDGS	0.0600%		527,838.39	668,394.65
15,800.00	AETNA INC	0.1200%		1,060,470.40	1,202,775.00
12,825.00	AHOLD NV	0.0400%		411,676.79	411,898.73
4,050.00	ALCATEL ALSTHOM	0.0800%		779,414.50	824,001.32
41,600.00	ALLEGIANCE CORP	0.2100%		759,836.74	2,132,000.00
16,500.00	ALLMERICA FINL CORP	0.1000%		825,187.00	1,072,500.00
591.00	ALUSUISSE-LONZA	0.0700%		542,333.44	750,005.94
29,900.00	AMERICAN GENERAL CORP	0.2100%		981,552.24	2,128,506.25
38,500.00	AMERICAN GREETINGS CORP CLASS A COM	0.1900%		1,095,888.06	1,961,093.75
44,000.00	AMP INCORPORATED COM	0.1500%		1,646,611.36	1,512,500.00
24,600.00	ANADARKO PETE CORP	0.1600%		1,734,548.62	1,652,812.50
510,714.61	ANB S & P 500 INDEX	18.7100%		127,459,644.31	193,430,962.41
22,800.00	AVNET INC	0.1200%		1,154,159.90	1,246,875.00
30,400.00	AVON PRODUCTS INC COM	0.2300%		1,620,441.40	2,354,100.00

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<u>MATURITY VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
5,860.00	AXA UAP	0.0600%		649,602.83	657,196.26
0.00	BANCO DE SANTANDER	0.0000%		0.00	0.00
48,920.00	BANCO SANTANDER	0.1200%		725,975.32	1,249,687.70
176,000.00	BANGKOK BK PUBLIC	0.0200%		426,074.23	215,041.52
17,600.00	BANKAMERICA CORP COM	0.1500%		691,852.12	1,522,400.00
68,400.00	BARCLAYS PLC	0.1900%		1,480,819.41	1,973,186.60
210,750.00	BAT INDUSTRIES	0.2000%		1,903,287.09	2,112,068.54
421.00	BAYER MOTEREN WERK	0.0400%		409,225.00	426,018.85
9,570.00	BAYER VEREINSBANK	0.0800%		688,804.77	811,871.36
126.00	BAYERISCHE MOTOREN	0.0100%		25,641.03	125,406.15
19,900.00	BEC ENERGY	0.0800%		741,056.50	825,850.00
132,700.00	BEVERLY ENTERPRISES INC	0.1800%		1,581,631.95	1,857,800.00
24,900.00	BOSTON SCIENTIFIC CORP COM	0.1700%		1,477,865.47	1,783,462.50
82,500.00	CABLE AND WIRELESS	0.1000%		709,856.01	1,006,315.66
48,050.00	CADBURY SCHWEPPES	0.0700%		447,760.71	745,548.19
78,000.00	CANON INC	0.1700%		1,722,387.57	1,772,087.99
60,317.00	CENDANT CORP	0.1200%		1,197,999.50	1,236,498.50
11,400.00	CHUBB CORPORATION COM	0.0900%		480,934.11	916,275.00
26,300.00	CIENA CORP	0.1800%		1,448,735.52	1,831,137.50
32,100.00	CISCO SYS INC	0.2900%		1,833,737.38	2,955,206.25
103,000.00	CITY DEVELOPMENTS	0.0300%		960,044.94	286,704.18
13,600.00	COASTAL CORP	0.0900%		613,639.51	949,450.00
31,900.00	COCA COLA CO COM	0.2600%		1,924,800.93	2,727,450.00
59,500.00	COMPAQ COMPUTER CORP COM	0.1600%		1,289,100.38	1,688,312.50
34,400.00	COMPUTER ASSOC INTL INC	0.1800%		1,692,670.88	1,911,350.00
33,200.00	CONSECO INC	0.1500%		1,355,138.76	1,556,250.00
35,200.00	CONSOLIDATED EDISON INC	0.1600%		1,469,843.52	1,621,400.00
27,700.00	CONSOLIDATED NATURAL GAS CO	0.1600%		1,498,977.24	1,630,837.50
32,000.00	COOPER INDUSTRIES INCORPORATED COM	0.1700%		1,754,430.24	1,758,000.00
76,700.00	COOPER TIRE & RUBBER COMPANY COM	0.1500%		1,611,867.49	1,591,525.00

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<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
38,600.00	CVS CORP	0.1500%		1,435,206.79	1,502,987.50
97,000.00	CYPRUS AMAX MINERALS CO COM	0.1200%		2,127,670.71	1,285,250.00
38,000.00	DAI NIPPON PRINTNG	0.0600%		842,842.62	607,068.16
58,500.00	DARDEN RESTAURANTS INC COM	0.0900%		414,255.81	928,687.50
105,300.00	DEVELOPMENT BK OF	0.0600%		1,111,763.90	579,976.31
93,047.00	DIAGEO ORD 28 101	0.1100%		1,041,610.29	1,103,158.53
49,600.00	DILLARD'S INC CL A COM	0.2000%		1,698,010.26	2,055,300.00
10,100.00	ELECTRICIDAD DE PO	0.0200%		181,262.13	234,975.35
36,950.00	ELSEVIER NV ORD	0.0500%		580,170.26	557,921.01
53,335.00	ENI (ENTE NAZION-	0.0300%		325,698.79	348,359.23
51,500.00	ENTERGY CORP NEW COM	0.1400%		1,397,269.67	1,480,625.00
49,300.00	FORTUNE BRANDS INC COM	0.1800%		1,505,995.94	1,894,968.75
16,200.00	FPL GROUP INC COM	0.1000%		631,549.90	1,020,600.00
71,000.00	FRASER & NEAVE	0.0200%		574,259.55	190,062.19
30,000.00	GENERAL ELECTRIC CO	0.2600%		1,805,807.47	2,726,250.00
40,400.00	GENUINE PARTS CO	0.1400%		1,127,688.91	1,396,325.00
31,200.00	GILLETTE COMPANY COMMON	0.1700%		778,526.26	1,774,500.00
56,900.00	GLAXO WELLCOME	0.1700%		1,210,149.70	1,707,853.93
32,400.00	GLAXO WELLCOME PLC SPONSORED ADR	0.1900%		1,356,909.64	1,937,925.00
8,600.00	GPU INC	0.1000%		1,110,914.62	1,081,437.50
87,100.00	GRANADA GROUP	0.1600%		1,308,912.34	1,604,894.12
39,400.00	GREAT LAKES CHEMICAL CORPORATION	0.1500%		1,605,877.28	1,553,837.50
119,530.00	GRUPO FIN BANAMEX	0.0200%		283,875.87	232,677.98
31,100.00	GUIDANT CORP COM	0.2100%		848,879.32	2,217,818.75
35,200.00	HARRIS CORP DEL	0.1500%		997,428.77	1,573,000.00
56,200.00	HBO & CO	0.1900%		643,875.61	1,981,050.00
49,900.00	HEALTHSOUTH CORP	0.1300%		1,456,427.84	1,331,706.25
43,500.00	HILTON HOTELS CORPORATION	0.1200%		1,158,384.40	1,245,187.50
19,925.00	HOECHST AG ORD	0.1000%		741,070.19	1,002,602.58

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<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
24,850.00	HOME DEPOT INC COM	0.2000%		794,350.74	2,064,103.13
31,000.00	HONDA MOTOR CO.	0.1100%		1,021,719.77	1,104,507.75
28,800.00	HSBC HOLDINGS	0.0700%		810,786.06	706,246.77
53,000.00	HUME IND'S (MALAY)	0.0000%		284,667.41	35,649.08
25,700.00	IMPERIAL CHEMICAL INDUSTRIES PLC ADR	0.1600%		1,640,719.20	1,657,650.00
45,550.00	ING GROEP NV	0.2900%		2,057,813.38	2,984,094.04
22,300.00	INTEL CORPORATION	0.1600%		1,164,782.30	1,652,987.50
19,100.00	INTERNATIONAL PAPER COMPANY COMMON	0.0800%		769,192.47	821,300.00
25,300.00	JOHNSON CONTROLS INC	0.1400%		1,086,549.31	1,446,843.75
48,000.00	KAO CORP.	0.0700%		698,305.16	740,858.28
23,300.00	KERR-MCGEE CORPORATION COM	0.1300%		1,557,464.63	1,348,487.50
3,600.00	KEYENCE CORP ORD	0.0400%		554,289.15	392,066.35
30,710.00	KINGFISHER PLC	0.0500%		354,865.19	497,238.79
31,600.00	KLA TENCOR CORP	0.0800%		1,375,418.44	874,925.00
20,400.00	KOHL'S CORP	0.1000%		351,632.79	1,058,250.00
19,600.00	KONINKLIJKE KPN NV	0.0700%		429,409.10	754,810.15
9,625.00	KONINKLIJKE NUMICO	0.0300%		294,731.03	301,550.51
113,450.00	LADBROKE GROUP	0.0600%		479,976.67	627,124.81
109,450.00	LLOYD'S TSB GROUP	0.1500%		1,162,752.72	1,531,241.46
80,300.00	LONE STAR STEAKHOUSE SALOON	0.1100%		1,871,446.86	1,109,143.75
166,500.00	LTV CORP NEW COM	0.1500%		2,052,198.25	1,592,156.25
29,770.00	MANNESMANN AG ORD	0.2900%		1,288,126.85	3,027,240.67
28,000.00	MBIA INC	0.2000%		1,021,052.80	2,096,500.00
19,400.00	MCKESSON CORP NEW	0.1500%		994,834.75	1,581,100.00
11,280.00	MICHELIN CLASS B	0.0600%		675,952.92	658,850.52
18,000.00	MURATA MANUFACTNG	0.0600%		829,617.77	584,204.83
27,300.00	NATIONSBANK CORP COM	0.2000%		1,292,632.44	2,093,568.75
98,350.00	NATL AUSTRALIAN BK	0.1300%		1,424,072.89	1,296,722.38
14,450.00	NATL WESTMINSTER	0.0300%		264,897.95	258,784.39

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<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
1,006.00	NESTLE CHAM AND	0.2100%		1,355,532.17	2,153,202.30
222,150.00	NEWS CORP.	0.1700%		1,024,079.08	1,808,277.62
1,360.00	NOVARTIS SA	0.2200%		1,956,150.55	2,264,125.06
13,845.00	NUMICO NV	0.0000%		0.00	3,609.02
57,000.00	OLSTEN CORP COM	0.0600%		914,183.08	637,687.50
48,500.00	PEOPLESOFIT INC COM	0.2200%		601,415.65	2,279,500.00
67,300.00	PEP BOYS MANNY MOE & JACK	0.1200%		1,771,193.17	1,274,493.75
24,000.00	PFIZER INC COM	0.2500%		1,427,407.10	2,608,500.00
39,800.00	PHARMACIA & UPJOHN INC	0.1800%		1,348,087.35	1,835,775.00
30,600.00	PHILIP MORRIS COMPANIES INC	0.1200%		834,264.12	1,204,875.00
37,100.00	POST PPTYS INC COM	0.1400%		1,482,219.46	1,428,350.00
106,150.00	PRUDENTIAL CORP.	0.1400%		1,158,394.63	1,399,225.87
32,100.00	RAYTHEON CO CL A	0.1800%		1,678,626.87	1,849,762.50
101.00	ROCHE HOLDINGS AG	0.1000%		924,383.44	990,947.17
7,000.00	ROHM COMPANY JPY50	0.0700%		823,910.93	719,437.43
7,320.00	ROYAL BANK CANADA	0.0400%		392,742.98	440,693.88
14,030.00	ROYAL DUTCH PETRO	0.0800%		700,880.29	778,371.04
35,200.00	SAFECO CORPORATION COMMON	0.1500%		1,730,930.44	1,597,200.00
93,150.00	SAFEWAY PLC	0.0600%		520,056.87	611,214.36
122,000.00	SAN MIGUEL CORP	0.0200%		302,380.33	161,686.75
29,800.00	SARA LEE CORP COM	0.1600%		1,682,446.41	1,666,937.50
26,400.00	SCHERING PLOUGH CORP COM	0.2300%		886,779.97	2,418,900.00
845.00	SCHWEIZER VERSICH	0.2100%		1,126,627.00	2,137,441.46
31,475.00	SCOTTISH POWER ORD	0.0300%		201,409.05	276,331.29
41,100.00	SECURITY CAP PACIFIC TR SBI	0.0900%		980,032.98	924,750.00
46,500.00	SERVICE CORP INTERNATIONAL	0.1900%		1,386,845.66	1,993,687.50
169,510.00	SHELL TRNSPT&TRDG	0.1200%		1,088,940.58	1,194,230.03
41,000.00	SHISEIDO CO.	0.0500%		690,820.19	466,036.78
56,000.00	SIEBE	0.1100%		787,981.97	1,119,626.48

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199,000.00	SIME DARBY BHD	0.0100%		610,022.27	136,495.59
65,076.00	SINGAPORE PRESS	0.0400%		1,010,260.10	435,510.10
42,700.00	SLM HLDG CORP COM	0.2000%		1,069,909.88	2,092,300.00
33,400.00	SMURFIT JEFFERSON	0.0100%		100,001.35	99,235.60
20,700.00	SONY CORP. Y50	0.1700%		2,008,026.30	1,784,096.65
36,400.00	STRATUS COMPUTER INC COM	0.0900%		1,450,885.55	921,375.00
0.00	SULZER GEBRUDER AG	0.0000%		0.00	0.00
34,200.00	SUPERVALU INC	0.1500%		1,418,710.50	1,517,625.00
56,000.00	TAKEDA CHEMICAL	0.1400%		1,646,163.21	1,490,371.44
19,500.00	TEKTRONIX INC	0.0700%		504,134.91	689,812.50
64,342.00	TELE COMMUNICATIONS INC SER A TCI GROUP	0.2400%		1,243,597.71	2,473,145.63
3,270.00	TELE DANMARK AS	0.0300%		236,141.19	313,187.39
149,850.00	TELECOM ITALIA	0.1100%		793,027.19	1,100,671.87
2,500.00	TELEFONICA DE ESP	0.0100%		114,427.84	115,640.93
27,700.00	TELEFONOS DE MEXICO S A SPON ADR	0.1300%		985,256.29	1,331,331.25
28,800.00	TELLABS INC	0.2000%		1,423,968.87	2,062,800.00
170,750.00	TELSTRA CORP	0.0400%		238,610.96	436,519.65
48,200.00	TEXAS UTILITIES COMPANY	0.1900%		1,652,380.73	2,006,325.00
95,400.00	TI GROUP ORD 25P	0.0700%		902,578.76	730,175.09
25,800.00	TIG HLDGS INC	0.0600%		856,543.65	593,400.00
28,300.00	TIME WARNER INC COM	0.2300%		1,395,852.83	2,417,881.25
81,800.00	TJX COS INC NEW	0.1900%		1,494,905.76	1,973,425.00
19,600.00	TNT POST GROEP NV	0.0500%		285,175.91	501,278.77
10,240.00	TOTAL SA SER B ORD	0.1300%		1,097,580.32	1,331,343.97
50,800.00	TOYS R US INC	0.1200%		1,351,233.61	1,190,625.00
37,149.00	TRAVELERS GROUP INC COM	0.2200%		896,836.26	2,252,158.13
3,640.00	UBS AG	0.1300%		1,137,066.26	1,360,228.22
23,900.00	UNITED HEALTHCARE CORP COM	0.1500%		1,404,099.97	1,522,131.25
55,000.00	ULTRAMAR DIAMOND SHAMROCK CORP	0.1700%		1,731,448.23	1,735,937.50

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138,300.00	UNISOURCE WORLDWIDE INC	0.1400%		2,183,918.11	1,495,368.75
14,280.00	VEBA AG ORD DEM5	0.0900%	840,530.34	960,841.70	
828.00	VIAG AG	0.0600%	417,597.63	570,211.26	
3,867.00	VIVENDI ORD FRF100	0.0800%	708,650.09	823,868.33	
132,750.00	VODAFONE GROUP	0.1600%	638,556.75	1,684,554.78	
45,300.00	WARNER LAMBERT CO COM	0.3000%	2,091,345.62	3,142,687.50	
37,200.00	WORLDCOM INC	0.1700%	1,301,703.00	1,801,875.00	
38,000.00	ZENECA GROUP PLC	0.1600%	1,153,457.25	1,632,282.81	
EQUITY INVESTMENTS TOTALS:		39.47%		300,493,244.94	408,119,568.55

FIXED INCOME INVESTMENTS

3,900,000.00	A T & T CAP CORP M/T/N	0.3776%	5/15/01	3,898,033.79	3,904,446.00
7,100,000.00	ADVANTA MTG LN TR	0.6967%	4/25/20	7,088,906.25	7,204,796.00
617,000.00	ANHEUSER BUSCH COS INC DEB	0.0621%	12/1/16	619,874.30	641,988.50
2,000,000.00	ASSOCIATES CORP NORTH AMER M/T/N	0.1960%	6/28/99	2,000,000.00	2,026,400.00
3,770,000.00	AUSTRALIA GOVT	0.2613%	9/15/09	2,604,655.80	2,701,774.99
3,290,000.00	AUSTRALIA(GOVT)	0.2448%	8/15/08	2,580,236.10	2,531,497.68
300,000.00	BG 7% INSTRUMENTS	0.4780%	4/4/00	495,443.02	493,997.00
9,929,000.00	BUNDESREPUBLIC	0.6213%	7/4/27	6,081,357.68	6,424,808.98
4,979,000.00	BUNDESREPUBLIK	0.2905%	7/4/07	2,980,625.69	3,004,516.61
1,500,000.00	CAPITAL ONE BK	0.1449%	6/1/01	1,498,147.92	1,498,125.00
3,000,000.00	CAPITAL ONE BK M/T/N	0.2986%	3/1/00	3,085,664.24	3,087,750.00
7,400,000.00	CARRAMERICA RLTY CORP	0.7321%	7/1/04	7,499,451.30	7,570,274.00
6,100,000.00	CIT RV TR	0.5908%	2/15/12	6,099,333.88	6,109,531.25
1,000,000.00	COLUMBIA / HCA HEALTHCARE CORP M/T/N	0.0941%	9/15/03	969,992.76	973,000.00

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2,080,000.00	COLUMBIA / HCA HEALTHCARE CORP M/T/N	0.1965%	7/15/45	2,009,463.99	2,031,577.60
2,500,000.00	CONTIFINANCIAL CORP	0.2516%	8/15/03	2,535,180.69	2,601,375.00
2,500,000.00	CONTIFINANCIAL CORP SR NT	0.2421%	3/15/02	2,493,120.16	2,503,125.00
3,700,000.00	CONTIMORTGAGE HOME EQUITY LN	0.3600%	10/15/11	3,699,914.90	3,722,940.00
4,730,000.00	CONTIMORTGAGE HOME EQUITY LN	0.4572%	3/15/13	4,729,318.09	4,727,635.00
4,300,000.00	CSXT TRADE RECEIVABLES MASTER TR	0.4156%	6/25/03	4,296,263.99	4,297,312.50
1,800,000.00	DEAN WITTER DISCOVER & CO NTS	0.1748%	3/15/00	1,809,422.43	1,807,542.00
12,000,000.00	DENMARK (KINGDOM)	0.1892%	12/15/04	2,025,149.65	1,956,274.93
8,960,000.00	DENMARK KINGDOM	0.1531%	11/10/24	1,320,652.41	1,583,278.51
6,940,000.00	DENMARK(KNGDM) 8.0	0.1169%	3/15/06	1,263,298.63	1,209,161.31
5,860,000.00	DEUTSCHLAND REP	0.3452%	4/26/06	3,507,417.44	3,569,612.42
190,000.00	DOMINION RESOURCES	0.0327%	6/6/07	339,883.25	338,210.77
3,700,000.00	ENSCO INTL INC	0.3701%	11/15/27	3,684,843.60	3,827,132.00
1,329,000.00	EXCHEQUER 8.00	0.2195%	12/7/00	2,277,127.71	2,269,434.27
2,600,000.00	EXPORT IMPORT BK KOREA	0.2226%	3/15/07	2,434,195.77	2,301,676.00
2,100,000.00	FED'L HOME LOAN MTGE CORP GRP # 170170	0.0086%	6/1/16	83,083.68	89,394.44
990,851.00	FED'L HOME LOAN MTGE CORP GRP # 170202	0.0047%	11/1/16	44,979.26	48,797.59
5,002,201.00	FED'L HOME LOAN MTGE CORP GRP # 170215	0.0421%	2/1/17	395,414.37	435,471.13
1,500,000.00	FED'L HOME LOAN MTGE CORP GRP # 181213	0.0077%	11/1/09	66,613.42	79,260.60
1,972,500.00	FED'L HOME LOAN MTGE CORP GRP # 200055	0.0060%	10/1/01	59,326.13	61,628.76
3,200,000.00	FED'L HOME LOAN MTGE CORP GRP # 180049	0.0210%	12/1/08	198,539.71	217,213.22
1,000,000.00	FED'L HOME LOAN MTGE CORP GRP # 188797	0.0004%	2/1/14	3,758.58	4,092.46
1,019,075.00	FED'L HOME LOAN MTGE CORP GRP # 189828	0.0034%	6/1/03	32,849.68	35,757.13
2,675,276.00	FED'L HOME LOAN MTGE CORP GRP # 298968	0.0165%	8/1/17	154,432.72	170,563.46
1,836,513.00	FED'L HOME LOAN MTGE CORP GRP # E00525	0.1688%	1/1/13	1,747,402.93	1,746,063.92
20,696,500.00	FED'L HOME LOAN MTGE CORP GRP # G10697	1.7775%	7/1/12	18,287,843.93	18,381,535.34
2,750,000.00	FEDERAL HOME LN MTGE CORP GRP#306580	0.0160%	10/1/18	148,957.77	165,729.41
869,062.00	FEDERAL NAT'L MTGE ASSN POOL # 1003	0.0077%	1/1/10	67,759.61	79,712.02
2,125,000.00	FEDERAL NAT'L MTGE ASSN POOL # 50252	0.0126%	11/1/04	123,988.96	130,134.50
2,352,553.00	FEDERAL NAT'L MTGE ASSN POOL # 251403	0.2216%	12/1/27	2,258,363.41	2,291,419.92

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326,822.00	FEDERAL NAT'L MTGE ASSN POOL # 251477	0.0310%	1/1/28	316,384.47	321,015.51
5,399,582.00	FEDERAL NAT'L MTGE ASSN POOL # 430202	0.5202%	6/1/28	5,360,772.50	5,379,549.44
15,029,590.00	FEDERAL NAT'L MTGE ASSN POOL # 433287	1.4461%	6/1/28	14,921,564.82	14,954,442.05
430,000.00	FEDERAL NAT'L MTGE ASSN POOL# 398115	0.0411%	12/1/27	419,006.60	425,139.74
2,375,514.00	FEDERAL NAT'L MTGE ASSN POOL# 402826	0.2211%	12/1/27	2,253,626.76	2,286,613.96
1,947,254.00	FEDERAL NAT'L MTGE ASSN POOL# 402827	0.1835%	12/1/27	1,870,187.12	1,897,561.76
2,000,000.00	FEDERAL NATL MTG ASSN GTD REMIC	0.4097%	9/25/20	3,807,482.10	4,236,264.64
2,000,000.00	FEDERAL NATL MTG ASSN REMIC TR V/R	0.0171%	1/25/19	145,268.18	177,190.91
4,100,000.00	FEDERATED DEPT STORES INC DEL	0.4056%	7/15/27	4,098,452.36	4,194,505.00
3,600,545.80	FHA INSD PROJ MTG SER #37	0.3773%	5/1/22	3,281,334.62	3,901,515.42
2,140,000.00	FIRST BOSTON MORTGAGE SEC	0.2115%	7/17/07	2,153,229.69	2,186,694.80
3,500,000.00	FORD CR AUTO OWNER TR	0.3376%	10/15/01	3,499,268.71	3,491,390.00
2,550,000.00	FORD MOTOR CRED	0.1363%	6/16/08	1,428,410.09	1,409,422.40
3,900,000.00	GENERAL ELEC CAP CORP M/T/N	0.3779%	4/3/01	3,900,000.00	3,908,112.00
270,000.00	GLAXO WELLCOME PLC	0.0487%	12/1/05	501,870.06	503,126.56
7,270,000.00	GMAC COML MTG SEC INC	0.7349%	8/15/07	7,379,028.19	7,599,694.50
3,175,000.00	GNMA PLATINUM POOL # 780081	0.1489%	2/15/25	1,550,460.43	1,539,485.42
4,042,063.00	GOV'T NAT'L MTGE ASSN POOL # 164658	0.0978%	9/15/16	936,046.73	1,010,878.43
2,040,500.00	GOV'T NAT'L MTGE ASSN POOL # 276363	0.0166%	8/15/19	158,571.61	172,070.47
2,504,444.00	GOV'T NAT'L MTGE ASSN POOL # 278249	0.0106%	8/15/19	102,797.65	109,740.11
2,015,868.00	GOV'T NAT'L MTGE ASSN POOL # 278446	0.0387%	9/15/19	367,357.65	399,750.50
4,303,988.00	GOV'T NAT'L MTGE ASSN POOL # 439481	0.3756%	1/15/27	3,891,574.15	3,883,889.02
14,890,529.00	GOV'T NAT'L MTGE ASSN POOL # 456734	1.4589%	3/15/28	15,030,999.86	15,086,576.04
4,718,984.00	GOV'T NAT'L MTGE ASSN POOL # 780498	0.3964%	1/15/27	4,106,394.93	4,099,302.27
10,146,170.00	GOV'T NAT'L MTGE ASSN POOL # 780642	0.9647%	9/15/27	9,935,851.17	9,975,729.56
3,017,797.00	GOV'T NAT'L MTGE ASSN POOL # 780716	0.2809%	2/15/28	2,920,900.82	2,905,234.98
6,864,382.00	GOV'T NAT'L MTGE ASSN POOL # 418272	0.6791%	12/15/27	6,970,066.84	7,022,359.96
3,163,705.00	GOV'T NAT'L MTGE ASSN POOL # 447982	0.3108%	6/15/28	3,202,262.65	3,214,102.82
4,950,000.00	GOV'T NAT'L MTGE ASSN POOL # 458363	0.4610%	12/15/27	4,731,804.25	4,767,304.74
3,487,255.00	GOV'T NAT'L MTGE ASSN POOL # 461040	0.3014%	12/15/27	3,093,562.92	3,116,772.46

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2,937,238.00	GOV'T NAT'L MTGE ASSN POOL # 461058	0.2755%	12/15/27	2,827,813.69	2,849,029.43
3,202,650.00	GOV'T NAT'L MTGE ASSN POOL # 456961	0.3147%	6/15/28	3,243,683.95	3,253,956.13
998,879.00	GOV'T NAT'L MTGE ASSN POOL # 454571	0.0981%	6/15/28	1,011,052.84	1,014,791.14
7,013,985.00	GOVT NALT MTG ASSN POOL# 412390	0.6192%	12/15/27	6,415,702.11	6,403,032.30
300,000,000.00	GREECE(REP OF) 8.9	0.0968%	3/21/04	995,830.35	1,000,836.85
6,800,000.00	GREEN TREE FINL CORP	0.6647%	6/15/28	6,800,000.00	6,873,508.00
2,000,000.00	HARCOURT GEN INC	0.1928%	8/1/2097	1,944,100.00	1,993,340.00
750,000.00	HAUS LIMITED3.7325	0.0402%	5/1/35	422,844.90	415,988.01
3,675,000.00	HEALTH & RETIREMENT PPTYS TR	0.3598%	12/18/02	3,672,537.75	3,721,084.50
500,000.00	HELLENIC REPUBLIC	0.0539%	3/31/08	555,677.09	557,506.59
4,375,000.00	HILTON HOTELS CORP	0.4421%	4/15/07	4,598,119.50	4,572,181.25
4,000,000.00	HUTCHISON WHAMPOA FIN C I LTD *PPP*	0.2994%	8/1/27	3,839,937.50	3,095,960.00
575,000.00	ICI IMPERIAL CHEMI	0.0978%	8/21/07	992,587.71	1,011,547.44
15,000,000.00	INTL BANK RECON+DV	0.0292%	4/11/02	302,788.51	301,910.09
2,000,000.00	KREDITWIEDERAUFBAU	0.1078%	1/4/09	1,095,854.10	1,114,499.58
5,700,000.00	LEHMAN BROTHERS HLDGS INC M/T/N	0.5599%	12/27/02	5,773,250.21	5,790,345.00
1,600,000.00	MCI COMMUNICATIONS CORP	0.1541%	4/15/12	1,595,786.56	1,594,048.00
3,800,000.00	MERRILL LYNCH & CO INC M/T/N	0.3718%	6/27/00	3,841,695.83	3,844,840.00
470,000.00	MERRILL LYNCH 6.25	0.0272%	7/17/09	282,799.32	280,801.22
3,800,000.00	MEYER FRED INC DEL NEW	0.3684%	3/1/05	3,823,896.16	3,809,310.00
6,000,000.00	ML TR V COLL MTG OBLIG CL B	0.0276%	3/20/18	258,844.69	285,853.43
5,100,000.00	MONEY STORE INC	0.5124%	12/1/02	5,312,201.78	5,298,492.00
3,900,000.00	NATIONSBANK CORP	0.3750%	3/15/01	3,886,339.31	3,877,887.00
4,400,000.00	NEWS AMERICA INC 144A	0.4306%	5/21/04	4,400,000.00	4,452,668.00
3,900,000.00	OAKWOOD MTG INVS INC	0.3788%	9/15/27	3,898,781.25	3,916,887.00
4,100,000.00	PETROLEUM GEO-SVCS A/S	0.3972%	3/30/08	4,083,245.94	4,107,380.00
5,210,000.00	SECURITY CAP INDL TR	0.5272%	7/1/17	5,383,356.82	5,451,639.80
4,900,000.00	SKANDINAViska ENSKILDA BANKEN	0.4750%	12/29/49	4,881,674.00	4,912,250.00
3,700,000.00	STATE STREET BOSTON 144A	0.3954%	12/30/26	3,928,882.00	4,088,907.00
5,000,000.00	STH AFRICA REP OF	0.0722%		907,644.94	746,784.26

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670,000.00	SUNAMERICA 5.125	0.0362%	4/15/08	373,332.21	374,620.46
21,400,000.00	SWEDEN 6.50	0.2872%	10/25/06	2,692,781.54	2,970,095.58
12,400,000.00	SWEDEN KINGDOM	0.1854%	6/15/01	2,029,406.24	1,917,084.80
6,700,000.00	TANGER PPTYS LTD PARTNERSHIP	0.6726%	3/11/01	6,823,136.52	6,955,940.00
3,000,000.00	TAUBMAN RLTY GROUP LTD PARTNERSHIP M/T/N	0.2881%	8/1/07	2,970,285.66	2,979,720.00
3,500,000.00	TENET HEALTHCARE CORP SR NT	0.3554%	12/1/03	3,658,586.67	3,675,000.00
1,195,000.00	TIME WARNER INC	0.1160%	6/15/18	1,181,968.42	1,199,660.50
3,100,000.00	TIME WARNER INC DEB	0.3779%	2/1/23	3,563,372.57	3,908,356.00
1,150,000.00	TREASURY	0.2123%	12/7/05	2,111,909.10	2,195,082.88
3,800,000.00	TRICON GLOBAL RESTAURANTS INC SR NT	0.3670%	5/15/05	3,793,457.45	3,795,706.00
3,565,000.00	TYCO INTL GRP SA	0.3456%	6/15/05	3,550,546.14	3,574,055.10
4,400,000.00	U S TREASURY BOND	0.4557%	11/15/27	4,546,603.47	4,712,136.00
5,610,000.00	U S TREASURY BONDS	0.6879%	2/15/21	6,160,999.03	7,113,311.70
15,150,000.00	U S TREASURY BONDS	1.6532%	2/15/27	16,661,325.30	17,095,866.00
550,000.00	U S TREASURY NOTES	1.4315%	1/31/02	558,951.69	562,204.50
8,920,000.00	U S TREASURY NOTES	1.4315%	8/15/05	9,366,748.12	9,413,365.20
2,225,000.00	U S TREASURY NOTES	0.2238%	8/15/07	2,298,373.78	2,314,000.00
14,440,000.00	U S TREASURY NOTES	0.9103%	5/31/01	14,702,748.93	14,803,310.40
14,700,000.00	U S TREASURY NOTES	0.0544%	4/30/99	14,778,726.12	14,803,341.00
370,000.00	U.K. TREASURY 9.00	0.0778%	8/6/12	811,406.91	804,381.36
3,600,000.00	UCFC LN TR	0.3537%	6/15/20	3,600,000.00	3,657,636.00
1,993,000.00	UK TREASURY 6.5	0.3257%	12/7/03	3,286,780.39	3,367,987.22
1,940,000.00	UK TREASURY STRIP	0.2029%	12/7/05	2,003,294.77	2,098,502.89
1,220,000.00	UNITED COS FINL CORP SR NT	0.1180%	7/15/98	1,219,834.77	1,220,219.60
3,125,000.00	UNITED STATES TREAS NTS	0.3062%	5/15/08	3,140,028.36	3,166,000.00
7,000,000.00	US TREASURY	0.6763%	2/15/08	6,931,897.69	6,993,420.00
4,100,000.00	US WEST CAP FUNDING	0.3964%	7/15/28	4,084,299.90	4,100,328.00
3,960,000.00	USA WASTE SVCS INC	0.3981%	10/1/07	4,086,704.38	4,116,420.00
FIXED INCOME INVESTMENTS TOTALS:		43.47%		443,899,262.47	449,556,417.90

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REALESTATE					
3,930,000.00	AIRPORT COMMERCE CENTER	0.4482%		5,869,153.11	4,634,998.77
5,600,000.00	COPPEROOD SQUARE SHOPPING CENT	0.4765%		6,655,196.33	4,928,000.00
15,550,000.00	MANORS AT PROVIDENCE LAKES	1.5014%		15,525,691.60	15,525,690.69
3,200,000.00	MILPITAS WAREHOUSE	0.3094%		3,123,134.31	3,200,000.00
9,000,000.00	PINE GROVE ACQUISITION	0.5840%		10,388,815.18	6,039,000.00
12,939,001.69	PLAZA PASEO REAL CARLSBAD	1.2861%		12,992,083.69	13,299,999.84
3,600,000.00	SADDLEBACK FINANCIAL CENTER	0.3505%		6,553,722.53	3,624,999.84
REAL ESTATE TOTALS:		4.96%		61,107,796.75	51,252,689.14
ACCOUNT TOTALS		100.00%		930,580,714.09	1,034,114,222.06

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INDUSTRY ANALYSIS OF EQUITIES
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			<u>MARKET VALUE</u>	<u>% OF PORTFOLIO</u>
COMMON STOCKS	CONSUMER NON-DURABLES	BEVERAGES	2,917,512.19	0.71%
		BROADCASTING & PUBLISHING	5,446,412.42	1.33%
		COSMETICS & RELATED PRODUCTS	5,335,495.06	1.31%
		DRUGS & HEALTH CARE PRODUCTS	8,391,222.60	2.06%
		FOODS	3,930,110.69	0.96%
		LEISURE	6,610,993.93	1.62%
		RESTAURANTS, FOOD SERVICE & LODGING	5,436,221.05	1.33%
		RETAILING	17,648,795.66	4.32%
		TOBACCO	1,204,875.00	0.29%
		AUTOS, TIRES & RELATED PRODUCTS	5,177,227.12	1.27%
MATERIALS & SERVICES	CONSUMER DURABLES	CONSUMER APPLIANCES & ELECTRONICS	1,784,096.65	0.44%
		BUILDING	197,335.83	0.048%
		BUSINESS PRODUCTS & SERVICES	5,999,873.50	1.47%
		CHEMICALS	6,808,650.50	1.67%
		DIVERSIFIED COMPANIES	13,466,092.50	3.30%
		HOSPITAL SUPPLIES & MEDICAL SVCS.	2,228,0931.25	5.46%
		METALS & MINING	2,035,255.94	0.50%
		PULP & PAPER	2,415,904.35	0.59%
		MACHINERY	3,027,240.67	0.74%
		OFFICE EQUIPMENT	3,345,087.99	0.82%
TECHNOLOGY	CAPITAL GOODS & SERVICES	AEROSPACE & DEFENSE	1,849,762.50	0.45%
		COMPUTER EQUIPMENT & SOFTWARE	11,408,731.25	2.79%
		ELECTRICAL EQUIPMENT & ELECTRONICS	9,961,399.83	2.44%
		SPECIAL TECHNOLOGY	1,831,137.50	0.45%

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		<u>MARKET VALUE</u>	<u>% OF PORTFOLIO</u>
ENERGY	OIL & COAL	9,642,058.23	2.36%
	ENERGY SERVICES	1,630,837.50	0.40%
UTILITIES	UTILITIES - ELECTRIC	4,398,956.29	1.08%
	UTILITIES - GAS	2,832,175.00	0.69%
	UTILITIES - TELECOMMUNICATIONS	7,353,576.88	1.80%
	UTILITIES - MISCELLANEOUS	823,868.33	0.20%
FINANCIAL	BANKS & OTHER FINANCIAL SERVICES	25,620,678.15	6.28%
	INSURANCE	10,591,069.84	2.60%
MISCELLANEOUS COMMON STOCK		2,844,891.27	0.70%
COMMINGLED EQUITY FUNDS		193,430,962.40	47.39%
OTHER EQUITIES RIGHTS		440,128.67	0.11%
ACCOUNT TOTALS		408,119,568.55	100.00%

INVESTMENT POLICY STATEMENT

The purpose of this Investment Policy Statement (IPS) is to assist the San Jose Federated City Employees' Retirement System's Board ("Board") and its delegate in effectively supervising, monitoring and evaluating the investment of the System's assets. The System's investment program is defined in the various sections of the IPS by:

- * Stating in a written document the Board's attitudes, expectations, objectives and guidelines for the investment of all the System's assets.
- * Setting forth an investment structure for managing all the System's assets. This structure includes various asset classes, investment management styles, asset allocation and acceptable ranges that, in total, are expected to produce a sufficient level of overall diversification and total investment return over the long-term.
- * Providing guidelines for the investment System that control the level of overall risk and liquidity assumed in that System, so that all the System's assets are managed in accordance with stated objectives.
- * Encouraging effective communications between the Board, the investment consultant (Consultant) and the money managers.
- * Establishing formalized criteria to monitor, evaluate and compare the performance results achieved by the money managers on a quarterly basis, or as deemed appropriate.
- * Complying with all applicable fiduciary, prudence and due diligence requirements that experienced investment professionals would utilize, and with all applicable laws, rules and regulations from various local, state, federal and international political entities that may impact the System's assets.

This IPS has been formulated, based upon consideration by the Board of the financial implications of a wide range of policies, and describes the prudent investment process that the Board deems appropriate.

The objectives of the System have been established in conjunction with a comprehensive review of the current and projected financial requirements. The Board shall:

- (1) Require that the Retirement System be sufficiently funded to assure that all disbursement obligations will be met.
- (2) Attempt to insure that the investment earnings be sufficiently high to provide a funding source, along with contributions from City employees and the City, in order to offset liabilities in perpetuity.
- (3) Strive for the highest total return on investment funds consistent with safety in accordance with accepted investment practices and maintain an appropriate asset allocation policy that is compatible with the objectives of the System.

- (4) Control costs of administering the System's assets and managing the investments.

Asset Allocation Policy

The following policy has been identified by the Board as having the greatest expected investment return, and the resulting positive impact on asset values and funded status without exceeding a prudent level of risk. The Board determined this policy after evaluating the implications of increased investment return versus increased variability of return for a number of potential investment policies with varying commitments to stocks and bonds.

It shall be the Policy of the System to invest its assets in accordance with the maximum and minimum range, valued at market value, for each asset class as stated below:

<u>Asset Class</u>	<u>Minimum</u>	<u>Target</u>	<u>Maximum</u>
Domestic Stocks	31%	36%	41%
International Stocks	3%	6%	8%
Domestic Bond	40%	45%	50%
International Bonds	3%	5%	7%
Real Estate	5%	8%	11%

The investment policy is expected to have a high likelihood of meeting the objectives outlined in the "Statement of Investment Objectives" section which preceded this section.

(Procedure 453)

The Investment Policy, including asset allocation, is intended to provide a means for controlling the overall risk of the portfolio while ensuring that investment earnings will be sufficiently high to provide a funding source to offset liabilities in perpetuity. The policy should not unduly constrain the discretionary, tactical decision-making process of the investment managers so that the funds earn the highest total returns while remaining in accordance with accepted investment practices.

The Investment Policy and the asset allocation are generated using certain market assumptions. These assumptions include the expected median return and standard deviation for each asset category and the expected correlation coefficients among the asset classes. When these presumptions change, the policy needs to be modified to compensate for those changes so that the Retirement System remains sufficiently funded to meet all distribution needs.

Time Horizon

The asset allocation ranges established by this investment policy represent the long-term perspective. As such, rapid unanticipated market shifts or changes in economic conditions may cause the asset mix to fall outside the policy range. These divergences should be of a short term nature. The Administrator will review the asset mix of the Plan on a semi-monthly basis and cause the asset mix to be rebalanced to within the policy range as necessary and in accordance with the rebalancing guidelines set forth in Procedure 454. Additionally, the Board will review the strategic asset allocation on an annual basis to determine if there is a need to make any changes.

Risk Tolerances and Volatility

The Board recognizes the difficulty of achieving the System's investment objectives in light of the uncertainties and complexities of contemporary investment markets. The Board also recognizes that some risk must be assumed to achieve the System's long-term investment objectives.

In establishing the risk tolerances of the IPS, the ability to withstand short and intermediate term variability were considered.

Consistent with the desire for adequate diversification, the Investment Policy is based on the expectation that the volatility (the standard deviation of returns) of the total System will be similar to that of the market. Consequently, it is expected that the volatility of the total System will be reasonably close to the volatility of a commitment weighted composite of market indices.

Rebalancing of Strategic Allocation

(Procedure 454)

The Plan's asset allocation will be reviewed relative to the targets on a semi-monthly basis and action will be taken to re-balance to within the target ranges by means of asset transfers among the categories.

When necessary and/or available, cash inflows/outflows will be deployed in a manner consistent with the strategic asset allocation of the System.

General guidelines for re-balancing the portfolio are as follows:

- (1) When the allocation to a particular asset class reaches 95-100% of the maximum or 100-105% of the minimum, the fund will be re-balanced to the target over the following 60 days. The cash surplus within the Fund will be used to rebalance the portfolios. If the cash surplus is not sufficient, the following rebalancing procedures shall be implemented.
- (2) Transfers shall first be taken from asset classes above the maximum range, then from asset classes above the target but below the maximum. If there is only one manager in the asset class, transferred assets shall first consist of cash in the portfolio. If the cash is not sufficient, then the manager will be requested to liquidate that portion of the portfolio which will result in the manager's portfolio coming within the specific target range.
- (3) Transfers shall first be made to asset classes below the minimums, then to asset classes below the targets, unless the managers in those classes are already holding excess cash or they feel it would be imprudent to increase their size.
- (4) Transfers to or from the Domestic Stock asset class should be made such that the asset class remains style neutral. The portfolio should remain biased towards large capitalization over small capitalization. Transferred assets shall first consist of cash in the portfolios. If the cash

is not sufficient, then the managers will be requested to liquidate that portion of the portfolios which will result in the asset class coming within the specific target range and remaining balanced between Growth and Value.

- (5) All transfers should be made in accordance with the cash management policy

Liquidity

The Board has authorized the Plan administrator to review the projected cash flow needs of the System at least annually and indicate to the investment managers the required liquidity. If necessary, cash flow needs will be coordinated through the System's rebalancing procedures as described in the previous section. If additional funds are required from the System's equity managers, the Administrator will communicate the cash flow requirements giving advanced written notice so the managers have sufficient time to comply.

Diversification

Investments shall be diversified with the intent to minimize the risk of large investment losses. Consequently, the total portfolio will be constructed and maintained to provide prudent diversification with regard to the concentration of holdings in individual issues, issuers, or industries.

Specifically, no single investment shall exceed the guidelines established under the Manager and Securities Guidelines section.

As a general rule, System assets placed with an investment manager will not represent more than 10% of that manager's assets.

Supervision

The Investment Manager shall continually supervise the investment securities in the Fund, and shall purchase, sell, substitute, redeem, or convert securities as they should deem advisable.

(This section is currently under consideration and is subject to change.)

Brokerage Policy

All transactions effected for the System will be "subject to the best price and execution." The lowest commission rate need not mean the best realized price. Execution capability, price and overall effectiveness shall be considered, along with commission rate.

Any manager who is engaged in or has a direct pecuniary interest in a business other than investment counseling, such as a broker or dealer in securities shall not be permitted to use such business with regard to the System assets without prior written approval by the Board.

If a manager utilizes brokerage from the plan assets to effect "soft dollar" transactions, detailed records will be kept and communicated to the Board.

The Plan's investment managers shall follow the direction of the Board. It is the policy of the Board to

instruct the investment managers to direct transaction orders to particular broker-dealers, including equity, fixed income, both domestic and international. The instructions from the Board currently is for the investment managers to direct as much as possible of the Plan's commission business as is practicable, subject to the best price and execution. The instruction and direction is to be construed within the normal activity of the investment manager, with no increased or decreased trading activity to occur because of the instruction. Where given discretion to establish and execute transactions through accounts with one or more broker-dealer firms as it may select, the manager must attempt to obtain "best available price and most favorable execution" with respect to all of the portfolio transactions.

Soft Dollars accumulated through the System's brokerage program may be used to pay for any System expense permitted under the regulations of the Department of Labor (including, but not limited to, legal, accounting, education, management, etc.) and approved by the Board.

Performance Objectives

Investment performance will be measured quarterly but it is not expected that the performance goals identified below will be satisfied in any single quarter or year. It is expected that these goals will be satisfied over a rolling five-year period or a full market cycle. However, action by the Board with regard to retention or dismissal of investment managers is not precluded by virtue of these time periods.

Total Fund Investments

The total fund's performance, in aggregate, will be expected to achieve a rate of return which exceeds a fund benchmark representative of the Asset Allocation objectives as follows:

Standard & Poor's 500	36%
Morgan Stanley Capital International EAFE	6%
Lehman Aggregate Bond Index	45%
Salomon Brother World Govt. Non-Dollar Bond Index	5%
Callan Real Estate Composite Index	8%

(Procedure 452)

Specific guidelines and benchmarks are established below for each category of managers. Generally, however, investment managers are expected to perform within the top half of an appropriate database, rank in the top half of a database of similarly styled managers, and earn an average return which exceeds an appropriate index over rolling five year periods.

Managers are considered to have achieved this objective if their performance meets all guidelines on a cumulative five year annualized period. If the performance is longer than five years, the manager is expected to satisfy the performance objectives in a majority of the rolling five year periods.

Investment managers with less than five years of experience with the Fund are considered to have achieved performance objectives if their performance meets guidelines in the majority of the annualized time periods since inception. Their performance in any period should not be below the 62nd percentile.

If managers with less than five years experience with the Fund fail to meet any investment objectives, the

following should be applied:

- * If a manager fails to meet investment objectives for one or two consecutive quarters, this may not be a cause for concern.
- * If a manager fails to meet investment objectives for three consecutive quarters, they merit probationary status.
- * If a manager fails to meet investment objectives for four consecutive quarters, they should be critically reviewed by the Board and considered for termination. The Board may grant the manager an extended probation after officially recognizing the substandard performance.

Fixed-Income Investments

The objectives for investment managers of the domestic fixed-income component of the total portfolio are:

- (1) Earn an average annual return from income and capital appreciation which exceeds the Lehman Aggregate Bond Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve performance results that will rank in the top half of a broad fixed-income manager database.
- (3) Achieve performance results which will rank in the top half of investment managers which utilize a similar investment style.

Domestic Equity Investments

The objectives for investment managers of the domestic equity component of the total portfolio are :

- (1) Achieve returns which exceed an appropriate index, (i.e. S&P 500, NASDAQ, etc.) over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve returns that will rank in the top half of a broad database of domestic equity managers.
- (3) Achieve performance results which will rank in the top half of investment managers which utilize a similar investment style.

Passive Equity Investment

The objective for investment managers of the passive domestic equity component of the total portfolio is to achieve returns equal to the appropriate index with minimal tracking error.

International Equity Investments

The objectives for investment managers of the international equity component of the total portfolio are:

- (1) Achieve returns which exceed that of the Morgan Stanley Capital International Europe, Australia, Far East Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve returns that rank in the top half of a broad international equity manager database.
- (3) Achieve performance results in the top half of investment managers which utilize a similar style of investment.

International Fixed-Income Investments

The objective for the investment managers of the international fixed-income component of the total portfolio are :

- (1) Achieve rates of return which exceed the Salomon Brothers World Government Non-Dollar Bond Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve performance results that will rank in the top half of a broad international fixed-income manager database.
- (3) Achieve returns that will rank in the top half of investment managers which utilize a similar investment style.

Real Estate Investments

- (1) Achieve returns which exceed an appropriate index , (i.e. NCRIEF) net of fees over a market cycle
- (2) The real estate manager(s) will be expected to achieve returns that rank in the upper half of a broad universe of real estate funds.

CALLANASSOCIATES^{INC.}

December 3, 1998

JAMES A. CALLAHAN, CFA
VICE PRESIDENT



SAN FRANCISCO

NEW YORK

CHICAGO

ATLANTA

DENVER

Board of Administration
Federated City Employees' Retirement System
City of San Jose, Retirement
777 N. First St. Suite 750
San Jose, CA 95112

Dear Board Members:

Fiscal year 1998 proved to be an excellent year for domestic stocks, international stocks, and domestic bonds.

The San Jose Federated City Employees' Retirement System had an overall return of +16.5% for the fiscal year 1998, compared to its customized benchmark return of +17.1%. This customized benchmark is comprised of market indices weighted in proportion to the System's strategic asset allocation policy.

While the S&P 500 Index posted a strong return for fiscal year 1998, most active managers were unable to outperform this index. In aggregate, the System's domestic equity managers returned +25.2% for fiscal year 1998. Although this return was below the S&P 500 Index return of +30.3% for this period, it was just slightly less than the Callan Domestic Equity database median return of +25.7%.

The System's international stock composite climbed +13.0% in fiscal year 1998, and compared favorably with the EAFE Index return of +6.1% and the Callan Non-U.S. Style Group median manager of +6.4%.

Positive performance from the System's domestic bond and international bond managers bolstered the total fund return for 1998 fiscal year. The System's domestic bond managers returned +10.9%, slightly edging the Lehman Aggregate Index by 37 basis points and the Callan Domestic Fixed-Income database by 10 basis points. The System's international bond managers also outperformed the benchmark for the fiscal year 1998.

San Jose's real estate managers underperformed the NCREIF Index and the Callan Real Estate Funds database for the fiscal year 1998. As opposed to the broad geographical representation of the NCREIF Index, the System's real estate holdings have historically been primarily invested within California. This concentration held portfolio returns back versus the Index as other U.S. regions experienced stronger relative real estate environments.

Regards,

A handwritten signature in black ink, appearing to read "James A. Callahan". Below the signature, the name "James A. Callahan, CFA" is printed in a smaller, standard font.

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Audited Financials

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Financial Statements
with Supplementary Information

June 30, 1998 and 1997

(With Independent Auditors' Report Thereon)

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KPMG Peat Marwick LLP

500 E. Middlefield Road
Mountain View, CA 94043

Independent Auditors' Report

The Board of Administration
City of San Jose Federated City Employees'
Retirement System:

We have audited the financial statements of the City of San Jose Federated City Employees' Retirement System (the System), a component unit of the City of San Jose, as of and for the years ended June 30, 1998 and 1997, as listed in the accompanying table of contents as "Financial Statements." These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the City of San Jose Federated City Employees' Retirement System's net assets as of June 30, 1998 and 1997, and the changes in those net assets for the years then ended in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 through 4 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information included in Schedules 5 through 7 is not a required part of the basic financial statements, but is required by the Governmental Accounting Standards Board. The aforementioned supplementary information, except for Schedules 5 through 7 that are marked "Unaudited" on which we express no opinion, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG Peat Marwick LLP

September 4, 1998

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Statements of Defined Benefit Pension Plan Net Assets

June 30, 1998 and 1997

(In thousands)

	1998	1997
Assets:		
Receivables:		
Employee contributions	\$ 374	337
Employer contributions	1,355	1,174
Brokers and others	514	6,196
Accrued investment income	<u>6,111</u>	<u>6,826</u>
Total receivables	<u>8,354</u>	<u>14,533</u>
Investments, at fair value (Note 3):		
Securities and other	754,498	686,308
Real estate	70,816	33,753
Loaned securities for cash and noncash collateral	110,275	85,822
Securities lending collateral	<u>96,782</u>	<u>80,185</u>
Total investments	<u>1,032,371</u>	<u>886,068</u>
Total assets	<u>1,040,725</u>	<u>900,601</u>
Liabilities:		
Payable to brokers	567	12,309
Securities lending collateral, due to borrowers (Note 3)	<u>96,782</u>	<u>80,185</u>
Other liabilities	<u>1,629</u>	<u>1,338</u>
Total liabilities	<u>98,978</u>	<u>93,832</u>
Plan net assets held in trust for pension benefits (a schedule of funding progress is presented on Schedule 5)	\$ <u>941,747</u>	<u>806,769</u>

See accompanying notes to financial statements.

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Statements of Postemployment Healthcare Plan Net Assets

June 30, 1998 and 1997

(In thousands)

	<u>1998</u>	<u>1997</u>
Assets:		
Receivables:		
Employee contributions	\$ 82	154
Employer contributions	101	185
Brokers and others	33	413
Accrued investment income	<u>419</u>	<u>455</u>
Total receivables	<u>635</u>	<u>1,207</u>
Investments, at fair value (Note 3):		
Securities and other	51,748	45,736
Real estate	4,857	2,249
Loaned securities for cash and noncash collateral	7,563	5,719
Securities lending collateral	<u>6,637</u>	<u>5,343</u>
Total investments	<u>70,805</u>	<u>59,047</u>
Total assets	<u>71,440</u>	<u>60,254</u>
Liabilities:		
Payable to brokers	39	820
Securities lending collateral, due to borrowers (Note 3)	6,637	5,343
Other liabilities	<u>79</u>	<u>77</u>
Total liabilities	<u>6,755</u>	<u>6,240</u>
Plan net assets held in trust for postemployment healthcare benefits	\$ <u>64,685</u>	<u>54,014</u>

See accompanying notes to financial statements.

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Statements of Changes in Defined Benefit Pension Plan Net Assets

Years ended June 30, 1998 and 1997

(In thousands)

	1998	1997
Additions:		
Contributions (Note 4):		
Employer	\$ 30,367	27,162
Employees	<u>9,078</u>	<u>7,810</u>
Total contributions	<u>39,445</u>	<u>34,972</u>
Investment income:		
Interest income	26,245	25,465
Dividend income	7,858	7,712
Net appreciation in fair value of investments	93,964	71,812
Net rental income	4,423	3,001
Less investment expenses	<u>(2,076)</u>	<u>(1,832)</u>
Net investment income	<u>130,414</u>	<u>106,158</u>
Total additions	<u>169,859</u>	<u>141,130</u>
Deductions:		
Retirement benefits	32,035	29,979
Death benefits	84	20
Refund of contributions	1,980	789
Administrative expenses and other	<u>782</u>	<u>682</u>
Total deductions	<u>34,881</u>	<u>31,470</u>
Net increase	134,978	109,660
Plan net assets held in trust for pension benefits:		
Beginning of year	<u>806,769</u>	<u>697,109</u>
End of year	<u>\$ 941,747</u>	<u>806,769</u>

See accompanying notes to financial statements.

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Statements of Changes in Postemployment Healthcare Plan Net Assets

Years ended June 30, 1998 and 1997

(In thousands)

	1998	1997
Additions:		
Contributions (Note 4):		
Employer	\$ 2,326	4,279
Employees	<u>2,051</u>	<u>3,566</u>
Total contributions	<u>4,377</u>	<u>7,845</u>
Investment income:		
Interest income	1,805	1,650
Dividend income	541	500
Net appreciation in fair value of investments	8,009	4,655
Net rental income	303	195
Less investment expenses	<u>(144)</u>	<u>(119)</u>
Net investment income	<u>10,514</u>	<u>6,881</u>
Total additions	<u>14,891</u>	<u>14,726</u>
Deductions:		
Health insurance premiums	4,161	4,145
Administrative expenses and other	<u>59</u>	<u>44</u>
Total deductions	<u>4,220</u>	<u>4,189</u>
Net increase	10,671	10,537
Plan net assets held in trust for postemployment healthcare benefits:		
Beginning of year	<u>54,014</u>	<u>43,477</u>
End of year	<u>\$ 64,685</u>	<u>54,014</u>

See accompanying notes to financial statements.

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Notes to Financial Statements

June 30, 1998 and 1997

(1) Description of the System

The following description of the City of San Jose Federated City Employees' Retirement System (the System) is provided for general information purposes only. Employees and members should refer to the City of San Jose Municipal Code for more complete information.

(a) General

The System, consisting of a single employer Defined Benefit Pension Plan and a Postemployment Healthcare Plan, was established in 1941 and last amended December 9, 1994, to provide retirement benefits for certain employees of the City of San Jose (the City). The System is considered to be a part of the City's financial reporting entity and is included in the City's general purpose financial statements as a pension trust fund. The System is administered by the Retirement Administrator, an employee of the City, under the direction of the Federated City Employees' Retirement System Board of Administration (the Board of Administration). The contribution and benefit provisions and all other requirements are established by City ordinance. The System is responsible for all direct administrative costs except for certain support services, which are provided by the City.

All full-time and eligible part-time employees of the City, except employees who are members of the City's Police and Fire Department Retirement Plan, are required to be members of the System. Total payroll, except for Police and Fire employees, amounted to approximately \$193,472,000 and \$180,245,000 for 1998 and 1997, respectively. Covered payroll amounted to approximately \$182,842,000 and \$169,085,000 for 1998 and 1997, respectively.

Participants of the Postemployment Healthcare Plan are also participants of the Defined Benefit Pension Plan. As of June 30, 1998 and 1997, employee membership data related to the System was as follows:

	1998	1997
Defined benefit pension plan:		
Retirees and beneficiaries currently receiving benefits	1,729	1,668
Terminated vested members not yet receiving benefits	270	217
Active members	<u>3,711</u>	<u>3,607</u>
Total	<u><u>5,710</u></u>	<u><u>5,492</u></u>
Postemployment healthcare plan:		
Retirees and beneficiaries currently receiving benefits	1,273	1,230
Terminated vested members not yet receiving benefits	241	196
Active members	<u>3,634</u>	<u>3,531</u>
Total	<u><u>5,148</u></u>	<u><u>4,957</u></u>

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM**
(A Component Unit of the City of San Jose)

Notes to Financial Statements

June 30, 1998 and 1997

The System is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

(b) Pension Benefits

An employee with 5 or more years of service who reaches the normal retirement age of 55, or an employee of any age with 30 years of service, is entitled to annual pension benefits equal to 2-1/2% of final average annual salary for each year of service up to a maximum benefit of 75% of final compensation. Final compensation is the average annual salary during the highest 3 years of consecutive service. In addition, retirement benefits are adjusted for an annual cost-of-living allowance (COLA). The current maximum increase in the COLA is 3% per year.

If employees terminate employment before completing five years of service, the right to receive their portion of the accumulated plan benefits attributable to the City's contributions is forfeited; however, an employee's accumulated contribution plus earnings thereon is refunded. Refunds are paid out on a lump-sum basis. The forfeited amount of the City's contributions remains in the System.

(c) Death Benefits

If an employee's death before retirement is service related, or is non-service related and the employee has at least 5 years of service, a surviving spouse is paid an annual annuity benefit equal to 2-1/2% of final compensation multiplied by the number of years of service (minimum of 40% and maximum of 75% of final compensation). If there is no surviving spouse, unmarried children up to 18 years of age, or up to 22 years of age if a full-time student, are entitled to a benefit payment based on the spousal benefit such that no one child shall receive more than 25% of the spousal benefit and the sum for all eligible children shall not exceed 75% of the spousal benefit. If no family members are eligible, the employee's contributions plus one month's salary for each year of service up to a maximum of 6 years of service are returned to the employee's beneficiary or estate.

If an employee dies after retirement, \$500 is paid to the employee's beneficiary or estate. In addition, the employee's surviving spouse continues to receive, for life, 50% of the employee's annual pension benefit as defined above. If there is no surviving spouse, 25% of the spouse's benefit payment is made to each eligible child as defined above, but the maximum benefit to children cannot exceed 75% of the benefit that would have been paid to a surviving spouse.

(d) Disability Benefits

If an employee suffers a service related disability before retirement, the employee may retire regardless of length of service. The annual disability benefit paid for a service related disability is 2-1/2% of final compensation multiplied by the number of years of service. The maximum benefit is 75% and the minimum benefit is 40% of final compensation. The benefit is offset by workers' compensation benefits.

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM**
(A Component Unit of the City of San Jose)

Notes to Financial Statements

June 30, 1998 and 1997

If an employee with at least 5 years of service suffers a non-service related disability, the annual disability benefit is equal to the greater of: (1) 2-1/2% of final compensation multiplied by the number of years of service, up to a maximum of 30 years; or (2) 40% of final compensation. The benefit is reduced by 1/2% of final compensation for each year an employee's age is under 55.

(e) Postemployment Healthcare Benefits

The City of San Jose Municipal Code provides that retired employees with 15 or more years of service, their survivors, or those retired employees who are receiving at least 37.5% of final compensation are entitled to payment of 100% of the lowest priced medical insurance plan available to an active federated City employee. Members and eligible survivors must pay for the difference between the amount of the premium for their selected plan and the portion paid by the System. However, the System pays the entire premium cost for dental insurance coverage.

(f) System Termination

In the event the System is terminated, there is no provision for the distribution of net assets.

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The financial statements of the System are prepared on the accrual basis of accounting. Contributions are recognized as revenue in the period in which employee services are performed. Activities of the Defined Benefit Pension Plan and the Postemployment Healthcare Plan are accounted for separately. It is required that transactions of the Defined Benefit Pension Plan be accounted for in two funds: a Retirement Fund and a Cost-of-Living Fund.

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the disclosed amount of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

(b) Investments

Investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price on the last business day of the fiscal year at current exchange rates, if applicable. Investments that do not have an established market are reported at estimated fair value. The fair value of real estate investments is based on independent appraisals.

Purchases and sales of securities are reflected on the trade date. Investment income is recognized as earned. Rental income is recognized as earned, net of expenses.

**CITY OF SAN JOSE
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Notes to Financial Statements

June 30, 1998 and 1997

(c) Plan Net Assets Held in Trust for Pension and Postemployment Healthcare Benefits

The System is required by the City of San Jose Municipal Code to establish various reserves in the plan net assets (fund balance). As of June 30, 1998, the fund balance totaling \$1,006,432,000 on a combined basis for both the Defined Benefit Pension Plan and the Postemployment Healthcare Plan is allocated as follows (in thousands):

	Retirement Fund	Cost-of- Living Fund	Total	
			1998	1997
Employee contributions	\$ 143,645	39,018	182,663	167,837
Employer contributions	178,760	99,047	277,807	244,658
Retired employees' annuity	167,298	5,143	172,441	171,641
Benefits payable	136,379	—	136,379	105,048
Supplemental retiree benefits	9,330	—	9,330	6,250
Contingency reserve	67,333	—	67,333	42,035
Unrealized gains on investments held	77,245	28,873	106,118	86,094
General reserve	—	54,361	54,361	37,220
Total	\$ 779,990	226,442	1,006,432	860,783

(d) Interest Crediting/Allocation of the Contingency Reserve and General Reserve Accounts

Realized earnings on investments and gains and losses on the sale of investments are recorded in the contingency reserve category of fund balance for the Retirement Fund and in the general reserve category of fund balance for the Cost-of-Living Fund.

Except for the contingency reserve and general reserve accounts, interest is credited to the reserve accounts of both the Retirement and Cost-of-Living funds based on the average balances of the accounts multiplied by the crediting rate established by the Retirement Board, which was 7.25% during fiscal years 1998 and 1997. For the Retirement Fund, interest is allocated from the contingency reserve category of fund balance and is credited to the following fund balance categories: employee contributions, employer contributions, retired employees' annuity, benefits payable, and supplemental retiree benefits. For the Cost-of-Living Fund, interest is allocated from the general reserve account and is credited to the following fund balance categories: employee contributions, employer contributions, and the retired employees' annuity.

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Notes to Financial Statements

June 30, 1998 and 1997

(e) Transfers of "Excess Earnings"

Within 90 days of completion of the annual audit of the System's financial statements, any excess earnings as defined by the San Jose Municipal Code remaining in the contingency reserve category of fund balance are to be transferred 90% to the benefit payable and 10% to the supplemental retiree benefits categories of fund balance. As of June 30, 1998, approximately \$42,178,000 and \$4,686,000 were due to be transferred to the fund balance categories of benefits payable and supplemental retiree benefits, respectively. As of June 30, 1997, approximately \$21,955,000 and \$2,439,000 were due to be transferred to the fund balance categories of benefits payable and supplemental retiree benefits, respectively.

(3) Investments

The System's investments for both the Defined Benefit Pension Plan and the Postemployment Healthcare Plan are categorized to give an indication of the level of custodial risk assumed by the System at year-end. Category 1 includes investments that are insured or registered or for which the securities are held by the System or its agent in the System's name. Category 2 includes uninsured and unregistered investments for which the securities are held by a qualified financial institution's trust department or agent in the System's name, where the financial institution acts as the System's counterparty. Category 3 includes uninsured and unregistered investments for which the securities are held by a broker or dealer, or by its agent, or by a qualified financial institution's trust department or agent, but not in the System's name. There were no investments in Category 2 as of June 30, 1998.

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The categorization of the System's investments (both for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan) as of June 30, 1998, was as follows (in thousands):

	<u>Category 1</u>	<u>Category 3</u>	<u>Total</u>
Short-term foreign currency investments	\$ —	8,198	8,198
Commercial paper	4,500	—	4,500
U.S. Treasury bonds and notes:			
Not on securities loan	13,402	—	13,402
Loaned securities for noncash collateral	8,674	—	8,674
U.S. government sponsored agencies	128,340	—	128,340
Foreign government bonds:			
Not on securities loan	22,798	—	22,798
Loaned securities for noncash collateral	4,647	—	4,647
Domestic corporate bonds:			
Not on securities loan	181,537	—	181,537
Loaned securities for noncash collateral	1,657	—	1,657
Foreign corporate bonds	16,803	—	16,803
Domestic equity securities:			
Not on securities loan	158,189	—	158,189
Loaned securities for noncash collateral	737	—	737
Foreign equity securities:			
Not on securities loan	62,068	—	62,068
Loaned securities for noncash collateral	2,089	—	2,089
Equity commingled funds	—	193,431	193,431
Collective short-term investment fund	—	16,980	16,980
 Total investments	<u>\$ 605,441</u>	<u>218,609</u>	<u>824,050</u>
 Real estate investments			75,673
Loaned securities for cash collateral			100,034
Securities lending collateral			<u>103,419</u>
 Total investments, at fair value			<u>\$ 1,103,176</u>

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Of the System's total investments, the following table presents the allocation as presented on the accompanying statements of defined benefit pension plan net assets and postemployment healthcare plan net assets as of June 30, 1998 (in thousands):

Investments:

Defined Benefit Pension Plan	\$ 1,032,371
Postemployment Healthcare Plan	<u>70,805</u>
	<u>\$ 1,103,176</u>

The collective short-term investment fund is used for overnight investment of all excess cash in the System's funds. It is invested by the System Custodian, and held in the System Custodian's name. This fund consists of:

- Short-term fixed obligations of the U.S. government or any federal agency, or of other issuers that are fully guaranteed by the U.S. government or a federal agency as to repayment of principal and the payment of interest;
- Repurchase agreements with major banks and U.S. government securities dealers that are collateralized by obligations of the U.S. government or a federal agency, or obligations fully guaranteed by the U.S. government or a federal agency; and
- Fully insured bank deposits.

The loaned securities represent securities on loan to brokers or dealers or other borrowers. The custodial agreement with the System Custodian authorizes such custodian to loan securities in the System's investment portfolio under such terms and conditions as the System Custodian deems advisable and to permit the loaned securities to be transferred into the name of the borrowers. The System receives a fee from the borrower for the use of the loaned securities. If the loaned securities are not returned by the borrower, the System Custodian is responsible for replacement of the loaned securities with other securities of the same issuer, class and denomination, or if such securities are not available on the open market, the System Custodian is required to credit the System's account with the market value of such unreturned loaned securities. All securities loan agreements can be terminated on demand within a period specified in each agreement by either the System or borrowers.

The loaned securities as of June 30, 1998, consisted of U.S. Treasury bonds and notes, foreign government bonds, domestic corporate bonds, and domestic equity securities. In return, the System receives collateral in the form of cash or securities at 102% to 105% of the principal plus accrued interest for reinvestment.

Securities lent at year-end for cash collateral are presented as unclassified in the preceding categorization of the System's investments; securities lent for noncash collateral are classified according to the category of the related collateral.

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Notes to Financial Statements

June 30, 1998 and 1997

Securities lending collateral represents investments in a securities lending collateral investment pool purchased with cash collateral, as well as securities collateral that the System may pledge or sell without a borrower default.

As of June 30, 1998, the underlying securities loaned by the System as a whole amounted to approximately \$117,838,000. The cash collateral and the noncash collateral as a whole totaled \$103,419,000 and \$18,502,000, respectively.

The System and the City's other retirement fund jointly own certain real estate investments, including a warehouse, retail center, and office building located in Northern California; and an industrial complex, office building, and retail center in Southern California. Also, the System solely owns real estate investments, including an apartment complex in Florida and an interest in a real estate fund managed by a third party. The properties have leases with various terms.

(4) Contributions – Funding Policy

Contributions to the Defined Benefit Pension Plan for both the City and the participating employees are based upon an actuarially determined percentage of each employee's base salary sufficient to provide adequate assets to pay benefits when due. Contributions to the Postemployment Healthcare Plan for both the City and the participating employees are based upon an actuarially determined percentage of each employee's base salary sufficient to provide adequate assets to pay benefits when due, over the next 15 years. The significant actuarial assumptions used to compute the actuarially determined contribution requirement are the same as those used to compute the actuarial accrued liability shown in the Schedule of Funding Progress for the Defined Benefit Pension Plan.

Contribution rates for the City and the participating employees for 1998 and 1997 were established in accordance with actuarially determined requirements computed through actuarial valuations performed as of June 30, 1995 and 1997, and approved by the Board of Administration. For fiscal 1997 and for the period from June 29, 1997 to January 10, 1998, the City contributed 16.69% and 2.53%, respectively, of annual covered payroll for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan, respectively, and participating employees were required to contribute 4.60% and 2.10%, respectively, of their annual covered payroll. For the period from January 11, 1998 to June 30, 1998, pursuant to the requirements of the June 30, 1997, actuarial valuation, the City contributed 15.37% and 1.15% of annual covered payroll for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan, respectively, and participating employees were required to contribute 4.36% and 0.95%, respectively, of their annual covered payroll, to such plans. Contributions to the Defined Benefit Pension Plan and the Postemployment Healthcare Plan by the City and the participating employees totaled \$39,445,000 and \$4,377,000, respectively, for 1998 and \$34,972,000 and \$7,845,000, respectively, for 1997.

(5) Concentrations

No investments in any one organization represent 5% of fund net assets.

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Notes to Financial Statements

June 30, 1998 and 1997

(6) Subsequent Event

Subsequent to June 30, 1998, the U.S. and worldwide equities markets declined significantly. As a result, at September 4, 1998, the System's investment portfolio experienced a decline in fair value of approximately 4%. The System's investment strategy is long-term in nature. In addition, actuarial valuations are designed to consider market value changes over a five-year period. Therefore, the short-term fluctuations in the equities markets, as noted above, are not expected to have a significant impact on the System.

SUPPLEMENTARY INFORMATION

Schedule 1

CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)

Combining Schedule of Defined Benefit Pension Plan Net Assets

June 30, 1998

(In thousands)

	<u>Retirement Fund</u>	<u>Cost-of- Living Fund</u>	<u>Total</u>
Assets:			
Receivables:			
Employee contributions	\$ 276	98	374
Employer contributions	1,039	316	1,355
Brokers and others	370	144	514
Accrued investment income	<u>4,643</u>	<u>1,468</u>	<u>6,111</u>
Total receivables	<u>6,328</u>	<u>2,026</u>	<u>8,354</u>
Investments, at fair value:			
Securities and other	573,144	181,354	754,498
Real estate	53,795	17,021	70,816
Loaned securities for cash and noncash collateral	83,768	26,507	110,275
Securities lending collateral	<u>73,512</u>	<u>23,270</u>	<u>96,782</u>
Total investments	<u>784,219</u>	<u>248,152</u>	<u>1,032,371</u>
Total assets	<u>790,547</u>	<u>250,178</u>	<u>1,040,725</u>
Liabilities:			
Payable to brokers	431	136	567
Securities lending collateral, due to borrowers	73,512	23,270	96,782
Other liabilities	<u>1,299</u>	<u>330</u>	<u>1,629</u>
Total liabilities	<u>75,242</u>	<u>23,736</u>	<u>98,978</u>
Plan net assets held in trust for pension benefits	\$ 715,305	226,442	941,747

See accompanying independent auditors' report.

Schedule 2

CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)

Combining Schedule of Postemployment Healthcare Plan Net Assets

June 30, 1998

(In thousands)

	Retirement Fund	Cost-of- Living Fund	Total
Assets:			
Receivables:			
Employee contributions	\$ 82	—	82
Employer contributions	101	—	101
Brokers and others	33	—	33
Accrued investment income	419	—	419
 Total receivables	 635	 —	 635
Investments, at fair value:			
Securities and other	51,748	—	51,748
Real estate	4,857	—	4,857
Loaned securities for cash and noncash collateral	7,563	—	7,563
Securities lending collateral	6,637	—	6,637
 Total investments	 70,805	 —	 70,805
 Total assets	 71,440	 —	 71,440
 Liabilities:			
Payable to brokers	39	—	39
Securities lending collateral, due to borrowers	6,637	—	6,637
Other liabilities	79	—	79
 Total liabilities	 6,755	 —	 6,755
Plan net assets held in trust for postemployment healthcare benefits	\$ 64,685	—	64,685

See accompanying independent auditors' report.

Schedule 3

CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)

Combining Schedule of Changes in Defined Benefit Pension Plan Net Assets

Year ended June 30, 1998

(In thousands)

	<u>Retirement Fund</u>	<u>Cost-of- Living Fund</u>	<u>Total</u>
Additions:			
Contributions:			
Employer	\$ 23,912	6,455	30,367
Employees	<u>6,950</u>	<u>2,128</u>	<u>9,078</u>
Total contributions	<u>30,862</u>	<u>8,583</u>	<u>39,445</u>
Investments income:			
Interest income	19,946	6,299	26,245
Dividend income	5,972	1,886	7,858
Net appreciation in fair value of investments	71,032	22,932	93,964
Net rental income	3,344	1,079	4,423
Less investment expenses	<u>(1,594)</u>	<u>(482)</u>	<u>(2,076)</u>
Net investment income	<u>98,700</u>	<u>31,714</u>	<u>130,414</u>
Total additions	<u>129,562</u>	<u>40,297</u>	<u>169,859</u>
Deductions:			
Retirement benefits	25,500	6,535	32,035
Death benefits	84	—	84
Refund of contributions	1,561	419	1,980
Administrative expenses and other	<u>651</u>	<u>131</u>	<u>782</u>
Total deductions	<u>27,796</u>	<u>7,085</u>	<u>34,881</u>
Net increase	101,766	33,212	134,978
Plan net assets held in trust for pension benefits:			
Beginning of year	<u>613,539</u>	<u>193,230</u>	<u>806,769</u>
End of year	\$ <u>715,305</u>	<u>226,442</u>	<u>941,747</u>

See accompanying independent auditors' report.

Schedule 4

CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)

Combining Schedule of Changes in Postemployment
Healthcare Pension Plan Net Assets

Year ended June 30, 1998

(In thousands)

	<u>Retirement Fund</u>	<u>Cost-of- Living Fund</u>	<u>Total</u>
Additions:			
Contributions:			
Employer	\$ 2,326	—	2,326
Employees	<u>2,051</u>	<u>—</u>	<u>2,051</u>
Total contributions	<u>4,377</u>	<u>—</u>	<u>4,377</u>
Investments income:			
Interest income	1,805	—	1,805
Dividend income	541	—	541
Net appreciation in fair value of investments	8,009	—	8,009
Net rental income	303	—	303
Less investment expenses	<u>(144)</u>	<u>—</u>	<u>(144)</u>
Net investment income	<u>10,514</u>	<u>—</u>	<u>10,514</u>
Total additions	<u>14,891</u>	<u>—</u>	<u>14,891</u>
Deductions:			
Healthcare insurance premiums	4,161	—	4,161
Administrative expenses and other	<u>59</u>	<u>—</u>	<u>59</u>
Total deductions	<u>4,220</u>	<u>—</u>	<u>4,220</u>
Net increase	10,671	—	10,671
Plan net assets held in trust for postemployment healthcare benefits:			
Beginning of year	<u>54,014</u>	<u>—</u>	<u>54,014</u>
End of year	<u>\$ 64,685</u>	<u>—</u>	<u>64,685</u>

See accompanying independent auditors' report.

Schedule 5

CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)

Schedule of Funding Progress

Defined Benefit Pension Plan

(Unaudited – See accompanying independent auditors' report.)

(In thousands)

Actuarial valuation date	Actuarial value of assets	Actuarial accrued liability (AAL)	Unfunded AAL	Funded ratio	Annual covered payroll	Unfunded AAL as a % of annual covered payroll
June 30, 1993	\$ 489,865	583,119	93,254	84%	\$ 145,781	64%
June 30, 1994 ^a	527,984	620,984	93,000	85%	149,850	62%
June 30, 1995	566,102	658,175	92,073	86%	153,918	60%
June 30, 1996 ^b	622,528	696,974	74,446	89%	165,101	45%
June 30, 1997	678,954	735,772	56,818	92%	176,284	32%

Actuarial valuations have been performed biennially (through June 30, 1997).

^a Average of the June 30, 1993 and June 30, 1995 results.

^b Average of the June 30, 1995 and June 30, 1997 results.

Schedule 6

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEE'S RETIREMENT PLAN**
(A Component Unit of the City of San Jose)

Schedule of Actuarial Methods and Assumptions

Defined Benefit Pension Plan

(Unaudited – See accompanying independent auditors' report.)

Year ended June 30, 1998

Description	Method/Assumption
Valuation date	June 30, 1997
Actuarial cost method	Entry age normal cost method
Amortization method for actuarial accrued liabilities	Level percentage of payroll
Remaining amortization period	21 years
Actuarial asset valuation method	5 year smoothed market
Actuarial assumptions: Assumed rate of return on investments	8.25% per annum
Postretirement mortality	The 1983 Group Annuity Mortality table for males is used for male members
	The 1983 Group Annuity Mortality table for females, with a one year set forward, is used for female members
Active service, withdrawal, death, disability service retirement	Tables based on current experience
Salary increases	In general, merit and longevity increases plus assumed general wage increase of 4.5% per year
Cost-of-living adjustments	3.0% per year

Schedule 7

**CITY OF SAN JOSE
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM
(A Component Unit of the City of San Jose)**

Schedule of Employer Contributions

Defined Benefit Pension Plan

(Unaudited – See accompanying independent auditor's report.)

(In thousands)

<u>Fiscal year ended June 30,</u>		<u>Annual required employer contribution</u>	<u>Percentage contributed</u>
1992	\$	19,299	100%
1993		19,689	100
1994		18,922	100
1995		22,546	100
1996		23,756	100
1997 (a)		29,455	92
1998		30,367	100

(a)The difference between the annual required employer contribution and the actual contribution for the fiscal year ended June 30, 1997, was due to the System's selection of a lower contribution rate from among allowable alternatives.