

City of San José  
Office of Retirement Services

## 2021 Member + Spouse Monthly Retiree Rates

Lowest Cost Plan Available to Active Employees: Kaiser \$3,000 High Deductible							Police & Fire Members Only Medicare Part B Rmbrsmt.*
						MB + SP/DP: 1028.68	
	Providers & Plans	Coverage Type	Plan Codes for MB+SP/DP	Retiree Pays	Fund Pays	Total Monthly Premium	
<b>Kaiser Permanente Plans (California Only)</b>							
A	\$3,000 High Deductible HMO*	MB + SP/DP	KHDHP	0.00	1,028.68	1,028.68	0.00
B	Medicare Split: Sr. Advantage/\$3,000 High Deductible HMO*	MB(M) + SP/DP MB + SP/DP(M)	A1HDHP	0.00	1,028.68	777.24	251.44
			A1-aHDHP	0.00	1,028.68	777.24	251.44
C	\$1,500 Deductible HMO	MB + SP/DP	KDHMO	192.20	1,028.68	1,220.88	0.00
D	Medicare Split: Sr. Advantage & \$1,500 Deductible HMO	MB(M) + SP/DP MB + SP/DP(M)	A1DHMO	0.00	1,028.68	873.34	155.34
			A1-aDHMO	0.00	1,028.68	873.34	155.34
E	\$25 Copay HMO	MB + SP/DP	K	462.36	1,028.68	1,491.04	0.00
F G	Medicare Split: Sr. Advantage & \$25 Copay HMO	MB(M) + SP/DP MB + SP/DP(M)	A1	0.00	1,028.68	1,008.42	20.26
			A1-a	0.00	1,028.68	1,008.42	20.26
H	Medicare Sr. Advantage Plan	MB(M) + SP/DP(M)	A2	0.00	1,028.68	525.80	502.88
<b>Anthem HMO Plans (California Only)</b>							
I	\$20 Copay <u>Select</u> HMO	MB + SP/DP	IMSP	565.90	1,028.68	1,594.58	0.00
J	\$1,500 Deductible <u>Select</u> HMO	MB + SP/DP	JMSP	200.72	1,028.68	1,229.40	0.00
K	Medicare Advantage HMO	MB (M) + SP/DP(M)	KMSP	0.00	1,028.68	851.42	177.26
L M	Medicare Split: Advantage HMO & \$20 Copay <u>Select</u> HMO	MB(M) + SP/DP MB + SP/DP(M)	LMSP	194.33	1,028.68	1,223.01	0.00
			MMSP	121.85	1,028.68	1,150.53	0.00
N O	Medicare Split: Advantage HMO & \$1500 Deductible <u>Select</u> HMO	MB(M) + SP/DP MB + SP/DP(M)	NMSP	11.73	1,028.68	1,040.41	0.00
			OMSP	0.00	1,028.68	984.51	44.17
<b>Anthem PPO Plans (Nationwide)</b>							
P	\$2,500 High Deductible <u>Classic</u> PPO*	MB + SP/DP	PMSP	1,122.48	1,028.68	2,151.16	0.00
Q	\$100 Deductible <u>Select</u> PPO	MB + SP/DP	QMSP	2,463.22	1,028.68	3,491.90	0.00
R	\$100 Deductible <u>Classic</u> PPO	MB + SP/DP	RMSP	2,706.00	1,028.68	3,734.68	0.00
S	Medicare Advantage PPO	MB(M) + SP/DP(M)	SMSP	0.00	1,028.68	960.08	68.60
T U	Medicare Split: Medicare Advantage PPO & \$100 Deductible <u>Select</u> PPO	MB(M) + SP/DP MB + SP/DP(M)	TMSP	1,197.30	1,028.68	2,225.98	0.00
			UMSP	1,038.58	1,028.68	2,067.26	0.00
V W	Medicare Split: Medicare Advantage PPO & \$100 Deductible <u>Classic</u> PPO	MB(M) + SP/DP MB + SP/DP(M)	VMSP	1,318.70	1,028.68	2,347.38	0.00
			WMSP	1,148.92	1,028.68	2,177.60	0.00
X Y	Medicare Split: Medicare Advantage PPO & \$2,500 High Deductible <u>Classic</u> PPO*	MB(M) + SP/DP MB + SP/DP(M)	XMSP	526.94	1,028.68	1,555.62	0.00
			YMSP	429.16	1,028.68	1,457.84	0.00
<b>In-Lieu Credit Program</b>						<b>Monthly In-Lieu Credit</b>	
Medical In-Lieu (In Lieu credits have no cash value)		MB + SP/DP	MSIL	257.17			
Dental In-Lieu (In Lieu credits have no cash value)		MB + SP/DP	DMSIL	12.17			
<b>Coverage Abbreviations:</b> (M) = Medicare MB = Member or Survivor SP = Spouse DP = Domestic Partner CH = Child(ren) * Health Savings Account (H.S.A.) Compatible			**Police & Fire Retirees are eligible to receive Medicare Part B reimbursement if enrolled in a medicare plan where the Total Monthly Premium amount is lower than the Lowest Cost Plan subsidy amount.				