



San Jose Police & Fire Department Retirement Plan

First Quarter 2009 Executive Summary

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"Advancing Your Investments"

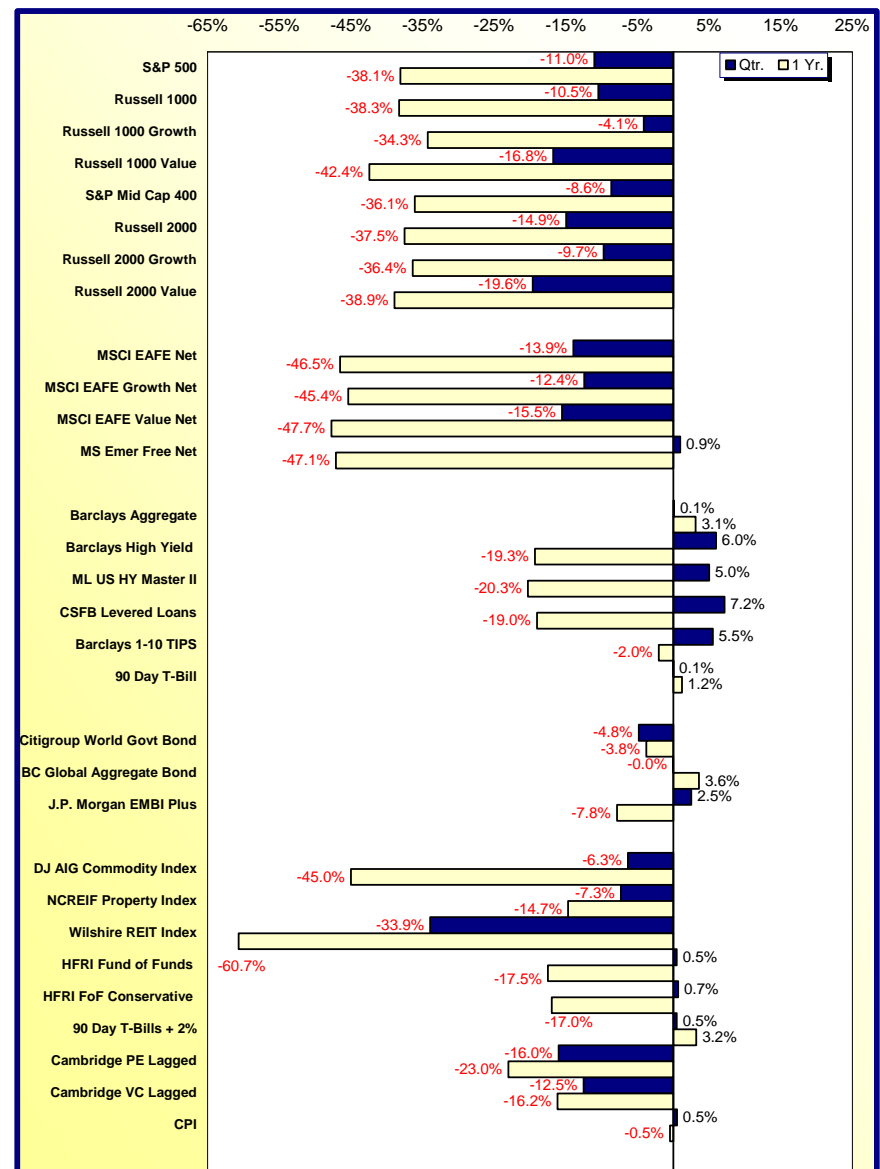


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Market Environment – Overview (as of 3/31/2009)

		Qtr.	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Domestic Equity Benchmarks						
S&P 500	Large Core	-11.0%	-38.1%	-13.1%	-4.8%	-3.0%
Russell 1000	Large Core	-10.5%	-38.3%	-13.2%	-4.5%	-2.6%
Russell 1000 Growth	Large Growth	-4.1%	-34.3%	-11.3%	-4.4%	-5.3%
Russell 1000 Value	Large Value	-16.8%	-42.4%	-15.4%	-4.9%	-0.6%
S&P Mid Cap 400	Mid Core	-8.6%	-36.1%	-13.6%	-2.8%	4.2%
Russell 2000	Small Core	-14.9%	-37.5%	-16.8%	-5.2%	1.9%
Russell 2000 Growth	Small Growth	-9.7%	-36.4%	-16.2%	-5.4%	-1.6%
Russell 2000 Value	Small Value	-19.6%	-38.9%	-17.5%	-5.3%	4.9%
International Equity Benchmarks						
MSCI EAFE Net	Int'l Developed	-13.9%	-46.5%	-14.5%	-2.2%	-0.8%
MSCI EAFE Growth Net	Int'l Developed	-12.4%	-45.4%	-13.1%	-2.0%	-2.5%
MSCI EAFE Value Net	Int'l Developed	-15.5%	-47.7%	-15.9%	-2.5%	0.6%
MS Emer Free Net	Int'l Emerging	0.9%	-47.1%	-8.2%	5.9%	7.9%
Domestic Fixed Income Benchmarks						
Barclays Aggregate	Core Bonds	0.1%	3.1%	5.8%	4.1%	5.7%
Barclays High Yield	High Yield	6.0%	-19.3%	-4.6%	-0.1%	2.6%
ML US HY Master II	High Yield	5.0%	-20.3%	-5.0%	-0.3%	2.4%
CSFB Levered Loans	Bank Loans	7.2%	-19.0%	-6.5%	-1.7%	n/a
Barclays 1-10 TIPS	Inflation	5.5%	-2.0%	5.7%	4.1%	7.3%
90 Day T-Bill	Cash	0.1%	1.2%	3.6%	3.2%	3.4%
Global Fixed Income Benchmarks						
Citigroup World Govt Bond	Global Bonds	-4.8%	-3.8%	7.6%	4.6%	5.8%
BC Global Aggregate Bond	Global Bonds	-0.0%	3.6%	5.1%	4.3%	5.3%
J.P. Morgan EMBI Plus	Em. Mkt. Bonds	2.5%	-7.8%	2.3%	5.7%	10.7%
Alternative Benchmarks						
DJ AIG Commodity Index	Commodities	-6.3%	-45.0%	-9.9%	-3.3%	6.3%
NCREIF Property Index	Real Estate	-7.3%	-14.7%	4.1%	9.4%	9.3%
Wilshire REIT Index	REIT	-33.9%	-60.7%	-27.0%	-9.4%	3.7%
HFRI Fund of Funds	Hedge Funds	0.5%	-17.5%	-2.9%	1.4%	5.0%
HFRI FoF Conservative	Hedge Funds	0.7%	-17.0%	-3.0%	0.6%	4.2%
90 Day T-Bills + 2%	Cash + 2%	0.5%	3.2%	5.7%	5.3%	5.4%
Cambridge PE Lagged	Private Equity	-16.0%	-23.0%	5.6%	13.5%	10.3%
Cambridge VC Lagged	Venture Capital	-12.5%	-16.2%	4.7%	7.5%	10.4%
CPI	Inflation	0.5%	-0.5%	2.1%	2.6%	2.6%



SJP&F Structural Changes & Investment Results

- Over the last 12 months, the Fund experienced a gross investment loss of \$697.0 million, including a loss of \$121.5 million during the first quarter. Total assets decreased from \$2.0 billion at the beginning of the quarter to \$1.9 billion on 3/31/2009, with \$21.2 million in net distributions.
- Over the past five years, the Fund returned 0.4% per annum, outperforming the total fund benchmark by 0.1% and ranking in the 39th percentile of the Independent Consultant Cooperative's Public Funds Universe¹.
 - For the five-year period, active management added 10 basis points of value while increasing volatility for the period by 20 basis points.
- For the year, the Fund returned -26.7%, outperforming the total fund benchmark by 2.2%, and ranking in the 54th percentile of public funds.
 - For the one-year period, active management added 90 basis points of value while increasing volatility for the period by 90 basis points.
- For the quarter, the Fund posted a -6.0% return, outperforming the total fund benchmark by 2.2% and ranking in the 60th percentile of public funds.
 - For the quarter, active management added 100 basis points of value.
- The first quarter decline in the global equity markets has caused the Fund's core fixed income allocation to be 26% as of March 31, 2009, which is 1% higher than the upper limit of 25%.

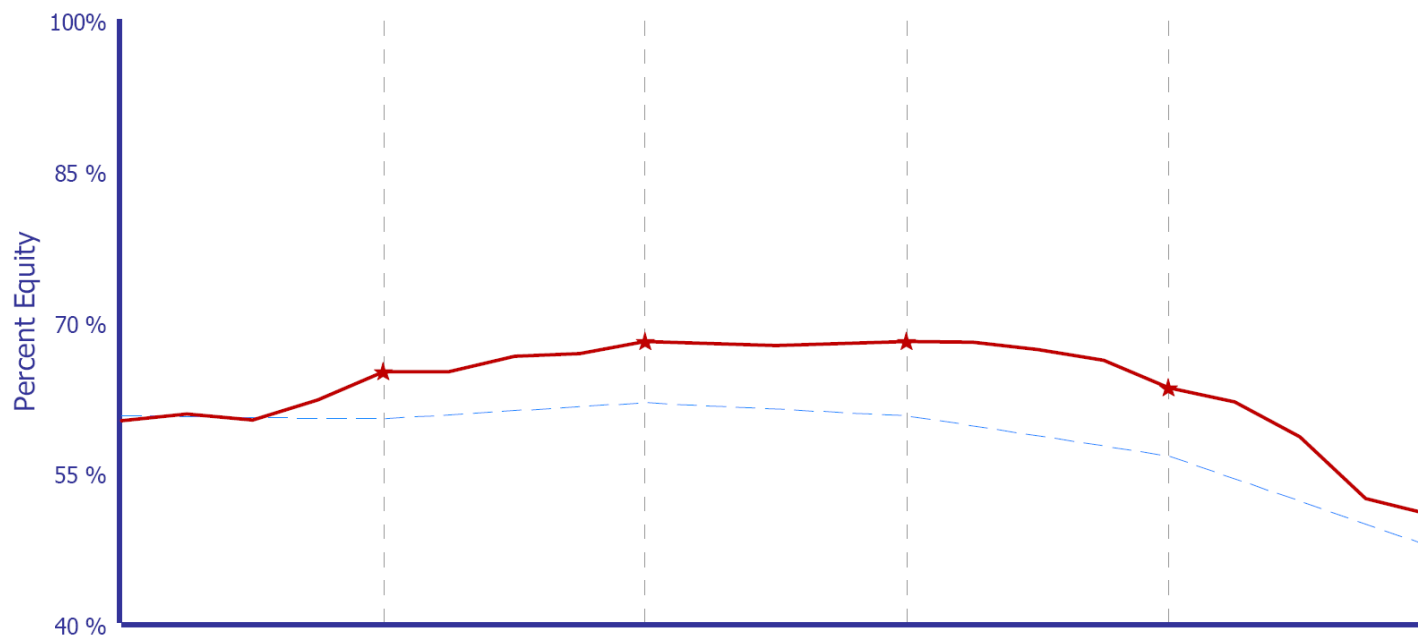
¹As of March 31, 2009, the ICC Public Funds Universe consists of 159 total funds with approximately \$530 Billion in assets.

Fund Allocation (as of 3/31/2009)

	Market Value	Percent of Total Assets	Current Policy Target	Difference	Range	New Policy Target ¹	Difference
TOTAL FUND	\$1,862,782,504	100.0%					
TOTAL EQUITY	\$957,013,375	51.4%	59.0%	(7.6%)	39-72%	49.0%	2.4%
U.S. EQUITY COMPOSITE	\$554,292,060	29.8%	34.0%	(4.2%)	29-39%	27.0%	2.8%
<i>U.S. Large Cap Equity</i>	<i>\$442,421,949</i>	23.8%	27.0%	(3.2%)		22.0%	1.8%
<i>U.S. Small Cap Equity</i>	<i>\$111,870,111</i>	6.0%	7.0%	(1.0%)		5.0%	1.0%
NON-U.S. EQUITY COMPOSITE	\$402,721,315	21.6%	25.0%	(3.4%)		22.0%	-0.4%
<i>Non-U.S. Developed Markets</i>	<i>\$313,457,597</i>	16.8%	20.0%	(3.2%)	10-25%	17.0%	-0.2%
<i>Non-U.S. Emerging Markets</i>	<i>\$89,263,718</i>	4.8%	5.0%	(0.2%)	0-8%	5.0%	(0.2%)
FIXED INCOME COMPOSITE	\$623,868,909	33.5%	24.0%	9.5%		23.0%	10.5%
<i>Core Bonds</i>	<i>\$484,265,581</i>	26.0%	20.0%	6.0%	15-25%	18.0%	8.0%
<i>Long Bonds</i>	<i>\$98,988,396</i>	5.3%	4.0%	1.3%	0-7%	0.0%	5.3%
<i>Opportunistic Investments</i>	<i>\$40,614,932</i>	2.2%				5.0%	(2.8%)
PRIVATE EQUITY	\$75,492,647	4.1%	5.0%	(0.9%)	0-8%	8.0%	(3.9%)
REAL ESTATE	\$201,670,906	10.8%	12.0%	(1.2%)	0-17%	10.0%	0.8%
REAL ASSETS	\$0					5.0%	(5.0%)
ABSOLUTE RETURN	\$0					5.0%	(5.0%)
CASH	\$4,736,667	0.3%	0.0%	0.3%		0.0%	0.3%

¹New asset allocation targets adopted at the May 21, 2008 Investment Committee meeting. The date for the new asset allocation targets will become effective as the portfolio moves towards the new policy target.

Public Funds – Total Equity Commitment*

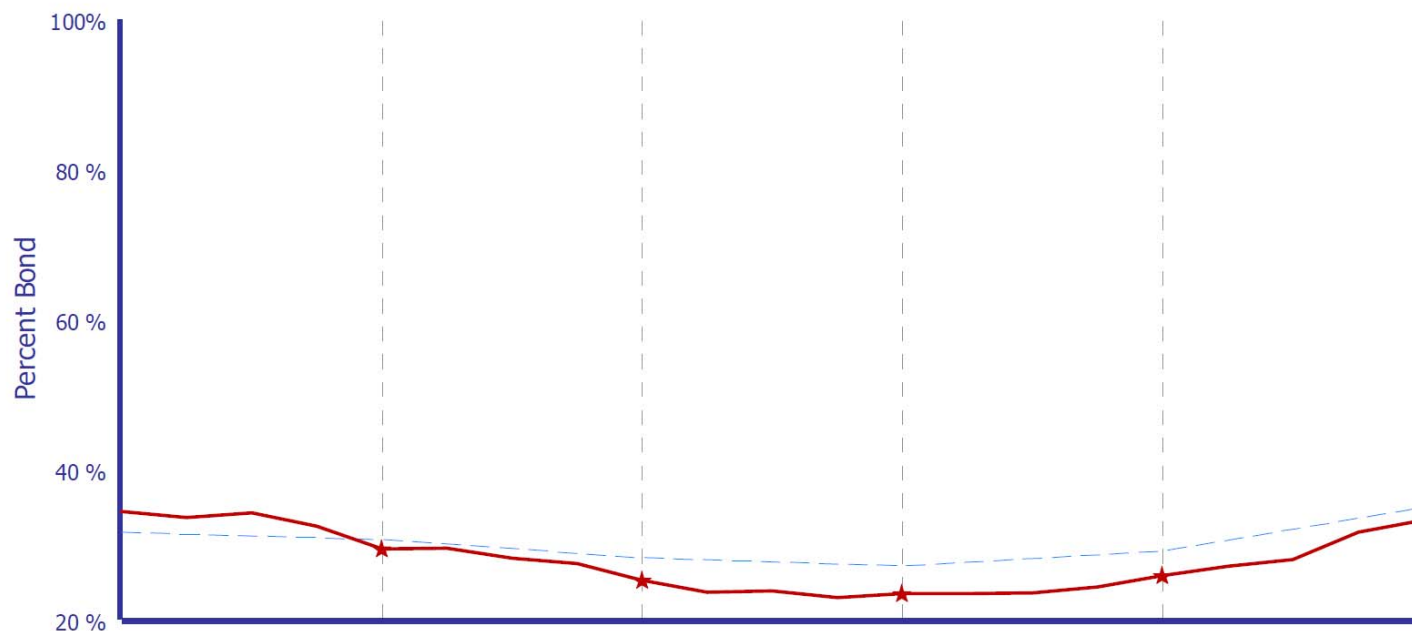


	3/04	3/05	3/06	3/07	3/08	3/09
5th	72.8	71.8	72.6	70.1	66.8	62.9
25th	65.1	65.2	66.3	64.6	61.0	52.9
Median	60.6	60.3	61.9	60.6	56.6	47.6
75th	52.6	54.6	56.6	53.3	49.7	40.3
95th	25.0	31.6	35.7	35.1	30.6	14.9
★ TOTAL FUND	60.1 53	65.0 25	68.0 20	68.0 14	63.4 15	50.8 32

*Includes International Segment

*Total Equity Commitment excludes manager held cash for separately managed accounts.

Public Funds – Total Fixed Income Commitment*



	3/04	3/05	3/06	3/07	3/08	3/09
5th	60.0	56.3	51.6	53.5	56.1	69.8
25th	37.5	37.3	35.1	33.9	37.3	45.5
Median	31.6	30.6	28.2	27.1	29.1	34.9
75th	26.9	25.7	23.4	22.4	24.0	28.5
95th	14.7	15.6	14.2	13.1	15.2	15.6
★ TOTAL FUND	34.4 41	29.4 57	25.2 65	23.4 72	25.8 68	33.2 52

*Total Fixed Income Commitment excludes manager held cash for separately managed accounts.

Total Fund Performance & Asset Growth (as of 3/31/2009)

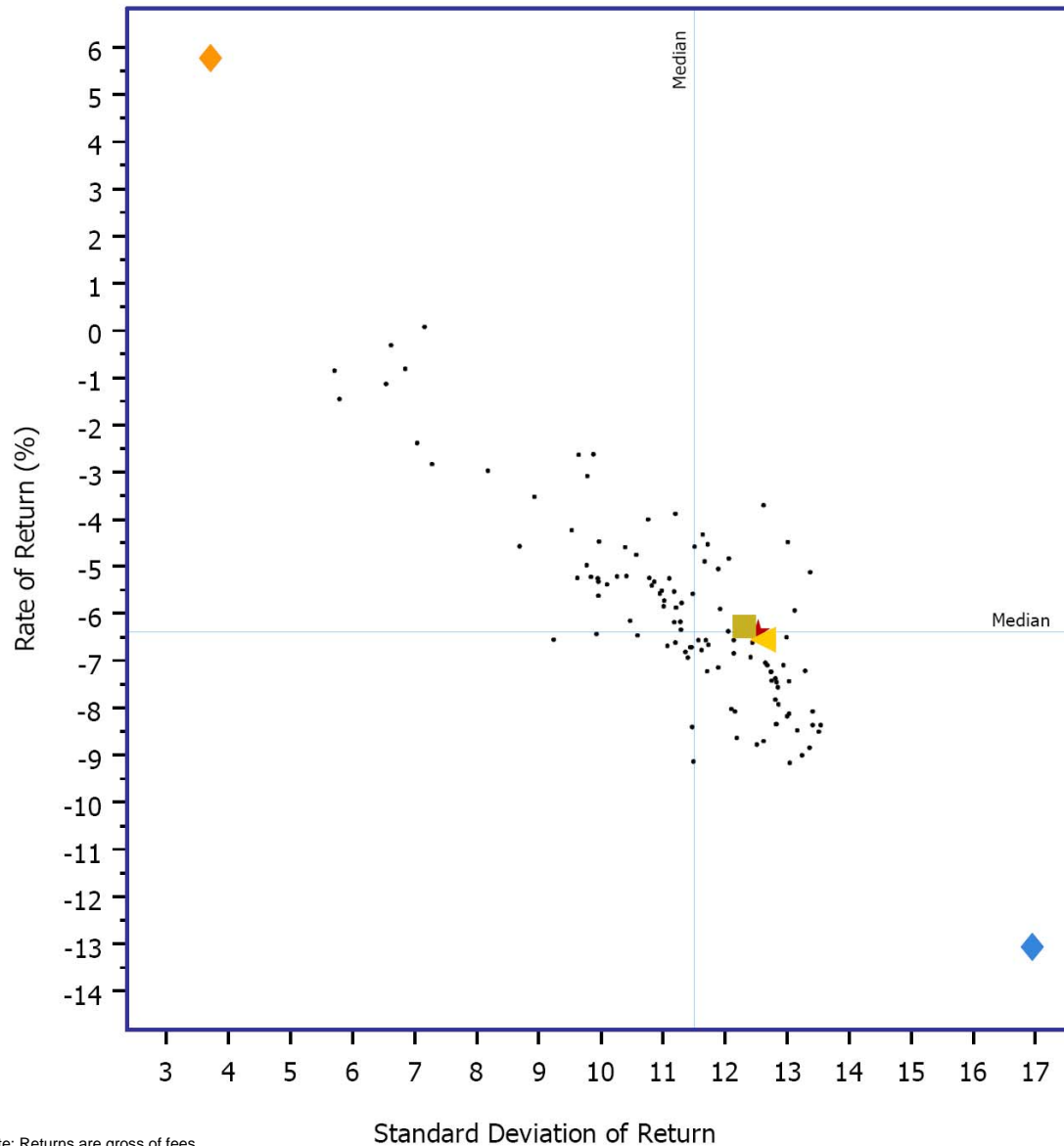
Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns					
									Three Years	Rank	Five Years	Rank	Ten Years	Rank
100%	Total Fund Composite	\$1,862,782,504	-6.0%	60	-26.4%	56	-26.7%	54	-6.4%	50	0.4%	39	3.5%	20
	Total Fund Composite (Net) ¹		-6.2%		-26.6%		-27.0%		-6.7%		0.1%		3.2%	
	<i>Allocation Index</i>		-7.0%	75	-26.7%	63	-27.6%	67	-6.3%	48	0.3%	44	3.4%	20
	Total Fund Benchmark		-8.2%	92	-27.9%	76	-28.9%	78	-6.5%	53	0.3%	45	2.5%	56
	CPI		0.5%		-2.0%		-0.5%		2.1%		2.6%		2.6%	
	ICC Public Funds Median		-5.7%		-25.4%		-25.9%		-6.4%		0.0%		2.6%	

¹Net of fee returns longer than one-year are estimates based on an estimated annual fund expense ratio of 30 basis points.

	Last Quarter	Fiscal Year to Date	Last Twelve Months
Beginning Market Value	2,005,489	2,561,519	2,583,364
Net External Growth	(21,198)	(12,140)	(23,537)
<i>Contributions</i>	53,594	402,960	462,899
<i>Distributions</i>	(74,792)	(415,100)	(486,435)
Return on Investment	(121,509)	(686,596)	(697,045)
Ending Market Value	1,862,783	1,862,783	1,862,783

*Assets in thousands

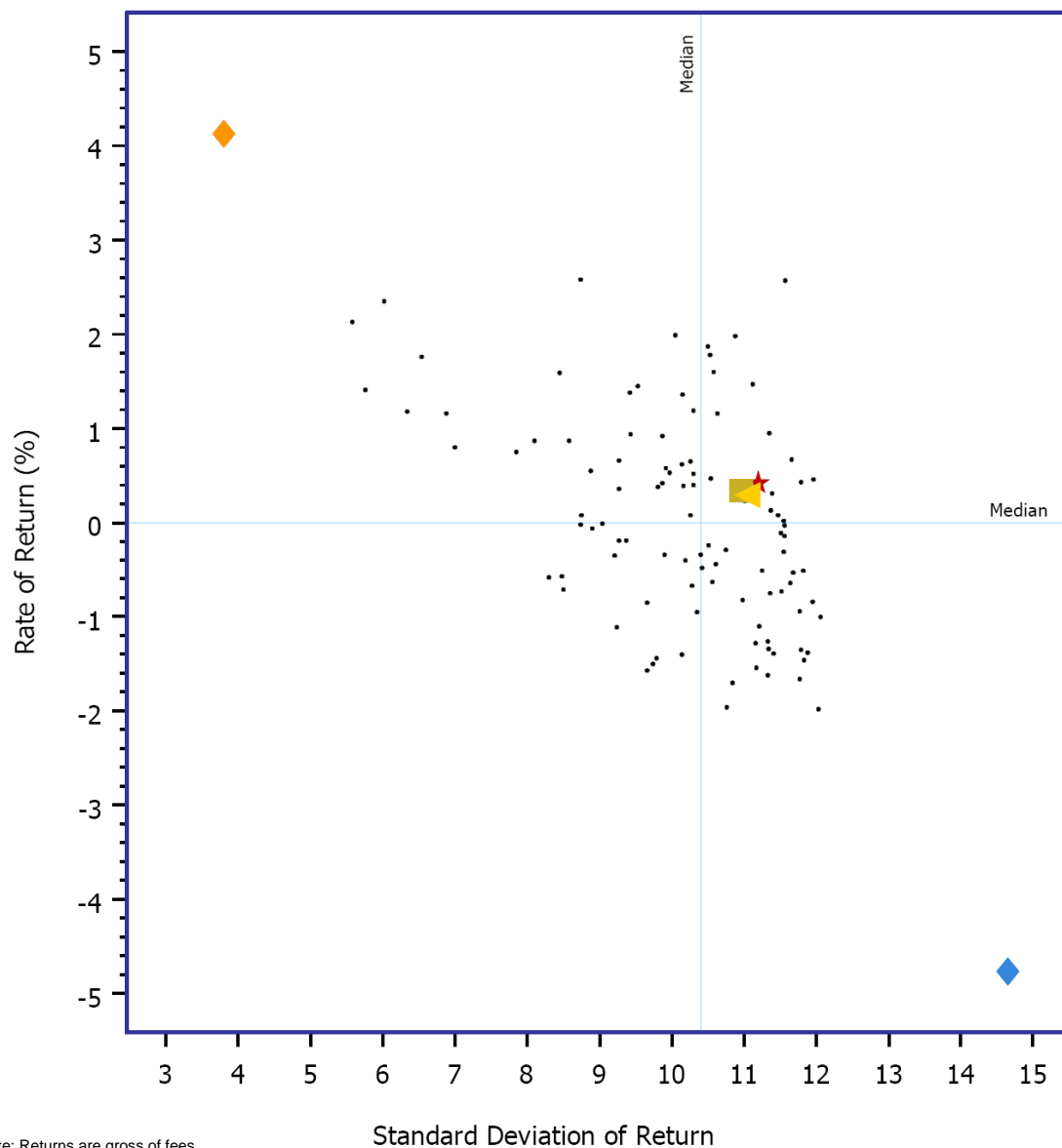
Public Funds – 3 Year Return/Volatility (as of 3/31/2009)



	Return		Standard Deviation		Sharpe Ratio
★ TOTAL FUND	-6.4	50	12.5	69	-0.7
■ ALLOC INDEX	-6.3	48	12.3	66	-0.8
▼ Policy Index	-6.5	53	12.6	70	-0.8
◆ S&P 500	-13.1	100	16.9	100	-0.9
◆ BC AGGREGATE	5.8	1	3.7	1	0.6
Median	-6.4		11.5		-0.8

Note: Returns are gross of fees

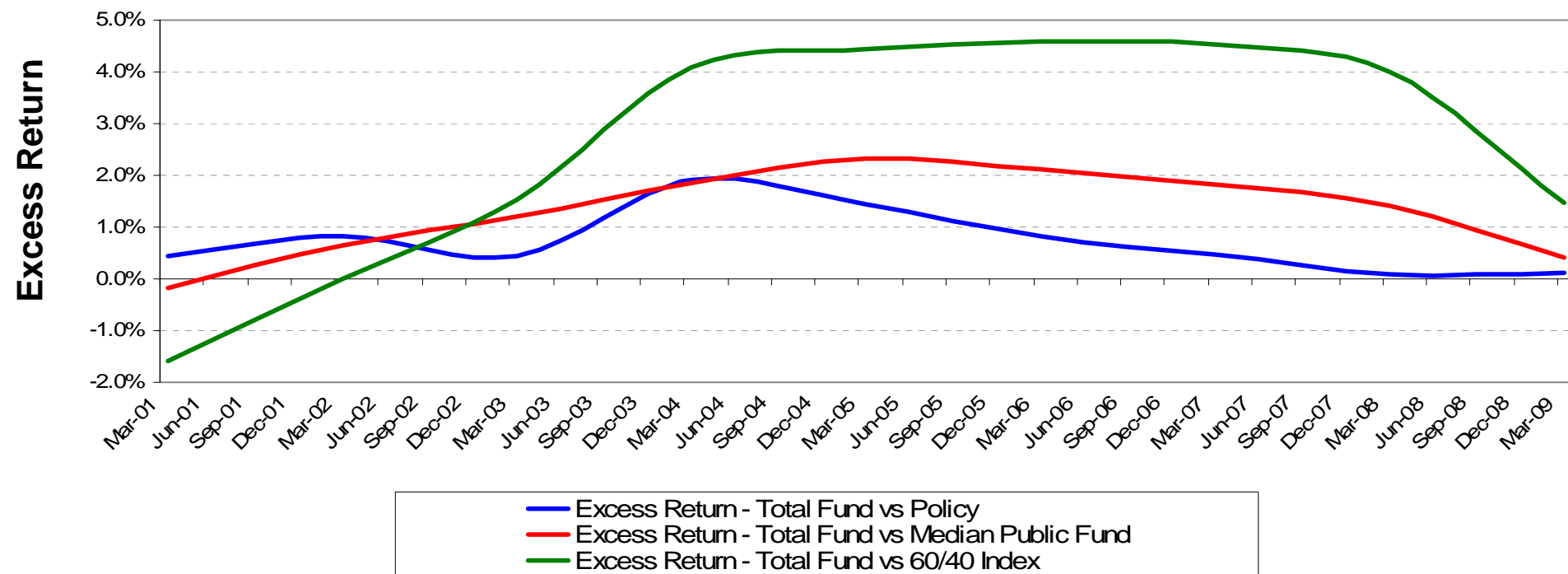
Public Funds – 5 Year Return/Volatility (as of 3/31/2009)



	Return		Standard Deviation		Sharpe Ratio
★ TOTAL FUND	0.4	39	11.2	67	-0.2
■ ALLOC INDEX	0.3	44	11.0	62	-0.2
▼ Policy Index	0.3	45	11.1	63	-0.2
◆ S&P 500	-4.8	100	14.6	99	-0.5
◆ BC AGGREGATE	4.1	1	3.8	1	0.3
Median	0.0		10.4		-0.3

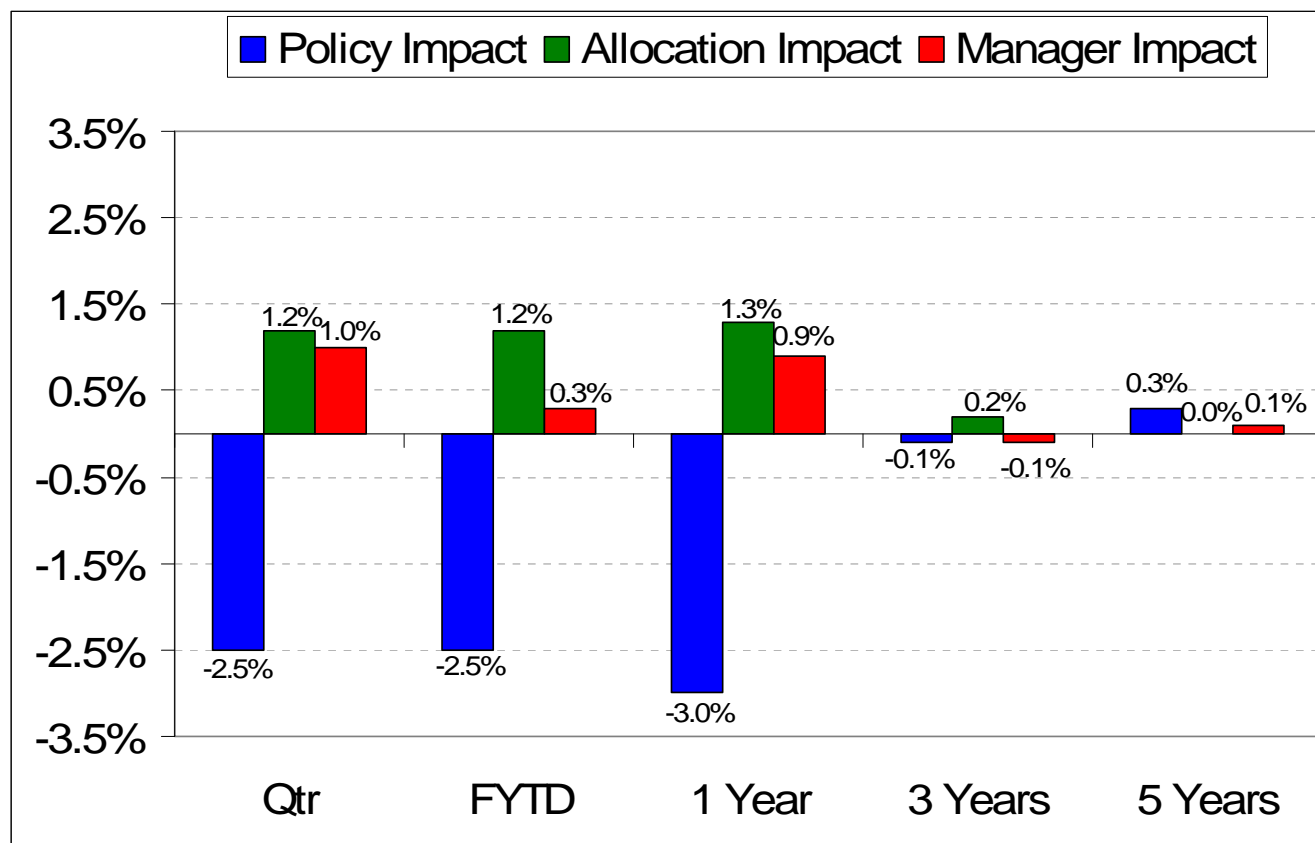
Note: Returns are gross of fees

Rolling 5-Year Excess Returns (as of 3/31/2009)



Note: Returns are gross of fees

Performance Attribution (as of 3/31/2009)



Policy Impact: The policy index is calculated by multiplying the target asset class weights times the return of the respective passive benchmark (re-balanced monthly). The policy impact, which is the difference between the policy index and the median fund's performance, measures the effectiveness of Plan Structure.

Allocation Impact: The allocation index is calculated by multiplying the actual asset class weights times the return of the respective passive benchmark. When the policy index is subtracted from the allocation index, the result measures the impact of deviating from the target weights.

Manager Impact: The Composite is calculated by multiplying the actual asset class weights times the actual manager return. The allocation index is then subtracted from the Composite. The result, manager impact, measures the contribution of active management.

Note: Returns are gross of fees

Performance Summary

										Annualized Returns				
Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Three Years	Rank	Five Years	Rank	Ten Years	Rank
29.8%	Total Domestic Equity	\$554,292,060	-10.1%	48	-36.7%	46	-36.9%	42	-14.3%	61	-4.7%	65	-1.0%	64
	S&P 500		-11.0%	63	-36.4%	43	-38.1%	60	-13.1%	45	-4.8%	71	-3.0%	86
	Russell 3000		-10.8%	55	-37.1%	52	-38.2%	61	-13.6%	53	-4.6%	61	-2.3%	73
	ICC Equity Funds Median		-10.3%		-37.0%		-37.8%		-13.4%		-3.9%		0.7%	
23.8%	Total Large Cap Domestic Equity	\$442,421,949	-8.8%	46	-35.0%	30	-35.8%	33	n/a		n/a		n/a	
	S&P 500		-11.0%	62	-36.4%	45	-38.1%	59	-13.1%	50	-4.8%	72	-3.0%	84
	ICC Large Cap Equity Funds Median		-9.5%		-36.9%		-37.2%		-13.0%		-3.7%		-0.4%	
6.0%	Total Small Cap Domestic Equity	\$111,870,111	-15.1%	73	-43.0%	85	-41.2%	82	n/a		n/a		n/a	
	Russell 2000		-14.9%	72	-37.9%	54	-37.5%	55	-16.8%	62	-5.2%	67	1.9%	82
	ICC Small Cap Equity Funds Median		-11.0%		-37.2%		-36.7%		-15.5%		-3.9%		5.6%	
21.6%	Total International Equity	\$402,721,315	-9.4%	18	-45.1%	55	-45.5%	51	-12.8%	50	0.0%	38	5.1%	18
16.8%	Total Developed Int'l Equity	\$313,457,597	-11.8%	33	-45.2%	57	-45.7%	52	-14.0%	66	-1.6%	77	2.7%	71
	MSCI EAFE Net		-13.9%	59	-45.3%	59	-46.5%	63	-14.5%	74	-2.2%	86	-0.8%	98
	ICC Int'l Developed Equity Funds Median		-13.1%		-44.4%		-45.4%		-12.8%		-0.3%		4.0%	
4.8%	Total Emerging Mkts Equity	\$89,263,718	0.3%	18	-44.6%	33	-45.0%	35	-8.5%	53	5.9%	48	n/a	
	MSCI Emg Mkts Free Net		0.9%	12	-46.6%	52	-47.1%	47	-8.2%	49	5.9%	47	7.9%	90
	ICC Int'l Emerging Mkts Equity Funds Median		-1.6%		-46.4%		-47.3%		-8.2%		5.8%		10.5%	
26.0%	Total Domestic Core Fixed Income	\$484,265,581	0.9%	44	0.6%	51	-0.2%	51	3.6%	71	3.4%	56	5.2%	73
	BC Aggregate		0.1%	73	4.2%	25	3.1%	26	5.8%	35	4.1%	37	5.7%	43
	ICC Core Fixed Income Median		0.7%		0.8%		-0.1%		4.8%		3.7%		5.6%	
5.3%	Total Domestic Long Duration Fixed Income	\$98,988,396	-6.7%	89	-1.9%	45	-3.3%	49	3.7%	51	n/a		n/a	
	BC US Gov't/Credit Long		-6.2%	89	2.5%	26	1.0%	26	4.9%	38	3.9%	39	6.3%	26
	ICC Long Duration Fixed Income Median		-0.1%		-2.7%		-3.3%		3.9%		3.4%		5.8%	
2.2%	Total Opportunistic Investments	\$40,614,932	0.2%		-9.3%		n/a		n/a		n/a		n/a	
	ML US HY BB/B Constrained		6.4%		-17.9%		-16.6%		-3.4%		0.4%		2.9%	
10.8%	Total Real Estate	\$201,670,906	-3.6%	44	-7.1%	22	-6.6%	21	6.1%	22	8.8%	38	7.8%	69
	NCREIF Property Index		-7.3%	46	-15.2%	41	-14.7%	40	4.2%	38	9.4%	37	9.3%	42
	ICC Real Estate Funds Median		-9.0%		-17.9%		-18.4%		2.2%		8.2%		9.1%	
4.1%	Total Private Equity	\$75,492,647	-9.1%		-10.5%		-8.1%		8.1%		n/a		n/a	
	Russell 2000		-14.9%		-37.9%		-37.5%		-16.8%		-5.2%		1.9%	
0.3%	Total Cash ¹	\$4,736,667	0.1%		0.9%		n/a		n/a		n/a		n/a	
	90 day t-bills		0.1%		0.9%		1.2%		3.6%		3.2%		3.4%	

¹NEPC began calculating cash returns as of April 1st, 2008 due to inconsistent historical data received from prior consultant

Note: Returns are Gross of Fees

Performance Summary – Lrg. Cap Domestic Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns						Inception Date	
									Three Years	Rank	Five Years	Rank	Ten Years	Rank		Since Inception
23.8%	Total Large Cap Domestic Equity Composite	\$442,421,949	-8.8%	46	-35.0%	30	-35.8%	33	n/a		n/a		n/a			
	S&P 500		-11.0%	62	-36.4%	45	-38.1%	59	-13.1%	50	-4.8%	72	-3.0%	84		
	ICC Large Cap Equity Funds Median		-9.5%		-36.9%		-37.2%		-13.0%		-3.7%		-0.4%			
	Large Cap Value Equity															
3.9%	UBS	\$71,832,997	-10.7%	10	-39.2%	60	-40.4%	42	-15.2%	54	-4.6%	53	-0.6%	88	6.4%	May-93
	UBS (Net)		-10.8%		-39.4%		-40.6%		-15.5%		-4.9%		-1.0%		6.0%	
	Russell 3000		-10.8%	11	-37.1%	33	-38.2%	26	-13.6%	30	-4.6%	53	-2.3%	97	5.8%	
	Russell 3000 + 1.0%		-10.6%		-36.4%		-37.2%		-12.6%		-3.6%		-1.3%		6.8%	
	Performance Variance		-0.2%		-3.0%		-3.4%		-2.9%		-1.3%		0.3%		-0.8%	
4.5%	ROBECO	\$83,734,566	-12.2%	28	-31.6%	4	-32.8%	3	-11.0%	7	-1.4%	6	3.1%	24	5.6%	Jul-96
	ROBECO (Net)		-12.2%		-31.7%		-33.0%		-11.2%		-1.7%		2.8%		5.3%	
	Russell 1000 Value		-16.8%	93	-39.2%	60	-42.4%	63	-15.4%	57	-4.9%	59	-0.6%	88	4.2%	
	Russell 1000 Value + 1.0%		-16.5%		-38.4%		-41.4%		-14.4%		-3.9%		0.4%		5.2%	
	Performance Variance		4.3%		6.7%		8.4%		3.2%		2.3%		2.4%		0.1%	
	ICC Large Cap Value Median		-14.0%		-38.6%		-41.1%		-14.7%		-4.3%		1.2%			
	Large Cap Growth Equity															
5.0%	New Amsterdam	\$92,312,413	-3.4%	35	-31.5%	15	-31.4%	22	-11.9%	58	-3.4%	53	0.7%	16	8.1%	Jan-95
	New Amsterdam (Net)		-3.5%		-31.7%		-31.6%		-12.2%		-3.7%		0.3%		7.7%	
	S&P 500		-11.0%	98	-36.4%	54	-38.1%	79	-13.1%	69	-4.8%	84	-3.0%	69	5.8%	
	S&P 500 + 1.0%		-10.8%		-35.6%		-37.1%		-12.1%		-3.8%		-2.0%		6.8%	
	Performance Variance		7.3%		3.9%		5.5%		-0.2%		0.1%		2.3%		0.9%	
1.7%	INTECH	\$32,091,176	-4.5%	46	-37.9%	66	-36.6%	72	-13.8%	82	-4.7%	82	n/a		-2.9%	Nov-03
	INTECH (Net)		-4.6%		-38.2%		-37.0%		-14.3%		-5.2%		n/a		-3.4%	
	Russell 1000 Growth		-4.1%	42	-35.1%	43	-34.3%	48	-11.3%	51	-4.4%	75	-5.3%	96	-3.1%	
	Russell 1000 Growth + 1.0%		-3.9%		-34.3%		-33.3%		-10.3%		-3.4%		-4.3%		-2.1%	
	Performance Variance		-0.8%		-3.8%		-3.8%		-4.0%		-1.8%		n/a		-1.3%	
1.5%	State Street - formerly Globalt	\$28,235,816	-4.5%	46	-35.1%	43	-35.0%	53	-12.4%	63	-4.6%	81	-5.0%	95	-4.2%	Jul-98
	State Street - formerly Globalt (Net)		-4.5%		-35.1%		-35.0%		-12.6%		-4.9%		-5.3%		-4.6%	
	Russell 1000 Growth		-4.1%	42	-35.1%	43	-34.3%	48	-11.3%	51	-4.4%	75	-5.3%	96	-3.1%	
	Russell 1000 Growth + 1.0%		-3.9%		-34.3%		-33.3%		-10.3%		-3.4%		-4.3%		-2.1%	
	Performance Variance		-0.7%		-0.8%		-1.7%		-2.3%		-1.6%		-1.1%		-2.5%	
	ICC Large Cap Growth Median		-4.7%		-35.8%		-34.5%		-11.1%		-3.3%		-2.0%			
	Large Cap Core Equity															
7.2%	Rhumblin S&P 500	\$134,214,981	-10.9%	47	-36.0%	39	-37.7%	54	-12.9%	53	-4.7%	71	-2.8%	88	6.4%	Apr-92
	Rhumblin S&P 500 (Net)		-10.9%		-36.0%		-37.8%		-13.0%		-4.7%		-2.8%		6.4%	
	S&P 500		-11.0%	59	-36.4%	52	-38.1%	67	-13.1%	60	-4.8%	76	-3.0%	95	6.2%	
	Performance Variance		0.1%		0.3%		0.3%		0.1%		0.0%		0.2%		0.2%	
	ICC Large Cap Core Median		-10.9%		-36.3%		-37.5%		-12.8%		-3.8%		-0.4%			

Performance Summary – Sm. Cap Domestic Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns						Inception Date	
									Three Years	Rank	Five Years	Rank	Ten Years	Rank		Since Inception
6.0%	Total Small Cap Domestic Equity Composite	\$111,870,111	-15.1%	73	-43.0%	85	-41.2%	82	n/a		n/a		n/a			
	Russell 2000		-14.9%	72	-37.9%	54	-37.5%	55	-16.8%	62	-5.2%	67	1.9%	82		
	ICC Small Cap Equity Funds Median		-11.0%		-37.2%		-36.7%		-15.5%		-3.9%		5.6%			
	Small Cap Core Equity															
1.5%	State Street - formerly Provident	\$28,678,077	-15.1%	61	-49.1%	99	-46.8%	98	-21.4%	97	-9.2%	97	-0.3%	100	0.0%	Jan-98
	State Street - formerly Provident (Net)		-15.1%		-49.4%		-47.3%		-22.1%		-10.0%		-1.3%		-1.0%	
	Russell 2000		-14.9%	58	-37.9%	64	-37.5%	53	-16.8%	71	-5.2%	78	1.9%	100	1.0%	
	Russell 2000 + 2.0%		-14.4%		-36.4%		-35.5%		-14.8%		-3.2%		3.9%		3.0%	
	Performance Variance		-0.7%		-13.1%		-11.8%		-7.3%		-6.8%		-5.2%		-3.9%	
1.8%	State Street - formerly TCW	\$33,665,332	-15.4%	69	-43.7%	91	-40.7%	83	-20.4%	97	-9.8%	99	n/a		-1.9%	Nov-01
	State Street - formerly TCW (Net)		-15.4%		-43.7%		-40.7%		-20.8%		-10.4%		n/a		-2.6%	
	Russell 2000		-14.9%	58	-37.9%	64	-37.5%	53	-16.8%	71	-5.2%	78	1.9%	100	1.1%	
	Russell 2000 + 2.0%		-14.4%		-36.4%		-35.5%		-14.8%		-3.2%		3.9%		3.1%	
	Performance Variance		-0.9%		-7.3%		-5.2%		-5.9%		-7.1%		n/a		-5.7%	
2.7%	Rhumblin R2000	\$49,526,702	-14.8%	56	-37.5%	63	-37.2%	51	-16.6%	70	n/a		n/a		-7.4%	Dec-04
	Rhumblin R2000 (Net)		-14.8%		-37.5%		-37.2%		-16.7%		n/a		n/a		-7.5%	
	Russell 2000		-14.9%	58	-37.9%	64	-37.5%	53	-16.8%	71	-5.2%	78	1.9%	100	-7.7%	
	Performance Variance		0.1%		0.3%		0.3%		0.1%		n/a		n/a		0.2%	
	ICC Small Cap Core Median		-14.1%		-36.1%		-36.9%		-15.3%		-3.5%		7.9%			

Performance Summary – International Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns						Since Inception	Inception Date
									Three Years	Rank	Five Years	Rank	Ten Years	Rank		
21.6%	Total International Equity	\$402,721,315	-9.4%	18	-45.1%	55	-45.5%	51	-12.8%	50	0.0%	38	5.1%	18		
	MSCI EAFE Net		-13.9%	59	-45.3%	59	-46.5%	63	-14.5%	74	-2.2%	86	-0.8%	98		
	ICC Int'l Developed Equity Funds Median		-13.1%		-44.4%		-45.4%		-12.8%		-0.3%		4.0%			
16.8%	Total Developed International Equity	\$313,457,597	-11.8%	33	-45.2%	57	-45.7%	52	-14.0%	66	-1.6%	77	2.7%	71		
	MSCI EAFE Net		-13.9%	59	-45.3%	59	-46.5%	63	-14.5%	74	-2.2%	86	-0.8%	98		
3.3%	AQR	\$60,967,841	-13.5%	54	-47.7%	82	-48.0%	79	n/a		n/a		n/a		-16.8%	Jul-06
	AQR (Net)		-13.6%		-48.0%		-48.4%		n/a		n/a		n/a		-17.4%	
	MSCI EAFE Net		-13.9%	59	-45.3%	59	-46.5%	63	-14.5%	74	-2.2%	86	-0.8%	98	-15.9%	
	MSCI EAFE Net + 1.5%		-13.6%		-44.1%		-45.0%		-13.0%		-0.7%		0.7%		-14.4%	
	Performance Variance		-0.1%		-3.9%		-3.4%		n/a		n/a		n/a		-3.0%	
7.1%	Brandes	\$132,540,894	-15.1%	76	-38.9%	22	-39.5%	16	-12.0%	37	-0.3%	49	5.4%	14	8.0%	Jan-97
	Brandes (Net)		-15.3%		-39.2%		-39.8%		-12.4%		-0.8%		4.9%		7.4%	
	MSCI EAFE Net		-13.9%	59	-45.3%	59	-46.5%	63	-14.5%	74	-2.2%	86	-0.8%	98	1.1%	
	MSCI EAFE Net + 1.5%		-13.6%		-44.1%		-45.0%		-13.0%		-0.7%		0.7%		2.6%	
	Performance Variance		-1.7%		5.0%		5.2%		0.6%		-0.1%		4.2%		4.8%	
6.4%	William Blair	\$119,948,862	-7.1%	5	-49.5%	87	-50.0%	87	-15.1%	80	-1.3%	69	n/a		3.2%	Feb-02
	William Blair (Net)		-7.2%		-49.8%		-50.3%		-15.6%		-1.9%		n/a		2.5%	
	MSCI ACWXUS Net		-10.7%	27	-45.9%	64	-46.5%	62	-13.1%	54	-0.7%	58	0.5%	86	3.3%	
	MSCI ACWXUS Net + 1.5%		-10.3%		-44.7%		-45.0%		-11.6%		0.8%		2.0%		4.8%	
	Performance Variance		3.1%		-5.1%		-5.4%		-4.0%		-2.7%		n/a		-2.3%	
	ICC Int'l Developed Mkts Equity Median		-13.1%		-44.4%		-45.4%		-12.8%		-0.3%		4.0%			
4.8%	Total Emerging Mkts Equity	\$89,263,718	0.3%	18	-44.6%	33	-45.0%	35	-8.5%	53	5.9%	48	n/a			
	MSCI Emg Mkts Free Net		0.9%	12	-46.6%	52	-47.1%	47	-8.2%	49	5.9%	47	7.9%	90		
2.2%	AllianceBernstein	\$41,793,228	0.9%	12	-50.1%	79	-49.8%	63	-10.4%	74	5.0%	73	n/a		12.4%	Sep-01
	AllianceBernstein (Net)		0.6%		-50.5%		-50.3%		-11.2%		4.0%		n/a		11.3%	
	MSCI Emg Mkts Free Net		0.9%	12	-46.6%	52	-47.1%	47	-8.2%	49	5.9%	47	7.9%	90	11.5%	
	MSCI Emg Mkts Free Net + 2.0%		1.4%		-45.1%		-45.1%		-6.2%		7.9%		9.9%		13.5%	
	Performance Variance		-0.8%		-5.4%		-5.3%		-5.1%		-3.9%		n/a		-2.3%	
2.5%	The Boston Co.	\$47,470,490	-0.2%	33	-38.7%	4	-39.9%	9	-6.7%	30	6.7%	25	n/a		13.3%	Sep-01
	The Boston Co. (Net)		-0.4%		-39.3%		-40.6%		-7.7%		5.5%		n/a		12.1%	
	MSCI Emg Mkts Free Net		0.9%	12	-46.6%	52	-47.1%	47	-8.2%	49	5.9%	47	7.9%	90	11.5%	
	MSCI Emg Mkts Free Net + 2.0%		1.4%		-45.1%		-45.1%		-6.2%		7.9%		9.9%		13.5%	
	Performance Variance		-1.9%		5.8%		4.5%		-1.6%		-2.4%		n/a		-1.5%	
	ICC Int'l Emerging Mkts Equity Median		-1.6%		-46.4%		-47.3%		-8.2%		5.8%		10.5%			

Performance Summary – Fixed Income

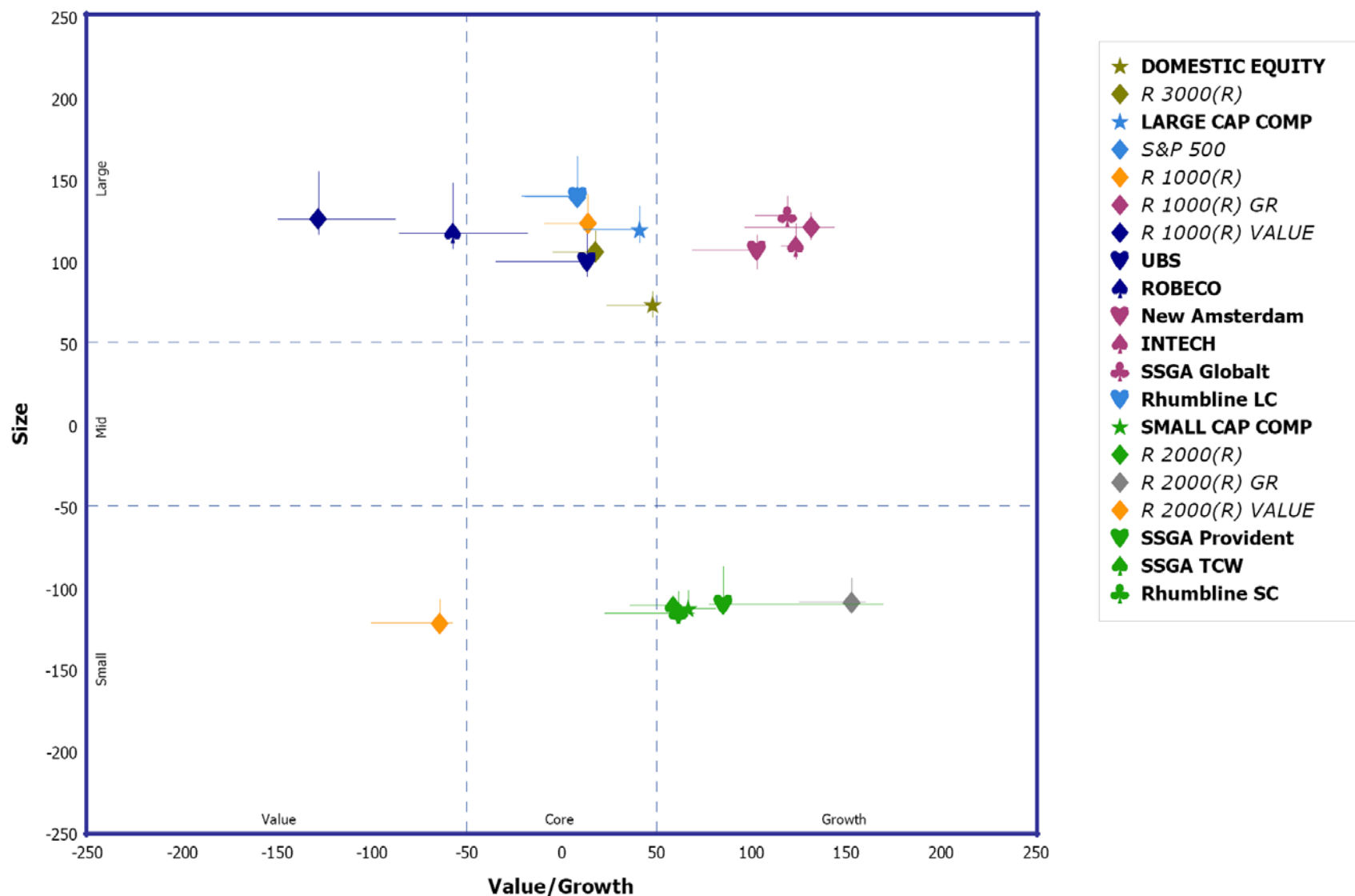
Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns						Inception Date
									Three Years	Rank	Five Years	Rank	Ten Years	Rank	
26.0%	Total Domestic Core Fixed Income BC Aggregate	\$484,265,581	0.9% 0.1%	44 73	0.6% 4.2%	51 25	-0.2% 3.1%	51 26	3.6% 5.8%	71 35	3.4% 4.1%	56 37	5.2% 5.7%	73 43	
14.7%	SEIX SEIX (Net) BC Aggregate BC Aggregate + 0.5% Performance Variance	\$274,502,689	1.7% 1.6% 0.1% 0.2% 1.4%	17 73	6.1% 6.0% 4.2% 4.6% 1.5%	9 25	5.6% 5.4% 3.1% 3.6% 1.8%	8 26	6.3% 6.2% 5.8% 6.3% -0.1%	21 35	4.7% 4.5% 4.1% 4.6% -0.1%	21 37	n/a n/a 5.7% 6.2% n/a	6.3% 6.1% 43 6.5% -0.4%	Sep-99
11.3%	WAMCO WAMCO (Net) BC Aggregate BC Aggregate + 0.5% Performance Variance ICC Core Fixed Income Median	\$209,762,892	-0.1% -0.1% 0.1% 0.2% -0.4% 0.7%	76 73	-5.1% -5.2% 4.2% 4.6% -9.8% 0.8%	83 25	-6.1% -6.2% 3.1% 3.6% -9.9% -0.1%	83 26	0.7% 0.6% 5.8% 6.3% -5.7% 4.8%	87 35	1.9% 1.7% 4.1% 4.6% -2.9% 3.7%	84 37	n/a n/a 5.7% 6.2% n/a 5.6%	4.2% 4.0% 43 5.5% -1.5%	Jul-02
5.3%	Total Domestic Long Duration Fixed Income BC US Gov't/Credit Long	\$98,988,396	-6.7% -6.2%	89 89	-1.9% 2.5%	45 26	-3.3% 1.0%	49 26	3.7% 4.9%	51 38	n/a 3.9%	n/a 39	n/a 6.3%	26	
5.3%	Income Research Income Research (Net) BC US Gov't/Credit Long BC US Gov't/Credit Long + 0.5% Performance Variance ICC Long Duration Fixed Income Median	\$98,988,396	-6.7% -6.8% -6.2% -6.0% -0.7% -0.1%	89 89	-1.9% -2.1% 2.5% 2.9% -5.0% -2.7%	45 26	-3.3% -3.5% 1.0% 1.5% -5.0% -3.3%	49 26	3.7% 3.4% 4.9% 5.4% -2.0% 3.9%	51 38	n/a n/a 3.9% 4.4% n/a 3.4%	n/a n/a 39 6.8% n/a 5.8%	n/a 2.5% 26 4.3% -1.8%	2.8%	Jan-05
2.2%	Total Opportunistic Investments ML US HY BB/B Constrained	\$40,614,932	0.2% 6.4%		-9.3% -17.9%		n/a -16.6%		n/a -3.4%		n/a 0.4%	n/a 2.9%			
2.2%	PIMCO DISCO PIMCO DISCO (Net) ML US HY BB/B Constrained	\$40,614,932	0.2% -0.2% 6.4%		-9.3% -10.0% -17.9%		n/a n/a -16.6%		n/a n/a -3.4%		n/a n/a 0.4%	n/a n/a 2.9%	-9.3% -10.0% -17.9%		Jul-08

Performance Summary – Alternatives

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Fiscal Year to-Date	Rank	Last Year	Rank	Annualized Returns						Since Inception	Inception Date
									Three Years	Rank	Five Years	Rank	Ten Years	Rank		
10.8%	Total Real Estate	\$201,670,906	-3.6%	44	-7.1%	22	-6.6%	21	6.1%	22	8.8%	38	7.8%	69		
	<i>NCREIF Property Index</i>		-7.3%	46	-15.2%	41	-14.7%	40	4.2%	38	9.4%	37	9.3%	42		
5.9%	Kennedy Associates	\$110,083,852	0.6%	6	2.6%	6	2.6%	8	11.0%	10	11.8%	24	n/a	11.7%	Sep-03	
	Kennedy Associates (Net)		0.6%		2.6%		1.9%		10.4%		11.1%		n/a	11.0%		
	<i>NCREIF Property Index</i>		-7.3%	46	-15.2%	41	-14.7%	40	4.2%	38	9.4%	37	9.3%	42	9.6%	
	<i>NCREIF Property Index + 1.5%</i>		-7.0%		-14.0%		-13.2%		5.7%		10.9%		10.8%	11.1%		
	Performance Variance		7.5%		16.6%		15.1%		4.8%		0.2%		n/a	0.0%		
2.4%	MIG REALTY	\$45,337,571	1.1%	5	-4.7%	20	-3.6%	19	3.8%	40	7.3%	55	8.6%	59	7.6%	Dec-85
	MIG REALTY (Net)		1.0%		-5.3%		-4.4%		3.2%		6.8%		8.1%	6.7%		
	<i>NCREIF Property Index</i>		-7.3%	46	-15.2%	41	-14.7%	40	4.2%	38	9.4%	37	9.3%	42	7.5%	
	<i>NCREIF Property Index + 1.5%</i>		-7.0%		-14.0%		-13.2%		5.7%		10.9%		10.8%	9.0%		
	Performance Variance		8.0%		8.8%		8.8%		-2.4%		-4.1%		-2.8%	-2.3%		
2.5%	MEPT	\$46,249,483	-15.7%	69	-25.7%	65	-25.1%	63	n/a		n/a		n/a	-2.1%	Jul-06	
	MEPT (Net)		-15.9%		-26.2%		-25.8%		n/a		n/a		n/a	-2.9%		
	<i>NCREIF Property Index</i>		-7.3%	46	-15.2%	41	-14.7%	40	4.2%	38	9.4%	37	9.3%	42	3.0%	
	<i>NCREIF Property Index + 1.5%</i>		-7.0%		-14.0%		-13.2%		5.7%		10.9%		10.8%	4.5%		
	Performance Variance		-8.9%		-12.2%		-12.6%		n/a		n/a		n/a	-7.4%		
	ICC Real Estate Funds Median		-9.0%		-17.9%		-18.4%		2.2%		8.2%		9.1%			
4.1%	Total Private Equity	\$75,492,647	-9.1%		-10.5%		-8.1%		8.1%		n/a		n/a			
	<i>Russell 2000</i>		-14.9%		-37.9%		-37.5%		-16.8%		-5.2%		1.9%			
	<i>S&P 500</i>		-11.0%		-36.4%		-38.1%		-13.1%		-4.8%		-3.0%			
	<i>S&P 500 + 3.0%</i>		-10.3%		-34.1%		-35.1%		-10.1%		-1.8%		0.0%			
	Performance Variance		1.1%		23.6%		26.9%		18.1%		n/a		n/a			
0.3%	Total Cash¹	\$4,736,667	0.1%		0.9%		n/a		n/a		n/a		n/a			
	<i>90 day t-bills</i>		0.1%		0.9%		1.2%		3.6%		3.2%		3.4%			

¹ NEPC began calculating cash returns as of April 1st, 2008 due to inconsistent historical data received from prior consultant

Equity Style Analysis (as of 3/31/2009)



Style assignment based on Morningstar © Size and VCG Scores and Morningstar Style Box™ methodology

Manager Allocation (as of 3/31/2009)

	Market Value	Weight in Fund	Target Weight	Over/ Under%	Fund Vehicle
Total Composite	\$1,862,782,504	100.0%	100.0%	0.0%	
Total Domestic Equity	\$554,292,060	29.8%	34.0%	-4.2%	
Total Large Cap Equity	\$442,421,949	23.8%	27.0%	-3.2%	
UBS	\$71,832,997	3.9%	5.0%	-1.1%	Separately Managed
Robeco	\$83,734,566	4.5%	5.0%	-0.5%	Separately Managed
New Amsterdam	\$92,312,413	5.0%	5.0%	0.0%	Separately Managed
INTECH	\$32,091,176	1.7%	2.5%	-0.8%	Separately Managed
State Street (formerly Globalt)	\$28,235,816	1.5%	2.5%	-1.0%	Separately Managed
Rhumblin	\$134,214,981	7.2%	7.0%	0.2%	Separately Managed
Total Small Cap Equity	\$111,870,111	6.0%	7.0%	-1.0%	
State Street (formerly TCW)	\$33,665,332	1.8%	2.5%	-0.7%	Separately Managed
State Street (formerly Provident)	\$28,678,077	1.5%	2.5%	-1.0%	Separately Managed
Rhumblin	\$49,526,702	2.7%	2.0%	0.7%	Separately Managed
Total Developed Int'l Equity	\$313,457,597	16.8%	20.0%	-3.2%	
AQR	\$60,967,841	3.3%	4.0%*	-0.7%	Commingled
Brandes	\$132,540,894	7.1%	8.0%*	-0.9%	Separately Managed
William Blair	\$119,948,862	6.4%	8.0%*	-1.6%	Separately Managed
Total Emerging Mkts Equity	\$89,263,718	4.8%	5.0%	-0.2%	
The Boston Company	\$47,470,490	2.5%	2.5%*	0.0%	Commingled
AllianceBernstein	\$41,793,228	2.2%	2.5%*	-0.3%	Commingled
Total Domestic Fixed Income	\$623,868,909	33.5%	24.0%	9.5%	
WAMCO	\$209,762,892	11.3%	10.0%*	1.3%	Separately Managed
Seix	\$274,502,689	14.7%	10.0%*	4.7%	Separately Managed
IR&M	\$98,988,396	5.3%	4.0%	1.3%	Separately Managed
PIMCO DISCO	\$40,614,932	2.2%	0.0%	2.2%	Commingled
Total Real Estate	\$201,670,906	10.8%	12.0%	-1.2%	
Kennedy Associates	\$110,083,852	5.9%	--	--	Separately Managed
MEPT	\$46,249,483	2.5%	--	--	Commingled
MIG Realty	\$45,337,571	2.4%	--	--	Separately Managed
Total Private Equity	\$75,492,647	4.1%	5.0%	-0.9%	
Cash	\$4,736,667	0.3%	0.0%	0.3%	

Note: Individual manager target weights for Developed Int'l Equity, Emerging Int'l Equity, and Core Domestic Fixed Income managers are not explicitly stated in the Investment Policy Statement. These are NEPC's assumptions based on current asset allocation weights.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
UBS Asset Management (May-93)	There are no organizational updates to report.	Team and process has been stable.	Net of fee performance trails the Russell 3000 index for the fiscal year-to-date, one-, three- and five-year periods. The portfolio performed in line with the index for the first quarter. On a relative basis, a strong first quarter, in which the portfolio ranked in the 10 th percentile of ICC Large Cap Value managers, resulted in relative performance in the second third of its peers for all other time periods reported, except for the ten-year period, when the portfolio ranks 88 th . Strong stock selection in the Health Care and Telecom sectors contributed to performance during the quarter, but were offset by poor stock selection in the Consumer Discretionary and Financials sectors. The effect of the portfolio's significant overweight to the Consumer Discretionary sector was offset by an underweight position in Consumer Staples. While the past year has been challenging for UBS, the portfolio is outperforming its index for the ten-year and inception-to-date periods.
Robeco/Boston Partners (July-96)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
New Amsterdam Partners (January-95)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
INTECH (November-03)	<p>In mid-January 2009, INTECH announced several changes in senior leadership as part of the firm's executive succession plan. Effective 1/31/2009, Jennifer Young was promoted to co-CEO and began working with current CEO Robert Garvy on the transition of his responsibilities. Also effective 1/31/2009, Dr. Adrian Banner was promoted to co-CIO and began working with Dr. Robert Fernholz on the transition of his responsibilities. Both Mr. Garvy and Dr. Fernholz are under employment contracts through 2011. Ms. Young signed a 10-year contract with the firm in 2007 when she was promoted to President, and Dr. Banner will sign a 10-year contract with this announcement, which serves as the first step in the new succession plan process.</p> <p>In early May 2009, INTECH announced that it had settled with the SEC on its 2005 findings that INTECH did not adequately disclose a potential conflict of interest in its proxy voting procedures that were in place from 2003-2006. They've agreed to pay a civil fine of \$300,000, as well as continue to comply with the proxy voting procedures initiated in 2006.</p> <p>Because INTECH does not employ fundamental analysis, they have always outsourced the proxy voting in their portfolios. At the time of the SEC findings, INTECH was using Institutional Shareholder Services Proxy Voting Services (ISS-PVS), which is now known as ISS Taft-Hartley Guidelines. The SEC felt that INTECH should have disclosed a potential conflict of interest, that using ISS Taft-Hartley Guidelines might help them with their union affiliated business. In 2006, INTECH expanded its proxy voting options to five, giving clients the ability to choose which proxy voting procedures they want to use.</p>	<p>Team and process has been stable.</p> <p>In mid-January 2009, INTECH requested a change to their current investment management guidelines. Current guidelines state that individual security weights will be the lesser of 10x or 2.5% more the benchmark weight. The request was to eliminate the language regarding 10x the benchmark weight and state that individual security weights will not be more than 2.5% more than the benchmark weight. NEPC feels the new wording is appropriate, as it allows the manager to place the same overweight position (index weight + 2.5%) on smaller weighted index names as it does to larger weighted index names. Previously, INTECH was limited to 10x the benchmark weight for smaller weighted index names.</p>	<p>Net of fee performance trails the Russell 1000 Growth index for all time periods reported. Relative performance has not fared well either, as the portfolio ranks in the bottom third of ICC Large Cap Growth managers over all time periods except the most recent quarter, when the portfolio ranked in the 46th percentile of its peers.</p> <p>INTECH's volatility capture strategy depends on their ability to forecast stocks' relative volatilities and correlations. Over the past year, in an environment of extreme volatility in which stock correlations have moved closer to 1, INTECH's models have had a difficult time producing alpha.</p>

Manager Summary

Manager	Organization	Investment Process & Product	Performance
Rhumblin Advisers Lg Cap (April-92)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
State Street Global Markets (formerly Globalt) (November-07)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis until a search is conducted to replace Globalt in the Large Cap Growth space.	There are no performance issues to report.
Rhumblin Advisers Sm Cap (December-04)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
State Street Global Markets (formerly TCW) (February-08)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis until a search is conducted to replace TCW in the Small Cap Value space.	There are no performance issues to report.
State Street Global Markets (formerly Provident) (September-08)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis until a search is conducted to replace Provident in the Small Cap Growth space.	There are no performance issues to report.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
AQR Capital Management (July-06)	There are no organizational updates to report.	Team and process has been stable.	AQR outperformed the MSCI EAFE index by 0.3%, net of fees, during the first quarter, but is still working to recover the losses sustained in 3Q08, and is trailing the index over all other time periods reported. On a relative basis, the fund ranks in the bottom third of ICC Int'l Developed Equity managers for fiscal year-to-date and the one-year time frame. The portfolio ranks in the 54 th percentile of its peers for the quarter. Stock selection was the biggest contributor to performance during the first quarter, but was almost entirely offset by country selection, which was a detractor during the period. Strong stock selection in Europe and Japan contributed the most to performance. Japan's relative value gains helped, as AQR was able to identify cheap stocks within industries, despite sentiment and momentum signals pointing to a negative trend. In Europe it was just the opposite, as momentum and quality contributed to gains. Poor country selection offset nearly all of the gains in stock selection during the period. This is due to the fact that the countries that AQR feels are cheap aren't doing well. They feel Italy and France, for example, are relatively cheap currently; while Australia, a country they feel is overvalued, has continued to do well. The portfolio is positioned to take advantage of gains in Europe & the UK, while they are bearish in Asia, Australia and Japan, which they feel are expensive. Currency selection was essentially flat during the quarter.
Brandes Investment Partners (January-97)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
William Blair (February-02)	There are no organizational updates to report.	Team and process has been stable.	William Blair's Non-U.S. Equity portfolio is lagging the MSCI ACW ex-U.S. Index for all time periods reported except the most recent quarter, when the portfolio outperformed by 3.1%, net of fees, and ranked in the 5th percentile of ICC International Developed Equity Funds. William Blair ranks in the bottom third of its peer universe over all other time periods. The portfolio's investment guidelines allow an allocation to emerging markets equities of 35% or 2x the index weight, whichever is larger. The portfolio increased its emerging markets position from 19% as of December 31, 2008, to 28% as of March 31, 2009 (the index weight in emerging markets equities as of March 31, 2009 was 19.5%, up from 17% as of December 31, 2008). The portfolio's allocation to emerging markets equities contributed to the portfolio's strong absolute and relative results during the first quarter, when the MSCI Emerging Markets Index was up 0.9% compared to the MSCI EAFE Index, which was down 13.9%. However, the allocation to emerging markets equities has hurt the portfolio's results over the past year, as emerging market equities underperformed developed international equities during the period, and the portfolio is typically overweight emerging markets relative to its index. During periods when emerging markets outperform international developed equity markets, we would expect the portfolio to perform well on an absolute and relative basis, and in periods when the opposite is true, the portfolio will more than likely do worse than its index and peers.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
The Boston Company (September-01)	<p>In early January 2009, The Boston Company (TBC) announced that it was reducing the size of its staff by 30%, or approximately 90 professionals. However, no staff reductions were made to Kirk Henry's investment team, who is responsible for managing the Emerging Markets Equity portfolio in which SJP&F invests.</p> <p>Over the past several years, TBC had been increasing its staff in anticipation of breaking through the \$100 B in assets under management threshold. With the Core Int'l Equity team departing in August 2007 and the market declines experienced over the past year, the firm currently has approximately \$25 B in assets under management. Staff reductions are expected to be 1/3 from operations, 1/3 from distribution and 1/3 from investments.</p>	Team and process has been stable.	There are no performance issues to report.
AllianceBernstein (September-01)	There are no organizational updates to report.	Team and process has been stable.	<p>Net of fee performance trails the MSCI Emerging Markets Free index over all reported time periods. On a relative basis, the fund ranks in the bottom third of its universe for all but the most recent quarter, when the fund ranked 12th among its peers. Country selection helped the portfolio outperform during the quarter, but security selection was a detractor. The Latin American and Asian markets were both up during the period, while the Eastern Europe, Middle East and African markets struggled, specifically the Eastern European countries of Poland, Hungary and the Czech Republic. The portfolio was positioned defensively as of December 31, 2008, meaning the portfolio performed relatively strongly during January and February, when the index was down approximately 12%, but did not participate completely in the rebound experienced in March, when the index rose more than 14%. During the first quarter, the portfolio began moving away from defensive names towards more cyclical stocks.</p>

Manager Summary

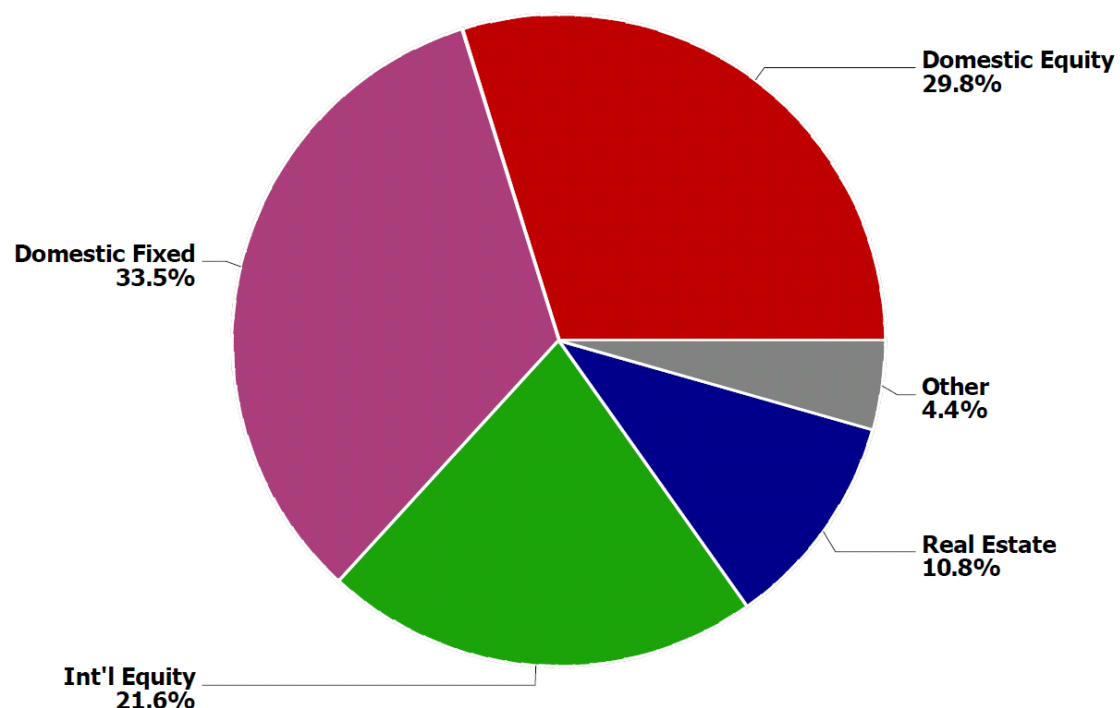
Manager	Organization	Investment Process & Product	Performance
Seix Investment Advisers (September-99)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
WAMCO (July-02)	In late March 2009, WAMCO announced it was reducing the size of its staff by 11%. This has been a common occurrence among investment managers in the current environment. However, no senior management positions were terminated, and few investment professionals were affected. In fact, WAMCO has actually been adding to its credit research capabilities in the financials area. Fewer than 10 investment professionals were affected by this most recent announcement, including one credit analyst, a portfolio manager in the custom strategies group, and the remaining were junior staff. One of fifteen client service professionals was let go, and the remaining turnover took place in IT, Operations and other support areas. Also of note is the fact that WAMCO is not initiating a hiring freeze. In fact, they had recently hired two credit analysts at the time of this announcement, along with an additional portfolio manager in New York, who began May 1, 2009.	Team and process has been stable.	Net of fee performance trails the Barclays Capital Aggregate Bond index for all time periods reported. On a relative basis, the portfolio has not performed well, ranking in the bottom third of ICC Core Bond managers for all time periods reported. WAMCO continues to be hurt by illiquidity in the credit markets, as there is no market for its positions in spread sectors and valuations of these securities continue to decline. An overweight position to corporates, whose spreads are at all time highs, has detracted from performance. The fund does own mortgages, but has emphasized non-agency issues in the past, so they weren't able to capitalize on the government takeover of Fannie Mae and Freddie Mac in September 2008, which essentially guaranteed those issues. In April 2009, the Fund redeemed more than \$100 million from WAMCO to fund two new credit managers, Seix and Mackay Shields. The portfolio is currently approximately valued at approximately \$75 million.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
Income Research & Management (January-05)	There are no organizational updates to report.	Team and process has been stable.	Net of fee performance is lagging the Barclays Capital US Long Duration Gov't Credit index for all time periods reported. On a relative basis, however, the fund ranks close to the median fund for all but the most recent quarter, when the fund ranked in the 89 th percentile of ICC Long Duration Bond managers. The portfolio underperformed the index by 60 bps during the quarter, and continues to try to recoup losses sustained in 3Q08, when the portfolio underperformed by 3.0%. Commercial Mortgage-Backed Securities (CMBS) had a strong quarter, providing 462 bps over treasuries during the period. Also, the TED spread (the difference between 3 month U.S. Treasuries, which are considered to be risk free, and 3 month Eurodollar contracts as represented by LIBOR, which are considered to reflect the credit rating of corporate borrowers) was down to 99 bps during the period, signaling that default risk may be decreasing. The portfolio's current yield is 7.5%, which is approximately 2.0% higher than the index, with a lower duration than the index.
PIMCO (July-08)	There are no organizational updates to report.	Team and process has been stable.	The Distressed Senior Credit Opportunities Fund (DiSCO) was launched June 30 th , 2008, seeking to take advantage of liquidity distress in assets high in the capital structure across collateral types. The fund returned -0.2%, net of fees, during the first quarter, and is now down 10.0% since its inception. PIMCO's willingness to buy and hold defensive, low leverage securities that are exposed to liquidity risk (not credit risk) has resulted in a difficult first nine months, as the de-leveraging that occurred during 4Q08 forced prices downward. The fund has been able to continue to take attractive positions with relatively low leverage. As of 3/31/2009, leverage in the portfolio was 2.35x (the target range for the fund is 3-5x), and they now believe they can hit their return targets with little to no leverage. The fund retained its defensive positioning during 1Q09, and did not call any additional capital during the period.

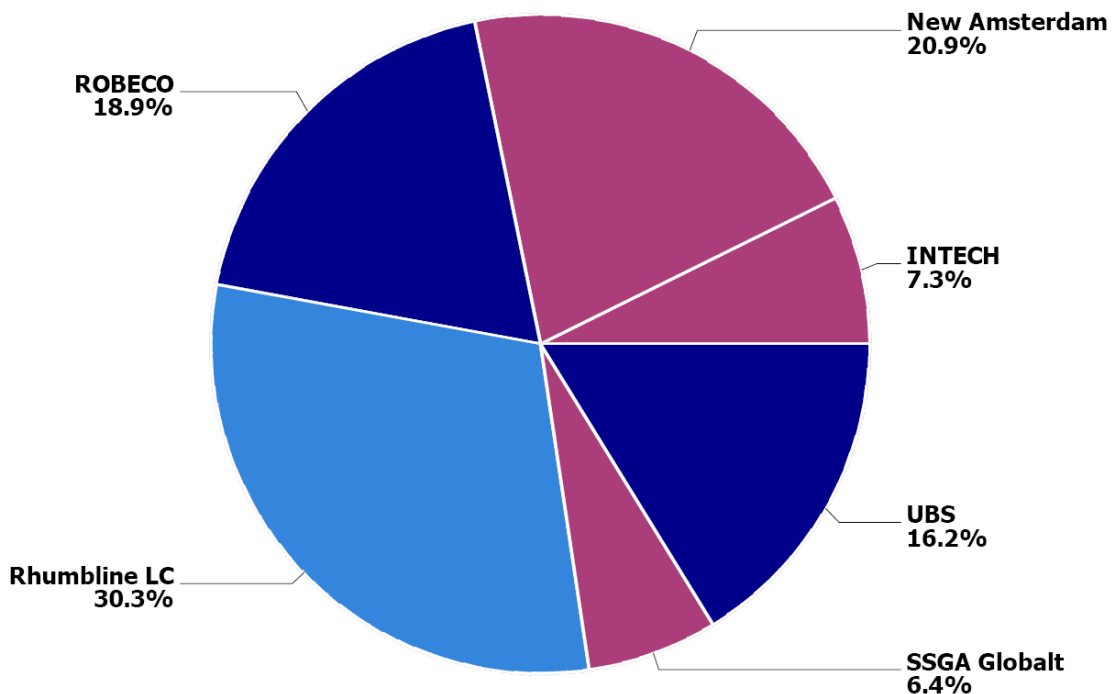
Appendix

Total Composite



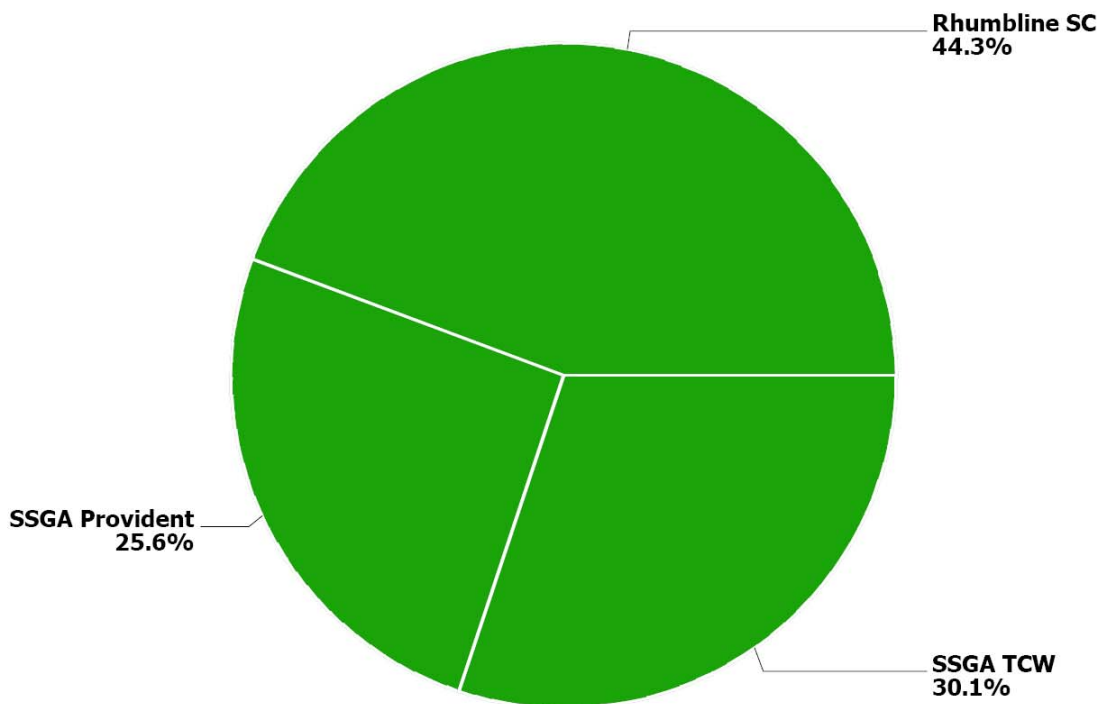
Manager Type	Market Value	Current%
Cash	4,736,667	0.3
Domestic Equity	554,292,060	29.8
Domestic Fixed	623,868,909	33.5
Int'l Equity	402,721,315	21.6
Private Equity	75,492,647	4.1
Real Estate	201,670,906	10.8
Total	1,862,782,504	100.0

Large Cap Domestic Equity Composite



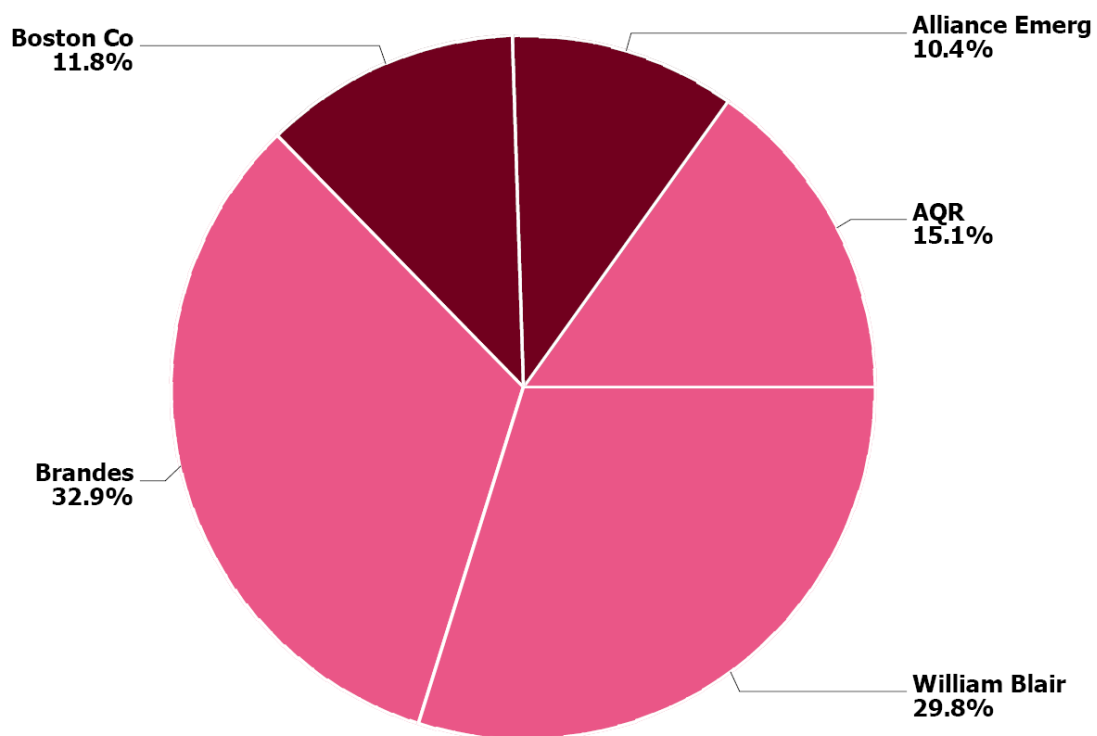
Manager	Market Value	Current%
INTECH	32,091,176	7.3
New Amsterdam	92,312,413	20.9
ROBECO	83,734,566	18.9
Rhumblin LC	134,214,981	30.3
SSGA Globalt	28,235,816	6.4
UBS	71,832,997	16.2
Total	442,421,949	100.0

Small Cap Domestic Equity Composite



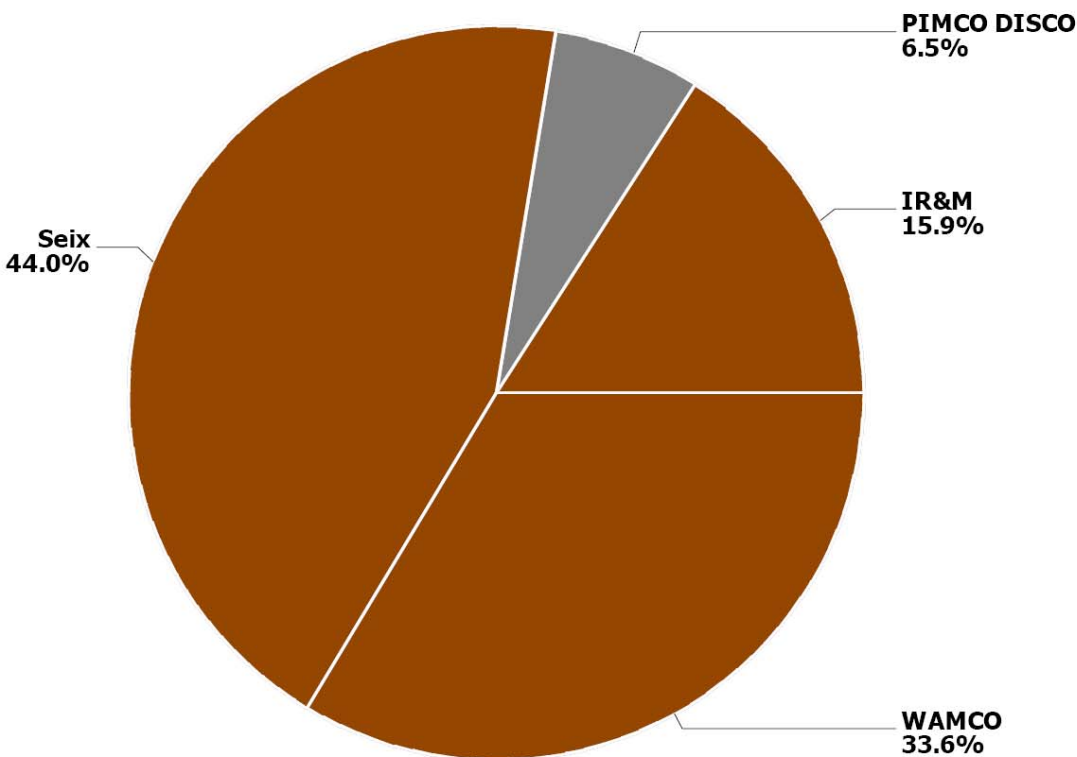
Manager	Market Value	Current%
Rhumblin SC	49,526,702	44.3
SSGA Provident	28,678,077	25.6
SSGA TCW	33,665,332	30.1
Total	111,870,111	100.0

Non-U.S. Equity Composite



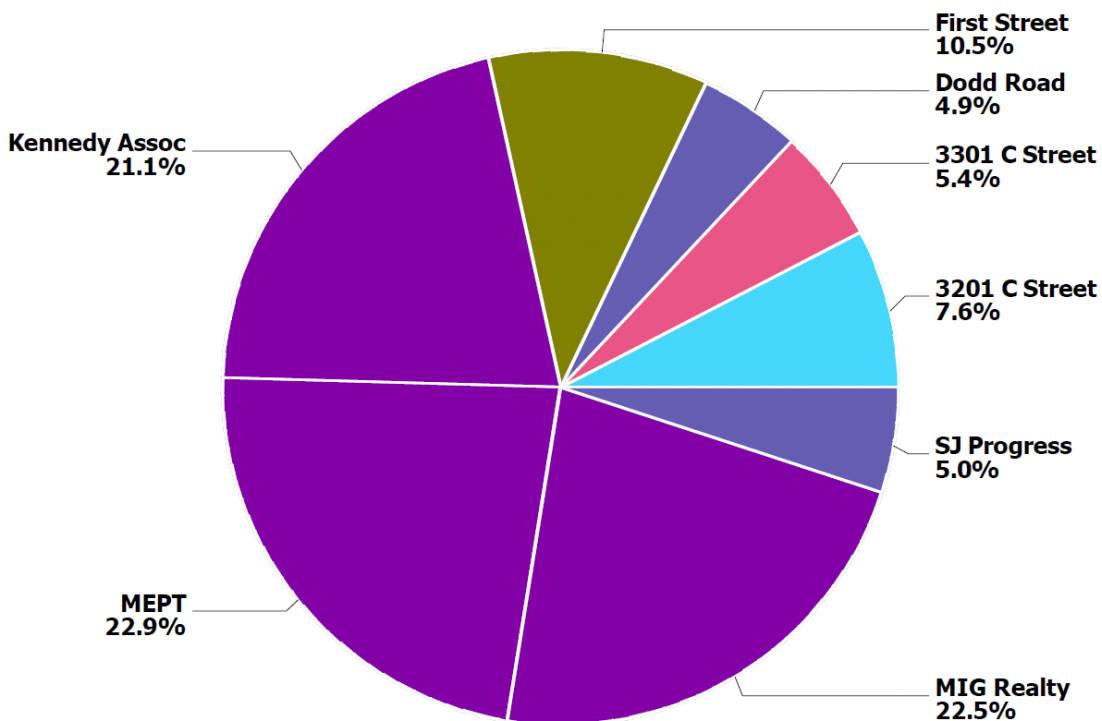
Manager	Market Value	Current%
AQR	60,967,841	15.1
Alliance Emerg	41,793,228	10.4
Boston Co	47,470,490	11.8
Brandes	132,540,894	32.9
William Blair	119,948,862	29.8
Total	402,721,315	100.0

Total Domestic Fixed Income Composite



Manager	Market Value	Current%
IR&M	98,988,396	15.9
PIMCO DISCO	40,614,932	6.5
Seix	274,502,689	44.0
WAMCO	209,762,892	33.6
<hr/>		
Total	623,868,909	100.0

Total Real Estate Composite



Manager	Market Value	Current%
3201 C Street	15,301,109	7.6
3301 C Street	10,944,938	5.4
Dodd Road	9,935,164	4.9
First Street	21,247,201	10.5
Kennedy Assoc	42,591,350	21.1
MEPT	46,249,483	22.9
MIG Realty	45,337,571	22.5
SJ Progress	10,064,090	5.0
Total	201,670,906	100.0

Note: When reporting performance, Kennedy Associates, First Street, Dodd Road, 3201 C Street, 3301 C Street and SJ Progress are all referred to as Kennedy Associates.

Calendar Year Performance

	1 Yr ending 12/31/08	1 Yr ending 12/31/07	1 Yr ending 12/31/06	1 Yr ending 12/31/05	1 Yr ending 12/31/04	1 Yr ending 12/31/03	1 Yr ending 12/31/02	1 Yr ending 12/31/01	1 Yr ending 12/31/00	1 Yr ending 12/31/99
Total Fund Composite	-27.3%	9.7%	15.4%	8.7%	12.6%	24.0%	-5.5%	-0.9%	3.7%	11.7%
<i>Allocation Index</i>	-26.6%	9.5%	15.6%	7.8%	12.1%	21.1%	-6.4%	-4.1%	12.2%	11.1%
Total Fund Benchmark	-26.8%	9.5%	16.1%	9.4%	11.6%	21.0%	-6.3%	-1.1%	0.6%	10.1%
<i>60%S&P500/40% BC Aggregate</i>	-22.1%	6.2%	11.1%	4.0%	8.3%	18.5%	-9.8%	-3.7%	-1.0%	12.0%
Total Domestic Equity	-37.7%	4.5%	14.7%	6.9%	12.4%	35.2%	-21.3%	-7.2%	-2.4%	18.7%
<i>S&P 500</i>	-37.0%	5.5%	15.8%	4.9%	10.9%	28.7%	-22.1%	-11.9%	-9.1%	21.0%
<i>Russell 3000</i>	-37.3%	5.1%	15.7%	6.1%	11.9%	31.1%	-21.6%	-11.5%	-7.5%	20.9%
Total International Equity	-46.2%	17.8%	27.4%	17.9%	24.3%	46.3%	-10.5%	-13.1%	-1.3%	43.6%
<i>MSCI EAFE Net</i>	-43.4%	11.2%	26.3%	13.5%	20.2%	38.6%	-15.9%	-21.4%	-14.2%	27.0%
Int'l Developed Markets Equity	-45.0%	13.6%	26.8%	14.7%	22.3%	42.1%	-15.7%	-16.8%	-1.3%	43.6%
<i>MSCI EAFE Net</i>	-43.4%	11.2%	26.3%	13.5%	20.2%	38.6%	-15.9%	-21.4%	-14.2%	27.0%
Int'l Emerging Markets Equity	-50.5%	33.6%	29.9%	30.8%	30.1%	56.2%	1.7%			
<i>MSCI Emg Mkts Free Net</i>	-53.3%	39.4%	32.2%	34.1%	25.6%	55.8%	-6.0%	-2.4%	-30.6%	66.4%
Total Domestic Core Fixed Income	-0.8%	5.4%	4.9%	3.9%	5.8%	6.6%	8.2%	7.4%	11.4%	-0.9%
<i>BC Aggregate</i>	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%	-0.8%
Total Domestic Long Duration Fixed Income	5.0%	7.0%	3.0%	4.1%						
<i>BC US Gov't/Credit Long</i>	8.4%	6.6%	2.7%	5.3%	8.6%	5.9%	14.8%	7.3%	16.2%	-7.7%
Total Real Estate	-2.1%	15.7%	11.1%	14.6%	11.6%	0.8%	4.3%	5.9%	11.7%	12.0%
<i>NCREIF Property Index</i>	-6.5%	15.8%	16.6%	20.1%	14.5%	9.0%	6.7%	7.3%	12.2%	11.1%
Total Private Equity	7.1%	12.7%	13.7%							
<i>Russell 2000</i>	-33.8%	-1.5%	18.3%	4.6%	18.3%	47.3%	-20.5%	2.5%	-3.0%	21.3%

Note: Returns are gross of fees

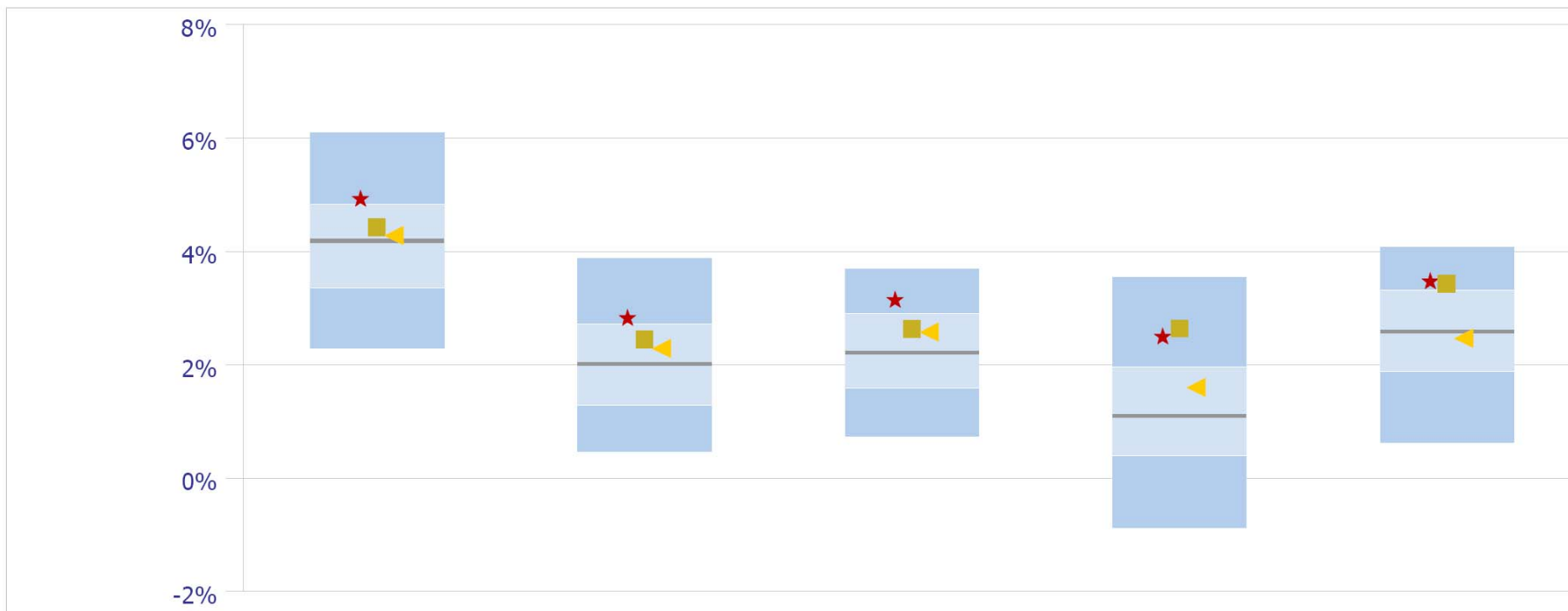
Total Fund vs. Public Funds (as of 3/31/2009)



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
★ TOTAL FUND	-6.0	60	-18.5	48	-26.4	56	-26.7	54	-14.4	59	-6.4	50	-1.3	40	0.4	39
■ ALLOC INDEX	-7.0	75	-19.5	65	-26.7	63	-27.6	67	-14.5	61	-6.3	48	-1.4	41	0.3	44
▲ Policy Index	-8.2	92	-20.9	77	-27.9	76	-28.9	78	-15.0	66	-6.5	53	-1.5	46	0.3	45
Median	-5.7		-18.7		-25.4		-25.9		-13.9		-6.4		-1.7		0.0	

Note: Returns are gross of fees

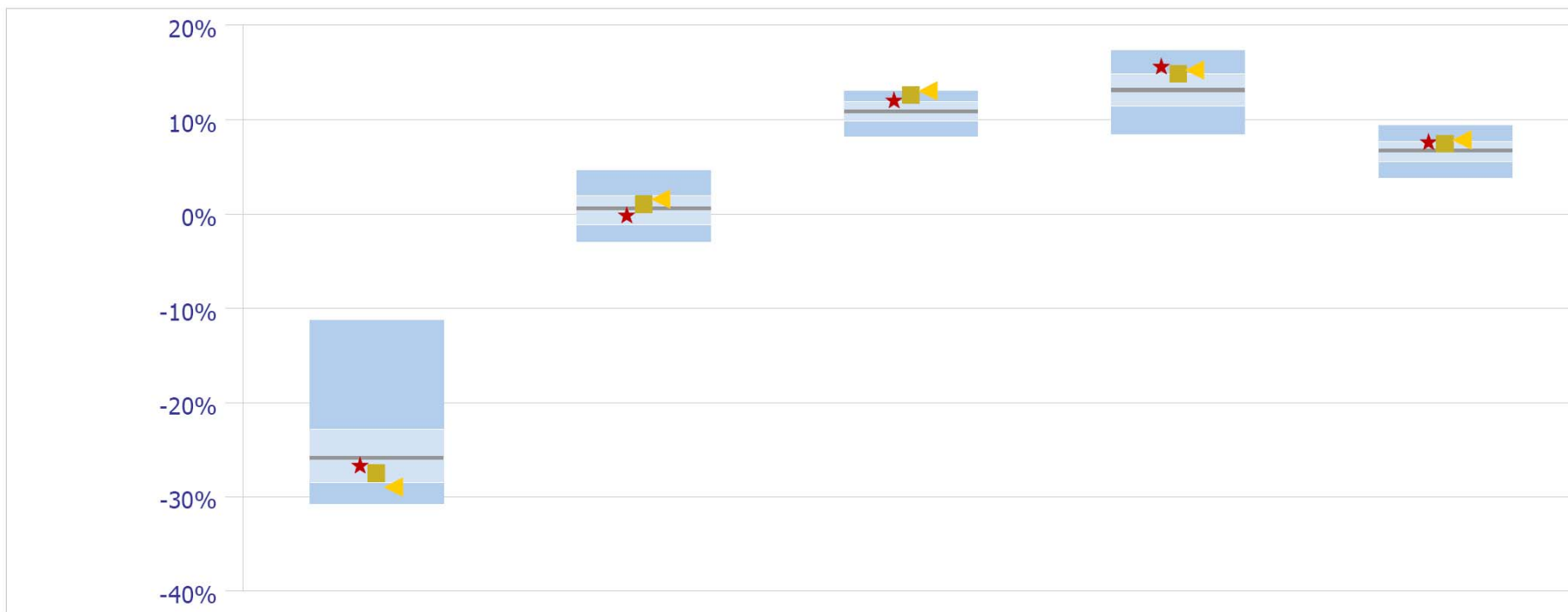
Total Fund vs. Public Funds (as of 3/31/2009)



	Six Years	Seven Years	Eight Years	Nine Years	Ten Years
★ TOTAL FUND	4.9 21	2.8 22	3.2 20	2.5 16	3.5 20
■ ALLOC INDEX	4.4 41	2.4 31	2.6 31	2.6 13	3.4 20
▲ Policy Index	4.3 46	2.3 36	2.6 35	1.6 33	2.5 56
Median	4.2	2.0	2.2	1.1	2.6

Note: Returns are gross of fees

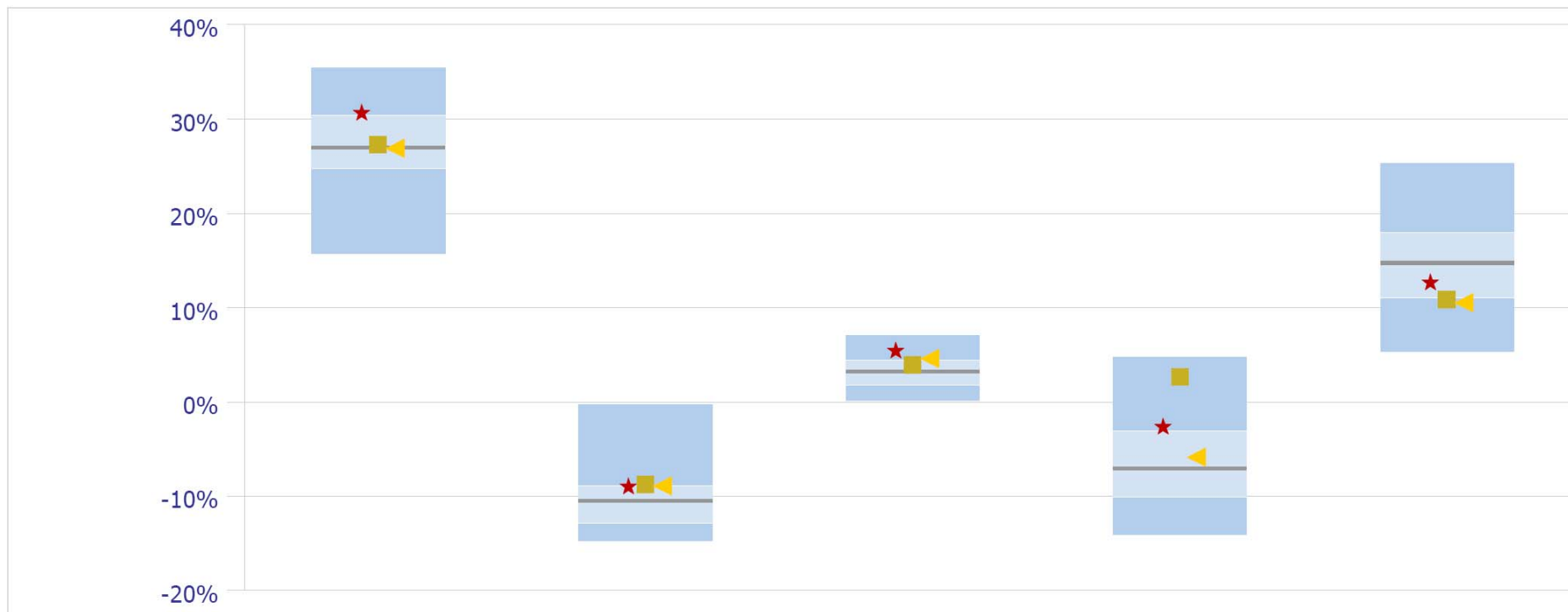
Total Fund vs. Public Funds (Years Ending 3/31/2009)



	March 2009	March 2008	March 2007	March 2006	March 2005
★ TOTAL FUND	-26.7 54	-0.1 60	12.0 17	15.6 16	7.6 26
■ ALLOC INDEX	-27.6 67	1.0 39	12.6 7	14.9 24	7.5 31
▲ Policy Index	-28.9 78	1.6 31	13.0 4	15.3 20	7.9 22
Median	-25.9	0.6	10.9	13.1	6.7

Note: Returns are gross of fees

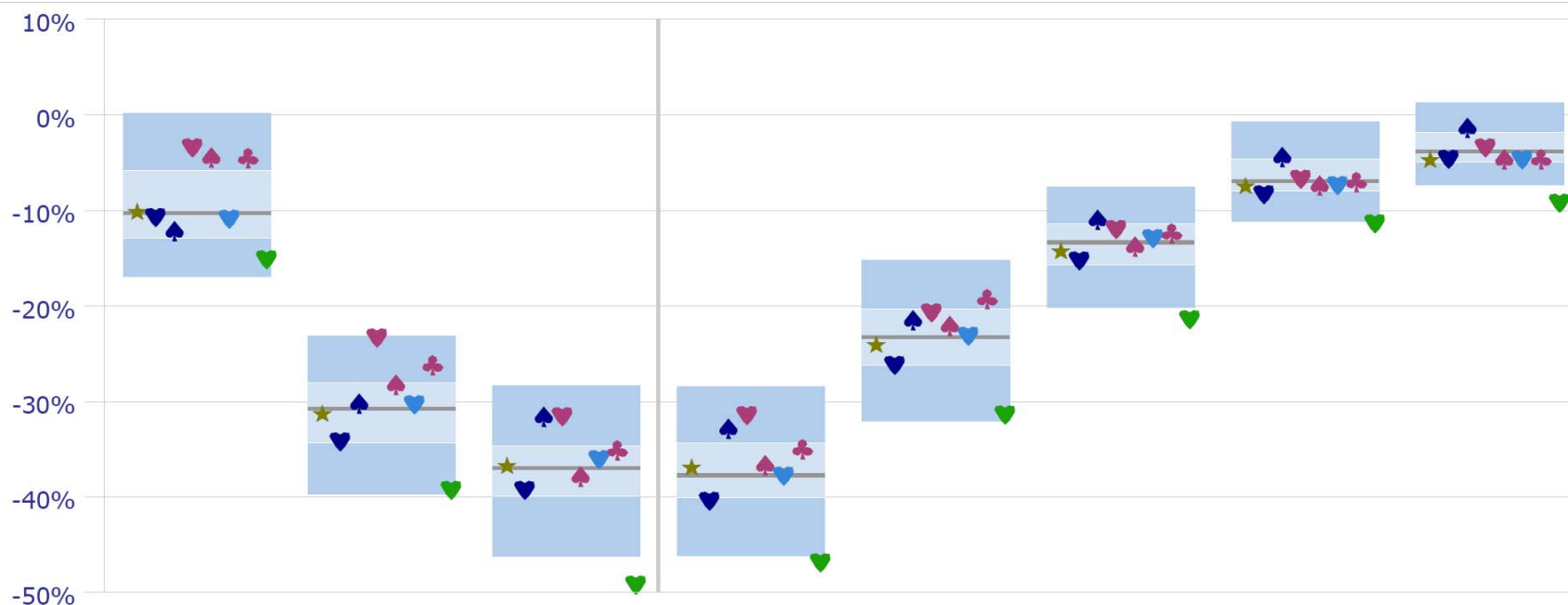
Total Fund vs. Public Funds (Years Ending 3/31/2009)



	March 2004	March 2003	March 2002	March 2001	March 2000
★ TOTAL FUND	30.7 22	-8.9 25	5.4 14	-2.6 21	12.7 60
■ ALLOC INDEX	27.3 47	-8.7 23	4.0 33	2.7 8	10.9 76
▲ Policy Index	26.9 52	-8.9 25	4.6 22	-5.8 42	10.5 77
Median	26.9	-10.5	3.2	-7.1	14.7

Note: Returns are gross of fees

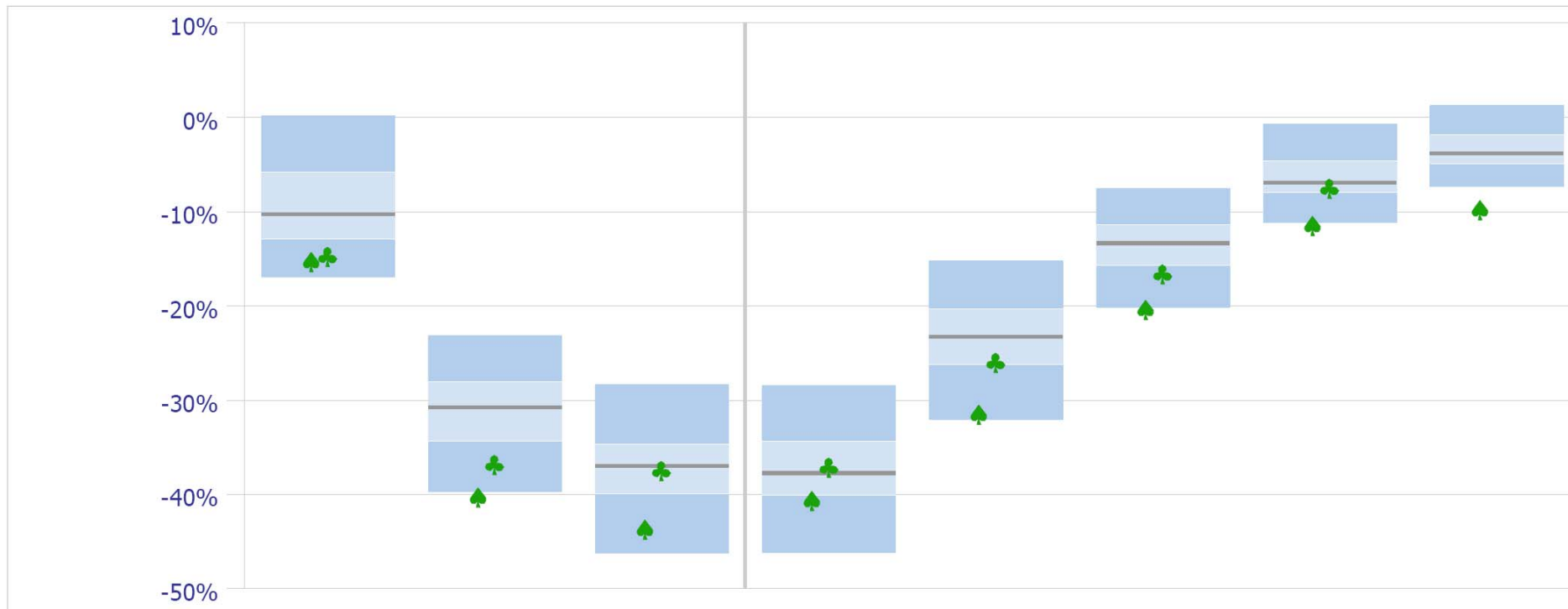
Domestic Equity vs. Equity Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
★ DOMESTIC EQUITY	-10.1	48	-31.3	56	-36.7	46	-36.9	42	-24.1	59	-14.3	61	-7.4	65	-4.7	65
♥ UBS	-10.7	52	-34.2	74	-39.2	70	-40.4	76	-26.1	74	-15.2	69	-8.3	78	-4.6	61
♠ ROBECO	-12.2	72	-30.2	38	-31.6	12	-32.8	17	-21.5	32	-11.0	21	-4.4	22	-1.4	19
♥ New Amsterdam	-3.4	13	-23.3	5	-31.5	12	-31.4	11	-20.6	27	-11.9	28	-6.7	46	-3.4	42
♠ INTECH	-4.5	18	-28.3	26	-37.9	58	-36.6	40	-22.1	35	-13.8	57	-7.4	65	-4.7	64
♥ Rhumblin LC	-10.9	55	-30.3	38	-36.0	34	-37.7	49	-23.1	44	-12.9	37	-7.3	59	-4.7	65
♣ SSGA Globalt	-4.5	18	-26.2	15	-35.1	27	-35.0	28	-19.3	20	-12.4	32	-7.0	51	-4.6	63
♥ SSGA Provident	-15.1	87	-39.2	94	-49.1	97	-46.8	95	-31.4	94	-21.4	96	-11.4	95	-9.2	97
Median	-10.3		-30.7		-37.0		-37.8		-23.3		-13.4		-7.0		-3.9	

Note: Returns are gross of fees

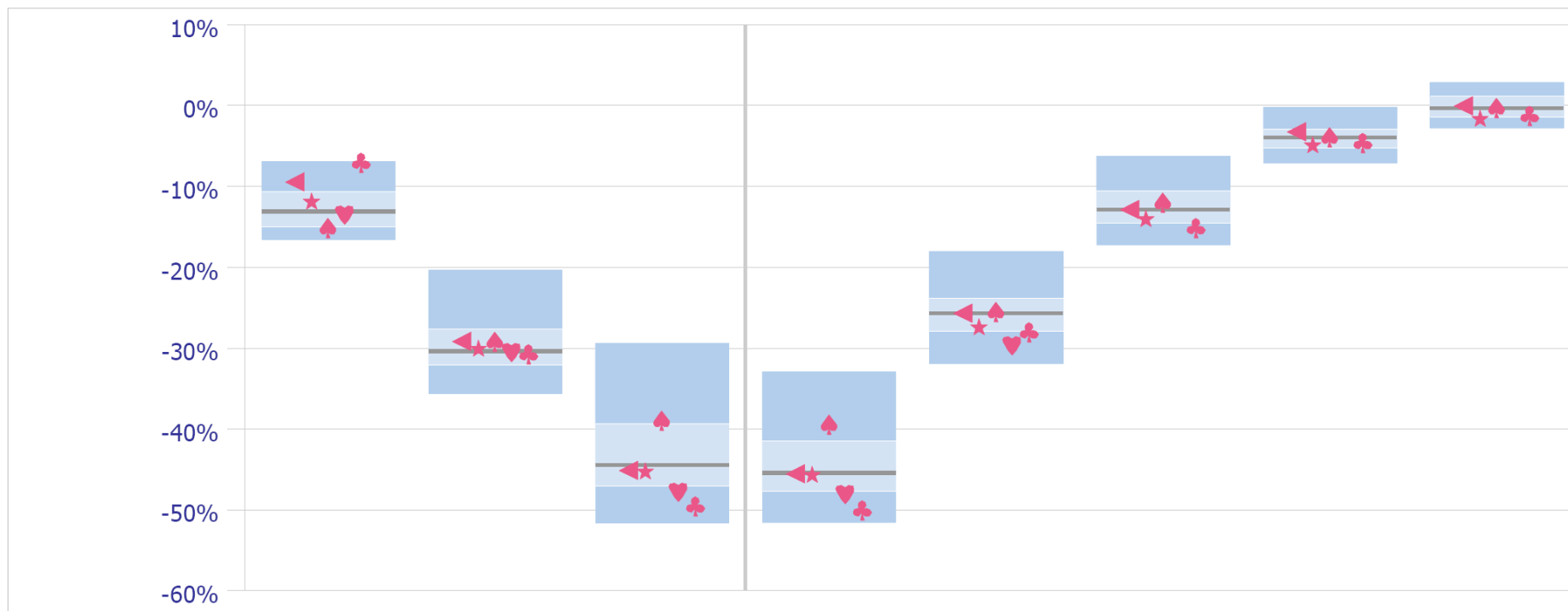
Domestic Equity vs. Equity Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
SSGA TCW	-15.4	88	-40.3	96	-43.7	89	-40.7	78	-31.5	94	-20.4	95	-11.5	95	-9.8	98
Rhumblin SC	-14.8	85	-36.8	88	-37.5	55	-37.2	44	-26.0	73	-16.6	81	-7.6	68		
Median	-10.3		-30.7		-37.0		-37.8		-23.3		-13.4		-7.0		-3.9	

Note: Returns are gross of fees

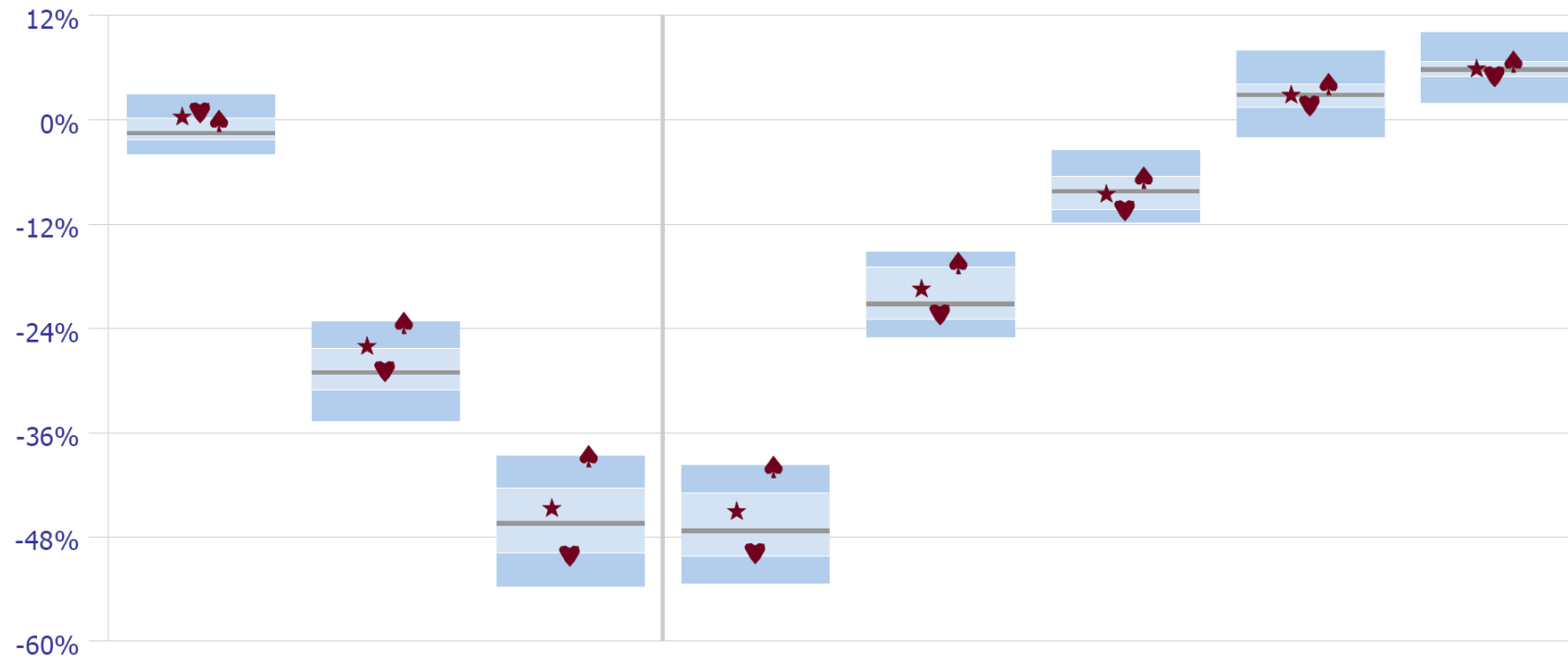
Developed Int'l Equity vs. Developed Int'l Equity Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
◀ INT'L EQUITY	-9.4	18	-29.1	35	-45.1	55	-45.5	51	-25.7	49	-12.8	50	-3.2	35	0.0	38
★ INT'L DEVELOPED	-11.8	33	-30.0	46	-45.2	57	-45.7	52	-27.4	66	-14.0	66	-4.8	68	-1.6	77
♠ Brandes	-15.1	76	-29.2	35	-38.9	22	-39.5	16	-25.5	46	-12.0	37	-3.9	47	-0.3	49
♥ AQR	-13.5	54	-30.4	51	-47.7	82	-48.0	79	-29.6	87						
♣ William Blair	-7.1	5	-30.7	54	-49.5	87	-50.0	87	-28.0	76	-15.1	80	-4.6	62	-1.3	69
Median	-13.1		-30.3		-44.4		-45.4		-25.7		-12.8		-4.0		-0.3	

Note: Returns are gross of fees

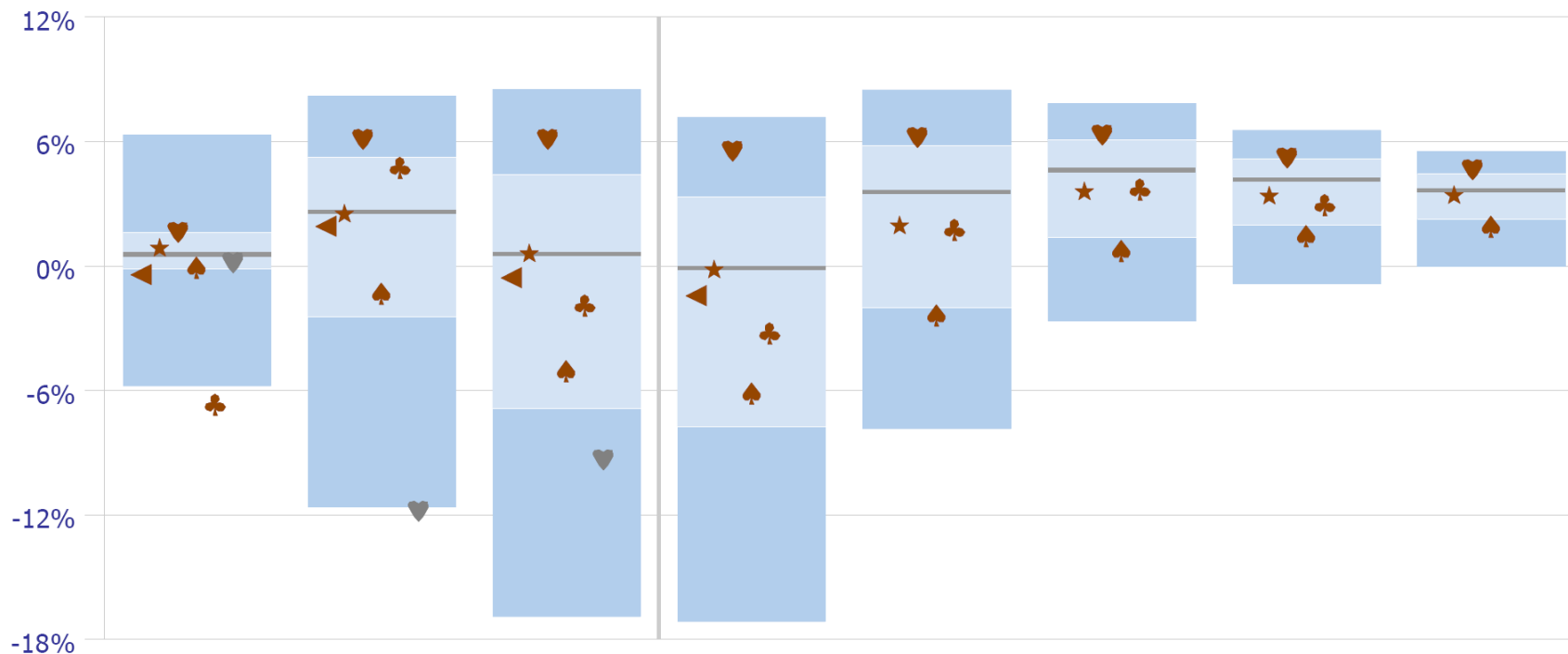
Emerging Mkt Equity vs. Emerging Mkt Equity Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
★ INT'L EMERGING	0.3	18	-26.0	24	-44.6	33	-45.0	35	-19.4	38	-8.5	53	2.9	47	5.9	48
♥ Alliance Emerg	0.9	12	-28.8	47	-50.1	79	-49.8	63	-22.4	66	-10.4	74	1.6	67	5.0	73
♠ Boston Co	-0.2	33	-23.4	6	-38.7	4	-39.9	9	-16.4	15	-6.7	30	4.1	29	6.7	25
Median	-1.6		-29.1		-46.4		-47.3		-21.2		-8.2		2.8		5.8	

Note: Returns are gross of fees

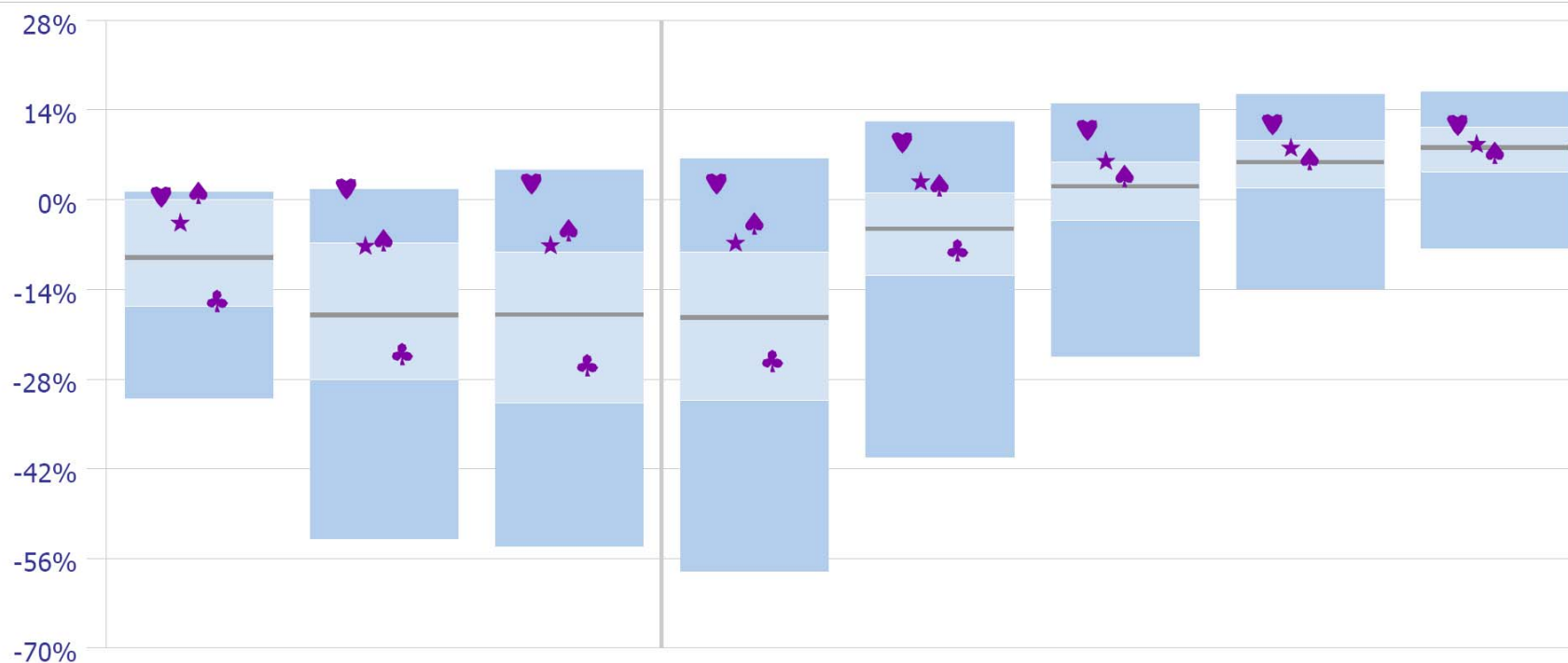
Fixed Income vs. Fixed Income Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
DOMESTIC FIXED	-0.4	79	1.9	54	-0.6	56	-1.4	56								
CORE FIXED INC	0.9	41	2.5	50	0.6	49	-0.2	50	2.0	62	3.6	62	3.4	62	3.4	55
Seix	1.7	23	6.1	17	6.1	9	5.6	8	6.2	20	6.3	20	5.2	22	4.7	20
WAMCO	-0.1	74	-1.3	72	-5.1	71	-6.1	72	-2.4	75	0.7	77	1.4	79	1.9	78
IR&M	-6.7	96	4.7	31	-1.9	62	-3.3	65	1.7	63	3.7	61	2.9	67		
PIMCO DISCO	0.2	61	-11.8	95	-9.3	79										
Median	0.6		2.6		0.6		-0.1		3.6		4.6		4.2		3.6	

Note: Returns are gross of fees

Real Estate vs. Real Estate Funds Universe



	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
♥ KENNEDY COMP	0.6	6	1.8	4	2.6	6	2.6	8	9.0	7	11.0	10	11.9	14	11.8	24
★ REAL ESTATE	-3.6	44	-7.2	25	-7.1	22	-6.6	21	2.9	19	6.1	22	8.2	31	8.8	38
♠ MIG Realty	1.1	5	-6.3	24	-4.7	20	-3.6	19	2.3	22	3.8	40	6.4	40	7.3	55
♣ MEPT	-15.7	69	-24.1	67	-25.7	65	-25.1	63	-7.8	60						
Median	-9.0		-18.0		-17.9		-18.4		-4.5		2.2		5.9		8.2	

Note: Returns are gross of fees

Total Fund Benchmark History

POLICY ACCOUNT: RSP0000 **Policy Index**

EFFECTIVE DATE: 06/95

35.00% S&P 500
10.00% CITI WLD GOV BD

35.00% LB AGGREGATE
10.00% NCREIF PROPERTY

10.00% MS EAFE NET

EFFECTIVE DATE: 10/01

35.00% S&P 500
12.00% NCREIF PROPERTY

28.00% LB AGGREGATE
5.00% MS EMER FREE NT

15.00% MS EAFE NET
5.00% CITI WLD GOV BD

EFFECTIVE DATE: 01/05

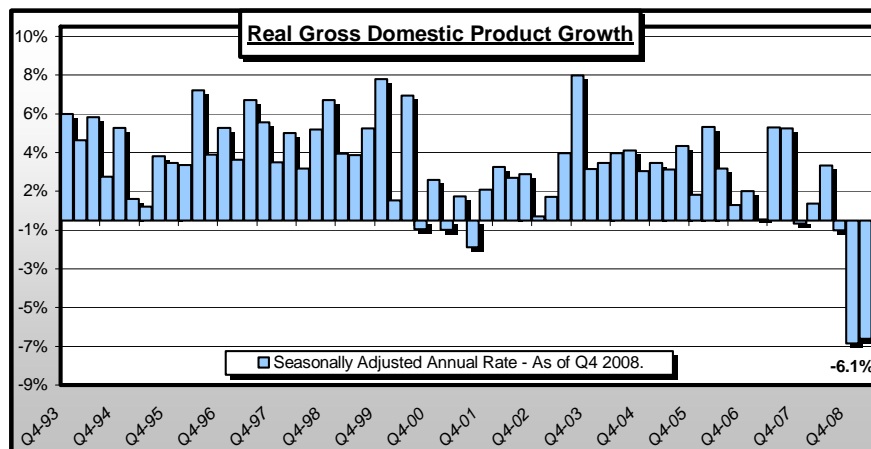
34.00% S&P 500
12.00% NCREIF PROPERTY
4.00% LB GOVT/CRED LG

20.00% LB AGGREGATE
5.00% MS EMER FREE NT

20.00% MS EAFE NET
5.00% R 2000(R)

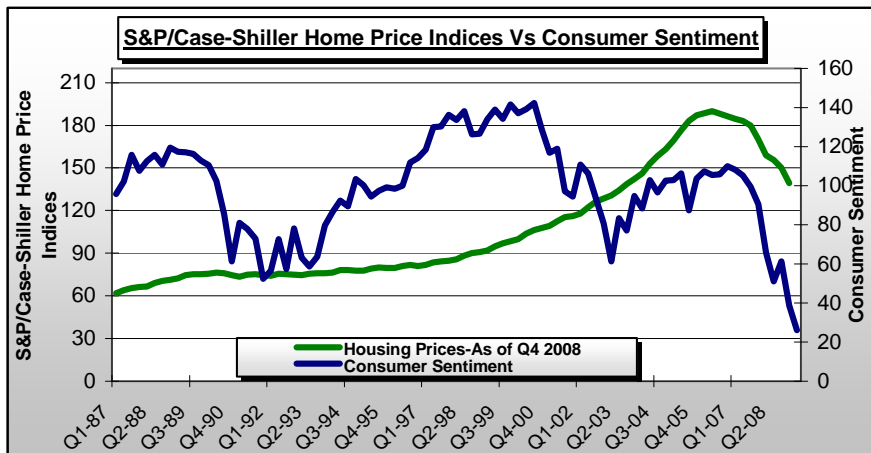
Appendix: Market Environment

Market Environment – US Economy (As of 3/31/2009)



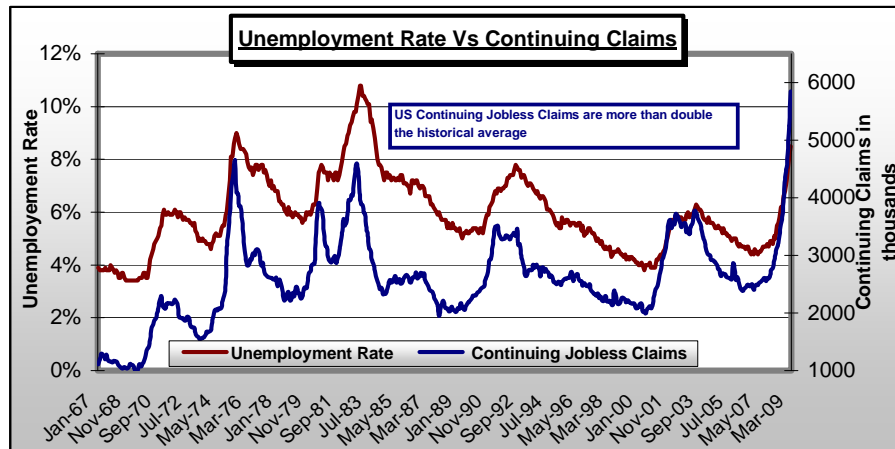
GDP contracted 6.1% in Q1, much worse than expected...

Source: U.S. Department of Commerce: Bureau of Economic Analysis



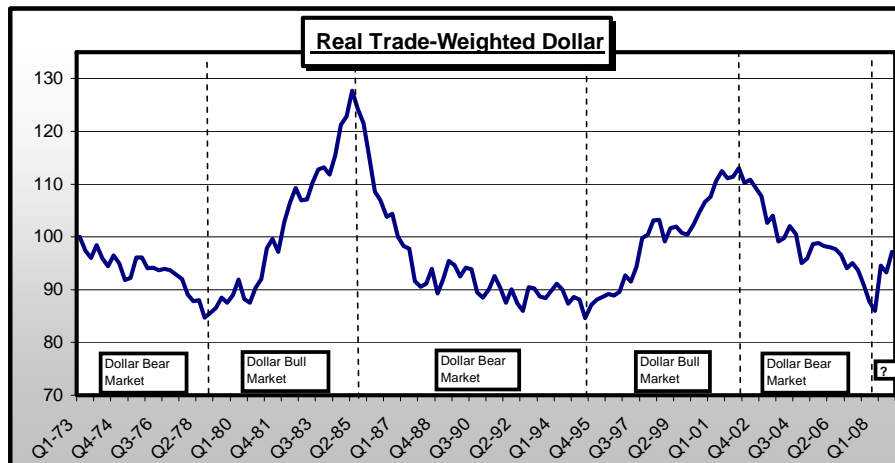
Housing prices have fallen 27% from their peak in Q2 of 2006; Consumer sentiment hit all time low ...

Source: Standard & Poors and St Louis Federal Reserve



US Continuing Jobless Claims tell a bleaker story than initial claims...

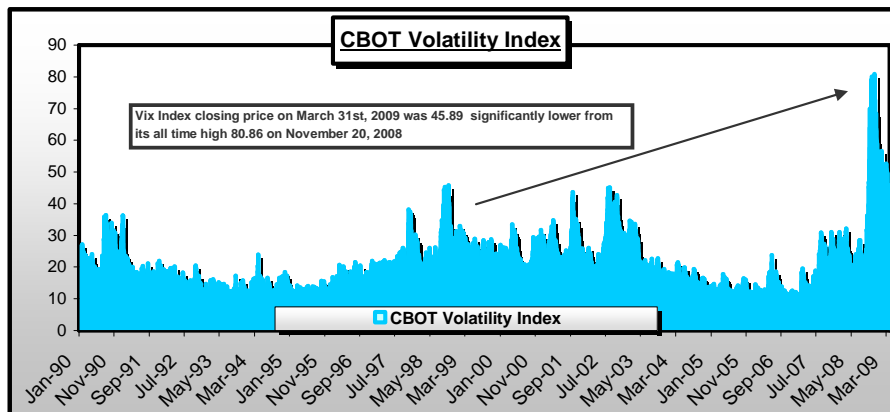
Source: Department of Labor and St Louis Federal Reserve



The Dollar appreciated in Q1...

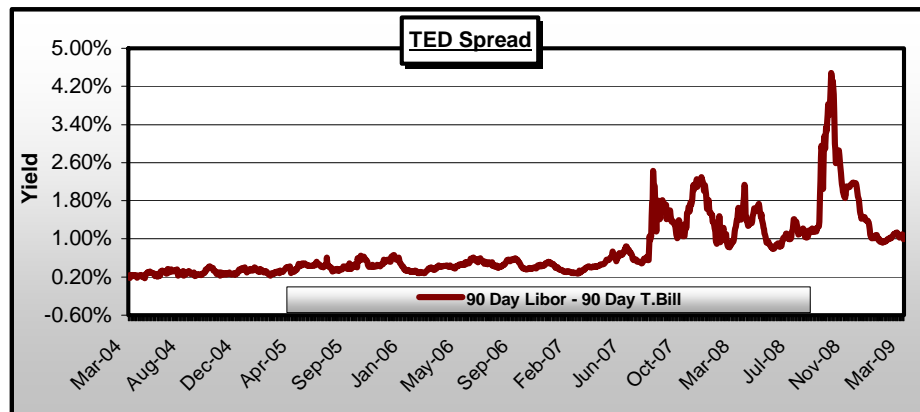
Source: Dow Jones & Company via St. Louis Fed.

Market Environment – US Economy (As of 3/31/2009)



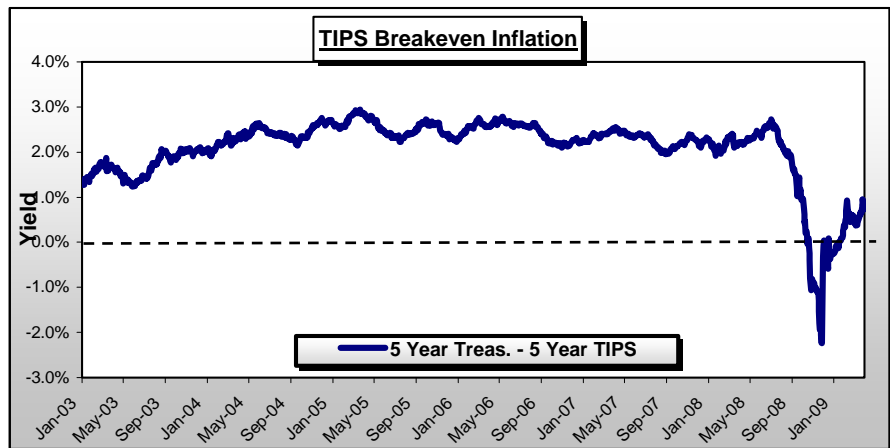
source: Bloomberg

The Volatility Index retreated significantly in Q1 of 2009 since its peak in November...



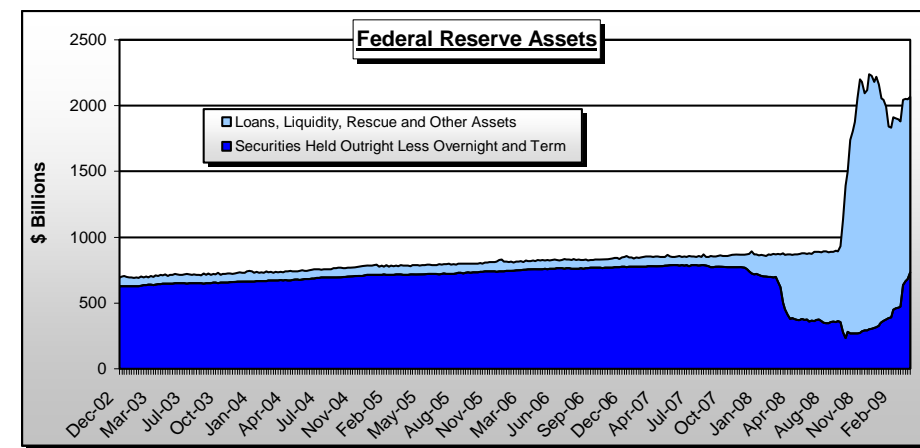
source: Bloomberg

The TED spread has tightened and stabilized in Q1 of 2009 after reaching unprecedented levels in Q4 ...



source: Bloomberg

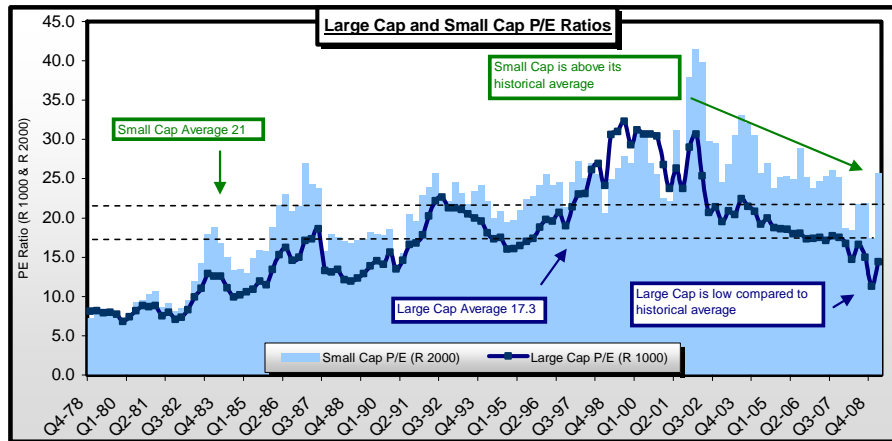
TIPS Breakeven inflation is 1% after dipping below -2% in November...



source: Federal Reserve

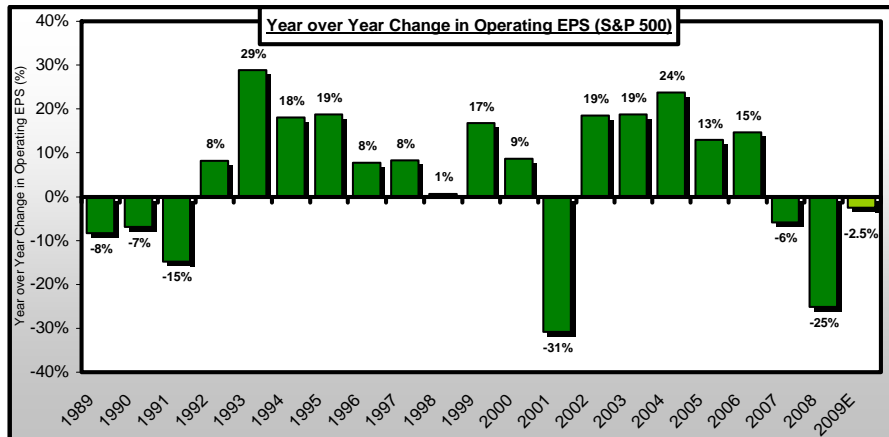
Yet, Federal Reserve liabilities are at unprecedented levels...

Market Environment – Domestic Equity (As of 3/31/2009)



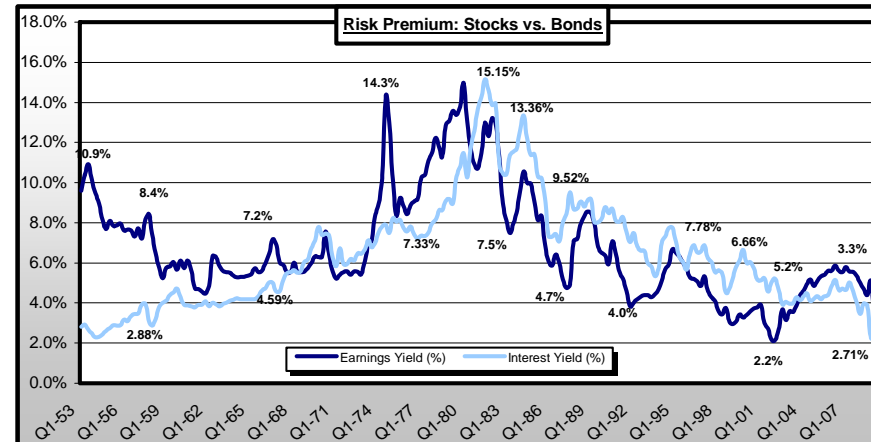
Large Cap PE is below its historical average while Small Cap PE is above...

Source: Russell Investment Group



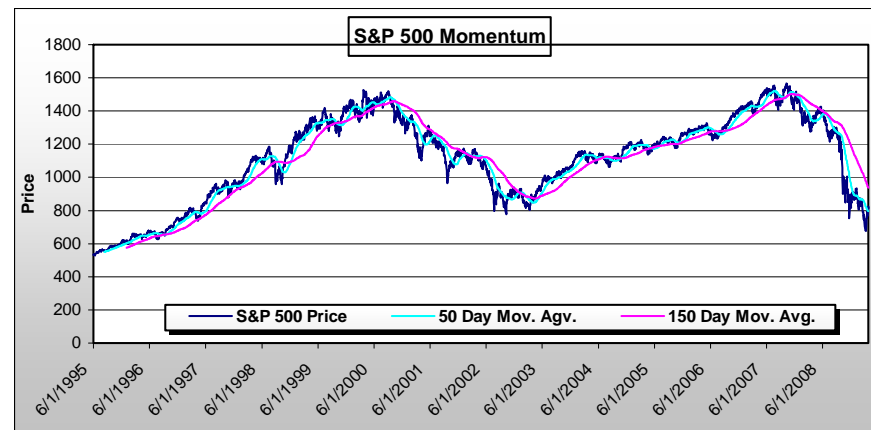
EPS growth contracted in 2008 and is expected to decline again in 2009...

Source: Standard & Poors



Earning yield (3.33%) - net of extraordinary items - continues to exceed bond yield (2.71%)...

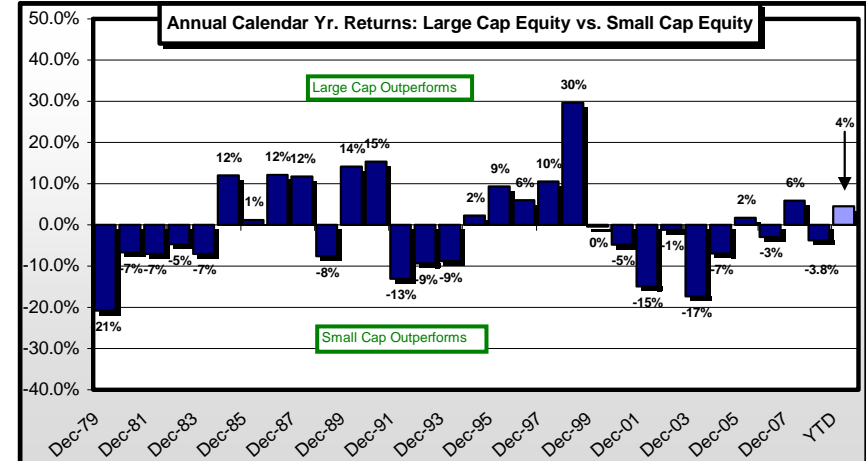
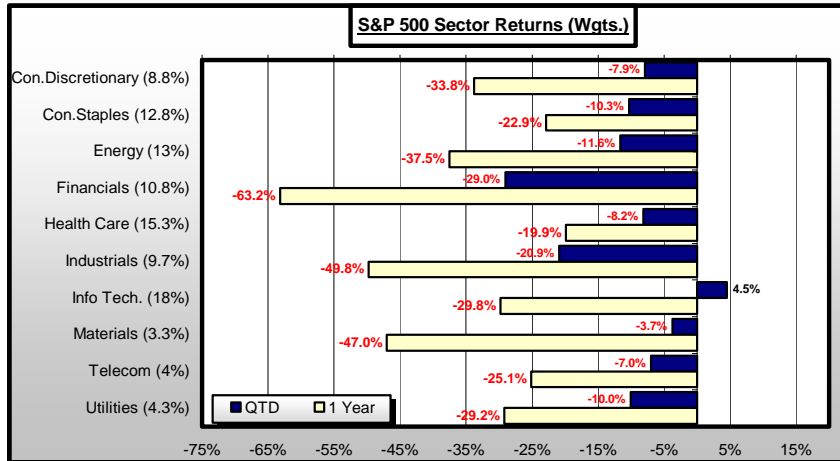
Source: Standards and Poors and St Louis Federal Reserve



S&P 500 momentum shows a negative signal ...

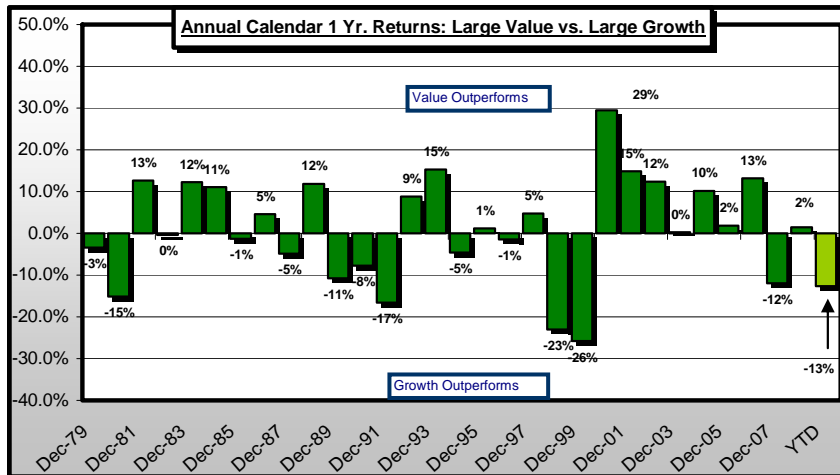
Source: Bloomberg

Market Environment – Sector / Style Rotation (As of 3/31/2009)



S&P continued its drop in Q1 led by Financials and Industrials ...

Source: Standard and Poors

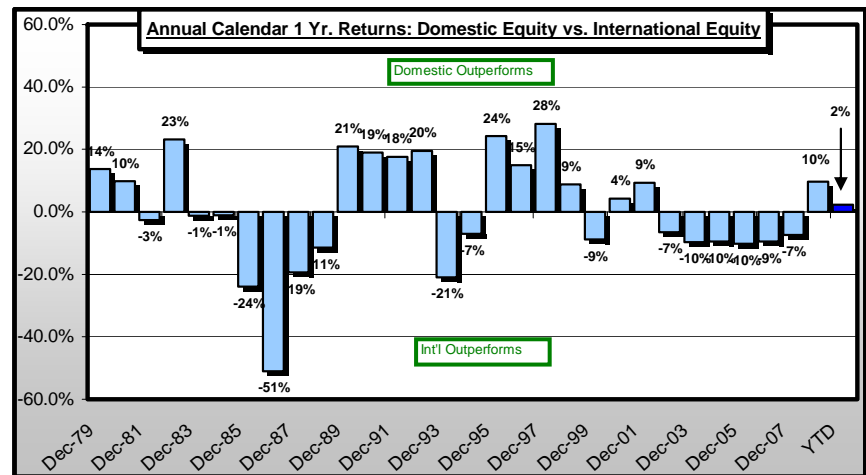


Source: Russell Investment Group

Growth stocks outperformed value stocks by 13% so far in 2009...

Large Cap outperformed Small Cap by 4% in first quarter...

Source: Russell Investment Group



Source: MSCI EAFE (1979-1989); Citi PMI EPAC (1990-present)

Domestic outperformed international equity by 2% in Q1 of 2009 ...

Market Environment – International Equity (As of 3/31/2009)

Developed Market Equity Returns (U.S. Dollars)

Source: MSCI Inc.

	Qtr. (%)	1 Yr. (%)	3 Yr. (%)
Europe ex UK	-16.6%	-52.1%	-15.8%
United Kingdom	-11.9%	-50.6%	-18.7%
Japan	-17.4%	-37.2%	-18.7%
Pacific Ex Japan	-3.5%	-46.6%	-10.8%
Canada	-4.3%	-45.3%	-11.2%
USA	-11.1%	-39.5%	-14.7%

US Dollar Return vs. Major Foreign Currencies

(Negative = Dollar Depreciates, Positive = Dollar Appreciates)

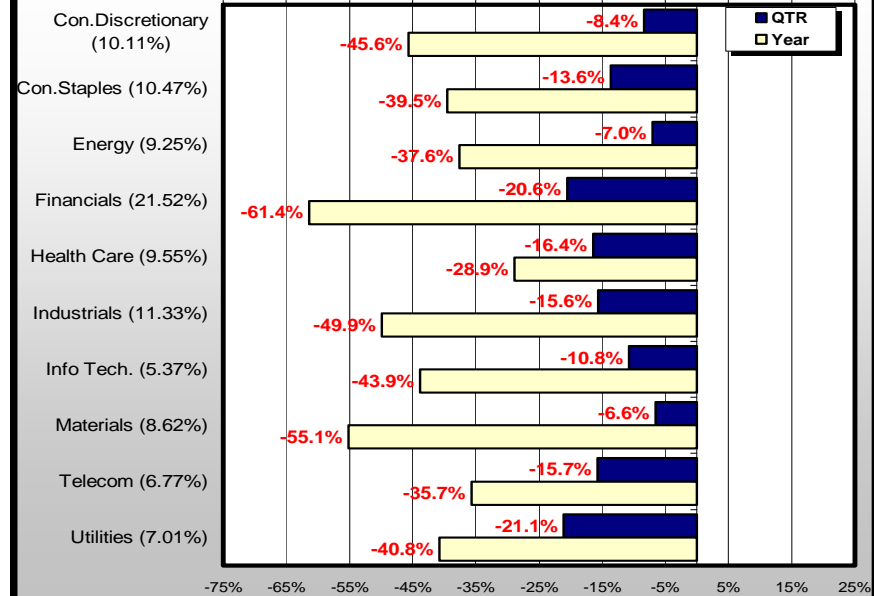
	Qtr.	1 Yr.	5 Yr.
Euro	4.7%	19.4%	-1.5%
Japanese Yen	9.0%	-0.8%	-1.0%
British Pound	0.3%	38.7%	5.1%
Canada	1.9%	22.6%	-0.9%
Australia	0.4%	31.4%	1.9%

Currency Impact on Developed Mkt. Returns

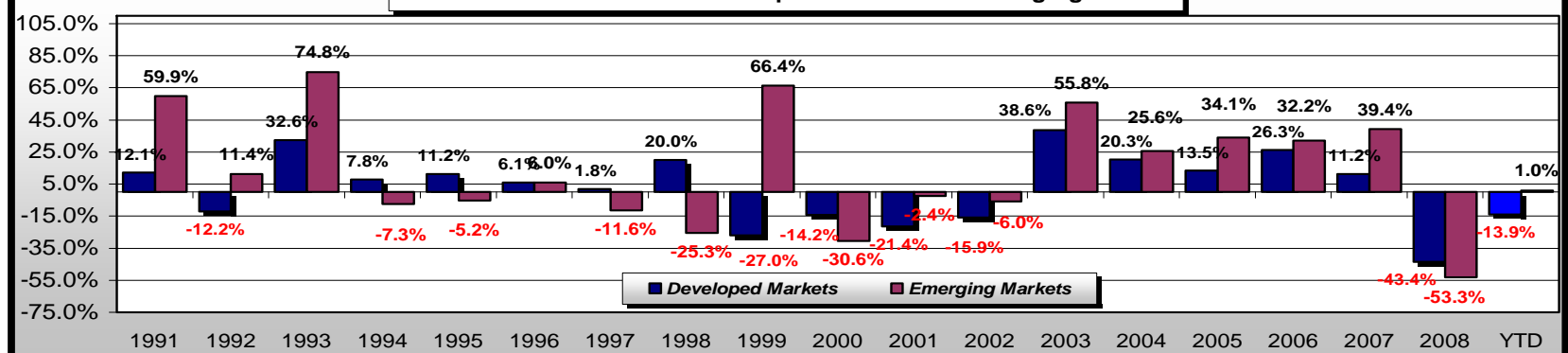
(Negative = Currency Hurt, Positive = Currency Helped)

	Qtr.	1 Yr.	5 Yr.
MSCI EAFE (Local)	-10.8%	-38.9%	-4.4%
MSCI EAFE (USD)	-13.9%	-46.5%	-14.7%
Currency Impact	-3.1%	-7.7%	-10.3%

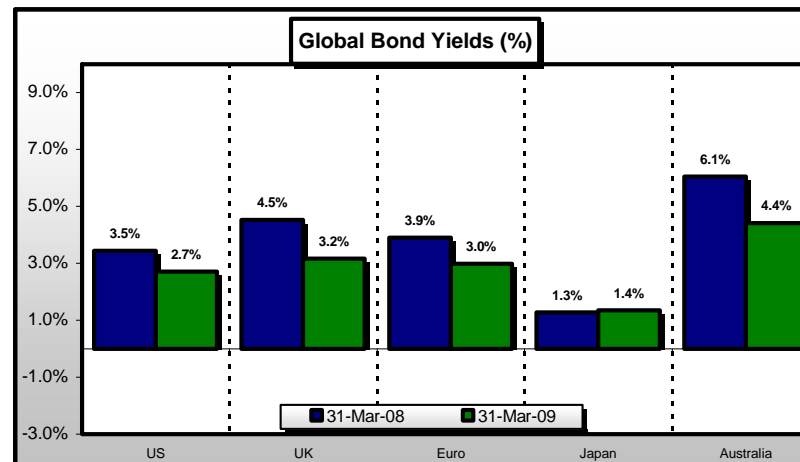
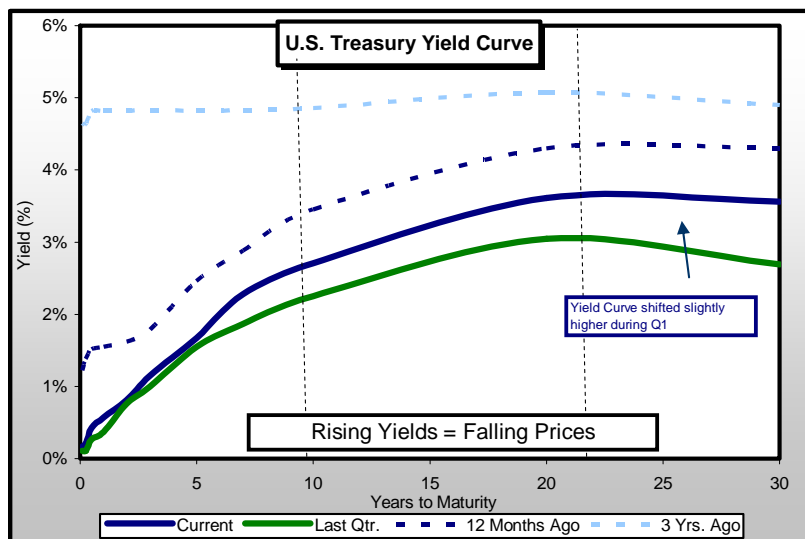
MSCI EAFE Sector Returns (Wgts. %)



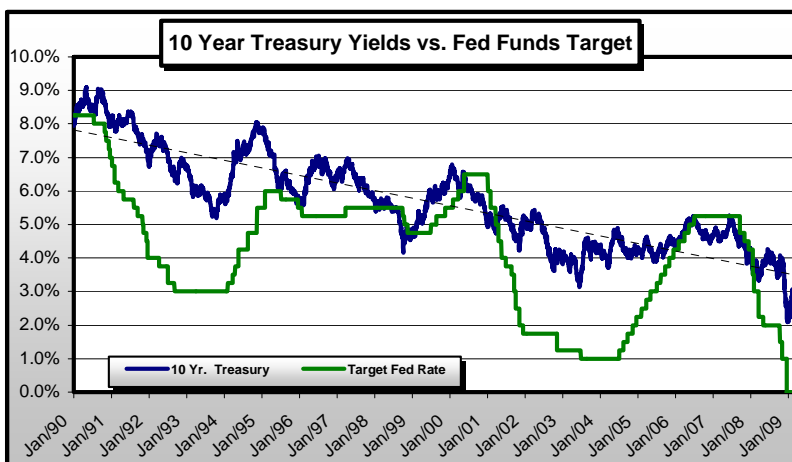
Calendar Year Returns for Developed Markets and Emerging Markets



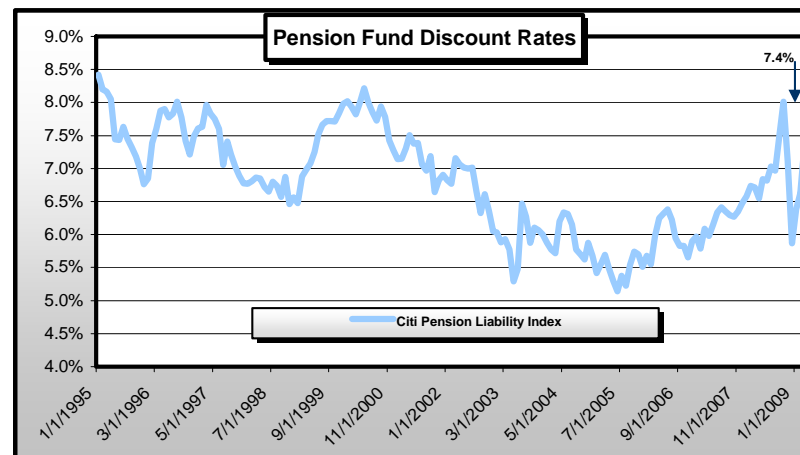
Market Environment – Interest Rates (As of 3/31/2009)



Global Yields are mostly lower today from one year ago...

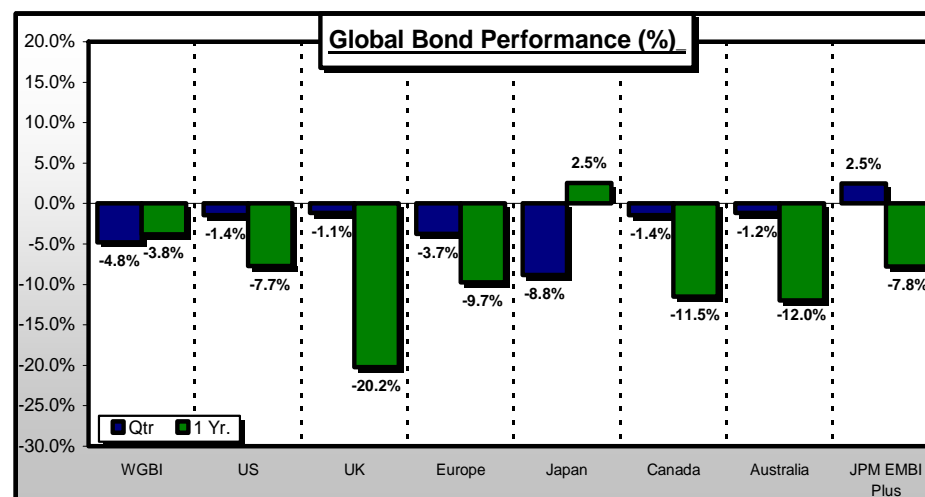
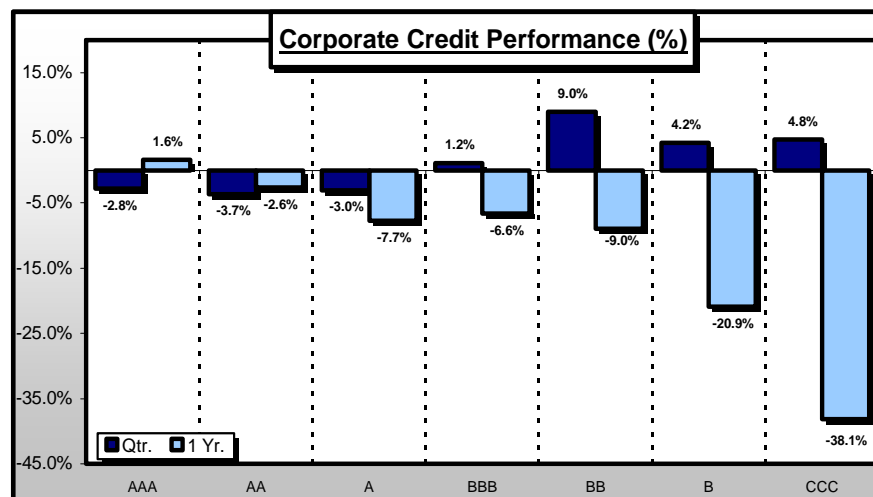
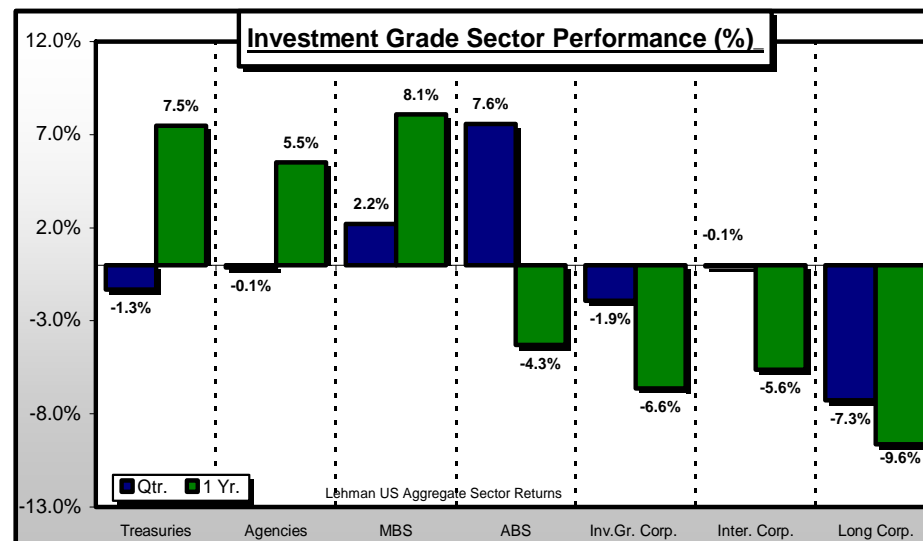
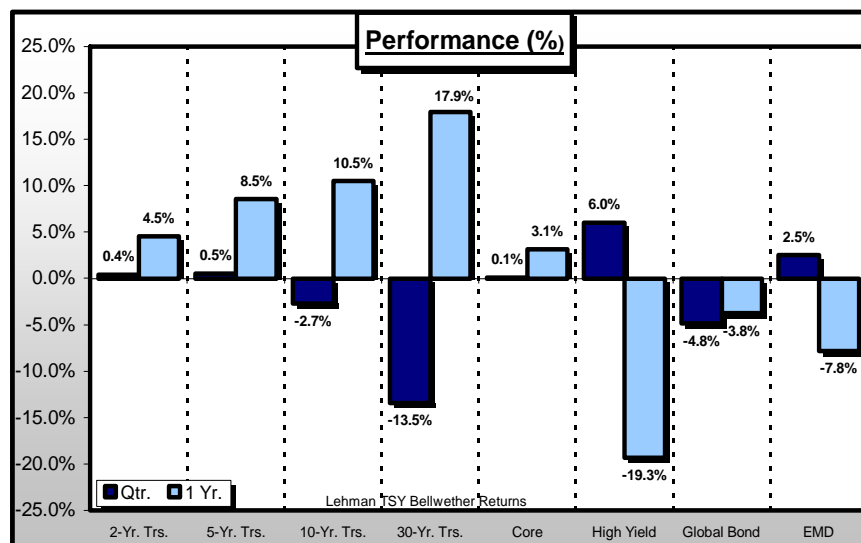


Fed funds rate target is still between 0% and 0.25% while 10 Yr. Treas. Yield rose slightly to 2.71% in Q1



Citi Pension rate increased in Q1 due to using Treasury Yields and widening spreads...

Market Environment – Fixed Income (As of 3/31/2009)



Information Disclosure

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