City of San José Office of Retirement Services

2024 Kaiser Hawaii and Kaiser Northwest Plans Monthly Retiree Rates

Lowest Cost Plan Available	Fund Pays						
Kaiser High Deductible HMO (\$3,200)			Member Only				
Kaiser High Deductible HMO (\$3,200)		Membe	r + Spouse/DP	1455.04			
Kaiser High Deductible HMO (\$3,200)		Mem	ber + Child(rei	1044.46			
Kaiser High Deductible HMO (\$3,200)		Member ·	+ Spouse+Child	1790.52			
Provider &Plan	Coverage Type	Plan Code	Retiree Pays	Fund Pays	Total Monthly Premium	For Police & Fire Members Only Medicare Part B Rmbrsmt.*	
Kaiser Hawaii Plans			Group #34631-10				
\$15 HMO Copay	MB Only MB + SP or DP or CH MB + SP/DP + CH	S (HI) K (HI) K+ (HI)	355.62 446.65 1,060.30	596.84 1,455.04 1,790.52	952.46 1,901.69 2,850.82		
Medicare Sr. Advantage*	MB(M)	A (HI)	0.00	596.84	385.55	211.29	
	MB(M) + SP/DP/CH (M)	A2 (HI)	0.00	1,455.04	771.10	683.94	
Medicare Split*:	1115(111) * 517517 (111)	112 (111)	0.00	1,100.01	,,,,,,	000151	
Sr. Advantage/\$15 Copay	MB(M) + SP/DP	A1 (HI)	0.00	1,455.04	1,338.01	117.03	
	MB + SP/DP(M)	A1-a (HI)	0.00	1,455.04	1,338.01	117.03	
	MB(M)+SP/DP(M) +CH	A2+(HI)	0.00	1,790.52	1,723.56	66.96	
Kaiser Northwest Plans	Select Coverage Area, must resi			,	1 /		
\$25 Copay HMO	MB Only	S (NW)	616.69	596.84	1,213.53		
	MB + SP/DP/CH	K (NW)	972.03	1,455.04	2,427.07		
	MB + SP/DP + CH	K+ (NW)	1,849.96	1,790.52	3,640.48		
Medicare Sr. Advantage*	MB(M)	A (NW)	0.00	596.84	407.08	189.76	
	MB(M) + SP/DP/CH (M)	A2 (NW)	0.00	1,455.04	814.16	640.88	
Medicare Split*:	() - / / - ()	(,		,			
Sr. Advantage & \$25 Copay	MB(M) + SP/DP	A1 (NW)	165.57	1,455.04	1,620.61		
нмо	MB + SP/DP(M)	A1-a (NW)	165.57	1,455.04	1,620.61		
In-Lieu Credit Program		Monthl	y In-Lieu C	redit Amo	ount		
Medical In-Lieu Member Only		SIL	149.21				
Medical In-Lieu Member +Spouse/Domestic Partner		MSIL	363.76				
Medical In-Lieu Member +Child(ren)		MCIL	261.12				
Medical In-Lieu Member+Spouse/Domestic Partner+ Child(FIL	447.63				
Dental In-Lieu Member Only		DSIL	6.11				
Dental In-Lieu Member +Spouse/Domestic Partner		DMSIL	12.17				
Dental In-Lieu Member +Child(ren)		DMCIL	10.69				
Dental In-Lieu Member+Spouse/Domestic Partner+ Child(re		DFIL		18.3	3		

In-Lieu credits have no cash value.

Coverage Abbreviations:

(M)= Medicare

MB = Member or Survivor

SP = Spouse

DP = Domestic Partner

CH = Child(ren)

* Enrollment in Kaiser NW and HI Medicare Plans requires proof of enrollment in both Medicare parts A&B

**Police & Fire Retirees are eligible to receive a credit for their monthly Medicare Part B premium when their current plan premiums cost the Fund less than the maximum monthly contribution. The Member is eligible to receive reimbursement based on the difference between the maximum contribution amount and the actual monthly premium.