

June 1, 2021

To: Police and Fire Department Retirement Plan Police Tier 1 Members with Healthcare

Subject: Police Tier 1 with Healthcare Retirement Contribution Rates

The Board of Administration for the Police and Fire Department Retirement Plan (Retirement Board) approved new Retirement Contribution Rates for the fiscal year 2021-2022. The Retirement Contribution Rate is the percentage of your salary that you and the City pay into the Retirement Plan.

These rates are effective Pay Period 14 (June 27, 2021); with a pay date of July 16, 2021.

Benefit	Fiscal Year 2021-2022 Rates			Fiscal Year 2020-2021 Rates		
	City	Employee	Total	City	Employee	Employee
Pension						
Normal Cost	32.47%	10.81%	43.28%	31.80%	10.68%	42.48%
Unfunded Liability/Prior Service Cost	*	0.04%	0.04%	***	0.04%	0.04%
Subtotal	32.47%	10.85%	43.32%	31.80%	10.72%	42.52%
Medical and Dental	**	8.00%	8.00%	****	8.00%	8.00%
Total	32.47%	18.85%	51.32%	31.80%	18.72%	50.52%

* Amount determined as a flat dollar amount of \$80,921,130 for all Tier 1 and not a rate of pay

** Amount determined as a flat dollar amount of \$16,729,848 for all Tier 1 and not a rate of pay

*** Amount determined as a flat dollar amount of \$79,984,339 for all Tier 1 and not a rate of pay

**** Amount determined as a flat dollar amount of \$15,319,551 for all Tier 1 and not a rate of pay

The Retirement Board sets the rates of contribution based on actuarial studies of the retirement funds' projected benefit costs and expected fund earnings. Please note that the contribution rates may be changed after actuarial reviews, which are currently performed annually.