



City of San José - Office of Retirement Services
2021 Vision Plan Comparison
 Vision Service Plan (VSP) 1-800-877-7195 www.vsp.com Group# 12112926



	VSP Signature	VSP Choice
IN-NETWORK		
Exam	\$10 copay (every calendar year)	\$10 copay (every calendar year)
Retinal Exam	\$35 copay (every calendar year)	\$35 copay (every calendar year)
Prescription Glasses		
Frame	\$115 allowance	\$115 allowance
	20% off amount over allowance	20% off amount over allowance
	Every <u>other</u> calendar year	Every calendar year
Lenses	Single vision, lined bifocal, and lined trifocal lenses	Single vision, lined bifocal, and lined trifocal lenses
	Polycarbonate lenses for dependent children	All Polycarbonate Lenses covered in full for all members
	Standard progressive lenses \$0 copay	Standard progressive lenses \$0 copay
	Every calendar year	Every calendar year
Contacts	\$105 allowance	\$105 allowance
Note: you can either get glasses or contact lenses.	15% off contact lens exam (fitting and evaluation), not to exceed \$60. Member is eligible for a frame 24 months after receiving contact lenses	15% off contact lens exam (fitting and evaluation), not to exceed \$60
	Every calendar year	Every calendar year
OUT-OF-NETWORK		
Exam	up to \$50	up to \$45
Frame	up to \$70	up to \$70
Single Vision Lenses	up to \$50	up to \$30
Lined Bifocal Lenses	up to \$75	up to \$50
Lined Trifocal Lenses	up to \$100	up to \$65
Progressive Lenses	up to \$75	up to \$50
Contacts	up to \$105	up to \$105
MONTHLY RATES		
Employee Only	\$11.46	\$12.04
Employee + 1 Dependent	\$16.32	\$17.18
Employee + Family	\$29.24	\$30.80
Out-of-Network Claims	VSP accepts claims reimbursement requests for services accessed outside of their networks. Out-of-network claims are paid at reduced levels. Please consult VSP about out-of-network claims reimbursement prior to accessing non-network service providers.	
Enrollment Requirements	Members may enroll eligible dependents within the first 30 days of their dependents' initial date of eligibility (birth, marriage, adoption, etc.) or during the Office of Retirement Services' annual Open Enrollment period, November 1- November 30.	