




San Jose Police & Fire Department Retirement Plan

Third Quarter 2009 Executive Summary

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"Advancing Your Investments"

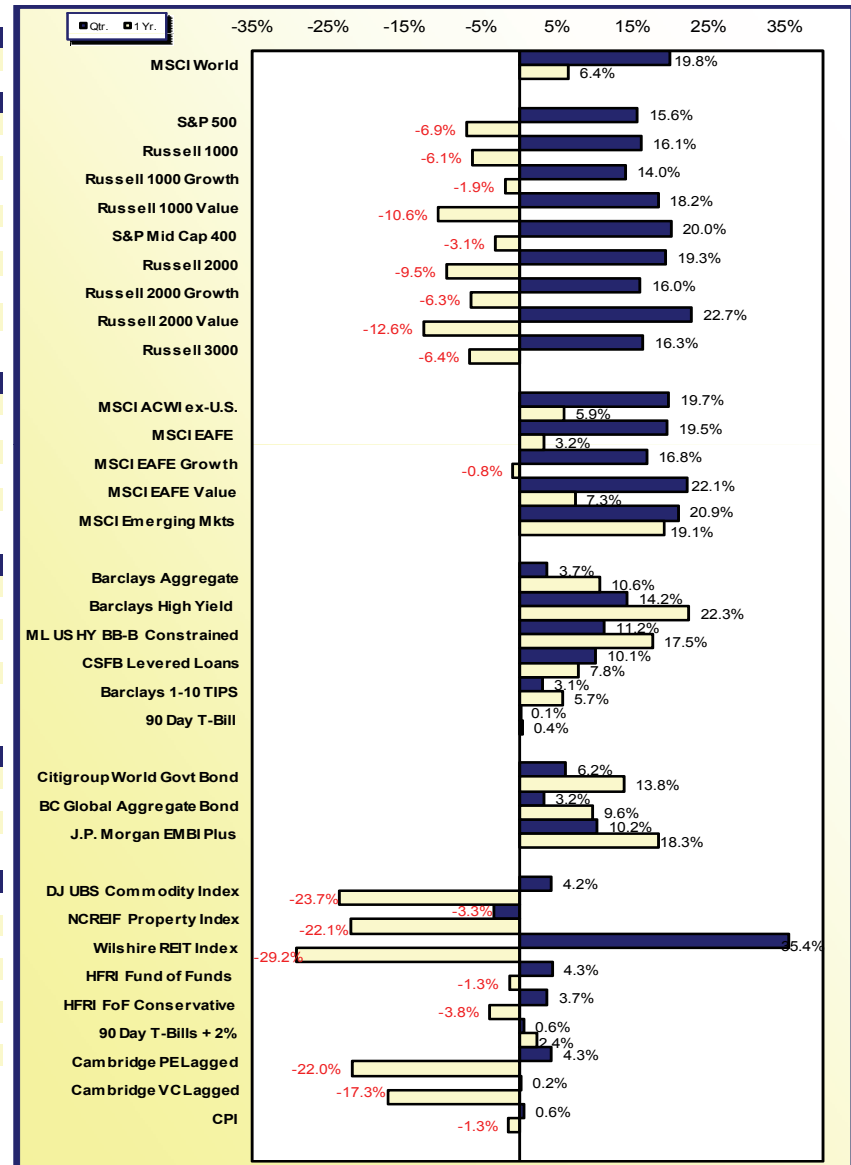


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Market Environment – Overview (as of 9/30/2009)

World Equity Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI World	World	19.8%	37.0%	6.4%	-0.8%	8.6%	4.5%
Domestic Equity Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
S&P 500	Large Core	15.6%	19.2%	-6.9%	-5.4%	1.0%	-0.1%
Russell 1000	Large Core	16.1%	21.1%	-6.1%	-5.1%	1.5%	0.4%
Russell 1000 Growth	Large Growth	14.0%	27.1%	-1.9%	-2.5%	1.9%	-2.6%
Russell 1000 Value	Large Value	18.2%	14.8%	-10.6%	-7.9%	0.9%	2.6%
S&P Mid Cap 400	Mid Core	20.0%	30.2%	-3.1%	-1.4%	4.5%	7.5%
Russell 2000	Small Core	19.3%	22.4%	-9.5%	-4.6%	2.4%	4.9%
Russell 2000 Growth	Small Growth	16.0%	29.1%	-6.3%	-2.6%	2.9%	1.1%
Russell 2000 Value	Small Value	22.7%	16.4%	-12.6%	-6.6%	1.8%	8.0%
Russell 3000	US Equity	16.3%	21.2%	-6.4%	-5.1%	1.6%	0.7%
International Equity Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
MSCI ACWI ex-U.S.	International	19.7%	36.4%	5.9%	-1.2%	8.1%	4.0%
MSCI EAFE	Int'l Developed	19.5%	29.0%	3.2%	-3.6%	6.1%	2.5%
MSCI EAFE Growth	Int'l Developed	16.8%	24.2%	-0.8%	-3.2%	5.7%	0.6%
MSCI EAFE Value	Int'l Developed	22.1%	33.9%	7.3%	-4.1%	6.3%	4.4%
MSCI Emerging Mkts	Int'l Emerging	20.9%	64.4%	19.1%	7.9%	17.3%	11.5%
Domestic Fixed Income Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Barclays Aggregate	Core Bonds	3.7%	5.7%	10.6%	6.4%	5.1%	6.3%
Barclays High Yield	High Yield	14.2%	49.0%	22.3%	5.3%	6.1%	6.3%
ML US HY BB-B Constrained	High Yield	11.2%	39.5%	17.5%	4.6%	5.3%	5.8%
CSFB Levered Loans	Bank Loans	10.1%	39.9%	7.8%	1.2%	3.2%	n/a
Barclays 1-10 TIPS	Inflation	3.1%	9.5%	5.7%	5.6%	4.8%	7.5%
90 Day T-Bill	Cash	0.1%	0.2%	0.4%	2.8%	3.1%	3.1%
Global Fixed Income Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
Citigroup World Govt Bond	Global Bonds	6.2%	4.6%	13.8%	9.4%	6.6%	6.7%
BC Global Aggregate Bond	Global Bonds	3.2%	4.8%	9.6%	5.5%	5.1%	5.8%
J.P. Morgan EMBI Plus	Em. Mkt. Bonds	10.2%	24.3%	18.3%	7.5%	9.2%	12.1%
Alternative Benchmarks		Qtr.	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.
DJ UBS Commodity Index	Commodities	4.2%	9.1%	-23.7%	-5.0%	-0.8%	6.3%
NCREIF Property Index	Real Estate	-3.3%	-15.1%	-22.1%	-1.3%	6.2%	7.8%
Wilshire REIT Index	REITs	35.4%	17.8%	-29.2%	-13.7%	1.2%	9.7%
HFRI Fund of Funds	Hedge Funds	4.3%	9.8%	-1.3%	0.1%	3.4%	5.2%
HFRI FoF Conservative	Hedge Funds	3.7%	8.5%	-3.8%	-0.9%	2.2%	4.3%
90 Day T-Bills + 2%	Cash + 2%	0.6%	1.6%	2.4%	4.9%	5.2%	5.2%
Cambridge PE Lagged	Private Equity	4.3%	-15.2%	-22.0%	3.0%	12.2%	8.9%
Cambridge VC Lagged	Venture Capital	0.2%	-14.9%	-17.3%	2.1%	6.5%	4.9%
CPI	Inflation	0.6%	2.0%	-1.3%	2.1%	2.6%	2.5%



Note: Cambridge Private Equity and Venture Capital Indexes are lagged by one quarter.

Summary of Investment Results

- Over the last 12 months, the Fund experienced a gross investment gain of \$30.5 million, which includes an unrealized loss of \$5.1 million in the Fund's securities lending cash collateral reinvestment pool and a gross investment gain of \$252.9 million during the third quarter. Total assets increased from \$2.0 billion at the beginning of the quarter to \$2.3 billion on 9/30/2009, with \$37.9 million in net contributions.
- Over the past five years, the Fund returned 4.9% per annum, performing in line with the total fund benchmark, and ranking in the 23rd percentile of the Independent Consultant Cooperative's Public Funds Universe¹.
 - For the five-year period, active management detracted 40 basis points of value while lowering volatility by 30 basis points.
- For the year ending September 30, 2009, the Fund returned 1.4%, outperforming the total fund benchmark by 1.7%, and ranking in the 49th percentile of public funds.
 - For the one-year period, active management detracted 50 basis points of value while lowering volatility for the period by 190 basis points.
- For the quarter, the Fund posted an 11.9% return, outperforming the total fund benchmark by 0.2% and ranking in the 34th percentile of public funds.
 - For the quarter, active management detracted 90 basis points of value.
- All asset classes were within policy ranges on September 30, 2009

¹As of June 30, 2009, the ICC Public Funds Universe consists of 162 total funds with approximately \$426 Billion in assets.

Note: All performance, ranks, asset allocation and asset growth detailed above and throughout this report are as of September 30, 2009 unless otherwise noted, and take into account unrealized losses in the Fund's securities lending cash collateral reinvestment pool. The unrealized loss was accounted for in June 2009 performance calculations, which negatively impacted performance by 51 basis points at the Total Fund level for the month. This impact will be negated over time as market conditions improve and pricing of fixed income assets becomes more normalized, assuming there are no impairments or defaults in the pool. To date, State Street (who manages the Fund's securities lending program), has not experienced any impairments or defaults in the Fund's securities lending cash collateral reinvestment pool.

Fund Allocation

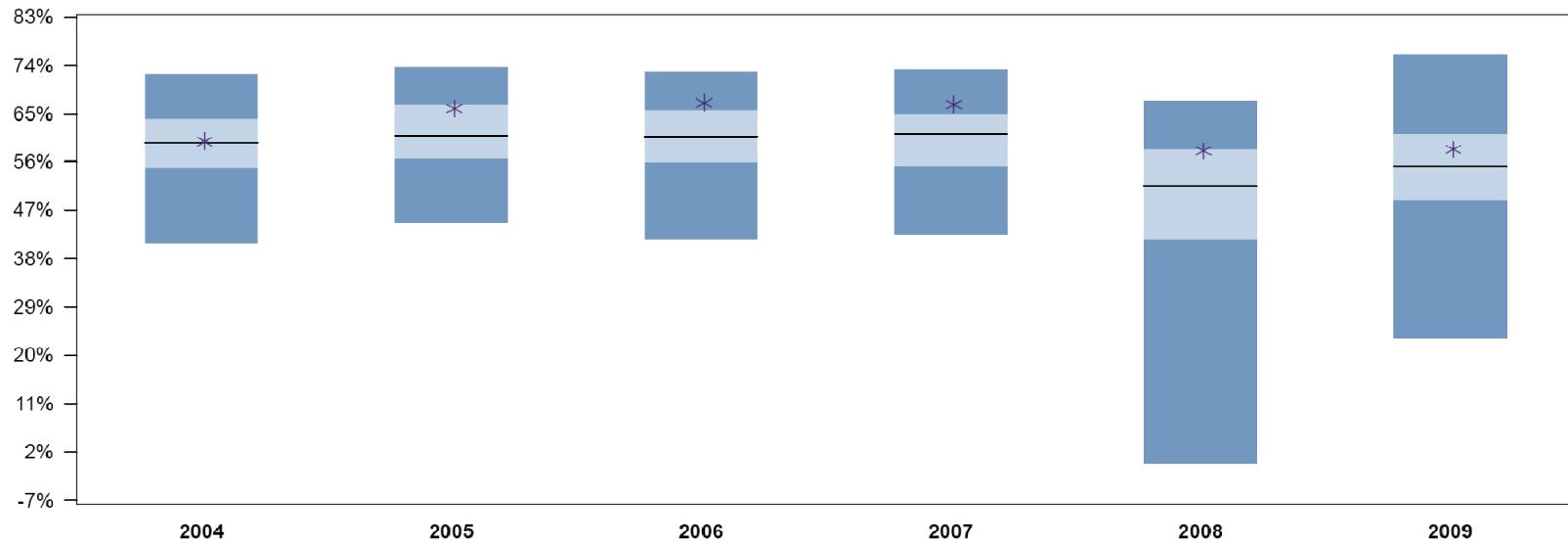
	Market Value	Percent of Total Assets	Current Policy Target	Difference	Range	New Policy Target ¹	Difference
TOTAL FUND	\$2,337,601,686	100.0%					
TOTAL EQUITY	\$1,387,522,986	59.4%	59.0%	0.4%	39-72%	40.0%	19.4%
U.S. EQUITY COMPOSITE	\$723,445,681	30.9%	34.0%	(3.1%)	29-39%	23.0%	7.9%
<i>U.S. Large Cap Equity</i>	<i>\$562,667,857</i>	<i>24.1%</i>	<i>27.0%</i>	<i>(2.9%)</i>		<i>18.0%</i>	<i>6.1%</i>
<i>U.S. Small Cap Equity</i>	<i>\$160,777,824</i>	<i>6.9%</i>	<i>7.0%</i>	<i>(0.1%)</i>		<i>5.0%</i>	<i>1.9%</i>
NON-U.S. EQUITY COMPOSITE	\$612,816,467	26.2%	25.0%	1.2%		17.0%	9.2%
<i>Non-U.S. Developed Markets</i>	<i>\$466,926,618</i>	<i>20.0%</i>	<i>20.0%</i>	<i>(0.0%)</i>	<i>10-25%</i>	<i>12.0%</i>	<i>8.0%</i>
<i>Non-U.S. Emerging Markets</i>	<i>\$145,889,849</i>	<i>6.2%</i>	<i>5.0%</i>	<i>1.2%</i>	<i>0-8%</i>	<i>5.0%</i>	<i>1.2%</i>
CONVERTIBLE BONDS²	\$51,260,838	2.2%	0.0%	2.2%		0.0%	2.2%
FIXED INCOME COMPOSITE	\$685,236,581	29.3%	24.0%	5.3%		25.0%	4.3%
<i>Core Bonds</i>	<i>\$381,781,249</i>	<i>16.3%</i>	<i>20.0%</i>	<i>(3.7%)</i>	<i>15-25%</i>	<i>5.0%</i>	<i>11.3%</i>
<i>TIPS</i>	<i>\$0</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>		<i>10.0%</i>	<i>(10.0%)</i>
<i>Long Bonds</i>	<i>\$121,011,820</i>	<i>5.2%</i>	<i>4.0%</i>	<i>1.2%</i>	<i>0-7%</i>	<i>5.0%</i>	<i>0.2%</i>
<i>Opportunistic Credit</i>	<i>\$182,443,512</i>	<i>7.8%</i>	<i>0.0%</i>	<i>7.8%</i>		<i>5.0%</i>	<i>2.8%</i>
PRIVATE EQUITY	\$81,661,969	3.5%	5.0%	(1.5%)	0-8%	5.0%	(1.5%)
REAL ESTATE	\$182,478,471	7.8%	12.0%	(4.2%)	0-17%	10.0%	(2.2%)
INFLATION-LINKED ASSETS	\$0	0.0%	0.0%	0.0%		5.0%	(5.0%)
ABSOLUTE RETURN	\$0	0.0%	0.0%	0.0%		5.0%	(5.0%)
OPPORTUNISTIC INVESTMENTS	\$0	0.0%	0.0%	0.0%		5.0%	(5.0%)
CASH	\$5,847,750	0.3%	0.0%	0.3%		0.0%	0.3%
SECURITIES LENDING³	(\$5,146,071)	-0.2%	—	—	--	—	--

¹New asset allocation targets adopted by the Board of Administration at the October 1, 2009 meeting.

²Convertible bond allocation included within allocation to Total Equities.

³Unrealized loss in the Fund's securities lending cash collateral reinvestment pool.

Public Funds – Public Equity Commitment*

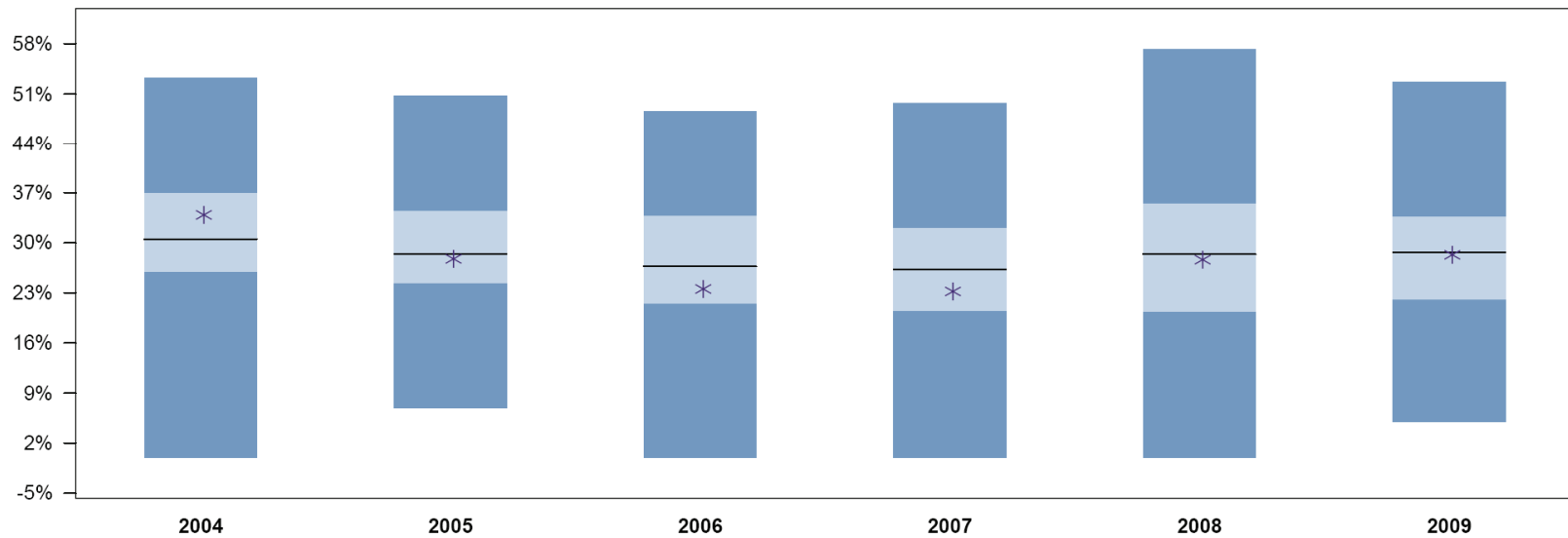


	2004	2005	2006	2007	2008	2009
* TOTAL FUND	60.2 47	66.5 27	67.6 21	67.2 20	58.5 24	58.8 33
5th Percentile	72.4	73.7	72.8	73.3	67.5	75.9
25th Percentile	64.2	66.8	65.9	65.1	58.4	61.3
50th Percentile	59.7	60.9	60.8	61.2	51.5	55.1
75th Percentile	54.7	56.4	55.9	55.0	41.5	48.7
95th Percentile	40.9	44.6	41.6	42.5	0.0	23.2

*Includes allocation to non-U.S. equities and convertible bonds.

*Total Equity Commitment excludes manager held cash for separately managed accounts.

Public Funds – Public Fixed Income Commitment*



	2004	2005	2006	2007	2008	2009
* TOTAL FUND	34.2 37	28.1 53	23.8 68	23.5 63	28.0 52	28.6 51
5th Percentile	53.3	50.8	48.6	49.7	57.2	52.7
25th Percentile	37.1	34.5	33.8	32.1	35.6	33.7
50th Percentile	30.5	28.4	26.7	26.3	28.4	28.7
75th Percentile	25.9	24.3	21.4	20.4	20.3	22.0
95th Percentile	0.0	6.9	0.0	0.0	0.0	5.0

*Total Fixed Income Commitment excludes manager held cash for separately managed accounts.



Total Fund Performance & Asset Growth

	Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns							
								Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank
Total Fund Composite	\$2,337,601,686	11.9%	34	17.0%	34	1.4%	49	0.0%	36	4.9%	23	8.0%	23	5.6%	14
Total Fund Composite (Net) ¹		11.8%		16.7%		1.1%		-0.3%		4.6%		8.0%		5.3%	
Allocation Index		12.8%	16	17.8%	27	1.9%	44	0.3%	32	5.3%	15	8.0%	22	4.9%	27
Total Fund Benchmark		11.7%	35	15.8%	47	-0.3%	68	-0.4%	53	4.9%	26	7.7%	30	4.7%	31
CPI		0.6%		2.0%		-1.3%		2.1%		2.6%		2.5%		2.5%	
ICC Public Funds Median		10.9%		15.1%		1.3%		-0.3%		4.2%		7.0%		4.3%	
	<u>Estimated PBO</u>														
Citigroup Pension Liability Index	\$3,082,870,166	12.7%		10.5%		43.0%		8.2%		6.8%		8.1%		10.1%	
Over/Underfunded \$	(\$745,268,480)														
Funded Ratio	75.8%														

	Last Quarter	Year to Date	One Year
Beginning Market Value	2,046,870	2,005,489	2,349,752
Net External Growth	37,872	(13,281)	(42,647)
Contributions	224,986	483,373	621,315
Distributions	(187,115)	(496,653)	(663,962)
Return on Investment	252,860	345,393	30,496
Ending Market Value	2,337,602	2,337,602	2,337,602

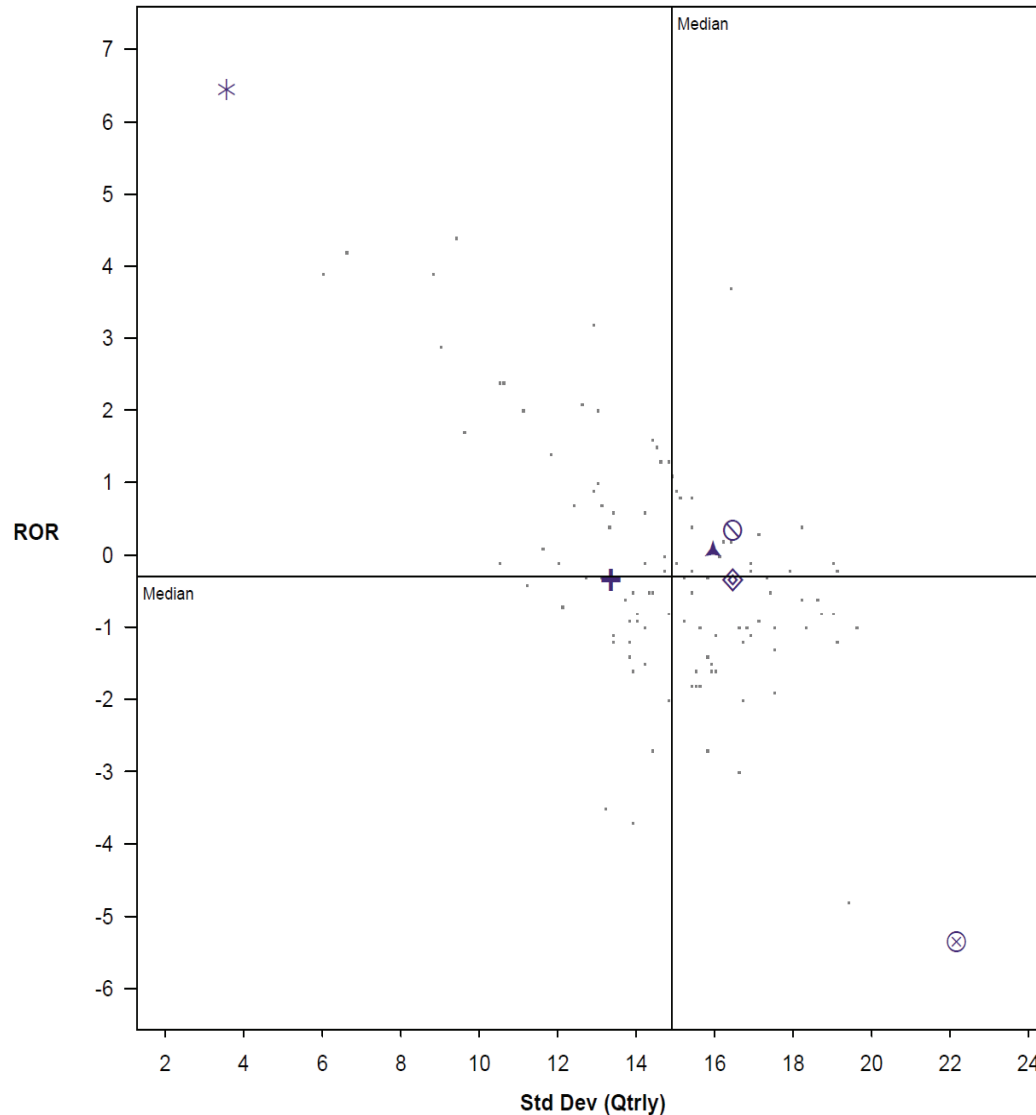
*Assets in thousands

¹Net of fee returns longer than one year are estimates based on an estimated annual fund expense ratio of 30 basis points.

²Estimated Pension Benefit Obligation (PBO) calculated assuming a duration of liabilities of 13 years.



Public Funds – 3 Year Return/Volatility

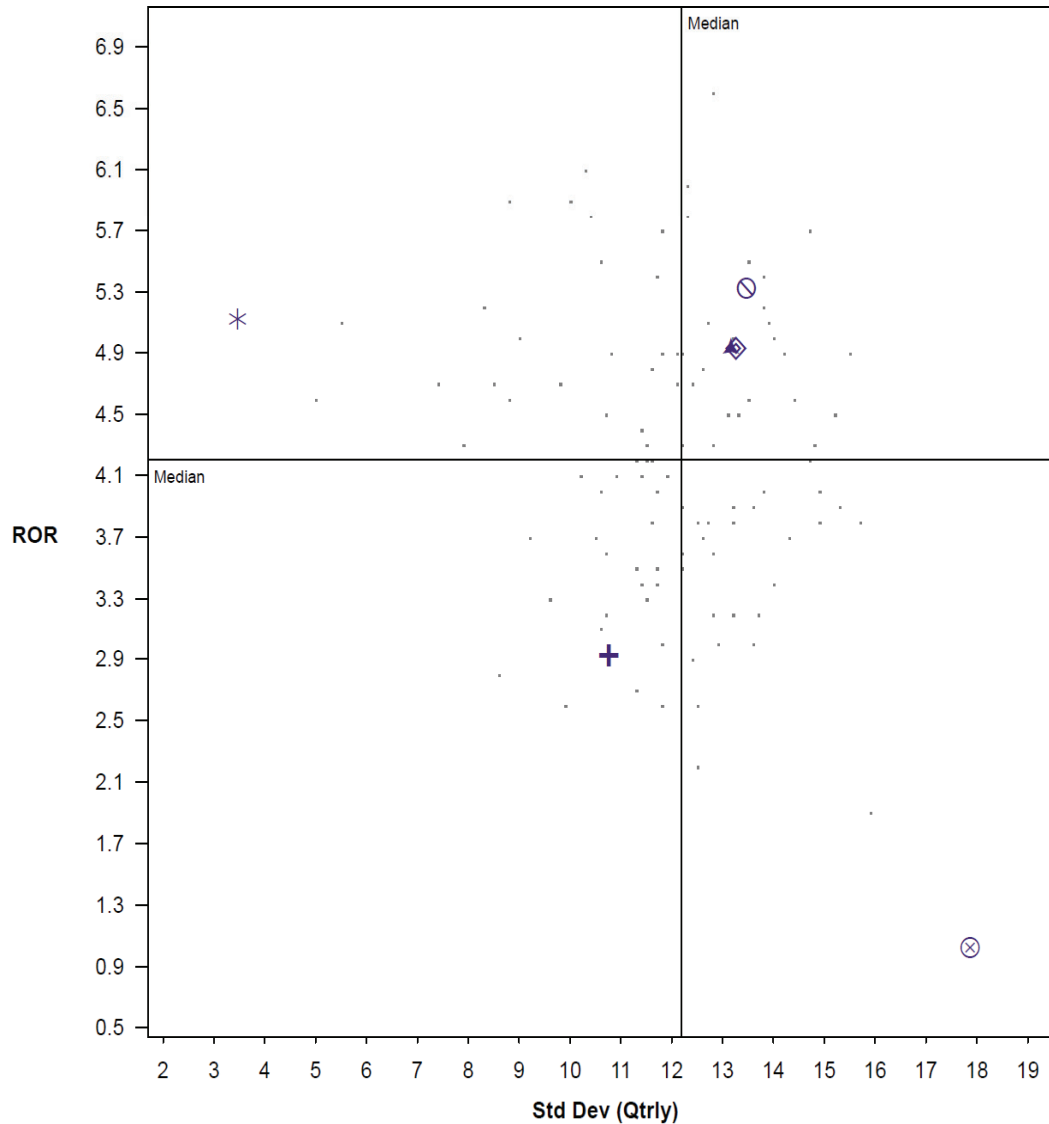


NAME	Return	Standard Deviation	Sharpe Ratio
▲ TOTAL FUND	-0.0 36	16.0 71	-0.2 47
⊖ TOTAL FUND Allocation Index	0.3 32	16.5 75	-0.2 31
◆ Policy Index	-0.4 53	16.5 75	-0.2 52
⊗ S&P 500	-5.4	22.2	-0.4
* BC AGGREGATE	6.4	3.6	1.0
+ 60% S&P 500/40% BARCLAYS AGG	-0.4	13.4	
Median	-0.3	14.9	-0.2

Note: Returns are gross of fees



Public Funds – 5 Year Return/Volatility

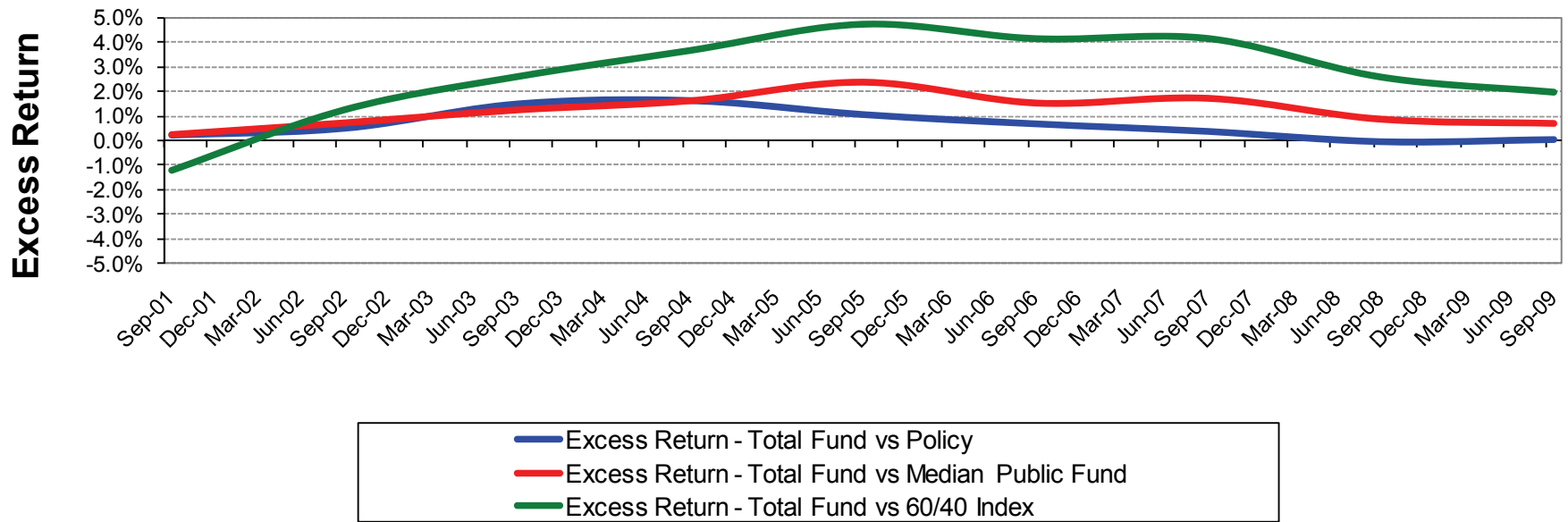


NAME	Return	Standard Deviation	Sharpe Ratio
▲ TOTAL FUND	4.9 23	13.2 70	0.1 29
⊘ TOTAL FUND Allocation Index	5.3 15	13.5 77	0.2 21
◆ Policy Index	4.9 26	13.3 76	0.1 32
⊗ S&P 500	1.0	17.9	-0.1
* BC AGGREGATE	5.1	3.5	0.6
+ 60% S&P 500/40% BARCLAYS AGG	2.9	10.8	
Median	4.2	12.2	0.1

Note: Returns are gross of fees



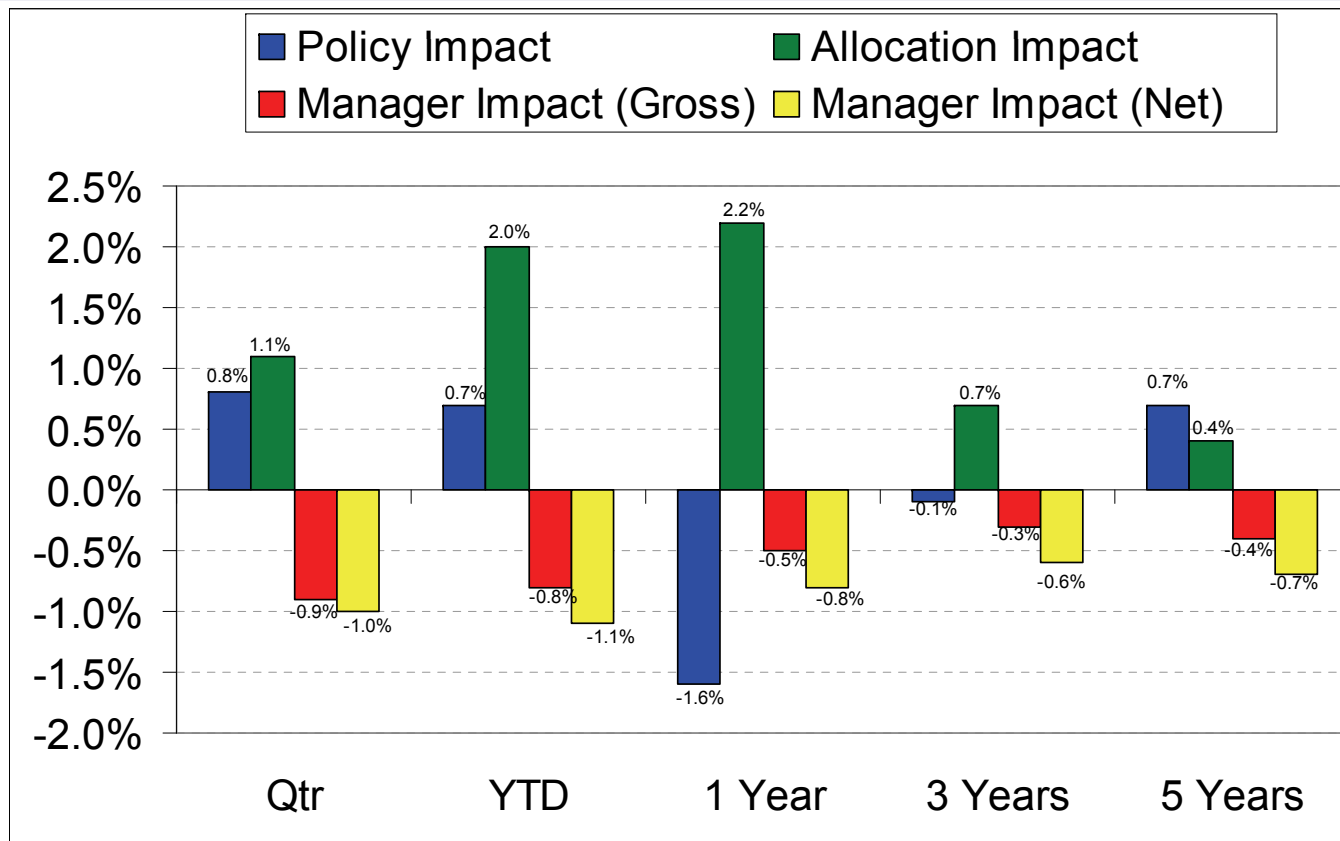
Rolling 5-Year Excess Returns



Note: Returns are gross of fees



Performance Attribution



Policy Impact: The policy index is calculated by multiplying the target asset class weights times the return of the respective passive benchmark (re-balanced monthly). The policy impact, which is the difference between the policy index and the median fund's performance, measures the effectiveness of Plan Structure.

Allocation Impact: The allocation index is calculated by multiplying the actual asset class weights times the return of the respective passive benchmark. When the policy index is subtracted from the allocation index, the result measures the impact of deviating from the target weights.

Manager Impact: The Composite is calculated by multiplying the actual asset class weights times the actual manager return. The allocation index is then subtracted from the Composite. The result, manager impact, measures the contribution of active management.



Performance Summary

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns							
									Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank
30.9%	Total Domestic Equity	\$723,445,681	15.7%	57	21.7%	56	-7.0%	70	-5.3%	66	1.4%	70	6.8%	62	1.9%	64
	<i>S&P 500</i>		15.6%	64	19.2%	74	-6.9%	68	-5.4%	71	1.0%	82	5.9%	81	-0.1%	90
	<i>Russell 3000</i>		16.3%	52	21.2%	62	-6.4%	57	-5.1%	63	1.6%	67	6.5%	67	0.7%	72
	ICC Equity Funds Median		16.4%		23.7%		-5.3%		-4.0%		2.6%		7.6%		3.9%	
24.1%	Total Large Cap Domestic Equity	\$562,667,857	14.9%	60	21.5%	53	-5.7%	54	n/a	n/a	n/a	n/a	n/a	n/a	n/a	88
	<i>S&P 500</i>		15.6%	50	19.2%	65	-6.9%	67	-5.4%	63	1.0%	80	5.9%	79	-0.1%	88
	ICC Large Cap Equity Funds Median		15.6%		22.0%		-5.3%		-4.5%		2.1%		7.1%		3.2%	
6.9%	Total Small Cap Domestic Equity	\$160,777,824	18.7%	48	22.1%	76	-11.7%	86	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	<i>Russell 2000</i>		19.3%	42	22.4%	74	-9.5%	76	-4.6%	76	2.4%	78	9.0%	73	4.9%	86
	ICC Small Cap Equity Funds Median		18.4%		28.9%		-4.8%		-2.0%		4.6%		10.4%		9.1%	
26.2%	Total International Equity	\$612,816,467	19.3%	51	38.2%	17	8.1%	24	-0.6%	30	8.9%	28	14.3%	25	8.5%	13
20.0%	Total Developed Int'l Equity	\$466,926,618	18.5%	66	31.6%	43	4.5%	49	-2.9%	66	6.8%	66	11.9%	63	5.9%	67
	<i>MSCI EAFE Net</i>		19.5%	47	29.0%	52	3.2%	56	-3.6%	77	6.1%	84	10.9%	82	2.5%	98
	ICC Int'l Developed Equity Funds Median		19.3%		29.2%		4.3%		-2.0%		7.5%		12.6%		7.1%	
6.2%	Total Emerging Mkts Equity	\$145,889,849	22.0%	58	64.1%	49	21.0%	39	8.1%	47	17.0%	65	22.4%	70	n/a	
	<i>MSCI Emg Mkts Free Net</i>		20.9%	67	64.4%	48	19.1%	47	7.9%	49	17.3%	61	22.2%	74	11.5%	65
	ICC Int'l Emerging Mkts Equity Funds Median		22.4%		63.9%		17.4%		7.8%		17.7%		22.6%		13.1%	
2.2%	Total Convertible Bonds ¹	\$51,260,838	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	<i>ML Global 300 Convertible Index</i>		15.5%		38.1%		12.7%		2.0%		3.8%		7.2%		5.0%	
16.3%	Total Domestic Core Fixed Income	\$381,781,249	5.2%	52	10.3%	59	12.1%	61	5.4%	79	5.0%	79	5.5%	36	6.3%	67
	<i>BC Aggregate</i>		3.7%	85	5.7%	89	10.6%	78	6.4%	53	5.1%	59	5.0%	68	6.3%	59
	ICC Core Fixed Income Median		5.3%		11.2%		13.4%		6.6%		5.3%		5.3%		6.4%	
5.2%	Total Domestic Long Duration Fixed Income	\$121,011,820	11.1%	25	13.2%	50	27.1%	14	8.8%	12	n/a	n/a	n/a	n/a	n/a	
	<i>BC US Gov't/Credit Long</i>		8.5%	40	4.7%	82	18.4%	32	6.9%	32	6.0%	56	6.3%	62	7.8%	63
	ICC Long Duration Fixed Income Median		7.5%		13.0%		12.1%		6.4%		5.7%		5.9%		7.0%	
4.7%	Total Domestic Credit	\$109,569,919	8.3%		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	<i>ML US HY BB/B</i>		11.2%		39.6%		17.7%		4.3%		5.3%		8.7%		5.6%	
	ICC High Yield Fixed Income Median															
3.1%	Total Opportunistic Investments	\$72,873,593	15.9%		35.4%		19.2%		n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	<i>ML US HY BB/B Constrained</i>		11.2%		39.5%		17.5%		4.6%		5.3%		8.6%		5.8%	
7.8%	Total Real Estate	\$182,478,471	-2.7%	45	-11.5%	27	-14.8%	21	1.6%	19	6.0%	28	5.1%	57	6.1%	60
	<i>NCREIF Property Index</i>		-3.3%	46	-15.1%	29	-22.1%	30	-1.3%	25	6.2%	28	7.3%	32	7.8%	37
	ICC Real Estate Funds Median		-4.6%		-24.5%		-31.0%		-6.4%		3.9%		6.0%		6.8%	
3.5%	Total Private Equity	\$81,661,969	2.4%		-11.3%		-12.9%		4.4%	n/a	n/a	n/a	n/a	n/a	n/a	
	<i>Russell 2000</i>		19.3%		22.4%		-9.5%		-4.6%		2.4%		9.0%		4.9%	
0.3%	Total Cash ²	\$5,847,750	0.2%		0.3%		0.5%		n/a	n/a	n/a	18.1%	n/a	n/a	n/a	
	<i>90 day t-bills</i>		0.1%		0.2%		0.4%		2.8%		3.1%		2.6%		3.1%	
-0.2%	Securities Lending ³	(\$5,146,071)	--	--	--	--	--	--	--	--	--	--	--	--	--	

¹ Calamos Convertible Bond funded on 9/01/2009

² NEPC began calculating cash returns as of April 1st, 2008 due to inconsistent historical data received from prior consultant

³ Unrealized loss in the Fund's securities lending cash collateral reinvestment pool.

Performance Summary – Lrg. Cap Domestic Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns								Inception Date	
									Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank		Since Inception
24.1%	Total Large Cap Domestic Equity Composite	\$562,667,857	14.9%	60	21.5%	53	-5.7%	54	n/a		n/a		n/a		n/a			
	S&P 500		15.6%	50	19.2%	65	-6.9%	67	-5.4%	63	1.0%	80	5.9%	79	-0.1%	88		
	ICC Large Cap Equity Funds Median		15.6%		22.0%		-5.3%		-4.5%		2.1%		7.1%		3.2%			
	Large Cap Value Equity																	
4.3%	UBS	\$101,055,758	17.6%	60	25.7%	20	-7.4%	66	-6.1%	37	1.7%	54	7.1%	61	3.2%	79	8.5%	May-93
	UBS (Net)		17.5%		25.3%		-7.7%		-6.4%		1.4%		6.7%		2.9%		8.0%	
	Russell 3000		16.3%	71	21.2%	29	-6.4%	55	-5.1%	26	1.6%	59	6.5%	58	0.7%	100	7.6%	
	Russell 3000 + 1.0%		16.6%		21.9%		-5.4%		-4.1%		2.6%		7.5%		1.7%		8.6%	
	Performance Variance		0.9%		3.4%		-2.3%		-2.4%		-1.2%		-0.8%		1.2%		-0.6%	
4.9%	ROBECO	\$115,682,658	16.6%	68	21.4%	39	-3.6%	33	-2.3%	12	4.7%	6	9.2%	4	6.5%	18	8.0%	Jul-96
	ROBECO (Net)		16.5%		21.1%		-3.8%		-2.6%		4.4%		8.9%		6.2%		7.7%	
	Russell 1000 Value		18.2%	49	14.8%	79	-10.6%	94	-7.9%	68	0.9%	75	6.6%	66	2.6%	92	6.6%	
	Russell 1000 Value + 1.0%		18.5%		15.6%		-9.6%		-6.9%		1.9%		7.6%		3.6%		7.6%	
	Performance Variance		-2.0%		5.5%		5.8%		4.3%		2.5%		1.2%		2.6%		0.1%	
	ICC Large Cap Value Median		18.2%		19.1%		-6.1%		-6.7%		1.8%		7.3%		4.6%			
	Large Cap Growth Equity																	
4.9%	New Amsterdam	\$113,405,521	10.7%	93	18.7%	81	-5.8%	68	-5.9%	92	0.5%	90	6.3%	57	2.8%	29	9.4%	Jan-95
	New Amsterdam (Net)		10.6%		18.4%		-6.1%		-6.2%		0.2%		5.9%		2.5%		9.0%	
	S&P 500		15.6%	27	19.2%	79	-6.9%	76	-5.4%	88	1.0%	85	5.9%	68	-0.1%	71	7.8%	
	S&P 500 + 1.0%		15.8%		20.0%		-5.9%		-4.4%		2.0%		6.9%		0.9%		8.8%	
	Performance Variance		-5.2%		-1.6%		-0.2%		-1.7%		-1.8%		-0.9%		1.6%		0.2%	
1.3%	INTECH	\$30,303,946	13.4%	60	24.6%	52	-6.4%	72	-5.2%	87	0.6%	87	n/a		n/a		1.9%	Nov-03
	INTECH (Net)		13.3%		24.2%		-6.9%		-5.8%		0.0%		n/a		n/a		1.3%	
	Russell 1000 Growth		14.0%	50	27.1%	43	-1.9%	33	-2.5%	52	1.9%	66	5.8%	68	-2.6%	99	1.9%	
	Russell 1000 Growth + 1.0%		14.2%		27.9%		-0.9%		-1.5%		2.9%		6.8%		-1.6%		2.9%	
	Performance Variance		-0.9%		-3.7%		-6.0%		-4.3%		-2.8%		n/a		n/a		-1.6%	
1.0%	State Street - formerly Globalt	\$22,550,234	14.7%	37	27.7%	40	-1.4%	29	-2.6%	54	1.4%	74	5.2%	81	-2.2%	97	-1.5%	Jul-98
	State Street - formerly Globalt (Net)		14.7%		27.7%		-1.4%		-2.7%		1.1%		4.8%		-2.6%		-1.9%	
	Russell 1000 Growth		14.0%	50	27.1%	43	-1.9%	33	-2.5%	52	1.9%	66	5.8%	68	-2.6%	99	-0.5%	
	Russell 1000 Growth + 1.0%		14.2%		27.9%		-0.9%		-1.5%		2.9%		6.8%		-1.6%		0.5%	
	Performance Variance		0.5%		-0.2%		-0.5%		-1.2%		-1.7%		-2.0%		-1.0%		-2.4%	
	ICC Large Cap Growth Median		13.9%		24.8%		-3.6%		-2.3%		2.6%		6.5%		0.8%			
	Large Cap Core Equity																	
7.7%	Rhumbline S&P 500	\$179,669,740	15.6%	57	19.3%	63	-6.6%	59	-5.3%	69	1.1%	82	5.9%	85	0.1%	89	8.0%	Apr-92
	Rhumbline S&P 500 (Net)		15.5%		19.3%		-6.7%		-5.3%		1.0%		5.8%		0.0%		8.0%	
	S&P 500		15.6%	55	19.2%	65	-6.9%	64	-5.4%	76	1.0%	85	5.9%	85	-0.1%	96	7.8%	
	Performance Variance		-0.1%		0.1%		0.2%		0.1%		0.0%		0.0%		0.1%		0.2%	
	ICC Large Cap Core Median		15.7%		21.4%		-6.0%		-4.4%		2.1%		7.1%		3.2%			



Performance Summary – Sm. Cap Domestic Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns										Inception Date
									Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank	Since Inception		
6.9%	Total Small Cap Domestic Equity Composite	\$160,777,824	18.7%	48	22.1%	76	-11.7%	86	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
	<i>Russell 2000</i>		19.3%	42	22.4%	74	-9.5%	76	-4.6%	76	2.4%	78	9.0%	73	4.9%	86			
	ICC Small Cap Equity Funds Median		18.4%		28.9%		-4.8%		-2.0%		4.6%		10.4%		9.1%				
	Small Cap Core Equity																		
1.8%	State Street - formerly Provident	\$41,501,702	18.2%	62	22.8%	57	-12.1%	89	-8.0%	96	-0.6%	95	5.3%	99	1.0%	100	3.2%	Jan-98	
	State Street - formerly Provident (Net)		18.2%		22.8%		-12.3%		-8.7%		-1.4%		4.3%		0.0%		2.2%		
	<i>Russell 2000</i>		19.3%	52	22.4%	59	-9.5%	78	-4.6%	77	2.4%	82	9.0%	65	4.9%	90	4.1%		
	<i>Russell 2000 + 2.0%</i>		19.8%		23.9%		-7.5%		-2.6%		4.4%		11.0%		6.9%		6.1%		
	Performance Variance		-1.6%		-1.1%		-4.7%		-6.1%		-5.8%		-6.7%		-6.9%		-3.9%		
2.1%	State Street - formerly TCW	\$48,091,330	18.7%	57	20.9%	75	-14.8%	94	-9.1%	99	-1.2%	98	7.6%	87	n/a	2.7%	Nov-01		
	State Street - formerly TCW (Net)		18.7%		20.9%		-14.8%		-9.4%		-1.7%		6.9%		n/a		2.1%		
	<i>Russell 2000</i>		19.3%	52	22.4%	59	-9.5%	78	-4.6%	77	2.4%	82	9.0%	65	4.9%	90	5.8%		
	<i>Russell 2000 + 2.0%</i>		19.8%		23.9%		-7.5%		-2.6%		4.4%		11.0%		6.9%		7.8%		
	Performance Variance		-1.1%		-3.0%		-7.2%		-6.8%		-6.1%		-4.1%		n/a		-5.8%		
3.0%	Rhumblin R2000	\$71,184,792	19.1%	54	22.4%	59	-9.2%	76	-4.4%	75	n/a	n/a	n/a	n/a	0.6%	Dec-04			
	Rhumblin R2000 (Net)		19.1%		22.4%		-9.3%		-4.5%		n/a		n/a		n/a		0.5%		
	<i>Russell 2000</i>		19.3%	52	22.4%	59	-9.5%	78	-4.6%	77	2.4%	82	9.0%	65	4.9%	90	0.3%		
	Performance Variance		-0.2%		-0.1%		0.3%		0.1%		n/a		n/a		n/a		0.2%		
	ICC Small Cap Core Median		19.5%		23.5%		-6.7%		-2.8%		4.5%		10.3%		10.4%				

Performance Summary – International Equity

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns								Inception Date	
									Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank		Since Inception
26.2%	Total International Equity	\$612,816,467	19.3%	51	38.2%	17	8.1%	24	-0.6%	30	8.9%	28	14.3%	25	8.5%	13		
	<i>MSCI EAFE Net</i>		19.5%	47	29.0%	52	3.2%	56	-3.6%	77	6.1%	84	10.9%	82	2.5%	98		
	ICC Int'l Developed Equity Funds Median		19.3%		29.2%		4.3%		-2.0%		7.5%		12.6%		7.1%			
20.0%	Total Developed International Equity	\$466,926,618	18.5%	66	31.6%	43	4.5%	49	-2.9%	66	6.8%	66	11.9%	63	5.9%	67		
	<i>MSCI EAFE Net</i>		19.5%	47	29.0%	52	3.2%	56	-3.6%	77	6.1%	84	10.9%	82	2.5%	98		
4.1%	AQR	\$94,822,594	23.4%	9	35.2%	29	8.7%	22	-3.4%	74	n/a	n/a	n/a	n/a	-1.9%	Jul-06		
	AQR (Net)		23.2%		34.4%		7.8%		-4.1%		n/a	n/a	n/a	n/a	-2.5%			
	<i>MSCI EAFE Net</i>		19.5%	47	29.0%	52	3.2%	56	-3.6%	77	6.1%	84	10.9%	82	2.5%	98	-2.2%	
	<i>MSCI EAFE Net + 1.5%</i>		19.8%		30.1%		4.7%		-2.1%		7.6%		12.4%		3.0%		-0.7%	
	Performance Variance		3.4%		4.3%		3.1%		-2.0%		n/a		n/a		n/a		-1.9%	
8.2%	Brandes	\$191,862,129	17.6%	75	23.1%	73	2.7%	60	-2.4%	58	7.4%	55	13.5%	36	8.0%	19	10.9%	Jan-97
	Brandes (Net)		17.5%		22.6%		2.2%		-2.9%		6.9%		12.9%		7.5%		10.3%	
	<i>MSCI EAFE Net</i>		19.5%	47	29.0%	52	3.2%	56	-3.6%	77	6.1%	84	10.9%	82	2.5%	98	4.3%	
	<i>MSCI EAFE Net + 1.5%</i>		19.8%		30.1%		4.7%		-2.1%		7.6%		12.4%		3.0%		5.8%	
	Performance Variance		-2.4%		-7.5%		-2.5%		-0.8%		-0.7%		0.5%		4.4%		4.5%	
7.7%	William Blair	\$180,241,895	17.0%	80	39.9%	15	4.3%	50	-3.1%	69	7.5%	50	12.3%	57	n/a	n/a	8.6%	Feb-02
	William Blair (Net)		16.8%		39.3%		3.6%		-3.7%		6.9%		11.6%		n/a		7.9%	
	<i>MSCI ACWXUS Net</i>		19.7%		36.4%		5.9%		-1.2%		8.1%		12.8%		4.0%		9.0%	
	<i>MSCI ACWXUS Net + 1.5%</i>		20.1%		37.5%		7.4%		0.3%		9.6%		14.3%		4.5%		10.5%	
	Performance Variance		-3.2%		1.8%		-3.8%		-3.9%		-2.7%		-2.7%		n/a		-2.6%	
	ICC Int'l Developed Mkts Equity Median		19.3%		29.2%		4.3%		-2.0%		7.5%		12.6%		7.1%			
6.2%	Total Emerging Mkts Equity	\$145,889,849	22.0%	58	64.1%	49	21.0%	39	8.1%	47	17.0%	65	22.4%	70	n/a	n/a		
	<i>MSCI Emg Mkts Free Net</i>		20.9%	67	64.4%	48	19.1%	47	7.9%	49	17.3%	61	22.2%	74	11.5%	65		
2.8%	AllianceBernstein	\$66,107,817	20.8%	71	59.9%	79	12.8%	67	5.0%	76	15.4%	91	21.3%	83	n/a	n/a	18.1%	Sep-01
	AllianceBernstein (Net)		20.8%		59.1%		11.8%		4.1%		14.4%		20.2%		n/a		17.0%	
	<i>MSCI Emg Mkts Free Net</i>		20.9%	67	64.4%	48	19.1%	47	7.9%	49	17.3%	61	22.2%	74	11.5%	65	17.7%	
	<i>MSCI Emg Mkts Free Net + 2.0%</i>		21.4%		65.9%		21.1%		9.9%		19.3%		24.2%		13.5%		19.7%	
	Performance Variance		-0.6%		-6.8%		-9.2%		-5.9%		-5.0%		-4.1%		n/a		-2.7%	
3.4%	The Boston Co.	\$79,782,032	22.9%	36	67.8%	31	28.8%	6	11.0%	20	18.3%	31	23.3%	31	n/a	n/a	19.8%	Sep-01
	The Boston Co. (Net)		22.4%		66.4%		27.1%		9.7%		17.0%		22.0%		n/a		18.6%	
	<i>MSCI Emg Mkts Free Net</i>		20.9%	67	64.4%	48	19.1%	47	7.9%	49	17.3%	61	22.2%	74	11.5%	65	17.7%	
	<i>MSCI Emg Mkts Free Net + 2.0%</i>		21.4%		65.9%		21.1%		9.9%		19.3%		24.2%		13.5%		19.7%	
	Performance Variance		1.0%		0.4%		6.1%		-0.2%		-2.3%		-2.3%		n/a		-1.1%	
	ICC Int'l Emerging Mkts Equity Median		22.4%		63.9%		17.4%		7.8%		17.7%		22.6%					

Performance Summary – Fixed Income

Weight In Fund	Ending Market Value	Last 3 Months	Rank	Calendar YTD		Last Year	Rank	Annualized Returns								Inception Date		
				Rank	YTD			Rank	Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years		Rank	Since Inception
29.3%	Total Fixed Income	\$685,236,581	7.9%	45	13.5%	48	16.2%	27	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
	BC Aggregate		3.7%	97	5.7%	78	10.6%	78	6.4%	56	5.1%	76	5.0%	76	6.3%	68		
	ICC Fixed Income Funds Median		7.1%		13.2%		14.1%		6.9%		5.8%		5.8%		6.9%			
16.3%	Total Domestic Core Fixed Income	\$381,781,249	5.2%	52	10.3%	59	12.1%	61	5.4%	79	5.0%	79	5.5%	36	6.3%	67		
	BC Aggregate		3.7%	85	5.7%	89	10.6%	78	6.4%	53	5.1%	59	5.0%	68	6.3%	59		
12.7%	SEIX	\$296,548,566	4.3%	78	9.6%	68	14.4%	31	7.8%	11	6.0%	13	6.2%	17	6.8%	29	6.8%	Sep-99
	SEIX (Net)		4.3%		9.4%		14.2%		7.6%		5.8%		6.0%		6.6%		6.6%	
	BC Aggregate		3.7%	85	5.7%	89	10.6%	78	6.4%	53	5.1%	59	5.0%	68	6.3%	59	6.3%	
	BC Aggregate + 0.5%		3.9%		6.1%		11.1%		6.9%		5.6%		5.5%		6.8%		6.8%	
	Performance Variance		0.4%		3.3%		3.2%		0.2%		0.5%		0.5%		n/a		-0.2%	
3.6%	WAMCO	\$85,232,683	8.5%	9	15.3%	18	13.8%	43	4.3%	91	4.5%	87	5.7%	28	n/a	n/a	6.0%	Jul-02
	WAMCO (Net)		8.4%		15.0%		13.5%		4.0%		4.3%		5.4%		n/a		5.8%	
	BC Aggregate		3.7%	85	5.7%	89	10.6%	78	6.4%	53	5.1%	59	5.0%	68	6.3%	59	5.4%	
	BC Aggregate + 0.5%		3.9%		6.1%		11.1%		6.9%		5.6%		5.5%		6.8%		5.9%	
	Performance Variance		4.5%		8.9%		2.4%		-2.9%		-1.3%		0.0%		n/a		-0.2%	
	ICC Core Fixed Income Median		5.3%		11.2%		13.4%		6.6%		5.3%		5.3%		6.4%		6.4%	
5.2%	Total Domestic Long Duration Fixed Income	\$121,011,820	11.1%	25	13.2%	50	27.1%	14	8.8%	12	n/a	n/a	n/a	n/a	n/a	n/a		
	BC US Gov't/Credit Long		8.5%	40	4.7%	82	18.4%	32	6.9%	32	6.0%	56	6.3%	62	7.8%	63		
5.2%	Income Research	\$121,011,820	11.1%	25	13.2%	50	27.1%	14	8.8%	12	n/a	n/a	n/a	n/a	n/a	n/a	6.4%	Jan-05
	Income Research (Net)		11.0%		13.0%		26.7%		8.5%		n/a		n/a		n/a		6.1%	
	BC US Gov't/Credit Long		8.5%	40	4.7%	82	18.4%	32	6.9%	32	6.0%	56	6.3%	62	7.8%	63	5.4%	
	BC US Gov't/Credit Long + 0.5%		8.6%		5.1%		18.9%		7.4%		6.5%		6.8%		8.3%		5.9%	
	Performance Variance		2.4%		8.0%		7.9%		1.1%		n/a		n/a		n/a		0.3%	
	ICC Long Duration Fixed Income Median		7.5%		13.0%		12.1%		6.4%		5.7%		5.9%		7.0%		7.0%	
4.7%	Total Domestic Credit	\$109,569,919	8.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a		
	ML US HY BB/B		11.2%		39.6%		17.7%		4.3%		5.3%		8.7%		5.6%			
2.2%	Seix Credit Dislocation	\$52,159,809	5.1%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	8.0%	Apr-09
	Seix Credit Dislocation (Net)		5.1%		n/a		n/a		n/a		n/a		n/a		n/a		8.0%	
	CSFB Leveraged Loan		10.1%		39.9%		7.8%		1.2%		3.2%		n/a		n/a		20.8%	
	CSFB Leveraged Loan + 1.0%		10.3%		39.9%		8.8%		2.2%		4.2%		n/a		n/a		21.8%	
	Performance Variance		-4.9%		n/a		n/a		n/a		n/a		n/a		n/a		-12.9%	
2.5%	Mackay Shields	\$57,410,110	11.6%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	15.0%	Apr-09
	Mackay Shields US HY Active Core (Net)		11.6%		n/a		n/a		n/a		n/a		n/a		n/a		15.0%	
	ML US HY BB/B		11.2%		39.6%		17.7%		4.3%		5.3%		8.7%		5.6%		20.3%	
	ML US HY BB/B + 1.0%		11.5%		39.6%		18.7%		5.3%		6.3%		9.7%		6.6%		21.3%	
	Performance Variance		0.4%		n/a		n/a		n/a		n/a		n/a		n/a		-5.3%	
3.1%	Total Opportunistic Investments	\$72,873,593	15.9%		35.4%		19.2%		n/a		n/a		n/a		n/a			
	ML US HY BB/B Constrained		11.2%		39.5%		17.5%		4.6%		5.3%		8.6%		5.8%			
3.1%	PIMCO DISCO	\$72,873,593	15.9%		35.4%		19.2%		n/a		n/a		n/a		n/a		17.6%	Jul-08
	PIMCO DISCO (Net)		15.7%		34.7%		18.3%		n/a		n/a		n/a		n/a		16.9%	
	ML US HY BB/B Constrained		11.2%		39.5%		17.5%		4.6%		5.3%		8.6%		5.8%		7.8%	
	Performance Variance		4.5%		-4.9%		0.8%		n/a		n/a		n/a		n/a		9.1%	
5.3%	Total Convertible Bonds	\$51,260,838	n/a		n/a		n/a		n/a		n/a		n/a		n/a		n/a	
	ML Convertible Bond		15.5%		38.1%		12.7%		2.0%		3.8%		7.2%		5.0%			
2.2%	Calamos¹	\$51,260,838	n/a		n/a		n/a		n/a		n/a		n/a		n/a		n/a	Sep-09
	Calamos (Net) ¹		n/a		n/a		n/a		n/a		n/a		n/a		n/a		n/a	
	ML Convertible Bond		15.5%		38.1%		12.7%		2.0%		3.8%		7.2%		5.0%		4.8%	
	ML Convertible Bond + 1.0%		15.7%		38.1%		13.7%		3.0%		4.8%		8.2%		6.0%		5.8%	
	Performance Variance		n/a		n/a		n/a		n/a		n/a		n/a		n/a		n/a	

¹ Calamos Convertible Bond Fund funded September 1, 2009. Assets are not included in Total Fixed Income performance calculation.

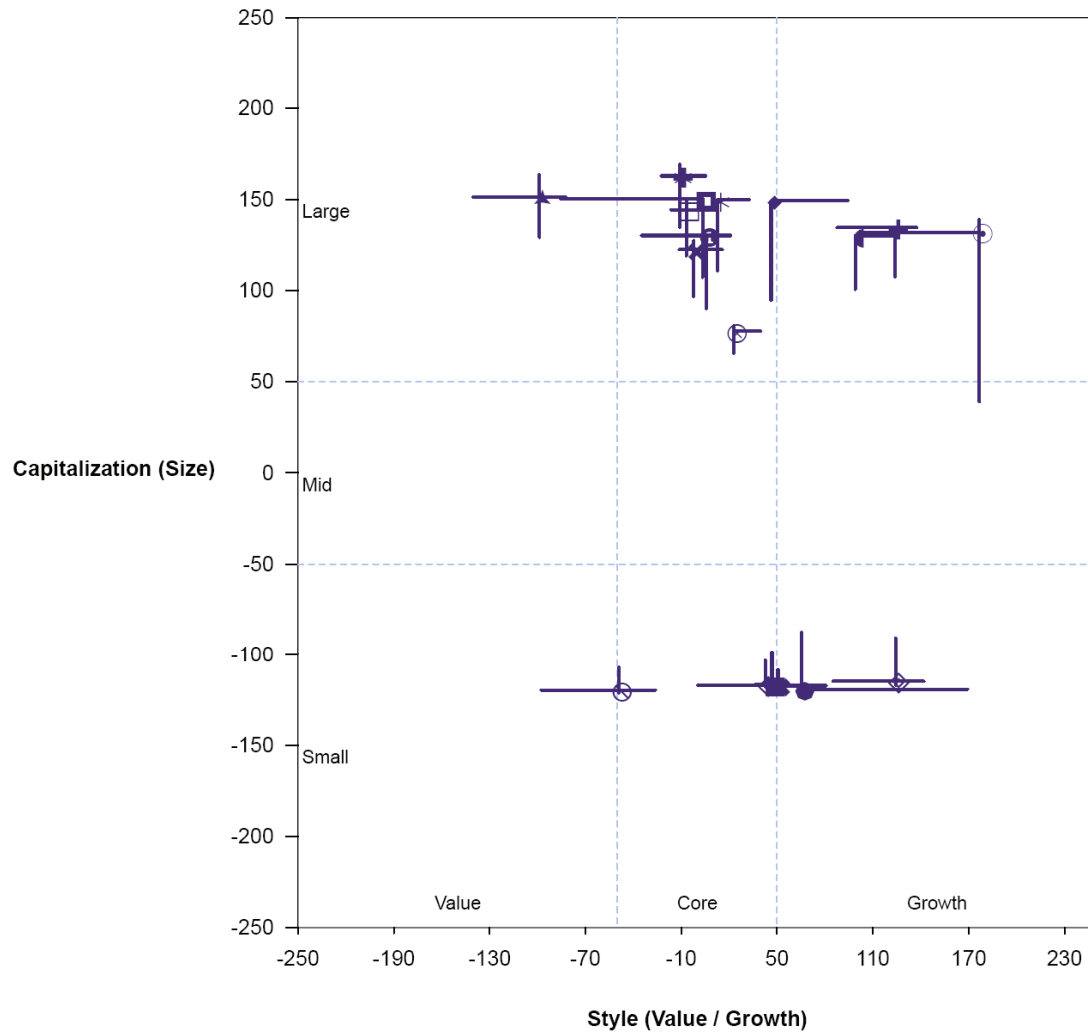
Performance Summary – Alternatives

Weight in Fund		Ending Market Value	Last 3 Months	Rank	Calendar YTD	Rank	Last Year	Rank	Annualized Returns								Inception Date	
									Three Years	Rank	Five Years	Rank	Seven Years	Rank	Ten Years	Rank		Since Inception
7.8%	Total Real Estate	\$182,478,471	-2.7%	45	-11.5%	27	-14.8%	21	1.6%	19	6.0%	28	5.1%	57	6.1%	60		
	<i>NCREIF Property Index</i>		-3.3%	46	-15.1%	29	-22.1%	30	-1.3%	25	6.2%	28	7.3%	32	7.8%	37		
4.3%	Kennedy Associates	\$100,233,238	1.1%	10	-6.9%	24	-5.7%	14	6.7%	11	9.1%	16	n/a		n/a		9.2%	Sep-03
	Kennedy Associates (Net)		1.1%		-7.0%		-5.8%		6.2%		8.5%		n/a		n/a		8.6%	
	<i>NCREIF Property Index</i>		-3.3%	46	-15.1%	29	-22.1%	30	-1.3%	25	6.2%	28	7.3%	32	7.8%	37	7.2%	
	<i>NCREIF Property Index + 1.5%</i>		-2.9%		-13.9%		-20.6%		0.2%		7.7%		8.8%		9.3%		8.7%	
	<i>Performance Variance</i>		4.0%		7.0%		14.8%		6.0%		0.8%		n/a		n/a		0.0%	
1.8%	MIG REALTY	\$41,530,820	-7.7%	66	-5.0%	21	-11.9%	19	0.6%	20	5.2%	32	6.2%	45	7.0%	42	7.1%	Dec-85
	MIG REALTY (Net)		-7.8%		-5.4%		-12.6%		0.0%		4.7%		5.7%		6.5%		6.3%	
	<i>NCREIF Property Index</i>		-3.3%	46	-15.1%	29	-22.1%	30	-1.3%	25	6.2%	28	7.3%	32	7.8%	37	7.0%	
	<i>NCREIF Property Index + 1.5%</i>		-2.9%		-13.9%		-20.6%		0.2%		7.7%		8.8%		9.3%		8.5%	
	<i>Performance Variance</i>		-4.9%		8.6%		8.0%		-0.2%		-3.0%		-3.1%		-2.8%		-2.2%	
1.7%	MEPT	\$40,714,413	-6.0%	55	-25.8%	54	-33.2%	54	-7.1%	53	n/a		n/a		n/a		-5.5%	Jul-06
	MEPT (Net)		-6.0%		-26.0%		-33.5%		-7.8%		n/a		n/a		n/a		-6.2%	
	<i>NCREIF Property Index</i>		-3.3%	46	-15.1%	29	-22.1%	30	-1.3%	25	6.2%	28	7.3%	32	7.8%	37	-0.1%	
	<i>NCREIF Property Index + 1.5%</i>		-2.9%		-13.9%		-20.6%		0.2%		7.7%		8.8%		9.3%		1.4%	
	<i>Performance Variance</i>		-3.1%		-12.0%		-12.9%		n/a		n/a		n/a		n/a		-7.6%	
	<i>ICC Real Estate Funds Median</i>		-4.6%		-24.5%		-31.0%		-6.4%		3.9%		6.0%		6.8%			
3.5%	Total Private Equity	\$81,661,969	2.4%		-11.3%		-12.9%		4.4%		n/a		n/a		n/a			
	<i>Russell 2000</i>		19.3%		22.4%		-9.5%		-4.6%		2.4%		9.0%		4.9%			
	<i>S&P 500</i>		15.6%		19.2%		-6.9%		-5.4%		1.0%		5.9%		-0.1%			
	<i>S&P 500 + 3.0%</i>		16.3%		21.5%		-3.9%		-2.4%		4.0%		8.9%		2.9%			
	<i>Performance Variance</i>		-14.0%		-32.8%		-9.0%		6.8%		n/a		n/a		n/a			
0.3%	Total Cash¹	\$5,847,750	0.2%		0.3%		0.5%		n/a		n/a		n/a		n/a			
	<i>90 day t-bills</i>		0.1%		0.2%		0.4%		2.8%		3.1%		2.6%		3.1%			
-0.2%	Securities Lending²	(\$5,146,071)	--	--	--	--	--	--	--	--	--	--	--	--	--	--		

1 NEPC began calculating cash returns as of April 1st, 2008 due to inconsistent historical data received from prior consultant

2 Unrealized loss in the Fund's securities lending cash collateral reinvestment pool.

Equity Style Analysis



FUND	Style (Value / Growth)	Capitalization (Size)
⊗ DOMESTIC EQUITY	23.0	77.7
✕ RUSSELL 3000	-2.3	122.5
* LARGE CAP COMP	12.8	150.1
+ S&P 500	-11.0	163.0
□ RUSSELL 1000	-6.8	144.6
+ RUSSELL 1000 GROWTH	124.0	134.8
▲ RUSSELL 1000 VALUE	-98.9	151.5
⓪ UBS	5.7	130.4
▣ ROBECO	3.5	150.4
◆ New Amsterdam	46.3	149.5
◐ INTECH	99.0	130.3
⊙ SSGA Globalt	176.7	132.3
* Rhumblin LC	-11.0	163.2
✕ SMALL CAP COMP	50.6	-117.4
■ RUSSELL 2000	46.8	-117.0
◊ RUSSELL 2000 GROWTH	124.3	-114.9
⊙ RUSSELL 2000 VALUE	-49.1	-119.8
● SSGA Provident	65.3	-119.3
◊ SSGA TCW	42.6	-116.7
▼ Rhumblin SC	47.3	-116.7

Manager Allocation

	Market Value	Weight in Fund	Target Weight	Over/ Under%	Fund Vehicle
Total Composite	\$2,337,601,686	100.0%	100.0%	0.0%	
Total Domestic Equity	\$723,445,681	30.9%	34.0%	-3.1%	
Total Large Cap Equity	\$562,667,857	24.1%	27.0%	-2.9%	
UBS	\$101,055,758	4.3%	5.0%	-0.7%	Separately Managed
Robeco	\$115,682,658	4.9%	5.0%	-0.1%	Separately Managed
New Amsterdam	\$113,405,521	4.9%	5.0%	-0.1%	Separately Managed
INTECH	\$30,303,946	1.3%	2.5%	-1.2%	Separately Managed
State Street (formerly Globalt)	\$22,550,234	1.0%	2.5%	-1.5%	Separately Managed
Rhumblin	\$179,669,740	7.7%	7.0%	0.7%	Separately Managed
Total Small Cap Equity	\$160,777,824	6.9%	7.0%	-0.1%	
State Street (formerly TCW)	\$48,091,330	2.1%	2.5%	-0.4%	Separately Managed
State Street (formerly Provident)	\$41,501,702	1.8%	2.5%	-0.7%	Separately Managed
Rhumblin	\$71,184,792	3.0%	2.0%	1.0%	Separately Managed
Total Developed Int'l Equity	\$466,926,618	20.0%	20.0%	0.0%	
AQR	\$94,822,594	4.1%	4.0%*	0.1%	Commingled
Brandes	\$191,862,129	8.2%	8.0%*	0.2%	Separately Managed
William Blair	\$180,241,895	7.7%	8.0%*	-0.3%	Separately Managed
Total Emerging Mkts Equity	\$145,889,849	6.2%	5.0%	1.2%	
The Boston Company	\$79,782,032	3.4%	2.5%*	0.9%	Commingled
AllianceBernstein	\$66,107,817	2.8%	2.5%*	0.3%	Commingled
Total Fixed Income	\$736,497,419	31.5%	24.0%	7.5%	
Total Convertible Bonds	\$51,260,838	2.2%	0.0%	2.2%	
Calamos	\$51,260,838	2.2%	--	--	Separately Managed
Total Core Fixed Income	\$381,781,249	16.3%	20.0%	-3.7%	
WAMCO	\$85,232,683	3.6%	10.0%*	-6.4%	Separately Managed
Seix	\$296,548,566	12.7%	10.0%*	2.7%	Separately Managed
Total Long Duration Fixed Income	\$121,011,820	5.2%	4.0%	1.2%	
IR&M	\$121,011,820	5.2%	4.0%	1.2%	Separately Managed
Total Credit	\$109,569,919	4.7%	0.0%	4.7%	
Seix Credit Dislocation	\$52,159,809	2.2%	--	--	Separately Managed
Mackay Shields	\$57,410,110	2.5%	--	--	Separately Managed
Total Opportunistic	\$72,873,593	3.1%	0.0%	3.1%	
PIMCO DISCO	\$72,873,593	3.1%	--	--	Commingled
Total Real Estate	\$182,478,471	7.8%	12.0%	-4.2%	
Kennedy Associates	\$100,233,238	4.3%	--	--	Separately Managed
MEPT	\$40,714,413	1.7%	--	--	Commingled
MIG Realty	\$41,530,820	1.8%	--	--	Separately Managed
Total Private Equity	\$81,661,969	3.5%	5.0%	-1.5%	
Cash	\$5,847,750	0.3%	0.0%	0.3%	
Unrealized Loss - Securities Lending	(\$5,146,071)	(0.2%)	--	--	

Note: Individual manager target weights for Developed Int'l Equity, Emerging Int'l Equity, and Core Domestic Fixed Income managers are not explicitly stated in the Investment Policy Statement. These are NEPC's assumptions based on current asset allocation weights.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
UBS Asset Management (May-93)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report. SJP&F staff placed UBS on the watch list in 2Q 2009. SJP&F terminated the relationship with UBS effective December 4, 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting.
Robeco/Boston Partners (July-96)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
New Amsterdam Partners (January-95)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report. SJP&F terminated the relationship with New Amsterdam effective December 4, 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting.
INTECH (November-03)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report. SJP&F staff placed INTECH on probation in 2Q 2009. SJP&F terminated the relationship with INTECH effective December 4, 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
Rhumblin Advisers Lg Cap (April-92)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report. SJP&F changed the mandate of Rhumblin effective December 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting. Historically, this was an S&P 500 Index Fund. Going forward, Rhumblin will manage a Russell 1000 and Russell 1000 Growth Index portfolio, along with the remaining Russell 2000 portfolio. Robeco/Boston Partners will manage the value portion of the large cap allocation.
State Street Global Markets (formerly Globalt) (November-07)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis.	There are no performance issues to report. SJP&F terminated the relationship with SSgM effective December 4, 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting.
Rhumblin Advisers Sm Cap (December-04)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
State Street Global Markets (formerly TCW) (February-08)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis until a search is conducted to replace TCW in the Small Cap Value space.	There are no performance issues to report.
State Street Global Markets (formerly Provident) (September-08)	There are no organizational updates to report.	State Street Global Markets is managing assets on an interim basis .	There are no performance issues to report. SJP&F terminated the relationship with SSgM effective December 4, 2009 as a result of the restructuring of the domestic equity portfolio, which was approved at the October IC meeting.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
AQR Capital Management (July-06)	There are no organizational updates to report.	Team and process has been stable.	<p>There are no performance issues to report.</p> <p>SJP&F terminated the relationship with AQR effective November 30, 2009 as a result of the asset allocation implementation which was approved at the October IC meeting.</p>
Brandes Investment Partners (January-97)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.

Manager Summary

Manager	Organization	Investment Process & Product	Performance
<p>William Blair (February-02)</p>	<p>There are no organizational updates to report.</p>	<p>Team and process has been stable.</p>	<p>William Blair's Non-U.S. Equity portfolio is lagging the MSCI ACW ex-U.S. Index for all but the calendar year-to-date time period. The portfolio has performed strongly through September 2009, outperforming the index by 2.9%, net of fees, and ranking in the 15th percentile of ICC International Developed Equity Funds. The portfolio's investment guidelines allow an allocation to emerging markets equities of 35% or 2x the index weight, whichever is larger. The portfolio decreased its emerging markets position from 31% as of June 30, 2009, to 26% as of September 30, 2009 (the index weight in emerging markets equities as of September 30, 2009 was 21%, up from 20.5% as of June 30, 2009). During periods when emerging markets outperform international developed equity markets, we would expect the portfolio to perform well on an absolute and relative basis, and in periods when the opposite is true, the portfolio will more than likely do worse than its index and peers.</p>

Manager Summary

Manager	Organization	Investment Process & Product	Performance
The Boston Company (September-01)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report. SJP&F staff moved The Boston Company off of the probation list and onto the watch list in 2Q 2009.
AllianceBernstein (September-01)	There are no organizational updates to report.	Team and process has been stable.	<p>Net of fee performance trails the MSCI Emerging Markets Free index over all reported time periods. On a relative basis, the fund ranks in the bottom third of its peers for all time periods.</p> <p>AllianceBernstein has a history of going through periods of underperformance such as this, but historically have been able to dig themselves out of any holes they've created over complete market cycles. They will be presenting to the COW at the December meeting.</p> <p>SJP&F staff placed AllianceBernstein on probation in 3Q 2007.</p>

Manager Summary

Manager	Organization	Investment Process & Product	Performance
Seix Investment Advisers (September-99)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
WAMCO (July-02)	There are no organizational updates to report.	Team and process has been stable.	<p>Net of fee performance trails the Barclays Capital Aggregate Bond index for the three- and five-year period. On a relative basis, the portfolio has not performed well during these periods, ranking in the bottom quartile of ICC Core Bond managers for three- and five-year period. Over the past year and a half, WAMCO was hurt by illiquidity in the credit markets, as there was no market for its positions in spread sectors and valuations of these securities continued to decline. However, pricing of these securities has rebounded strongly in 2009 as investors have become more risk averse, and the portfolio has outperformed the index by 9.3%, net of fees, calendar year-to-date.</p> <p>SJP&F staff placed WAMCO on the watch list in 4Q 2008.</p> <p>SJP&F terminated the relationship with WAMCO effective December 4, 2009 as a result of the asset allocation implementation which was approved at the October IC meeting.</p>

Manager Summary

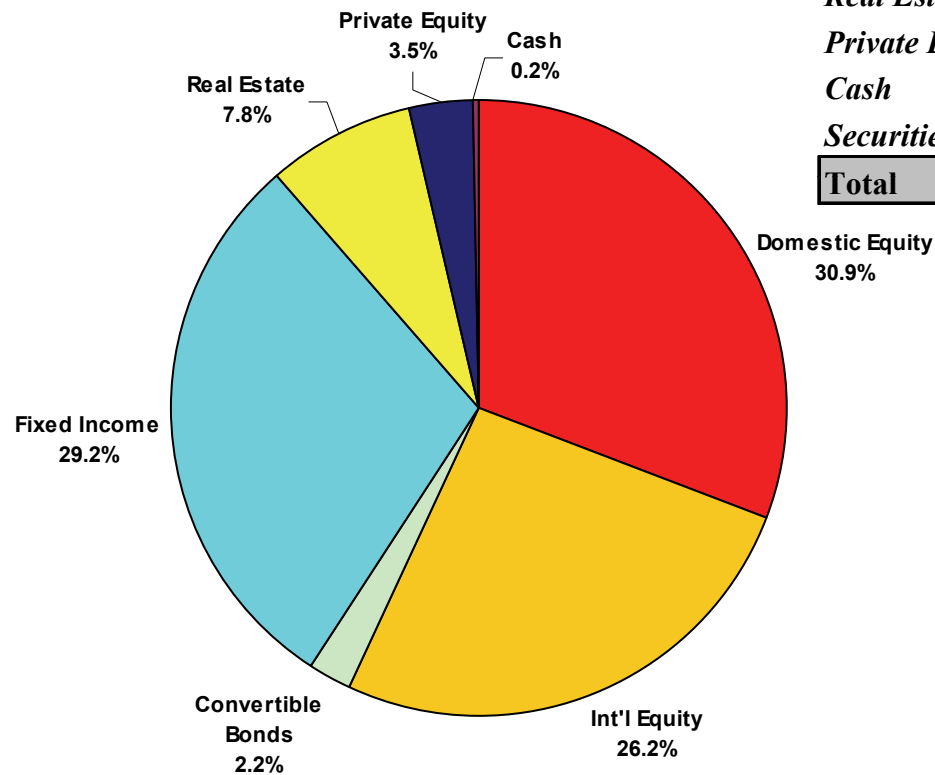
Manager	Organization	Investment Process & Product	Performance
Income Research & Management (January-05)	There are no organizational updates to report.	Team and process has been stable.	There are no performance issues to report.
PIMCO (July-08)	There are no organizational updates to report.	Team and process has been stable.	<p>The Distressed Senior Credit Opportunities Fund (DiSCO) was launched June 30th, 2008, seeking to take advantage of liquidity distress in assets high in the capital structure across collateral types. The fund returned 15.7%, net of fees, during the third quarter, and is now up 16.9% since its inception. The most significant price movement in the fixed income sector during the quarter were those sectors targeted by government support: consumer ABS, CMBS and non-Agency MBS. The fund has been able to continue to take attractive positions with relatively low leverage. As of 9/30/2009, leverage in the portfolio was 1.71x (the target range for the fund is 3-5x), as they now believe they can hit their return targets with little to no leverage. The fund called the remaining 15% of assets in August 2009. All of the \$60 Million committed to the PIMCO DiSCO investments has now been called.</p>

Manager Summary

Manager	Organization	Investment Process & Product	Performance
Seix Credit Dislocation (April-09)	There are no organizational updates to report.	Team and process has been stable.	The Seix Credit Dislocation portfolio was funded in April 2009. It is still too early to appropriately assess the performance of the portfolio. However, consistent with its approach, the portfolio has made one distribution of more than \$1 Million due to an early pay down, and another distribution is available. Recall that the mandate of the Seix Credit Dislocation portfolio is to buy and hold securities through maturity, or their early pay down. At maturity or the time of the early pay down, the assets are distributed to the Fund as income rather than reinvested.
Mackay Shields (April-09)	There are no organizational updates to report.	Team and process has been stable.	The Mackay Shields US High Yield portfolio was funded in April 2009. It is still too early to appropriately assess the performance of the portfolio.
Calamos (September-09)	There are no organizational updates to report.	Team and process has been stable.	The Calamos Convertible Bond portfolio was funded in September 2009. It is still too early to appropriately assess the performance of the portfolio.

Appendix

Total Composite



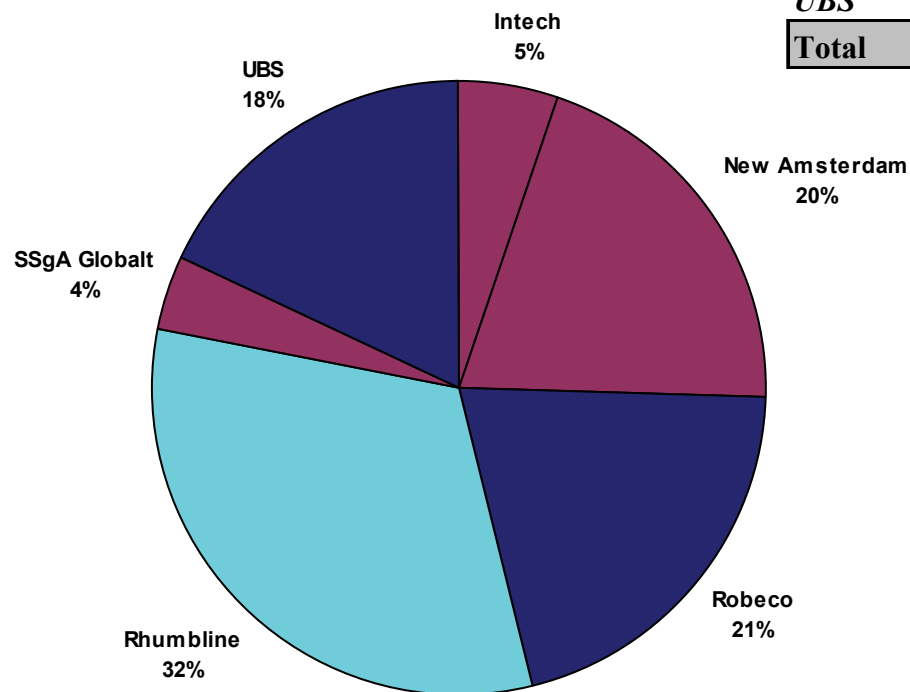
Manager Type	Market Value	Current %
<i>Domestic Equity</i>	\$ 723,445,681	30.9%
<i>Int'l Equity</i>	\$ 612,816,467	26.2%
<i>Convertible Bonds</i>	\$ 51,260,838	2.2%
<i>Fixed Income</i>	\$ 685,236,581	29.3%
<i>Real Estate</i>	\$ 182,478,471	7.8%
<i>Private Equity</i>	\$ 81,661,969	3.5%
<i>Cash</i>	\$ 5,847,750	0.3%
<i>Securities Lending¹</i>	\$ (5,146,071)	-0.2%
Total	\$ 2,337,601,686	100%

¹Unrealized losses in the Fund's securities lending cash collateral reinvestment pool.

Note: Total allocation in pie charts adds to 100.5% due to the inability to reflect the negative allocation resulting from the recognition of the unrealized loss in the securities lending program .

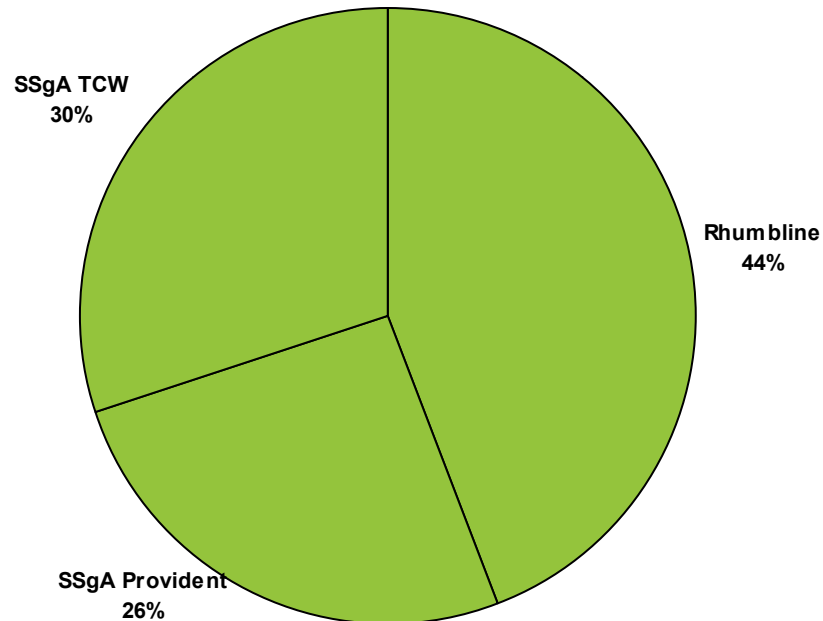
Large Cap Domestic Equity

Manager Type	Market Value	Current %
<i>Intech</i>	\$ 30,303,946	5.4%
<i>New Amsterdam</i>	\$ 113,405,521	20.2%
<i>Robeco</i>	\$ 115,682,658	20.6%
<i>Rhumblin</i>	\$ 179,669,740	31.9%
<i>SSgA Globalt</i>	\$ 22,550,234	4.0%
<i>UBS</i>	\$ 101,055,758	18.0%
Total	\$ 562,667,857	100%



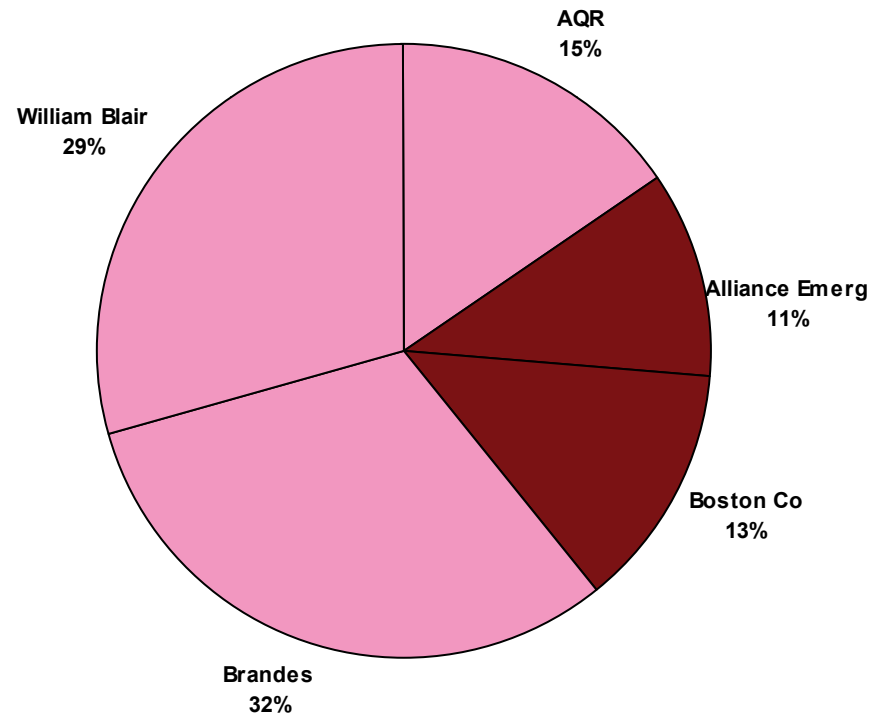
Small Cap Domestic Equity Composite

Manager Type	Market Value	Current %
<i>Rhumblin</i>	\$ 71,184,792	44.3%
<i>SSgA Provident</i>	\$ 41,501,702	25.8%
<i>SSgA TCW</i>	\$ 48,091,330	29.9%
Total	\$ 160,777,824	100%



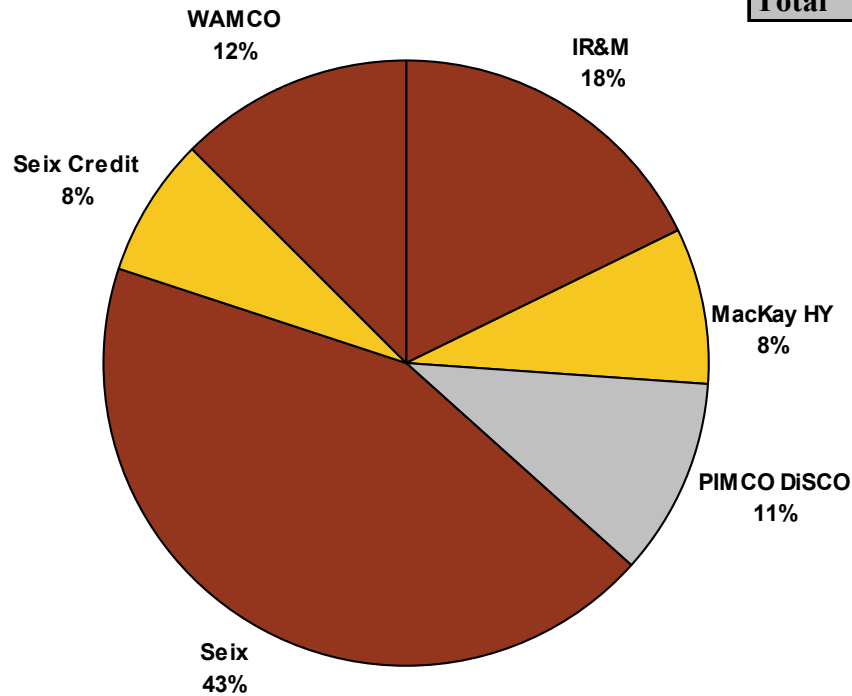
Non-U.S. Equity Composite

Manager Type	Market Value	Current %
<i>AQR</i>	\$ 94,822,594	15.5%
<i>Alliance Emerg</i>	\$ 66,107,817	10.8%
<i>Boston Co</i>	\$ 79,782,032	13.0%
<i>Brandes</i>	\$ 191,862,129	31.3%
<i>William Blair</i>	\$ 180,241,895	29.4%
Total	\$ 612,816,467	100%

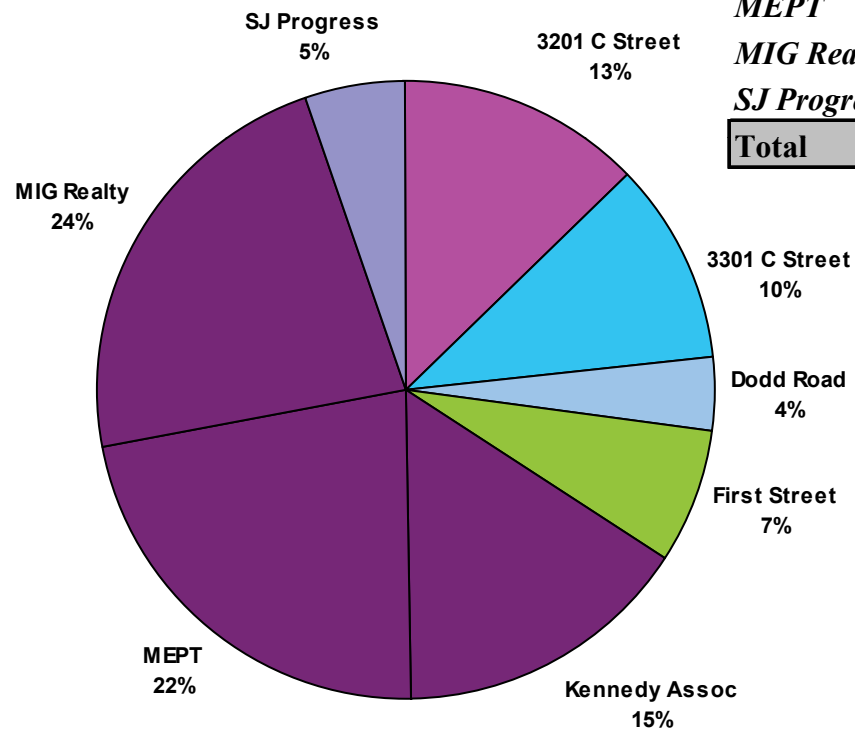


Total Fixed Income Composite

Manager Type	Market Value	Current %
<i>IR&M</i>	\$ 121,011,820	17.7%
<i>MacKay HY</i>	\$ 57,410,110	8.4%
<i>PIMCO DiSCO</i>	\$ 72,873,593	10.6%
<i>Seix</i>	\$ 296,548,566	43.3%
<i>Seix Credit</i>	\$ 52,159,809	7.6%
<i>WAMCO</i>	\$ 85,232,683	12.4%
Total	\$ 685,236,581	100%



Total Real Estate Composite



Manager Type	Market Value	Current %
<i>3201 C Street</i>	\$ 23,520,030	12.9%
<i>3301 C Street</i>	\$ 19,100,046	10.5%
<i>Dodd Road</i>	\$ 7,154,054	3.9%
<i>First Street</i>	\$ 12,700,050	7.0%
<i>Kennedy Assoc</i>	\$ 28,237,221	15.5%
<i>MEPT</i>	\$ 40,714,413	22.3%
<i>MIG Realty</i>	\$ 41,530,820	22.8%
<i>SJ Progress</i>	\$ 9,521,837	5.2%
Total	\$ 182,478,471	100%

Note: When reporting performance, Kennedy Associates, First Street, Dodd Road, 3201 C Street, 3301 C Street and SJ Progress are all referred to as Kennedy Associates.



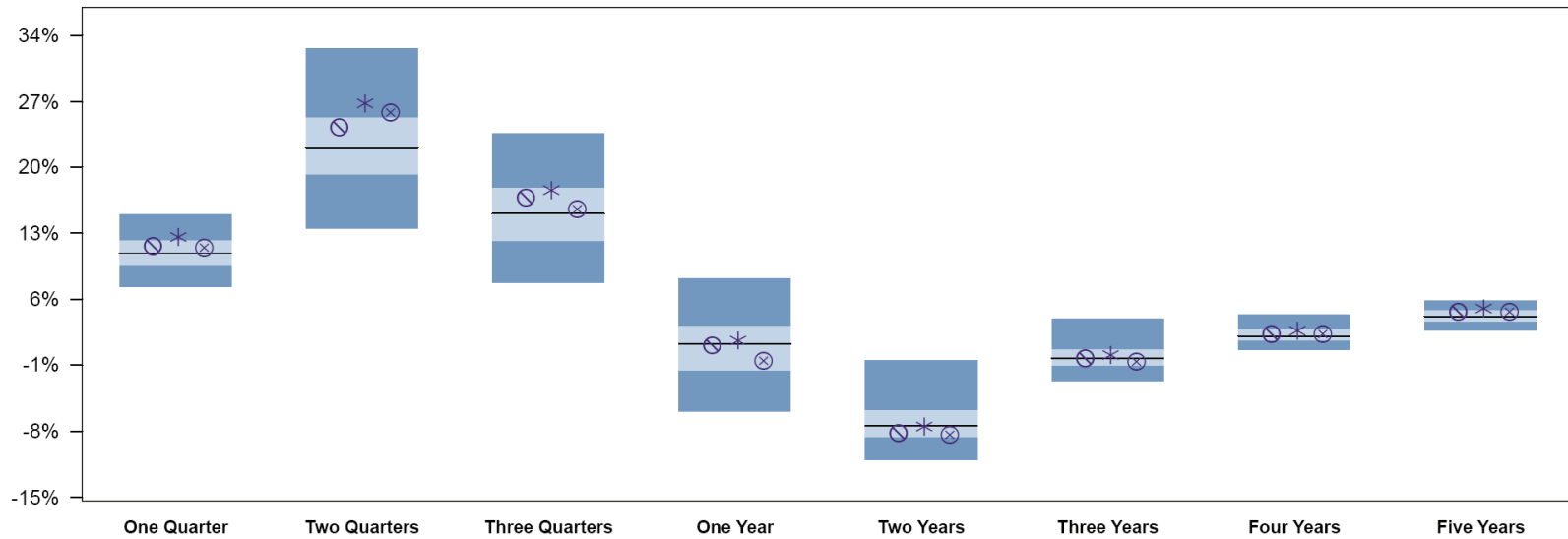
Calendar Year Performance

	1 Yr ending 12/31/08	1 Yr ending 12/31/07	1 Yr ending 12/31/06	1 Yr ending 12/31/05	1 Yr ending 12/31/04	1 Yr ending 12/31/03	1 Yr ending 12/31/02	1 Yr ending 12/31/01	1 Yr ending 12/31/00	1 Yr ending 12/31/99
Total Fund Composite	-27.3%	9.7%	15.4%	8.7%	12.6%	24.0%	-5.5%	-0.9%	3.7%	11.7%
<i>Allocation Index</i>	-26.6%	9.5%	15.6%	7.8%	12.1%	21.1%	-6.4%	-4.1%	12.2%	11.1%
Total Fund Benchmark	-26.8%	9.5%	16.1%	9.4%	11.6%	21.0%	-6.3%	-1.1%	0.6%	10.1%
<i>60%S&P500/40% BC Aggregate</i>	-22.1%	6.2%	11.1%	4.0%	8.3%	18.5%	-9.8%	-3.7%	-1.0%	12.0%
Total Domestic Equity	-37.7%	4.5%	14.7%	6.9%	12.4%	35.2%	-21.3%	-7.2%	-2.4%	18.7%
<i>S&P 500</i>	-37.0%	5.5%	15.8%	4.9%	10.9%	28.7%	-22.1%	-11.9%	-9.1%	21.0%
<i>Russell 3000</i>	-37.3%	5.1%	15.7%	6.1%	11.9%	31.1%	-21.6%	-11.5%	-7.5%	20.9%
Total International Equity	-46.2%	17.8%	27.4%	17.9%	24.3%	46.3%	-10.5%	-13.1%	-1.3%	43.6%
<i>MSCI EAFE Net</i>	-43.4%	11.2%	26.3%	13.5%	20.2%	38.6%	-15.9%	-21.4%	-14.2%	27.0%
Int'l Developed Markets Equity	-45.0%	13.6%	26.8%	14.7%	22.3%	42.1%	-15.7%	-16.8%	-1.3%	43.6%
<i>MSCI EAFE Net</i>	-43.4%	11.2%	26.3%	13.5%	20.2%	38.6%	-15.9%	-21.4%	-14.2%	27.0%
Int'l Emerging Markets Equity	-50.5%	33.6%	29.9%	30.8%	30.1%	56.2%	1.7%			
<i>MSCI Emg Mkts Free Net</i>	-53.3%	39.4%	32.2%	34.1%	25.6%	55.8%	-6.0%	-2.4%	-30.6%	66.4%
Total Domestic Core Fixed Income	-0.8%	5.4%	4.9%	3.9%	5.8%	6.6%	8.2%	7.4%	11.4%	-0.9%
<i>BC Aggregate</i>	5.2%	7.0%	4.3%	2.4%	4.3%	4.1%	10.3%	8.4%	11.6%	-0.8%
Total Domestic Long Duration Fixed Income	5.0%	7.0%	3.0%	4.1%						
<i>BC US Gov't/Credit Long</i>	8.4%	6.6%	2.7%	5.3%	8.6%	5.9%	14.8%	7.3%	16.2%	-7.7%
Total Real Estate	-2.1%	15.7%	11.1%	14.6%	11.6%	0.8%	4.3%	5.9%	11.7%	12.0%
<i>NCREIF Property Index</i>	-6.5%	15.8%	16.6%	20.1%	14.5%	9.0%	6.7%	7.3%	12.2%	11.1%
Total Private Equity	7.1%	12.7%	13.7%							
<i>Russell 2000</i>	-33.8%	-1.5%	18.3%	4.6%	18.3%	47.3%	-20.5%	2.5%	-3.0%	21.3%

Note: Returns are gross of fees



Total Fund vs. Public Funds

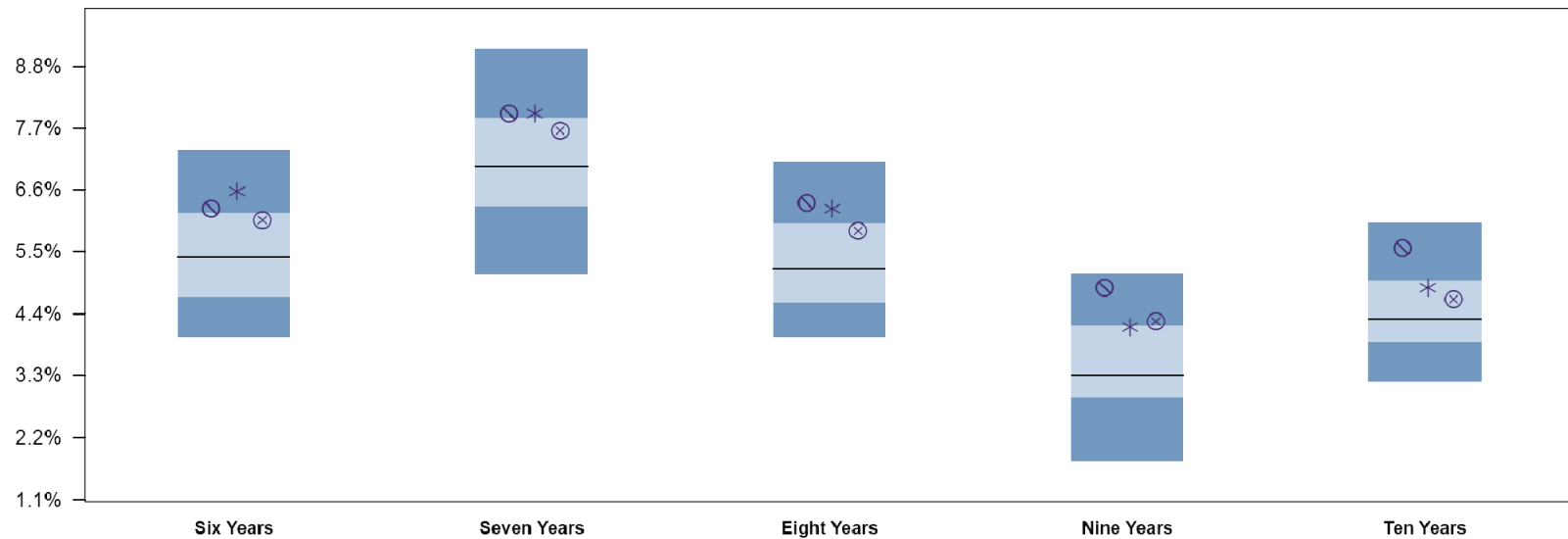


	One Quarter		Two Quarters		Three Quarters		One Year		Two Years		Three Years		Four Years		Five Years	
○ TOTAL FUND	11.9	34	24.6	34	17.0	34	1.4	49	-8.0	63	-0.0	36	2.6	34	4.9	23
* TOTAL FUND Allocation Index	12.8	16	27.1	17	17.8	27	1.9	44	-7.3	47	0.3	32	2.9	26	5.3	15
⊗ Policy Index	11.7	35	26.1	21	15.8	47	-0.3	68	-8.1	63	-0.4	53	2.6	34	4.9	26
5th Percentile	15.0		32.6		23.7		8.2		-0.5		3.9		4.4		5.9	
25th Percentile	12.3		25.4		17.9		3.2		-5.7		0.7		2.9		4.9	
50th Percentile	10.9		22.1		15.1		1.3		-7.4		-0.3		2.1		4.2	
75th Percentile	9.6		19.2		12.1		-1.6		-8.7		-1.1		1.6		3.6	
95th Percentile	7.3		13.5		7.8		-5.9		-11.0		-2.7		0.6		2.7	

Note: Returns are gross of fees



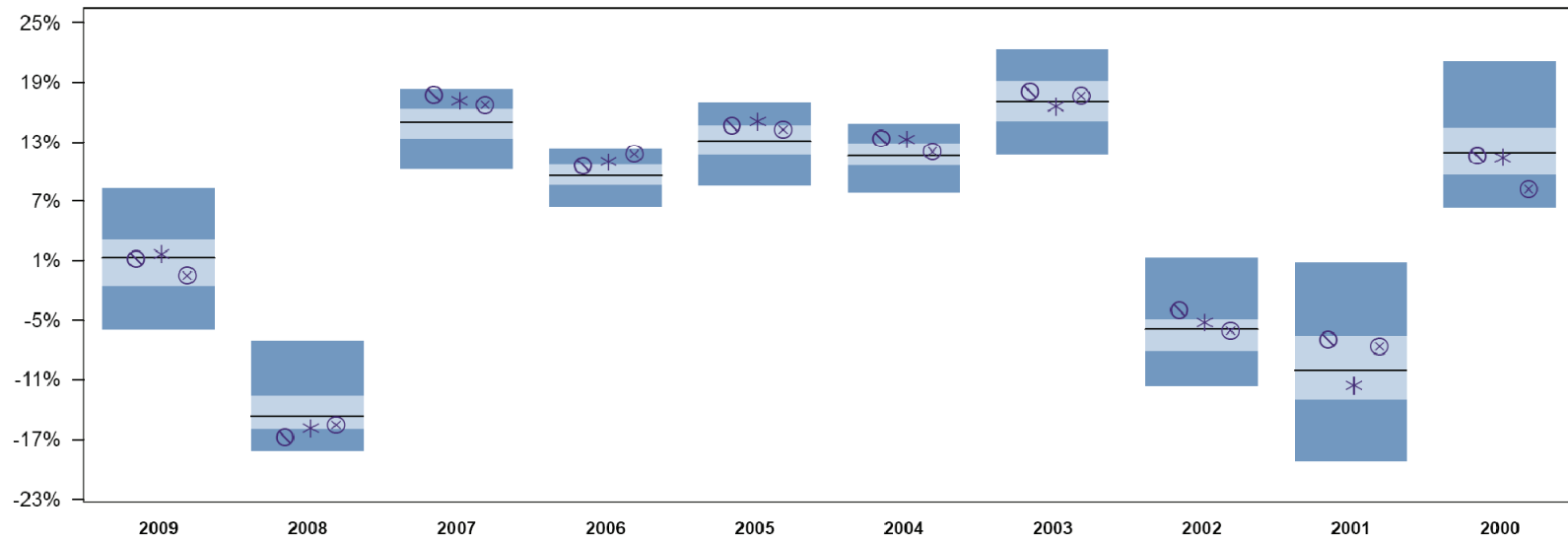
Total Fund vs. Public Funds



	Six Years	Seven Years	Eight Years	Nine Years	Ten Years
⊖ TOTAL FUND	6.3 21	8.0 23	6.4 13	4.9 9	5.6 14
* TOTAL FUND Allocation Index	6.6 16	8.0 22	6.3 14	4.2 25	4.9 27
⊗ Policy Index	6.1 31	7.7 30	5.9 29	4.3 21	4.7 31
5th Percentile	7.3	9.1	7.1	5.1	6.0
25th Percentile	6.2	7.9	6.0	4.2	5.0
50th Percentile	5.4	7.0	5.2	3.3	4.3
75th Percentile	4.7	6.3	4.6	2.9	3.9
95th Percentile	4.0	5.1	4.0	1.8	3.2

Note: Returns are gross of fees

Total Fund vs. Public Funds (Calendar Years)



	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000										
○ TOTAL FUND	1.4	49	-16.5	82	18.0	7	10.8	24	14.9	21	13.6	16	18.3	31	-3.7	15	-6.7	27	11.8	52
* TOTAL FUND Allocation Index	1.9	44	-15.6	69	17.4	15	11.2	18	15.3	17	13.5	17	16.8	56	-5.0	31	-11.3	60	11.6	53
⊗ <i>Policy Index</i>	-0.3	68	-15.3	62	17.0	17	12.0	8	14.5	28	12.3	38	17.9	39	-5.8	50	-7.4	32	8.4	85
5th Percentile	8.2	-7.1	18.3	12.3	17.0	14.8	22.3	1.3	0.8	21.1										
25th Percentile	3.2	-12.5	16.4	10.7	14.7	12.9	19.2	-4.8	-6.5	14.5										
50th Percentile	1.3	-14.6	15.0	9.6	13.1	11.6	17.1	-5.9	-10.1	12.0										
75th Percentile	-1.6	-16.0	13.3	8.5	11.7	10.5	15.1	-8.1	-13.0	9.6										
95th Percentile	-5.9	-18.1	10.2	6.4	8.5	7.9	11.8	-11.6	-19.1	6.3										

Note: Returns are gross of fees





Total Fund Benchmark History

POLICY ACCOUNT: RSP0000 **Policy Index**

EFFECTIVE DATE: 06/95

35.00% S&P 500
10.00% CITI WLD GOV BD

35.00% LB AGGREGATE
10.00% NCREIF PROPERTY

10.00% MS EAFE NET

EFFECTIVE DATE: 10/01

35.00% S&P 500
12.00% NCREIF PROPERTY

28.00% LB AGGREGATE
5.00% MS EMER FREE NT

15.00% MS EAFE NET
5.00% CITI WLD GOV BD

EFFECTIVE DATE: 01/05

34.00% S&P 500
12.00% NCREIF PROPERTY
4.00% LB GOVT/CRED LG

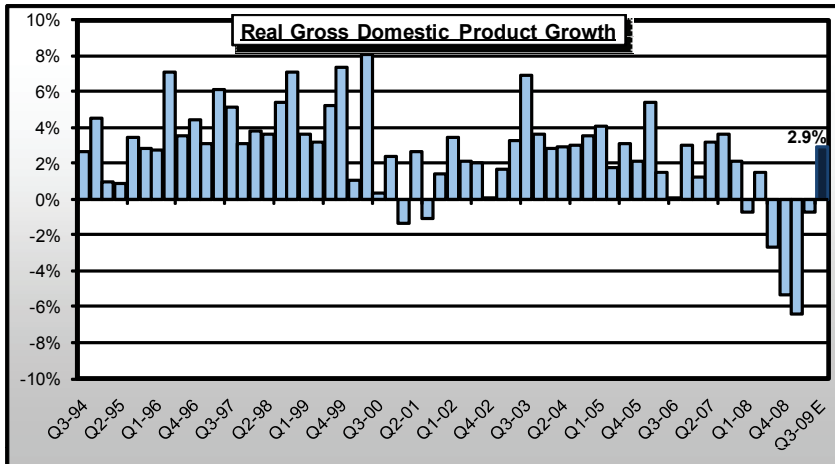
20.00% LB AGGREGATE
5.00% MS EMER FREE NT

20.00% MS EAFE NET
5.00% R 2000(R)



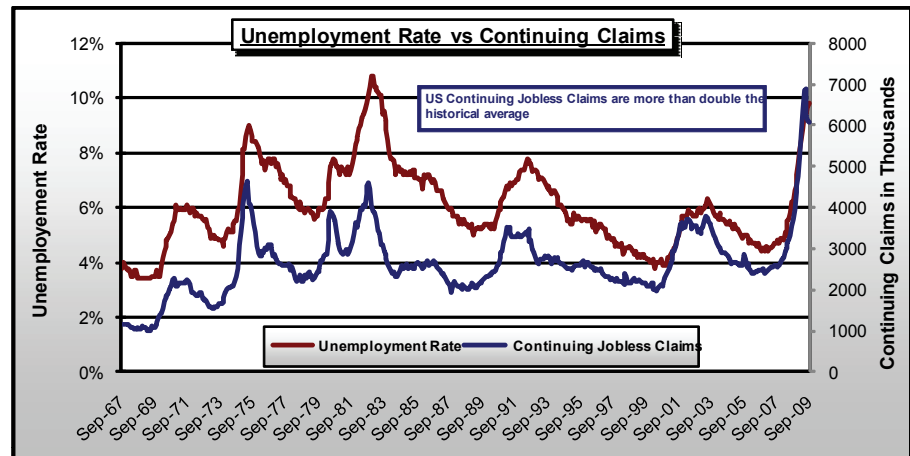
Appendix: Market Environment

Market Environment – US Economy (As of 9/30/2009)



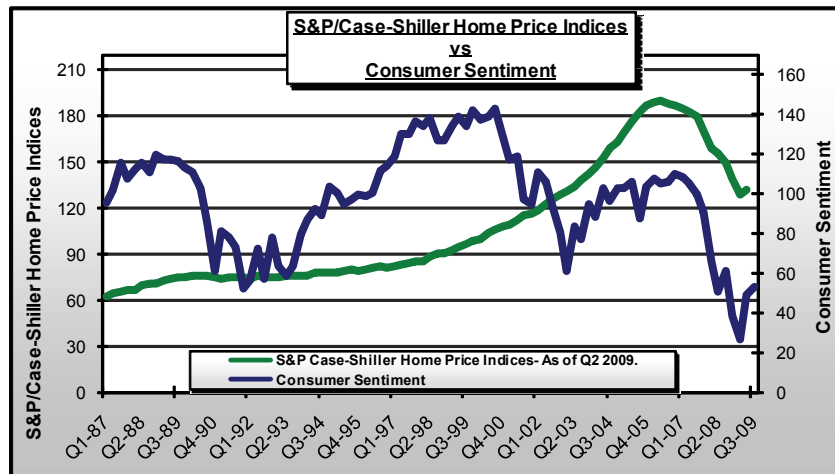
GDP consensus estimate for Q3 is 2.9%...

Source: U.S. Department of Commerce: Bureau of Economic Analysis



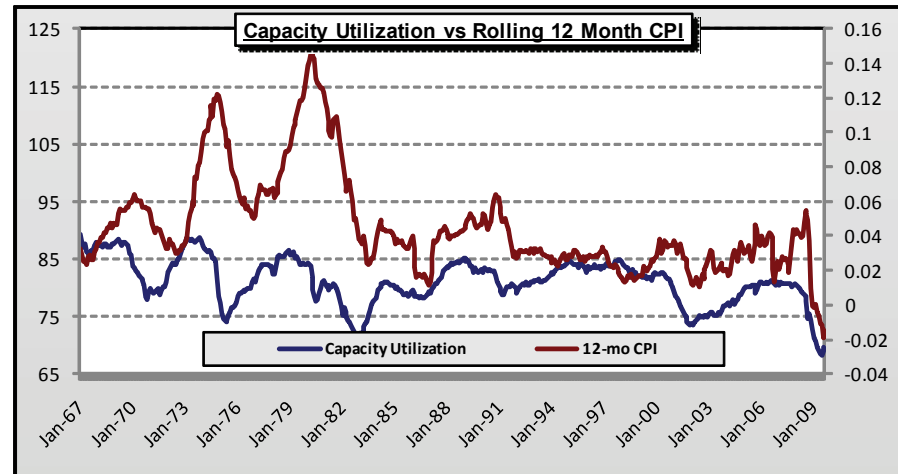
Unemployment rate hit 9.8% in Q3, however US Continuing Jobless Claims decreased from last quarter...

Source: Department of Labor and St Louis Federal Reserve and Bloomberg



Housing prices have fallen 30% from their peak in Q2 of 2006; Consumer sentiment improved in Q3 of 2009...

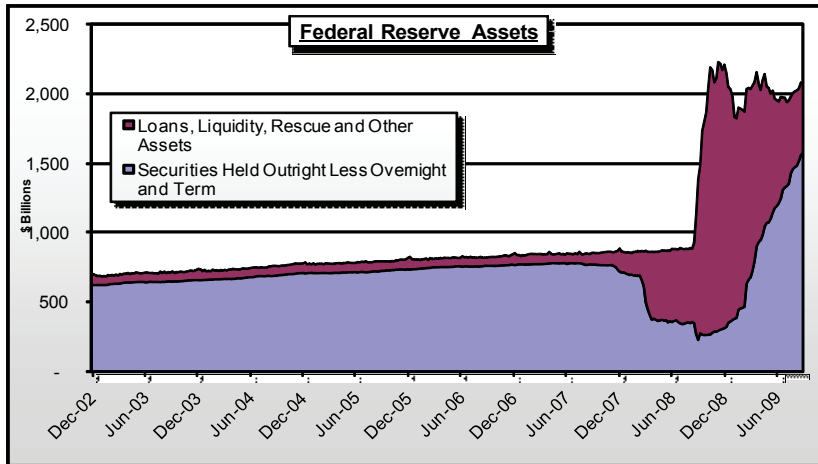
Source: Standard & Poors and Bloomberg



In the near term, inflation is less of a concern with a great deal of economic slack to work through before prices and wages come under pressure...

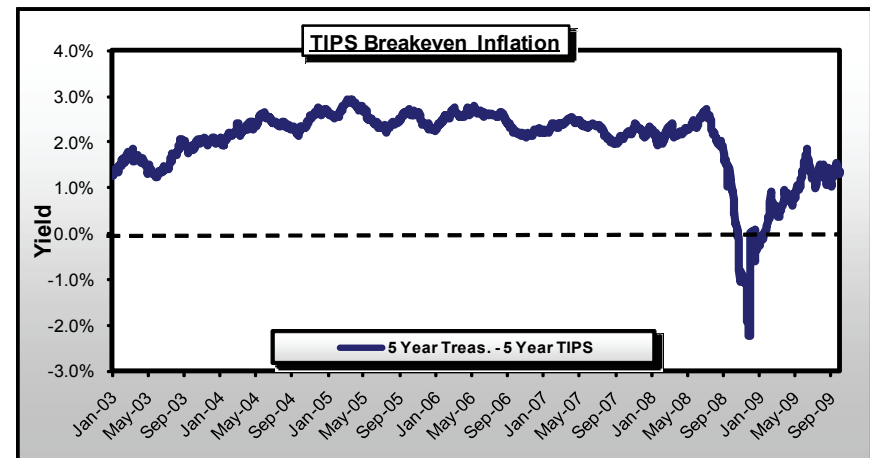
Source: Bloomberg

Market Environment – US Economy (As of 9/30/2009)



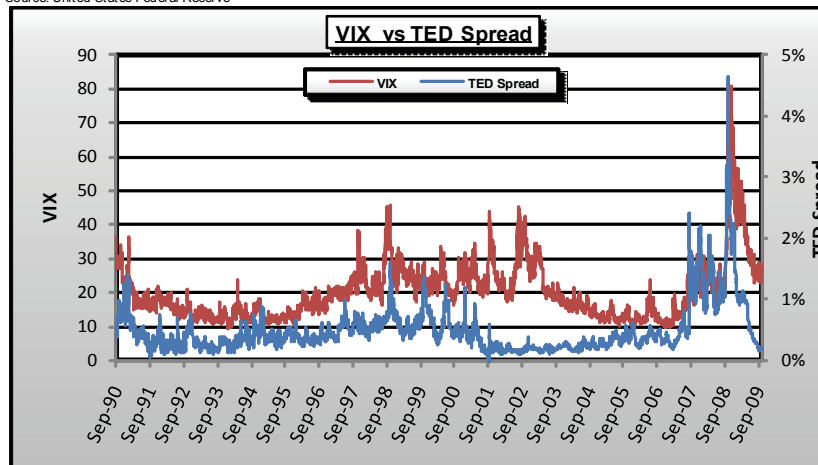
Tremendous intervention by the Fed has been critical in restarting economic growth, but unwinding this balance sheet could spark inflation...

Source: United States Federal Reserve



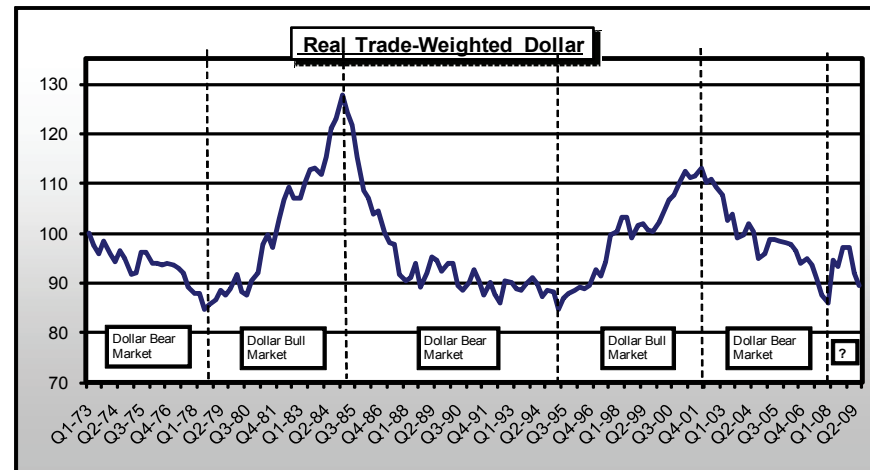
TIPS Breakeven Inflation is 1.30% after dipping below -2% in November...

Source: United States Federal Reserve



Key fear indicators such as the VIX and TED Spread (90 Day Libor - 90 Day T.Bill) have stabilized after hitting record highs in Q4 2008...

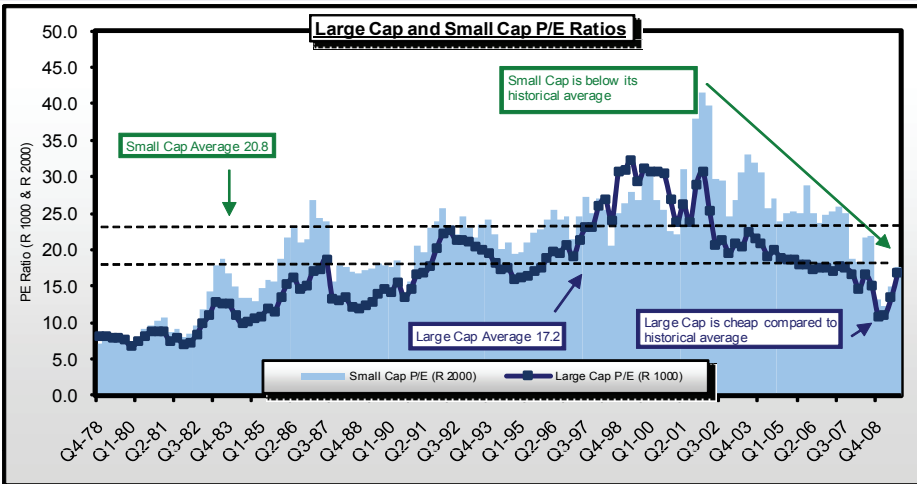
Source: Bloomberg



The Dollar depreciated in Q3...

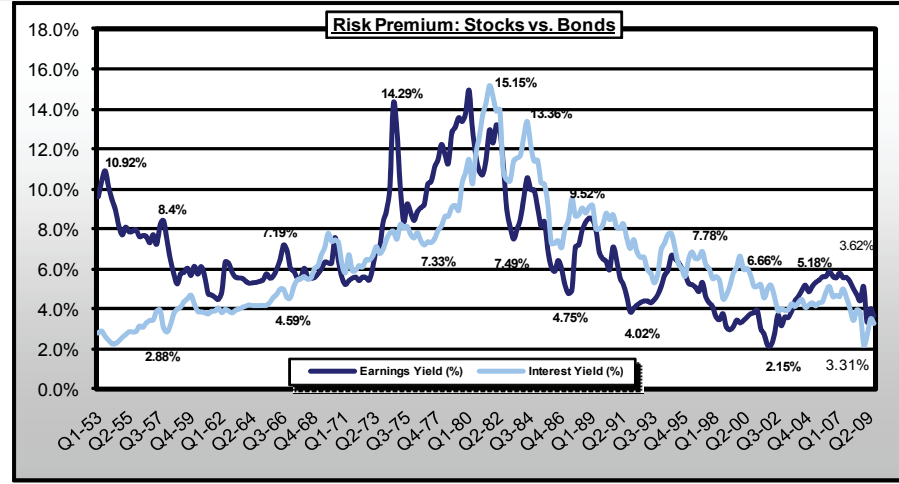
Source: Bloomberg and St Louis Federal Reserve

Market Environment – Domestic Equity (As of 9/30/2009)



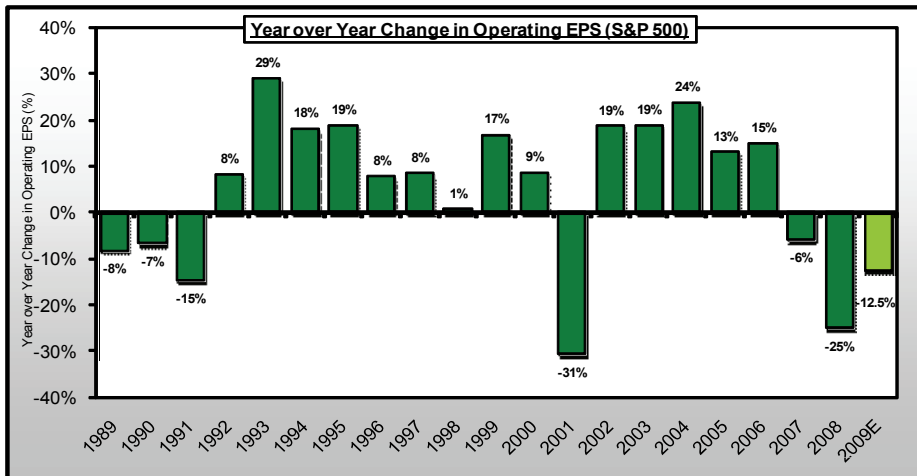
Large Cap and Small Cap PEs, excluding negative earnings, are below historical average...

Source: Russell Investment Group



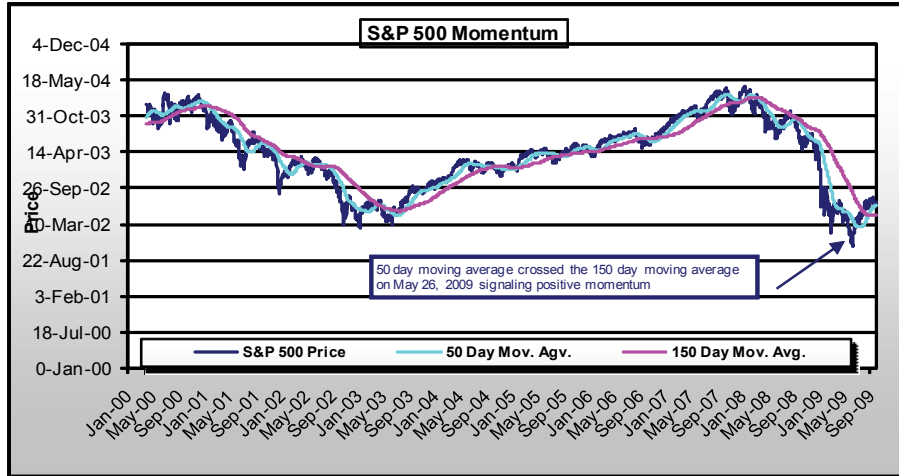
Earning yield net of extraordinary items at 3.6% continues to exceed bond yields of 3.3%...

Source: Standard & Poors and St Louis Federal Reserve



EPS growth is expected to decline by 12.5% in 2009...

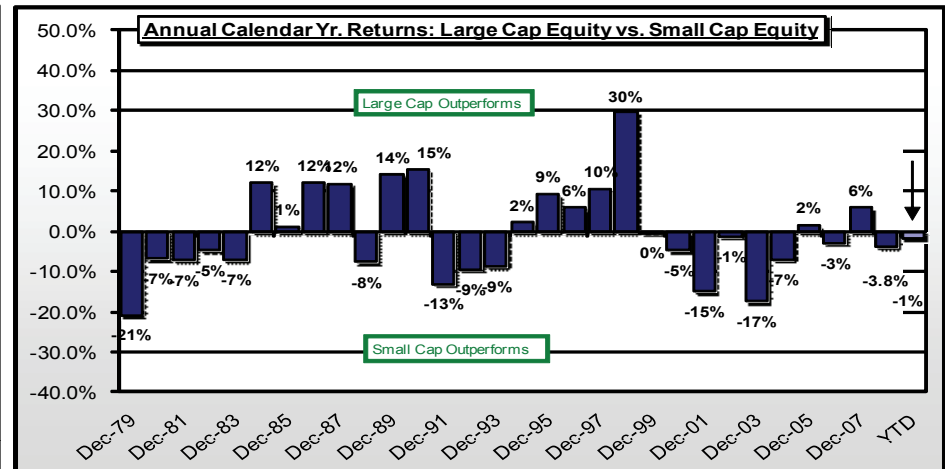
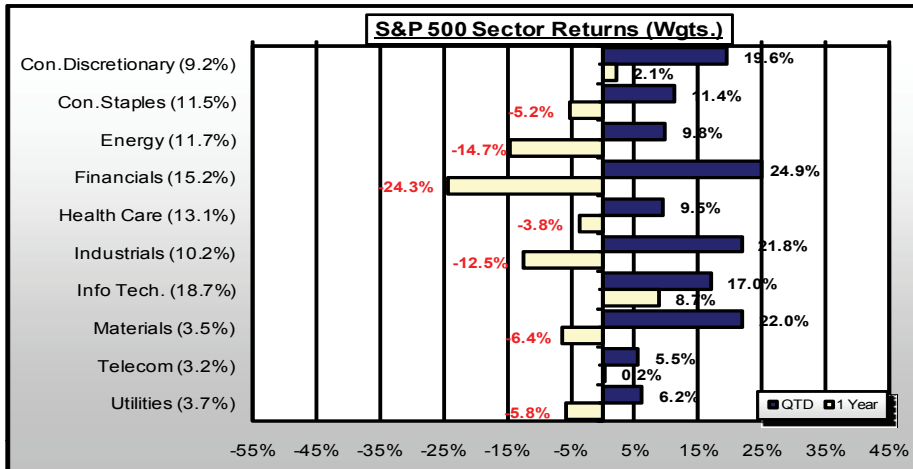
Source: Standard & Poors



S&P 500 momentum shows a bullish signal...

Source: Bloomberg

Market Environment – Sector / Style Rotation (As of 9/30/2009)

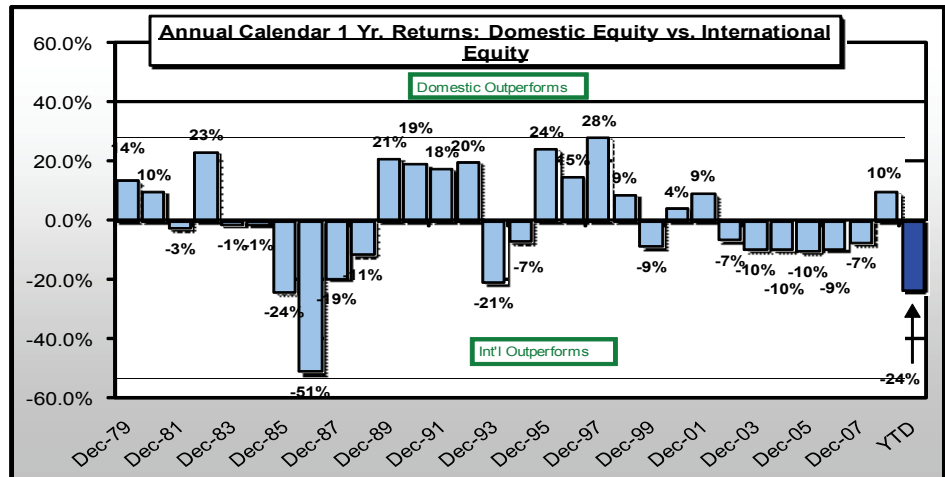
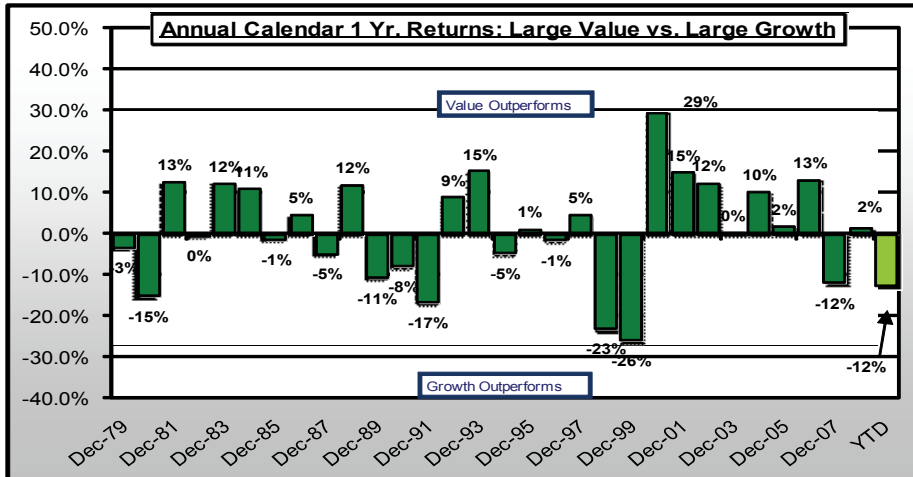


Financials led the S&P 500 Sector Returns in Q3...

Small Cap outperformed Large Cap by 1% year to date...

Source: Standard & Poors

Source: Russell Investment Group



Growth stocks outperformed value stocks by 12% so far in 2009...

International Equity outperformed domestic equity by 24% in 2009...

Source: Russell Investment Group

Source: MSCI EAFE (1979-1989); Citi PMI EPAC (1990-present)

Market Environment – International Equity (As of 9/30/2009)

Developed Market Equity Returns (U.S. Dollars)

Source: MSCI Inc.

	Qtr. (%)	1 Yr. (%)	3 Yr. (%)
Europe ex UK	25.0%	3.0%	-2.4%
United Kingdom	18.5%	-1.3%	-6.1%
Japan	6.5%	-0.6%	-8.0%
Pacific Ex Japan	27.4%	23.2%	7.5%
Canada	18.3%	-0.5%	4.0%
USA	15.4%	-7.5%	-5.8%

US Dollar Return vs. Major Foreign Currencies

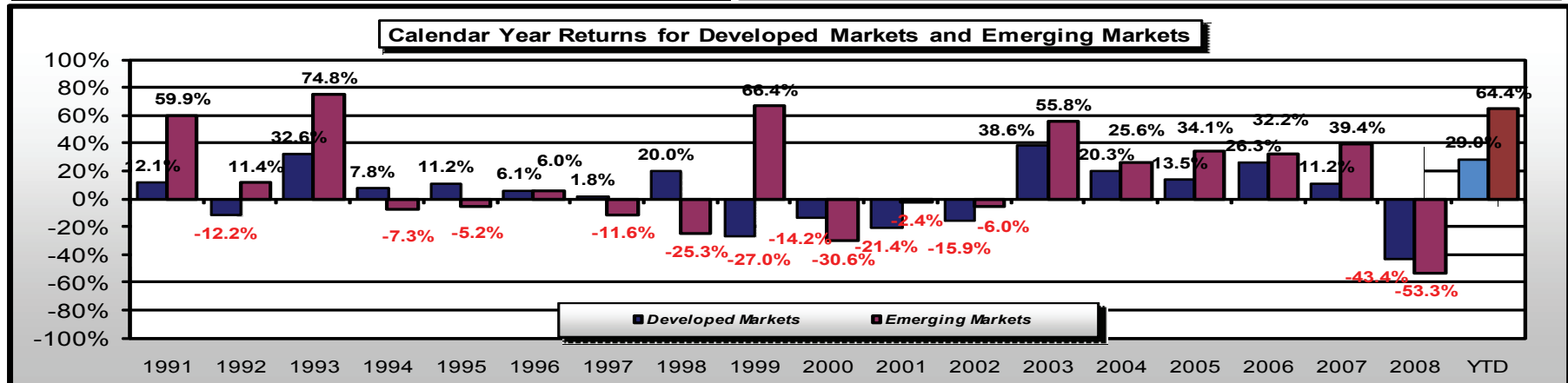
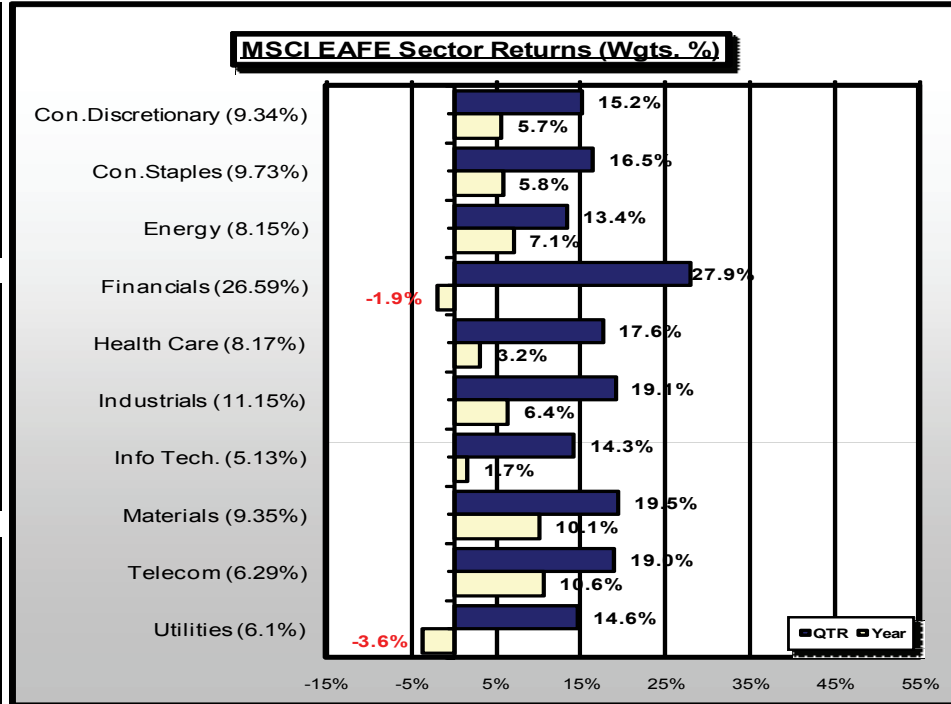
(Negative = Dollar Depreciates, Positive = Dollar Appreciates)

	Qtr.	1 Yr.	5 Yr.
Euro	-4.0%	-3.9%	-3.2%
Japanese Yen	-7.2%	-15.7%	-4.1%
British Pound	3.0%	11.5%	2.5%
Canada	-7.6%	1.0%	-3.2%
Australia	-8.4%	-10.6%	-3.9%

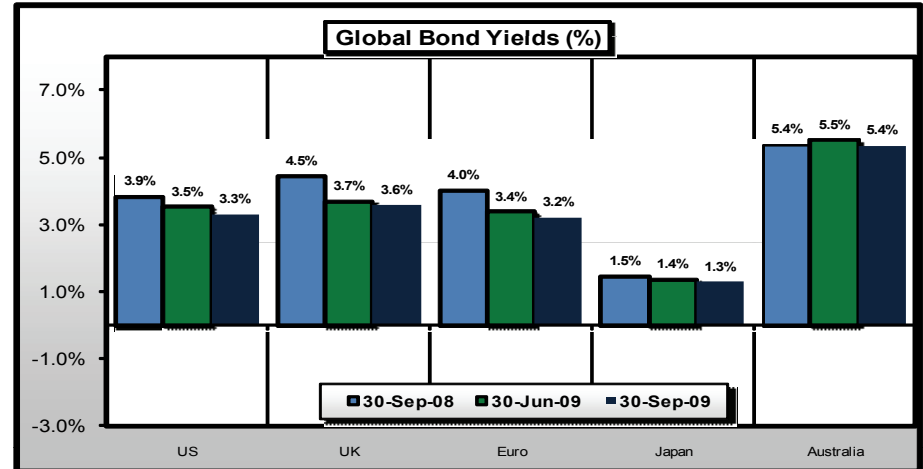
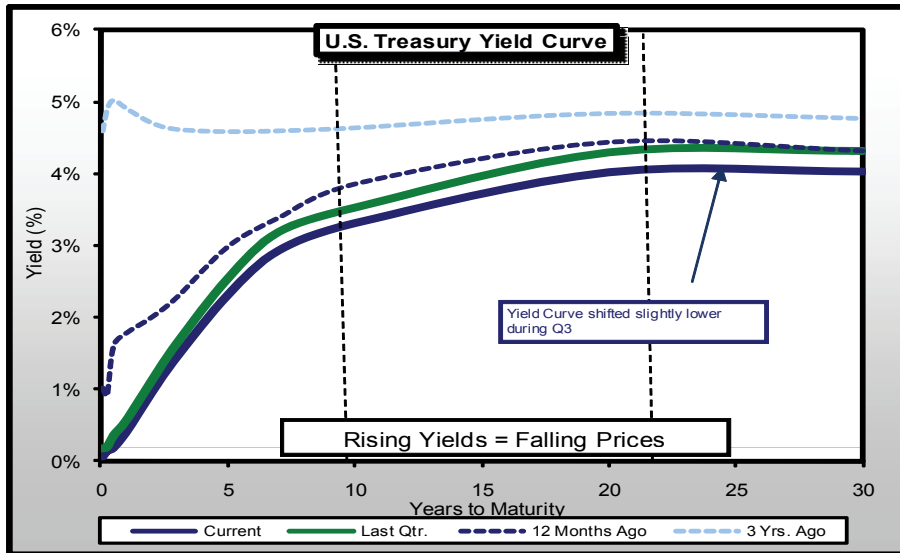
Currency Impact on Developed Mkt. Returns

(Negative = Currency Hurt, Positive = Currency Helped)

	Qtr.	1 Yr.	5 Yr.
MSCI EAFE (Local)	14.8%	-1.7%	3.7%
MSCI EAFE (USD)	19.5%	29.0%	6.1%
Currency Impact	4.7%	30.7%	2.4%



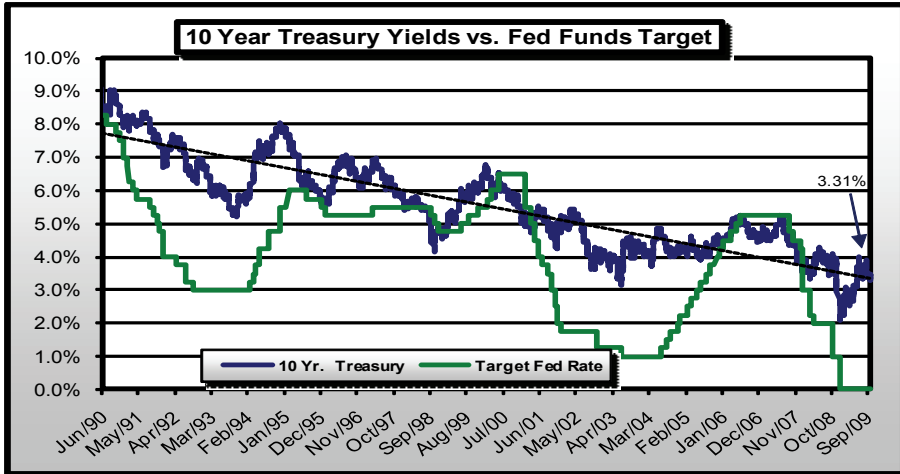
Market Environment – Interest Rates (As of 9/30/2009)



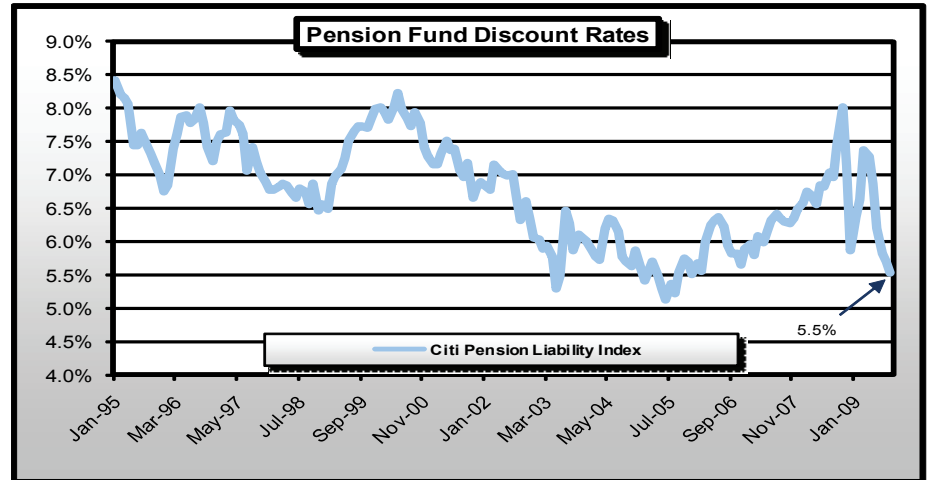
Global Yields are slightly lower today than three months ago and lower than one year ago...

Source: Bloomberg

Source: Bloomberg



Fed Funds rate target is still between 0% and 0.25% while 10 Yr. Treas. Yield declined to 3.31% in Q3...

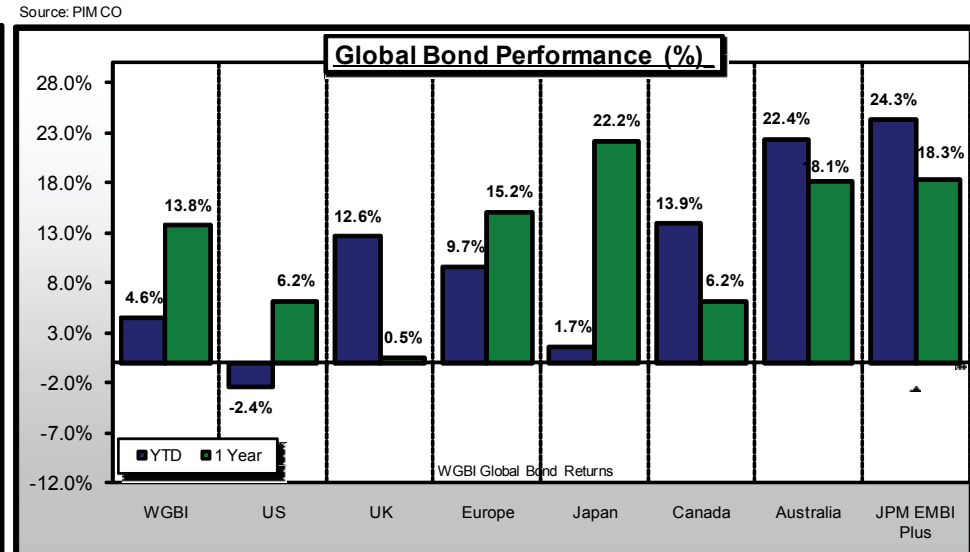
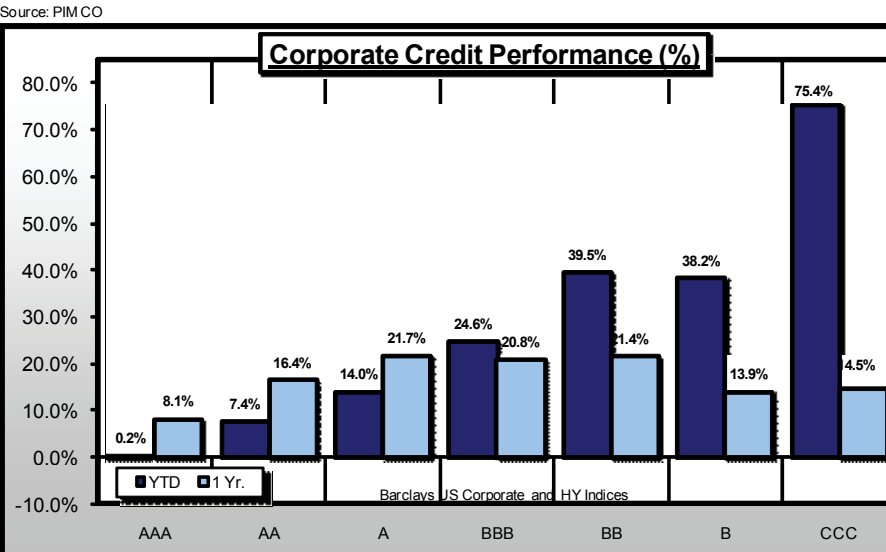
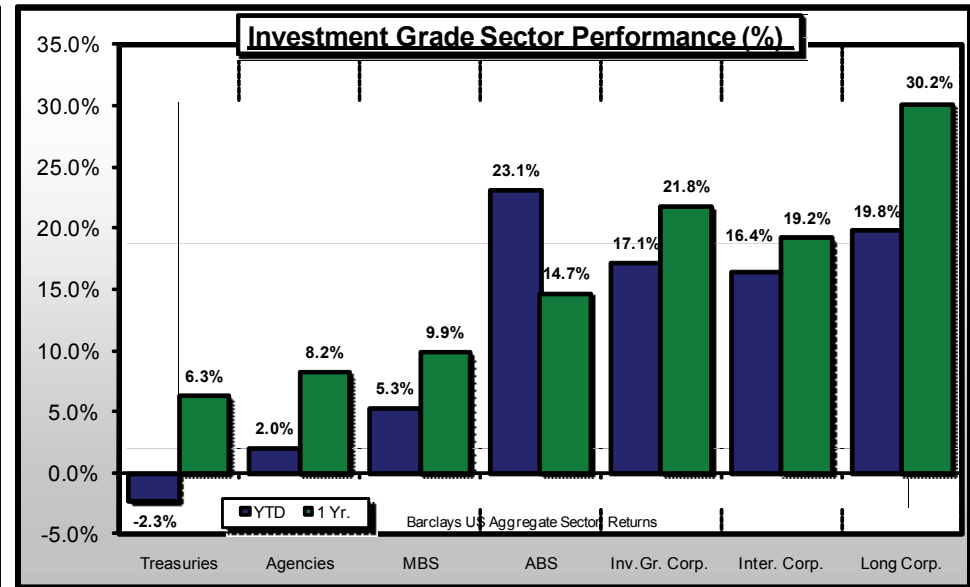
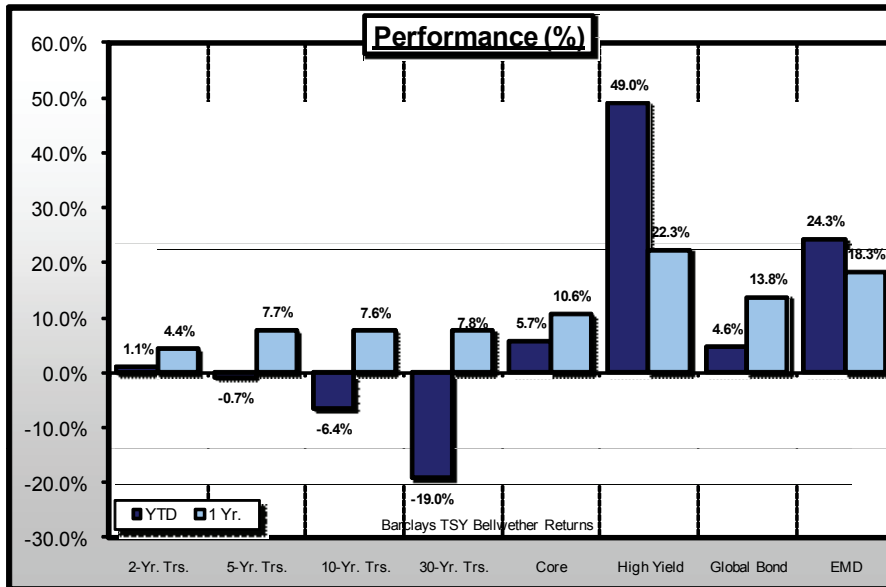


Citi Pension rate declined to 5.5% in Q3 of 2009...

Source: United States Federal Reserve

Source: Citigroup

Market Environment – Fixed Income (As of 9/30/2009)



Information Disclosure

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