

Federated City Employees' Retirement System
Police and Fire Department Retirement Plan

June 1, 2022

To: Federated Retirement System Rehired Tier 1 Members with Healthcare

Subject: Federated Rehired Tier 1 with Healthcare Retirement Contribution Rates

The Board of Administration for the Federated City Employees' Retirement System (Retirement Board) approved new Retirement Contribution Rates for the fiscal year 2022-2023. The Retirement Contribution Rate is the percentage of your salary that you and the City pay into the Retirement System.

These rates are effective Pay Period 14 (June 26, 2022), with a pay date of July 15, 2022:

| Benefit | Fiscal Year 2022-2023 Rates | | | Fiscal Year 2021-2022 Rates | | |
|---------------------------------------|-----------------------------|---------------|---------------|-----------------------------|---------------|---------------|
| | City | Employee | Total | City | Employee | Total |
| Pension | | | | | | |
| Normal Cost | 20.32% | 7.41% | 27.73% | 20.25% | 7.39% | 27.64% |
| Unfunded Liability/Prior Service Cost | * | 0.00% | 0.00% | *** | 0.00% | 0.00% |
| Special UAL | | 3.00% | 3.00% | | 3.00% | 3.00% |
| Subtotal | 20.32% | 10.41% | 30.73% | 20.25% | 10.39% | 30.64% |
| Medical and Dental | ** | 7.50% | 7.50% | **** | 7.50% | 7.50% |
| Total | 20.32% | 17.91% | 38.23% | 20.25% | 17.89% | 38.14% |

* Amount determined as a flat dollar amount of \$162,602,131 for all Tier1 and not a rate of pay

** Amount determined as a flat dollar amount of \$18,318,395 for all Tiers and not a rate of pay

*** Amount determined as a flat dollar amount of \$160,693,849 for all Tier1 and not a rate of pay

**** Amount determined as a flat dollar amount of \$19,340,302 for all Tiers and not a rate of pay

The Retirement Board sets the rates of contribution based on actuarial studies of the retirement funds' projected benefit costs and expected fund earnings. Please note that the contribution rates may be changed after actuarial reviews, which are currently performed annually.