

1996-97

# ANNUAL REPORT

FEDERATED  
CITY  
EMPLOYEES'  
RETIREMENT  
SYSTEM



## CITY OF SAN JOSÉ, CALIFORNIA

777 NORTH FIRST STREET, SUITE 750  
SAN JOSE, CALIFORNIA 95112-6311  
TELEPHONE (408) 277-5137  
FAX (408) 293-6986

1. Plan not followed  
2. Revised

DEPARTMENT OF RETIREMENT SERVICES  
Federated City Employees' Retirement System  
Police and Fire Department Retirement Plan

The Honorable Mayor and City Council  
City of San José  
San José, California

Dear Mayor and Council Members:

The Board of Administration for the Federated Retirement System is pleased to present its Annual Report for the Period July 1, 1996 through June 30, 1997. The value of the Fund as of June 30, 1997 is \$856.3 million. Some of the significant events worthy of note during this fiscal year were as follows:

- Investments earned 15.5 percent, increasing the market value of the portfolio by \$123.1 million. Investments contributed 72.5 percent of the Fund's income.
- Investment Policy was revised to better align investment practices with current market conditions.
- A Real Estate Strategic Plan was developed to provide ongoing guidance to the Board in constructing their real estate Portfolio.
- The Board approved the purchase of a new pension administration system known as PensionGold.
- The Board continues to discuss accountability and responsibility issues with the City Manager to insure that the mandates of the California Pension Protection Act [Proposition 162] are being observed.

The Board believes that the professional services rendered by the staff, the auditors, investment counselors, and the Fund performance evaluators have produced a sound fund capable of continued growth. The Board of Administration and its staff are available to provide additional information when requested.

Sincerely,

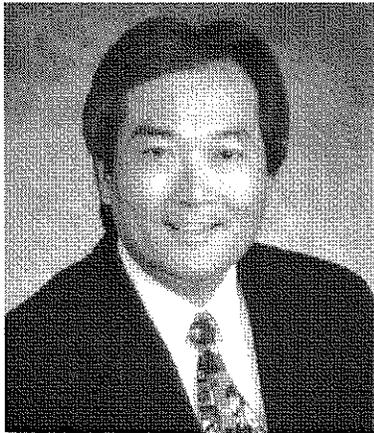
BRADLEY IMAMURA, Chairman  
Board of Administration

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## BOARD OF ADMINISTRATION

The Retirement Plan is administered by a five-member Board of Administration composed of a City Council member, a member of from the Civil Service Commission, two City employees elected by members of the system, and a public member who is not connected with the City and has significant banking or investment experience selected by the four Board members and approved by the City Council. The Board is appointed by the City Council and serves in accordance with Section 2.08.300 of the San Jose Municipal Code.

As of June 30, 1997, the members of the Board were as follows::



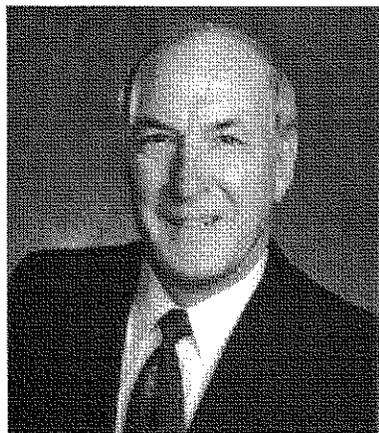
**Bradley Imamura, Chairman**

Employee Representative elected to the Board in November 1993. His current term expires November 30, 1997.



**Tony Cokely, Vice Chairman**

Employee Representative elected to the Board in November 1983. His current term expires November 30, 1999.



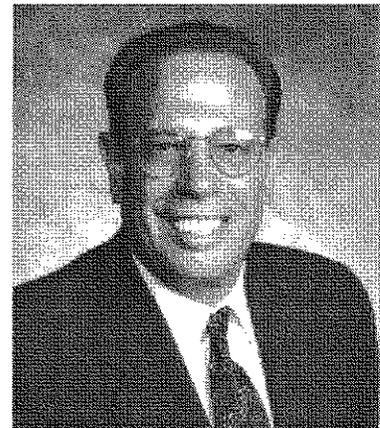
**Frank Fiscalini**

City Council member appointed to the Board in January 1993.



**Jeffrey Perkins**

Public member appointed to the Board in June 1996. His current term expires November 30, 1998.



**Bill Brill**

Civil service commission member appointed in March 1997. His current term expires November 30, 2001.

The Board of Administration engages the following consultants to assist in making investments and developing a sound retirement system:

CUSTODIAN BANK	Bank of New York
ACTUARY	Watson Wyatt Worldwide
INVESTMENT COUNSEL	American National Bank; George Bjurman; Chancellor Capital Management; Thompson, Segal & Walmsley; Wilmington Capital Management; Bank of Ireland; Julius Baer; Scudder, Stevens and Clark, and MIG Realty Advisors are retained for full-time investment counsel.
AUDITOR	Peat Marwick Main & Co.
PENSION CONSULTANT	Callan Associates

The Board of Administration meets on the second Thursday of each month and holds special meetings as necessary. The meetings are currently held in the Council Chambers, City Hall at 8:30 a.m. The meetings are open to the public.

## TABLE OF CONTENTS

Letter of Transmittal	i
Board of Administration	iii-iv
Table of Contents	v
<b>SUMMARY</b>	
Highlights of the System	1
New Retirees & Deaths	2-3
Summary of Principal Provisions	4-6
<b>RETIREMENTS</b>	
Retirees & Beneficiaries (alphabetical)	7-38
Retirees & Beneficiaries (chronological)	39-70
<b>FUND PERFORMANCE</b>	
System Revenues	71
Contributions & Revenue	72
Portfolio Performance Report	73-78
<b>FUND INVESTMENTS</b>	
Real Estate Holdings	79-80
Retirement Fund Portfolio	81-96
Industry Analysis of Equities	97-98
Investment Policy Statement	99-105
Pension Consultant's Statement	106-107
<b>AUDITED FINANCIAL REPORTS</b>	108-131

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## Summary

## HIGHLIGHTS OF THE SYSTEM

1. There were 3,638 contributing members in the System as of June 30, 1997.
2. 76 members received service retirements (including deferred vested) during the period of July 1, 1996 through June 30, 1997.
3. 7 members retired because of disabilities during the period of July 1, 1996 through June 30, 1997.
4. There are 1,392 retirees and 254 survivors and 23 ex-spouses receiving benefits from the System as of June 30, 1997.
5. There are 222 deferred vested members who terminated and left their contributions in the System and therefore will be eligible for benefits when they reach age 55.
6. During the reporting period, 91 members left their membership of the Retirement System and had their contributions refunded.
7. The market value of the Retirement Fund balance as of June 30, 1997 was \$667,553,000 in the Regular Fund and \$193,230,000 in the Cost-of-Living Fund.
8. The Fund paid a total of \$2,998,927 for benefits in June of 1997 which included \$2,628,182 for Pension and Survivor Benefits and \$370,745 for Medical and Dental insurance. In June of 1996, the Fund paid \$2,794,358 for these benefits.
9. The annual time-weighted return for the entire portfolio was 15.5% for the year ending June 30, 1996.
10. The total income due to interest, dividends, rents, and gain on sale of investments (realized and unrealized) for the period was \$113,039,000, and averaged about \$9,419,917 per month.

## RETIREMENTS

### SERVICE RETIREMENTS

ATHEARN, ALBON G  
BENNETT, JEROME T  
BENSON, LARRY E  
BIDDLE, MARGE  
BLOUIN, LENORA P  
BOLES, DOLORES  
BUCKHOLZ, ROBERT  
BURNTHON, LLOYD  
CANEPA, KENNETH T  
CAYTON, THOMAS E  
CONTRERAS, DELORES  
DEL RE, CHARLES M  
DIAZ JR, FRANK R  
DICKINSON, BARBARA A  
ELDER, RONALD E  
ESKEW, WILLIAM V  
FILIOS, MARY H  
FRAUSTO, JUAN S  
FRIZZELL, GLENN  
GARCIA, ROBERT D

GOFF, FRANCES A  
GOGGIANO, ALESSANDRO F  
HAUGEN, STANLEY A  
IDEMOTO, SALLY K  
JOHNASSEN, VIOLET I  
JUSTEN, JOANNE A  
KUCHARSKI, DONNA M  
LAGUNA, SALVADORE C  
LARKIN, WAYNE S  
LAVEZZARI, LEON C  
LORRAINE, EDWARD K  
MARCUM, PAUL  
MILLS, KENNETH K  
MOLER, LOIS J  
MOORE, SYLVESTER B  
MOR, FLORENCE M  
MULA, PAUL  
NELSON, GENE O  
NELSON, GORDON M  
NOMINEE, NORMAN

ORDONEZ, STELLA P  
PARSONS, DAVID E  
PATRINO, LINDA  
POSTON, CHARLES W  
QUINN, THOMAS D  
RETTUS, BEVERLY J  
ROJAS, LILLIAN S  
RUFFALO, ANTHONY  
SALAZ, RICHARD F  
SANDOVAL, PETER L  
SCHOENNAUER, GARY J  
SHAVER JR, HERMAN H  
SMITH, JUSTIN I  
STAYROOK, KAREN  
STEVENS, REBECCA B  
TAM, ROGER H  
TRESTER, WARREN  
TSURUMOTO, RICHARD S  
TURK, ROBERT H  
VAN AMERONGEN, JOAN C

### DEFERRED VESTED RETIREMENTS

BORG, JOYCE R.  
BREZZO, JOHN N.  
COX, LILLIE  
DOWNS, BEATRICE M.  
HARDIN, OFELIA  
HARRELL, SALLY P.

HODGE, BETTYE L.  
HUNTZINGER, ALAN D.  
LANE, HADIE H.  
MURPHY, ALICE A.  
PAUL, MELVIN

SPRUCK, WALTER  
SULLIVAN, CAROLYN  
TAMI, THOMAS M.  
WALKLING, JOAN N.  
WEI, TIMOTHY T.

### SERVICE-CONNECTED DISABILITY RETIREMENTS

GREEN, JULIA A.

PHAN, JULIE M.

WETHERFORD, MAR JEAN M.

### NON-SERVICE CONNTECTED DISABILITY RETIREMENTS

AYERS, KARL J.  
BARRAZA, ISABEL S.

HARVEY, JOHN L.

VEGA, ADELA

## DEATHS

### DEATHS AFTER RETIREMENT

ANTONACCI, MICHAEL H.  
ARAGON, JOSE R.  
BOCHEL, GEORGE M.  
BROOKS, WANDA  
CONCANNON, THOMAS  
DAVIS, THEODORE R.  
DIMEFF, VIRGINIA G.  
DOWNING, LURLEEN V.  
ENGLISH, CATHERINE L.  
ENOS, RICHARD E. SR  
FOLEY, JAMES S.  
GOMEZ, ERNEST S.  
GOW, KEITH L.  
GUTERMUTE, EUNICE

JACOBSON, GEORGE  
KENSIT, JOHN C.  
KOENIG, DONALD V.  
LILLO, JOSEPH D.  
MARTIN, MICHAEL A.  
MARTINEZ, BELARMINO  
MASCARENAS, RICHARD R.  
MEJIA, FRANCISCO V.  
MILLER, RAYMOND C.  
MUNGER, MARION A.  
OLIMBA, DIONISIO  
PACHECO, ALBERT  
QUIRLEY, PHYLLIS J.

ROBINSON, JOHN W.  
ROLLINS, SARAH  
SAMSEL, EDWARD L.  
SARTIN, VICTOR J.  
SCRIBNER, ELWYN L.  
SILVA, BETTY L.  
SPRAGUE, ROBERT G.  
TWARDUS, STANLEY  
VEGA, ADELA  
WELLS, WALTER O.  
WEST, PERRY E.  
WILLIAMS, EDWARD A.  
WILSON, MAXINE K.

### DEATHS BEFORE RETIREMENT

GUTIERREZ, FRANK M.  
KAWAMOTO, JAMES K.

## **SUMMARY OF THE PRINCIPAL PROVISIONS OF THE FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM SAN JOSE, CALIFORNIA**

### **MEMBERSHIP**

Mandatory for all full-time non-safety employees.

### **MEMBER CONTRIBUTION**

All members contribute 6.70% of base salary.

### **CITY'S CONTRIBUTION**

The City contributes 18.59% of the base salary. The financing is designed to provide reserves sufficient to meet the accrued and accruing liabilities under the prescribed benefit schedule. (Rates are reviewed following each actuarial survey.)

### **RETIREMENT**

Members may retire at age 55 with five or more years of service or at any age with 30 years of service.

### **RETIREMENT ANNUITY**

The retirement annuity payable is the Final Average Salary multiplied by 2 1/2% per year of service (75% of the Final Average Salary maximum).

### **FINAL AVERAGE SALARY**

The average monthly salary for the highest thirty-six (36) consecutive months.

### **DISABILITY RETIREMENT**

A non-service connected disability annuity is available to members with five (5) or more years of service if the disability is permanent and prevents the member from performing any work in his/her present classification. The base non-service connected disability annuity is the greater of 40% of the Final Average Salary or the earned retirement allowance (Final Average Salary X 2 1/2% X Number of Years of Service). The annuity will be reduced by .5% for each year of age under 55.

A service connected disability is available if the disability is permanent and directly due to and caused by actual performance of employment within the City. The minimum service-connected disability annuity is 40% of the final average salary. There is no minimum service requirement for a service-connected disability nor reduction factor due to age.

### **TERMINATION BENEFITS**

Upon termination, the member will be paid all of his or her accumulated contributions and interest in full satisfaction of all rights and benefits under this Retirement System except that a member terminating with at least five (5) years of service may elect to leave the accumulated contributions and interest on deposit.

### **DEFERRED RETIREMENT**

Contributions left on deposit by a member terminating with at least five (5) years of service (vesting) entitle the employee to a retirement annuity upon attaining age 55.

### **RECIPROCITY**

Effective December 9, 1994, the City entered into an agreement with the California Public Employees' Retirement System (PERS) that extends reciprocal benefits to members. In certain situations, this agreement results in improved retirement benefits for members who move from one eligible retirement system to another.

### **COST OF LIVING**

The Board of Administration determines the change in the cost of living (COL) each year using the most current December Consumer Price Index. This Index is in accordance with San Jose Municipal Code "for all urban consumers (CPI-U) San Francisco-Oakland Metropolitan Area" as published by the Bureau of Labor Statistics of the United States Department of Labor. The Board determines the change to be effective beginning April first each year. A maximum of 3% is granted with any excess accumulated for use in future years. A retiree receives no COL adjustment for the first year, then receives a pro-rated adjustment for the months before the next April first. Survivors will be paid their next COL adjustment at the same time it would have been paid to the retiree. There is no break in the COL schedule.

### **DEATH BEFORE RETIREMENT**

The surviving spouse of an eligible employee who dies before retirement will receive a retirement allowance determined by the years of service times 2 1/2% times the final average salary (minimum of 40% and maximum of 75%). Unmarried children are entitled to an allowance to age 18 (22 if they are full time students) if there is no spouse. The allowance is as follows:

- 1 child receives 25% of the spousal benefit
- 2 children share 50% of the spousal benefit
- 3+ children share 75% of the spousal benefit

The beneficiary, in the event that no family members are eligible for a monthly allowance, is entitled to a return of the member's contributions and interest plus a death benefit of one month's salary for each year of service (up to six).

If the employee is 55 and has 20 or more years of service at the time of death, his/her spouse will retain the survivorship allowance for life. If not, the spouse loses the allowance upon a remarriage.

### **DEATH AFTER RETIREMENT**

The surviving spouse receives one-half\* of the member's retirement allowance until death and a \$500 death benefit (\* At the time of retirement, the member may select an alternative option allowing for a survivorship allowance of up to 100% of the member's allowance). If there is no surviving spouse, dependant children are eligible for an allowance. The allowance is:

- 1 child receives 25% of spousal benefit
- 2 children share 50% of spousal benefit
- 3+ children share 75% of spousal benefit

### **MANAGEMENT**

The System is under the management of a five (5) member Board of Administration consisting of a City Council person, a Civil Service Commissioner, a public member with significant banking or investment experience, and two elected employees who are members of the Retirement System.

### **ADMINISTRATION**

A full-time Retirement Administrator is employed by the Board. He serves as Secretary and Chief Executive Officer to the Board of Administration.

The Fund pays the cost of the personnel who are employed for the purpose of managing the Retirement Plan. It also pays any directly related administrative costs.

Bank of New York is employed as custodian of fund assets and collector of investment income.

### **ACTUARIAL SOUNDNESS**

Watson Wyatt and Company is retained for regular, continuing actuarial services. Plan and benefit provisions are periodically reviewed to assure continuing soundness.

### **INVESTMENT AUTHORITY AND POLICY**

The investment authority is broad and allows maximum utilization of the System's resources. Nationally known investment advisory services including Scudder, Stevens & Clark; & Co.; Julius Baer; Thompson, Segal & Walmsley; Wilmington Trust; Chancellor LGT; George Bjurman; Bank of Ireland Asset Management; MIG Realty Advisors, and American National Bank are retained for full-time investment counsel. Callan Associates is retained as the pension consultant.

## Retirements

## RETIREES AND BENEFICIARIES FOR THE YEAR ENDING JUNE 30, 1997

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	ABAD, ISABEL	22	9/19/81
	ABINGTON, FREDRICK J	21	11/7/92
	ACEBEDO, ADRIAN W	13	10/2/76
	ADAME, ARMANDO J	17	4/29/90
	ADAMS, CAROLE E	24	7/3/93
	ADAMS, MARIE	6	2/15/83
	ADAMS, ROY B	16	7/8/78
	ADESSO, ANTONE J	30	1/8/77
	AFANADOR, CATALINA	29	10/4/87
	AFANADOR, EPIFANIO	29	10/4/87
	AFONSO, LIONEL	25	12/17/83
	AGUILAR, JUANITA	5	6/20/91
S	AGUILAR, ROSE	27	3/26/94
	AGUILAR, VICTOR	23	11/7/92
D	AGUIRRE, ESTEBAN	22	1/1/74
	AGUSTIN, CARLOS	25	7/3/93
	AINLEY, DORIS L	15	10/4/80
	AITKEN, MARION H	12	8/4/79
	AKERSTROM, BETZI B	22	11/7/92
	AKROP, ANNE G	7	10/7/85
	ALBANESE, JIM	18	10/4/87
	ALDAMA, AURELIA	15	2/4/90
	ALDERETE, CHARLES P	20	2/25/84
	ALDERS, THEODORE N	7	9/19/87
	ALDOUS, LILLIAN E I	7	3/1/85
	ALDRICH, GERALD	10	1/22/89
	ALESSE, PATRICIA	30	2/29/92
D	ALEXANDER, TERRY E	5	6/21/86
	ALFORD, VIRGINIA	8	5/14/89
	ALLAN, LORRAINE	5	7/17/82
	ALLEN, L RHEDA	9	11/9/85
	ALLEN, PHILLIP W	25	3/8/86
D	ALLEN, WILLIAM M	4	4/14/88
	ALTNEU, HERBERT N	10	10/21/78
	ALVARADO, MARIE	15	2/1/95
	ALVARADO, YOLANDA C	19	10/29/89
	ALVARDO, JESS	19	10/29/89
	ALVAREZ, ROMAN	31	4/13/91
S	AMENDE, MARIA	15	3/28/81
DV	AMIN, SURENDRA N	6	7/1/86
	ANDERSEN, ELLIOTT B	30	11/7/92
	ANDERSEN, THOMAS S	26	10/12/93
	ANDERSON, CLARICE M	19	11/7/92
	ANDERSON, ELWOOD A	21	10/27/90
S	ANDRADE, PATSY J	26	1/12/83
	ANDREWS, DONALD	19	9/7/75
	ANDREWS, MARTHA E	5	8/23/86
	ANNINO, VINCENT	30	4/1/77

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	AOKI, MARVIN	27	4/22/95
S	ARAGON, SOCORRO	18	3/27/93
DV	AREVALO, CARLOS	14	3/22/92
	AREVALO, JANE E	21	7/3/93
	ARGALL, GEORGE	19	11/14/80
D	ARIAS, LEILA C	6	12/13/90
	ARRAS III, GEORGE	18	5/14/77
	ASCH, CECILE	24	2/4/95
	ASHBY, JEAN	7	7/8/78
	ASHLEY, ROBERT L	22	10/24/92
	ATHEARN, ALBON G	20	2/22/97
	ATKINS, BETTY A	20	6/1/93
	ATKINSON, DONALD C	23	9/17/83
	ATKINSON, JOHN H	7	10/12/91
	AULD, MARGARET P	21	1/26/85
ND	AUST, RICHARD	12	5/31/86
DV	AVILA JR, JOSEPH L	16	9/9/93
S	AVILA, ALEXANDRIA	25	10/15/88
S	AVILA, IRMA E	11	6/1/78
	AVILA, MARY R	27	7/2/75
	AVILLA, JOSEPH	27	7/2/75
D	AVILLA, KENNETH W	20	11/21/81
	AYCOCK, RICHARD G	18	10/4/87
ND	AYERS, KARL J	5	3/13/97
	BABIARZ, GERTRUDE H	24	3/2/91
	BABYLON, ELVAN	6	9/29/85
	BACA, ROBERT P	30	10/17/87
	BACON, CHARLES R	17	5/1/95
DV	BADAL, FAY A	14	9/24/92
S	BAEZ, MELFECA	8	6/12/90
S	BAGLEY, ADELYN	27	12/19/81
	BAHR, CARL H	13	4/14/79
S	BAILOR, LILLIAN	19	12/28/85
	BAKER, DORIS E	8	7/1/79
	BAKER, HUGH A	25	10/4/87
S	BAKER, JOYCE V	24	1/6/79
	BAKER, ROBERT D	29	11/7/92
	BALISTRERI, ANTHONY A	22	10/24/92
ND	BALLENBERG, EDNA P	5	11/1/80
	BALTAN, OMER H	17	11/7/92
S	BANISTER, KATHERINE ANNE	30	6/11/89
	BANKER, DOROTHY L	19	8/28/82
	BARAKATT, RICHARD A	23	10/4/87
	BARBACCIA, JACK J	24	10/4/87
S	BARBOSA, BEATRIZ	8	12/29/81
	BARCLAY, FRANK D	20	11/7/92
	BARLOW, DOUGLAS G	22	11/7/92
DV	BAROFF, STANLEY M	6	7/14/92
ND	BARRAZA, ISABEL S	12	5/8/97
	BASS, JOSEPH F	31	7/18/92
	BATDORFF, SHIRLEY A	25	6/7/96
	BATTON, DAVID T	20	10/4/87
	BAUTISTA, MIGUEL T	21	2/1/77

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	BEAM, NORMAN A	21	1/6/79
S	BEECH, JANET R	15	3/26/77
	BEGGS, CORNELIUS	8	2/4/90
	BELICK, FRANK M	34	7/18/81
	BELLAMY, EVELYN S	5	4/10/76
	BELTRAMO, WALTER	30	11/7/92
S	BELVIN, BETTY M	16	6/1/86
	BENAVIDES, REYNALDO P	20	1/11/86
	BENEVICH SR, WILLIAM D	4	11/13/76
DV	BENITEZ, DANIEL	7	7/17/95
	BENNETT, JEROME T	33	8/16/96
	BENSON, LARRY E	30	10/5/96
	BERG, R L	14	7/20/76
	BERGER, CLARA B	16	6/10/77
S	BERMUDEZ, TERESA	17	12/24/94
	BERTON, JOSEPHINE E	7	9/18/95
	BETTENCOURT, MARY A	6	5/13/92
	BETTINGER, DALE F	31	12/12/81
	BEYER, ROBERT F	5	6/9/94
	BIDDLE, MARGE	7	5/16/97
	BILBAO, FRANK	15	2/16/93
	BILLARD, GERARD	8	4/19/79
S	BIRD, GRACE	3	9/5/71
	BIRKEY, MONROE C	12	1/25/86
	BISHOP, EDWARD L	16	2/28/81
S	BISSELL, GERALDINE E	22	7/1/67
	BLACK, ROBERT H	10	7/11/87
	BLACKBURN, RICHARD R	30	3/29/80
	BLAIR, NOLAN B	30	1/17/87
	BLAKE, D FLORENCE	15	10/14/90
	BLAKE, DONALD J	22	3/31/79
	BLAKE, ETHEL M	19	12/24/77
S	BLAKELY, CHARLES	14	11/6/89
	BLOUIN, LENORA P	20	8/25/96
	BOARDMAN, THOMAS E	30	5/2/87
S	BOCHEL, GRACE	19	4/17/80
	BOGGINI, DAVID K	28	5/25/85
S	BOGREN, MARY	15	5/13/78
	BOHNET, NEAL E	15	1/6/91
	BOLES, DOLORES	15	2/8/97
	BOND, MONAFAY	30	11/7/92
	BONIOR, AILIE L	12	6/7/80
	BOOTH, MARY ANN	30	10/24/92
ND	BORDER, NICHOLAS	23	7/15/93
DV	BORG, JOYCE R	9	9/13/96
	BORGLUM, GEORGE A	15	5/8/82
	BORING, JAMES W	28	5/31/86
	BOUCREE, JAMES J	20	4/2/89
D	BOURBON, ROBERT	28	3/14/96
D	BOURGEOIS, PAUL R	5	3/9/89
	BOWEN, EDWIN	13	9/10/88
S	BOWLDS, LOIS M	35	7/31/84
	BOYCE, FLORENCE	5	6/9/84

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	BRAATELIEN, EDWIN H	12	6/19/93
S	BRADLEY, JACK W	6	10/4/86
S	BRADY, ELIZABETH	18	3/26/77
	BRAGA, DOROTHY	18	11/12/89
D	BRAGER, ARTHUR	12	2/26/92
	BRAGER, TONY J	30	4/1/78
S	BRANDT, JEANETTE	22	3/29/80
	BRAZELTON, VALENTINE S	23	3/31/79
S	BREDT, MYRENE E	20	12/28/67
	BREEDING, MARVIN L	25	1/5/80
	BREWER, DANIEL R	29	10/4/87
DV	BREZZO, JOHN N	11	3/2/97
	BRIDGES, AYLEENE	23	8/1/92
	BRIGHTWELL, LAURENCE L	20	11/7/92
	BRIONES, HENRY	16	2/4/90
	BRIONES, OSWALD	28	1/7/90
	BRISENO, JOHN V	25	3/7/87
	BROADNAX III, FRED	20	11/7/92
	BRODEUR, GEORGE A	10	9/5/89
S	BROWN, CAREN	18	10/8/81
	BROWN, FRANKLIN A	42	9/3/89
	BROWN, MARY E	21	1/22/89
S	BROWN, VELETA	10	4/10/83
	BRUHL, TERRY	16	1/4/92
	BRUNET, ELFRIEDA E	11	3/22/86
	BRUNNER, BASIL G	21	3/31/91
	BRYAN, FRANK L	24	8/1/75
DV	BRYER, ROBERT	11	5/1/92
D	BUCHNER SR, RAYMOND J	10	10/2/70
	BUCKHOLZ, ROBERT	20	7/13/96
	BUCKIUS, ORLAND E	27	7/5/92
#	BUDER, ARLYNN	3	3/9/85
DV	BULAN, RENE E	17	3/12/94
	BULYGO, CORINNE	17	10/29/88
ND	BUMGARNER, CHARLENE A	9	11/12/87
	BURGETT, BILL G	13	12/12/81
	BURK, BETTY J	13	6/19/93
	BURNELL, VIRGINIA C	11	8/29/87
	BURNHAM, DARRYL W	23	7/1/93
DV	BURNS, WILLIAM W	5	6/23/94
	BURNTHON, LLOYD	25	10/18/96
	BURROWS, CHARLOTTE S	22	10/1/73
	BUSSE, KATHLEEN M	19	11/7/92
	BUSTABADE, ERNEST P	13	6/9/79
	BUTOROVICH, LUCILLE	24	1/29/83
#	BYRON, WALLACE H	4	3/19/78
	CABALLES, PHILIP	25	7/1/72
S	CABANA, SUSANA C	14	6/6/87
	CADENA, ALBERT D	22	10/4/87
	CAHALAN, THOMAS A	18	10/2/81
	CALAIS, EUGENE R	16	7/23/88
	CAMARA, DON J	5	1/1/92
	CAMPBELL, LORNA V	19	10/24/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	CAMPBELL, PAULINE M	20	10/4/87
S	CAMPOS, ANITA	23	10/1/81
	CANEPA, KENNETH T	30	4/5/97
	CARBONEL, JESUS A	22	7/3/93
	CARBULLIDO, IDA E	23	10/4/87
	CARDONA, CHARLES C	30	7/5/92
	CARDOZA, JOSEPH E	19	1/24/87
	CAREY, ROBERT D	13	4/11/83
D	CARLITZ, JOSEPH H	22	1/19/85
	CARLSEN, LAURA	21	11/7/92
	CARNESECCA, CAROLYN D	24	7/3/93
	CARNESECCA, ROBERT C	30	11/7/92
D	CAROTTA, SHIRLEY	19	5/1/69
	CARPIO, VIRGINIA	25	7/5/92
	CARRANZA, EDGARDO I	21	11/7/92
D	CARRILLO, MANUEL F	3	3/1/82
	CARSON, LILLIAN C	14	11/28/80
	CARTER, BETTY J	21	10/4/87
S	CARTER, EMAJEAN	7	8/17/78
	CARTER, WILLIAM G	15	1/3/81
S	CARTWRIGHT, JOSEPHINE	16	10/19/87
ND	CARVER, JAMES A	9	5/23/83
	CASTILLO, ELIODORO S	20	11/7/92
	CASTILLO, MARGARITA	21	7/5/92
D	CASTILLO, RAYMOND	7	11/12/77
	CATANIA, TOSCA L	11	7/1/76
S	CAUTHEN, SHIRLEY J	12	10/1/77
	CAVA, EVELYN C	18	8/6/88
	CAVALLINI, JEANNE A	24	6/25/88
	CAYTON, THOMAS E	30	7/6/96
	CERGL, MARY C	24	7/3/93
	CERVANTEZ, JESUS P	18	10/4/87
	CERVANTEZ, MARY	18	10/4/87
ND	CHACON, OSCAR	9	8/8/83
	CHADSEY, MARY L	25	2/2/80
S	CHAFFINO, LUZ R	12	4/6/80
	CHALMERS, WILLIAM R	22	10/1/89
	CHAMBERLIN, TERRY J	16	6/29/96
	CHANCE, BEVERLY J	24	1/20/85
D	CHAVEZ, OTTO H	10	3/9/95
D	CHILDERS, KATHELEEN L	5	7/20/95
	CHIRICHIGNO, MARVIN P	26	3/28/92
DV	CHOW, WINNIE L	7	7/23/93
DV	CHRISTENSEN JR, CHARLES D	15	7/27/91
	CHRISTIAN JR, PAUL B	8	5/21/94
ND	CHRISTIE, NEIL A	7	2/10/94
	CHURCH, GORDON D	15	3/30/91
S	CHURCHILL, ANGIE	24	3/1/79
	CIANCIARULO, SHARON L	10	6/29/85
S	CIMINO, ARLENE	18	10/1/84
D	CIREROL, MICHAEL G	12	6/9/94
	CIREROL, SUZANNE F	27	10/4/87
	CIRIGLIANO, FRANK S	33	6/20/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	CIVELLI, JOHN A	18	10/18/86
	CLARE, PHYLLIS	14	5/14/89
S	CLARK, IDA M	35	8/8/76
	CLARK, VICTORIA M	5	7/20/91
	CLAUSEN, RAYMOND L	25	10/4/87
D	CLAYTON, HAROLD	12	3/1/82
D	CLEARY, MARIAN L	17	4/1/71
	CLEGHORN, ERNESTINE	24	7/3/93
	CLONEY, LAWRENCE J	30	10/17/87
	CLOSE, JAMES A	27	10/4/87
	CODAGHENGO, JOHN A	23	10/4/87
	COLE, NAT P	18	1/10/76
	COLEMAN, DON W	18	8/1/78
	COLEMAN, PATRICIA GERRY	12	1/10/81
	COLEMAN, SHIRLEY P	11	4/13/84
	COLEMAN, WILLIAM E	20	10/12/82
	COLLINS, FLORENCE	11	1/10/87
	COLLINS, JEAN L	11	8/20/83
S	COLLINS, LORA A	1	1/19/77
DV	COLMENERO, RAYMON	26	11/28/87
ND	CONCANNON, THOMAS	22	3/8/90
S	CONNER, ANNE	15	9/16/78
D	CONRAD, ANTHONY J	11	6/13/96
	CONROY, THOMAS L	9	9/27/80
	CONSOLE, MIKE	26	10/26/91
	CONTRERAS, DELORES	30	7/27/96
	COON, ROBERT S	19	3/31/90
	CORBISIERO, SAMUEL A	30	3/3/91
	CORNEHL, MARGIE M	20	7/3/93
S	CORPUZ, GWENDOLYN W	15	8/7/76
	CORREA, ARNOLD	30	9/29/89
	CORREA, MANUEL R	34	11/18/95
	CORREIA, ROBERT B	28	10/4/87
ND	COSIO, ADOLPH S	19	3/20/86
S	COSSO, MARIAN	16	8/28/89
	COTE, VIVIAN F	12	9/4/78
	COVICH, ALEC D	29	2/23/85
	COX, ALFONSO	15	1/7/90
S	COX, JEAN E	26	10/4/87
	COX, L C	25	3/26/94
DV	COX, LILLIE	21	7/20/96
	COX, MILTON H	22	2/19/77
	COX, WILLIAM B	25	3/8/86
S	CRAVEN, PHYLLIS	20	3/29/80
	CRESCINI, FRANCISCO S	17	7/5/92
D	CRESCINI, LORELEI M	3	7/14/94
	CRIMI, ROSE M	29	12/3/85
	CROSBY, PATRICIA A	14	6/19/93
D	CROTHERS, LEONARD C	27	1/7/78
	CRUZ, BEATRICE	29	11/1/86
ND	CUENCA, ELEAZAR	15	9/14/89
	CUENCA, SAMUEL E	24	5/30/87
	CULBERTSON, PATRICIA A	23	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	CUNEO, JOSEPH	30	12/17/77
	CUNNINGHAM, HAROLD A	27	1/11/76
	CUNNINGHAM, JOYCE E	19	10/4/87
D	CURIEL, TERESA V	2	9/27/79
	CURRAN, JAMES	19	6/29/85
	CURTIS, EDWARD G	30	10/1/77
	CUTRIGHT, TALMADGE M	30	9/1/84
ND	CZUBIAK, EDITH	7	4/12/90
	D'ALESSANDRIA, LUIS A	20	11/7/92
	D'AMBROSIA, LILY E	18	11/7/92
S	DAIGLE, SHIRLEY M	26	5/2/87
	DAKINS, MALCOLM T	14	7/28/84
	DALTON, VERNELLE A	7	1/28/84
	DALY, FRANCES A	7	8/1/93
	DANIELS, JAMES R	17	1/11/92
	DANIELS, JUDITH MARY UDARBE	30	1/27/96
DV	DARE, RONALD A	11	6/27/96
S	DARMODY, PEARLINE	5	12/9/93
	DASTRUP, LARRIE A	15	9/9/90
	DAVIDSON, ALICE I	18	7/3/93
	DAVIDSON, ARTHUR K	8	5/1/76
	DAVILLA, RICHARD	10	6/5/93
S	DAVIS, BARBARA	14	2/20/82
D	DAVIS, GEORGE E	9	4/19/80
	DAVIS, JEAN A	10	7/1/87
ND	DAVIS, JEROLD R	18	1/1/92
S	DAVIS, MARIE L	27	10/12/85
	DAY, JEANNE ASHLEY	20	1/17/69
	DE AMICIS, JEAN	10	3/21/84
S	DE LUCAS, GEORGE W	5	12/1/79
D	DEASY, DANIEL M	15	2/10/94
	DEGNAN, JAMES M	19	8/15/92
	DEL RE, CHARLES M	8	10/5/96
	DELEVAUX, PATRICIA M	12	8/1/92
D	DEMPSEY, CARL J	7	5/12/88
	DEMPSEY, ROBERTA C	26	11/7/92
	DENLINGER, MARY J	5	5/31/80
	DENNING, DALE A	15	3/29/80
	DENT, ALMA	22	1/21/90
	DETMERS, LORIS A	11	12/1/89
	DETWILER, ROYCE D	13	7/12/82
DV	DEVINCENZI, MARIAN E	7	7/1/95
	DEWELL, DAVID K	22	7/3/93
D	DEWHURST, DEAN H	20	3/5/77
S	DI ROMA, SUSAN M	5	9/4/76
	DIAL, LESTER T	22	3/17/79
	DIAZ JR, FRANK R	20	12/28/96
	DICKINSON, BARBARA A	27	5/18/97
S	DICKINSON, MURIEL E	14	3/1/72
S	DIETZ, ANN R	25	2/1/73
S	DIMARTINO, MARY P	29	2/19/76
S	DIMEFF, JOHN	15	8/13/94
ND	DIONIDA, BING I	5	2/14/91

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
#	DIRNBERGER, DAVID M	2	10/6/77
	DIXON, EUGENE C	5	10/1/74
	DOINE, MAURICE E	20	4/28/79
	DOLAN, BEATRICE G	6	3/1/80
	DOLAN, HARRY G	20	1/2/79
	DOONAN, RICHARD F	17	1/7/78
#	DORFMAN, LORRAINE H	2	6/30/81
	DORMANDY, GARRY W	21	4/1/90
	DORSEY, GERALDINE E	7	9/16/78
S	DOUGLAS, LAVENE	17	8/2/80
DV	DOWNES, BEATRICE M	16	2/8/97
	DUCHON, LOUISE A	15	3/9/93
	DUGGAN, MARGARET E	19	11/1/79
ND	DUNCAN, CLYDE R	10	5/18/80
	DUNKLE, KENNETH W	24	4/11/81
	DUNKLE, MARJORIE L	11	5/30/81
S	DZIEIAK, ELIZABETH	18	8/14/81
D	EASTUS, JOHN E	24	9/1/84
	ECK, M ANNE	15	8/26/95
S	EDWARDS, BARBARA	6	12/9/93
	EDWARDS, ELSIE K	8	8/6/89
	EDWARDS, JACK E	19	2/9/85
	EDWARDS, RAYMOND J	29	10/4/87
	EDWARDS, THOMAS E	15	9/1/67
	EDWARDS, VIVIAN C	7	10/7/73
	EGAN, JEAN	19	10/24/92
S	ELDEFONSO, IRMA J	25	7/1/86
	ELDER, RONALD E	27	12/14/96
S	ELDRIDGE, ELLEN L	12	12/12/79
S	ELLIS, RAY F	10	11/1/92
	ELLIS, RAY F	26	11/27/88
	ELLIS, ROBERT W	26	1/6/91
	ELLISON, JOYCE C	15	11/26/89
	ELLSWORTH, SYLVIA	11	8/13/83
S	ENZENSBERGER, BOB J	5	11/18/88
	EPHRAIMOFF, JUDITH R	30	11/7/92
	EPPLER, WILLIAM J	19	7/3/93
	ERENETA, WILLIAM J	20	8/13/94
	ERICKSON, EILEEN M	19	11/7/92
	ERICKSON, ELDON A	19	7/16/77
DV	ERICKSON, SHELDON L	16	6/25/84
	ESCOBEDO, PETER R	25	3/26/77
	ESKEW, WILLIAM V	23	11/14/96
ND	ESPARZA, ELEANOR F	15	1/29/95
S	ESPIRITU, CRISPULO	14	11/9/91
	ESPIRITU, CRISPULO G	21	11/7/92
	ESPIRITU, ERNESTO	30	7/5/92
S	ESQUIVEL, RUTH C	1	1/9/91
S	ESTAVILLO, ELIZABETH	12	11/21/89
	EVANS, GEORGE N	29	7/24/77
	EVANS, IDABEL M	19	7/23/77
	EWBANK, JUDITH	17	8/29/92
	EWING, JOHN J	15	3/16/91

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	EYRL, EDWARD L	9	8/22/81
S	FABOS, JOHN G	17	12/4/82
S	FACCHINO, MARGARET K	9	1/5/78
	FADDEN, MILDRED D	16	6/1/96
	FALCONE, JIMMY R	24	11/25/90
	FALTERSACK, EDWARD J	21	10/6/84
S	FANGONILLO, MONICA M	10	6/18/83
DV	FARLIN, RAYMOND P	15	6/10/88
DV	FARNQUIST, ROBERT L	15	12/10/94
	FARNQUIST, VIRGINIA E	23	1/3/93
	FARNSWORTH, MARGUERITE	25	3/9/85
S	FAUSKE, GLORIA	15	8/30/86
S	FEE, ELAINE	5	1/6/79
DV	FERGUSON, BETTY J	16	1/6/92
	FERGUSON, JAMES T	30	10/4/87
	FERGUSON, KENNETH	26	3/17/84
	FERINI, NANCY L	15	5/28/84
	FERRALES, MANUEL P	12	6/13/87
	FERRARI, HAROLD D	30	12/15/84
	FERREIRA-CINELLI, LUCY	31	2/23/85
	FILIOS, MARY H	15	3/8/97
	FINNIGAN, DANIEL J	20	1/19/80
	FIRTH, PAULINE D	17	5/4/85
	FITZGERALD, FRED J	22	1/8/77
	FLEMING, HOWARD E	30	3/29/80
	FLETCHER, BEATRICE L	20	11/1/74
	FLETCHER, HOMER	19	2/4/90
	FLORES, JESSE A	33	1/7/90
	FLORES, JOSEPH P	30	7/5/92
	FLORES, MIGUEL	30	7/5/92
	FONG, HENREYETTA Y	10	6/25/89
	FONTES, MAXINE S	13	11/29/80
DV	FORBES, JAMES	7	3/11/86
S	FORMHALS, ELAINE M	3	6/15/74
	FORRESTER, JOHN W	30	8/29/92
	FORSTER, JAMES	11	7/19/80
	FOWLER, MARILYN J	5	7/3/82
	FOX, HARWOOD R	9	8/4/86
D	FRANKLIN, ROY A	2	8/5/78
ND	FRANTZ III, ROSS A	21	5/11/95
	FRAUSTO, JUAN S	22	2/1/97
	FREAS, VIRGIL A	21	7/5/92
	FREELING, JACK F	12	11/27/76
	FREESE, PAUL D	20	4/18/87
	FREITAS, CLIFFORD J	28	7/31/93
DV	FREITAS, JORDON J	10	3/4/89
	FRIZZELL, GLENN	28	12/28/96
D	FRUGE, PENITA J	7	12/14/95
	FRYE, WALTER R	8	8/3/82
	FUJIMOTO, TSUGIO	24	12/18/82
S	FUJINO, JACK M	20	8/13/89
DV	FUNK, PATRICIA J	10	12/17/87
	FUREY, AUDREY	24	10/24/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
DV	FURUSHO, JOAN K	9	2/15/93
ND	FUSON, DONALD E	6	10/12/95
S	GAETZ, ELLA	19	8/1/92
S	GALDIN, ISABEL	20	12/31/83
	GALE, CHET L	30	6/16/84
ND	GALINDEZ, JULIO A	13	1/11/90
	GALINDO, DANIEL	36	3/30/85
	GALINSKI, MARTIN F	20	3/28/81
	GALLAGHER, JAMES T	15	2/14/87
	GALLAHER, RAY C	22	5/4/85
D	GALLEGOS, BETTY J	16	9/8/94
	GALLIART, SUZANE J	4	4/1/95
	GALLO, ALBERT J	27	10/4/87
	GALLONI, FRANCES A	31	1/5/91
	GAMBELL, PATRICIA A	25	2/17/91
	GAMES, MARIETTA S	21	9/21/95
ND	GANNAWAY, KENNY L	19	12/9/93
	GARCIA, ALBERT P	28	10/4/87
	GARCIA, FRANK M	30	8/15/92
	GARCIA, JOE	30	7/5/92
DV	GARCIA, JUAN A	5	4/21/91
D	GARCIA, MARIO R	21	8/21/84
	GARCIA, ROBERT D	15	1/10/97
	GARDIN, GEORGE	30	1/6/79
S	GARDNER, JANE H	3	5/31/80
	GARDNER, MARILYN I	13	8/1/82
S	GARIS, ELMER G	18	5/3/86
	GARITE, CARMELLA	10	6/4/71
ND	GARZA, STEVE	19	1/1/83
	GATHERS, JOAN K	30	7/5/92
	GATHERS, SALLI J	17	10/23/93
S	GAUGER, ALEXANDER D	16	8/2/75
D	GAULDEN, MARY H	5	5/17/85
	GEER, HAROLD A	18	7/6/75
	GERACI, GEORGE L	28	3/21/76
	GERACI, PAUL N	30	10/4/87
	GERGURICH, MISAOKO J	30	9/11/93
S	GERHARDT, ELLI	19	4/28/84
S	GERLACH, RAIMA D	23	1/19/80
	GERLITZ, BERT	28	7/9/89
	GETREU, SANFORD	9	3/9/85
	GIANNOBULE, SALVADOR	27	9/29/79
	GIER, FLOYD L	31	1/7/90
	GILBERT, ROBERT	26	10/31/81
DV	GILOVICH, MARALYN J	18	9/18/88
	GIULI, VINCENT P	8	10/14/78
	GIUSTI, MICHAEL	27	10/4/87
	GLASER, CHARLOTTE B	15	10/15/75
S	GLASSER, CATHERINE	3	7/8/75
	GLAZE, JOHN W	28	7/3/93
	GLEESON, JOHN E	18	10/12/91
	GLENZER, RICHARD E	22	12/27/86
ND	GLESSING, JOHN P	22	8/14/76

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	GLOEGE, WILLIAM P	24	1/16/96
	GOFF, FRANCES A	17	5/31/97
	GOGGIANO, ALESSANDRO F	12	11/30/96
S	GOLDSTEIN, PAMELA	6	9/21/92
S	GOMEZ, ALICIA	15	1/8/89
S	GOMEZ, LUCY	28	7/5/92
	GONZALES, HENRY S	25	10/4/87
	GONZALES, MARTIN	18	7/3/93
S	GONZALEZ, EMILY	25	10/21/76
D	GOODWIN, FRANK O	12	2/10/94
	GOSSNER, RONALD	22	10/24/92
D	GOUVEIA, JAMES F	12	4/14/88
DV	GOW, KEITH L	15	12/24/82
	GRACIANO, JOSEPH M	15	9/17/89
	GRANUM, SHIRLEY ANN	30	10/4/87
S	GRAVES, CLAIRE E	18	4/25/96
	GRAYSON, RUTH	15	10/29/89
D	GREEN, JULIA A	7	6/12/97
	GREEN, MARY E	19	11/7/92
S	GREGORY, ANNE	10	10/1/73
	GREINER, FRANCIS L	29	4/19/80
	GRIESHAMMER, EMMA	32	6/6/81
S	GRIFFIN, ANNE G	18	7/2/75
ND	GRIFFITHS, THOMAS E	10	8/11/92
	GRISHAM, PATRICIA A	10	11/11/95
S	GROFFIE, SARAH	5	3/4/91
	GROTH, MERRILL	18	12/31/83
	GRUNDMAN, EDWARD T	12	8/20/89
S	GUADAN, MARY L	25	5/21/83
	GUERNSEY, DORIS M	10	1/28/84
S	GUERRA, SARAH	29	8/22/89
	GUIDOTTI, JAMES J	30	7/5/91
	GUIDOTTI, JOSEPH	29	1/5/80
D	GUILLEN, PAUL B	18	11/29/75
	GUISTO, JOHN J	30	10/26/91
	GUMM, ELIZA E	15	11/1/86
D	GUNN, JOANNE	5	11/10/94
S	GUTIERREZ, JANE	21	8/23/96
S	GUTIERREZ, MARCELA	13	5/22/93
	GUTIERREZ, PATRICIA A	30	7/3/93
	GUTIERREZ, SALVADOR	30	7/3/93
	GUY, SUSAN	18	7/5/92
	GYOTOKU, AKIMI	25	1/7/90
	HAAN, STANLEY K	20	5/10/90
S	HACKNEY, DOROTHY	21	1/5/80
ND	HALENBECK, GEORGE	7	4/26/81
	HALL, DAN I	20	5/7/83
	HALL, EARL W	30	7/18/92
S	HALL, FAY L	19	1/25/76
	HALL, JAMES M	21	2/23/80
	HALL, KENNETH	31	1/6/79
	HALL, MARY E	17	7/21/90
	HALLA, THOMAS M	33	1/1/83

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	HAMBY, LORRAINE	29	10/4/87
S	HAMILTON-WATKINS, CAROL R	26	2/2/80
S	HAMMILL, ELEANORE	22	1/12/85
	HAMMILL, ELEANORE J	17	7/1/82
	HAMRICK, EVELYN G	26	8/2/75
	HANADA, SHIZUKA	12	12/31/94
S	HAND, DAVID	7	3/9/85
S	HANDA, CLARA	24	3/30/85
	HANDA, JINGO	30	7/11/87
	HANLEY, RALPH	10	3/13/83
S	HANSEN, LINDA J	26	4/20/87
	HANSEN, PAUL A	17	4/23/83
	HANSON, BETTY N	15	2/20/88
	HANSON, ROY W	11	12/15/76
	HARAGUCHI, ESTHER H	14	4/30/83
	HARAGUCHI, SAM I	22	3/28/81
	HARDIN, HOWARD R	30	5/11/91
DV	HARDIN, OFELIA	9	11/30/96
	HARDY, NORMAN M	13	8/27/83
	HARNESS, KENNETH D	15	8/3/85
	HARPER, JACK D	30	12/11/79
DV	HARRELL, SALLY P	18	8/28/96
S	HARRIS, RICHARD L	12	10/22/83
	HARTLEY, LEONORA E	20	2/12/83
	HARTLEY, WILLIAM O	20	2/12/83
	HARTMAN, EDWARD	11	4/28/84
	HARVEY, DELBERT L	25	9/1/74
ND	HARVEY, JOHN L	16	8/8/96
ND	HARVEY, KENNETH D	10	3/29/87
	HASS, ALBERT H	6	1/27/96
	HAUGEN, STANLEY A	29	1/5/97
	HAUGHEY, GERALDINE M	15	7/23/88
#	HAUGHEY, MARILYN D	4	3/15/79
	HAWKINS, PAULINE	25	8/1/73
	HAYAKAWA, JOHN M	12	8/26/81
	HAYDEN, LONNIE A	7	7/16/77
	HAYES, DONALD R	30	10/4/87
	HAZEL, BETTY J	11	6/27/87
	HEALY, MICHAEL	29	7/3/93
	HEATH, GLENN C	19	10/4/87
	HEIKKILA, BOBBY H	16	5/30/87
	HEIN, FREDERICK	17	1/11/86
	HENDERSON, DARLYNE K	19	6/19/93
	HENDERSON, JOSEPH	30	11/7/92
	HENRY, NORMA A	15	1/19/94
S	HEPWORTH, WESLEY	6	6/4/96
	HERIMAN, LEN L	10	8/21/86
	HERNANDEZ JR, ABEL	30	10/4/87
	HERNANDEZ, EUGENE	30	5/15/93
	HERNANDEZ, FRANCISCO	28	7/10/82
	HERNANDEZ, FRANK T	29	10/4/87
DV	HERNANDEZ, FRED J	15	4/22/88
	HERNANDEZ, PEDRO A	23	5/21/83

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	HERNANDEZ, VERA	30	2/1/92
	HERRERA, DANIEL	30	11/7/92
S	HERRERA, LUCILLE P	27	8/1/73
S	HERRERA, MARY	30	1/10/76
S	HERRERA, RACHEL M	29	7/7/75
	HESTER, GLORIA G	20	7/23/88
DV	HICKS, ELIZABETH J	5	11/7/89
	HIDALGO, JOSEPH	21	11/7/92
	HIGASHI, SUMI	30	10/4/87
	HILD, KARL W	29	12/9/90
	HILDERBRAND, CLARCY RAE	20	10/4/87
DV	HILL, MELVIN R	19	5/17/85
	HILSON, BERTHA A	15	7/16/94
	HILSON, CLYDE	20	11/7/92
	HINDIYEH, OMAR	12	4/29/83
	HIRATA, BOB M	25	3/29/81
DV	HITCHMAN, THOMAS M	21	11/17/90
DV	HITZ, GLENN	10	7/4/90
ND	HOAG, FRANK H	12	10/18/75
DV	HODGE, BETTYE L	16	1/31/97
	HOENES, HARRY S	19	2/1/80
	HOFFMAN, BONITA	24	4/23/83
S	HOFMANN, DOROTHY D	15	11/14/91
	HOLEMAN, ROY B	18	10/4/87
S	HOLLAND, GERALDINE M	14	1/6/79
	HOLMES, ROBERT L	10	2/3/96
	HOOVEN, ALVA R	26	12/29/84
	HORNE, NORMAN P	6	3/31/79
	HORNING, LEE W	20	10/4/87
DV	HOSIER, BARBARA	13	4/13/87
	HOUSE, WILLIAM E	11	3/29/80
S	HOUSEWEART, ROSE	29	2/7/76
S	HOWARD, VIRGINIA	18	9/4/91
	HOWELL, MARILYN E	17	10/24/92
	HUBBARD, LESLIE G	21	11/7/92
	HUBBARD, ROY H	27	7/14/73
	HUDSON, ELLEN CLARE	25	8/29/92
	HUERTA, MARIE F	22	10/4/87
S	HUFF, MARY M	17	2/8/86
S	HUFFMAN, MARTHA	7	4/18/96
D	HUMMER, MERRIL E	11	4/22/78
	HUNTLEY, GARYL	31	9/26/92
DV	HUNTZINGER, ALAND	9	4/1/97
	HURLEY, ROBERT W	12	6/30/79
	HYDE, WILMA J	30	3/24/84
	ICHIKAWA, JAMES	26	3/20/81
	IDEMOTO, SALLY K	22	11/17/96
	IHORI, LARRYS	15	4/15/90
	IMAMURA, GEORGE M	20	1/6/79
	IMOKAWA, HENRY	30	10/4/87
	IMOKAWA, JAMES S	28	4/19/86
	IMPERIAL, ENRIQUES	10	3/30/96
	INAMI, MITS	18	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	INGLIERI, RUSSELL	20	7/5/92
	INOUE, MAY	9	1/31/95
D	INOUE, TAKESHIJ	9	8/11/84
ND	INTRAVIA, ANTHONY J	8	12/16/80
	IRELAND, JACK C	7	8/30/77
	IVERSON, NAOMI A	8	3/17/84
	JACKLICH, ROBERT J	25	6/29/85
	JACKLICH, STANLEY J	30	3/31/79
	JACKSON, HELEN	33	3/23/85
	JACKSON, HERBERT	13	5/14/93
	JACKSON, SHIRLEY	17	7/5/92
	JACOBI, ERWIN H	9	3/9/85
S	JACOBSON, KRISTIN L	5	7/10/93
	JACOLIK, RAYMOND	22	6/11/89
	JANOLO, MARCELO B	18	7/3/93
S	JANSEN, DOROTHY	8	3/30/79
	JANZEN, DULCIE	5	7/7/91
#	JANZEN, HERMAN A	2	8/9/69
	JEFFERSON, HERMELINE	19	11/3/84
D	JENSEN, ALTON E	28	8/26/78
	JENSEN, CHERIEL	4	5/1/94
	JEREMIAS, NANCY J	9	1/11/80
	JESSUP, CARRIE	20	11/7/92
	JIMENEZ, RAFAEL R	15	1/5/85
	JOHNASEN, VIOLET I	9	6/14/97
	JOHNSON, ALBERT L	20	11/7/92
	JOHNSON, BERTHA I	18	8/1/92
	JOHNSON, CATHERINE E	9	5/4/85
	JOHNSON, CHARLES A	29	10/4/87
	JOHNSON, DONNA	19	7/16/95
S	JOHNSON, DOROTHY	30	12/16/78
S	JOHNSON, MARIAN	16	10/4/87
DV	JOHNSON, ROBERT A	19	7/16/95
	JOHNSON, ROBERT L	7	8/1/79
	JOHNSON, VERNA C	16	8/9/75
	JOHNSTON, WILLIAM B	8	9/10/94
S	JOHNSTONE, ALVIRA	16	2/19/77
	JOLLY, ORVILLE	28	2/20/88
D	JONES, AMOS F	21	2/27/82
	JONES, ERLINE M	19	10/4/87
D	JONES, EVELYN	21	11/10/94
DV	JONES, FARREL	13	6/28/89
	JONES, JUANITA H	12	3/14/92
	JONES, KENNETH D	23	7/3/93
	JONES, LUCILLE L	11	9/3/77
	JONES, MARVENE	30	8/29/92
S	JONES, ROSE S	7	9/11/82
D	JOYCE, LORETTA N	20	3/14/91
S	JUAREZ, EDITH	20	12/18/68
S	JUAREZ, GUILLERMINA P	24	11/21/81
S	JUAREZ, JANIS R	30	1/5/80
	JUAREZ, JANIS R	18	10/26/91
	JUAREZ, LUIS G	18	3/31/79

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	JUAREZ, LUIS R	30	7/5/81
D	JUMANAN, ALICIA B	4	10/14/93
	JUSTEN, JOANNE A	9	5/17/97
S	KALNINS, STEFA	12	4/1/78
	KAMMERER, AURORA	12	9/25/83
	KANN, MARY JANE	15	10/17/87
ND	KAPELL, CHERRY	10	5/12/91
ND	KARLS, RICHARD C	27	4/13/89
	KARREN, RICHARD K	26	1/3/81
	KARSTEDT, VELIZABETH	5	9/4/80
	KASPAR, DOROTHY	18	4/16/89
	KATAYAMA, TSUNEO	30	4/4/87
	KAVANAUGH, GLORIA J	15	12/18/82
	KAWABATA, YUKIO	26	1/31/87
S	KAWAMOTO, FELICISIMA	11	6/16/97
	KELLERMAN, TWYLA	9	3/6/86
	KELLY, EUGENE	29	3/31/79
	KELLY, JOHN M	12	2/28/82
	KEMPER, PAUL	21	5/14/93
	KENDALL, ROSALIE	9	1/3/81
	KENNEDY, JAMES D	19	7/3/93
	KENTON, ROBERT W	30	7/3/93
	KERR, JAMES W	9	6/1/96
	KEVORKIAN, HARRY	25	1/3/81
	KIMBALL, ROBERT S	20	1/6/68
	KIMBLE, DOROTHY J	10	3/31/91
	KING, EVERETT A	15	8/6/74
DV	KINNEY, CAROLYN	8	5/17/89
	KIRBY, JOSEPH C	16	10/4/87
	KISSINGER, DENNIS P	16	12/13/86
S	KITTLE, REBECCA F	6	3/31/84
S	KITTLER, WILFRED	20	1/11/85
	KIZIS, CLIFFORD	19	2/15/86
	KLEIN, IRVING L	21	4/9/83
	KLEIN, LOU ANNA E	21	8/9/86
	KLEINER, RICHARD I	22	3/19/96
	KNOFLER, FRANKLIN D	28	2/1/79
	KNOX, ROBERT L	8	5/4/96
	KNUTZEN, THEODORE J	28	10/4/87
	KOBAYASHI, GEORGE	31	5/22/93
	KOENIG, DONALD V	30	4/4/83
	KOHN, MARGARETE U	15	10/22/94
	KOMARA, MARGARET A	8	7/28/79
	KONATSU, MARGIE C	28	10/4/87
	KOSLOSKE, FRED C	7	8/27/88
D	KOSTER, GENE V	17	7/5/74
S	KOUNTZ, ROUCHANN	17	12/24/94
DV	KOUVALAS, PAULINE	7	11/6/88
S	KRAUSE, DOROTHY L	28	8/1/73
D	KRAYNICK, MARGARET J	18	10/1/65
	KRENZ, CARROLL	30	7/22/90
ND	KUBAL, DELORIS V	7	10/28/90
	KUCHARSKI, DONNA M	16	9/7/96

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	KYLE, GERALDINE V	19	11/8/86
	KYLE, JAMES W	10	12/3/89
D	KYSETH, ALLEN G	5	7/11/91
S	LA MAR, NELLIE P	17	3/1/66
	LA POINTE, NORMAN A	20	3/1/86
	LA RAGIONE, JOSEPH	34	12/19/81
	LA ROCCA, SAMUEL T	30	8/1/92
D	LAGATTUTA, ENZIJ	24	2/14/84
	LAGATTUTA, ROSALYNN A	24	2/14/84
	LAGUNA, SALVADORE C	7	1/1/97
	LAINÉ, WILLIS A	12	1/7/81
D	LAMARRA, ANTHONY	28	5/15/76
	LANDEROS, EMANUEL	21	1/7/90
	LANDIS, DORIS M	17	2/19/77
S	LANE, ELEANOR L	6	4/30/77
DV	LANE, HADIE H	8	9/30/96
	LARA, JOE S	29	9/14/77
	LARA, LEE H	24	3/26/83
	LARKIN, WAYNE S	23	2/22/97
	LASKIN, FRANKLIN T	27	10/1/83
S	LAUBENHEIMER, PETER	11	4/18/93
	LAUE, RICHARD F	18	2/28/81
DV	LAUGHLIN, CAROL	5	6/20/96
S	LAURANCE, ERVIN	19	7/28/84
	LAVEZZARI, LEON C	19	1/25/97
S	LAWRANCE, MARIE	15	3/26/82
D	LAWRENCE, EUGENE A	6	8/11/94
	LAWS, JOHN W	27	11/1/86
S	LESUEUR, DOROTHY	8	2/27/82
	LEAF, ERNEST R	20	4/3/82
	LEANOS, ANTONIO	27	10/19/85
S	LEASURE, JEWELL	16	12/1/86
	LEE, CURTIS O	30	10/4/87
	LEIBOLT, JEAN H	11	2/18/78
S	LEININGER, MARY S	36	2/4/65
	LEMIEUX, THOMAS R	28	10/4/87
	LENNON, P J	26	8/1/73
	LEONARD, JEAN	30	9/26/92
	LEONARDINI, ROSE S	8	6/30/78
	LESLIE, DONALD L	21	2/1/69
	LEVANDOWSKI, HERBERT	18	7/25/82
D	LEWIS, KENNETH D	14	5/19/84
S	LEWIS, NAOMI	10	12/1/84
	LEWON, SIDNEY M	5	4/1/79
DV	LIBBY, RALPH	19	9/8/89
	LICK, FREDERICK A	27	10/24/92
	LICKWAR, FRANCIS N	25	3/29/80
	LINCOLN, ROBERT M	26	9/1/84
S	LIVELY, PATSY	17	11/7/92
	LOCKWOOD, ARTHUR L	15	4/18/87
DV	LOCKWOOD, JOAN M	13	6/2/96
	LOCONTE, WILLIAM M	30	10/4/87
	LOMBARDO, VITO J	20	5/30/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	LONERO, PIETRO	21	8/13/94
ND	LONG, JAMES P	13	5/14/78
#	LONG, THOMAS A	1	1/16/68
	LOO, DOROTHY	8	1/24/87
S	LOPAUS, ROY C	9	5/4/90
	LOPES, JOHN W	30	8/11/90
D	LOPEZ, RUBEN G	17	2/9/95
	LOPEZ, VINCENT S	29	10/4/87
	LORRAINE, EDWARD K	12	4/9/97
	LOSQUADRO, FRANK J	15	1/8/89
	LOTZ, NATHALIE I	22	7/3/93
	LOUDIN, JEAN C	15	8/16/86
	LOUGHLIN, LOWELL K	15	1/22/92
	LOUIS, EDWIN B	30	10/4/87
	LOWE, DOROTHY D	30	10/4/87
	LOWE, JAMES G	29	11/7/92
S	LOYD, HELEN	15	2/11/90
	LOYST, GERALDINEM	11	1/2/90
S	LOZANO, CANDELARIA	20	8/18/79
	LUCCHESI, JOHN P	33	1/6/79
DV	LUCERO, FRANK A	14	7/23/92
	LUDLOW, RICHARD	29	7/3/93
	LUDWIG, CHARLOTTEE	13	6/21/86
	LUND, BEATRICE M	15	6/11/89
	LUNDIN, DOLORES	29	10/4/87
S	LYNCH, MAY	23	11/18/82
	LYONS, THAYER D	8	8/27/83
	MAASEN, DIRK	15	5/14/88
	MACDIARMID, HUGH C	26	7/3/93
	MACDONALD, MARY R	7	7/3/78
	MACKENZIE, JAMES E	30	10/23/93
	MAC TAGGART, NORMAN A	29	8/6/88
	MACIAS, MANUEL	11	2/18/90
	MACRAE, DONALD S	24	7/16/73
	MADONIA, RALPH	30	2/3/79
	MAGGETTI, PAUL	25	8/1/74
	MAGSAYSAY, MARIO V	15	8/13/94
D	MAGUD, DOREEN	28	9/1/74
ND	MAHER, WILLIAM E	6	8/11/94
S	MAHONEY, META	20	8/27/77
	MAKISHIMA, VIOLET	17	11/7/92
	MALCOLM, EDITH F	15	4/26/86
DV	MALLERY, JAMES	21	7/5/91
	MALLON, ELEANOR C	5	9/30/78
#	MALM, LUCY C	3	7/12/78
D	MANSFIELD, FRED	15	2/1/70
	MARCELLA, FRED	26	10/10/92
	MARCUM, PAUL	15	8/10/96
DV	MARCUS, SUSAN T	5	12/14/85
	MARIANELLI, ANGIEM	11	2/18/78
S	MARIN, MELBA	18	10/1/95
	MARKS, HELENE S	22	7/3/93
	MAROTZ, ROBERT W	21	8/29/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	MARSH, JOHN W	27	1/4/92
	MARSH, RICHARD B	6	6/1/79
	MARSHALL, THOMAS E	23	10/4/87
DV	MARSTON, RICHARD W	5	5/8/88
S	MARTIN, ANNE E	24	9/13/87
	MARTIN, ANNITA K	21	11/7/92
	MARTIN, CRYSTAL M	10	9/14/91
S	MARTIN, ELIZABETH R	20	3/4/78
	MARTIN, JAMES L	22	8/13/93
	MARTIN, MARGARET	8	10/1/89
	MARTIN, NORMAN L	15	12/17/94
	MARTIN, ROBERT E	15	9/3/83
S	MARTINAS, SHARON	12	3/26/96
	MARTINEZ, GILBERT	30	4/29/78
	MARTINEZ, HENRY S	19	1/12/85
S	MARTINEZ, JANIS	24	10/4/87
	MARTINEZ, JOSE A	25	7/30/88
	MARTINEZ, ORA S	8	6/16/95
	MARTINEZ, RICARDO G	20	1/2/91
D	MARTINEZ, ROBERT B	22	1/1/84
	MARTINEZ, TONY N	30	11/7/92
#	MARZLUFT, JACK M	3	8/21/86
	MASON, CLYDE	30	2/8/78
S	MASSA, DOROTHY M	37	8/2/75
	MASSEN, JOHN B	11	7/1/75
	MASSUCCI, LOUIS	30	10/4/87
D	MASTORAKIS, PAUL	14	2/9/95
D	MATA, ROBERTO J	17	6/9/94
	MATTHEWS, DONNALEE	9	6/24/90
	MATTHIENEN, ARTHUR R	37	6/1/84
S	MATTOS, MILLIE C	22	10/26/71
	MATUSIEWICZ, THADDEUS C	7	7/16/94
	MAURER, CLIFFORD E	19	7/18/92
	MCCABE, FRANCES A	9	4/16/88
S	MCCALL, RUTH M	30	5/17/86
	MCCANN, ALICE C	14	3/22/86
S	MCCCLARD, CARL D	6	5/3/85
	MCCCLINTOCK, HARRY M	24	12/30/95
S	MCCCLINTOCK, JUNE	10	6/12/82
	MCCCLURE, ALLAN S	5	7/10/91
	MCCOY, LOVELL	18	7/5/92
	MCCOY, MYRNA	16	7/6/91
DV	MCCOY, RICHARD C	21	7/25/91
	MCCREADY, JACK D	24	1/8/77
	MCDONALD, EDWARD J	17	5/2/87
DV	MCDONALD, JEANIE K	9	12/25/91
	MCDONALD, JOANNE	17	5/2/87
	MCDONALD, MELVIN A	11	8/1/76
	MCDONNELL, RICHARD D	27	7/3/93
S	MCDONOUGH, MARY E	18	12/19/81
	MCELROY, EILEEN M	17	10/24/92
	MCEWEN, SCOTTY A	8	11/1/81
DV	MCFADDEN, DANIEL H	6	4/21/95

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	MC FARREN, HARLANE	22	7/24/77
S	MC GAHEY, IMOGENE	21	9/9/78
	MC GEE, DOROTHY L	10	2/20/82
	MC GOVERT, ESTHER A	18	8/21/82
	MC GOWAN, JOYCE E	17	8/28/93
	MC GOWAN, THOMAS F	14	8/1/66
	MC GREEN, ARLINE	9	12/1/83
	MC GUIRE, KATHLEEN	23	9/12/92
	MC GUIRE, MARIE L	11	3/5/89
#,DV	MC INERNEY, ALLODENE F	1	11/17/88
	MC KISSICK, GEORGE E	27	11/7/92
	MC LAUGHLIN, MARDELL M	7	7/31/82
	MC MURRAY, KATHRYN R	7	4/27/87
	MC NABB, LOIS	17	11/7/92
	MC RAE, LAURA	20	3/30/80
	MC LEOD, WILLIAM	20	5/15/93
D	MCMILLIN, JOAN ELIZABETH	8	8/13/92
S	MEAD, COLLEEN L	11	12/1/79
	MEAGHER, FREDERIC W	10	1/2/80
S	MEARNS, MARY L	10	4/14/88
S	MEDINA, JUANITA	16	2/25/84
	MEDINA, RALPH	23	12/18/83
	MEDINA, VICTOR	24	11/7/92
DV	MEDNICK, LORRAINE	16	1/23/89
	MEIER, MARCIA	16	5/31/86
	MEIER, PAUL R	30	1/5/80
S	MEJIA, RAFAELA	14	6/19/93
	MELEEN, DAVID	26	1/4/92
D	MELLENDEZ, CAROL	10	6/18/86
	MELLENDEZ, DOMINADOR S	20	11/7/92
	MELLO, FRANK L	22	3/31/79
	MELSON, DWIGHT	30	3/3/91
	MENARES, MANUEL	24	11/7/92
S	MENDEL, ESTHER W	11	7/15/64
	MENDEZ, ROMEO	22	7/3/93
	MENDOZA, ART T	28	10/4/87
	MENDOZA, JOSE F	25	1/10/74
	MENNING, ROY KURT	25	4/7/84
	MERAZ, GILBERT	33	11/7/92
	MERCADO, EDMUND	12	4/30/89
	MERITT, ROBERT L	20	4/29/90
	MERRILL, KARLIN A	15	7/1/90
	MESSA, JO DEE	29	11/7/92
	MESSA, PAUL G	29	10/4/87
	MESSINA, RICHARD A	22	1/5/80
	MESTICE, MADELINE V	28	1/6/79
S	METZGER-MORRIS, BETTE J	22	9/1/71
DV	MEYERS, DONALD J	18	5/10/85
	MIGNEAULT, IRENE T	5	1/23/77
	MIGUELGORRY, DONNAM	6	12/31/94
S	MIKLICA, MARY E	13	6/5/83
	MILLEN, MARY M	7	9/1/84
S	MILLER, CHRISTINE	11	12/21/95

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
ND	MILLER, CLETUS L	11	3/14/91
S	MILLER, ELIZABETH	8	7/14/81
	MILLER, ESTHER F	18	1/10/81
	MILLER, EVELYN J	15	7/6/91
S	MILLER, NAOMI A	24	3/31/79
	MILLER, NORMAN G	17	3/8/86
	MILLER, SHIRLEY A	12	7/5/92
	MILLER, WILLIAME	26	6/25/88
	MILLS, KENNETH K	24	4/19/97
	MISAWA, YURIKON	30	3/22/86
	MITCHELL, FREDDY L	19	10/4/87
	MIURA, AKIO	30	10/4/87
	MIYASAKI, VON C	28	10/4/87
S	MOAK, JUDY F	27	10/4/87
	MOLDENHAUER, PEGGY	10	3/2/85
	MOLER, LOIS J	27	11/16/96
	MONTIJO, RAYMOND A	26	10/23/82
D	MOODY, THOMAS K	17	8/18/84
	MOONEY, JAMES G	21	10/4/87
	MOORE, CATHERINE M	7	8/1/80
	MOORE, JERRY L	18	10/4/87
D	MOORE, JO ANNE	20	7/19/80
S	MOORE, LOIS D	14	3/28/85
	MOORE, MAXINE	5	4/12/86
DV	MOORE, RICHARD H	25	11/1/86
	MOORE, SYLVESTER B	50	9/27/96
	MOR, FLORENCE M	13	11/30/96
ND	MORA, MANUEL C	11	5/11/89
S	MORALES, JOYCE	4	5/9/78
D	MORALES, RAYMOND K	9	10/23/82
ND	MORENO, CHARLES	23	10/14/93
	MORENO, EDWARD	30	10/4/87
	MORENO, JENNIE V	25	3/26/77
D	MORENO, MARIA E	3	9/24/86
	MORENO, MUCIO	30	4/2/93
	MORGENTHALER, LAVONNE	17	11/7/92
	MORI, GRACE E	18	11/7/92
	MORIMOTO, TADASHI	20	3/3/79
	MORREALE, FRANK J	15	1/6/91
	MORRIS, ANNA M	9	5/15/76
DV	MORRIS, JACQUELYN	24	11/25/88
D	MORRIS, JAMES F	29	11/29/75
	MORSS, JEAN Y	32	8/2/75
	MOUBER, SEYMOUR	1	6/12/76
	MULA, PAUL	18	2/8/97
	MULVANY, ROBERT L	27	12/21/85
D	MUMFORD, JOHN O	15	12/12/91
	MUMFORD, JUNE H	14	4/29/94
S	MUNGER, YASUKO	19	3/23/85
	MUNIZ, JOHN	15	3/4/90
S	MUNSON, VELMA	21	1/9/82
	MURILLO, NORMAN D B	30	7/26/80
DV	MURPHY, ALICE A	13	11/4/96

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	MURPHY, DOROTHY P	11	9/22/84
	MURPHY, JEWEL J	11	6/14/92
	MURPHY, WILLARD I	6	3/29/80
	MURRAY, CHRISTINA C	9	7/14/90
	MURRELL, RONALD A	26	7/16/83
	MYERS, DONALD R	28	3/20/76
	NAGAREDA, AMY L	17	7/20/91
	NAKAMOTO, RICHARD	21	11/7/92
	NAKANO, FLORENCE	17	8/15/92
	NASELLO, THELMA M	20	9/12/92
#	NAST, WILLIAM	2	8/19/83
	NATIONS, SANFORD I	27	10/4/87
S	NAVARETTE, CIPRIANO	6	2/7/93
	NAVARRO, ANGELO	31	1/5/80
	NEGOVAN, ALBERT L	19	1/27/96
	NELLANY, JOHN W	29	4/19/86
S	NELSON, CARL	5	6/18/88
	NELSON, GENE O	3	9/12/96
	NELSON, GORDON M	30	4/19/97
	NELSON, MARGARET F	29	10/29/66
	NELSON, STANLEY R	28	10/24/92
	NEUGEBAUER, FRANCIS A	30	12/29/84
	NEWCOMER, ELIZABETH F	8	7/23/88
DV	NEWFARMER, GERALD E	6	9/13/95
	NEWFARMER, PATRICIA N	6	9/13/95
	NGUYEN, LE-VY	11	7/1/95
	NICHOLAS, PHILLIP	23	10/5/85
	NICHOLSON, ROBERT C	21	10/24/92
	NICKELL, BENNIED	16	9/18/84
	NICKINELLO JR, ANTHONY P	17	7/3/93
	NICKSON, FRANK E	20	3/18/90
	NICOLETTA, SALVATORE A	25	9/30/78
	NIELSEN, DOROTHY A	21	7/3/93
	NIEMANN, ROBERT F	22	9/25/82
ND	NIGRO, DOROTHY L	9	3/1/79
S	NISSIN, AILEEN	26	8/2/75
	NIVER, GERRIT	15	3/22/82
	NOLAN, ALICE R	14	6/27/78
	NOMINEE, NORMAN	11	7/20/96
	NORGAARD, RICHARD J	19	5/18/85
	NORMAN, HELENE C	16	3/30/91
S	NORMANDY, RACHEL	22	2/25/96
	NORWIG, ANN MARY	5	12/18/82
D	NUNES, CAMI M	9	3/14/96
	NUNEZ, M JEANNINE	19	7/8/90
	NUNEZ, MANUEL	19	1/4/92
	NUTTER, SHELDON H	12	2/8/86
	O HARE, ANNA M	8	10/15/88
	O'BRIEN, ESTHER A	28	7/3/93
D	O'BRIEN, LORRAINE M	3	1/7/78
S	O'CONNOR, JAMES M	6	3/13/78
ND	O'HEARON, ELEANOR K	14	11/15/75
	O'NEIL, DIANE C	12	10/1/86

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
D	OCCHIPINTI, BARBARA A	8	6/21/86
	OEHLERT, JOED	9	1/15/83
	OGAWA, YONEKO	21	9/26/92
	OGDEN, JOSEPH H	32	5/3/66
DV	OISETH, EDMUND R	17	12/31/74
	OKUN, MELVYN S	26	8/1/92
S	OLIMBA, MARIA	15	8/11/94
D	OLIVAS, SOLEDADO	7	7/1/82
	OLIVER, DREXEL W	25	10/4/86
	OLIVER, ROBERT L	30	2/4/78
	OLIVER, WILLIAM A	27	2/1/73
	OLIVERI, AUGUSTINE S	29	11/7/92
	OLSON, FRANCES J	21	4/5/86
	OOSTERMAN, RITA L	30	10/9/93
	ORDONEZ, STELLA P	15	11/4/96
	OROZCO, ROBERTA S	13	6/19/93
S	ORR, LODY O	7	5/20/89
	ORTEGA, DELORES	21	10/4/87
	ORTEGA, MIKE	21	10/4/87
	ORTEGA, STANLEY	30	6/27/87
	ORTIZ, SYLVIA	27	10/4/87
S	OSBORN, LAVON L	11	5/24/90
#	OSTROWSKI, LORRAINE	4	9/7/81
	OSWALD, SHIRLEY M	16	2/29/92
	OVERSTREET, JAMES H	29	10/24/92
D	OVERTURF, DALER	11	2/8/90
	OWENS, FRANK M	25	4/25/92
	PABST, DONALD J	30	3/2/85
	PACHECO, ANTHONY P	30	4/26/80
	PACHECO, EDWARD	25	7/6/77
	PADILLA, ALFREDO	26	3/22/86
	PADILLA, JOSE G	29	1/8/89
	PAGE, CAROLYN F	24	11/7/92
	PAGLIARO, AMELIA C	15	7/16/89
	PALERMO, LORAYNE M	24	10/28/90
S	PALLA, ELMA	22	4/16/73
S	PAMPALONE, DORIS	26	7/1/68
S	PANGRAC, ARDYCE H	12	7/20/85
	PAPA, PHYLLIS P	15	10/17/87
	PARISH, VERNAL	22	11/1/74
D	PARKER, JOVETA	14	9/10/92
	PARKER, VELMA L	6	4/30/95
	PARLEE, MAYM	5	4/27/96
	PARSONS, DAVID E	26	8/26/96
	PARSONS, RUTH	16	5/16/87
	PASCUA, INOCENCIO P	17	7/31/93
	PASKERT, JOSEPH D	23	1/7/90
#,DV	PATEL, HASMUKH	1	8/26/89
	PATRINO, LINDA	15	8/24/96
	PATRON, JOSEPHINE C	22	5/9/70
	PATTEE, MARGARET R	17	6/10/78
	PATTY, EVELYN M	24	3/30/85
	PATZ, EDWARD	30	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
DV	PAUL, MELVIN	12	12/31/96
	PAVKOV, PETER	16	2/13/82
	PEDIGO, ALICE B	21	3/6/77
	PEELER, ELEANOR	19	11/7/92
ND	PELTON, CAROLYN V	7	8/11/94
S	PEMBERTON, MELBA	18	3/30/84
S	PENA SR, JAIME	12	8/5/93
	PEREDO, GEORGE H	12	2/3/91
	PEREGRINO, RAUL	10	12/31/83
S	PEREIRA, MARILEE	13	9/25/87
	PERKINS, DEAN	15	5/14/89
DV	PERKINS, SAMMIE	14	11/1/95
S	PERRICELLI, ROSEM	25	12/11/72
ND	PETERSON, BETTY L	5	2/10/94
	PETERSON, CLAIRE M	15	3/28/87
	PETERSON, DONALD G	18	1/30/95
	PETRY, NELL H	9	7/1/74
D	PHAN, JULIE M	6	12/12/96
	PHELPS, ROBERT C	25	2/9/85
DV	PHILLIPS, WILLIAM L	13	10/31/94
	PHILPOTT, ARTHUR B	35	2/1/72
ND	PICAZO, ALICEN	13	9/14/89
	PICAZO, PABLO	25	10/4/87
	PIEDAD, ILDEFONSO B	30	7/5/92
DV	PIFER, JULIE C	27	7/21/92
S	PINKSTON, BONNIE	24	1/5/80
	PINON, ALBERT	6	12/23/81
	PIRIE, ANNETTE	10	12/17/89
	PISTELLO, ANTONIO J	30	4/25/81
	PLATIRO, EUSIBIO	26	1/20/91
	POLIZZI, JOSEPH S	9	3/26/83
	POOLE, ADA C	17	10/4/87
	POPOVICH, JOHN	30	1/7/90
	PORROVECCHIO, SAMM	21	10/4/87
	PORTILLO, GILBERT Y	23	10/4/87
	POSTON, CHARLES W	17	10/29/96
	POTTER, GRACE C	12	12/6/78
	POWELL, RUTH L	15	2/20/88
S	PRAISEWATER, GRACE W	28	2/1/74
	PRATT, THOMAS D	13	4/24/85
	PREADER, ROBERT P	30	11/7/92
	PRESSLEY, GLADYS O	5	4/4/87
	PRESTIGIACOMO, GEORGE F	24	10/9/82
ND	PRESTOSA, ANGELO D	17	6/13/96
	PREUITT, SHIRLEY ANNE	30	8/29/92
	PRICE, RICHARD E	9	2/19/80
	PRICKETT, JOHN S	16	1/13/96
S	PROCTOR, CONA	5	7/26/86
S	PRUITT, IRENET	15	9/5/76
	PULIDO, EMILIO	24	10/4/87
	QUAIN, RONALD C	30	5/25/91
	QUINN, THOMAS D	28	5/3/97
	QUINTANA, JOSE C	27	10/4/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
ND	RADLER JR, JOSEPH C	12	10/4/75
	RADON, JOHN J	20	1/28/84
S	RAGSAC, ELEANOR	5	12/22/88
	RAICHE, LEOM	17	6/1/75
	RAINES, THOMAS	14	1/31/95
S	RAMOS, MARY LOU	19	12/1/81
S	RAMSAUR, ILENE R	19	8/1/76
	RAO, HELEN	15	10/16/93
	RAPOZA, ARNOLD C	30	1/25/86
S	RAQUINIO, JUANITA B	26	1/7/78
	RASMUSSEN, CHARLENE	19	9/12/92
ND	RAUCH, FRANCIS J	13	8/11/94
	RAY, JESS R	14	6/19/93
	READER, JOHN	5	3/31/94
	REBELLO, ANN M	18	8/29/92
	REBHAN, BELMAN E	30	10/4/87
D	REED, JOANNA J	2	4/1/78
	REED, RICHARD O	22	1/5/91
S	REEVES, SUSAND	6	1/17/81
S	REHLING, ESTERI	15	9/17/77
#	RENDLER, MARIAN W	3	8/18/66
	RENDLER, RICHARDE	30	11/7/92
	RETTUS, BEVERLY J	23	5/3/97
	REYES, PHILIP R	10	10/1/89
	REYES, RAFAEL H	18	9/8/84
	REYNOLDS, CLIFTON G	30	10/24/92
	REYNOLDS, HENRY J	25	7/3/93
	REYNOLDS, MARY E	28	10/4/87
	REYNOLDS, NANCY	25	7/3/93
	RHODES, DARLA J	28	10/4/87
	RICCOBONO, HARRY P	21	10/24/92
S	RICHBURG, VERNA	24	3/16/83
	RICHTER, ANNETTE A	27	10/4/87
	RIEMER, PAUL	21	11/7/92
DV	RINGROSE, JOSEPH S	10	2/28/91
	RIVARD, EMERSON R	17	6/30/84
S	RIVAS, JOSEPH A	3	12/8/88
	RIVERA, ALBERT M	30	10/4/87
	ROBERSON, VIOLET	21	7/3/93
	ROBERTS, CHARLES R	30	12/12/81
	ROBERTS, JC	17	12/11/82
	ROBERTS, RICHARD G	15	4/2/89
D	ROBERTS, TIMOTHY W	4	9/8/94
S	ROBERTSON, BETTY	21	4/8/93
	ROBINSON, GEORGE A	6	3/29/80
	ROBINSON, HENRY D	30	1/9/88
	ROBINSON, JOSEPH W	10	5/23/81
S	ROBINSON, JUDY	17	10/14/93
	ROBINSON, KAY R	10	9/3/89
S	ROCHA, MARGARET	28	9/17/89
	ROCK, PAULA	3	6/1/77
	RODGERS, ALBERT	26	4/1/90
	RODRIGUES, WILLIAM J	29	1/18/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	RODRIGUEZ, DAVID S	30	7/5/92
S	RODRIGUEZ, MICHAEL	16	10/4/87
	RODRIGUEZ, VICTOR M	30	10/4/87
	ROGERS, EULA C	13	7/9/77
D	ROGERS, GARY D	13	9/14/95
	ROGERS, ROBERT	23	1/4/86
	ROGGEVEEN, ROBERTA A	8	1/31/88
	ROJAS, LILLIAN S	16	9/8/96
	ROJAS, ROSALIE Z	21	10/4/87
	ROJO, FRANK O	18	1/4/92
	ROLDAN, GONZALO S	14	7/29/95
	ROMERO, DEMETRIO	26	9/25/82
	ROMICH, RICHARD	5	4/30/90
	ROMINGER, PAUL	11	1/22/77
	ROSE, C WILLIAM	30	8/29/92
	ROSE, VIRGINIA	6	5/20/95
	ROSEBLADE, ELMER W	26	12/21/73
	ROSEN, HAROLD S	5	3/1/79
	ROSENDIN, HENRY A	27	3/29/80
S	ROSENTHAL, LILLIAN	15	2/2/80
	ROSENTHAL, MARSHALL B	40	1/31/87
D	ROSILLO, FAUSTINO T	10	12/8/94
	ROSSI, ANGELO	19	6/1/90
ND	ROTHE, JAYE	5	1/2/80
	ROTI, PETER P	26	1/3/81
	ROUDEBUSH, MARY M O	5	8/26/94
	ROUSE, CHARLES S	25	5/19/84
	RUCH, BOB A	11	1/6/79
	RUDY, EUGENE C	16	7/12/77
	RUE, ELIZABETH J	19	10/4/87
	RUFFALO, ANTHONY	29	11/1/96
DV	RUH, HAROLD L	19	12/27/89
	RUIZ, ANGEL B	30	7/11/87
D	RUIZ, ANTONIO	28	6/20/85
	RUIZ, ESPERANZE	30	7/11/87
	RUIZ, JOSE L	19	6/4/94
	RUIZ, MAGDALENO M	6	5/29/78
S	RULE, GENE YVONNE	28	1/5/88
	RUSTON, DERYL P	26	10/4/87
DV	RYAN, TERRY L	7	5/15/89
	SAALWAECHTER, GENE G	12	11/6/82
	SABORI, ESTHER	19	10/4/87
	SACZYNSKI, EDWIN	21	10/24/92
	SADLER, GLORIA	20	4/27/91
	SAFFARIAN, JALIL	16	8/5/90
	SAITO, HASHIME	10	12/24/77
	SAKAMOTO, GORDON H	30	10/24/92
	SALAZ, RICHARD F	33	10/6/96
	SALAZAR, MAURICIO G	31	2/22/86
D	SALAZAR, RAMON L	10	2/11/88
	SALBERG, HELEN T	29	7/7/91
	SALISBURY, DOROTHY L	6	1/31/81
	SALISBURY, HERBERT E	16	6/27/87

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	SALSBURY, JANICE	15	6/9/90
	SAMS, NAOMI G	22	7/5/92
	SANBORN, HUGH W	7	3/3/79
	SANCHEZ, CRISTOBAL	18	7/3/93
	SANCHEZ, GILBERT	18	10/10/91
	SANCHEZ, MANUEL G	21	8/1/92
	SANCHEZ, RAYMOND F	29	10/4/87
	SANDA, SHIRLEE M	30	11/7/92
	SANDERS, DALE O	19	12/20/86
	SANDERS, HARRY A	31	5/14/88
	SANDOVAL JR, GABRIELL	30	6/5/93
	SANDOVAL, CONSTANCE M	30	3/2/91
	SANDOVAL, DANIEL	21	11/7/92
	SANDOVAL, ELDO	22	3/31/95
	SANDOVAL, PETER J	28	9/14/77
	SANDOVAL, PETER L	27	2/22/97
	SANTO, ROLAND Y	20	9/26/92
	SANZONE, ANTOINETTE	20	11/6/82
	SAPPINGTON, ROBERT	31	9/1/84
	SARKAR, GOUTAM	14	11/1/86
S	SARTIN, MARGARET	19	1/6/97
	SAUCEDO, ALFONSO	16	6/21/80
S	SAUNDERS, VIRGINIA D	6	9/17/76
DV	SAVA, JAMESE	18	7/25/87
D	SAVEDRA, ARTHUR F	23	11/23/85
	SAVEDRA, BEATRICE	23	5/2/92
	SAXON, DIANA L	8	8/24/94
	SCAGLIONE, JOE	30	11/7/92
	SCAGLIONE, STEVE	26	8/1/73
ND	SCATES, ORVAL T	7	10/16/81
	SCHIRLE, ALIDA	34	3/1/64
	SCHIRTZINGER, DAVID	23	5/22/93
	SCHMAE, FRED	27	11/7/92
	SCHMIDT, FRED	18	12/31/83
	SCHOENNAUER, GARY J	30	3/1/97
	SCHOENNAUER, NORRIEN	30	3/1/97
	SCHRECKENGOST, RALPH W	9	12/31/81
	SCHRULL, ELSIED	21	8/1/92
	SCHULTZ, GEORGE E	21	4/28/84
	SCHULTZ, WILMA T	4	3/29/80
	SCHULZE, BARBARA A	30	4/4/96
#	SCOTT, BETTY Z	2	4/7/81
S	SCRIBNER, BETTY	19	12/8/96
S	SEAMAN, MARY G	23	3/13/72
D	SEEKINS, BRUCE L	8	8/11/94
	SEGER, JULIANNE	25	7/1/76
#	SELLAROLE, REGINA C	3	1/24/76
	SELVA, JOHN P	21	1/18/81
	SELVA, SALVADOR	25	6/1/73
S	SERIO, JOANNE	30	7/5/92
S	SERRANO, RUTH	30	1/6/80
	SERVOS, KENNETH	28	9/13/86
	SETZER, HAROLD L	14	6/19/93

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
DV	SEVILLA, DENNIS	8	1/25/93
	SEWARD, STEVEN J	30	1/20/79
	SHAFFER, ROSEMARY M	6	7/12/84
	SHANEN, ARTHURE	23	1/1/83
	SHANEN, CHARLOTTE L	22	1/1/83
	SHANNON, BARBARA E	6	8/15/83
S	SHANNON, BARBARA E	17	8/17/79
S	SHARPS, BETTY S	21	2/28/81
	SHAVER JR, HERMAN H	30	4/5/97
	SHEEHAN, JERRY M	27	1/4/87
	SHEELY SR, WILLIAME	5	6/5/81
	SHEELY, DORIS S	17	10/24/92
	SHEPHERD, LOWELL D	17	10/23/93
DV	SHERMAN, JAMES R	16	9/11/88
D	SHERROD, BENJAMIN L	5	4/9/92
	SHIELDS, BEVERLY C	15	12/3/94
	SHIELDS, ROBERT J	16	5/30/81
	SHIGEMOTO, KATHERINE N	7	7/4/87
	SHILLING, RICHARD D	27	1/10/76
	SHORTT, WILLIAM H	17	7/5/92
	SHUH, CLARENCE J	16	12/13/86
S	SILVA, LAWRENCER	15	1/6/84
	SILVA, RAYMOND	30	7/5/92
	SILVA, SHERYL R	24	7/17/93
ND	SILVAS, ALMA C	13	4/16/89
	SILVAS, ARTHUR M	28	1/25/76
	SILVER, ANNE M	18	10/4/87
	SILVERSTEIN, RUTH	15	4/2/89
S	SIMKINS, FLORENCE	23	1/5/80
DV	SIMS, ETHEL J	21	5/3/77
	SIRONEN, ALEX U	24	3/27/82
	SIROTT, JOANNE B	12	11/30/85
	SISEMORE, CAROL	23	4/13/91
	SISTO, DANIEL E	13	6/9/82
	SITLER, JANET B	18	2/1/92
S	SKIDMORE, JOYCELYNN A	13	12/22/86
S	SLIWINSKI, MARJORIE	5	4/3/92
	SMITH, GLENNE	19	2/2/80
S	SMITH, JUNE M	16	4/13/89
	SMITH, JUSTINI	18	4/1/97
	SMITH, LAUREN J	27	11/7/92
S	SMITH, LAVONNE E	21	7/15/78
	SMITH, LOIS M	5	10/13/79
	SMITH, WILLIAM J	11	10/10/80
S	SMOCK, ELLEN	17	7/1/74
	SNOW, KATE W	15	2/20/88
	SODA, GRACE S	19	7/18/92
	SOLIZ, ALEX	23	4/1/90
	SOMMERS, DORIS H	15	7/16/94
	SOUCY, SYDNEY P	23	5/20/95
	SOULE, ROGER	20	4/18/87
DV	SOUTH, RICHARD K	21	7/13/90
	SOUZA, LIONEL F	26	11/7/92

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	SOUZA, MARIE C	11	6/11/73
	SPALDING, JOHN E	6	10/17/85
S	SPENGLER, MARIAN T	6	10/27/79
	SPIRAKIS, RUTH P	15	12/5/90
	SPRAGUE, ROBERT G	18	3/14/87
	SPRAGUE, RUSSELL L	15	5/30/81
DV	SPRUCK, WALTER	9	2/1/97
	SPURGEON, MARY J	20	10/24/92
	SQUEGLIO, ANITA S	5	11/12/88
#	STABELL, FRED K	2	11/15/82
	STAHR, CARL W	17	1/17/77
	STAINBROOK, MILDRED O	15	7/9/89
	STANG, DOROTHY M	20	7/3/93
	STARR, PHILIP A	26	6/3/95
	STAUDENMAIER, DONNA	12	11/28/87
	STAUDENMAIER, ROBERT	27	10/4/87
	STAYROOK, KAREN	6	7/14/96
	STEELE, ROBERT J	19	10/9/93
	STEPHAN, DOROTHY M	18	7/5/92
	STEVENS, LILLIAN H	13	7/22/74
	STEVENS, REBECCA B	22	6/14/97
	STEVENSON, MARLENE	8	1/9/93
D	STEWART, ALLEN	7	5/19/94
	STEWART, CARL W	30	1/23/88
	STEWART, MICHAEL T	30	7/5/92
	STORER, ROY U	20	1/14/78
	STOVER, LINDA C	6	3/2/96
	STRACHAN, ARMON G	30	11/1/78
	STRAIN, JUDITH	5	11/26/94
	STRUSS, ROSEMARY E	18	10/4/87
S	STUBBS, ALICE K	11	3/31/79
D	STUCKER, CHARLESE	26	8/9/90
	STURAK, JOSEPH	8	10/3/87
D	SU, CHUNG	10	5/19/94
	SUAREZ, JULIO	25	10/4/87
	SUGIMOTO, MARY N	20	2/28/87
DV	SULLIVAN, CAROLYN	10	10/10/96
	SUN, ALICE	12	12/2/93
	SUNSERI, ALFONSO	30	7/5/92
	SUNSERI, ANGELO F	22	8/30/86
	SUNYER, ELIZABETH	16	1/1/89
	SUPAN, PHILIP J	8	3/8/86
	SUTTON, MAYNARD	14	3/31/79
S	SUTTON, RONALD	13	11/5/90
D	SWAN, CURTIS L	4	5/19/83
D	SWAN, HELEN C	7	8/6/94
	SWAN, LYMAN C	25	7/1/90
	SWEDEROFKY, DELBERT J	30	7/12/86
S	SYPERT, RUBY B	15	11/9/77
	SZYMANSKI, LORRAINE E	6	1/9/76
	TAGGART, VIVIAN B	12	8/16/80
	TAKATA, NATSUYE J	27	8/9/86
	TALERICO, SAM	31	1/6/79

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	TAM, ROGER H	19	11/2/96
DV	TAMI, THOMAS M	10	3/1/97
	TANNERY, DONALD L	30	10/4/87
S	TANORI, FRANCES M	20	3/3/78
	TARANGO, ORALIA	21	11/7/92
	TATUM, WILLIAM R	24	10/4/87
	TAYLOR, CHARLES	21	7/17/82
	TAYLOR, GRACE	5	7/8/95
DV	TAYLOR, VIRGINIA	27	4/18/78
	TEDESCO, TED	6	7/13/86
#	TEICHER, CHARLOTTE	4	9/16/83
DV	TELLEZ, SYLVIA	7	7/11/95
	TENNIS, VIRGINIA M	17	7/3/93
	TERRY, JOANN Y	20	7/15/95
	TERRY, MARGARET	26	7/5/92
	TERSUREN, ERNEST W	27	1/5/85
	THATCHER, ELIZABETH	15	8/1/81
	THEOBALD, JOHN H	17	12/31/91
	THOMAS, WILLIAM A	28	10/4/87
	THOME, RICHARD T	30	9/22/84
	THORESON, CARL W	17	6/27/84
	TIBBS, MINNIE M	9	12/8/79
	TICE, STELLA Z	5	7/7/90
S	TILLSON, STEPHANIE	7	1/2/96
S	TISCARENO, MARY	31	12/17/77
	TITTLE, KENNETH D	17	3/31/91
	TOALE, JAMES H	5	4/17/82
	TOHILL, MICHAEL P	18	10/4/87
ND	TOKIWA, RONALD C	5	6/10/93
S	TOM, PEARL	17	9/13/80
S	TOPHAM, DORIS	20	7/1/68
	TORRANCE, FAY J	12	4/9/83
	TORRES, ALONZO	26	11/7/92
	TORRES, MADELINE E	20	2/4/90
S	TORRES, MARGARET SUE	19	11/7/92
DV	TOSCHI, EUGENER	20	11/6/88
	TRESTER, WARREN	21	9/7/96
S	TREVINO, CONSUELO	30	3/27/82
	TREVOLEDES, SOTIRIOS	8	10/21/79
	TROUP, VERNE B	20	5/15/84
	TRUJILLO, LEOVIA M	20	11/7/92
	TSURUMOTO, RICHARD S	30	7/13/96
	TUCKER, GAIL	7	6/16/84
S	TUILAGI, SIATUFITI	8	1/16/82
	TUNG-LOONG, MELVIN	30	11/7/92
	TURK, ROBERT H	25	2/15/97
	TURLEY, WALTER N	30	7/31/79
	TURNER, JEANICE M	9	7/6/93
	TURTURICI, ANTHONY R	30	7/4/81
	TUTTELMAN, VERNA	16	2/25/84
S	TWARDUS, CATHERINE	26	11/17/79
S	TWERDAHL, MARCELLA	7	2/19/83
	TYLER, HOWARD O	8	10/8/86

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	UEDA, TOM T	24	10/4/87
	ULRICH, ROBERTE	7	8/14/82
	UNA'DIA, ALICE F	7	6/18/89
S	URIAS, ZORAIDA J	29	3/28/81
	UYEDA, DONALD M	30	10/4/87
S	VAIL, AGNES	20	7/13/77
S	VAJRETTI, RUBY M	30	5/23/87
	VALADEZ, WILLIAM	26	3/29/81
	VALDERAZ, LUIS G	30	11/7/92
	VALDEZ, ALFRED A	30	7/3/93
	VALDEZ, ANSELMO T	11	7/14/91
	VALENTE, DICK N	27	10/15/88
S	VALLES, SHIRLEY J	11	10/16/80
S	VALPREDA, BARBARA BONETTI	17	5/10/73
	VALVERDE, CECIL	20	11/21/81
	VAN AMERONGEN, JOAN C	26	9/20/96
	VAN OSDOL, GLENN	28	8/16/89
	VAN WESTENBERG, WALTER	20	1/10/87
S	VANCE, ALICEL	16	7/1/90
S	VANCE, DONNA M	22	2/22/84
	VANEGAS, ALBERT F	30	2/23/85
D	VARGAS, ALFRED R	26	2/19/78
	VARGAS, CARLOS R	30	5/2/87
	VARGAS, JESUS	32	11/7/92
	VASQUEZ, EDMUND G	16	9/22/84
	VAUGHN, MERLEM	16	1/6/96
	VEGA, BETZABETH	11	9/1/86
S	VEGA, RAMON	9	9/12/96
	VEGA, ROBERT	28	10/4/87
S	VELASQUEZ, VELIA G	16	12/19/90
ND	VICARI, EDWARD J	23	2/10/94
D	VILLALOVOS, GILBERT G	13	7/14/94
	VINCENZINI, JO ANNE	17	11/7/92
S	VINYARD, ETNA L	27	3/7/87
	VOGEL, KATHLEEN C	24	7/10/91
	VOGELHUBER, HEATHER	23	1/15/83
	WADE, BILLY R	19	9/2/94
S	WAGENER, YVONNE E	27	1/12/88
#	WAGNER FERGUSON, DORIS L	1	4/2/80
	WAGNER, ALICE K	12	2/1/75
	WALDRON, THAYNE	22	3/31/90
	WALIZER, DONALD G	30	11/7/92
	WALKER, ALEXANDER R	21	10/24/92
	WALKER, ERNEST R	36	7/3/82
DV	WALKLING, JOANN	7	1/5/97
	WALL, EDWARD L	28	11/5/77
	WALLIS, CARL W	20	10/8/83
	WALLS, EFFIE M	11	1/10/87
	WANG, CHRIS S	19	11/7/92
D	WANG, JAMES	4	1/29/83
	WARD, WILLIAM C	9	1/10/78
	WARRINER, EDWARD G	30	1/31/87
	WATANABE, ROBERT H	16	5/3/95

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
	WATKINS, NORMAN J	15	1/8/83
	WATKINS, WILLIAM J	25	3/29/80
	WATROUS, RAYMOND L	30	1/4/92
	WATSON, BETTY E L	6	4/15/79
	WEAVER, JOHN R	25	10/4/87
DV	WEI, TIMOTHY T	15	7/3/96
	WEINERT, WAYNER	16	9/20/91
	WELCH, LEIGH D	24	2/29/92
S	WELLINGHOFF, FRANK A	5	11/14/76
DV	WELLS, BENJAMINE	5	2/5/87
S	WELLS, BEVERLY	20	3/22/86
	WELLS, MIMI F	23	2/9/85
S	WENDALL, MILDRED O	12	9/24/80
	WENGER, WAYNE F	30	7/5/92
	WENZ, KARL	12	5/22/93
D	WEST, KIM R	6	6/10/93
	WEST, ROYL	29	8/2/75
D	WESTHEIMER, RICHARD J	12	4/13/89
D	WETHERFORD, MAR JEAN M	12	6/12/97
	WETTER, ROBERT H	15	7/13/85
	WHALEY, RICHARD W	30	8/24/85
	WHARTON, ROBERT	9	4/2/89
	WHELAN II, JAMES J	27	10/23/93
	WHITAKER, DOUGLAS J	17	7/3/93
	WHITCOMB, BETTY M T	27	12/21/85
	WHITE, LESLIE R	11	1/9/95
	WHITMARSH JR, FRED	30	3/31/79
	WHITTAKER, JOHN	22	6/5/93
	WHITTUM, STANLEY W	5	3/19/89
	WIENS, HARRY	29	10/4/87
S	WIESE, BETTY	4	10/1/77
	WILEY, CLAUDE W	29	11/7/92
DV	WILLIAMS, BONNIE LESLIE	7	1/29/96
S	WILLIAMS, IRENE G	20	6/1/68
	WILLIAMS, JACK W	18	10/2/82
	WILLIAMS, WILHELMINA W	10	6/1/77
	WILSON, ANNA I	10	4/20/85
S	WILSON, ANNA I	26	6/14/86
	WILSON, EVELYN L	17	12/14/85
S	WINDES, MICKEY K	3	8/9/78
	WINDHAUS, EVELYN	5	10/22/94
	WINTERS, AUDREY A	10	5/1/77
S	WIRT, DIANA	17	4/13/95
S	WITT, JOHN A	11	1/15/92
	WOCASEK, PATRICIA A	13	6/19/93
S	WOLFF, ELEANOR L	17	9/16/58
	WOLFF, VIRGINIA E	15	8/2/86
	WOOD, AVELINA F	7	3/27/82
	WOOD, BETTY M	17	10/23/93
	WOOD, DELBERT J	17	11/7/92
	WOOD, FREDERICK F	5	6/16/95
	WORTHEY, RICHARD J	25	10/4/87
	WRIGHT JR, R GEORGE	30	4/25/81

<u>CODE</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>	<u>DATE RET./DEATH</u>
S	WRIGHT, CAROLA	15	2/1/73
	WRIGHT, FRED	16	2/19/89
	WYLDE, RUSSELL	22	7/7/91
	YAMAMOTO, ROBERT T	9	2/27/83
	YAMASHITA, SHOJI	26	1/6/91
	YASUKAWA, GEORGE	20	4/18/87
	YATES, RONALD F	8	8/26/95
	YBARRA, MANUEL R	25	7/5/92
S	YOCH, CONSTANCE	5	3/30/91
	YOKOYAMA, SHIGERU	30	8/15/92
S	YOKUM, ELVA	24	1/17/81
D	YOUNG, CHARLESE	30	4/21/84
	YOUNG, ROBERT J	3	11/12/80
	ZANZOLA, ROSE A	8	5/3/80
	ZAPIEN, DONALD T	26	4/14/84
	ZAPPACOSTA, RAEHEL D	19	3/31/84
	ZAPPIA, MANUEL M	31	3/20/76
	ZAPPULA, JOSEPH	25	12/1/72
	ZAVALA, DON M	29	10/4/87
ND	ZELLER, VALERIE J	16	2/13/92
	ZELMER, KENNETH	29	7/5/92
D	ZEMAN, ELLA MAE	11	11/28/87
	ZIEBELL, RUTH A	15	10/13/91
	ZITZER, SYLVIA	19	11/7/92
S	ZITZER, SYLVIA K	15	5/29/89
DV	ZOTTA, PAUL D	28	7/3/92
	ZUILL, CLAUDE F	19	1/6/91
	ZUNIGA, RALPH	25	1/4/69
	ZUNIGA, RODOLFO O	28	2/9/85
S	ZUPARKO, LILLIAN	25	1/12/85
DV	ZWACK, DAVID A	8	6/18/96

TOTAL RETIREES: 1,669

<u>CODES:</u>	<u>NUMBER</u>
D = DISABILITY	94
S = SURVIVOR	254
ND = NON-SERVICE CONNECTED DISABILITY	51
# = NOT ENTITLED TO COST OF LIVING	19
DV = DEFERRED VESTED	87

**RETIREES AND BENEFICIARIES**  
**FOR THE YEAR ENDING JUNE 30, 1997**  
 Chronological List With Benefit Amount

<u>CODE</u>	<u>NAME</u>	<u>YRS SVC</u>	<u>DATE RET/DTH</u>	<u>*** FINAL MONTH ***</u>		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
S	WOLFF, ELEANOR L	17	9/16/58	73.33	726.10	799.43
	SCHIRLE, ALIDA	34	3/1/64	391.2	1,165.94	1,557.14
S	MENDEL, ESTHER W	11	7/15/64	78.62	218.62	297.24
S	LEININGER, MARY S	36	2/4/65	640.26	1,484.81	2,125.07
D	KRAYNICK, MARGARET J	18	10/1/65	190.93	745.35	936.28
S	LA MAR, NELLIE P	17	3/1/66	93.20	706.23	799.43
	OGDEN, JOSEPH H	32	5/3/66	321.50	944.95	1,266.45
	MC GOWAN, THOMAS F	14	8/1/66	199.36	522.92	722.28
#	RENDLER, MARIAN W	3	8/18/66	27.65	5.53	33.18
	NELSON, MARGARET F	29	10/29/66	528.41	1,307.49	1,835.90
S	BISELL, GERALDINE E	22	7/1/67	384.57	775.48	1,160.05
	EDWARDS, THOMAS E	15	9/1/67	172.02	717.07	889.09
S	BREDT, MYRENE E	20	12/28/67	177.78	678.99	856.77
	KIMBALL, ROBERT S	20	1/6/68	516.75	1,082.16	1,598.91
#	LONG, THOMAS A	1	1/16/68	33.51	6.37	39.88
S	WILLIAMS, IRENE G	20	6/1/68	154.8	644.63	799.43
S	PAMPALONE, DORIS	26	7/1/68	50.00	749.43	799.43
S	TOPHAM, DORIS	20	7/1/68	263.81	753.22	1,017.03
S	JUAREZ, EDITH	20	12/18/68	131.54	667.89	799.43
	ZUNIGA, RALPH	25	1/4/69	369.00	865.15	1,234.15
	DAY, JEANNE ASHLEY	20	1/17/69	195.28	706.68	901.96
	LESLIE, DONALD L	21	2/1/69	355.44	803.97	1,159.41
D	CAROTTA, SHIRLEY	19	5/1/69	214.59	713.19	927.78
#	JANZEN, HERMAN A	2	8/9/69	33.72	5.73	39.45
D	MANSFIELD, FRED	15	2/1/70	185.84	715.40	901.24
	PATRON, JOSEPHINE C	22	5/9/70	353.16	753.72	1,106.88
D	BUCHNER SR, RAYMOND J	10	10/2/70	195.02	385.43	580.45
D	CLEARY, MARIAN L	17	4/1/71	239.76	702.37	942.13
	GARITE, CARMELLA	10	6/4/71	99.94	236.33	336.27
S	METZGER-MORRIS, BETTE J	22	9/1/71	252.41	641.85	894.26
S	BIRD, GRACE	3	9/5/71	35.46	7.13	42.59
S	MATTOS, MILLIE C	22	10/26/71	199.14	659.10	858.24
	PHILPOTT, ARTHUR B	35	2/1/72	898.03	1,588.92	2,486.95
S	DICKINSON, MURIEL E	14	3/1/72	154.89	283.00	437.89
S	SEAMAN, MARY G	23	3/13/72	333.42	760.53	1,093.95
	CABALLES, PHILIP	25	7/1/72	503.75	905.77	1,409.52
	ZAPPULA, JOSEPH	25	12/1/72	463.45	840.40	1,303.85
S	PERRICELLI, ROSE M	25	12/11/72	362.17	744.71	1,106.88
S	DIETZ, ANN R	25	2/1/73	227.53	414.71	642.24
	OLIVER, WILLIAMA	27	2/1/73	454.70	847.25	1,301.95
S	WRIGHT, CAROLA	15	2/1/73	109.04	690.39	799.43
S	PALLA, ELMA	22	4/16/73	796.06	1,129.06	1,925.12
S	VALPREDI, BARBARA BONETTI	17	5/10/73	207.47	337.48	544.95
	SELVA, SALVADOR	25	6/1/73	535.02	898.62	1,433.64
S	SOUZA, MARIE C	11	6/11/73	159.04	249.34	408.38
	HUBBARD, ROY H	27	7/14/73	700.42	1,107.71	1,808.13
	MACRAE, DONALD S	24	7/16/73	1,184.34	1,675.66	2,860.00
	HAWKINS, PAULINE	25	8/1/73	374.37	732.51	1,106.88

CODE	NAME	YRS SVC	DATE RET/DTHT	*** FINAL MONTH***		
				BASE	COL	TOTAL
S	HERRERA, LUCILLE P	27	8/1/73	446.91	672.82	1,119.73
S	KRAUSE, DOROTHY L	28	8/1/73	549.32	803.32	1,352.64
	LENNON, P J	26	8/1/73	517.45	873.51	1,390.96
	SCAGLIONE, STEVE	26	8/1/73	490.69	840.63	1,331.32
	BURROWS, CHARLOTTE S	22	10/1/73	434.77	735.33	1,170.10
S	GREGORY, ANNE	10	10/1/73	174.63	260.40	435.03
	EDWARDS, VIVIAN C	7	10/7/73	84.78	168.09	252.87
	ROSEBLADE, ELMER W	26	12/21/73	579.75	950.14	1,529.89
D	AGUIRRE, ESTEBAN	22	1/1/74	334.16	772.72	1,106.88
	MENDOZA, JOSE F	25	1/10/74	556.80	912.79	1,469.59
S	PRAISEWATER, GRACE W	28	2/1/74	489.59	712.10	1,201.69
S	FORMHALS, ELAINE M	3	6/15/74	96.38	36.93	133.31
	PETRY, NELL H	9	7/1/74	88.24	184.87	273.11
S	SMOCK, ELLEN	17	7/1/74	309.17	437.73	746.90
D	KOSTER, GENE V	17	7/5/74	290.11	670.52	960.63
	STEVENS, LILLIAN H	13	7/22/74	283.18	441.97	725.15
	MAGGETTI, PAUL	25	8/1/74	374.44	732.44	1,106.88
	KING, EVERETT A	15	8/6/74	412.59	694.29	1,106.88
	HARVEY, DELBERT L	25	9/1/74	338.93	767.95	1,106.88
D	MAGUD, DOREEN	28	9/1/74	419.22	733.36	1,152.58
	DIXON, EUGENE C	5	10/1/74	103.80	164.08	267.88
	FLETCHER, BEATRICE L	20	11/1/74	492.41	744.96	1,237.37
	PARISH, VERNA L	22	11/1/74	475.70	743.90	1,219.60
DV	OISETH, EDMUND R	17	12/31/74	387.83	719.05	1,106.88
	WAGNER, ALICE K	12	2/1/75	225.88	367.27	593.15
	RAICHE, LEO M	17	6/1/75	346.99	714.01	1,061.00
	MASSEN, JOHN B	11	7/1/75	203.56	220.57	424.13
	AVILA, MARY R	27	7/2/75	422.03	449.46	871.49
	AVILLA, JOSEPH	27	7/2/75	422.03	449.46	871.49
S	GRIFFIN, ANNE G	18	7/2/75	393.43	603.46	996.89
	GEER, HAROLD A	18	7/6/75	536.52	571.39	1,107.91
S	HERRERA, RACHEL M	29	7/7/75	473.37	633.51	1,106.88
S	GLASSER, CATHERINE	3	7/8/75	26.12	27.84	53.96
	BRYAN, FRANK L	24	8/1/75	609.02	648.54	1,257.56
S	GAUGER, ALEXANDER D	16	8/2/75	175.33	278.97	454.30
	HAMRICK, EVELYNG	26	8/2/75	953.18	1,015.05	1,968.23
S	MASSA, DOROTHY M	37	8/2/75	486.88	620.00	1,106.88
	MORSS, JEAN Y	32	8/2/75	2,056.64	2,190.16	4,246.80
S	NISSEN, AILEEN	26	8/2/75	954.55	1,016.52	1,971.07
	WEST, ROYL	29	8/2/75	1,089.37	1,160.09	2,249.46
	JOHNSON, VERNA C	16	8/9/75	385.37	594.88	980.25
	ANDREWS, DONALD	19	9/7/75	476.15	630.73	1,106.88
ND	RADLER JR, JOSEPH C	12	10/4/75	361.53	385.01	746.54
	GLASER, CHARLOTTE B	15	10/15/75	279.48	574.36	853.84
ND	HOAG, FRANK H	12	10/18/75	353.05	375.99	729.04
ND	O'HEARON, ELEANOR K	14	11/15/75	296.63	315.90	612.53
D	GUILLEN, PAUL B	18	11/29/75	433.63	646.27	1,079.90
D	MORRIS, JAMES F	29	11/29/75	1,050.32	1,118.51	2,168.83
	SZYMANSKI, LORRAINE E	6	1/9/76	71.08	75.70	146.78
	COLE, NAT P	18	1/10/76	572.48	609.65	1,182.13
S	HERRERA, MARY	30	1/10/76	575.21	581.40	1,156.61
	SHILLING, RICHARD D	27	1/10/76	1,369.57	1,458.46	2,828.03
	CUNNINGHAM, HAROLD A	27	1/11/76	952.16	1,013.97	1,966.13

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
#	SELLAROLE, REGINA C	3	1/24/76	69.97	7.70	77.67
S	HALL, FAYL	19	1/25/76	269.07	557.87	826.94
	SILVAS, ARTHUR M	28	1/25/76	1,105.02	1,176.74	2,281.76
S	HOUSEWEART, ROSE	29	2/7/76	418.81	445.99	864.8
S	DIMARTINO, MARY P	29	2/19/76	693.71	738.76	1,432.47
	MYERS, DONALD R	28	3/20/76	1,104.75	1,176.44	2,281.19
	ZAPPIA, MANUEL M	31	3/20/76	917.00	976.54	1,893.54
	GERACI, GEORGE L	28	3/21/76	816.11	869.07	1,685.18
	BELLAMY, EVELYNS	5	4/10/76	123.47	124.07	247.54
	DAVIDSON, ARTHUR K	8	5/1/76	203.97	204.93	408.90
D	LAMARRA, ANTHONY	28	5/15/76	904.29	908.58	1,812.87
	MORRIS, ANNA M	9	5/15/76	101.05	101.53	202.58
	MOUBER, SEYMOUR	1	6/12/76	25.82	25.93	51.75
	CATANIA, TOSCA L	11	7/1/76	363.25	549.46	912.71
	SEGER, JULIANNE	25	7/1/76	1,033.41	1,038.32	2,071.73
	BERG, R L	14	7/20/76	178.01	175.68	353.69
	MCDONALD, MELVINA	11	8/1/76	208.08	205.33	413.41
S	RAMSAUR, ILENER	19	8/1/76	303.17	562.99	866.16
S	CORPUZ, GWENDOLYN W	15	8/7/76	182.81	616.62	799.43
S	CLARK, IDA M	35	8/8/76	511.60	504.82	1,016.42
ND	GLESSING, JOHN P	22	8/14/76	645.90	637.33	1,283.23
S	DI ROMA, SUSAN M	5	9/4/76	187.62	185.16	372.78
S	PRUITT, IRENE T	15	9/5/76	196.72	602.71	799.43
S	SAUNDERS, VIRGINIA D	6	9/17/76	794.83	784.27	1,579.10
	ACEBEDO, ADRIAN W	13	10/2/76	498.27	491.65	989.92
S	GONZALEZ, EMILY	25	10/21/76	311.82	307.68	619.50
	BENEVICH SR, WILLIAM D	4	11/13/76	144.08	142.16	286.24
S	WELLINGHOFF, FRANK A	5	11/14/76	361.88	357.08	718.96
	FREELING, JACK F	12	11/27/76	464.16	457.99	922.15
	HANSON, ROY W	11	12/15/76	441.49	435.61	877.10
	ADESSO, ANTON E J	30	1/8/77	758.63	748.55	1,507.18
	FITZGERALD, FRED J	22	1/8/77	820.98	810.09	1,631.07
	MCCREADY, JACK D	24	1/8/77	1,017.50	1,004.00	2,021.50
	STAHR, CARL W	17	1/17/77	272.51	545.63	818.14
S	COLLINS, LORA A	1	1/19/77	290.90	287.07	577.97
	ROMINGER, PAUL	11	1/22/77	350.38	345.78	696.16
	MIGNEAULT, IRENE T	5	1/23/77	153.43	151.42	304.85
	BAUTISTA, MIGUEL T	21	2/1/77	455.88	634.28	1,090.16
	COX, MILTON H	22	2/19/77	642.59	634.07	1,276.66
S	JOHNSTONE, ALVIRA	16	2/19/77	198.44	600.99	799.43
	LANDIS, DORIS M	17	2/19/77	410.56	589.60	1,000.16
D	DEWHURST, DEAN H	20	3/5/77	623.58	615.32	1,238.90
	PEDIGO, ALICE B	21	3/6/77	442.68	621.29	1,063.97
S	BEECH, JANET R	15	3/26/77	311.35	307.23	618.58
S	BRADY, ELIZABETH	18	3/26/77	353.58	348.89	702.47
	ESCOBEDO, PETER R	25	3/26/77	330.34	325.93	656.27
	MORENO, JENNIE V	25	3/26/77	330.33	325.94	656.27
	ANNINO, VINCENT	30	4/1/77	768.83	758.61	1,527.44
S	LANE, ELEANOR L	6	4/30/77	90.03	83.61	173.64
	WINTERS, AUDREY A	10	5/1/77	240.87	223.73	464.60
DV	SIMS, ETHEL J	21	5/3/77	515.02	591.86	1,106.88
	ARRAS III, GEORGE	18	5/14/77	702.36	652.38	1,354.74
	ROCK, PAULA	3	6/1/77	59.26	55.05	114.31

San Jose Federated City Employees Retirement System

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	WILLIAMS, WILHELMINA W	10	6/1/77	90.35	83.93	174.28
	BERGER, CLARA B	16	6/10/77	351.57	540.08	891.65
	PACHECO, EDWARD	25	7/6/77	500.40	606.48	1,106.88
	ROGERS, EULA C	13	7/9/77	408.25	556.52	964.77
	RUDY, EUGENE C	16	7/12/77	280.75	532.59	813.34
S	VAIL, AGNES	20	7/13/77	253.47	299.96	553.43
	ERICKSON, ELDON A	19	7/16/77	1,096.35	999.12	2,095.47
	HAYDEN, LONNIE A	7	7/16/77	191.65	174.64	366.29
	EVANS, IDABEL M	19	7/23/77	397.60	546.83	944.43
	EVANS, GEORGEN	29	7/24/77	1,068.06	973.32	2,041.38
	MC FARREN, HARLANE	22	7/24/77	850.47	775.09	1,625.56
S	MAHONEY, META	20	8/27/77	550.73	501.92	1,052.65
	IRELAND, JACK C	7	8/30/77	148.85	135.68	284.53
	JONES, LUCILLE L	11	9/3/77	335.74	305.98	641.72
	LARA, JOE S	29	9/14/77	775.53	706.74	1,482.27
	SANDOVAL, PETER J	28	9/14/77	748.16	681.82	1,429.98
S	REHLING, ESTER I	15	9/17/77	309.57	558.82	868.39
S	CAUTHEN, SHIRLEY J	12	10/1/77	198.32	180.75	379.07
	CURTIS, EDWARD G	30	10/1/77	1,089.47	992.84	2,082.31
S	WIESE, BETTY	4	10/1/77	564.07	514.07	1,078.14
#	DIRNBERGER, DAVID M	2	10/6/77	29.30	2.64	31.94
	WALL, EDWARD L	28	11/5/77	762.67	695.02	1,457.69
S	SYPERT, RUBY B	15	11/9/77	430.63	576.98	1,007.61
D	CASTILLO, RAYMOND	7	11/12/77	382.20	348.31	730.51
	CUNEO, JOSEPH	30	12/17/77	928.41	846.08	1,774.49
S	TISCARENO, MARY	31	12/17/77	432.46	564.93	997.39
	BLAKE, ETHEL M	19	12/24/77	731.87	666.94	1,398.81
	SAITO, HASHIME	10	12/24/77	250.54	228.30	478.84
S	FACCHINO, MARGARET K	9	1/5/78	1,025.53	323.24	1,348.77
D	CROTHERS, LEONARD C	27	1/7/78	975.22	888.73	1,863.95
	DOONAN, RICHARD F	17	1/7/78	594.49	541.78	1,136.27
D	O'BRIEN, LORRAINEM	3	1/7/78	340.14	309.97	650.11
S	RAQUINIO, JUANITA B	26	1/7/78	366.94	524.71	891.65
	WARD, WILLIAM C	9	1/10/78	150.78	137.39	288.17
	STORER, ROY U	20	1/14/78	838.90	764.52	1,603.42
	OLIVER, ROBERT L	30	2/4/78	1,524.95	1,389.72	2,914.67
	MASON, CLYDE	30	2/8/78	873.92	796.42	1,670.34
	LEIBOLT, JEAN H	11	2/18/78	305.57	278.48	584.05
	MARIANELLI, ANGIE M	11	2/18/78	183.69	167.41	351.10
D	VARGAS, ALFRED R	26	2/19/78	835.03	760.98	1,596.01
S	TANORI, FRANCES M	20	3/3/78	596.89	543.94	1,140.83
S	MARTIN, ELIZABETH R	20	3/4/78	436.85	398.13	834.98
S	O'CONNOR, JAMES M	6	3/13/78	34.98	31.08	66.06
#	BYRON, WALLACE H	4	3/19/78	57.76	5.20	62.96
	BRAGER, TONY J	30	4/1/78	876.49	798.73	1,675.22
S	KALNINS, STEFA	12	4/1/78	281.61	256.65	538.26
D	REED, JOANNA J	2	4/1/78	290.42	264.68	555.10
DV	TAYLOR, VIRGINIA	27	4/18/78	630.51	539.52	1,170.03
D	HUMMER, MERRIL E	11	4/22/78	374.76	320.67	695.43
	MARTINEZ, GILBERT	30	4/29/78	881.69	754.42	1,636.11
S	MORALES, JOYCE	4	5/9/78	181.57	155.36	336.93
S	BOGREN, MARY	15	5/13/78	292.06	261.39	553.45
ND	LONG, JAMES P	13	5/14/78	331.89	284.00	615.89

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				BASE	COL	TOTAL
	RUIZ, MAGDALENO M	6	5/29/78	272.90	233.50	506.40
S	AVILA, IRMA E	11	6/1/78	404.20	345.87	750.07
	PATTEE, MARGARET R	17	6/10/78	386.83	515.44	902.27
	NOLAN, ALICER	14	6/27/78	427.26	365.60	792.86
	LEONARDINI, ROSE S	8	6/30/78	186.47	159.53	346.00
	MAC DONALD, MARY R	7	7/3/78	154.08	129.20	283.28
	ADAMS, ROY B	16	7/8/78	438.24	552.00	990.24
	ASHBY, JEAN	7	7/8/78	95.15	79.80	174.95
#	MALM, LUCY C	3	7/12/78	48.01	3.84	51.85
S	SMITH, LAVONNE E	21	7/15/78	476.79	563.10	1,039.89
	COLEMAN, DON W	18	8/1/78	488.96	594.55	1,083.51
D	FRANKLIN, ROY A	2	8/5/78	342.72	287.42	630.14
S	WINDES, MICKEY K	3	8/9/78	441.70	370.43	812.13
S	CARTER, EMA JEAN	7	8/17/78	117.19	96.79	213.98
D	JENSEN, ALTONE	28	8/26/78	1,119.48	938.79	2,058.27
	COTE, VIVIAN F	12	9/4/78	259.58	217.68	477.26
S	MCGAHEY, IMOGENE	21	9/9/78	448.42	571.26	1,019.68
S	CONNER, ANNE	15	9/16/78	310.75	260.6	571.35
	DORSEY, GERALDINE E	7	9/16/78	209.68	175.84	385.52
	MALLON, ELEANOR C	5	9/30/78	121.53	101.92	223.45
	NICOLETTA, SALVATORE A	25	9/30/78	705.20	591.42	1,296.62
	GIULI, VINCENT P	8	10/14/78	480.14	402.67	882.81
	ALTNEU, HERBERT N	10	10/21/78	594.38	498.47	1,092.85
	STRACHAN, ARMON G	30	11/1/78	920.84	772.28	1,693.12
	POTTER, GRACE C	12	12/6/78	282.49	236.90	519.39
S	JOHNSON, DOROTHY	30	12/16/78	523.56	583.32	1,106.88
	DOLAN, HARRY G	20	1/2/79	854.52	716.61	1,571.13
S	BAKER, JOYCE V	24	1/6/79	565.59	541.29	1,106.88
	BEAM, NORMAN A	21	1/6/79	867.34	727.38	1,594.72
S	FEE, ELAINE	5	1/6/79	133.52	111.51	245.03
	GARDIN, GEORGE	30	1/6/79	1,432.04	1,200.96	2,633.00
	HALL, KENNETH	31	1/6/79	1,627.29	1,364.68	2,991.97
S	HOLLAND, GERALDINE M	14	1/6/79	337.64	283.17	620.81
	IMAMURA, GEORGE M	20	1/6/79	714.78	599.42	1,314.20
	LUCCHESI, JOHN P	33	1/6/79	1,574.02	1,320.02	2,894.04
	MESTICE, MADELINE V	28	1/6/79	901.88	756.36	1,658.24
	RUCH, BOB A	11	1/6/79	364.31	305.52	669.83
	TALERICO, SAM	31	1/6/79	1,266.51	1,062.14	2,328.65
	SEWARD, STEVEN J	30	1/20/79	1,872.80	1,570.58	3,443.38
	KNOFLER, FRANKLIN D	28	2/1/79	2,889.79	2,423.42	5,313.21
	MADONIA, RALPH	30	2/3/79	999.74	838.39	1,838.13
S	CHURCHILL, ANGIE	24	3/1/79	368.22	308.82	677.04
ND	NIGRO, DOROTHY L	9	3/1/79	384.32	322.34	706.66
	ROSEN, HAROLD S	5	3/1/79	504.19	422.82	927.01
	MORIMOTO, TADASHI	20	3/3/79	706.97	592.93	1,299.90
	SANBORN, HUGH W	7	3/3/79	340.49	285.54	626.03
#	HAUGHEY, MARILYN D	4	3/15/79	91.14	7.29	98.43
	DIAL, LESTER T	22	3/17/79	877.27	735.72	1,612.99
S	JANSEN, DOROTHY	8	3/30/79	149.53	125.39	274.92
	BLAKE, DONALD J	22	3/31/79	1,219.57	1,022.78	2,242.35
	BRAZELTON, VALENTINES	23	3/31/79	999.92	838.56	1,838.48
	HORNE, NORMAN P	6	3/31/79	349.86	293.42	643.28
	JACKLICH, STANLEY J	30	3/31/79	1,443.14	1,210.27	2,653.41

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				BASE	COL	TOTAL
	JUAREZ, LUIS G	18	3/31/79	1,216.20	1,019.95	2,236.15
	KELLY, EUGENE	29	3/31/79	1,349.94	1,132.09	2,482.03
	MELLO, FRANK L	22	3/31/79	958.59	803.90	1,762.49
S	MILLER, NAOMI A	24	3/31/79	483.19	589.71	1,072.90
S	STUBBS, ALICE K	11	3/31/79	200.47	168.11	368.58
	SUTTON, MAYNARD	14	3/31/79	605.91	508.11	1,114.02
	WHITMARSH JR, FRED	30	3/31/79	862.35	723.21	1,585.56
	LEWON, SIDNEY M	5	4/1/79	149.22	125.15	274.37
	BAHR, CARL H	13	4/14/79	505.49	396.85	902.34
	WATSON, BETTY E L	6	4/15/79	141.81	111.31	253.12
	BILLARD, GERARD	8	4/19/79	110.06	86.40	196.46
	DOINE, MAURICE E	20	4/28/79	860.79	675.78	1,536.57
	MARSH, RICHARD B	6	6/1/79	292.91	229.95	522.86
	BUSTABADE, ERNEST P	13	6/9/79	419.64	329.46	749.10
	HURLEY, ROBERT W	12	6/30/79	783.85	615.42	1,399.27
	BAKER, DORIS E	8	7/1/79	215.39	169.12	384.51
	KOMARA, MARGARET A	8	7/28/79	238.27	183.14	421.41
	TURLEY, WALTER N	30	7/31/79	1,118.84	859.88	1,978.72
	JOHNSON, ROBERT L	7	8/1/79	478.54	367.78	846.32
	AITKEN, MARION H	12	8/4/79	362.10	278.28	640.38
S	SHANNON, BARBARA E	17	8/17/79	596.77	510.11	1,106.88
S	LOZANO, CANDELARIA	20	8/18/79	254.93	544.50	799.43
D	CURIEL, TERESA V	2	9/27/79	307.84	236.61	544.45
	GIANNOBULE, SALVADOR	27	9/29/79	754.71	580.02	1,334.73
	SMITH, LOIS M	5	10/13/79	115.61	88.85	204.46
	TREVOLEDES, SOTIRIOS	8	10/21/79	358.94	275.86	634.80
S	SPENGLER, MARIANT	6	10/27/79	193.90	149.01	342.91
	DUGGAN, MARGARET E	19	11/1/79	568.36	538.52	1,106.88
S	TWARDUS, CATHERINE	26	11/17/79	993.31	763.41	1,756.72
S	DE LUCAS, GEORGE W	5	12/1/79	62.49	48.04	110.53
S	MEAD, COLLEEN L	11	12/1/79	256.41	196.19	452.60
	TIBBS, MINNIE M	9	12/8/79	299.48	230.18	529.66
	HARPER, JACK D	30	12/11/79	2,148.99	1,651.61	3,800.60
S	ELDRIDGE, ELLEN L	12	12/12/79	396.50	304.73	701.23
	MEAGHER, FREDERIC W	10	1/2/80	379.17	291.41	670.58
ND	ROTHE, JAY E	5	1/2/80	328.95	252.81	581.76
	BREEDING, MARVIN L	25	1/5/80	1,270.08	976.12	2,246.20
	GUIDOTTI, JOSEPH	29	1/5/80	880.79	676.93	1,557.72
S	HACKNEY, DOROTHY	21	1/5/80	314.53	241.74	556.27
S	JUAREZ, JANIS R	30	1/5/80	666.88	512.53	1,179.41
	MEIER, PAUL R	30	1/5/80	2,109.14	1,620.97	3,730.11
	MESSINA, RICHARD A	22	1/5/80	706.31	542.82	1,249.13
	NAVARRO, ANGELO	31	1/5/80	1,385.14	1,064.53	2,449.67
S	PINKSTON, BONNIE	24	1/5/80	503.54	386.87	890.41
S	SIMKINS, FLORENCE	23	1/5/80	429.16	329.84	759.00
S	SERRANO, RUTH	30	1/6/80	479.09	530.50	1,009.59
	JEREMIAS, NANCY J	9	1/11/80	234.20	180.00	414.20
	FINNIGAN, DANIEL J	20	1/19/80	1,349.39	1,037.09	2,386.48
S	GERLACH, RAIMA D	23	1/19/80	573.20	440.55	1,013.75
	HOENES, HARRY S	19	2/1/80	1,287.50	989.49	2,276.99
	CHADSEY, MARY L	25	2/2/80	695.11	534.23	1,229.34
S	HAMILTON-WATKINS, CAROL R	26	2/2/80	1,128.80	857.84	1,986.64
S	ROSENTHAL, LILLIAN	15	2/2/80	292.90	506.53	799.43

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				BASE	COL	TOTAL
	SMITH, GLENNE	19	2/2/80	816.71	627.67	1,444.38
	PRICE, RICHARDE	9	2/19/80	241.39	185.51	426.90
	HALL, JAMES M	21	2/23/80	668.34	513.65	1,181.99
	DOLAN, BEATRICE G	6	3/1/80	172.41	132.51	304.92
	BLACKBURN, RICHARD R	30	3/29/80	2,515.26	1,933.10	4,448.36
S	BRANDT, JEANETTE	22	3/29/80	494.21	379.84	874.05
S	CRAVEN, PHYLLIS	20	3/29/80	447.65	320.99	768.64
	DENNING, DALE A	15	3/29/80	435.03	518.82	953.85
	FLEMING, HOWARD E	30	3/29/80	1,745.12	1,341.17	3,086.29
	HOUSE, WILLIAM E	11	3/29/80	474.08	364.37	838.45
	LICKWAR, FRANCIS N	25	3/29/80	1,301.19	1,000.04	2,301.23
	MURPHY, WILLARD I	6	3/29/80	295.19	226.88	522.07
	ROBINSON, GEORGE A	6	3/29/80	243.15	186.86	430.01
	ROSENDIN, HENRY A	27	3/29/80	1,567.05	1,204.34	2,771.39
	SCHULTZ, WILMA T	4	3/29/80	101.02	77.64	178.66
	WATKINS, WILLIAM J	25	3/29/80	1,068.31	821.04	1,889.35
	MCRAE, LAURA	20	3/30/80	789.25	606.59	1,395.84
#	WAGNER FERGUSON, DORIS L	1	4/2/80	29.72	2.08	31.80
S	CHAFFINO, LUZ R	12	4/6/80	408.67	312.67	721.34
S	BOCHEL, GRACE	19	4/17/80	399.23	284.93	684.16
D	DAVIS, GEORGE E	9	4/19/80	561.38	429.51	990.89
	GREINER, FRANCIS L	29	4/19/80	2,081.46	1,592.55	3,674.01
	PACHECO, ANTHONY P	30	4/26/80	1,047.54	801.50	1,849.04
	ZANZOLA, ROSE A	8	5/3/80	243.88	185.32	429.20
ND	DUNCAN, CLYDER	10	5/18/80	458.65	348.56	807.21
	DENLINGER, MARY J	5	5/31/80	133.32	101.27	234.59
S	GARDNER, JANE H	3	5/31/80	303.94	229.95	533.89
	BONIOR, AILIE L	12	6/7/80	338.35	256.00	594.35
	SAUCEDO, ALFONSO	16	6/21/80	471.04	540.83	1,011.87
	FORSTER, JAMES	11	7/19/80	527.31	387.62	914.93
D	MOORE, JO ANNE	20	7/19/80	916.29	673.50	1,589.79
	MURILLO, NORMANDB	30	7/26/80	1,538.43	1,130.74	2,669.17
	MOORE, CATHERINE M	7	8/1/80	142.08	103.95	246.03
S	DOUGLAS, LAVENE	17	8/2/80	333.26	243.81	577.07
	TAGGART, VIVIANB	12	8/16/80	400.97	293.34	694.31
	KARSTEDT, VELIZABETH	5	9/4/80	136.89	99.43	236.32
S	TOM, PEARL	17	9/13/80	721.56	524.21	1,245.77
S	WENDALL, MILDRED O	12	9/24/80	681.92	495.41	1,177.33
	CONROY, THOMAS L	9	9/27/80	598.07	434.51	1,032.58
	AINLEY, DORIS L	15	10/4/80	557.31	549.57	1,106.88
	SMITH, WILLIAM J	11	10/10/80	490.58	354.75	845.33
S	VALLES, SHIRLEY J	11	10/16/80	429.66	310.70	740.36
ND	BALLENBERG, EDNA P	5	11/1/80	415.54	298.36	713.90
	YOUNG, ROBERT J	3	11/12/80	189.55	136.11	325.66
	ARGALL, GEORGE	19	11/14/80	623.93	482.95	1,106.88
	CARSON, LILLIAN C	14	11/28/80	278.14	199.73	477.87
	FONTES, MAXINE S	13	11/29/80	381.27	273.74	655.01
ND	INTRAVIA, ANTHONY J	8	12/16/80	530.71	379.26	909.97
	CARTER, WILLIAM G	15	1/3/81	671.11	476.15	1,147.26
	KARREN, RICHARD K	26	1/3/81	2,235.14	1,585.82	3,820.96
	KENDALL, ROSALIE	9	1/3/81	283.42	201.09	484.51
	KEVORKIAN, HARRY	25	1/3/81	1,896.08	1,345.28	3,241.36
	ROTI, PETER P	26	1/3/81	910.38	645.89	1,556.27

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	LAINE, WILLIS A	12	1/7/81	382.15	271.14	653.29
	COLEMAN, PATRICIA GERRY	12	1/10/81	363.61	258.00	621.61
	MILLER, ESTHER F	18	1/10/81	643.83	463.05	1,106.88
S	REEVES, SUSAND	6	1/17/81	273.42	184.26	457.68
S	YOKUM, ELVA	24	1/17/81	658.15	466.98	1,125.13
	SELVA, JOHN P	21	1/18/81	620.53	486.35	1,106.88
	SALISBURY, DOROTHYL	6	1/31/81	141.38	100.31	241.69
	BISHOP, EDWARD L	16	2/28/81	892.56	630.22	1,522.78
	LAUE, RICHARD F	18	2/28/81	886.66	626.07	1,512.73
S	SHARPS, BETTY S	21	2/28/81	681.62	444.12	1,125.74
	ICHIKAWA, JAMES	26	3/20/81	1,067.10	748.00	1,815.10
S	AMENDE, MARIA	15	3/28/81	413.67	290.00	703.67
	GALINSKI, MARTIN F	20	3/28/81	974.55	683.16	1,657.71
	HARAGUCHI, SAMI	22	3/28/81	934.75	655.23	1,589.98
S	URIAS, ZORAIDA J	29	3/28/81	428.25	300.21	728.46
	HIRATA, BOB M	25	3/29/81	789.71	553.55	1,343.26
	VALADEZ, WILLIAM	26	3/29/81	987.94	692.55	1,680.49
#	SCOTT, BETTY Z	2	4/7/81	29.46	1.77	31.23
	DUNKLE, KENNETH W	24	4/11/81	1,097.83	711.66	1,809.49
	PISTELLO, ANTONIO J	30	4/25/81	1,050.23	680.79	1,731.02
	WRIGHT JR, R GEORGE	30	4/25/81	1,136.58	736.75	1,873.33
ND	HALENBECK, GEORGE	7	4/26/81	214.68	90.39	305.07
	ROBINSON, JOSEPH W	10	5/23/81	594.07	382.24	976.31
	DUNKLE, MARJORIEL	11	5/30/81	409.27	263.34	672.61
	SHIELDS, ROBERT J	16	5/30/81	1,236.14	795.36	2,031.50
	SPRAGUE, RUSSELL L	15	5/30/81	591.27	515.61	1,106.88
	SHEELY SR, WILLIAME	5	6/5/81	168.70	108.00	276.70
	GRIESHAMMER, EMMA	32	6/6/81	1,569.23	1,004.65	2,573.88
#	DORFMAN, LORRAINE H	2	6/30/81	38.03	2.28	40.31
	TURTURICI, ANTHONY R	30	7/4/81	3,427.86	2,125.24	5,553.10
	JUAREZ, LUIS R	30	7/5/81	969.7	601.18	1,570.88
S	MILLER, ELIZABETH	8	7/14/81	259.33	160.79	420.12
	BELICK, FRANK M	34	7/18/81	2,629.89	1,630.52	4,260.41
	THATCHER, ELIZABETH	15	8/1/81	453.12	463.96	917.08
S	DZIEIAK, ELIZABETH	18	8/14/81	402.07	248.01	650.08
	EYRL, EDWARD L	9	8/22/81	441.35	272.23	713.58
	HAYAKAWA, JOHN M	12	8/26/81	205.14	126.52	331.66
#	OSTROWSKI, LORRAINE	4	9/7/81	73.43	3.67	77.10
S	ABAD, ISABEL	22	9/19/81	318.29	235.16	553.45
S	CAMPOS, ANITA	23	10/1/81	888.16	540.78	1,428.94
	CAHALAN, THOMAS A	18	10/2/81	1,173.16	714.28	1,887.44
S	BROWN, CAREN	18	10/8/81	926.32	564.00	1,490.32
ND	SCATES, ORVAL T	7	10/16/81	694.06	422.59	1,116.65
	GILBERT, ROBERT	26	10/31/81	1,465.74	892.42	2,358.16
	MCEWEN, SCOTTY A	8	11/1/81	319.16	192.80	511.96
D	AVILLA, KENNETH W	20	11/21/81	741.28	447.77	1,189.05
S	JUAREZ, GUILLERMINA P	24	11/21/81	475.10	460.40	935.50
	VALVERDE, CECIL	20	11/21/81	789.51	476.94	1,266.45
S	RAMOS, MARY LOU	19	12/1/81	352.54	488.59	841.13
	BETTINGER, DALE F	31	12/12/81	1,486.24	893.10	2,379.34
	BURGETT, BILL G	13	12/12/81	589.81	354.42	944.23
	ROBERTS, CHARLES R	30	12/12/81	1,228.34	738.17	1,966.51
S	BAGLEY, ADELYN	27	12/19/81	814.13	489.24	1,303.37

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				BASE	COL	TOTAL
	LA RAGIONE, JOSEPH	34	12/19/81	1,635.21	982.64	2,617.85
S	MC DONOUGH, MARY E	18	12/19/81	446.13	268.09	714.22
	PINON, ALBERT	6	12/23/81	410.27	246.53	656.8
S	BARBOSA, BEATRIZ	8	12/29/81	472.55	283.96	756.51
	SCHRECKENGOST, RALPH W	9	12/31/81	371.26	223.11	594.37
S	MUNSON, VELMA	21	1/9/82	555.76	331.34	887.10
S	TULAGI, SIATUFITI	8	1/16/82	226.60	131.58	358.18
	PAVKOV, PETER	16	2/13/82	762.70	452.30	1,215.00
S	DAVIS, BARBARA	14	2/20/82	315.78	187.25	503.03
	MC GEE, DOROTHY L	10	2/20/82	235.97	139.92	375.89
D	JONES, AMOS F	21	2/27/82	1,020.04	604.86	1,624.90
S	LE SUEUR, DOROTHY	8	2/27/82	335.37	198.86	534.23
	KELLY, JOHN M	12	2/28/82	423.14	250.91	674.05
D	CARRILLO, MANUEL F	3	3/1/82	479.50	270.60	750.10
D	CLAYTON, HAROLD	12	3/1/82	764.71	449.81	1,214.52
	NIVER, GERRIT	15	3/22/82	548.68	507.25	1,055.93
S	LAWRANCE, MARIE	15	3/26/82	342.60	210.82	553.42
	SIRONEN, ALEX U	24	3/27/82	1,722.70	1,013.33	2,736.03
S	TREVINO, CONSUELO	30	3/27/82	525.07	308.86	833.93
	WOOD, AVELINA F	7	3/27/82	378.26	222.50	600.76
	LEAF, ERNEST R	20	4/3/82	883.21	519.52	1,402.73
	TOALE, JAMES H	5	4/17/82	149.97	88.21	238.18
	BORGLUM, GEORGE A	15	5/8/82	1,025.94	603.48	1,629.42
	SISTO, DANIELE	13	6/9/82	569.60	335.05	904.65
S	MC CLINTOCK, JUNE	10	6/12/82	259.96	152.89	412.85
	HAMMILL, ELEANORE J	17	7/1/82	353.09	484.39	837.48
D	OLIVAS, SOLEDADO	7	7/1/82	481.38	283.15	764.53
	FOWLER, MARILYN J	5	7/3/82	220.46	126.32	346.78
	WALKER, ERNEST R	36	7/3/82	1,775.39	1,017.49	2,792.88
	HERNANDEZ, FRANCISCO	28	7/10/82	1,146.64	657.14	1,803.78
	DETWILER, ROYCED	13	7/12/82	361.87	207.39	569.26
	ALLAN, LORRAINE	5	7/17/82	167.83	96.18	264.01
	TAYLOR, CHARLES	21	7/17/82	1,093.43	626.63	1,720.06
	LEVANDOWSKI, HERBERT	18	7/25/82	938.64	537.93	1,476.57
	MC LAUGHLIN, MARDELL M	7	7/31/82	244.79	140.25	385.04
	GARDNER, MARILYNI	13	8/1/82	414.96	237.80	652.76
	FRYE, WALTER R	8	8/3/82	254.10	145.60	399.70
	ULRICH, ROBERTE	7	8/14/82	347.24	199.00	546.24
	MC GOVERT, ESTHER A	18	8/21/82	854.53	489.74	1,344.27
	BANKER, DOROTHY L	19	8/28/82	871.41	499.39	1,370.80
S	JONES, ROSE S	7	9/11/82	151.57	86.86	238.43
	NIEMANN, ROBERT F	22	9/25/82	1,475.69	845.72	2,321.41
	ROMERO, DEMETRIO	26	9/25/82	1,194.10	684.32	1,878.42
	WILLIAMS, JACK W	18	10/2/82	940.46	538.98	1,479.44
	PRESTIGIACOMO, GEORGE F	24	10/9/82	1,125.32	644.91	1,770.23
	COLEMAN, WILLIAM E	20	10/12/82	1,753.05	1,004.66	2,757.71
	MONTIJO, RAYMOND A	26	10/23/82	1,011.40	579.62	1,591.02
D	MORALES, RAYMOND K	9	10/23/82	626.24	358.90	985.14
	SAALWAECHTER, GENE G	12	11/6/82	1,445.38	828.32	2,273.70
	SANZONE, ANTOINETTE	20	11/6/82	802.87	460.11	1,262.98
#	STABELL, FRED K	2	11/15/82	33.04	1.32	34.36
S	LYNCH, MAY	23	11/18/82	560.33	479.94	1,040.27
S	FABOS, JOHN G	17	12/4/82	371.76	478.41	850.17

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				BASE	COL	TOTAL
	ROBERTS, JC	17	12/11/82	1,035.89	593.68	1,629.57
	FUJIMOTO, TSUGIO	24	12/18/82	1,464.91	839.51	2,304.42
	KAVANAUGH, GLORIA J	15	12/18/82	579.88	516.80	1,096.68
	NORWIG, ANN MARY	5	12/18/82	185.90	106.54	292.44
DV	GOW, KEITH L	15	12/24/82	908.09	520.43	1,428.52
ND	GARZA, STEVE	19	1/1/83	741.14	424.75	1,165.89
	HALLA, THOMAS M	33	1/1/83	1,615.13	925.63	2,540.76
	SHANEN, ARTHUR E	23	1/1/83	1,246.36	714.28	1,960.64
	SHANEN, CHARLOTTE L	22	1/1/83	1,011.97	579.97	1,591.94
	WATKINS, NORMAN J	15	1/8/83	625.99	480.89	1,106.88
S	ANDRADE, PATSY J	26	1/12/83	557.15	300.06	857.21
	OEHLERT, JOE D	9	1/15/83	874.46	501.17	1,375.63
	VOGELHUBER, HEATHER	23	1/15/83	1,220.96	699.74	1,920.70
	BUTOROVICH, LUCILLE	24	1/29/83	1,124.27	644.29	1,768.56
D	WANG, JAMES	4	1/29/83	533.37	305.66	839.03
	HARTLEY, LEONORAE	20	2/12/83	233.47	328.24	561.71
	HARTLEY, WILLIAM O	20	2/12/83	952.44	351.39	1,303.83
	ADAMS, MARIE	6	2/15/83	146.11	83.71	229.82
S	TWERDAHL, MARCELLA	7	2/19/83	240.35	137.73	378.08
	YAMAMOTO, ROBERT T	9	2/27/83	324.95	186.22	511.17
	HANLEY, RALPH	10	3/13/83	432.34	247.78	680.12
S	RICHBURG, VERNA	24	3/16/83	490.87	458.30	949.17
	LARA, LEE H	24	3/26/83	1,052.10	602.95	1,655.05
	POLIZZI, JOSEPH S	9	3/26/83	502.19	287.81	790.00
	KOENIG, DONALD V	30	4/4/83	2,317.25	1,320.91	3,638.16
	KLEIN, IRVING L	21	4/9/83	1,478.47	842.77	2,321.24
	TORRANCE, FAY J	12	4/9/83	580.14	330.70	910.84
S	BROWN, VELETA	10	4/10/83	172.48	98.35	270.83
	CAREY, ROBERT D	13	4/11/83	233.77	133.27	367.04
	HANSEN, PAUL A	17	4/23/83	945.78	539.13	1,484.91
	HOFFMAN, BONITA	24	4/23/83	851.87	485.59	1,337.46
	HINDIYEH, OMAR	12	4/29/83	641.09	365.44	1,006.53
	HARAGUCHI, ESTHER H	14	4/30/83	534.99	304.95	839.94
	HALL, DAN I	20	5/7/83	1,320.46	746.65	2,067.11
D	SWAN, CURTIS L	4	5/19/83	530.64	300.07	830.71
S	GUADAN, MARY L	25	5/21/83	902.13	479.95	1,382.08
	HERNANDEZ, PEDRO A	23	5/21/83	1,000.96	565.99	1,566.95
ND	CARVER, JAMES A	9	5/23/83	769.50	435.12	1,204.62
S	MIKLICA, MARY E	13	6/5/83	315.38	177.39	492.77
S	FANGONILLO, MONICA M	10	6/18/83	174.89	99.19	274.08
	MURRELL, RONALD A	26	7/16/83	1,228.51	666.89	1,895.40
ND	CHACON, OSCAR	9	8/8/83	447.81	241.72	689.53
	ELLSWORTH, SYLVIA	11	8/13/83	504.00	272.06	776.06
	SHANNON, BARBARA E	6	8/15/83	156.95	84.74	241.69
#	NAST, WILLIAM	2	8/19/83	50.06	1.50	51.56
	COLLINS, JEAN L	11	8/20/83	501.17	270.56	771.73
	HARDY, NORMAN M	13	8/27/83	865.49	467.21	1,332.70
	LYONS, THAYER D	8	8/27/83	541.67	292.41	834.08
	MARTIN, ROBERT E	15	9/3/83	605.07	501.81	1,106.88
#	TEICHER, CHARLOTTE	4	9/16/83	57.27	1.72	58.99
	ATKINSON, DONALD C	23	9/17/83	2,383.24	1,275.71	3,658.95
	KAMMERER, AURORA	12	9/25/83	566.89	303.43	870.32
	LASKIN, FRANKLIN T	27	10/1/83	2,456.25	1,307.40	3,763.65

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				BASE	COL	TOTAL
	WALLIS, CARL W	20	10/8/83	1,221.29	650.08	1,871.37
S	HARRIS, RICHARD L	12	10/22/83	243.98	129.85	373.83
	MCGREEN, ARLINE	9	12/1/83	424.58	222.75	647.33
	AFONSO, LIONEL	25	12/17/83	1,309.51	687.09	1,996.60
	MEDINA, RALPH	23	12/18/83	1,065.52	559.06	1,624.58
S	GALDIN, ISABEL	20	12/31/83	579.03	462.58	1,041.61
	GROTH, MERRILL	18	12/31/83	703.61	403.27	1,106.88
	PEREGRINO, RAUL	10	12/31/83	376.83	197.75	574.58
	SCHMIDT, FRED	18	12/31/83	1,109.70	582.24	1,691.94
D	MARTINEZ, ROBERT B	22	1/1/84	932.24	484.89	1,417.13
S	SILVA, LAWRENCER	15	1/6/84	345.79	191.54	537.33
	DALTON, VERNELLE A	7	1/28/84	319.04	165.99	485.03
	GUERNSEY, DORIS M	10	1/28/84	471.27	245.16	716.43
	RADON, JOHN J	20	1/28/84	1,305.96	679.32	1,985.28
D	LAGATTUTA, ENZIJ	24	2/14/84	773.54	400.03	1,173.57
	LAGATTUTA, ROSALYNNA	24	2/14/84	702.97	363.51	1,066.48
S	VANCE, DONNA M	22	2/22/84	1,055.34	545.77	1,601.11
	ALDERETE, CHARLES P	20	2/25/84	1,543.84	798.34	2,342.18
S	MEDINA, JUANITA	16	2/25/84	952.54	492.60	1,445.14
	TUTTELMAN, VERNA	16	2/25/84	821.69	424.92	1,246.61
	FERGUSON, KENNETH	26	3/17/84	1,803.66	924.54	2,728.20
	IVERSON, NAOMI A	8	3/17/84	362.54	185.85	548.39
	DE AMICIS, JEAN	10	3/21/84	439.68	225.38	665.06
	HYDE, WILMA J	30	3/24/84	1,815.65	930.69	2,746.34
S	PEMBERTON, MELBA	18	3/30/84	396.54	203.27	599.81
S	KITTLE, REBECCA F	6	3/31/84	146.15	74.92	221.07
	ZAPPACOSTA, RAECHEL D	19	3/31/84	699.31	407.57	1,106.88
	MENNING, ROY KURT	25	4/7/84	2,251.46	1,127.66	3,379.12
	COLEMAN, SHIRLEY P	11	4/13/84	852.12	426.81	1,278.93
	ZAPIEN, DONALD T	26	4/14/84	1,233.49	617.82	1,851.31
D	YOUNG, CHARLESE	30	4/21/84	1,409.54	705.98	2,115.52
S	GERHARDT, ELLI	19	4/28/84	679.09	679.24	1,358.33
	HARTMAN, EDWARD	11	4/28/84	241.16	120.79	361.95
	SCHULTZ, GEORGE E	21	4/28/84	1,120.61	561.27	1,681.88
	TROUP, VERNE B	20	5/15/84	1,683.88	836.03	2,519.91
D	LEWIS, KENNETH D	14	5/19/84	989.32	491.18	1,480.50
	ROUSE, CHARLES S	25	5/19/84	1,595.78	792.26	2,388.04
	FERINI, NANCY L	15	5/28/84	584.93	474.90	1,059.83
	MATTHIESEN, ARTHUR R	37	6/1/84	2,209.19	1,090.39	3,299.58
	BOYCE, FLORENCE	5	6/9/84	86.53	42.70	129.23
	GALE, CHET L	30	6/16/84	284.06	140.22	424.28
	TUCKER, GAIL	7	6/16/84	284.06	140.22	424.28
DV	ERICKSON, SHELDON L	16	6/25/84	826.72	408.02	1,234.74
	THORESON, CARL W	17	6/27/84	762.79	376.47	1,139.26
	RIVARD, EMERSON R	17	6/30/84	1,324.36	653.63	1,977.99
	SHAFFER, ROSEMARY M	6	7/12/84	271.39	128.84	400.23
	DAKINS, MALCOLM T	14	7/28/84	1,258.55	597.43	1,855.98
S	LAURANCE, ERVIN	19	7/28/84	371.59	181.85	553.44
S	BOWLDS, LOIS M	35	7/31/84	2,382.89	1,131.22	3,514.11
D	INOUE, TAKESHI J	9	8/11/84	769.63	363.11	1,132.74
D	MOODY, THOMAS K	17	8/18/84	744.39	362.49	1,106.88
D	GARCIA, MARIO R	21	8/21/84	1,042.56	491.91	1,534.47
	CUTRIGHT, TALMADGEM	30	9/1/84	1,838.24	859.35	2,697.59

San Jose Federated City Employees Retirement System

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
D	EASTUS, JOHN E	24	9/1/84	3,711.20	1,734.98	5,446.18
	LINCOLN, ROBERT M	26	9/1/84	2,557.06	1,195.41	3,752.47
	MILLEN, MARY M	7	9/1/84	300.55	140.51	441.06
	SAPPINGTON, ROBERT	31	9/1/84	2,651.69	1,239.64	3,891.33
	REYES, RAFAEL H	18	9/8/84	902.06	421.70	1,323.76
	NICKELL, BENNIED	16	9/18/84	905.95	423.54	1,329.49
	MURPHY, DOROTHY P	11	9/22/84	743.27	347.47	1,090.74
	THOME, RICHARD T	30	9/22/84	2,214.32	1,035.17	3,249.49
	VASQUEZ, EDMUND G	16	9/22/84	702.79	404.09	1,106.88
S	CIMINO, ARLENE	18	10/1/84	917.44	426.23	1,343.67
	FALTERSACK, EDWARD J	21	10/6/84	1,760.77	818.04	2,578.81
	JEFFERSON, HERMELINE	19	11/3/84	971.25	447.03	1,418.28
S	LEWIS, NAOMI	10	12/1/84	456.39	208.74	665.13
	FERRARI, HAROLD D	30	12/15/84	2,107.87	964.06	3,071.93
	HOOVEN, ALVAR	26	12/29/84	2,231.56	1,020.67	3,252.23
	NEUGEBAUER, FRANCIS A	30	12/29/84	1,480.72	677.27	2,157.99
	JIMENEZ, RAFAEL R	15	1/5/85	1,343.94	608.86	1,952.80
	TERSHUREN, ERNEST W	27	1/5/85	2,515.26	1,139.51	3,654.77
S	KITTLER, WILFRED	20	1/11/85	562.08	220.43	782.51
S	HAMMILL, ELEANORE	22	1/12/85	983.76	445.66	1,429.42
	MARTINEZ, HENRY S	19	1/12/85	948.94	429.87	1,378.81
S	ZUPARKO, LILLIAN	25	1/12/85	947.94	429.46	1,377.40
D	CARLITZ, JOSEPH H	22	1/19/85	1,651.62	748.24	2,399.86
	CHANCE, BEVERLY J	24	1/20/85	1,506.21	682.39	2,188.60
	AULD, MARGARET P	21	1/26/85	996.74	451.54	1,448.28
	EDWARDS, JACK E	19	2/9/85	1,333.66	600.35	1,934.01
	PHELPS, ROBERT C	25	2/9/85	1,874.32	843.71	2,718.03
	WELLS, MIMI F	23	2/9/85	1,197.24	538.94	1,736.18
	ZUNIGA, RODOLFO O	28	2/9/85	1,423.56	640.81	2,064.37
	COVICH, ALECD	29	2/23/85	2,005.80	902.89	2,908.69
	FERREIRA-CINELLI, LUCY	31	2/23/85	1,717.37	773.06	2,490.43
	VANEGAS, ALBERT F	30	2/23/85	2,131.62	959.50	3,091.12
	ALDOUS, LILLIAN E I	7	3/1/85	534.29	422.66	956.95
	MOLDENHAUER, PEGGY	10	3/2/85	497.26	221.67	718.93
	PABST, DONALD J	30	3/2/85	2,128.28	948.79	3,077.07
#	BUDER, ARLYNN	3	3/9/85	62.56	1.25	63.81
	FARNSWORTH, MARGUERITE	25	3/9/85	1,452.96	647.73	2,100.69
	GETREU, SANFORD	9	3/9/85	472.42	210.6	683.02
S	HAND, DAVID	7	3/9/85	70.53	31.44	101.97
	JACOBI, ERWIN H	9	3/9/85	777.67	346.7	1,124.37
	JACKSON, HELEN	33	3/23/85	3,019.45	1,346.07	4,365.52
S	MUNGER, YASUKO	19	3/23/85	438.57	195.51	634.08
S	MOORE, LOIS D	14	3/28/85	682.9	304.45	987.35
	GALINDO, DANIEL	36	3/30/85	1,905.06	849.29	2,754.35
S	HANDA, CLARA	24	3/30/85	564.44	227.86	792.3
	PATTY, EVELYN M	24	3/30/85	1,321.26	589.05	1,910.31
	WILSON, ANNA I	10	4/20/85	442.46	194.14	636.6
	PRATT, THOMAS D	13	4/24/85	396.20	173.84	570.04
S	MC CLARD, CARL D	6	5/3/85	720.33	313.04	1,033.37
	FIRTH, PAULINE D	17	5/4/85	1,874.93	814.78	2,689.71
	GALLAHER, RAY C	22	5/4/85	1,135.22	493.32	1,628.54
	JOHNSON, CATHERINE E	9	5/4/85	361.07	156.92	517.99
DV	MEYERS, DONALD J	18	5/10/85	850.50	369.58	1,220.08

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D	GAULDEN, MARYH	5	5/17/85	594.81	258.47	853.28
DV	HILL, MELVINR	19	5/17/85	1,013.74	440.53	1,454.27
	NORGAARD, RICHARDJ	19	5/18/85	1,520.61	660.83	2,181.44
	BOGGINI, DAVIDK	28	5/25/85	4,516.05	1,962.53	6,478.58
D	RUIZ, ANTONIO	28	6/20/85	1,326.13	572.58	1,898.71
	CIANCIARULO, SHARONL	10	6/29/85	397.98	171.83	569.81
	CURRAN, JAMES	19	6/29/85	1,005.92	434.33	1,440.25
	JACKLICH, ROBERTJ	25	6/29/85	1,274.79	550.43	1,825.22
	WETTER, ROBERTH	15	7/13/85	1,141.14	471.94	1,613.08
S	PANGRAC, ARDYCEH	12	7/20/85	509.12	210.55	719.67
	HARNESS, KENNETHD	15	8/3/85	757.15	349.73	1,106.88
	WHALEY, RICHARD W	30	8/24/85	2,133.05	876.28	3,009.33
	BABYLON, ELVAN	6	9/29/85	186.94	76.02	262.96
	NICHOLAS, PHILLIP	23	10/5/85	1,939.84	783.47	2,723.31
	AKROP, ANNE G	7	10/7/85	529.24	398.22	927.46
S	DAVIS, MARIEL	27	10/12/85	859.14	346.99	1,206.13
	SPALDING, JOHNE	6	10/17/85	299.53	120.96	420.49
	LEANOS, ANTONIO	27	10/19/85	1,442.55	582.62	2,025.17
	ALLEN, LRHEDA	9	11/9/85	371.62	148.56	520.18
D	SAVEDRA, ARTHUR F	23	11/23/85	907.19	362.62	1,269.81
	SIROTT, JOANNE B	12	11/30/85	791.81	316.50	1,108.31
	CRIMI, ROSE M	29	12/3/85	2,487.30	987.35	3,474.65
DV	MARCUS, SUSAN T	5	12/14/85	292.97	116.29	409.26
	WILSON, EVELYNL	17	12/14/85	1,196.04	474.80	1,670.84
	MULVANY, ROBERTL	27	12/21/85	1,381.97	548.57	1,930.54
	WHITCOMB, BETTY M T	27	12/21/85	823.11	326.74	1,149.85
S	BAILOR, LILLIAN	19	12/28/85	622.03	431.40	1,053.43
	ROGERS, ROBERT	23	1/4/86	1,561.00	613.14	2,174.14
	BENAVIDES, REYNALDOP	20	1/11/86	895.90	351.91	1,247.81
	HEIN, FREDERICK	17	1/11/86	1,687.01	662.62	2,349.63
	BIRKEY, MONROE C	12	1/25/86	858.16	337.08	1,195.24
	RAPOZA, ARNOLD C	30	1/25/86	1,566.72	615.40	2,182.12
S	HUFF, MARY M	17	2/8/86	509.78	381.87	891.65
	NUTTER, SHELDONH	12	2/8/86	781.66	304.84	1,086.50
	KIZIS, CLIFFORD	19	2/15/86	1,563.77	609.90	2,173.67
	SALAZAR, MAURICIO G	31	2/22/86	2,318.71	904.37	3,223.08
	LA POINTE, NORMAN A	20	3/1/86	1,483.47	572.41	2,055.88
	KELLERMAN, TWYLA	9	3/6/86	225.09	86.85	311.94
	ALLEN, PHILLIP W	25	3/8/86	1,349.85	520.86	1,870.71
	COX, WILLIAM B	25	3/8/86	2,071.89	799.46	2,871.35
	MILLER, NORMAN G	17	3/8/86	806.59	311.24	1,117.83
	SUPAN, PHILIP J	8	3/8/86	659.99	254.66	914.65
DV	FORBES, JAMES	7	3/11/86	266.27	102.74	369.01
ND	COSIO, ADOLPH S	19	3/20/86	871.01	336.08	1,207.09
	BRUNET, ELFRIEDA E	11	3/22/86	476.46	183.85	660.31
	MC CANN, ALICE C	14	3/22/86	790.06	308.07	1,098.13
	MISAWA, YURIKON	30	3/22/86	1,757.80	678.25	2,436.05
	PADILLA, ALFREDO	26	3/22/86	1,419.04	547.55	1,966.59
S	WELLS, BEVERLY	20	3/22/86	608.15	234.68	842.83
	OLSON, FRANCES J	21	4/5/86	1,266.60	485.31	1,751.91
	MOORE, MAXINE	5	4/12/86	186.35	71.42	257.77
	IMOKAWA, JAMES S	28	4/19/86	2,051.96	786.22	2,838.18
	NELLANY, JOHN W	29	4/19/86	1,915.54	733.95	2,649.49

San Jose Federated City Employees Retirement System

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	MALCOLM, EDITH F	15	4/26/86	986.03	377.79	1,363.82
S	GARIS, ELMER G	18	5/3/86	481.38	183.77	665.15
S	MC CALL, RUTH M	30	5/17/86	1,099.62	392.97	1,492.59
ND	AUST, RICHARD	12	5/31/86	841.63	321.33	1,162.96
	BORING, JAMES W	28	5/31/86	3,390.61	1,294.48	4,685.09
	MEIER, MARCIA	16	5/31/86	972.64	371.33	1,343.97
S	BELVIN, BETTY M	16	6/1/86	617.86	234.2	852.06
S	WILSON, ANNA I	26	6/14/86	1,032.85	359.29	1,392.14
D	MELENDEZ, CAROL	10	6/18/86	848.62	321.70	1,170.32
D	ALEXANDER, TERRY E	5	6/21/86	1,098.94	416.60	1,515.54
	LUDWIG, CHARLOTTE E	13	6/21/86	824.98	312.71	1,137.69
D	OCCHIPINTI, BARBARA A	8	6/21/86	742.44	281.44	1,023.88
DV	AMIN, SURENDRA N	6	7/1/86	307.32	115.67	422.99
S	ELDEFONSO, IRMA J	25	7/1/86	1,095.36	412.24	1,507.60
	SWEDEROF SKY, DELBERT J	30	7/12/86	1,914.05	694.28	2,608.33
	TEDESCO, TED	6	7/13/86	659.47	239.19	898.66
S	PROCTOR, CONA	5	7/26/86	174.34	63.24	237.58
	WOLFF, VIRGINIA E	15	8/2/86	711.15	395.73	1,106.88
	FOX, HARWOOD R	9	8/4/86	640.26	230.51	870.77
	KLEIN, LOU ANNA E	21	8/9/86	1,511.88	544.35	2,056.23
	TAKATA, NATSUYE J	27	8/9/86	1,168.16	420.60	1,588.76
	LOUDIN, JEAN C	15	8/16/86	880.53	317.02	1,197.55
	HERIMAN, LEN L	10	8/21/86	392.02	141.16	533.18
#	MARZLUFT, JACK M	3	8/21/86	99.87	0.00	99.87
	ANDREWS, MARTHA E	5	8/23/86	223.90	80.62	304.52
S	FAUSKE, GLORIA	15	8/30/86	1,021.49	365.09	1,386.58
	SUNSERI, ANGELO F	22	8/30/86	1,094.70	394.15	1,488.85
	VEGA, BETZABETH	11	9/1/86	855.65	306.93	1,162.58
	SERVOS, KENNETH	28	9/13/86	1,141.34	409.40	1,550.74
D	MORENO, MARIA E	3	9/24/86	692.65	248.47	941.12
	O'NEIL, DIANE C	12	10/1/86	571.29	203.39	774.68
S	BRADLEY, JACK W	6	10/4/86	160.82	50.92	211.74
	OLIVER, DREXEL W	25	10/4/86	1,515.99	539.70	2,055.69
	TYLER, HOWARD O	8	10/8/86	433.49	154.33	587.82
	CIVELLI, JOHN A	18	10/18/86	1,508.63	537.10	2,045.73
	CRUZ, BEATRICE	29	11/1/86	1,491.30	526.91	2,018.21
	GUMM, ELIZA E	15	11/1/86	901.96	318.70	1,220.66
	LAWS, JOHN W	27	11/1/86	3,125.22	1,104.22	4,229.44
DV	MOORE, RICHARD H	25	11/1/86	946.01	334.26	1,280.27
	SARKAR, GOUTAM	14	11/1/86	1,339.46	473.28	1,812.74
	KYLE, GERALDINE V	19	11/8/86	1,083.58	382.87	1,466.45
S	LEASURE, JEWELL	16	12/1/86	684.79	422.09	1,106.88
	KISSINGER, DENNIS P	16	12/13/86	1,423.63	499.17	1,922.80
	SHUH, CLARENCE J	16	12/13/86	1,864.99	653.94	2,518.93
	SANDERS, DALE O	19	12/20/86	1,608.75	564.08	2,172.83
S	SKIDMORE, JOYCELYNNA	13	12/22/86	251.46	88.16	339.62
	GLENZER, RICHARDE	22	12/27/86	1,101.32	386.15	1,487.47
	SHEEHAN, JERRY M	27	1/4/87	2,081.50	727.05	2,808.55
	COLLINS, FLORENCE	11	1/10/87	576.69	201.43	778.12
	VAN WESTENBERG, WALTER	20	1/10/87	1,535.14	536.21	2,071.35
	WALLS, EFFIE M	11	1/10/87	539.61	188.48	728.09
	BLAIR, NOLAN B	30	1/17/87	2,067.38	722.11	2,789.49
	CARDOZA, JOSEPH E	19	1/24/87	1,402.87	490.00	1,892.87

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
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	LOO, DOROTHY	8	1/24/87	355.52	124.17	479.69
	KAWABATA, YUKIO	26	1/31/87	1,459.68	509.84	1,969.52
	ROSENTHAL, MARSHALL B	40	1/31/87	1,359.62	474.91	1,834.53
	WARRINER, EDWARD G	30	1/31/87	1,637.54	571.97	2,209.51
DV	WELLS, BENJAMIN E	5	2/5/87	155.38	53.85	209.23
	GALLAGHER, JAMES T	15	2/14/87	630.41	402.97	1,033.38
	SUGIMOTO, MARYN	20	2/28/87	1,185.73	410.98	1,596.71
	BRISENO, JOHN V	25	3/7/87	1,419.95	488.35	1,908.30
S	VINYARD, ETNAL	27	3/7/87	1,118.53	384.69	1,503.22
	SPRAGUE, ROBERT G	18	3/14/87	996.11	342.55	1,338.66
	PETERSON, CLAIRE M	15	3/28/87	725.54	381.34	1,106.88
ND	HARVEY, KENNETH D	10	3/29/87	914.67	314.55	1,229.22
	KATAYAMA, TSUNEO	30	4/4/87	1,648.40	562.61	2,211.01
	PRESSLEY, GLADYS O	5	4/4/87	84.03	28.67	112.70
DV	HOSIER, BARBARA	13	4/13/87	221.57	75.62	297.19
	FREESE, PAUL D	20	4/18/87	1,666.80	568.89	2,235.69
	LOCKWOOD, ARTHUR L	15	4/18/87	826.16	281.98	1,108.14
	SOULE, ROGER	20	4/18/87	1,491.99	509.23	2,001.22
	YASUKAWA, GEORGE	20	4/18/87	1,398.04	477.17	1,875.21
S	HANSEN, LINDA J	26	4/20/87	2,455.21	837.98	3,293.19
	MC MURRAY, KATHRYN R	7	4/27/87	669.78	228.60	898.38
	BOARDMAN, THOMAS E	30	5/2/87	2,397.95	809.06	3,207.01
S	DAIGLE, SHIRLEY M	26	5/2/87	1,193.83	402.79	1,596.62
	MC DONALD, EDWARD J	17	5/2/87	999.69	337.29	1,336.98
	MC DONALD, JOANNE	17	5/2/87	487.73	162.02	649.75
	VARGAS, CARLOS R	30	5/2/87	1,702.30	574.35	2,276.65
	PARSONS, RUTH	16	5/16/87	1,282.04	432.54	1,714.58
S	VAJRETTI, RUBY M	30	5/23/87	1,207.29	399.50	1,606.79
	CUENCA, SAMUEL E	24	5/30/87	2,217.75	748.26	2,966.01
	HEIKKILA, BOBBY H	16	5/30/87	1,538.70	519.15	2,057.85
	LOMBARDO, VITO J	20	5/30/87	1,107.87	373.80	1,481.67
S	CABANA, SUSANA C	14	6/6/87	293.48	92.52	386.00
	FERRALES, MANUEL P	12	6/13/87	608.4	203.68	812.08
	CIRIGLIANO, FRANK S	33	6/20/87	3,436.09	1,150.35	4,586.44
	HAZEL, BETTY J	11	6/27/87	931.86	311.97	1,243.83
	ORTEGA, STANLEY	30	6/27/87	1,569.84	525.56	2,095.40
	SALISBURY, HERBERTE	16	6/27/87	1,210.28	405.19	1,615.47
	DAVIS, JEAN A	10	7/1/87	372.36	123.20	495.56
	SHIGEMOTO, KATHERINEN	7	7/4/87	182.67	60.43	243.10
	BLACK, ROBERT H	10	7/11/87	815.89	269.97	1,085.86
	HANDA, JINGO	30	7/11/87	2,326.55	769.78	3,096.33
	RUIZ, ANGEL B	30	7/11/87	1,213.68	381.76	1,595.44
	RUIZ, ESPERANZE	30	7/11/87	460.84	172.28	633.12
DV	SAVA, JAMES E	18	7/25/87	694.50	229.80	924.30
	BURNELL, VIRGINIA C	11	8/29/87	713.26	234.13	947.39
S	MARTIN, ANNE E	24	9/13/87	2,203.48	714.7	2,918.18
	ALDERS, THEODORE N	7	9/19/87	390.90	126.79	517.69
S	PEREIRA, MARILEE	13	9/25/87	1,488.42	482.75	1,971.17
	STURAK, JOSEPH	8	10/3/87	698.49	224.74	923.23
	AFANADOR, CATALINA	29	10/4/87	765	246.13	1,011.13
	AFANADOR, EPIFANIO	29	10/4/87	1,229.26	348.26	1,577.52
	ALBANESE, JIM	18	10/4/87	1,335.78	429.77	1,765.55
	AYCOCK, RICHARD G	18	10/4/87	1,725.25	555.06	2,280.31

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	BAKER, HUGHA	25	10/4/87	2,080.00	669.20	2,749.20
	BARAKATT, RICHARD A	23	10/4/87	2,830.92	910.80	3,741.72
	BARBACCIA, JACK J	24	10/4/87	1,716.91	552.40	2,269.31
	BATTON, DAVID T	20	10/4/87	1,878.71	604.44	2,483.15
	BREWER, DANIEL R	29	10/4/87	2,902.15	933.72	3,835.87
	CADENA, ALBERT D	22	10/4/87	1,329.62	427.80	1,757.42
	CAMPBELL, PAULINEM	20	10/4/87	1,278.64	411.37	1,690.01
	CARBULLIDO, IDA E	23	10/4/87	1,306.96	420.49	1,727.45
	CARTER, BETTY J	21	10/4/87	2,032.48	653.91	2,686.39
	CERVANTEZ, JESUS P	18	10/4/87	676.56	217.68	894.24
	CERVANTEZ, MARY	18	10/4/87	648.20	208.56	856.76
	CIREROL, SUZANNE F	27	10/4/87	2,125.97	684.01	2,809.98
	CLAUSEN, RAYMOND L	25	10/4/87	2,111.87	679.45	2,791.32
	CLOSE, JAMES A	27	10/4/87	1,368.28	440.21	1,808.49
	CODAGHENGO, JOHN A	23	10/4/87	2,025.72	651.74	2,677.46
	CORREIA, ROBERT B	28	10/4/87	1,612.67	518.83	2,131.50
S	COX, JEANE	26	10/4/87	1,436.94	407.77	1,844.71
	CULBERTSON, PATRICIA A	23	10/4/87	1,694.14	545.07	2,239.21
	CUNNINGHAM, JOYCE E	19	10/4/87	807.62	299.26	1,106.88
	EDWARDS, RAYMOND J	29	10/4/87	2,429.33	781.59	3,210.92
	FERGUSON, JAMES T	30	10/4/87	4,488.15	1,444.00	5,932.15
	GALLO, ALBERT J	27	10/4/87	1,665.01	535.70	2,200.71
	GARCIA, ALBERT P	28	10/4/87	2,135.39	687.03	2,822.42
	GERACI, PAUL N	30	10/4/87	1,909.75	614.44	2,524.19
	GIUSTI, MICHAEL	27	10/4/87	4,590.65	1,476.99	6,067.64
	GONZALES, HENRY S	25	10/4/87	1,071.29	344.67	1,415.96
	GRANUM, SHIRLEY ANN	30	10/4/87	1,826.05	587.50	2,413.55
	HAMBY, LORRAINE	29	10/4/87	259.19	83.41	342.60
	HAYES, DONALD R	30	10/4/87	2,534.24	815.37	3,349.61
	HEATH, GLENN C	19	10/4/87	928.07	298.59	1,226.66
	HERNANDEZ JR, ABEL	30	10/4/87	1,682.76	541.39	2,224.15
	HERNANDEZ, FRANK T	29	10/4/87	1,679.93	540.48	2,220.41
	HIGASHI, SUMI	30	10/4/87	1,639.46	527.47	2,166.93
	HILDERBRAND, CLARCY RAE	20	10/4/87	939.07	302.13	1,241.20
	HOLEMAN, ROY B	18	10/4/87	1,583.62	509.53	2,093.15
	HORNING, LEE W	20	10/4/87	1,479.36	475.97	1,955.33
	HUERTA, MARIE F	22	10/4/87	1,276.32	410.63	1,686.95
	IMOKAWA, HENRY	30	10/4/87	2,316.47	745.29	3,061.76
	INAMI, MITS	18	10/4/87	1,288.56	414.57	1,703.13
	JOHNSON, CHARLES A	29	10/4/87	2,105.44	677.38	2,782.82
S	JOHNSON, MARIAN	16	10/4/87	697.49	224.39	921.88
	JONES, ERLINE M	19	10/4/87	1,196.14	384.83	1,580.97
	KIRBY, JOSEPH C	16	10/4/87	1,935.47	622.70	2,558.17
	KNUTZEN, THEODORE J	28	10/4/87	1,588.10	510.96	2,099.06
	KONATSU, MARGIE C	28	10/4/87	1,448.15	465.93	1,914.08
	LEE, CURTIS O	30	10/4/87	2,316.47	745.29	3,061.76
	LEMIEUX, THOMAS R	28	10/4/87	2,031.76	653.71	2,685.47
	LOCONTE, WILLIAM M	30	10/4/87	3,477.72	1,118.90	4,596.62
	LOPEZ, VINCENT S	29	10/4/87	1,715.10	551.82	2,266.92
	LOUIS, EDWIN B	30	10/4/87	3,723.24	1,197.89	4,921.13
	LOWE, DOROTHY D	30	10/4/87	1,823.70	586.75	2,410.45
	LUNDIN, DOLORES	29	10/4/87	377.04	104.93	481.97
	MARSHALL, THOMAS E	23	10/4/87	1,642.58	528.47	2,171.05

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***			
				BASE	COL	TOTAL	
S	MARTINEZ, JANIS	24	10/4/87	739.31	237.85	977.16	
	MASSUCCI, LOUIS	30	10/4/87	2,316.47	745.29	3,061.76	
	MENDOZA, ART T	28	10/4/87	3,606.57	1,160.36	4,766.93	
	MESSA, PAUL G	29	10/4/87	1,199.29	385.85	1,585.14	
	MITCHELL, FREDDY L	19	10/4/87	994.06	319.82	1,313.88	
	MIURA, AKIO	30	10/4/87	2,174.63	699.66	2,874.29	
	MIYASAKI, VON C	28	10/4/87	2,392.32	769.68	3,162.00	
	MOAK, JUDY F	27	10/4/87	765.67	246.34	1,012.01	
S	MOONEY, JAMES G	21	10/4/87	2,081.37	669.65	2,751.02	
	MOORE, JERRY L	18	10/4/87	1,597.18	513.87	2,111.05	
	MORENO, EDWARD	30	10/4/87	1,335.90	429.81	1,765.71	
	NATIONS, SANFORD I	27	10/4/87	1,906.00	613.22	2,519.22	
	ORTEGA, DELORES	21	10/4/87	327.35	105.33	432.68	
	ORTEGA, MIKE	21	10/4/87	877.25	282.24	1,159.49	
	ORTIZ, SYLVIA	27	10/4/87	1,996.40	642.32	2,638.72	
	PATZ, EDWARD	30	10/4/87	2,584.74	831.59	3,416.33	
	PICAZO, PABLO	25	10/4/87	1,415.30	455.36	1,870.66	
	POOLE, ADA C	17	10/4/87	861.70	277.24	1,138.94	
	PORROVECCHIO, SAMM	21	10/4/87	1,779.88	572.65	2,352.53	
	PORTILLO, GILBERT Y	23	10/4/87	1,293.86	416.29	1,710.15	
	PULIDO, EMILIO	24	10/4/87	1,376.21	442.77	1,818.98	
	QUINTANA, JOSE C	27	10/4/87	2,303.63	741.16	3,044.79	
	REBHAN, BELMAN E	30	10/4/87	2,534.24	815.37	3,349.61	
	REYNOLDS, MARY E	28	10/4/87	1,192.49	383.67	1,576.16	
	RHODES, DARLA J	28	10/4/87	2,115.24	680.55	2,795.79	
	RICHTER, ANNETTE A	27	10/4/87	1,600.16	514.83	2,114.99	
	RIVERA, ALBERT M	30	10/4/87	1,743.80	561.04	2,304.84	
	S	RODRIGUEZ, MICHAEL	16	10/4/87	474.98	152.82	627.80
		RODRIGUEZ, VICTOR M	30	10/4/87	2,316.47	745.29	3,061.76
		ROJAS, ROSALIE Z	21	10/4/87	1,353.27	435.41	1,788.68
		RUE, ELIZABETH J	19	10/4/87	1,031.05	331.71	1,362.76
		RUSTON, DERYL P	26	10/4/87	2,224.22	715.60	2,939.82
SABORI, ESTHER		19	10/4/87	1,393.15	448.22	1,841.37	
SANCHEZ, RAYMOND F		29	10/4/87	1,388.23	446.65	1,834.88	
SILVER, ANNEM		18	10/4/87	1,098.67	353.48	1,452.15	
STAUDENMAIER, ROBERT		27	10/4/87	2,831.58	911.01	3,742.59	
STRUSS, ROSEMARY E		18	10/4/87	1,110.85	357.40	1,468.25	
SUAREZ, JULIO		25	10/4/87	1,427.13	459.15	1,886.28	
TANNERY, DONALD L		30	10/4/87	2,321.78	747.00	3,068.78	
TATUM, WILLIAM R		24	10/4/87	2,123.90	683.34	2,807.24	
THOMAS, WILLIAM A		28	10/4/87	2,881.19	927.00	3,808.19	
TOHILL, MICHAEL P		18	10/4/87	1,662.68	534.93	2,197.61	
UEDA, TOM T		24	10/4/87	1,246.23	400.96	1,647.19	
UYEDA, DONALD M		30	10/4/87	3,429.46	1,103.38	4,532.84	
VEGA, ROBERT		28	10/4/87	1,628.93	524.09	2,153.02	
WEAVER, JOHN R		25	10/4/87	1,262.12	406.08	1,668.20	
WIENS, HARRY		29	10/4/87	2,860.53	920.33	3,780.86	
WORTHEY, RICHARD J		25	10/4/87	2,590.96	833.59	3,424.55	
ZAVALA, DON M		29	10/4/87	1,675.05	538.90	2,213.95	
BACA, ROBERT P		30	10/17/87	2,626.00	844.86	3,470.86	
CLONEY, LAWRENCE J		30	10/17/87	2,986.04	960.73	3,946.77	
KANN, MARY JANE	15	10/17/87	1,138.90	366.43	1,505.33		
PAPA, PHYLLIS P	15	10/17/87	740.42	366.46	1,106.88		

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				BASE	COL	TOTAL
S	CARTWRIGHT, JOSEPHINE	16	10/19/87	709.08	247.69	956.77
ND	BUMGARNER, CHARLENE A	9	11/12/87	683.53	217.24	900.77
DV	COLMENERO, RAYMON	26	11/28/87	1,368.67	435.00	1,803.67
	STAUDENMAIER, DONNA	12	11/28/87	883.19	280.68	1,163.87
D	ZEMAN, ELLA MAE	11	11/28/87	856.36	272.16	1,128.52
DV	FUNK, PATRICIA J	10	12/17/87	222.48	70.12	292.60
S	RULE, GENE YVONNE	28	1/5/88	2,287.60	712.14	2,999.74
	ROBINSON, HENRY D	30	1/9/88	2,343.68	729.58	3,073.26
S	WAGENER, YVONNEE	27	1/12/88	1,983.73	617.55	2,601.28
	STEWART, CARL W	30	1/23/88	2,930.90	912.38	3,843.28
	ROGGEVEEN, ROBERTA A	8	1/31/88	423.62	131.89	555.51
D	SALAZAR, RAMON L	10	2/11/88	894.87	276.24	1,171.11
	HANSON, BETTY N	15	2/20/88	763.15	343.73	1,106.88
	JOLLY, ORVILLE	28	2/20/88	2,825.17	872.11	3,697.28
	POWELL, RUTH L	15	2/20/88	753.12	353.76	1,106.88
	SNOW, KATE W	15	2/20/88	875.58	270.28	1,145.86
D	ALLEN, WILLIAM M	4	4/14/88	803.00	242.69	1,045.69
D	GOUVEIA, JAMES F	12	4/14/88	1,265.82	382.59	1,648.41
S	MEARNS, MARY L	10	4/14/88	776.91	234.82	1,011.73
	MC CABE, FRANCES A	9	4/16/88	535.44	161.83	697.27
DV	HERNANDEZ, FRED J	15	4/22/88	540.95	163.50	704.45
DV	MARSTON, RICHARD W	5	5/8/88	194.79	58.13	252.92
D	DEMPSEY, CARL J	7	5/12/88	1,156.42	345.12	1,501.54
	MAASEN, DIRK	15	5/14/88	1,147.96	342.59	1,490.55
	SANDERS, HARRY A	31	5/14/88	2,496.92	745.18	3,242.10
DV	FARLIN, RAYMOND P	15	6/10/88	1,015.34	300.44	1,315.78
S	NELSON, CARL	5	6/18/88	45.17	8.78	53.95
	CAVALLINI, JEANNE A	24	6/25/88	2,038.00	603.06	2,641.06
	MILLER, WILLIAME	26	6/25/88	2,051.43	607.04	2,658.47
	CALAIS, EUGENE R	16	7/23/88	762.44	344.44	1,106.88
	HAUGHEY, GERALDINEM	15	7/23/88	1,293.21	377.74	1,670.95
	HESTER, GLORIA G	20	7/23/88	1,544.37	451.14	1,995.51
	NEWCOMER, ELIZABETH F	8	7/23/88	593.82	173.48	767.30
	MARTINEZ, JOSE A	25	7/30/88	2,203.84	643.75	2,847.59
	CAVA, EVELYNC	18	8/6/88	1,449.61	419.77	1,869.38
	MAC TAGGART, NORMAN A	29	8/6/88	1,707.59	494.49	2,202.08
	KOSLOSKE, FRED C	7	8/27/88	366.82	106.22	473.04
	BOWEN, EDWIN	13	9/10/88	647.54	185.05	832.59
DV	SHERMAN, JAMES R	16	9/11/88	1,806.45	516.25	2,322.70
DV	GILOVICH, MARALYN J	18	9/18/88	1,106.23	316.13	1,422.36
S	AVILA, ALEXANDRIA	25	10/15/88	664.96	188.35	853.31
	O HARE, ANNA M	8	10/15/88	551.75	156.27	708.02
	VALENTE, DICK N	27	10/15/88	2,089.43	591.80	2,681.23
	BULYGO, CORINNE	17	10/29/88	1,155.37	327.25	1,482.62
DV	KOUVALAS, PAULINE	7	11/6/88	171.07	47.79	218.86
DV	TOSCHI, EUGENE R	20	11/6/88	1,492.03	416.92	1,908.95
	SQUEGLIO, ANITA S	5	11/12/88	247.65	69.21	316.86
#,DV	MC INERNEY, ALLODENE F	1	11/17/88	20.02	0.00	20.02
S	ENZENSBERGER, BOB J	5	11/18/88	791.85	221.26	1,013.11
DV	MORRIS, JACQUELYN	24	11/25/88	799.14	223.3	1,022.44
	ELLIS, RAY F	26	11/27/88	1,852.93	517.78	2,370.71
S	RIVAS, JOSEPH A	3	12/8/88	372.46	92.52	464.98
S	RAGSAC, ELEANOR	5	12/22/88	130.88	31.38	162.26

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				BASE	COL	TOTAL
	SUNYER, ELIZABETH	16	1/1/89	785.73	321.15	1,106.88
S	GOMEZ, ALICIA	15	1/8/89	340.59	185.27	525.86
	LOSQUADRO, FRANK J	15	1/8/89	839.38	267.50	1,106.88
	PADILLA, JOSE G	29	1/8/89	2,716.71	741.94	3,458.65
	ALDRICH, GERALD	10	1/22/89	958.30	261.70	1,220.00
	BROWN, MARY E	21	1/22/89	1,673.03	456.92	2,129.95
DV	MEDNICK, LORRAINE	16	1/23/89	607.93	166.04	773.97
	WRIGHT, FRED	16	2/19/89	1,899.22	513.88	2,413.10
DV	FREITAS, JORDON J	10	3/4/89	329.31	87.86	417.17
	MC GUIRE, MARIEL	11	3/5/89	668.53	178.36	846.89
D	BOURGOIS, PAUL R	5	3/9/89	1,187.35	316.74	1,504.09
	WHITTUM, STANLEY W	5	3/19/89	395.66	105.55	501.21
	BOUCREE, JAMES J	20	4/2/89	1,783.13	460.36	2,243.49
	ROBERTS, RICHARD G	15	4/2/89	1,213.34	313.26	1,526.60
	SILVERSTEIN, RUTH	15	4/2/89	1,011.51	261.14	1,272.65
	WHARTON, ROBERT	9	4/2/89	863.50	222.93	1,086.43
ND	KARLS, RICHARD C	27	4/13/89	1,579.90	407.89	1,987.79
S	SMITH, JUNE M	16	4/13/89	1,189.77	307.16	1,496.93
D	WESTHEIMER, RICHARD J	12	4/13/89	1,191.93	307.72	1,499.65
	KASPAR, DOROTHY	18	4/16/89	1,037.87	267.97	1,305.84
ND	SILVAS, ALMA C	13	4/16/89	774.61	199.99	974.60
	MERCADO, EDMUND	12	4/30/89	1,025.60	264.80	1,290.40
ND	MORA, MANUEL C	11	5/11/89	936.49	238.34	1,174.83
	ALFORD, VIRGINIA	8	5/14/89	680.30	173.14	853.44
	CLARE, PHYLLIS	14	5/14/89	1,628.73	414.53	2,043.26
	PERKINS, DEAN	15	5/14/89	1,388.33	353.34	1,741.67
DV	RYAN, TERRY L	7	5/15/89	152.45	33.28	185.73
DV	KINNEY, CAROLYN	8	5/17/89	281.63	71.67	353.3
S	ORR, LODY O	7	5/20/89	1,232.58	313.69	1,546.27
S	ZITZER, SYLVIA K	15	5/29/89	1,618.50	411.91	2,030.41
S	BANISTER, KATHERINE ANNE	30	6/11/89	1,335.49	336.61	1,672.10
	JACOLIK, RAYMOND	22	6/11/89	1,383.09	348.61	1,731.70
	LUND, BEATRICE M	15	6/11/89	682.63	355.64	1,038.27
	UNA'DIA, ALICE F	7	6/18/89	435.85	109.87	545.72
	FONG, HENREYETTA Y	10	6/25/89	661.76	166.81	828.57
DV	JONES, FARREL	13	6/28/89	691.81	174.37	866.18
	GERLITZ, BERT	28	7/9/89	3,016.30	749.21	3,765.51
	STAINBROOK, MILDREDO	15	7/9/89	1,211.12	300.82	1,511.94
	PAGLIARO, AMELIA C	15	7/16/89	758.61	342.90	1,101.51
	EDWARDS, ELSIE K	8	8/6/89	395.88	97.37	493.25
S	FUJINO, JACK M	20	8/13/89	655.12	161.12	816.24
	VANOSDOL, GLENN	28	8/16/89	2,392.69	588.45	2,981.14
	GRUNDMAN, EDWARD T	12	8/20/89	1,515.29	372.69	1,887.98
S	GUERRA, SARAH	29	8/22/89	2,022.76	497.49	2,520.25
#,DV	PATEL, HASMUKH	1	8/26/89	23.95	0.00	23.95
S	COSSO, MARIAN	16	8/28/89	1,325.56	326.01	1,651.57
	BROWN, FRANKLIN A	42	9/3/89	4,345.46	1,052.77	5,398.23
	ROBINSON, KAY R	10	9/3/89	699.10	169.38	868.48
	BRODEUR, GEORGE A	10	9/5/89	1,437.06	348.16	1,785.22
DV	LIBBY, RALPH	19	9/8/89	472.46	114.46	586.92
ND	CUENCA, ELEAZAR	15	9/14/89	979.48	237.29	1,216.77
ND	PICAZO, ALICE N	13	9/14/89	682.59	165.36	847.95
	GRACIANO, JOSEPH M	15	9/17/89	806.96	311.08	1,118.04

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				BASE	COL	TOTAL
S	ROCHA, MARGARET	28	9/17/89	1,179.12	292.79	1,471.91
	CORREA, ARNOLD	30	9/29/89	2,930.84	710.03	3,640.87
	CHALMERS, WILLIAMR	22	10/1/89	2,334.23	559.80	2,894.03
	MARTIN, MARGARET	8	10/1/89	443.35	106.31	549.66
	REYES, PHILIPR	10	10/1/89	492.50	118.12	610.62
	ALVARADO, YOLANDA C	19	10/29/89	355.19	85.19	440.38
	ALVARDO, JESS	19	10/29/89	747.89	179.36	927.25
	GRAYSON, RUTH	15	10/29/89	881.92	233.92	1,115.84
S	BLAKELY, CHARLES	14	11/6/89	846.67	199.93	1,046.60
DV	HICKS, ELIZABETH J	5	11/7/89	169.97	40.13	210.1
	BRAGA, DOROTHY	18	11/12/89	1,092.65	258.03	1,350.68
S	ESTAVILLO, ELIZABETH	12	11/21/89	874.86	206.61	1,081.47
	ELLISON, JOYCE C	15	11/26/89	866.96	245.57	1,112.53
	DETMERS, LORIS A	11	12/1/89	579.67	135.48	715.15
	KYLE, JAMES W	10	12/3/89	1,000.44	233.80	1,234.24
	PIRIE, ANNETTE	10	12/17/89	407.81	95.30	503.11
DV	RUH, HAROLD L	19	12/27/89	708.38	165.56	873.94
	LOYST, GERALDINE M	11	1/2/90	797.25	183.40	980.65
	BRIONES, OSWALD	28	1/7/90	2,643.37	608.05	3,251.42
	COX, ALFONSO	15	1/7/90	944.74	217.32	1,162.06
	FLORES, JESSE A	33	1/7/90	1,679.00	386.23	2,065.23
	GIER, FLOYDL	31	1/7/90	5,071.24	1,166.54	6,237.78
	GYOTOKU, AKIMI	25	1/7/90	2,171.31	499.47	2,670.78
	LANDEROS, EMANUEL	21	1/7/90	2,206.70	507.59	2,714.29
	PASKERT, JOSEPH D	23	1/7/90	2,306.61	530.57	2,837.18
	POPOVICH, JOHN	30	1/7/90	5,728.23	1,317.65	7,045.88
ND	GALINDEZ, JULIO A	13	1/11/90	1,138.61	261.91	1,400.52
	DENT, ALMA	22	1/21/90	1,884.72	433.53	2,318.25
	ALDAMA, AURELIA	15	2/4/90	692.12	341.66	1,033.78
	BEGGS, CORNELIUS	8	2/4/90	962.55	219.06	1,181.61
	BRIONES, HENRY	16	2/4/90	1,039.26	236.52	1,275.78
	FLETCHER, HOMER	19	2/4/90	3,276.58	745.69	4,022.27
	TORRES, MADELINE E	20	2/4/90	1,645.38	374.44	2,019.82
D	OVERTURF, DALER	11	2/8/90	1,534.12	349.13	1,883.25
S	LOYD, HELEN	15	2/11/90	693.32	157.80	851.12
	MACIAS, MANUEL	11	2/18/90	567.96	129.24	697.20
	MUNIZ, JOHN	15	3/4/90	1,063.26	238.08	1,301.34
ND	CONCANNON, THOMAS	22	3/8/90	2,407.68	539.10	2,946.78
	NICKSON, FRANK E	20	3/18/90	1,801.39	403.33	2,204.72
	COON, ROBERT S	19	3/31/90	1,681.48	376.50	2,057.98
	WALDRON, THAYNE	22	3/31/90	2,594.89	581.03	3,175.92
	DORMANDY, GARRY W	21	4/1/90	1,863.13	347.03	2,210.16
	RODGERS, ALBERT	26	4/1/90	2,256.26	420.27	2,676.53
	SOLIZ, ALEX	23	4/1/90	1,709.70	318.46	2,028.16
ND	CZUBIAK, EDITH	7	4/12/90	1,226.38	228.44	1,454.82
	IHORI, LARRY S	15	4/15/90	1,087.41	202.55	1,289.96
	ADAME, ARMANDO J	17	4/29/90	1,632.99	304.15	1,937.14
	MERITT, ROBERT L	20	4/29/90	2,179.31	405.92	2,585.23
	ROMICH, RICHARD	5	4/30/90	349.69	65.12	414.81
S	LOPAUS, ROY C	9	5/4/90	791.02	144.59	935.61
	HAAN, STANLEY K	20	5/10/90	1,850.50	338.27	2,188.77
S	OSBORN, LAVON L	11	5/24/90	993.77	181.67	1,175.44
	ROSSI, ANGELO	19	6/1/90	807.68	145.78	953.46

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	SALSBURY, JANICE	15	6/9/90	1,053.32	190.13	1,243.45
S	BAEZ, MELFEGA	8	6/12/90	911.27	164.49	1,075.76
	MATTHEWS, DONNALEE	9	6/24/90	582.00	105.05	687.05
	MERRILL, KARLIN A	15	7/1/90	1,226.63	217.14	1,443.77
	SWAN, LYMAN C	25	7/1/90	2,794.58	494.71	3,289.29
S	VANCE, ALICEL	16	7/1/90	459.81	81.41	541.22
DV	HITZ, GLENN	10	7/4/90	508.51	90.02	598.53
	TICE, STELLA Z	5	7/7/90	282.06	49.93	331.99
	NUNEZ, M JEANNINE	19	7/8/90	1,000.56	177.14	1,177.70
DV	SOUTH, RICHARD K	21	7/13/90	2,694.03	476.93	3,170.96
	MURRAY, CHRISTINA C	9	7/14/90	706.72	125.11	831.83
	HALL, MARY E	17	7/21/90	1,251.07	221.48	1,472.55
	KRENZ, CARROLL	30	7/22/90	3,109.70	550.51	3,660.21
	SAFFARIAN, JALIL	16	8/5/90	1,156.76	202.12	1,358.88
D	STUCKER, CHARLES E	26	8/9/90	2,467.29	431.09	2,898.38
	LOPES, JOHN W	30	8/11/90	1,971.67	344.48	2,316.15
	DASTRUP, LARRIE A	15	9/9/90	1,510.43	258.67	1,769.10
	BLAKE, D FLORENCE	15	10/14/90	1,156.20	195.34	1,351.54
	ANDERSON, ELWOOD A	21	10/27/90	1,866.16	315.28	2,181.44
ND	KUBAL, DELORIS V	7	10/28/90	1,108.64	187.30	1,295.94
	PALERMO, LORAYNE M	24	10/28/90	1,714.39	289.65	2,004.04
S	SUTTON, RONALD	13	11/5/90	233.88	38.71	272.59
DV	HITCHMAN, THOMAS M	21	11/17/90	791.52	130.99	922.51
	FALCONE, JIMMY R	24	11/25/90	1,539.07	254.70	1,793.77
	SPIRAKIS, RUTH P	15	12/5/90	1,361.62	222.19	1,583.81
	HILD, KARL W	29	12/9/90	3,808.11	621.42	4,429.53
D	ARIAS, LEILA C	6	12/13/90	834.58	140.74	975.32
S	VELASQUEZ, VELIA G	16	12/19/90	602.01	98.24	700.25
	MARTINEZ, RICARDO G	20	1/2/91	1,772.43	283.08	2,055.51
	GALLONI, FRANCES A	31	1/5/91	5,176.73	826.83	6,003.56
	REED, RICHARDO	22	1/5/91	3,364.36	537.36	3,901.72
	BOHNET, NEALE	15	1/6/91	1,347.61	215.23	1,562.84
	ELLIS, ROBERT W	26	1/6/91	2,877.63	459.61	3,337.24
	MORREALE, FRANK J	15	1/6/91	928.12	148.24	1,076.36
	YAMASHITA, SHOJI	26	1/6/91	1,893.50	302.43	2,195.93
	ZUILL, CLAUDEF	19	1/6/91	1,258.73	201.04	1,459.77
S	ESQUIVEL, RUTH C	1	1/9/91	1,069.12	170.76	1,239.88
	PLATIRO, EUSIBIO	26	1/20/91	1,704.58	272.26	1,976.84
	PEREDO, GEORGE H	12	2/3/91	677.81	106.70	784.51
ND	DIONIDA, BING I	5	2/14/91	1,235.72	194.51	1,430.23
	GAMBELL, PATRICIA A	25	2/17/91	1,862.83	293.24	2,156.07
DV	RINGROSE, JOSEPH S	10	2/28/91	597.26	94.01	691.27
	BABIARZ, GERTRUDE H	24	3/2/91	1,749.78	269.38	2,019.16
	SANDOVAL, CONSTANCE M	30	3/2/91	2,140.86	329.58	2,470.44
	CORBISIERO, SAMUEL A	30	3/3/91	3,032.63	466.87	3,499.50
	MELSON, DWIGHT	30	3/3/91	2,192.57	337.55	2,530.12
S	GROFFIE, SARAH	5	3/4/91	270.49	95.40	365.89
D	JOYCE, LORETTA N	20	3/14/91	1,079.33	166.16	1,245.49
ND	MILLER, CLETUS L	11	3/14/91	956.51	147.26	1,103.77
	EWING, JOHN J	15	3/16/91	1,168.85	179.95	1,348.80
	CHURCH, GORDON D	15	3/30/91	1,792.88	276.01	2,068.89
	NORMAN, HELENE C	16	3/30/91	967.83	149.00	1,116.83
S	YOCH, CONSTANCE	5	3/30/91	257.25	39.61	296.86

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				BASE	COL	TOTAL
	BRUNNER, BASIL G	21	3/31/91	2,458.24	378.46	2,836.70
	KIMBLE, DOROTHY J	10	3/31/91	923.16	142.12	1,065.28
	TITTLE, KENNETH D	17	3/31/91	1,397.37	215.12	1,612.49
	ALVAREZ, ROMAN	31	4/13/91	3,999.38	584.26	4,583.64
	SISEMORE, CAROL	23	4/13/91	1,681.24	245.61	1,926.85
DV	GARCIA, JUAN A	5	4/21/91	210.09	30.69	240.78
	SADLER, GLORIA	20	4/27/91	1,887.00	275.68	2,162.68
	HARDIN, HOWARD R	30	5/11/91	3,043.96	434.52	3,478.48
ND	KAPELL, CHERRY	10	5/12/91	738.82	105.47	844.29
	QUAIN, RONALD C	30	5/25/91	3,002.84	428.66	3,431.50
	AGUILAR, JUANITA	5	6/20/91	284.41	39.96	324.37
	GUIDOTTI, JAMES J	30	7/5/91	3,241.76	435.35	3,677.11
DV	MALLERY, JAMES	21	7/5/91	1,422.74	195.15	1,617.89
	MCCOY, MYRNA	16	7/6/91	1,261.33	173.03	1,434.36
	MILLER, EVELYN J	15	7/6/91	1,303.53	178.81	1,482.34
	JANZEN, DULCIE	5	7/7/91	334.81	45.94	380.75
	SALBERG, HELENT	29	7/7/91	2,180.67	299.13	2,479.80
	WYLDE, RUSSELL L	22	7/7/91	2,324.34	318.83	2,643.17
	MCCLURE, ALLAN S	5	7/10/91	329.01	45.13	374.14
	VOGEL, KATHLEEN C	24	7/10/91	2,352.40	322.68	2,675.08
D	KYSETH, ALLENG	5	7/11/91	927.23	127.18	1,054.41
	VALDEZ, ANSELMOT	11	7/14/91	1,108.62	152.07	1,260.69
	CLARK, VICTORIA M	5	7/20/91	251.26	34.47	285.73
	NAGAREDA, AMY L	17	7/20/91	912.50	125.17	1,037.67
DV	MCCOY, RICHARD C	21	7/25/91	1,948.77	267.32	2,216.09
DV	CHRISTENSEN JR, CHARLES D	15	7/27/91	1,649.24	226.23	1,875.47
S	HOWARD, VIRGINIA	18	9/4/91	369.78	48.66	418.44
	MARTIN, CRYSTAL M	10	9/14/91	711.67	93.66	805.33
	WEINERT, WAYNER	16	9/20/91	1,441.34	189.68	1,631.02
	SANCHEZ, GILBERT	18	10/10/91	1,175.16	152.02	1,327.18
	ATKINSON, JOHN H	7	10/12/91	1,054.80	136.46	1,191.26
	GLEESON, JOHN E	18	10/12/91	1,975.89	255.63	2,231.52
	ZIEBELL, RUTH A	15	10/13/91	1,311.91	169.72	1,481.63
	CONSOLE, MIKE	26	10/26/91	3,026.36	391.50	3,417.86
	GUISTO, JOHN J	30	10/26/91	3,582.39	463.45	4,045.84
	JUAREZ, JANIS R	18	10/26/91	1,295.65	167.61	1,463.26
S	ESPIRITU, CRISPULO	14	11/9/91	803.91	101.32	905.23
S	HOFMANN, DOROTHY D	15	11/14/91	937.80	118.19	1,055.99
D	MUMFORD, JOHN O	15	12/12/91	1,743.05	215.77	1,958.82
DV	MCDONALD, JEANIE K	9	12/25/91	583.31	72.21	655.52
	THEOBALD, JOHN H	17	12/31/91	2,384.86	295.24	2,680.10
	CAMARA, DON J	5	1/1/92	98.85	11.91	110.76
ND	DAVIS, JEROLD R	18	1/1/92	1,502.00	180.92	1,682.92
	BRUHL, TERRY	16	1/4/92	1,854.91	223.43	2,078.34
	MARSH, JOHN W	27	1/4/92	2,240.52	269.87	2,510.39
	MELEEN, DAVID	26	1/4/92	1,696.56	204.34	1,900.90
	NUNEZ, MANUEL	19	1/4/92	1,843.36	222.03	2,065.39
	ROJO, FRANK O	18	1/4/92	1,143.36	137.72	1,281.08
	WATROUS, RAYMOND L	30	1/4/92	3,198.05	385.2	3,583.25
DV	FERGUSON, BETTY J	16	1/6/92	563.51	67.88	631.39
	DANIELS, JAMES R	17	1/11/92	3,351.68	403.71	3,755.39
S	WITT, JOHN A	11	1/15/92	917.54	110.52	1,028.06
	RODRIGUES, WILLIAM J	29	1/18/92	2,386.64	287.46	2,674.10

<u>CODE</u>	<u>NAME</u>	<u>YRS</u> <u>SVC</u>	<u>DATE</u> <u>RET/DTH</u>	<u>*** FINAL MONTH ***</u>		
				<u>BASE</u>	<u>COL</u>	<u>TOTAL</u>
	LOUGHLIN, LOWELL K	15	1/22/92	805.29	96.99	902.28
	HERNANDEZ, VERA	30	2/1/92	2,009.10	237.51	2,246.61
	SITLER, JANET B	18	2/1/92	1,466.28	173.35	1,639.63
ND	ZELLER, VALERIE J	16	2/13/92	1,733.20	204.89	1,938.09
D	BRAGER, ARTHUR	12	2/26/92	1,075.90	127.19	1,203.09
	ALESSE, PATRICIA	30	2/29/92	1,835.27	216.97	2,052.24
	OSWALD, SHIRLEY M	16	2/29/92	1,230.16	145.44	1,375.60
	WELCH, LEIGH D	24	2/29/92	1,855.02	219.32	2,074.34
	JONES, JUANITA H	12	3/14/92	961.03	110.39	1,071.42
DV	AREVALO, CARLOS	14	3/22/92	1,619.54	186.05	1,805.59
	CHIRICHIGNO, MARVIN P	26	3/28/92	1,811.54	208.11	2,019.65
S	SLIWINSKI, MARJORIE	5	4/3/92	1,215.03	134.28	1,349.31
D	SHERROD, BENJAMIN L	5	4/9/92	812.60	89.82	902.42
	OWENS, FRANK M	25	4/25/92	2,995.84	331.12	3,326.96
DV	BRYER, ROBERT	11	5/1/92	368.00	39.48	407.48
	SAVEDRA, BEATRICE	23	5/2/92	310.02	121.83	431.85
	BETTENCOURT, MARY A	6	5/13/92	94.48	10.13	104.61
	MURPHY, JEWEL J	11	6/14/92	721.76	75.88	797.64
DV	ZOTTA, PAUL D	28	7/3/92	1,643.50	167.44	1,810.94
	BUCKIUS, ORLANDE	27	7/5/92	4,251.32	433.15	4,684.47
	CARDONA, CHARLES C	30	7/5/92	2,471.45	251.81	2,723.26
	CARPIO, VIRGINIA	25	7/5/92	4,016.53	409.22	4,425.75
	CASTILLO, MARGARITA	21	7/5/92	1,100.51	112.13	1,212.64
	CRESCINI, FRANCISCO S	17	7/5/92	1,731.86	176.46	1,908.32
	ESPIRITU, ERNESTO	30	7/5/92	2,075.00	211.41	2,286.41
	FLORES, JOSEPH P	30	7/5/92	3,434.96	349.98	3,784.94
	FLORES, MIGUEL	30	7/5/92	4,159.73	423.81	4,583.54
	FREAS, VIRGIL A	21	7/5/92	1,482.17	151.01	1,633.18
	GARCIA, JOE	30	7/5/92	3,285.92	334.79	3,620.71
	GATHERS, JOAN K	30	7/5/92	1,690.79	172.27	1,863.06
S	GOMEZ, LUCY	28	7/5/92	1,033.01	105.25	1,138.26
	GUY, SUSAN	18	7/5/92	1,278.29	130.24	1,408.53
	INGLIERI, RUSSELL	20	7/5/92	1,833.76	186.84	2,020.60
	JACKSON, SHIRLEY	17	7/5/92	1,107.11	112.79	1,219.90
	MCCOY, LOVELL	18	7/5/92	1,307.06	133.18	1,440.24
	MILLER, SHIRLEY A	12	7/5/92	905.41	92.24	997.65
	PIEDAD, ILDEFONSO B	30	7/5/92	3,989.54	406.48	4,396.02
	RODRIGUEZ, DAVID S	30	7/5/92	3,315.13	337.77	3,652.90
	SAMS, NAOMI G	22	7/5/92	1,464.33	149.21	1,613.54
S	SERIO, JOANNE	30	7/5/92	1,206.14	123.00	1,329.14
	SHORTT, WILLIAM H	17	7/5/92	1,513.08	154.16	1,667.24
	SILVA, RAYMOND	30	7/5/92	3,366.36	343.00	3,709.36
	STEPHAN, DOROTHY M	18	7/5/92	1,123.70	114.49	1,238.19
	STEWART, MICHAEL T	30	7/5/92	4,309.31	439.06	4,748.37
	SUNSERI, ALFONSO	30	7/5/92	3,296.24	335.83	3,632.07
	TERRY, MARGARET	26	7/5/92	969.08	98.73	1,067.81
	WENGER, WAYNE F	30	7/5/92	2,889.83	294.44	3,184.27
	YBARRA, MANUEL R	25	7/5/92	2,040.80	207.94	2,248.74
	ZELMER, KENNETH	29	7/5/92	3,125.78	318.48	3,444.26
DV	BAROFF, STANLEY M	6	7/14/92	372.37	37.95	410.32
	BASS, JOSEPH F	31	7/18/92	7,001.04	713.31	7,714.35
	HALL, EARL W	30	7/18/92	3,206.86	326.75	3,533.61
	MAURER, CLIFFORDE	19	7/18/92	2,673.33	272.38	2,945.71

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				BASE	COL	TOTAL
	SODA, GRACE S	19	7/18/92	1,847.88	188.28	2,036.16
DV	PIFER, JULIE C	27	7/21/92	2,451.83	249.81	2,701.64
DV	LUCERO, FRANK A	14	7/23/92	1,079.80	110.03	1,189.83
	BRIDGES, AYLEENE	23	8/1/92	1,277.71	127.43	1,405.14
	DELEVAUX, PATRICIA M	12	8/1/92	1,190.66	118.74	1,309.40
S	GAETZ, ELLA	19	8/1/92	1,419.19	141.53	1,560.72
	JOHNSON, BERTHA I	18	8/1/92	1,156.49	115.34	1,271.83
	LA ROCCA, SAMUEL T	30	8/1/92	3,210.80	320.19	3,530.99
	OKUN, MELVYNS	26	8/1/92	2,184.46	217.85	2,402.31
	SANCHEZ, MANUEL G	21	8/1/92	1,349.40	134.57	1,483.97
	SCHRULL, ELSIED	21	8/1/92	1,368.49	136.48	1,504.97
ND	GRIFFITHS, THOMAS E	10	8/11/92	1,419.68	141.57	1,561.25
D	MCMILLIN, JOANELIZABETH	8	8/13/92	1,066.41	107.40	1,173.81
	DEGNAN, JAMES M	19	8/15/92	1,043.22	104.04	1,147.26
	GARCIA, FRANK M	30	8/15/92	4,112.78	410.15	4,522.93
	NAKANO, FLORENCE	17	8/15/92	1,074.45	107.15	1,181.60
	YOKOYAMA, SHIGERU	30	8/15/92	3,053.37	304.50	3,357.87
	EWBANK, JUDITH	17	8/29/92	1,758.46	175.37	1,933.83
	FORRESTER, JOHN W	30	8/29/92	3,914.66	390.38	4,305.04
	HUDSON, ELLEN CLARE	25	8/29/92	1,638.90	163.43	1,802.33
	JONES, MARVENE	30	8/29/92	3,194.00	318.52	3,512.52
	MAROTZ, ROBERT W	21	8/29/92	1,776.37	177.14	1,953.51
	PREUITT, SHIRLEY ANNE	30	8/29/92	490.47	48.92	539.39
	REBELLO, ANN M	18	8/29/92	1,268.75	126.54	1,395.29
	ROSE, C WILLIAM	30	8/29/92	2,939.41	293.14	3,232.55
D	PARKER, JOVETA	14	9/10/92	1,016.26	98.05	1,114.31
	MCGUIRE, KATHLEEN	23	9/12/92	1,864.86	179.93	2,044.79
	NASELLO, THELMA M	20	9/12/92	1,100.77	106.21	1,206.98
	RASMUSSEN, CHARLENE	19	9/12/92	955.57	92.20	1,047.77
S	GOLDSTEIN, PAMELA	6	9/21/92	1,383.54	133.48	1,517.02
DV	BADAL, FAY A	14	9/24/92	815.42	78.68	894.10
	HUNTLEY, GARYL	31	9/26/92	3,491.89	336.92	3,828.81
	LEONARD, JEAN	30	9/26/92	2,375.12	229.17	2,604.29
	OGAWA, YONEKO	21	9/26/92	1,403.63	135.42	1,539.05
	SANTO, ROLAND Y	20	9/26/92	1,449.15	139.83	1,588.98
	MARCELLA, FRED	26	10/10/92	2,232.89	210.61	2,443.50
	ASHLEY, ROBERT L	22	10/24/92	2,165.21	204.23	2,369.44
	BALISTRERI, ANTHONY A	22	10/24/92	2,606.43	245.86	2,852.29
	BOOTH, MARY ANN	30	10/24/92	2,104.62	198.52	2,303.14
	CAMPBELL, LORNA V	19	10/24/92	1,063.19	100.28	1,163.47
	EGAN, JEAN	19	10/24/92	1,531.44	144.45	1,675.89
	FUREY, AUDREY	24	10/24/92	2,298.09	216.77	2,514.86
	GOSSNER, RONALD	22	10/24/92	2,412.43	227.55	2,639.98
	HOWELL, MARILYNE	17	10/24/92	1,081.74	102.03	1,183.77
	LICK, FREDERICK A	27	10/24/92	3,233.06	304.95	3,538.01
	MCELROY, EILEEN M	17	10/24/92	986.39	93.04	1,079.43
	NELSON, STANLEY R	28	10/24/92	3,353.59	316.33	3,669.92
	NICHOLSON, ROBERT C	21	10/24/92	1,244.69	117.41	1,362.10
	OVERSTREET, JAMES H	29	10/24/92	3,520.63	332.09	3,852.72
	REYNOLDS, CLIFTON G	30	10/24/92	3,958.21	373.36	4,331.57
	RICCOBONO, HARRY P	21	10/24/92	2,363.20	222.90	2,586.10
	SACZYNSKI, EDWIN	21	10/24/92	1,851.49	174.64	2,026.13
	SAKAMOTO, GORDON H	30	10/24/92	3,247.50	306.32	3,553.82

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	SHEELY, DORISS	17	10/24/92	1,124.79	106.09	1,230.88
	SPURGEON, MARY J	20	10/24/92	1,465.61	138.23	1,603.84
	WALKER, ALEXANDER R	21	10/24/92	2,325.21	219.33	2,544.54
S	ELLIS, RAY F	10	11/1/92	673.33	61.33	734.66
	ABINGTON, FREDRICK J	21	11/7/92	2,295.71	209.12	2,504.83
	AGUILAR, VICTOR	23	11/7/92	1,638.47	149.23	1,787.70
	AKERSTROM, BETZI B	22	11/7/92	2,118.89	193.00	2,311.89
	ANDERSEN, ELLIOTT B	30	11/7/92	4,360.76	397.20	4,757.96
	ANDERSON, CLARICEM	19	11/7/92	1,865.50	169.92	2,035.42
	BAKER, ROBERT D	29	11/7/92	2,438.52	222.11	2,660.63
	BALTAN, OMER H	17	11/7/92	2,590.12	235.91	2,826.03
	BARCLAY, FRANK D	20	11/7/92	2,487.99	226.61	2,714.60
	BARLOW, DOUGLAS G	22	11/7/92	3,057.30	278.47	3,335.77
	BELTRAMO, WALTER	30	11/7/92	4,546.67	414.13	4,960.80
	BOND, MONAFAY	30	11/7/92	2,614.04	238.09	2,852.13
	BRIGHTWELL, LAURENCEL	20	11/7/92	1,949.03	177.52	2,126.55
	BROADNAX III, FRED	20	11/7/92	1,999.78	182.15	2,181.93
	BUSSE, KATHLEEN M	19	11/7/92	1,171.15	106.67	1,277.82
	CARLSEN, LAURA	21	11/7/92	1,344.38	122.45	1,466.83
	CARNESECCA, ROBERT C	30	11/7/92	3,766.66	343.09	4,109.75
	CARRANZA, EDGARDO I	21	11/7/92	1,931.29	175.90	2,107.19
	CASTILLO, ELIODORO S	20	11/7/92	1,968.27	179.27	2,147.54
	D'ALESSANDRIA, LUIS A	20	11/7/92	2,598.99	236.73	2,835.72
	D'AMBROSIA, LILY E	18	11/7/92	1,522.13	138.64	1,660.77
	DEMPSEY, ROBERTA C	26	11/7/92	1,829.69	166.65	1,996.34
	EPHRAIMOFF, JUDITH R	30	11/7/92	2,925.91	266.50	3,192.41
	ERICKSON, EILEEN M	19	11/7/92	1,763.35	160.62	1,923.97
	ESPIRITU, CRISPULO G	21	11/7/92	2,536.19	231.00	2,767.19
	GREEN, MARY E	19	11/7/92	1,105.57	100.71	1,206.28
	HENDERSON, JOSEPH	30	11/7/92	3,128.12	284.92	3,413.04
	HERRERA, DANIEL	30	11/7/92	2,499.47	227.66	2,727.13
	HIDALGO, JOSEPH	21	11/7/92	1,498.94	136.53	1,635.47
	HILSON, CLYDE	20	11/7/92	2,374.42	216.27	2,590.69
	HUBBARD, LESLIE G	21	11/7/92	1,924.53	175.30	2,099.83
	JESSUP, CARRIE	20	11/7/92	1,874.23	170.70	2,044.93
	JOHNSON, ALBERT L	20	11/7/92	2,582.66	235.24	2,817.90
S	LIVELY, PATSY	17	11/7/92	747.95	68.13	816.08
	LOWE, JAMES G	29	11/7/92	2,562.76	233.43	2,796.19
	MAKISHIMA, VIOLET	17	11/7/92	1,463.60	133.32	1,596.92
	MARTIN, ANNITA K	21	11/7/92	1,378.23	125.54	1,503.77
	MARTINEZ, TONY N	30	11/7/92	3,124.46	284.58	3,409.04
	MCKISSICK, GEORGE E	27	11/7/92	4,026.02	366.70	4,392.72
	MCNABB, LOIS	17	11/7/92	1,357.40	123.63	1,481.03
	MEDINA, VICTOR	24	11/7/92	2,185.75	199.09	2,384.84
	MELLENDEZ, DOMINADOR S	20	11/7/92	2,443.76	222.59	2,666.35
	MENARES, MANUEL	24	11/7/92	2,122.22	193.29	2,315.51
	MERAZ, GILBERT	33	11/7/92	2,231.68	203.26	2,434.94
	MESSA, JO DEE	29	11/7/92	700.42	226.21	926.63
	MORGENTHALER, LAVONNE	17	11/7/92	1,408.07	128.25	1,536.32
	MORI, GRACE E	18	11/7/92	1,186.49	108.07	1,294.56
	NAKAMOTO, RICHARD	21	11/7/92	2,383.49	217.09	2,600.58
	OLIVERI, AUGUSTINE S	29	11/7/92	2,105.83	191.80	2,297.63
	PAGE, CAROLYN F	24	11/7/92	1,707.46	155.52	1,862.98

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				BASE	COL	TOTAL
	PEELER, ELEANOR	19	11/7/92	1,224.45	111.51	1,335.96
	PREADER, ROBERT P	30	11/7/92	2,106.47	191.86	2,298.33
	RENDLER, RICHARDE	30	11/7/92	4,743.27	432.03	5,175.30
	RIEMER, PAUL	21	11/7/92	1,393.69	126.95	1,520.64
	SANDA, SHIRLEEM	30	11/7/92	1,997.00	181.90	2,178.90
	SANDOVAL, DANIEL	21	11/7/92	1,847.14	168.24	2,015.38
	SCAGLIONE, JOE	30	11/7/92	2,223.50	202.53	2,426.03
	SCHMAE, FRED	27	11/7/92	2,764.08	251.75	3,015.83
	SMITH, LAUREN J	27	11/7/92	2,627.13	239.29	2,866.42
	SOUZA, LIONEL F	26	11/7/92	609.93	55.55	665.48
	TARANGO, ORALIA	21	11/7/92	1,251.83	114.02	1,365.85
	TORRES, ALONZO	26	11/7/92	2,855.96	260.13	3,116.09
S	TORRES, MARGARET SUE	19	11/7/92	875.17	79.72	954.89
	TRUJILLO, LEOVIA M	20	11/7/92	1,191.95	108.57	1,300.52
	TUNG-LOONG, MELVIN	30	11/7/92	2,116.44	192.78	2,309.22
	VALDERAZ, LUIS G	30	11/7/92	1,613.87	147.00	1,760.87
	VARGAS, JESUS	32	11/7/92	2,810.77	256.02	3,066.79
	VINCENZINI, JO ANNE	17	11/7/92	1,393.36	126.91	1,520.27
	WALIZER, DONALD G	30	11/7/92	2,624.49	239.05	2,863.54
	WANG, CHRIS S	19	11/7/92	2,324.54	211.73	2,536.27
	WILEY, CLAUDE W	29	11/7/92	3,085.61	281.06	3,366.67
	WOOD, DELBERT J	17	11/7/92	1,507.42	137.29	1,644.71
	ZITZER, SYLVIA	19	11/7/92	1,560.66	142.15	1,702.81
	FARNQUIST, VIRGINIA E	23	1/3/93	1,729.47	148.19	1,877.66
	STEVENSON, MARLENE	8	1/9/93	933.15	79.96	1,013.11
DV	SEVILLA, DENNIS	8	1/25/93	622.56	53.34	675.90
S	NAVARETTE, CIPRIANO	6	2/7/93	296.85	24.79	321.64
DV	FURUSHO, JOAN K	9	2/15/93	276.36	23.08	299.44
	BILBAO, FRANK	15	2/16/93	1,860.81	155.42	2,016.23
	DUCHON, LOUISE A	15	3/9/93	390.63	31.35	421.98
S	ARAGON, SOCORRO	18	3/27/93	498.43	26.37	524.8
	MORENO, MUCIO	30	4/2/93	2,157.27	170.89	2,328.16
S	ROBERTSON, BETTY	21	4/8/93	1,638.79	129.83	1,768.62
S	LAUBENHEIMER, PETER	11	4/18/93	925.56	73.31	998.87
	JACKSON, HERBERT	13	5/14/93	1,061.52	81.83	1,143.35
	KEMPER, PAUL	21	5/14/93	3,046.08	234.84	3,280.92
	HERNANDEZ, EUGENE	30	5/15/93	3,255.60	250.99	3,506.59
	MCLEOD, WILLIAM	20	5/15/93	2,255.05	173.86	2,428.91
S	GUTIERREZ, MARCELA	13	5/22/93	621.79	47.94	669.73
	KOBAYASHI, GEORGE	31	5/22/93	3,353.24	258.53	3,611.77
	SCHIRTZINGER, DAVID	23	5/22/93	2,908.86	224.27	3,133.13
	WENZ, KARL	12	5/22/93	1,088.59	83.93	1,172.52
	ATKINS, BETTY A	20	6/1/93	549.80	41.81	591.61
	DAVILLA, RICHARD	10	6/5/93	554.07	42.13	596.20
	SANDOVAL JR, GABRIEL L	30	6/5/93	1,896.06	144.16	2,040.22
	WHITTAKER, JOHN	22	6/5/93	1,631.03	124.01	1,755.04
ND	TOKIWA, RONALD C	5	6/10/93	773.71	58.83	832.54
D	WEST, KIM R	6	6/10/93	1,147.08	87.22	1,234.30
	BRAATELIEN, EDWIN H	12	6/19/93	2,723.51	207.08	2,930.59
	BURK, BETTY J	13	6/19/93	773.21	58.78	831.99
	CROSBY, PATRICIA A	14	6/19/93	1,339.58	101.85	1,441.43
	HENDERSON, DARLYNE K	19	6/19/93	1,367.03	103.95	1,470.98
S	MEJIA, RAFAELA	14	6/19/93	647.65	49.25	696.90

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				BASE	COL	TOTAL
	OROZCO, ROBERTA S	13	6/19/93	1,047.58	79.67	1,127.25
	RAY, JESSR	14	6/19/93	866.45	65.89	932.34
	SETZER, HAROLD L	14	6/19/93	1,683.88	128.04	1,811.92
	WOCASEK, PATRICIA A	13	6/19/93	1,037.23	78.86	1,116.09
	BURNHAM, DARRYL W	23	7/1/93	1,809.41	133.74	1,943.15
	ADAMS, CAROLE E	24	7/3/93	1,739.67	128.59	1,868.26
	AGUSTIN, CARLOS	25	7/3/93	2,520.76	186.32	2,707.08
	AREVALO, JANE E	21	7/3/93	1,712.30	126.57	1,838.87
	CARBONEL, JESUSA	22	7/3/93	2,382.24	176.08	2,558.32
	CARNESECCA, CAROLYND	24	7/3/93	2,498.61	184.68	2,683.29
	CERGL, MARY C	24	7/3/93	1,428.10	105.55	1,533.65
	CLEGHORN, ERNESTINE	24	7/3/93	1,910.83	141.23	2,052.06
	CORNEHL, MARGIE M	20	7/3/93	2,470.81	182.63	2,653.44
	DAVIDSON, ALICE I	18	7/3/93	1,719.32	127.08	1,846.40
	DEWELL, DAVID K	22	7/3/93	4,979.32	368.04	5,347.36
	EPPLER, WILLIAM J	19	7/3/93	2,312.23	170.91	2,483.14
	GLAZE, JOHN W	28	7/3/93	2,967.32	219.33	3,186.65
	GONZALES, MARTIN	18	7/3/93	2,779.28	205.43	2,984.71
	GUTIERREZ, PATRICIA A	30	7/3/93	789.83	58.37	848.20
	GUTIERREZ, SALVADOR	30	7/3/93	2,739.36	202.48	2,941.84
	HEALY, MICHAEL	29	7/3/93	2,121.99	156.84	2,278.83
	JANOLO, MARCELO B	18	7/3/93	971.83	71.84	1,043.67
	JONES, KENNETH D	23	7/3/93	2,068.99	152.93	2,221.92
	KENNEDY, JAMES D	19	7/3/93	2,634.46	194.72	2,829.18
	KENTON, ROBERT W	30	7/3/93	4,511.91	333.49	4,845.40
	LOTZ, NATHALIE I	22	7/3/93	2,535.66	187.43	2,723.09
	LUDLOW, RICHARD	29	7/3/93	2,900.07	214.35	3,114.42
	MACDIARMID, HUGH C	26	7/3/93	3,414.33	252.36	3,666.69
	MARKS, HELENE S	22	7/3/93	2,093.60	154.75	2,248.35
	MCDONNELL, RICHARD D	27	7/3/93	2,550.79	188.54	2,739.33
	MENDEZ, ROMEO	22	7/3/93	2,333.39	172.47	2,505.86
	NICKINELLO JR, ANTHONY P	17	7/3/93	2,189.61	161.84	2,351.45
	NIELSEN, DOROTHY A	21	7/3/93	2,025.15	149.68	2,174.83
	O'BRIEN, ESTHER A	28	7/3/93	2,326.94	172.00	2,498.94
	REYNOLDS, HENRY J	25	7/3/93	1,283.10	94.85	1,377.95
	REYNOLDS, NANCY	25	7/3/93	326.50	24.14	350.64
	ROBERSON, VIOLET	21	7/3/93	1,138.68	84.16	1,222.84
	SANCHEZ, CRISTOBAL	18	7/3/93	1,515.75	112.03	1,627.78
	STANG, DOROTHY M	20	7/3/93	1,329.65	98.29	1,427.94
	TENNIS, VIRGINIA M	17	7/3/93	1,352.76	99.98	1,452.74
	VALDEZ, ALFRED A	30	7/3/93	2,710.86	200.36	2,911.22
	WHITAKER, DOUGLAS J	17	7/3/93	1,678.20	124.04	1,802.24
	TURNER, JEANICE M	9	7/6/93	598.28	44.22	642.50
S	JACOBSON, KRISTIN L	5	7/10/93	939.70	43.88	983.58
ND	BORDER, NICHOLAS	23	7/15/93	2,450.03	181.09	2,631.12
	SILVA, SHERYL R	24	7/17/93	2,922.74	216.02	3,138.76
DV	CHOW, WINNIE L	7	7/23/93	304.50	22.51	327.01
	FREITAS, CLIFFORD J	28	7/31/93	3,047.92	225.29	3,273.21
	PASCUA, INOCENCIO P	17	7/31/93	1,852.97	136.96	1,989.93
	DALY, FRANCES A	7	8/1/93	142.28	10.37	152.65
S	PENA SR, JAIME	12	8/5/93	194.13	14.15	208.28
	MARTIN, JAMES L	22	8/13/93	1,800.42	131.16	1,931.58
	MC GOWAN, JOYCE E	17	8/28/93	1,265.22	92.18	1,357.40

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				BASE	COL	TOTAL
DV	AVILA JR, JOSEPH L	16	9/9/93	749.72	53.02	802.74
	GERGURICH, MISA KO J	30	9/11/93	2,952.30	208.82	3,161.12
	OOSTERMAN, RITA L	30	10/9/93	4,338.06	302.22	4,640.28
	STEELE, ROBERT J	19	10/9/93	3,014.62	210.03	3,224.65
	ANDERSEN, THOMAS S	26	10/12/93	2,644.21	184.22	2,828.43
D	JUMANAN, ALICIA B	4	10/14/93	988.04	68.83	1,056.87
ND	MORENO, CHARLES	23	10/14/93	2,958.28	206.10	3,164.38
S	ROBINSON, JUDY	17	10/14/93	613.08	26.10	639.18
	RAO, HELEN	15	10/16/93	845.90	58.93	904.83
	GATHERS, SALLI J	17	10/23/93	941.31	65.58	1,006.89
	MAC KENZIE, JAMES E	30	10/23/93	2,670.81	186.07	2,856.88
	SHEPHERD, LOWELL D	17	10/23/93	2,239.07	155.99	2,395.06
	WHELAN II, JAMES J	27	10/23/93	2,707.19	188.61	2,895.80
	WOOD, BETTY M	17	10/23/93	1,035.24	72.12	1,107.36
	SUN, ALICE	12	12/2/93	854.29	56.80	911.09
S	DARMODY, PEARLINE	5	12/9/93	883.79	58.76	942.55
S	EDWARDS, BARBARA	6	12/9/93	1,593.79	105.96	1,699.75
ND	GANNAWAY, KENNY L	19	12/9/93	2,242.63	149.10	2,391.73
	HENRY, NORMA A	15	1/19/94	576.38	37.10	613.48
ND	CHRISTIE, NEIL A	7	2/10/94	999.09	63.25	1,062.34
D	DEASY, DANIEL M	15	2/10/94	1,709.09	108.19	1,817.28
D	GOODWIN, FRANK O	12	2/10/94	1,475.18	93.38	1,568.56
ND	PETERSON, BETTY L	5	2/10/94	1,141.63	72.26	1,213.89
ND	VICARI, EDWARD J	23	2/10/94	1,331.66	84.29	1,415.95
DV	BULAN, RENE E	17	3/12/94	965.65	59.08	1,024.73
S	AGUILAR, ROSE	27	3/26/94	1,034.89	185.59	1,220.48
	COX, L C	25	3/26/94	2,524.69	154.46	2,679.15
	READER, JOHN	5	3/31/94	934.88	57.20	992.08
	MUMFORD, JUNE H	14	4/29/94	1,198.90	72.09	1,270.99
	JENSEN, CHERIEL	4	5/1/94	115.36	6.69	122.05
D	STEWART, ALLEN	7	5/19/94	1,703.18	98.87	1,802.05
D	SU, CHUNG	10	5/19/94	1,744.24	101.25	1,845.49
	CHRISTIAN JR, PAUL B	8	5/21/94	857.16	49.75	906.91
	RUIZ, JOSE L	19	6/4/94	1,549.95	88.35	1,638.30
	BEYER, ROBERT F	5	6/9/94	971.25	55.37	1,026.62
D	CIREROL, MICHAEL G	12	6/9/94	1,179.19	67.22	1,246.41
D	MATA, ROBERTO J	17	6/9/94	1,142.94	65.15	1,208.09
DV	BURNS, WILLIAM W	5	6/23/94	358.85	20.46	379.31
D	CRESCINI, LORELEIM	3	7/14/94	185.46	0.00	185.46
D	VILLALOVOS, GILBERT G	13	7/14/94	1,196.58	66.96	1,263.54
	HILSON, BERTHA A	15	7/16/94	1,281.68	71.72	1,353.40
	MATUSIEWICZ, THADDEUS C	7	7/16/94	661.91	37.04	698.95
	SOMMERS, DORIS H	15	7/16/94	1,404.00	78.56	1,482.56
D	SWAN, HELEN C	7	8/6/94	282.58	15.22	297.80
D	LAWRENCE, EUGENE A	6	8/11/94	1,364.48	73.50	1,437.98
ND	MAHER, WILLIAM E	6	8/11/94	1,220.84	65.76	1,286.60
S	OLIMBA, MARIA	15	8/11/94	1,034.60	55.73	1,090.33
ND	PELTON, CAROLYN V	7	8/11/94	1,043.94	56.24	1,100.18
ND	RAUCH, FRANCIS J	13	8/11/94	1,594.87	85.91	1,680.78
D	SEEKINS, BRUCE L	8	8/11/94	1,472.64	79.33	1,551.97
S	DIMEFF, JOHN	15	8/13/94	635.58	34.24	669.82
	ERENETA, WILLIAM J	20	8/13/94	3,384.36	182.31	3,566.67
	LONERO, PIETRO	21	8/13/94	1,237.37	66.66	1,304.03

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				BASE	COL	TOTAL
	MAGSAYSAY, MARIO V	15	8/13/94	1,701.37	91.65	1,793.02
	SAXON, DIANA L	8	8/24/94	541.42	29.16	570.58
	ROUDEBUSH, MARYMO	5	8/26/94	311.58	16.78	328.36
	WADE, BILLYR	19	9/2/94	1,293.88	68.35	1,362.23
D	GALLEGOS, BETTY J	16	9/8/94	104.00	0.00	104.00
D	ROBERTS, TIMOTHY W	4	9/8/94	104.00	0.00	104.00
	JOHNSTON, WILLIAM B	8	9/10/94	1,058.07	55.89	1,113.96
	KOHN, MARGARETE U	15	10/22/94	1,152.41	59.68	1,212.09
	WINDHAUS, EVELYN	5	10/22/94	328.94	17.03	345.97
DV	PHILLIPS, WILLIAM L	13	10/31/94	1,561.64	80.86	1,642.50
D	GUNN, JOANNE	5	11/10/94	574.56	28.54	603.10
D	JONES, EVELYN	21	11/10/94	2,626.21	130.50	2,756.71
	STRAIN, JUDITH	5	11/26/94	365.15	18.15	383.30
	SHIELDS, BEVERLY C	15	12/3/94	1,180.29	57.41	1,237.70
D	ROSILLO, FAUSTINO T	10	12/8/94	299.86	0.00	299.86
DV	FARNQUIST, ROBERT L	15	12/10/94	2,423.38	117.89	2,541.27
	MARTIN, NORMAN L	15	12/17/94	1,400.67	68.13	1,468.80
S	BERMUDEZ, TERESA	17	12/24/94	1,339.84	65.17	1,405.01
S	KOUNTZ, ROUCHANN	17	12/24/94	1,707.28	83.05	1,790.33
	HANADA, SHIZUKA	12	12/31/94	954.22	46.42	1,000.64
	MIGUELGORRY, DONNA M	6	12/31/94	140.39	6.83	147.22
	WHITE, LESLIE R	11	1/9/95	2,678.51	127.51	2,806.02
ND	ESPARZA, ELEANOR F	15	1/29/95	1,242.61	59.15	1,301.76
	PETERSON, DONALD G	18	1/30/95	1,929.84	91.86	2,021.70
	INOUE, MAY	9	1/31/95	887.58	42.24	929.82
	RAINES, THOMAS	14	1/31/95	1,055.93	50.26	1,106.19
	ALVARADO, MARIE	15	2/1/95	1,028.29	46.8	1,075.09
	ASCH, CECILE	24	2/4/95	2,024.04	92.12	2,116.16
D	LOPEZ, RUBENG	17	2/9/95	1,463.74	66.61	1,530.35
D	MASTORAKIS, PAUL	14	2/9/95	1,506.44	68.56	1,575.00
D	CHAVEZ, OTTO H	10	3/9/95	1,102.38	49.02	1,151.40
	SANDOVAL, ELDO	22	3/31/95	2,833.75	126.01	2,959.76
	GALLIART, SUZANE J	4	4/1/95	40.20	1.74	41.94
S	WIRT, DIANA	17	4/13/95	411.96	17.9	429.86
DV	MC FADDEN, DANIEL H	6	4/21/95	1,134.39	49.28	1,183.67
	AOKI, MARVIN	27	4/22/95	3,624.55	157.46	3,782.01
	PARKER, VELMA L	6	4/30/95	396.52	17.22	413.74
	BACON, CHARLES R	17	5/1/95	961.01	39.78	1,000.79
	WATANABE, ROBERT H	16	5/3/95	1,140.51	0.00	1,140.51
ND	FRANTZ III, ROSS A	21	5/11/95	1,650.41	68.31	1,718.72
	ROSE, VIRGINIA	6	5/20/95	375.39	15.54	390.93
	SOUCY, SYDNEY P	23	5/20/95	2,049.03	84.81	2,133.84
	STARR, PHILIP A	26	6/3/95	2,622.77	105.87	2,728.64
	MARTINEZ, ORA S	8	6/16/95	156.85	6.34	163.19
	WOOD, FREDERICK F	5	6/16/95	535.51	21.62	557.13
DV	DEVINCENZI, MARIANE	7	7/1/95	77.58	2.97	80.55
	NGUYEN, LE-VY	11	7/1/95	781.92	29.95	811.87
	TAYLOR, GRACE	5	7/8/95	335.67	12.86	348.53
DV	TELLEZ, SYLVIA	7	7/11/95	530.89	20.34	551.23
	TERRY, JOANNY	20	7/15/95	1,538.13	58.93	1,597.06
	JOHNSON, DONNA	19	7/16/95	634.12	24.29	658.41
DV	JOHNSON, ROBERT A	19	7/16/95	1,374.17	52.65	1,426.82
DV	BENITEZ, DANIEL	7	7/17/95	1,301.52	49.87	1,351.39

San Jose Federated City Employees Retirement System

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
D	CHILDERS, KATHELEEN L	5	7/20/95	1,322.54	0.00	1,322.54
	ROLDAN, GONZALO S	14	7/29/95	798.51	30.59	829.1
	ECK, M ANNE	15	8/26/95	1,308.29	48.78	1,357.07
	YATES, RONALD F	8	8/26/95	815.22	30.40	845.62
DV	NEWFARMER, GERALDE	6	9/13/95	860.45	30.31	890.76
	NEWFARMER, PATRICIA N	6	9/13/95	463.32	16.32	479.64
D	ROGERS, GARY D	13	9/14/95	1,368.58	48.22	1,416.80
	BERTON, JOSEPHINE E	7	9/18/95	462.36	16.29	478.65
	GAMES, MARIETTA S	21	9/21/95	1,558.80	54.92	1,613.72
S	MARIN, MELBA	18	10/1/95	2,031.18	69.48	2,100.66
ND	FUSON, DONALD E	6	10/12/95	873.53	29.88	903.41
DV	PERKINS, SAMMIE	14	11/1/95	862.95	27.75	890.70
	GRISHAM, PATRICIA A	10	11/11/95	1,038.30	33.39	1,071.69
	CORREA, MANUEL R	34	11/18/95	4,172.27	134.16	4,306.43
D	FRUGE, PENITA J	7	12/14/95	965.65	30.06	995.71
S	MILLER, CHRISTINE	11	12/21/95	280.40	8.73	289.13
	MC CLINTOCK, HARRY M	24	12/30/95	3,691.98	114.93	3,806.91
S	TILLSON, STEPHANIE	7	1/2/96	408.31	11.87	420.18
	VAUGHN, MERLEM	16	1/6/96	1,655.12	48.13	1,703.25
	PRICKETT, JOHN S	16	1/13/96	1,949.15	56.68	2,005.83
	GLOEGE, WILLIAM P	24	1/16/96	3,048.81	88.66	3,137.47
	DANIELS, JUDITH MARY UDARBE	30	1/27/96	2,656.26	77.24	2,733.50
	HASS, ALBERT H	6	1/27/96	699.52	20.34	719.86
	NEGOVAN, ALBERT L	19	1/27/96	2,397.58	69.71	2,467.29
DV	WILLIAMS, BONNIE LESLIE	7	1/29/96	516.87	15.03	531.90
	HOLMES, ROBERT L	10	2/3/96	887.72	24.91	912.63
S	NORMANDY, RACHEL	22	2/25/96	2,821.32	79.14	2,900.46
	STOVER, LINDA C	6	3/2/96	565.35	14.70	580.05
D	BOURBON, ROBERT	28	3/14/96	2,141.65	55.68	2,197.33
D	NUNES, CAMIM	9	3/14/96	138.97	0.00	138.97
	KLEINER, RICHARD I	22	3/19/96	2,352.22	61.16	2,413.38
S	MARTINAS, SHARON	12	3/26/96	2,220.40	57.73	2,278.13
	IMPERIAL, ENRIQUE S	10	3/30/96	816.98	21.24	838.22
	SCHULZE, BARBARA A	30	4/4/96	2,668.38	64.04	2,732.42
S	HUFFMAN, MARTHA	7	4/18/96	945.79	22.70	968.49
S	GRAVES, CLAIRE E	18	4/25/96	1,694.30	40.66	1,734.96
	PARLEE, MAY M	5	4/27/96	496.49	11.92	508.41
	KNOX, ROBERT L	8	5/4/96	232.28	5.11	237.39
	FADDEN, MILDRED D	16	6/1/96	1,431.06	0.00	1,431.06
	KERR, JAMES W	9	6/1/96	744.10	0.00	744.10
DV	LOCKWOOD, JOAN M	13	6/2/96	341.22	0.00	341.22
S	HEPWORTH, WESLEY	6	6/4/96	259.82	0.00	259.82
	BATDORFF, SHIRLEY A	25	6/7/96	2,019.82	0.00	2,019.82
D	CONRAD, ANTHONY J	11	6/13/96	1,639.86	0.00	1,639.86
ND	PRESTOSA, ANGELO D	17	6/13/96	1,408.29	0.00	1,408.29
DV	ZWACK, DAVID A	8	6/18/96	484.32	0.00	484.32
DV	LAUGHLIN, CAROL	5	6/20/96	95.14	0.00	95.14
DV	DARE, RONALD A	11	6/27/96	928.40	0.00	928.40
	CHAMBERLIN, TERRY J	16	6/29/96	1,324.58	0.00	1,324.58
DV	WEI, TIMOTHY T	15	7/3/96	2,101.85	0.00	2,101.85
	CAYTON, THOMAS E	30	7/6/96	3,399.06	0.00	3,399.06
	BUCKHOLZ, ROBERT	20	7/13/96	1,367.51	0.00	1,367.51
	TSURUMOTO, RICHARD S	30	7/13/96	3,272.05	0.00	3,272.05

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
	STAYROOK, KAREN	6	7/14/96	425.00	0.00	425.00
DV	COX, LILLIE	21	7/20/96	1,829.32	0.00	1,829.32
	NOMINEE, NORMAN	11	7/20/96	1,286.92	0.00	1,286.92
	CONTRERAS, DELORES	30	7/27/96	2,705.78	0.00	2,705.78
ND	HARVEY, JOHN L	16	8/8/96	1,117.81	0.00	1,117.81
	MARCUM, PAUL	15	8/10/96	1,808.90	0.00	1,808.90
	BENNETT, JEROMET	33	8/16/96	5,420.76	0.00	5,420.76
S	GUTIERREZ, JANE	21	8/23/96	1,406.76	0.00	1,406.76
	PATRINO, LINDA	15	8/24/96	994.01	0.00	994.01
	BLOUIN, LENORA P	20	8/25/96	2,264.46	0.00	2,264.46
	PARSONS, DAVID E	26	8/26/96	2,968.80	0.00	2,968.80
DV	HARRELL, SALLY P	18	8/28/96	1,529.20	0.00	1,529.20
	KUCHARSKI, DONNA M	16	9/7/96	1,665.32	0.00	1,665.32
	TRESTER, WARREN	21	9/7/96	2,803.53	0.00	2,803.53
	ROJAS, LILLIAN S	16	9/8/96	1,468.42	0.00	1,468.42
	NELSON, GENE O	3	9/12/96	37.22	0.00	37.22
S	VEGA, RAMON	9	9/12/96	873.90	0.00	873.90
DV	BORG, JOYCER	9	9/13/96	725.07	0.00	725.07
	VAN AMERONGEN, JOAN C	26	9/20/96	2,816.27	0.00	2,816.27
	MOORE, SYLVESTER B	50	9/27/96	3,548.70	0.00	3,548.70
DV	LANE, HADIE H	8	9/30/96	643.14	0.00	643.14
	BENSON, LARRY E	30	10/5/96	5,441.81	0.00	5,441.81
	DEL RE, CHARLES M	8	10/5/96	607.14	0.00	607.14
	SALAZ, RICHARD F	33	10/6/96	4,145.01	0.00	4,145.01
DV	SULLIVAN, CAROLYN	10	10/10/96	337.44	0.00	337.44
	BURNTHON, LLOYD	25	10/18/96	2,612.59	0.00	2,612.59
	POSTON, CHARLES W	17	10/29/96	1,300.07	0.00	1,300.07
	RUFFALO, ANTHONY	29	11/1/96	3,609.13	0.00	3,609.13
	TAM, ROGER H	19	11/2/96	2,583.75	0.00	2,583.75
DV	MURPHY, ALICE A	13	11/4/96	335.90	0.00	335.90
	ORDONEZ, STELLA P	15	11/4/96	1,779.17	0.00	1,779.17
	ESKEW, WILLIAM V	23	11/14/96	2,177.06	0.00	2,177.06
	MOLER, LOIS J	27	11/16/96	1,817.73	0.00	1,817.73
	IDEMOTO, SALLY K	22	11/17/96	2,162.06	0.00	2,162.06
	GOGGIANO, ALESSANDRO F	12	11/30/96	1,422.37	0.00	1,422.37
DV	HARDIN, OFELIA	9	11/30/96	738.51	0.00	738.51
	MOR, FLORENCE M	13	11/30/96	998.22	0.00	998.22
S	SCRIBNER, BETTY	19	12/8/96	300.49	236.83	537.32
D	PHAN, JULIE M	6	12/12/96	1,054.73	0.00	1,054.73
	ELDER, RONALDE	27	12/14/96	1,639.89	0.00	1,639.89
	DIAZ JR, FRANK R	20	12/28/96	1,582.85	0.00	1,582.85
	FRIZZELL, GLENN	28	12/28/96	3,969.03	0.00	3,969.03
DV	PAUL, MELVIN	12	12/31/96	740.44	0.00	740.44
	LAGUNA, SALVADORE C	7	1/1/97	106.41	0.00	106.41
	HAUGEN, STANLEY A	29	1/5/97	6,030.90	0.00	6,030.90
DV	WALKLING, JOANN	7	1/5/97	398.33	0.00	398.33
S	SARTIN, MARGARET	19	1/6/97	1,082.02	0.00	1,082.02
	GARCIA, ROBERT D	15	1/10/97	1,626.16	0.00	1,626.16
	LAVEZZARI, LEON C	19	1/25/97	2,012.43	0.00	2,012.43
DV	HODGE, BETTY EL	16	1/31/97	1,448.68	0.00	1,448.68
	FRAUSTO, JUAN S	22	2/1/97	1,629.61	0.00	1,629.61
DV	SPRUCK, WALTER	9	2/1/97	882.11	0.00	882.11
	BOLES, DOLORES	15	2/8/97	1,002.01	0.00	1,002.01

CODE	NAME	YRS SVC	DATE RET/DTH	*** FINAL MONTH***		
				BASE	COL	TOTAL
DV	DOWNS, BEATRICE M	16	2/8/97	399.86	0.00	399.86
	MULA, PAUL	18	2/8/97	2,230.31	0.00	2,230.31
	TURK, ROBERT H	25	2/15/97	3,705.48	0.00	3,705.48
	ATHEARN, ALBON G	20	2/22/97	2,914.44	0.00	2,914.44
	LARKIN, WAYNE S	23	2/22/97	1,447.82	0.00	1,447.82
	SANDOVAL, PETER L	27	2/22/97	1,668.33	0.00	1,668.33
	SCHOENNAUER, GARY J	30	3/1/97	5,232.49	0.00	5,232.49
	SCHOENNAUER, NORRIEN	30	3/1/97	2,635.22	0.00	2,635.22
DV	TAMI, THOMAS M	10	3/1/97	1,114.96	0.00	1,114.96
DV	BREZZO, JOHN N	11	3/2/97	607.87	0.00	607.87
	FILIOS, MARY H	15	3/8/97	1,157.67	0.00	1,157.67
ND	AYERS, KARL J	5	3/13/97	1,768.84	0.00	1,768.84
DV	HUNTZINGER, ALAND	9	4/1/97	265.04	0.00	265.04
	SMITH, JUSTINI	18	4/1/97	1,328.09	0.00	1,328.09
	CANEP A, KENNETH T	30	4/5/97	4,766.34	0.00	4,766.34
	SHAVER JR, HERMAN H	30	4/5/97	4,847.73	0.00	4,847.73
	LORRAINE, EDWARD K	12	4/9/97	1,445.90	0.00	1,445.90
	MILLS, KENNETH K	24	4/19/97	3,027.71	0.00	3,027.71
	NELSON, GORDON M	30	4/19/97	3,793.92	0.00	3,793.92
	QUINN, THOMAS D	28	5/3/97	2,504.26	0.00	2,504.26
	RETTUS, BEVERLY J	23	5/3/97	2,154.24	0.00	2,154.24
ND	BARRAZA, ISABEL S	12	5/8/97	1,052.83	0.00	1,052.83
	BIDDLE, MARGE	7	5/16/97	693.64	0.00	693.64
	JUSTEN, JOANNE A	9	5/17/97	728.64	0.00	728.64
	DICKINSON, BARBARA A	27	5/18/97	2,872.20	0.00	2,872.20
	GOFF, FRANCES A	17	5/31/97	1,221.37	0.00	1,221.37
D	GREEN, JULIA A	7	6/12/97	1,076.68	0.00	1,076.68
D	WETHERFORD, MAR JEAN M	12	6/12/97	1,297.94	0.00	1,297.94
	JOHNSEN, VIOLET I	9	6/14/97	148.89	0.00	148.89
	STEVENS, REBECCA B	22	6/14/97	2,697.08	0.00	2,697.08
S	KAWAMOTO, FELICISIMA	11	6/16/97	1,579.24	0.00	1,579.24

TOTAL RETIREES: 1,669

CODES:	NUMBER
D = DISABILITY	94
S = SURVIVOR	254
ND = NON-SERVICE CONNECTED DISABILITY	51
# = NOT ENTITLED TO COST OF LIVING	19
DV = DEFERRED VESTED	87

## Fund Performance

## SYSTEM REVENUES

The system's Retirement Fund has three principal sources of income. These are payments by the City, payments by employee members of the System and interest dividends and net rental earnings from the monies invested in equities, bonds, real estate and other securities.

The pattern of revenues for the last decade is shown in the following table:

Fiscal Year ending in June	Employer Payments	Employee Payments	Interest and Other Income	Total
1997	31,441,000	11,376,000	113,039,000	155,856,000
1996	28,411,000	12,876,000	80,420,000	121,707,000
1995	27,111,000	12,269,000	35,353,000	74,733,000
1994	22,348,000	10,086,000	43,362,000	75,795,000
1993	22,801,000	10,391,000	47,498,000	80,690,000
1992	20,454,000	9,423,000	44,086,000	73,963,000
1991	18,307,000	8,433,000	32,010,000	58,750,000
1990	11,974,000	5,477,000	34,133,000	51,584,000
1989	14,136,000	6,545,000	32,475,000	53,156,000
1988	13,835,000	6,572,000	27,452,000	47,859,000
10 Year Total	210,818,000	93,448,000	489,828,000	794,093,000

## SIZE OF SYSTEM

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
Active*	2,974	3,201	3,733	3,705	3,798	3,589	3,528	3,558	3,693	3,860
Retired	933	986	1,016	1,222	1,092	1,252	1,320	1,327	1,342	1,392
Survivors**	113	125	139	163	178	181	218	227	257	277
Total	4,020	4,312	4,888	5,090	5,068	5,022	5,066	5,112	5,292	5,525

\* Includes Deferred Vested Members

\*\* Includes Ex-Spouses

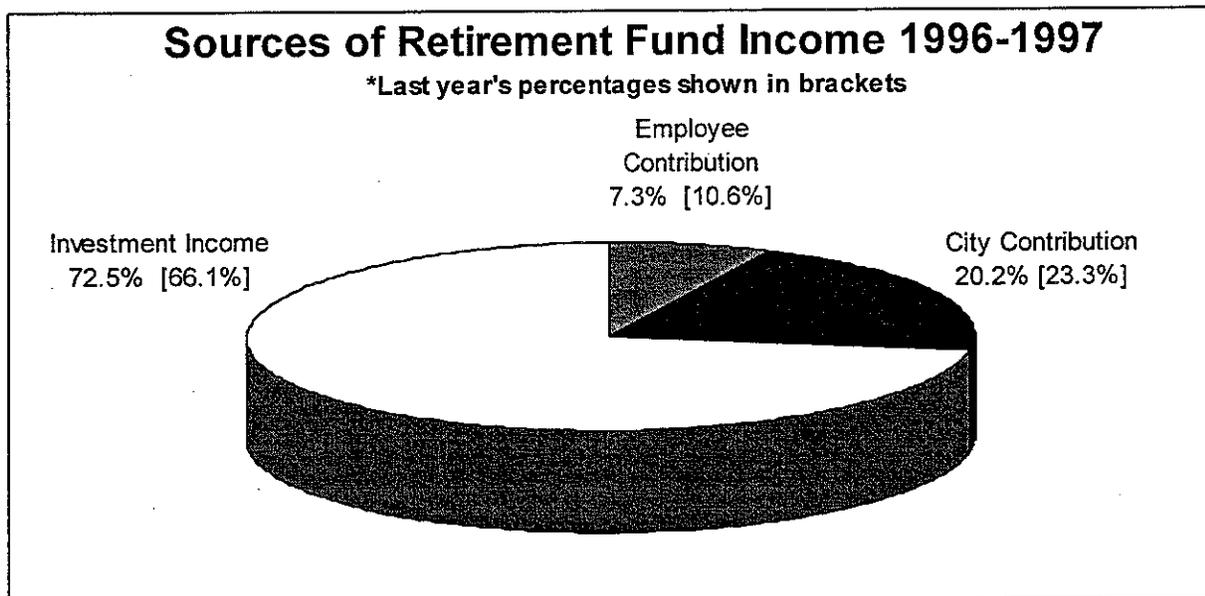
## CONTRIBUTIONS AND REVENUE

Each member in the Retirement Plan contributes the following percentage of pay:

	Employee	City
Current Service	<del>3.40</del>	<del>11.53</del>
Prior Service	0.03	0.24
Cost of Living	<del>1.17</del>	<del>3.50</del>
Early Retirement - 87	0.00	0.28
Early Retirement - 92	0.00	0.27
Early Retirement - 93	0.00	0.24
Medical	<del>1.86</del>	<del>1.89</del>
Dental	0.24	0.64
<b>Total</b>	<b>6.70%</b>	<b>18.59%</b>

The following sources contributed a share of the revenues received by the Retirement fund in 1996-97:

Employee Contribution	7.3%	\$ 11,376,000
City Contributions	20.2%	\$ 31,441,000
Investment Income	72.5%	\$113,039,000
<b>Total Revenue</b>	<b>100.0%</b>	<b>\$155,856,000</b>



## PORTFOLIO PERFORMANCE REPORT

Measured on basis of Net Gains/Losses, Dividends and Interest Received

	6/30/97 Portfolio Cost	Income	Income Rate of Return
ANB	89,324,538	14,537,282	16.3%
Julius Baer**	52,097,816	2,637,959	5.1%
Bank of Ireland***	52,791,686	5,685,939	10.8%
George Bjurman	15,219,861	-1,385,020	-9.1%
Chancellor LGT	44,864,016	7,383,755	16.5%
MIG	61,785,462	3,295,697	5.3%
Scudder	357,390,359	28,009,493	7.8%
Thompson	48,138,475	14,772,507	30.7%
Wilmington	55,696,731	13,574,437	24.4%
Cash	1,267,959	315,755	N/A
<b>Total</b>	<b>778,576,903</b>	<b>88,777,804</b>	<b>11.4%</b>

Measured on Basis of Total Increase in Market Value  
In Millions

	6/30/97 Market Value	6/30/96 Market Value	Total Yield*
ANB	124.4	29.6	34.9%
Julius Baer**	51.0	48.6	2.4%
Bank of Ireland***	54.5	38.3	8.6%
George Bjurman	20.3	22.6	-4.3%
Chancellor LGT	62.1	55.2	23.3%
MIG	50.8	37.1	5.5%
Scudder, Stevens & Clark	359.8	324.0	8.2%
Thompson	67.0	67.3	29.3%
Wilmington Trust	66.5	32.5	29.6%
<b>Total</b>	<b>856.3</b>	<b>733.2</b>	<b>15.5%</b>

\* Gross of fees

\*\* Julius Baer took over management of portfolio from Putnam (monitored by Scudder) on 2/1/97.

\*\*\* Bank of Ireland took over management of portfolio from PCM (monitored by Bank of New York) on 5/1/97.

Ending Market Values reflect rebalancing transactions

Source: Callan Associates, Inc. June 30, 1997 Report and Bank of New York Year End Report

## PERFORMANCE BENCHMARK COMPARISON

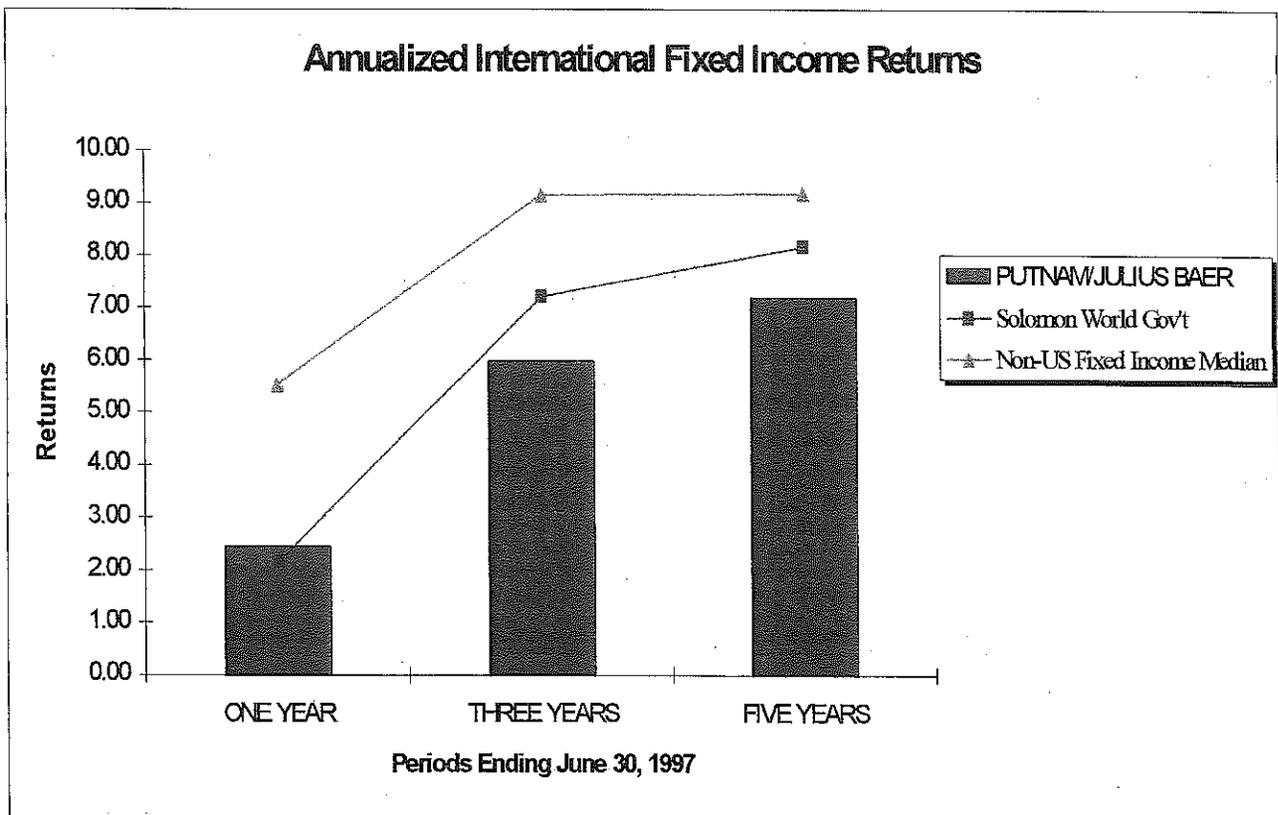
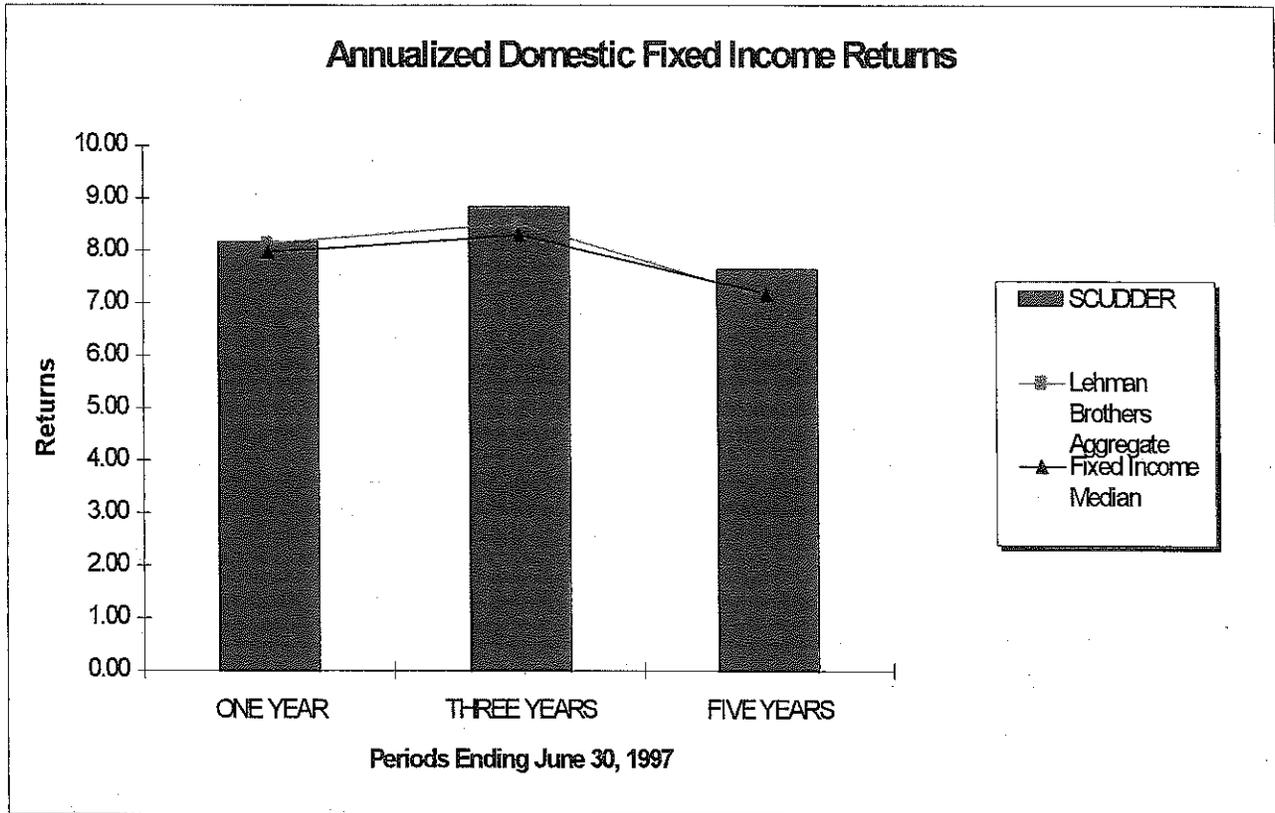
	One Year	Three Years	Five Years
<b>DOMESTIC BOND PERFORMANCE</b>			
<b>Scudder, Stevens &amp; Clark</b>	8.18 ++	8.84 ++	7.65 ++
Callan Bond Funds Median	7.97	8.30	7.18
Lehman Brothers Aggregate	8.15	8.53	7.12
<b>INTERNATIONAL BOND PERFORMANCE</b>			
<b>Putnam(Scudder)/Julius Baer Composite*</b>	2.44 +	5.97	7.18
Callan Non-U.S. Bond Funds Median	5.52	9.15	9.08
Salomon Non-U.S. Govt Bond Index	2.16	7.21	8.16
<b>DOMESTIC STOCK PERFORMANCE</b>			
<b>ANB (Core)</b>	34.88 ++	28.98 ++	19.82 ++
Callan Equity Fund Median	28.87	25.74	19.50
Standard & Poors 500	34.66	28.90	19.75
<b>George Bjurman (Small. Cap Growth)</b>	-4.29	18.18	N/A
Callan Equity Fund Median	28.87	25.74	19.50
Callan Sm. Cap Growth Style Median	4.82	24.97	N/A
Russell 2000 Growth	4.59	18.53	N/A
<b>Chancellor (Growth)</b>	23.33	26.45 ++	N/A
Callan Equity Fund Median	28.87	25.74	19.50
Callan Growth Style Median	29.96	26.31	N/A
S & P/BARRA Growth	38.35	32.10	N/A
<b>Thompson Siegal (Value)</b>	29.25 +	24.45	16.77
Callan Equity Fund Median	28.87	25.74	19.50
Callan Value Style Median	30.88	25.81	20.00
Standard & Poors 500	34.66	28.90	19.75
<b>Wilmington (Value)</b>	29.59 +	25.96 ++	18.77
Callan Equity Fund Median	28.87	25.74	19.50
Callan Value Style Median	30.88	25.81	20.00
Standard & Poors 500	34.66	28.90	19.75
<b>INTERNATIONAL STOCK PERFORMANCE</b>			
<b>PCM/Bank of Ireland Composite**</b>	8.58	4.86	9.27
Callan Non-U.S. Equity Funds Median	15.47	11.57	14.01
EAFE	12.84	9.12	12.83
<b>REAL ESTATE</b>			
<b>MIG Realty Advisors</b>	7.37	3.98	2.57
Callan Real Estate Median	9.15	8.76	5.72
NCREIF	11.03	9.54	5.70
<b>TOTAL PERFORMANCE</b>			
<b>Total Fund</b>	-15.47	14.69	11.08
Callan Total Fund Benchmark	16.39	14.82	11.43

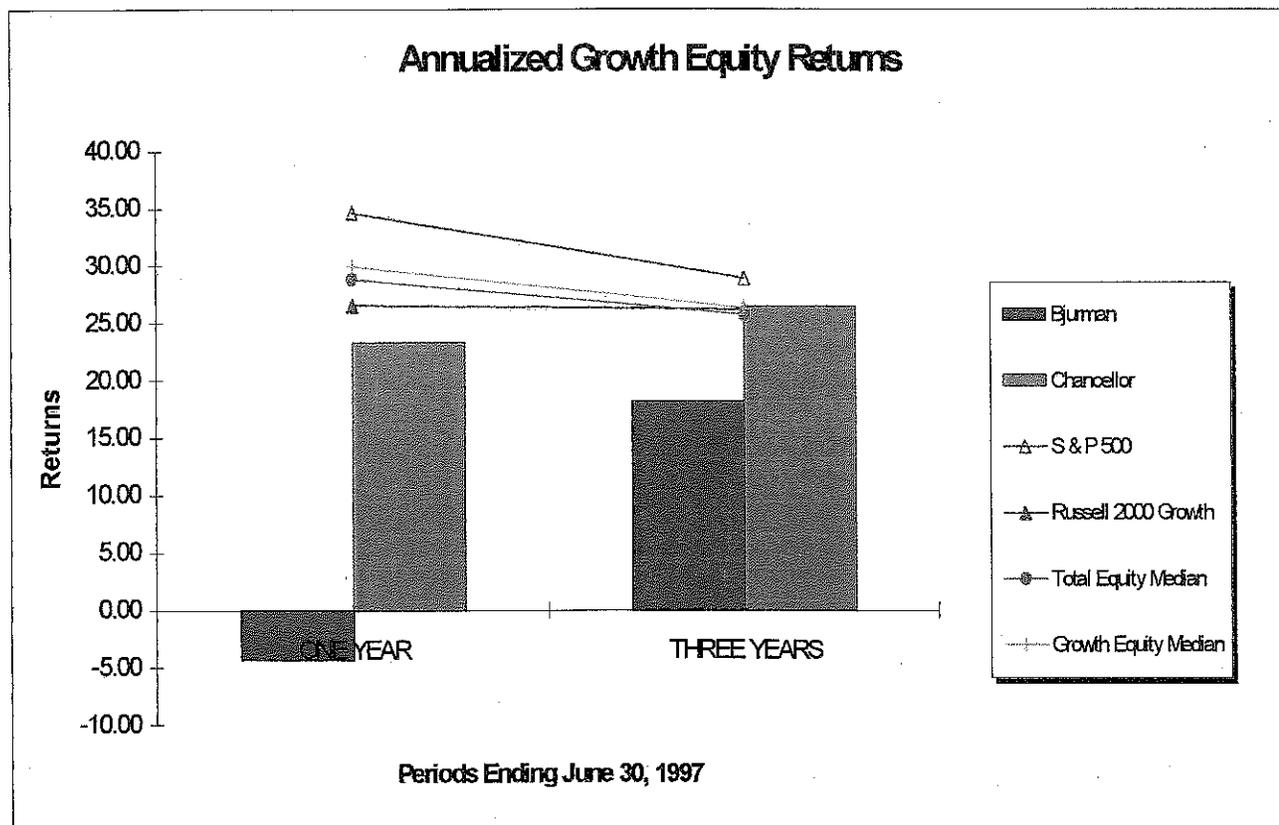
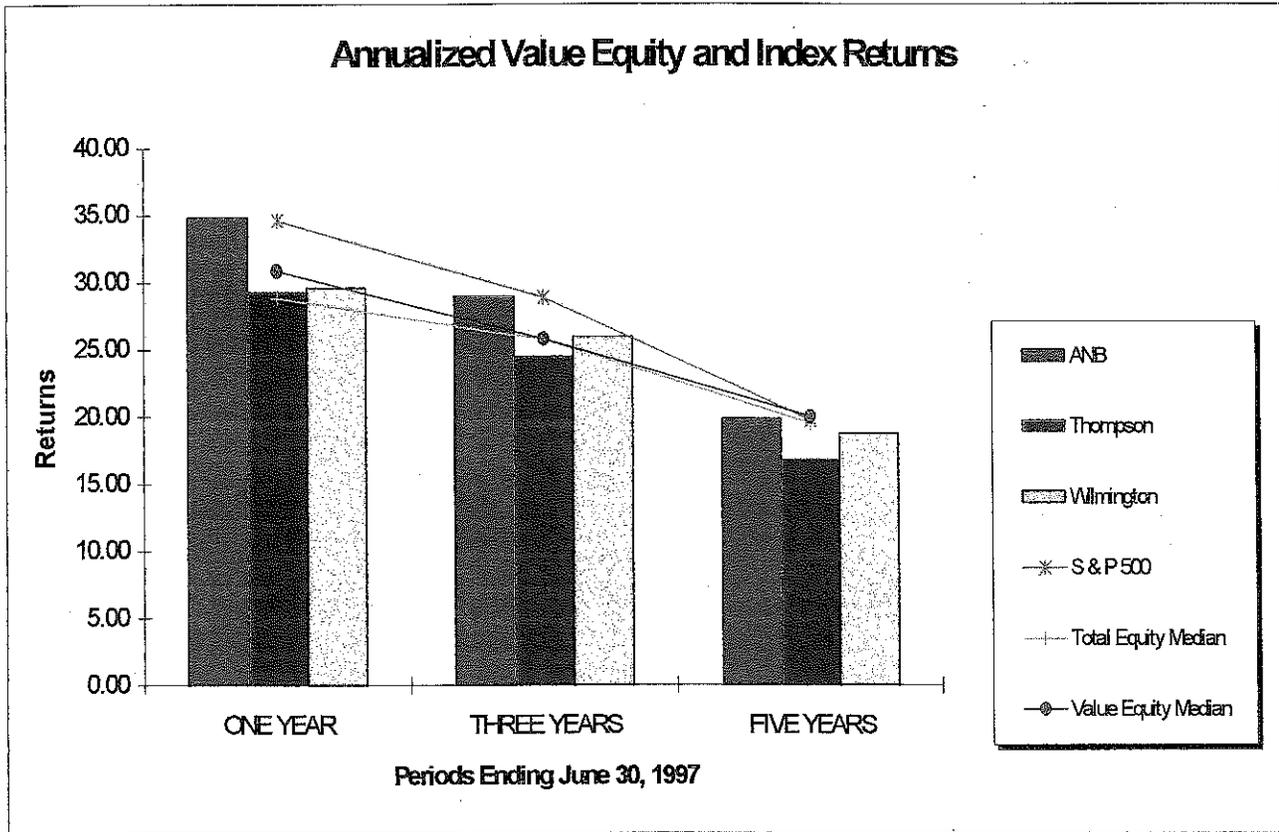
Note: Each "+" represents a benchmark the manager has out performed

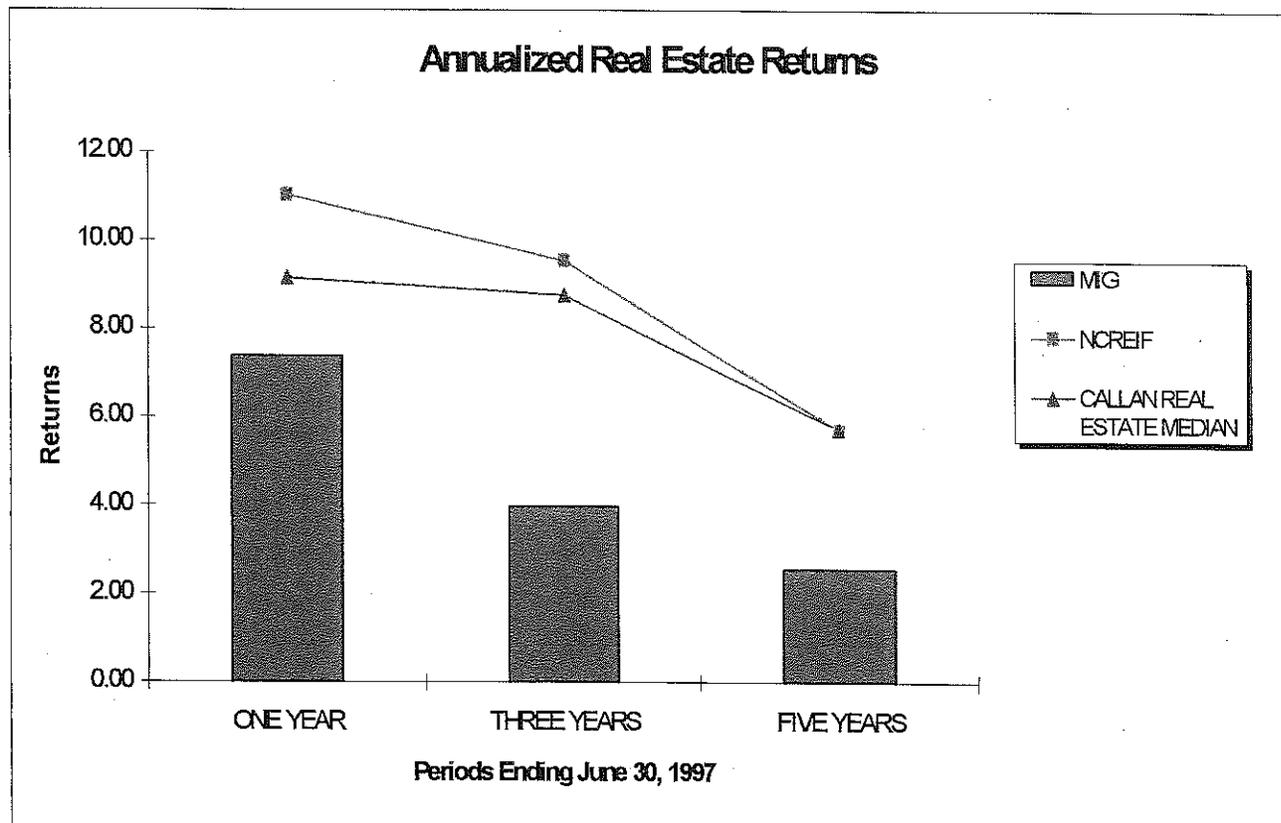
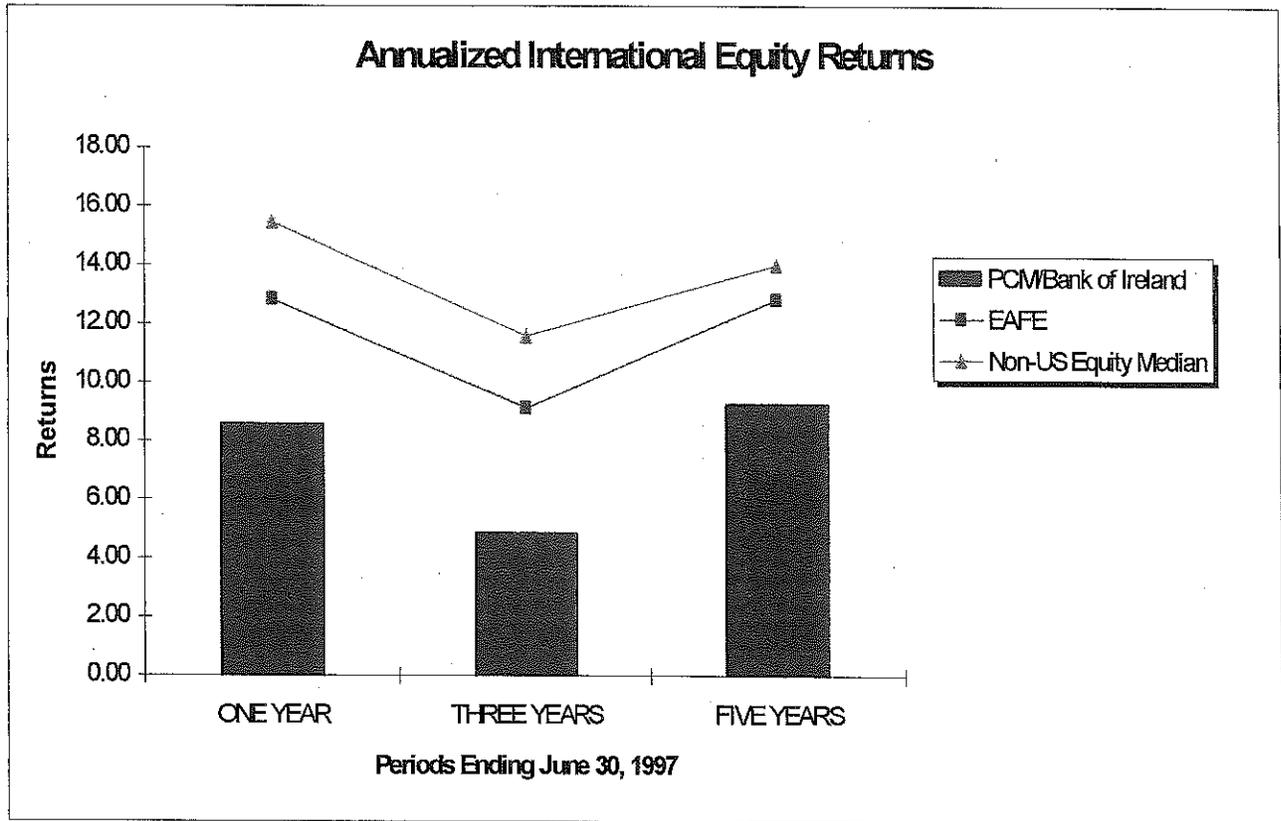
Source: Callan Performance Measurement June 30, 1997 Report

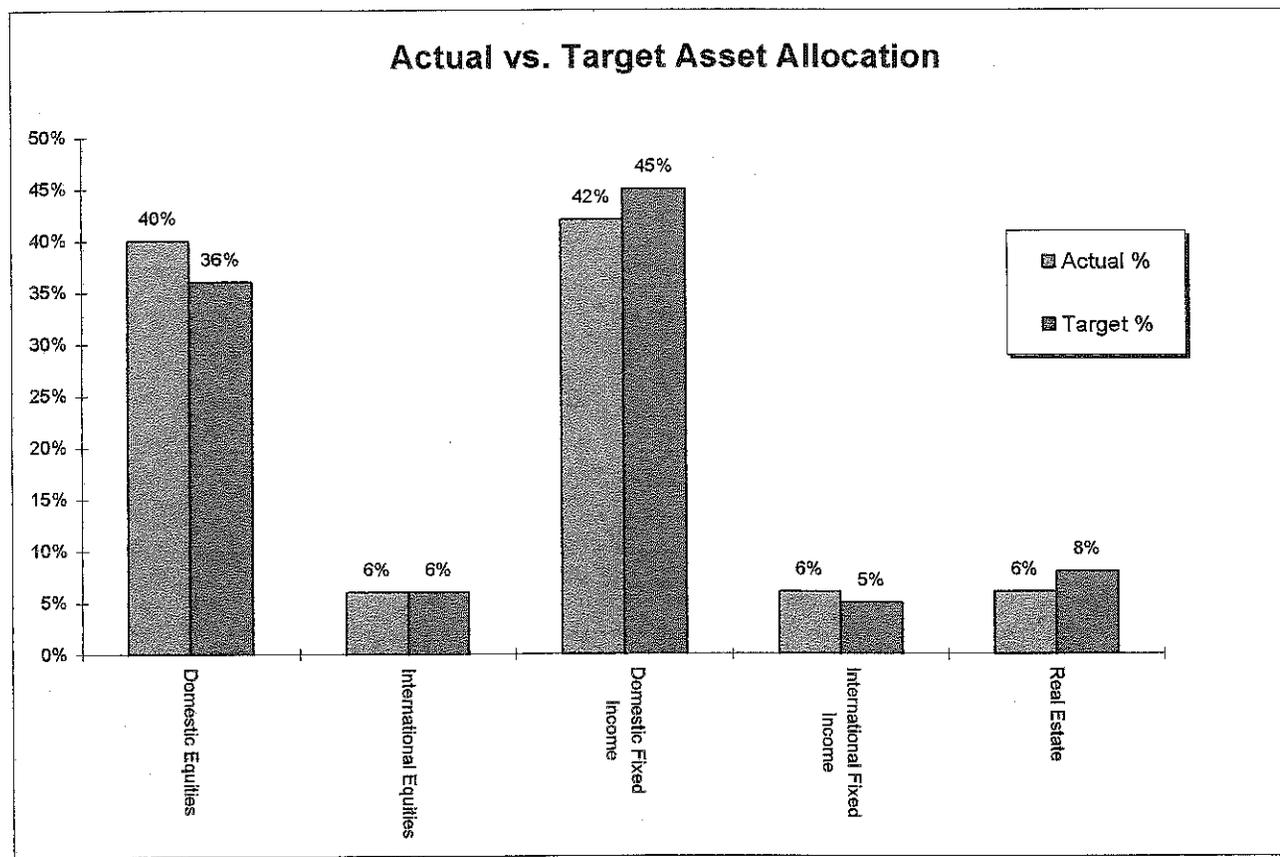
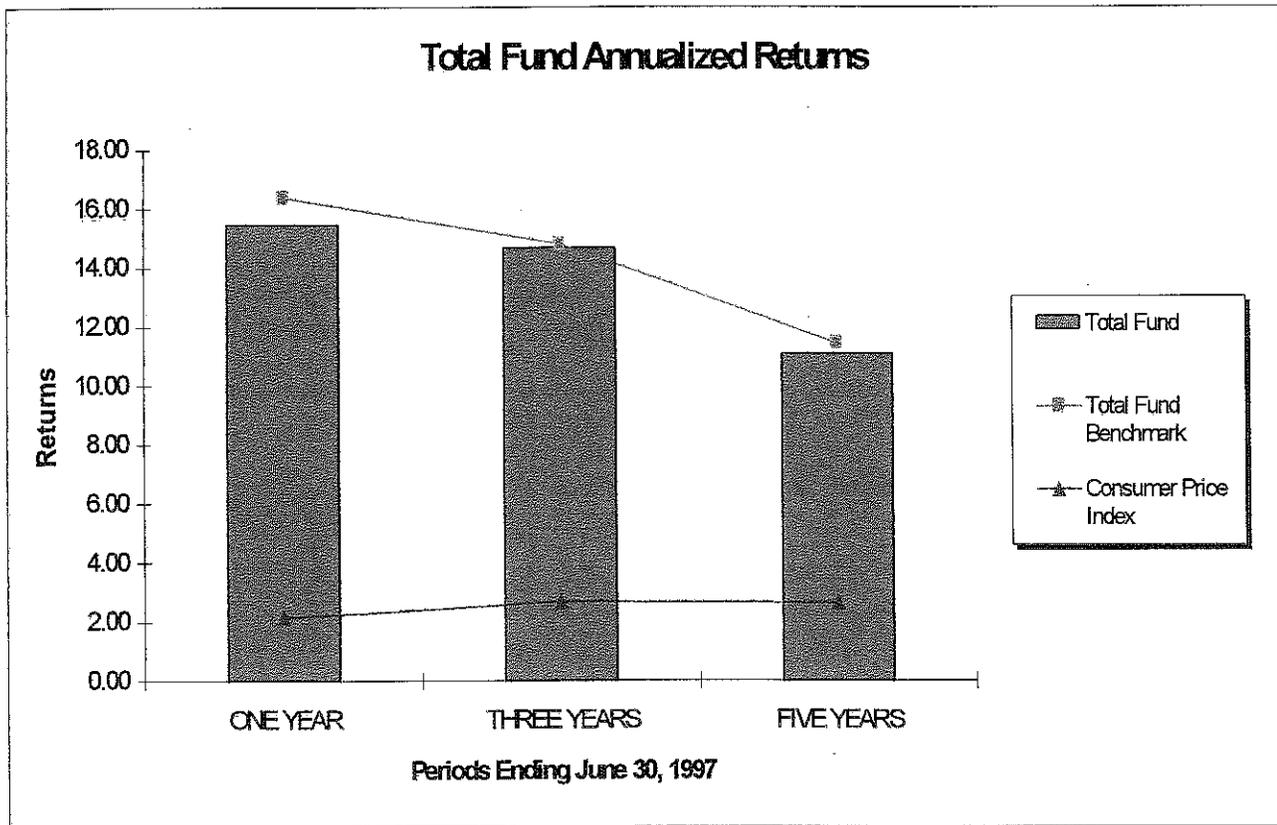
\* Julius Baer Investment Management assumed management of the portfolio as of 2/1/97.

\*\* Bank of Ireland assumed management of the portfolio as of 5/1/97.









## Fund Investments

## INVESTMENT PROPERTIES



### **Airport Commercenter**

278,470 s.f. industrial complex consisting of four one-story buildings located in Ontario, CA. Acquired jointly with the Police and Fire Retirement Plan in April 1989.



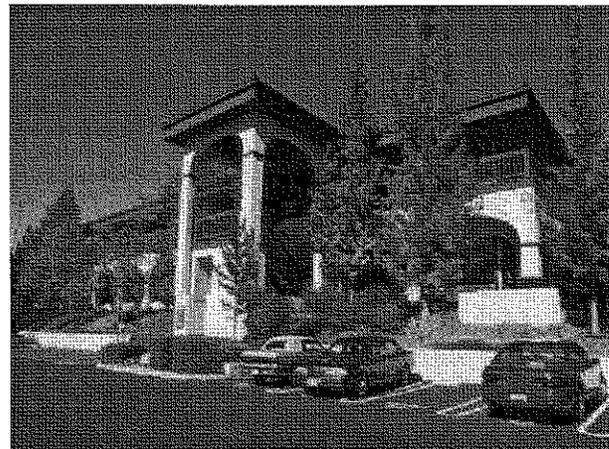
### **Copperwood Square Shopping Center**

138,990 s.f. retail shopping center in Citrus Heights, CA. Acquired jointly with the Police and Fire Retirement Plan in June 1987.



### **Milpitas Warehouse**

145,152 s.f. warehouse/distribution building, equally divided into four bays. Acquired jointly with the Police and Fire Retirement Plan in February 1986.



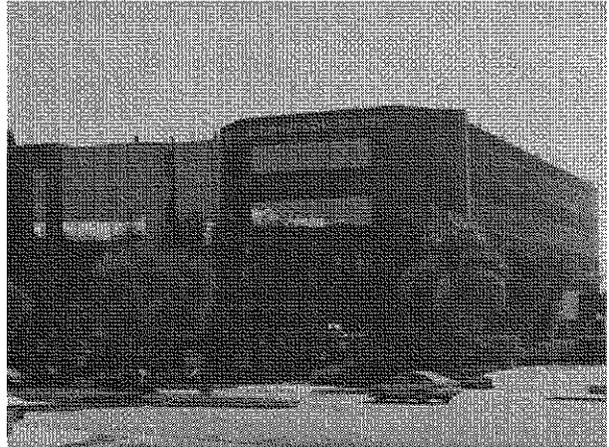
### **Pine Grove Office Complex**

85,956 s.f. five-building office complex located in Orinda, CA. Acquired jointly with the Police and Fire Retirement Plan in September 1990.



**Plaza Paseo Real**

147,213 s.f. retail shopping center located in Carlsbad, CA. Acquired jointly with the Police and Fire Retirement Plan in May 1993.



**Saddleback Financial Center**

72,711 s.f. mid-rise office building located in Laguna Hills, CA. Acquired jointly with the Police and Fire Retirement Plan in January 1988.

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
<b>CASH &amp; CASH EQUIVALENTS</b>					
-166,315.11	AUSTRALIAN DOLLAR	0.0138%		124,739.38	(125,900.92)
14,866.54	AUSTRALIAN DOLLAR	0.0012%		11,151.54	11,254.00
5.89	AUSTRIAN SCHILLING	0.0000%		0.48	0.48
0.00	CANADIAN DOLLAR	0.0000%		-0.01	0.00
45,466.78	DEUTSCHE MARK	0.0029%		26,381.69	26,098.83
9,182.90	DEUTSCHE MARK	0.0006%		5,326.51	5,271.17
5,092,016.56	FINNISH MARKKA	0.1074%		996,641.02	982,275.23
48,817.11	FRENCH FRANC	0.0009%		8,343.27	8,310.14
1.20	FRENCH FRANC	0.0000%		0.20	0.20
131,566.05	HONG KONG DOLLAR	0.0019%		16,994.11	16,981.74
200,606.20	INDONESIAN RUPIAH	0.0000%		82.22	82.59
144.75	IRISH POUND	0.0000%		221.11	218.89
-167,662,837.00	ITALIAN LIRA	0.0109%		-99,484.28	-99,484.27
2,518,469,928.00	ITALIAN LIRA	0.1634%		1,493,529.03	1,494,357.11
3,248,062.00	JAPANESE YEN	0.0031%		28,111.56	28,116.88
-163,816.66	MALAYSIAN DOLLAR	0.0071%		-64,980.82	-65,058.24
40,631.99	MEXICAN PESO (NEW)	0.0006%		5,117.23	5,092.37
7,638.21	NETHERLAND GUILDER	0.0004%		3,911.99	3,942.71
1,584.12	NEW ZEALAND DOLLAR	0.0001%		1,081.83	1,081.83
0.32	PHILIPPINES PESO	0.0000%		0.01	0.01
1,209.55	POUNDS STERLING	0.0002%		2,015.72	2,013.57
51.42	POUNDS STERLING	0.0000%		85.60	85.60
482.08	SINGAPORE DOLLAR	0.0000%		337.71	337.40
258,918.00	SPANISH PESETAS	0.0002%		1,779.43	1,758.48
5,721,820.26	SWEDISH KRONA	0.0812%		742,293.42	742,187.49
43.97	SWEDISH KRONA	0.0000%		5.70	5.70
-142,028.39	SWISS FRANCS	0.0106%		-98,045.28	-97,346.39
2,733.28	THAILAND BAHT	0.0000%		106.77	109.77
1,523,733.08	U.S. DOLLARS	0.1666%		1,523,733.08	1,523,733.08
310,114.04	U.S. DOLLARS	0.0339%		310,114.04	310,114.04

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
CASH & CASHEQUIVALENT INVESTMENTS TOTALS:		1.16%		4,792,493.47	4,778,017.46
<b>FORWARD CONTRACTS</b>					
-2,800,000.00	FORWARD AUD/USD	0.2318%	7/18/97	-2,096,514.00	-2,119,895.21
-1,528,000.00	FORWARD CHF/USD	0.1149%	7/23/97	-1,069,279.22	-1,050,438.94
-1,698,000.00	FORWARD CHF/USD	0.1280%	8/13/97	-1,180,806.68	-1,170,254.32
-1,779,000.00	FORWARD DEM/USD	0.1123%	9/12/97	-1,057,902.15	-1,026,824.04
-371,025,000.00	FORWARD ESP/JPY	0.2829%	7/23/97	-2,553,334.25	-2,586,747.00
-3,365,000.00	FORWARD GBP/JPY	0.5954%	7/30/97	-5,444,214.04	-5,444,214.04
-1,332,000.00	FORWARD GBP/JPY	0.2408%	7/30/97	-2,202,009.48	-2,202,009.48
-1,530,000.00	FORWARD GBP/USD	0.2778%	9/23/97	-2,489,769.00	-2,540,614.08
286,247,174.00	FORWARD JPY/ESP	0.2792%	7/23/97	2,553,334.25	2,553,334.25
606,267,676.00	FORWARD JPY/GBP	0.5599%	7/30/97	5,444,214.04	5,119,710.34
253,627,452.00	FORWARD JPY/GBP	0.2397%	7/30/97	2,202,009.48	2,192,312.19
286,072,852.00	FORWARD JPY/SEK	0.2602%	7/14/97	2,476,392.42	2,379,231.50
282,001,185.00	FORWARD JPY/XEU	0.2785%	7/16/97	2,547,084.18	2,547,084.18
-1,768,000.00	FORWARD NLG/USD	0.1003%	9/5/97	-914,593.14	-917,098.07
-1,880,000.00	FORWARD NLG/USD	0.1063%	7/16/97	-969,072.16	-971,626.43
-1,462,000.00	FORWARD NLG/USD	0.0828%	8/20/97	-755,555.56	-757,512.96
-19,871,000.00	FORWARD SEK/JPY	0.2708%	7/14/97	-2,476,392.42	-2,476,392.42
2,096,514.00	FORWARD USD/AUD	0.2293%	7/18/97	2,096,514.00	2,096,514.00
1,180,806.68	FORWARD USD/CHF	0.1291%	8/13/97	1,180,806.68	1,180,806.68
1,069,279.22	FORWARD USD/CHF	0.1169%	7/23/97	1,069,279.22	1,069,279.22
1,057,902.15	FORWARD USD/DEM	0.1157%	9/12/97	1,057,902.15	1,057,902.15
2,489,769.00	FORWARD USD/GBP	0.2723%	9/23/97	2,489,769.00	2,489,769.00

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

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755,555.56	FORWARD USD/NLG	0.0826%	8/20/97	755,555.56	755,555.56
969,072.16	FORWARD USD/NLG	0.1060%	7/16/97	969,072.16	969,072.16
914,593.14	FORWARD USD/NLG	0.1000%	9/5/97	914,593.14	914,593.14
-2,245,000.00	FORWARD XEU/JPY	0.2877%	7/16/97	-2,547,084.18	-2,630,586.25
FORWARD CONTRACTS TOTALS:		5.60%		0.00	-569,048.87
<b>SHORT-TERM INVESTMENTS</b>					
17,700,000.00	AMERICAN EXPRESS CREDIT CORP. CPIB	1.9356%	7/14/97	17,700,000.00	17,700,000.00
719,974.48	COLLECTIVE SHORT TERM INVEST FD	0.0787%		719,974.48	719,974.48
32.35	COLLECTIVE SHORT TERM INVEST FD	0.0000%		32.35	32.35
533,156.79	COLLECTIVE SHORT TERM INVEST FD	0.0583%		533,156.79	533,156.79
91,427.72	COLLECTIVE SHORT TERM INVEST FD	0.0100%		91,427.72	91,427.72
915,366.35	COLLECTIVE SHORT TERM INVEST FD	0.1001%		915,366.35	915,366.35
877,848.68	COLLECTIVE SHORT TERM INVEST FD	0.0960%		877,848.68	877,848.68
42,338,088.20	COLLECTIVE SHORT TERM INVEST FD	4.6299%		42,338,088.20	42,338,088.20
17,266,574.28	COLLECTIVE SHORT TERM INVEST FD	1.8882%		17,266,574.28	17,266,574.28
4,369,057.02	COLLECTIVE SHORT TERM INVEST FD	0.4778%		4,369,057.02	4,369,057.02
SHORT-TERM INVESTMENTS TOTALS:		9.27%		84,811,525.87	84,811,525.87
<b>EQUITY INVESTMENTS</b>					
65,000.00	ABN-AMRO HLDGS	0.1343%		1,201,733.64	1,227,997.73
16,500.00	AETNA INC	0.1847%		1,107,453.27	1,689,187.50
20,000.00	AIRGAS INC	0.0433%		248,485.00	396,240.00
50,000.00	ALBANY INTL CORP NEW CL A	0.1230%		912,480.22	1,125,000.00
60,300.00	ALLEGIANCE CORP	0.1797%		1,100,329.10	1,643,175.00
40,000.00	ALLIED IRISH BANKS	0.0335%		301,569.99	306,063.81
22,151.00	ALLSTATE CORP COM	0.1768%		842,030.82	1,617,023.00
1,011.00	ALUSUISSE-LONZA	0.1142%		917,550.40	1,044,261.14

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

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35,700.00	AMERICAN GENERAL CORP	0.1864%		1,171,953.67	1,704,675.00
46,800.00	AMERICAN GREETINGS CORP CLASS A COM	0.1900%		1,332,144.45	1,737,450.00
20,000.00	AMERICAN HOME PRODUCTS CORPORATION	0.1673%		713,843.54	1,530,000.00
1,700.00	AMERICAN HOME PRODUCTS CORPORATION	0.0142%		110,105.44	130,050.00
17,500.00	AMOCO CORP COM	0.1664%		1,331,050.00	1,521,397.50
40,200.00	AMP INCORPORATED COM	0.1835%		1,467,973.86	1,678,350.00
35,000.00	AMP INCORPORATED COM	0.1598%		1,350,025.00	1,461,250.00
427,195.47	ANB S & P 500 INDEX	13.6001%		89,324,505.49	124,366,212.92
20,000.00	APPLIED MATERIALS INC	0.1549%		1,275,402.76	1,416,240.00
60,060.00	ARCHER DANIELS MIDLAND CO COM	0.1543%		1,052,743.54	1,411,410.00
22,900.00	ASCEND COMMUNICATIONS INC	0.0986%		1,234,912.16	901,687.50
26,700.00	AVNET INC	0.1679%		1,243,125.74	1,535,250.00
20,300.00	AVON PRODUCTS INC COM	0.1566%		1,012,186.20	1,432,408.60
0.00	BANCO BILBAO SA	0.0000%		0.00	0.00
19,290.00	BANCO DE SANTANDER	0.0650%		533,808.13	594,788.10
62,000.00	BANGKOK BK PUBLIC	0.0485%		526,133.03	443,212.85
0.11	BANK OF IRELAND	0.0000%		0.00	121
18,000.00	BANKAMERICA CORP COM	0.1271%		682,033.06	1,162,116.00
20,000.00	BANKAMERICA CORP COM	0.1412%		442,681.47	1,291,240.00
18,000.00	BANKERS TRUST NEW YORK CORP	0.1715%		1,526,622.12	1,568,250.00
76,500.00	BARCLAYS PLC	0.1660%		1,529,669.00	1,518,028.97
160,300.00	BAT INDUSTRIES	0.1569%		1,442,940.08	1,434,347.43
0.00	BCO POPULAR ESP	0.0000%		0.00	0.00
30,000.00	BIO TECHNOLOGY GENERAL CORP	0.0443%		238,092.40	405,000.00
19,825.00	BOSTON SCIENTIFIC CORP COM	0.1332%		589,992.49	1,217,988.53
10,000.00	BRISTOL MYERS SQUIBB CO COM	0.0886%		313,355.89	810,000.00
59,950.00	BROKEN HILL PROPTY	0.0966%		854,723.49	883,139.29
201,500.00	BTR ORD GBP0.25	0.0754%		706,025.93	689,333.28
12,500.00	BURLINGTON NORTHERN SANTA FE CORP	0.1229%		1,072,625.00	1,123,437.50
40,700.00	BW/IP INC	0.0904%		767,246.30	826,698.40
64,200.00	CABLE AND WIRELESS	0.0646%		542,462.64	590,486.10
84,250.00	CADBURY SCHWEPPEES	0.0821%		780,436.07	751,055.02

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
59,000.00	CANON INC	0.1743%		1,133,310.24	1,593,490.30
0.00	CASTORAMA DUBOIS	0.0000%		0.00	0.00
12,600.00	CATERPILLAR INC	0.1479%		299,833.44	1,352,925.00
13,000.00	CHS ELECTRONICS INC COM NEW	0.0377%		274,457.38	344,500.00
24,700.00	CHUBB CORPORATION COM	0.1806%		1,042,023.91	1,651,812.50
20,000.00	CHUBB CORPORATION COM	0.1463%		998,700.00	1,337,500.00
0.00	CIBA-GEIGY AG	0.0000%		0.00	0.00
0.00	CIE GENERALE DES	0.0000%		0.00	0.00
11,300.00	CITICORP COM	0.1490%		1,404,444.34	1,362,350.60
103,000.00	CITY DEVELOPMENTS	0.1096%		960,044.94	1,002,029.68
10,000.00	CITY NATIONAL CORP	0.0263%		175,116.90	240,620.00
15,000.00	CKE RESTAURANTS INC	0.0519%		307,684.40	474,375.00
10,000.00	COAST SVGS FINL INC	0.0497%		382,909.85	454,370.00
16,800.00	COASTAL CORP	0.0977%		758,025.28	893,541.60
18,600.00	COLGATE PALMOLIVE COMPANY COMMON	0.1327%		1,149,766.96	1,213,650.00
14,300.00	COMPAQ COMPUTER CORP COM	0.1556%		1,093,605.49	1,422,850.00
28,600.00	CONSECO INC	0.1157%		1,117,924.10	1,058,200.00
19,500.00	CONSOLIDATED NATURAL GAS CO	0.1148%		1,042,394.23	1,049,334.00
77,900.00	COOPER TIRE & RUBBER COMPANY COM	0.1874%		1,629,127.19	1,713,800.00
35,000.00	CORNING INC COM	0.2129%		943,385.83	1,946,875.00
20,000.00	CPC INTERNATIONAL INC COM	0.2019%		1,141,968.18	1,846,240.00
30,000.00	CRESTAR FINL CORP COM	0.1275%		595,518.89	1,166,250.00
47,325.00	CUC INTL INC COM	0.1336%		927,927.59	1,221,552.90
10,000.00	CURATIVE HEALTH SERVICES INC	0.0314%		191,169.63	287,500.00
7,570.00	CYMER INC	0.0404%		376,399.20	369,037.50
64,600.00	CYPRUS AMAX MINERALS CO COM	0.1731%		1,647,048.72	1,582,700.00
120,300.00	DARDEN RESTAURANTS INC COM	0.1192%		851,879.90	1,090,158.60
35,600.00	DAYTON HUDSON CORP COM	0.2071%		1,273,921.24	1,893,457.20
128,000.00	DCB HOLDINGS MYRI	0.0445%		417,634.02	406,671.96
80,000.00	DEVELOPMENT BK OF	0.1102%		1,054,052.08	1,007,838.75
12,600.00	DIGITAL MICROWAVE CORP COM	0.0413%		404,741.80	378,000.00
49,600.00	DILLARD'S INC CL A COM	0.1878%		1,698,010.26	1,717,400.00

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
10,000.00	DOLLAR TREE STORES INC	0.0551%		315,251.67	503,750.00
37,500.00	DOMINIONRES INC VA	0.1502%		1,394,234.83	1,373,437.50
17,500.00	DOW CHEMICAL COMPANY COMMON	0.1663%		1,151,976.52	1,520,312.50
50,000.00	DRESSER INDUSTRIES INCORPORATED COM	0.2037%		1,214,169.33	1,862,500.00
3,350.00	DSM ORD NTF L20	0.0369%		340,812.42	337,714.86
11,000.00	DT INDS INC	0.0430%		395,326.88	393,250.00
35,000.00	DUKE ENERGY CORP COM	0.1835%		1,562,596.00	1,677,795.00
11,700.00	DUKE ENERGY CORP COM	0.0613%		571,077.00	560,862.90
20,000.00	DUKE RLTY INVTS INC COM NEW	0.0886%		621,200.00	810,000.00
12,000.00	DURA PHARMACEUTICALS INC	0.0523%		157,349.79	478,500.00
21,000.00	EAGLE HARDWARE & GARDEN INC	0.0525%		364,435.70	480,375.00
42,200.00	EDWARDS A.G. INC	0.1973%		1,017,625.08	1,804,050.00
40,000.00	ELECTRONIC DATA SYS CORP	0.1802%		1,668,025.00	1,647,480.00
12,000.00	ELECTRONICS FOR IMAGING INC	0.0620%		211,027.96	567,000.00
22,946.00	ELF AQUITAINE SPONSORED ADR	0.1366%		813,620.60	1,249,111.40
31,200.00	ELF AQUITAINE SPONSORED ADR	0.1857%		1,161,827.22	1,698,434.40
15,600.00	ELI LILLY & CO COM	0.1865%		934,723.12	1,705,267.20
51,000.00	ELSEVIER NV ORD	0.0944%		800,776.28	863,469.78
25,000.00	EMERSON ELECTRIC COMPANY	0.1505%		1,209,280.00	1,376,550.00
36,400.00	EMI GROUP PLC	0.0714%		770,743.84	652,921.59
8,300.00	ENCAD INC	0.0377%		294,973.54	344,450.00
19,035.00	ENI (ENTE NAZION-	0.0119%		108,145.71	108,428.07
32,500.00	ENRON CORP	0.1450%		951,620.94	1,326,390.00
60,900.00	ENERGY CORP NEW COM	0.1831%		1,672,786.81	1,674,750.00
11,400.00	ESC MEDICAL SYSTEMS LTD	0.0318%		350,861.43	290,700.00
12,000.00	ETHAN ALLEN INTERIORS INC COM	0.0748%		415,606.75	684,000.00
44,500.00	FOODMAKER INC NEW COM NEW	0.0797%		382,275.05	728,687.50
15,000.00	FORCENERGY INC	0.0498%		320,512.73	455,625.00
43,700.00	FORD MOTOR COMPANY COM	0.1816%		1,227,601.04	1,660,600.00
29,800.00	FORTUNE BRANDS INC COM	0.1216%		797,775.58	1,111,897.60
34,500.00	FPL GROUP INC COM	0.1738%		1,344,967.38	1,589,139.00
65,000.00	FRASER & NEAVE	0.0493%		541,436.80	450,377.94

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
140,000.00	GENERAL ELECTRIC	0.0915%		835,469.82	836,690.53
27,600.00	GENERAL ELECTRIC CO	0.1962%		1,595,560.53	1,794,000.00
19,500.00	GENERAL ELECTRIC CO	0.1386%		318,277.99	1,267,500.00
14,500.00	GENESIS HEALTH VENTURES INC	0.0535%		377,479.60	489,375.00
48,700.00	GENUINE PARTS CO	0.1804%		1,359,367.57	1,649,712.50
38,800.00	GIANT FOOD INC CL-A	0.1384%		1,051,961.12	1,265,850.00
18,400.00	GILLETTE COMPANY COMMON	0.1906%		888,261.61	1,743,400.00
51,850.00	GLAXO WELLCOME	0.1170%		1,049,455.39	1,070,317.96
70,500.00	GRANADA GROUP	0.1014%		1,075,597.77	927,168.30
90,400.00	GRAND METROPOLITAN	0.0957%		854,559.88	875,105.71
31,900.00	GREAT LAKES CHEMICAL CORPORATION	0.1827%		1,494,374.29	1,670,762.50
0.00	GROUP DANONE ORD	0.0000%		0.00	0.00
119,530.00	GRUPO FIN BANAMEX	0.0334%		283,875.87	305,603.71
45,000.00	GTE CORP	0.2159%		1,796,024.21	1,974,375.00
125,000.00	GUDANG GARAM (PT)	0.0574%		525,152.62	524,907.37
19,500.00	GUIDANT CORP COM	0.1813%		777,664.45	1,657,500.00
8,300.00	HADCO CORP	0.0595%		431,860.10	543,650.00
150,000.00	HANJAYA MANDALA	0.0626%		632,361.76	572,766.57
18,400.00	HARRIS CORP DEL	0.1690%		1,019,593.85	1,545,600.00
22,200.00	HBO & CO	0.1672%		1,001,072.76	1,529,025.00
20,000.00	HEALTH MGMT ASSOC INC NEW CL A	0.0623%		160,814.55	570,000.00
27,500.00	HEWLETT PACKARD COMPANY	0.1684%		650,852.01	1,540,000.00
25,800.00	HFS INC	0.1636%		1,203,806.41	1,496,400.00
22,500.00	HIGHWOODS PPTYS INC	0.0792%		650,179.27	724,207.50
44,700.00	HILTON HOTELS CORPORATION	0.1301%		1,182,946.52	1,190,137.50
18,575.00	HOECHST AG ORD	0.0863%		652,474.92	788,805.75
21,500.00	HOME DEPOT INC COM	0.1622%		1,030,897.84	1,483,500.00
9,800.00	HONEYWELL INCORPORATED COMMON	0.0813%		530,430.93	743,575.00
27,200.00	HSBC HOLDINGS	0.0895%		785,142.92	818,018.72
53,000.00	HUME INDS (MALAY)	0.0258%		284,667.41	235,742.65
12,750.00	HUTCHINSON TECH INC	0.0340%		381,843.38	310,781.25
29,050.00	ING GROEP NV	0.1484%		1,231,581.16	1,357,056.21

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MAKET VALUE</u>
4,900.00	INNOVEX INC	0.0156%		198,399.35	142,712.50
15,800.00	INTEGRATED PROCESS EQUIP CORP	0.0437%		415,759.34	399,929.60
13,200.00	INTEL CORPORATION	0.2047%		1,353,008.97	1,871,918.40
45,000.00	INTERNATIONAL FLAVORS & FRAGRANCES INC	0.2485%		1,955,428.00	2,272,500.00
30,000.00	INTERNATIONAL PAPER COMPANY COMMON	0.1593%		1,196,800.50	1,456,860.00
32,900.00	INTERNATIONAL PAPER COMPANY COMMON	0.1747%		1,284,291.35	1,597,689.80
7,200.00	J P MORGAN & CO INC COM	0.0822%		603,283.32	751,500.00
15,000.00	J P MORGAN & CO INC COM	0.1712%		1,289,232.00	1,565,625.00
30,000.00	JOHNSON & JOHNSON COM	0.2112%		1,896,175.00	1,931,250.00
10,000.00	JONES MED INDS INC	0.0519%		171,886.72	475,000.00
31,300.00	KINGFISHER PLC	0.0389%		368,021.00	355,362.08
12,200.00	KLA TENCOR CORP	0.0650%		576,147.65	594,750.00
13,000.00	KOHL'S CORP	0.0750%		448,159.43	685,750.00
17,400.00	KON PTT NEDERLAND	0.0756%		627,046.64	691,581.07
0.00	KUONI REISEN HLDGS	0.0000%		0.00	0.00
98,600.00	LADBROKE GROUP	0.0422%		413,580.67	385,733.31
0.00	LEX SERVICES ORD	0.0000%		0.00	0.00
7,600.00	LINCARE HLDGS INC	0.0357%		137,048.14	326,800.00
130,000.00	LLOYD'S TSB GROUP	0.1458%		1,307,959.91	1,333,111.37
37,000.00	LONE STAR STEAKHOUSE SALOON	0.1052%		951,623.90	962,000.00
114,500.00	LTV CORP NEW COM	0.1784%		1,547,787.44	1,631,625.00
21,800.00	MAGNETEK INC	0.0396%		359,658.74	362,425.00
9,500.00	MAIL-WELL INC COM	0.0296%		222,134.79	270,750.00
2,495.00	MANNESMANN AG	0.1217%		1,048,409.83	1,112,803.51
7,400.00	MAVERICK TUBE CORP	0.0303%		189,410.22	277,500.00
14,700.00	MBIA INC	0.1813%		1,072,105.44	1,658,336.40
40,000.00	MC DONALD'S CORPORATION COMMON	0.2113%		1,026,211.89	1,932,480.00
17,400.00	MEDTRONIC INCORPORATED COMMON	0.1570%		773,215.09	1,435,500.00
24,100.00	MERCK & CO INC	0.2696%		1,438,074.70	2,465,719.20
44,200.00	MERRY LD & INVT INC	0.1048%		946,516.30	958,565.40
8,570.00	MICHELIN CLASS B	0.0563%		525,623.03	514,836.07
16,600.00	MICROSOFT CORP COM	0.2294%		1,484,480.58	2,097,825.00

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

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31,100.00	MIRAGE RESORTS INC	0.0859%		763,366.42	785,275.00
30,900.00	MONSANTO COMPANY COMMON	0.1455%		524,856.44	1,330,615.80
15,000.00	MOTOROLA INCORPORATED COM	0.1249%		787,087.50	1,141,875.00
94,100.00	MYLAN LABS INC	0.1518%		1,444,843.37	1,387,975.00
30,000.00	NALCO CHEMICAL COMPANY COMMON	0.1267%		931,889.22	1,158,750.00
53,400.00	NATIONAL SEMICONDUCTOR CORP COMMON	0.1788%		1,496,847.80	1,635,375.00
18,500.00	NATIONSBANK CORP COM	0.1306%		746,561.09	1,194,397.00
120,800.00	NATL AUSTRALIAN BK	0.1895%		1,732,255.65	1,732,899.32
20,000.00	NBTY INC	0.0612%		338,981.22	560,000.00
709.00	NESTLE CHAM AND	0.1023%		922,162.26	935,938.31
182,400.00	NEWS CORP.	0.0954%		817,415.85	872,647.99
0.00	NOVARTISSA	0.0000%		0.00	0.00
1,590.00	NOVARTISSA	0.2778%		2,254,048.03	2,540,294.72
3,910.00	NUTRICA VERENIGDE	0.0684%		598,648.48	625,664.58
110,800.00	OFFICEMAX INC COM	0.1749%		1,296,023.20	1,599,619.60
11,300.00	OREGON METALLURGICAL CORP	0.0348%		392,834.42	317,812.50
0.00	P & O STEAM	0.0000%		0.00	0.00
13,400.00	P-COM INC COM	0.0484%		437,141.37	442,200.00
75,000.00	PACIFICORP COMMON	0.1804%		1,442,575.36	1,650,000.00
70,000.00	PALL CORPORATION COM	0.1780%		1,732,662.50	1,627,500.00
33,100.00	PEOPLESOFT INC COM	0.1909%		820,901.37	1,746,025.00
13,800.00	PFIZER INC COM	0.1803%		1,625,090.10	1,649,100.00
7,750.00	PHARMACIA & UPJOHN	0.0286%		262,609.96	261,871.87
52,100.00	PHARMACIA & UPJOHN INC	0.1980%		1,764,707.30	1,810,475.00
31,300.00	PHILIP MORRIS COMPANIES INC	0.1515%		832,505.07	1,385,025.00
20,000.00	PLAINS RES INC	0.0332%		273,275.40	303,740.00
13,400.00	POOL ENERGY SVCS CO	0.0266%		196,531.64	242,875.00
0.00	PORTLAND VALDERRIV	0.0000%		0.00	0.00
25,700.00	PRAXAIR INC	0.1574%		638,988.21	1,439,200.00
50,000.00	PREMIER FARNELL	0.0426%		387,557.92	389,961.71
20,000.00	PRIDE PETE SVCS INC	0.0525%		190,926.05	480,000.00
6,000.00	PROCTER & GAMBLE CO COM	0.0927%		289,145.87	847,500.00

## THE BANK OF NEW YORK

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AS OF JUNE 30, 1997

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90,950.00	PRUDENTIAL CORP.	0.0963%		978,427.41	880,429.92
3,152.00	RAUMA OY	0.0079%		28,171.52	72,356.33
15,000.00	RAYTHEON COMPANY COMMON	0.0837%		235,308.99	765,000.00
15,000.00	RENAL TREATMENT CTRS INC	0.0441%		280,159.50	403,125.00
0.00	REYNOLDS METALS COMPANY COMMON	0.0000%		0.00	0.00
86.00	ROCHE HOLDINGS AG	0.0851%		780,878.92	778,361.89
19,600.00	ROSS STORES INC	0.0701%		326,593.75	640,665.20
11,140.00	ROYAL DUTCH PETROL	0.0642%		537,461.74	587,102.67
6,400.00	SABRATEK CORP	0.0196%		197,880.38	179,200.00
107,900.00	SAFEWAY PLC	0.0683%		593,445.27	624,192.61
105,000.00	SAN MIGUEL CORP	0.0303%		278,599.23	276,944.97
42,400.00	SCHERING PLOUGH CORP COM	0.2220%		1,424,222.40	2,029,900.00
35,200.00	SCHERING PLOUGH CORP COM	0.1843%		579,268.80	1,685,200.00
7,500.00	SCHLUMBERGER LIMITED COM	0.1025%		336,173.29	937,500.00
944.00	SCHWEIZER VERSICH	0.1458%		1,200,385.76	1,333,505.14
83,500.00	SCOTTISH POWER ORD	0.0594%		534,317.89	543,507.58
6,500.00	SEACOR SMIT INC	0.0372%		298,451.55	340,028.00
41,100.00	SERVICE CORP INTERNATIONAL	0.1478%		1,165,641.25	1,351,162.50
159,000.00	SHELL TRNSPT&TRDG	0.1185%		1,007,318.18	1,083,910.44
56,000.00	SIEBE	0.1037%		787,981.97	948,093.89
7,900.00	SIEBEL SYS INC	0.0279%		188,353.34	254,775.00
8,240.00	SIEMENS AG DEM5	0.0536%		486,172.06	489,783.59
165,000.00	SIME DARBY BHD	0.0602%		533,765.36	550,436.85
53,000.00	SINGAPORE PRESS	0.1168%		1,091,188.26	1,068,309.07
12,800.00	SMART MODULAR TECHNOLOGIES INC COM	0.0472%		390,269.84	432,000.00
5,500.00	SPINE-TECH INC	0.0223%		192,897.84	204,187.50
118,850.00	STETITL1000	0.0761%		596,881.01	696,039.62
20,700.00	STORAGE TECHNOLOGY CORP NEW	0.1021%		860,292.00	934,087.50
11,300.00	STUDENT LOAN MARKETING ASSN NEW	0.1569%		889,906.33	1,435,100.00
0.00	SULZER GEBRUDER AG	0.0000%		0.00	0.00
13,900.00	SUNDSTRAND CORPORATION COMMON	0.0821%		567,021.15	750,600.00
8,500.00	SWIFT ENERGY CO COM	0.0222%		235,872.04	202,937.50

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29,200.00	TEKTRONIX INC	0.1916%		1,132,364.58	1,752,000.00
35,300.00	TELEFONOS DE MEXICO S A SPON ADR	0.1848%		1,193,175.17	1,689,987.50
260,000.00	TELEKOMUNIKASI IND	0.0465%		403,593.28	425,483.74
10,000.00	TEXACO INC COM	0.1189%		662,135.00	1,087,500.00
12,100.00	TEXAS INSTRUMENTS INC	0.1112%		814,625.18	1,017,150.20
14,000.00	TEXAS INSTRUMENTS INC	0.1287%		627,770.00	1,176,868.00
36,900.00	TEXAS UTILS CO COM	0.1390%		1,258,374.52	1,270,725.30
25,800.00	TEXTRON INCORPORATED COMMON	0.1873%		1,169,413.11	1,712,475.00
79,000.00	TI GROUP ORD 25P	0.0753%		720,791.73	688,471.78
24,400.00	TIME WARNER INC COM	0.1287%		1,211,866.95	1,177,300.00
2,700.00	TOTAL SA SER B ORD	0.0297%		262,926.60	271,636.25
13,000.00	TOWER AUTOMOTIVE INC COM	0.0611%		420,978.50	559,000.00
33,933.00	TRAVELERS GROUP INC COM	0.2340%		1,284,112.72	2,139,882.85
7,800.00	TRICO MARINE SVCS INC	0.0186%		181,654.24	170,133.60
20,000.00	TRINITY INDUSTRIES	0.0694%		380,912.08	635,000.00
14,100.00	TUESDAY MORNING CORP	0.0310%		206,272.60	283,762.50
11,000.00	U S T CORP	0.0269%		221,043.20	246,125.00
50,900.00	ULTRAMAR DIAMOND SHAMROCK CORP	0.1816%		1,604,810.96	1,660,612.50
8,000.00	UNILEVER NV N Y SHARES	0.1907%		1,032,314.57	1,744,000.00
0.00	UNION ASSURANCE	0.0000%		0.00	0.00
13,700.00	UNION CAMP CORPORATION	0.0749%		666,692.13	685,000.00
95,500.00	UNISOURCE WORLDWIDE INC	0.1671%		1,561,149.14	1,528,000.00
62,100.00	UNITED DOMINION RLTY TR INC COM	0.0963%		892,891.30	881,012.70
74,000.00	UNITED ENGINEERS	0.0582%		541,718.74	531,930.10
19,200.00	UNITED TECHNOLOGIES CORP	0.1743%		957,177.04	1,593,600.00
17,760.00	UPM-KYMMENE OY ORD	0.0450%		353,048.95	411,119.04
0.00	URALITA S A ORD	0.0000%		0.00	0.00
15,730.00	VEBA AG ORD DEM5	0.0968%		922,094.95	884,874.58
21,000.00	VERITAS DGC INC	0.0517%		378,219.32	472,500.00
17,800.00	VISX INC DEL	0.0462%		421,444.82	422,750.00
129,400.00	VODAFONE GROUP	0.0689%		606,092.98	630,089.90
17,500.00	W W GRAINGER INCORPORATED	0.1496%		1,365,400.00	1,368,272.50

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45,000.00	WAL MART STORES INC	0.1664%		1,132,350.00	1,521,540.00
11,542.00	WASTE MGMT INC	0.0405%		395,217.19	370,786.75
55,000.00	WASTE MGMT INC	0.1932%		1,583,480.34	1,766,875.00
19,600.00	WILLIAMS COS INC	0.0938%		767,940.80	857,500.00
84,000.00	WMC LIMITED AUD	0.0581%		522,727.76	530,961.39
9,800.00	WORLD ACCESS INC	0.0220%		184,199.99	200,900.00
33,200.00	ZENECA GROUP PLC	0.1200%		991,719.47	1,097,639.42
12,200.00	ZOLTEK COS INC COM	0.0510%		383,140.62	466,650.00
EQUITY INVESTMENTS TOTALS:		42.19%		297,080,795.46	385,774,455.42
<b>FIXED INCOME INVESTMENTS</b>					
7,100,000.00	ADVANTA MTGLN TR	0.7821%	4/25/20	7,088,906.25	7,151,546.00
1,000,000.00	ADVANTA NATL BK WILMINGTON DEL M/T/N	0.1090%	10/31/97	996,634.00	996,950.00
2,500,000.00	AK STL CORP	0.2789%	12/15/06	2,500,000.00	2,550,000.00
3,250,000.00	AMERICAN HEALTH PPTYS	0.3542%	1/15/02	3,242,561.76	3,238,690.00
7,100,000.00	AMRESO RESIDENTIAL SECURITIES CORP MTG	0.7767%	9/25/08	7,096,671.88	7,102,218.75
1,237,000.00	ANHEUSER BUSCH COS INC DEB	0.1414%	12/1/16	1,243,075.55	1,292,714.48
2,600,000.00	ARVIN CAPI	0.2840%	2/1/27	2,570,958.00	2,596,750.00
2,000,000.00	ASSOCIATES CORP NORTH AMER M/T/N	0.2224%	6/28/99	2,000,000.00	2,033,880.00
1,930,000.00	AUSTRALIA	0.1859%	3/15/02	1,644,547.60	1,700,167.83
3,050,000.00	BANC ONE CORP	0.3302%	10/15/26	2,941,109.49	3,019,439.00
4,000,000.00	BARRICK GOLD CORP	0.4475%	5/1/07	4,027,980.61	4,092,280.00
2,370,000.00	BUNDESREPUBLIC	0.1704%	9/20/01	1,746,956.43	1,557,825.04
2,615,000.00	BUNDESREPUBLIK	0.1845%	1/3/05	1,818,891.92	1,686,743.30
6,085,000.00	BUNDESREPUBLIK	0.3787%	9/20/04	3,560,739.92	3,463,221.11
2,000,000.00	CAPITAL ONE BK M/T/N	0.2213%	7/19/99	2,000,859.64	2,023,440.00
6,000,000.00	CARRAMERICA RLTY CORP	0.6540%		5,980,320.00	5,980,320.00
2,500,000.00	CONTIFINANCIAL CORP	0.2809%	8/15/03	2,542,048.89	2,568,750.00
2,500,000.00	CONTIFINANCIAL CORP SR NT	0.2703%	3/15/02	2,491,418.24	2,471,875.00
3,700,000.00	CONTIMORTGAGE HOME EQUITY LN	0.3997%	10/15/11	3,699,914.90	3,654,749.00

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
2,750,000.00	CS FIRST BOSTON MTG SECS CORP	0.2985%	6/15/27	2,734,960.94	2,730,090.00
2,000,000.00	DEAN WITTER DISCOVER & CO NT	0.2188%	3/1/98	2,000,790.28	2,000,840.00
12,000,000.00	DENMARK (KINGDOM)	0.2143%	12/15/04	2,025,149.65	1,959,971.34
15,150,000.00	DENMARK(KNGDM) 8.0	0.2842%	3/15/06	2,757,777.26	2,598,937.55
1,720,000.00	EXCHEQUER	0.3402%	12/7/05	3,030,988.46	3,111,184.22
370,000.00	EXCHEQUER-UK TREAS	0.0661%	11/26/04	591,912.36	604,014.07
2,000,000.00	EXPORT IMPORT BK KOREA	0.2231%	5/1/98	1,998,782.55	2,039,860.00
2,100,000.00	FED'L HOME LOAN MTGE CORP GRP # 170170	0.0133%	6/1/16	113,723.46	121,930.52
990,851.00	FED'L HOME LOAN MTGE CORP GRP # 170202	0.0068%	11/1/16	57,719.81	62,389.75
5,002,201.00	FED'L HOME LOAN MTGE CORP GRP # 170215	0.0646%	2/1/17	542,845.63	590,553.78
1,500,000.00	FED'L HOME LOAN MTGE CORP GRP # 181213	0.0113%	11/1/09	86,382.14	103,189.10
2,500,000.00	FED'L HOME LOAN MTGE CORP GRP # 183328	0.0236%	10/1/08	186,089.99	215,404.88
1,972,500.00	FED'L HOME LOAN MTGE CORP GRP # 200055	0.0105%	10/1/01	92,347.72	95,682.57
3,200,000.00	FED'L HOME LOAN MTGE CORP GRP # 180049	0.0289%	12/1/08	242,497.24	264,626.42
1,000,000.00	FED'L HOME LOAN MTGE CORP GRP # 188797	0.0010%	2/1/14	8,460.15	9,292.46
1,019,075.00	FED'L HOME LOAN MTGE CORP GRP # 189828	0.0051%	6/1/03	42,807.58	46,494.92
2,675,276.00	FED'L HOME LOAN MTGE CORP GRP # 298968	0.0218%	8/1/17	182,508.33	199,098.41
4,950,000.00	FED'L HOME LOAN MTGE CORP GRP # G00309	0.4562%	2/1/25	4,005,163.77	4,171,401.66
16,479,984.00	FED'L HOME LOAN MTGE CORP GRP# C80444	1.7778%	11/1/26	16,310,599.30	16,257,453.83
4,000,000.00	FEDERAL HOME LN MTG CORP	0.0349%	3/15/20	319,810.80	319,548.20
2,750,000.00	FEDERAL HOME LN MTGE CORP GRP#306580	0.0262%	10/1/18	216,934.12	239,951.32
2,000,000.00	FEDERAL NAT'L MTGE ASSN POOL # 391	0.0178%	9/1/08	139,573.46	162,990.25
869,062.00	FEDERAL NAT'L MTGE ASSN POOL # 1003	0.0112%	1/1/10	87,480.82	102,348.44
3,056,718.00	FEDERAL NAT'L MTGE ASSN POOL # 8300	0.0853%	7/1/07	742,035.13	779,768.39
2,125,000.00	FEDERAL NAT'L MTGE ASSN POOL # 50252	0.0194%	11/1/04	170,047.73	177,796.59
7,070,000.00	FEDERAL NAT'L MTGE ASSN POOL # 190129	0.6040%	11/1/23	5,811,124.21	5,523,388.86
2,000,000.00	FEDERAL NAT'L MTGE ASSN POOL # 002494	0.0546%	4/1/08	471,067.29	498,872.61
770,000.00	FEDERAL NATL MTG	0.0574%	7/10/02	575,452.71	524,602.57
2,000,000.00	FEDERAL NATL MTG ASSN GTD REMIC	0.4223%	9/25/20	3,807,482.10	3,861,646.33
2,000,000.00	FEDERAL NATL MTG ASSN REMIC TR V/R	0.0248%	1/25/19	200,850.17	226,835.11
3,663,671.49	FHA INSD PROJ MTG SER #37	0.3934%	5/1/22	3,325,235.51	3,597,578.86
5,000,000.00	FINLAND 7.25	0.1146%	4/18/06	1,101,355.66	1,047,763.27

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
3,500,000.00	FLETCHER CHALLNG CAP CAN YAN NTS	0.3887%	3/24/17	3,501,290.10	3,554,250.00
1,460,000.00	FRANCE GOVT BTAN	0.1823%	3/16/99	1,703,277.29	1,667,314.40
6,800,000.00	GERMANY(FED REP)	0.4255%	4/6/00	3,983,810.88	3,890,844.38
4,042,063.00	GOV'T NAT'L MTGE ASSN POOL# 164658	0.1437%	9/15/16	1,218,278.20	1,314,142.85
2,040,500.00	GOV'T NAT'L MTGE ASSN POOL# 276363	0.0218%	8/15/19	183,611.10	199,602.54
2,504,444.00	GOV'T NAT'L MTGE ASSN POOL# 278249	0.0215%	8/15/19	183,875.00	196,454.38
2,015,868.00	GOV'T NAT'L MTGE ASSN POOL# 278446	0.0465%	9/15/19	390,555.52	425,343.30
12,039,500.00	GOV'T NAT'L MTGE ASSN POOL# 447575	1.3672%	5/15/27	12,336,534.68	12,501,944.27
5,872,387.00	GOVT NATL MTG ASSN POOL# 0320936	0.1990%	3/15/22	1,734,242.98	1,819,538.19
6,800,000.00	GREEN TREE FINL CORP	0.7473%	6/15/28	6,800,000.00	6,834,136.00
1,000,000.00	HERSHEY FOODS CORP M/T/N	0.1111%	2/3/98	1,000,000.00	1,016,200.00
3,000,000.00	HOUSEHOLD FIN CORP SR NT	0.3284%	10/15/97	2,993,306.85	3,003,240.00
2,600,000.00	HOUSTON LIGHT & PWR CAP	0.2869%	2/1/37	2,600,000.00	2,623,140.00
3,900,000.00	IMC HOME EQUITY LN TR	0.4269%	7/20/09	3,899,763.66	3,903,656.25
1,430,000,000.00	ITALY 7.75	0.0978%	9/15/01	888,414.49	893,898.49
2,170,000,000.00	ITALY (BTPS) //	0.1622%	1/1/05	1,437,032.34	1,483,302.87
5,350,000,000.00	ITALY GOVT	0.3609%	8/1/99	3,240,365.13	3,299,862.93
4,100,000.00	LEVI STRAUSS & CO NEW 144A RESTR	0.4435%	11/1/06	4,083,641.00	4,055,720.00
10,600,000.00	MBNA MASTER CR CARD TR II	1.1587%	11/15/04	10,581,987.42	10,595,866.00
6,000,000.00	ML TR V COLL MTG OBLIG CL B	0.0407%	3/20/18	335,664.74	372,378.13
7,000,000.00	MONEY STORE HOME EQUITY TR	0.7659%	3/15/04	7,000,000.00	7,003,500.00
4,000,000.00	MONEY STORE HOME EQUITY TR	0.3661%	12/15/05	3,343,250.94	3,347,630.58
2,000,000.00	MONSANTO CO M/T/N	0.2221%	1/15/98	2,000,000.00	2,030,700.00
4,800,000.00	NATIONSBANK AUTO OWNER TR	0.3797%	7/15/99	3,465,377.36	3,471,894.83
5,000,000.00	NORSK HYDRO A S	0.5213%	11/15/25	4,887,463.37	4,766,750.00
7,000,000.00	NORTHWEST AIRLS INC	0.7800%	3/15/07	7,031,308.91	7,133,000.00
3,900,000.00	OAKWOOD MTG INVS INC	0.4249%	9/15/27	3,898,781.25	3,885,609.00
2,500,000.00	PITNEY BOWES CR CORP NT	0.3087%	9/15/09	2,505,399.29	2,822,650.00
3,600,000.00	PNC INSTL CAP TR B 144A RESTR	0.3981%	5/15/27	3,570,588.00	3,640,284.00
3,500,000.00	PREMIER AUTO TR	0.3144%	3/2/99	2,877,629.72	2,874,785.20
3,600,000.00	SEARS ROEBUCK ACCEP CORP	0.3900%	6/15/07	3,586,932.00	3,566,664.00
5,000,000.00	SECURITY CAP INDL TR M/T/N	0.5495%	2/1/15	5,112,675.75	5,025,000.00

## THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
294,400,000.00	SPAIN (GOVT OF)	0.2528%	2/28/01	2,407,705.46	2,311,371.91
212,300,000.00	SPAIN KINGDOM OF	0.1727%	2/28/02	1,601,745.94	1,578,840.67
134,300,000.00	SPAIN (KGDM OF)	0.1172%	3/25/00	1,131,279.72	1,072,192.68
11,400,000.00	SWEDEN 6.50	0.1608%	10/25/06	1,380,835.21	1,470,004.67
9,000,000.00	SWEDEN KDM	0.1444%	5/5/00	1,387,800.43	1,320,604.72
2,100,000.00	SWEDEN KINGDOM	0.0376%	6/15/01	343,188.29	343,487.04
6,700,000.00	TANGER PPTYS LTD PARTNERSHIP	0.7507%	3/11/01	6,868,836.72	6,865,222.00
3,000,000.00	TAUBMAN RLTY GROUP LTD M/T/N	0.3369%	7/30/01	3,045,656.23	3,080,460.00
2,500,000.00	TCI COMMUNICATIONS INC	0.2586%	2/15/06	2,428,100.75	2,364,575.00
6,500,000.00	TELE COMMUNICATIONS INC NT	0.7356%	1/15/03	6,599,297.92	6,726,395.00
3,500,000.00	TENET HEALTHCARE CORP	0.3961%	12/1/03	3,687,864.21	3,622,500.00
2,600,000.00	TENET HEALTHCARE CORP	0.2850%	1/15/03	2,651,183.42	2,606,500.00
1,480,000.00	TREASURY 7.75	0.2802%	9/8/06	2,524,569.87	2,562,343.94
1,530,000.00	TREASURY STOCK	0.2857%	12/7/06	2,410,893.59	2,612,296.07
1,390,000.00	TREUHANDANSTALT	0.0949%	5/13/04	908,627.23	868,021.93
28,375,000.00	U S TREASURY BONDS	3.4651%	2/15/21	31,288,354.49	31,686,930.00
6,970,000.00	U S TREASURY BONDS	0.7468%	2/15/27	6,806,957.04	6,829,484.80
7,140,000.00	U S TREASURY NOTES	0.7799%	5/15/05	7,064,502.27	7,132,217.40
10,000,000.00	U S TREASURY NOTES	1.0949%	4/30/98	9,982,396.36	10,012,500.00
5,700,000.00	U S WEST CAP FDG INC	0.6297%	2/1/27	5,628,395.15	5,758,140.00
3,500,000.00	UACSC AUTO TR	0.3805%	10/8/03	3,500,000.00	3,479,840.00
2,150,000.00	UK TREASURY GILT	0.3957%	12/7/07	3,486,802.19	3,618,306.48
1,800,000.00	UNITED COS FINL CORP	0.1959%	7/1/05	1,789,294.89	1,791,396.00
1,450,000.00	UNITED KINGDOM	0.1806%	1/26/99	1,688,104.56	1,651,810.86
3,300,000.00	VIACOM INC	0.3581%	6/1/05	3,150,877.42	3,275,019.00
7,275,000.00	XEROX CAP TRI	0.7956%	2/1/27	7,360,925.95	7,275,000.00
FIXED INCOME INVESTMENTS TOTALS:		38.12%		346,672,804.69	348,561,828.55

THE BANK OF NEW YORK

INVESTMENTS HELD  
AS OF JUNE 30, 1997

<u>QUANTITY</u>	<u>SECURITY DESCRIPTION</u>	<u>PERCENT</u>	<u>MATURING</u>	<u>TOTAL COST</u>	<u>MARKET VALUE</u>
<b>REAL ESTATE</b>					
3,930,000.00	AIRPORT COMMERCE CENTER	0.4770%		5,830,402.11	4,362,300.00
5,600,000.00	COPPEROOD SQUARE SHOPPING CENT	0.5391%		6,228,204.07	4,929,680.00
3,200,000.00	MILPITAS WAREHOUSE	0.3499%		3,019,611.55	3,200,000.00
9,000,000.00	PINE GROVE ACQUISITION	0.6605%		10,113,580.68	6,039,900.00
12,939,001.69	PLAZA PASEO REAL CARLSBAD	1.2961%		12,943,434.69	11,852,125.55
3,600,000.00	SADDLEBACK FINANCIAL CENTER	0.3358%		6,383,653.23	3,070,800.00
REAL ESTATE TOTALS:		3.66%		44,518,886.33	33,454,805.55
ACCOUNT TOTALS		100.00%		777,876,505.82	856,811,583.98

## THE BANK OF NEW YORK

INDUSTRY ANALYSIS OF EQUITIES  
AS OF JUNE 30, 1997

			<u>MARKET VALUE</u>	<u>% OF PORTFOLIO</u>	
COMMON STOCKS	CONSUMER NON-DURABLES	APPAREL & SHOES	640,665.20	0.17%	
		BEVERAGES	1,325,483.65	0.34%	
		BROADCASTING & PUBLISHING	1,736,117.77	0.45%	
		COSMETICS & RELATED PRODUCTS	6,295,808.60	1.63%	
		DRUGS & HEALTH CARE PRODUCTS	14,450,341.77	3.75%	
		FOODS	4,634,369.60	1.20%	
		LEISURE	3,285,835.70	0.85%	
		RESTAURANTS, FOOD SERVICE & LODGING	9,595,451.91	2.49%	
		RETAILING	15,480,966.84	4.01%	
		SOAP & OTHER HOUSEHOLD PRODUCTS	1,213,650.00	0.31%	
	TOBACCO	2,203,916.57	0.57%		
		CONSUMER DURABLES	AUTOS, TIRES & RELATED PRODUCTS	6,460,373.57	1.67%
			HOME FURNISHINGS	684,000.00	0.18%
			MISCELLANEOUS CONSUMER DURABLES	1,737,450.00	0.45%
		MATERIALS & SERVICES	BUILDING	512,687.62	0.13%
		BUSINESS PRODUCTS & SERVICES	10,862,352.15	2.82%	
		CHEMICALS	10,935,450.83	2.83%	
		DIVERSIFIED COMPANIES	16,782,906.20	4.35%	
		HOSPITAL SUPPLIES & MEDICAL SVCS.	15,265,885.23	3.96%	
		METALS & MINING	5,271,374.32	1.37%	
		PULP & PAPER	5,267,549.80	1.37%	
	CAPITAL GOODS & SERVICES	MACHINERY	4,584,601.01	1.19%	
		MISC. CAPITAL GOODS & SVCS. CO	2,552,680.10	0.66%	
		OFFICE EQUIPMENT	2,872,027.80	0.74%	
	TECHNOLOGY	AEROSPACE & DEFENSE	2,358,600.00	0.61%	
		COMPUTER EQUIPMENT & SOFTWARE	12,765,179.65	3.31%	
		ELECTRICAL EQUIPMENT & ELECTRONICS	20,898,452.31	5.42%	
		SPECIAL TECHNOLOGY	399,929.60	0.10%	

## THE BANK OF NEW YORK

INDUSTRY ANALYSIS OF EQUITIES  
AS OF JUNE 30, 1997

		<u>MARKET VALUE</u>	<u>% OF PORTFOLIO</u>
ENERGY	OIL & COAL	12,283,777.66	3.18%
	ENERGY SERVICES	2,517,875.00	0.65%
TRANSPORTATION	TRANSPORTATION PRODUCTS & SERVICES	1,293,571.10	0.34%
UTILITIES	UTILITIES-ELECTRIC	10,340,217.28	2.68%
	UTILITIES-GAS	2,831,349.00	0.73%
	UTILITIES-TELECOMMUNICATIONS	7,286,149.36	1.89%
	UTILITIES-MISCELLANEOUS	0.00	0.00%
FINANCIAL	BANKS & OTHER FINANCIAL SERVICES	25,254,344.66	6.55%
	INSURANCE	12,930,669.46	3.35%
MISCELLANEOUS COMMON STOCK		2,222,395.58	0.58%
REALESTATE INVESTMENT TRUSTS		3,373,785.60	0.87%
COMMINGLED EQUITY FUNDS		124,366,212.92	32.24%
	ACCOUNT TOTALS	385,774,455.42	100.00%

## INVESTMENT POLICY STATEMENT

The purpose of this Investment Policy Statement (IPS) is to assist the San Jose Federated City Employees' Retirement System's Board ("Board") and its delegate in effectively supervising, monitoring and evaluating the investment of the System's assets. The System's investment program is defined in the various sections of the IPS by:

- Stating in a written document the Board's attitudes, expectations, objectives and guidelines for the investment of all the System's assets.
- Setting forth an investment structure for managing all the System's assets. This structure includes various asset classes, investment management styles, asset allocation and acceptable ranges that, in total, are expected to produce a sufficient level of overall diversification and total investment return over the long-term.
- Providing guidelines for the investment System that control the level of overall risk and liquidity assumed in that System, so that all the System's assets are managed in accordance with stated objectives.
- Encouraging effective communications between the Board, the investment consultant (Consultant) and the money managers.
- Establishing formalized criteria to monitor, evaluate and compare the performance results achieved by the money managers on a quarterly basis, or as deemed appropriate.
- Complying with all applicable fiduciary, prudence and due diligence requirements that experienced investment professionals would utilize, and with all applicable laws, rules and regulations from various local, state, federal and international political entities that may impact the System's assets.

This IPS has been formulated, based upon consideration by the Board of the financial implications of a wide range of policies, and describes the prudent investment process that the Board deems appropriate.

The objectives of the System have been established in conjunction with a comprehensive review of the current and projected financial requirements. The Board shall:

- (1) Require that the Retirement System be sufficiently funded to assure that all disbursement obligations will be met.
- (2) Attempt to insure that the investment earnings be sufficiently high to provide a funding source, along with contributions from City employees and the City, in order to offset liabilities in perpetuity.
- (3) Strive for the highest total return on investment funds consistent with safety in accordance with accepted investment practices and maintain an appropriate asset allocation policy that is

compatible with the objectives of the System.

- (4) Control costs of administering the System's assets and managing the investments.

### Asset Allocation Policy

The following policy has been identified by the Board as having the greatest expected investment return, and the resulting positive impact on asset values and funded status without exceeding a prudent level of risk. The Board determined this policy after evaluating the implications of increased investment return versus increased variability of return for a number of potential investment policies with varying commitments to stocks and bonds.

It shall be the Policy of the System to invest its assets in accordance with the maximum and minimum range, valued at market value, for each asset class as stated below:

Asset Class	Minimum	Target	Maximum
Domestic Stocks	31%	36%	41%
International Stocks	3%	6%	8%
Domestic Bonds	40%	45%	50%
International Bonds	3%	5%	7%
Real Estate	5%	8%	11%

The investment policy is expected to have a high likelihood of meeting the objectives outlined in the "Statement of Investment Objectives" section which preceded this section.

### (Procedure 453)

The Investment Policy, including asset allocation, is intended to provide a means for controlling the overall risk of the portfolio while ensuring that investment earnings will be sufficiently high to provide a funding source to offset liabilities in perpetuity. The policy should not unduly constrain the discretionary, tactical decision-making process of the investment managers so that the funds earn the highest total returns while remaining in accordance with accepted investment practices.

The Investment Policy and the asset allocation are generated using certain market assumptions. These assumptions include the expected median return and standard deviation for each asset category and the expected correlation coefficients among the asset classes. When these presumptions change, the policy needs to be modified to compensate for those changes so that the Retirement System remains sufficiently funded to meet all distribution needs.

### Time Horizon

The asset allocation ranges established by this investment policy represent the long-term perspective. As such, rapid unanticipated market shifts or changes in economic conditions may cause the asset mix to fall outside the policy range. These divergences should be of a short term nature. The Administrator

will review the asset mix of the Plan on a semi-monthly basis and cause the asset mix to be rebalanced to within the policy range as necessary and in accordance with the rebalancing guidelines set forth in Procedure 454. Additionally, the Board will review the strategic asset allocation on an annual basis to determine if there is a need to make any changes.

#### Risk Tolerances and Volatility

The Board recognizes the difficulty of achieving the System's investment objectives in light of the uncertainties and complexities of contemporary investment markets. The Board also recognizes that some risk must be assumed to achieve the System's long-term investment objectives.

In establishing the risk tolerances of the IPS, the ability to withstand short and intermediate term variability were considered.

Consistent with the desire for adequate diversification, the Investment Policy is based on the expectation that the volatility (the standard deviation of returns) of the total System will be similar to that of the market. Consequently, it is expected that the volatility of the total System will be reasonably close to the volatility of a commitment weighted composite of market indices.

#### Rebalancing of Strategic Allocation

(Procedure 454)

The Plan's asset allocation will be reviewed relative to the targets on a semi-monthly basis and action will be taken to re-balance to within the target ranges by means of asset transfers among the categories.

When necessary and/or available, cash inflows/outflows will be deployed in a manner consistent with the strategic asset allocation of the System.

General guidelines for re-balancing the portfolio are as follows:

- (1) When the allocation to a particular asset class reaches 95-100% of the maximum or 100-105% of the minimum, the fund will be re-balanced to the target over the following 60 days. The cash surplus within the Fund will be used to rebalance the portfolios. If the cash surplus is not sufficient, the following rebalancing procedures shall be implemented.
- (2) Transfers shall first be taken from asset classes above the maximum range, then from asset classes above the target but below the maximum. If there is only one manager in the asset class, transferred assets shall first consist of cash in the portfolio. If the cash is not sufficient, then the manager will be requested to liquidate that portion of the portfolio which will result in the manager's portfolio coming within the specific target range.
- (3) Transfers shall first be made to asset classes below the minimums, then to asset classes below the targets, unless the managers in those classes are already holding excess cash or they feel it would be imprudent to increase their size.

- (4) Transfers to or from the Domestic Stock asset class should be made such that the asset class remains style neutral. The portfolio should remain biased towards large capitalization over small capitalization. Transferred assets shall first consist of cash in the portfolios. If the cash is not sufficient, then the managers will be requested to liquidate that portion of the portfolios which will result in the asset class coming within the specific target range and remaining balanced between Growth and Value.
- (5) All transfers should be made in accordance with the cash management policy.

### Liquidity

The Board has authorized the Plan administrator to review the projected cash flow needs of the System at least annually and indicate to the investment managers the required liquidity. If necessary, cash flow needs will be coordinated through the System's rebalancing procedures as described in the previous section. If additional funds are required from the System's equity managers, the Administrator will communicate the cash flow requirements giving advanced written notice so the managers have sufficient time to comply.

### Diversification

Investments shall be diversified with the intent to minimize the risk of large investment losses. Consequently, the total portfolio will be constructed and maintained to provide prudent diversification with regard to the concentration of holdings in individual issues, issuers, or industries.

Specifically, no single investment shall exceed the guidelines established under the Manager and Securities Guidelines section.

As a general rule, System assets placed with an investment manager will not represent more than 10% of that manager's assets.

### Supervision

The Investment Manager shall continually supervise the investment securities in the Fund, and shall purchase, sell, substitute, redeem, or convert securities as they should deem advisable.

(This section is currently under consideration and is subject to change.)

### Brokerage Policy

All transactions effected for the System will be "subject to the best price and execution." The lowest commission rate need not mean the best realized price. Execution capability, price and overall effectiveness shall be considered, along with commission rate.

If a manager utilizes brokerage from the plan assets to effect "soft dollar" transactions, detailed records will be kept and communicated to the Board.

The Plan's investment managers shall follow the direction of the Board. It is the policy of the Board to instruct the investment managers to direct transaction orders to particular broker-dealers, including equity, fixed income, both domestic and international. The instructions from the Board currently is for the investment managers to direct as much as possible of the Plan's commission business as is practicable, subject to the best price and execution. The instruction and direction is to be construed within the normal activity of the investment manager, with no increased or decreased trading activity to occur because of the instruction. Where given discretion to establish and execute transactions through accounts with one or more broker-dealer firms as it may select, the manager must attempt to obtain "best available price and most favorable execution" with respect to all of the portfolio transactions.

Soft Dollars accumulated through the System's brokerage program may be used to pay for any System expense permitted under the regulations of the Department of Labor (including, but not limited to, legal, accounting, education, management, etc.) and approved by the Board.

#### Performance Objectives

Investment performance will be measured quarterly but it is not expected that the performance goals identified below will be satisfied in any single quarter or year. It is expected that these goals will be satisfied over a rolling five-year period or a full market cycle. However, action by the Board with regard to retention or dismissal of investment managers is not precluded by virtue of these time periods.

#### Total Fund Investments

The total fund's performance, in aggregate, will be expected to achieve a rate of return which exceeds a fund benchmark representative of the Asset Allocation objective as follows:

Standard & Poor's 500	36%
Morgan Stanley Capital International EAFE	6%
Lehman Aggregate Bond Index	45%
Salomon Brother World Govt. Non-Dollar Bond Index	5%
Callan Real Estate Composite Index	8%

#### (Procedure 452)

Specific guidelines and benchmarks are established below for each category of managers. Generally, however, investment managers are expected to perform within the top half of an appropriate database, rank in the top half of a database of similarly styled managers, and earn an average return which exceeds an appropriate index over rolling five year periods.

Managers are considered to have achieved this objective if their performance meets all guidelines on a cumulative five year annualized period. If the performance is longer than five years, the manager is expected to satisfy the performance objectives in a majority of the rolling five year periods.

Investment managers with less than five years of experience with the Fund are considered to have achieved performance objectives if their performance meets guidelines in the majority of the annualized time periods since inception. Their performance in any period should not be below the 62nd percentile.

If managers with less than five years experience with the Fund fail to meet any investment objectives, the following should be applied:

- If a manager fails to meet investment objectives for one or two consecutive quarters, this may not be a cause for concern.
- If a manager fails to meet investment objectives for three consecutive quarters, they merit probationary status.
- If a manager fails to meet investment objectives for four consecutive quarters, they should be critically reviewed by the Board and considered for termination. The Board may grant the manager an extended probation after officially recognizing the substandard performance.

#### Fixed-Income Investments

The objectives for investment managers of the domestic fixed-income component of the total portfolio are:

- (1) Earn an average annual return from income and capital appreciation which exceeds the Lehman Aggregate Bond Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve performance results that will rank in the top half of a broad fixed-income manager database.
- (3) Achieve performance results which will rank in the top half of investment managers which utilize a similar investment style.

#### Domestic Equity Investments

The objectives for investment managers of the domestic equity component of the total portfolio are :

- (1) Achieve returns which exceed an appropriate index, (i.e. S&P 500, NASDAQ, etc.) over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve returns that will rank in the top half of a broad database of domestic equity managers.
- (3) Achieve performance results which will rank in the top half of investment managers

which utilize a similar investment style.

#### Passive Equity Investment

The objective for investment managers of the passive domestic equity component of the total portfolio is to achieve returns equal to the appropriate index with minimal tracking error.

#### International Equity Investments

The objectives for investment managers of the international equity component of the total portfolio are:

- (1) Achieve returns which exceed that of the Morgan Stanley Capital International Europe, Australia, Far East Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve returns that rank in the top half of a broad international equity manager database.
- (3) Achieve performance results in the top half of investment managers which utilize a similar style of investment.

#### International Fixed-Income Investments

The objective for the investment managers of the international fixed-income component of the total portfolio are :

- (1) Achieve rates of return which exceed the Salomon Brothers World Government Non-Dollar Bond Index over a rolling five year time period net of fees. If the performance history extends beyond five years, the manager will be required to exceed the index over a majority of the rolling five year periods.
- (2) Achieve performance results that will rank in the top half of a broad international fixed-income manager database.
- (3) Achieve returns that will rank in the top half of investment managers which utilize a similar investment style.

#### Real Estate Investments

- (1) Achieve returns which exceed an appropriate index , (i.e. NCRIF) net of fees over a market cycle
- (2) The real estate manager(s) will be expected to achieve returns that rank in the upper half of a broad universe of real estate funds.

## INVESTMENT CONSULTANT'S STATEMENT

# CALLAN ASSOCIATES<sup>INC.</sup>

MARTHA A. SPANO  
SENIOR VICE PRESIDENT

December 2, 1997



Board of Administration  
Federated City Employees' Retirement System  
City of San Jose, Retirement  
777 N. First St. Suite 750  
San Jose, CA 95112

SAN FRANCISCO

NEW YORK

CHICAGO

MIAMI

DENVER

Fiscal year 1997 was an excellent year for domestic stocks, a good year for international stocks, and an average year for domestic bonds.

The San Jose Federated City Employees' Retirement System had an overall return of 15.47% for the fiscal year 1997, compared to its customized benchmark return of 16.39%. This customized benchmark is comprised of market indices weighted in proportion to the System's strategic asset allocation policy.

The S&P Index was a difficult benchmark to outperform during 1997 and most active managers were unable to do so. In aggregate, San Jose's domestic equity managers returned 28.01% for the fiscal year 1997, lagging the S & P 500 return of 34.66%, but performing close to the Callan Equity database median return of 28.87%.

San Jose's international stock composite climbed 8.58% in the fiscal year 1997, but compared unfavorably with the EAFE Index return of 12.98% and the Callan Non-U.S. Style Group median manager of 17.49%.

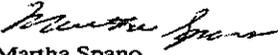
Positive performance from the System's domestic bond and international bond managers who outperformed their target indices bolstered the total fund return for the 1997 fiscal year. The System's domestic bond managers returned 8.18% slightly edging the Lehman Aggregate Index by 3 basis points and the Callan Fixed-Income database by 21 basis points. San Jose's international bond managers also outperformed the benchmark for the fiscal year 1997.

San Jose's real estate managers underperformed the benchmark NCREIF Index and the Callan Real Estate Funds database for the fiscal year 1997.

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SAN FRANCISCO TELEPHONE 415.974.5060

In sum, the fiscal year 1997 was a difficult year for the System's active managers. Several manager and portfolio changes were completed in 1997 to enhance the total fund performance for 1998.

Regards,

  
Martha Spano

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Audited Financials

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Financial Statements with Supplementary Information

June 30, 1997 and 1996

(With Independent Auditors' Report Thereon)

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50 West San Fernando Street  
San Jose, CA 95113

Independent Auditors' Report

The Board of Administration  
City of San Jose Federated City Employees'  
Retirement System:

We have audited the financial statements of the City of San Jose Federated City Employees' Retirement System (the System), a component unit of the City of San Jose, as of and for the years ended June 30, 1997 and 1996, as listed in the accompanying table of contents as "Financial Statements." These financial statements are the responsibility of the System's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the City of San Jose Federated City Employees' Retirement System's net assets as of June 30, 1997 and 1996, and the changes in those net assets for the years then ended in conformity with generally accepted accounting principles.

As described in Note 2 to the financial statements, the System adopted Governmental Accounting Standards Board (GASB) Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, Statement No. 26, *Financial Reporting for Postemployment Healthcare Plans Administered by Defined Benefit Pension Plans*, and Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 through 4 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information included in Schedules 5 through 7 is not a required part of the basic financial statements, but is required by GASB. The aforementioned supplementary information, except for Schedules 5 through 7 that are marked "Unaudited" on which we express no opinion, has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*KPMG Peat Marwick LLP*

August 25, 1997



CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Statements of Defined Benefit Pension Plan Net Assets

June 30, 1997 and 1996

(In thousands)

	<u>1997</u>	<u>1996</u> (Restated see Note 2)
<b>Assets:</b>		
<b>Receivables:</b>		
Employee contributions	\$ 337	-
Employer contributions	1,174	-
Brokers and others	6,196	12,689
Accrued investment income	<u>6,826</u>	<u>5,139</u>
Total receivables	<u>14,533</u>	<u>17,828</u>
<b>Investments, at fair value (Note 3):</b>		
Securities and other	686,308	601,469
Real estate, net	33,753	33,884
Loaned securities for cash and noncash collateral	85,822	58,323
Securities lending collateral	<u>80,185</u>	<u>57,405</u>
Total investments	<u>886,068</u>	<u>751,081</u>
Total assets	<u>900,601</u>	<u>768,909</u>
<b>Liabilities:</b>		
Payable to brokers	12,309	13,562
Securities lending collateral, due to borrowers (Notes 2 and 3)	80,185	57,405
Other liabilities	<u>1,338</u>	<u>833</u>
Total liabilities	<u>93,832</u>	<u>71,800</u>
Plan net assets held in trust for pension benefits (a schedule of funding progress is presented on Schedule 5)	<u>\$ 806,769</u>	<u>697,109</u>

See accompanying notes to financial statements.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Statements of Postemployment Healthcare Plan Net Assets

June 30, 1997 and 1996

(In thousands)

	<u>1997</u>	<u>1996</u> (Restated see Note 2)
<b>Assets:</b>		
<b>Receivables:</b>		
Employee contributions	\$ 154	-
Employer contributions	185	-
Brokers and others	413	792
Accrued investment income	<u>455</u>	<u>321</u>
<b>Total receivables</b>	<u>1,207</u>	<u>1,113</u>
<b>Investments, at fair value (Note 3):</b>		
Securities and other	45,736	37,542
Real estate, net	2,249	2,115
Loaned securities for cash and noncash collateral	5,719	3,640
Securities lending collateral	<u>5,343</u>	<u>3,583</u>
<b>Total investments</b>	<u>59,047</u>	<u>46,880</u>
<b>Total assets</b>	<u>60,254</u>	<u>47,993</u>
<b>Liabilities:</b>		
Payable to brokers	820	846
Securities lending collateral, due to borrowers (Notes 2 and 3)	5,343	3,583
Other liabilities	<u>77</u>	<u>87</u>
<b>Total liabilities</b>	<u>6,240</u>	<u>4,516</u>
<b>Plan net assets held in trust for postemployment       healthcare benefits</b>	<u>\$ 54,014</u>	<u>43,477</u>

See accompanying notes to financial statements.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Statements of Changes in Defined Benefit Pension Plan Net Assets

Years ended June 30, 1997 and 1996

(In thousands)

	<u>1997</u>	<u>1996</u> (Restated see Note 2)
<b>Additions:</b>		
Contributions (Note 4):		
Employer	\$ 27,162	23,756
Employees	<u>7,810</u>	<u>8,997</u>
Total contributions	<u>34,972</u>	<u>32,753</u>
<b>Investment income:</b>		
Interest income	25,465	22,654
Dividend income	7,712	5,503
Net appreciation in fair value of investments	71,812	49,898
Net rental income	3,001	2,863
Less investment expenses	<u>(1,832)</u>	<u>(1,842)</u>
Net investment income	<u>106,158</u>	<u>79,076</u>
Total additions	<u>141,130</u>	<u>111,829</u>
<b>Deductions:</b>		
Retirement benefits	29,979	28,071
Death benefits	20	41
Refund of contributions	789	758
Administrative expenses and other	<u>682</u>	<u>625</u>
Total deductions	<u>31,470</u>	<u>29,495</u>
Net increase	109,660	82,334
<b>Plan net assets held in trust for pension benefits:</b>		
Beginning of year	<u>697,109</u>	<u>614,775</u>
End of year	<u>\$ 806,769</u>	<u>697,109</u>

See accompanying notes to financial statements.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Statements of Changes in Postemployment Healthcare Plan Net Assets

Years ended June 30, 1997 and 1996

(In thousands)

	<u>1997</u>	<u>1996</u> (Restated see Note 2)
<b>Additions:</b>		
Contributions (Note 4):		
Employer	\$ 4,279	4,656
Employees	<u>3,566</u>	<u>3,878</u>
Total contributions	<u>7,845</u>	<u>8,534</u>
<b>Investment income:</b>		
Interest income	1,650	1,341
Dividend income	500	326
Net appreciation in fair value of investments	4,655	2,955
Net rental income	195	170
Less investment expenses	<u>(119)</u>	<u>(109)</u>
Net investment income	<u>6,881</u>	<u>4,683</u>
Total additions	<u>14,726</u>	<u>13,217</u>
<b>Deductions:</b>		
Health insurance premiums	4,145	3,920
Administrative expenses and other	<u>44</u>	<u>37</u>
Total deductions	<u>4,189</u>	<u>3,957</u>
Net increase	10,537	9,260
<b>Plan net assets held in trust for postemployment healthcare benefits:</b>		
Beginning of year	<u>43,477</u>	<u>34,217</u>
End of year	<u>\$ 54,014</u>	<u>43,477</u>

See accompanying notes to financial statements.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Notes to Financial Statements

June 30, 1997 and 1996

(1) **Description of the System**

The following description of the City of San Jose Federated City Employees' Retirement System (the System) is provided for general information purposes only. Employees and members should refer to the City of San Jose Municipal Code for more complete information.

*General*

The System, consisting of a single employer Defined Benefit Pension Plan and a Postemployment Healthcare Plan, was established in 1941 and last amended December 9, 1994, to provide retirement benefits for certain employees of the City of San Jose (the City). The System is considered a part of the City's financial reporting entity and is included in the City's general purpose financial statements as a pension trust fund. The System is administered by the Retirement Administrator, an employee of the City, under the direction of the Federated City Employees' Retirement System Board of Administration (the Board of Administration). The contribution and benefit provisions and all other requirements are established by City ordinance. The System is responsible for all direct administrative costs except for certain support services, which are provided by the City.

All full-time and eligible part-time employees of the City, except employees who are members of the City's Police and Fire Department Retirement Plan, are required to be members of the System. Total payroll, except for Police and Fire employees, amounted to approximately \$180,245,000 and \$167,360,000 for 1997 and 1996, respectively. Covered payroll amounted to approximately \$169,085,000 and \$157,770,000 for 1997 and 1996, respectively.

Participants of the Postemployment Healthcare Plan are also participants of the Defined Benefit Pension Plan. As of June 30, 1997 and 1996, employee membership data related to the System was as follows:

	<u>1997</u>	<u>1996</u>
<b>Defined benefit pension plan:</b>		
Retirees and beneficiaries currently receiving benefits	1,668	1,599
Terminated vested members not yet receiving benefits	217	207
Active members	<u>3,607</u>	<u>3,462</u>
Total	<u>5,492</u>	<u>5,268</u>
<b>Postemployment healthcare plan:</b>		
Retirees and beneficiaries currently receiving benefits	1,230	1,185
Terminated vested members not yet receiving benefits	196	184
Active members	<u>3,531</u>	<u>3,389</u>
Total	<u>4,957</u>	<u>4,758</u>

The System is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Notes to Financial Statements

The System is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

*Pension Benefits*

An employee with 5 or more years of service who reaches the normal retirement age of 55, or an employee of any age with 30 years of service, is entitled to annual pension benefits equal to 2-1/2% of final average annual salary (final compensation) for each year of service up to a maximum benefit of 75% of final compensation. Final compensation is the average annual salary during the highest 3 years of consecutive service. In addition, retirement benefits are adjusted for an annual cost-of-living allowance (COLA). The current maximum increase in the COLA is 3% per year.

If employees terminate employment before completing five years of service, the right to receive their portion of the accumulated plan benefits attributable to the City's contributions is forfeited; however, an employee's accumulated contribution plus earnings thereon is refunded. Refunds are paid out on a lump-sum basis. The forfeited amount of the City's contributions remains in the System.

*Death Benefits*

If an employee's death before retirement is service related, or is non-service related and the employee has at least 5 years of service, a surviving spouse is paid an annual annuity benefit equal to 2-1/2% of final compensation multiplied by the number of years of service (minimum of 40% and maximum of 75% of final compensation). If there is no surviving spouse, unmarried children up to 18 years of age, or up to 22 years of age if a full-time student, are entitled to a benefit payment based on the spousal benefit such that no one child shall receive more than 25% of the spousal benefit and the sum for all eligible children shall not exceed 75% of the spousal benefit. If no family members are eligible, the employee's contributions plus one month's salary for each year of service up to a maximum of 6 years of service are returned to the employee's beneficiary or estate.

If an employee dies after retirement, \$500 is paid to the employee's beneficiary or estate. In addition, the employee's surviving spouse continues to receive, for life, 50% of the employee's annual pension benefit as defined above. If there is no surviving spouse, 25% of the spouse's benefit payment is made to each eligible child as defined above, but the maximum benefit to children cannot exceed 75% of the benefit that would have been paid to a surviving spouse.

*Disability Benefits*

If an employee suffers a service related disability before retirement, the employee may retire regardless of length of service. The annual disability benefit paid for a service related disability is 2-1/2% of final compensation multiplied by the number of years of service. The maximum benefit is 75% and the minimum benefit is 40% of final compensation. The benefit is offset by workers' compensation benefits.

If an employee with at least 5 years of service suffers a non-service related disability, the annual

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Notes to Financial Statements

disability benefit is equal to the greater of: (1) 2-1/2% of final compensation multiplied by the number of years of service, up to a maximum of 30 years; or (2) 40% of final compensation. The benefit is reduced by 1/2% of final compensation for each year an employee's age is under 55.

*Postemployment Healthcare Benefits*

The City of San Jose Municipal Code establishes that retired employees with 15 or more years of service, their survivors, or those retired employees who are receiving at least 37.5% of final compensation are entitled to payment of a portion of their medical insurance premiums. The System will pay an amount equal to the premium for the lowest priced plan available to an active federated City employee. Members and eligible survivors must pay for the difference between the amount of the premium for their selected plan and the portion paid by the System. The System will pay the entire premium cost for dental insurance coverage.

*System Termination*

In the event the System is terminated, there is no provision for the distribution of net assets.

**(2) Summary of Significant Accounting Policies**

*Basis of Accounting*

The financial statements of the System are prepared on the accrual basis of accounting. Contributions are recognized as revenue in the period in which employee services are performed. Activities of the Defined Benefit Pension Plan and the Postemployment Healthcare Plan are accounted for separately. It is required that transactions of the Defined Benefit Pension Plan be accounted for in two funds: a Retirement Fund and a Cost-of-Living Fund.

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the disclosed amount of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

*Investments*

Investments are reported at fair value. Securities traded on a national or international exchange are valued at the last reported sales price on the last business day of the fiscal year at current exchange rates, if applicable. Investments that do not have an established market are reported at estimated fair value. The fair value of real estate investments is based on independent appraisals.

Purchases and sales of securities are reflected on the trade date. Investment income is recognized as earned. Rental income is recognized as earned, net of expenses.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Notes to Financial Statements

*Plan Net Assets Held in Trust for Pension and Postemployment Healthcare Benefits*

The System is required by the City of San Jose Municipal Code to establish various reserves in the plan net assets (fund balance). As of June 30, 1997, the fund balance totaling \$860,783,000 on a combined basis for both the Defined Benefit Pension Plan and the Postemployment Healthcare Plan consists of the following (in thousands):

	Retirement Fund	Cost-of- Living Fund	Total
Employee contributions	\$ 131,439	36,398	167,837
Employer contributions	153,369	91,289	244,658
Retired employees' annuity	167,519	4,122	171,641
Benefits payable	105,048	-	105,048
Supplemental retiree benefits	6,250	-	6,250
Contingency reserve	42,035	-	42,035
Unrealized gains on investments held	61,893	24,201	86,094
General reserve	<u>-</u>	<u>37,220</u>	<u>37,220</u>
Total	<u>\$ 667,553</u>	<u>193,230</u>	<u>860,783</u>

*Interest Crediting/Allocation of the Contingency Reserve and General Reserve Accounts*

Realized earnings on investments and gains and losses on the sale of investments are recorded in the contingency reserve category of fund balance for the Retirement Fund and in the general reserve category of fund balance for the Cost-of-Living Fund.

Except for the contingency reserve and general reserve accounts, interest is credited to the reserve accounts of both the Retirement and Cost-of-Living funds based on the average balances of the accounts multiplied by the crediting rate established by the Retirement Board. For the Retirement Fund, interest is allocated from the contingency reserve category of fund balance and is credited to the following fund balance categories: employee contributions, employer contributions, retired employees' annuity, benefits payable, and supplemental retiree benefits. For the Cost-of-Living Fund, interest is allocated from the general reserve account and is credited to the following fund balance categories: employee contributions, employer contributions, and the retired employees' annuity.

From February 1996 to January 1997, interest allocation to the various fund balance categories was set at 3.0%. In February 1997, at the Board of Administration's direction, the rate was retroactively set to 7.25%. In fiscal 1997, the rate adjustment resulted in a \$20,884,000 one-time allocation between fund balance categories in both the Retirement and Cost-of-Living funds.

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Financial Statements with Supplementary Information

*Transfers of "Excess Earnings"*

Within 90 days of completion of the annual audit of the System's financial statements, any excess earnings as defined by the San Jose Municipal Code remaining in the contingency reserve category of fund balance are to be transferred 90% to the benefit payable and 10% to the supplemental retiree benefits categories of fund balance. As of June 30, 1997, approximately \$21,955,000 and \$2,439,000 were due to be transferred to the fund balance categories of benefits payable and supplemental retiree benefits, respectively. As of June 30, 1996, approximately \$38,124,000 and \$4,236,000 were due to be transferred to the fund balance categories of benefits payable and supplemental retiree benefits, respectively.

*Restatements*

In November 1994, the Governmental Accounting Standards Board (GASB) issued Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, and Statement No. 26, *Financial Reporting for Postemployment Healthcare Plans Administered by Defined Benefit Pension Plans*. These statements require, among other things, that plan investments be reported in a statement of plan net assets at their fair value at the reporting date and that associated unrealized gains and losses be included in the net appreciation (depreciation) in the fair value of plan investments reported in a statement of changes in plan net assets. They also require reporting of certain actuarially determined information, as well as separate reporting of plan net assets and changes in plan net assets for postemployment healthcare plans administered by defined benefit pension plans. The provisions of the statements are effective for periods beginning after June 15, 1996. The accompanying 1996 financial statements of the Defined Benefit Pension Plan and the Postemployment Healthcare Plan have been retroactively restated to reflect the adoption of GASB Statements No. 25 and No. 26. The impact of such restatement is an increase in plan net assets of \$56,349,000 as of July 1, 1995, to reflect net unrealized gains in plan investments. Additionally, as noted previously, the plan net assets and changes in plan net assets for the Postemployment Healthcare Plan have been shown separately as of and for the year ended June 30, 1996.

In May 1995, the GASB issued Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*. Statement No. 28 requires that securities loaned should still be recorded as assets in the statements of plan net assets. Cash received as collateral on securities lending transactions and investments made with that cash should be reported as assets. Securities received as collateral should also be reported as assets if the government entity has the ability to pledge or sell them without a borrower default. Liabilities resulting from these transactions should also be reported. The provisions of Statement No. 28 are effective for financial statements for periods beginning after December 15, 1995. Accordingly, for the year ended June 30, 1997, the System recorded the investments purchased with cash collateral as securities lending collateral with a corresponding liability to securities lending collateral due to borrowers. The accompanying 1996 financial statements of the Defined Benefit Pension Plan and the Postemployment Healthcare Plan have been retroactively restated to reflect the adoption of Statement No. 28 by recording a total of \$60,988,000 of assets and liabilities as of June 30, 1996, related to securities lending collateral.

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Notes to Financial Statements

3) **Investments**

The System's investments for both the Defined Benefit Pension Plan and the Postemployment Healthcare Plan are categorized to give an indication of the level of custodial risk assumed by the System at year-end. Category 1 includes investments that are insured or registered or for which the securities are held by the System or its agent in the System's name. Category 2 includes uninsured and unregistered investments for which the securities are held by a qualified financial institution's trust department or agent, in the System's name, where the financial institution acts as the System's counterparty. Category 3 includes uninsured and unregistered investments for which the securities are held by a broker or dealer, or by its agent, or by a qualified financial institution's trust department or agent, but not in the System's name. There were no investments in Category 2 as of June 30, 1997.

The categorization of the System's investments (both for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan) as of June 30, 1997, was as follows (in thousands):

	* Category <u>1</u>	Category <u>3</u>	<u>Total</u>
Short-term foreign currency investments	\$ -	4,790	4,790
Commercial paper	17,700	-	17,700
U.S. Treasury bonds and notes:			
Not on securities loan	54,085	-	54,085
Loaned securities for noncash collateral	9,263	-	9,263
U.S. government sponsored agencies	10,752	-	10,752
Foreign government bonds	39,493	-	39,493
Domestic corporate bonds:			
Not on securities loan	163,438	-	163,438
Loaned securities for noncash collateral	177	-	177
Foreign corporate bonds	8,836	-	8,836
Domestic equity securities:			
Not on securities loan	190,803	-	190,803
Loaned securities for noncash collateral	3	-	3
Foreign equity securities	50,668	-	50,668
Equity commingled funds	-	124,367	124,367
Collective short-term investment fund	-	<u>67,112</u>	<u>67,112</u>
Total investments	<u>\$ 545,218</u>	<u>196,269</u>	741,487
Real estate investments			36,002
Loaned securities for cash collateral			82,098
Securities lending collateral			<u>85,528</u>
Total investments, at fair value			<u>\$ 945,115</u>

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Notes to Financial Statements

Of the System's total investments, the following table presents the allocation as presented on the accompanying statements of defined benefit pension plan net assets and postemployment healthcare plan net assets as of June 30, 1997 (in thousands):

Investments:	
Defined Benefit Pension Plan	\$ 886,068
Postemployment Healthcare Plan	<u>59,047</u>
	<u>\$ 945,115</u>

The collective short-term investment fund is used for overnight investment of all excess cash in the System's funds. It is invested by the System Custodian, and held in the System Custodian's name. This fund consists of:

- Short-term fixed obligations of the U.S. government or any federal agency, or of other issuers that are fully guaranteed by the U.S. government or a federal agency as to repayment of principal and the payment of interest;
- Repurchase agreements with major banks and U.S. government securities dealers that are collateralized by obligations of the U.S. government or a federal agency, or obligations fully guaranteed by the U.S. government or a federal agency; and
- Fully insured bank deposits.

The loaned securities represent securities on loan to brokers or dealers or other borrowers. The custodial agreement with the System Custodian authorizes such custodian to loan securities in the System's investment portfolio under such terms and conditions as the System Custodian deems advisable and to permit the loaned securities to be transferred into the name of the borrowers. The System receives a fee from the borrower for the use of the loaned securities. If the loaned securities are not returned by the borrower, the System Custodian is responsible for replacement of the loaned securities with other securities of the same issuer, class and denomination, or if such securities are not available on the open market, the System Custodian is required to credit the System's account with the market value of such unreturned loaned securities. All securities loans can be terminated on demand within a period specified in each agreement by either the System or borrowers.

The loaned securities as of June 30, 1997, consisted of U.S. Treasury bonds and notes, domestic corporate bonds, and domestic equity securities. In return, the System receives collateral in the form of cash or securities at 102% to 105% of the principal plus accrued interest for reinvestment.

Securities lending collateral represents investments in a securities lending collateral investment pool purchased with cash collateral, as well as securities collateral that the System may pledge or sell without a borrower default.

Securities lent at year-end for cash collateral are presented as unclassified in the preceding categorization of the System's investments; securities lent for noncash collateral are classified according to the category for the related collateral.

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Notes to Financial Statements

As of June 30, 1997, the underlying securities loaned by the System as a whole amounted to approximately \$91,541,000. The cash collateral and the noncash collateral as a whole totaled \$85,528,000 and \$9,751,000, respectively.

The System and the City's other retirement fund jointly own real estate investments including a warehouse, retail center, and office building located in Northern California; and an industrial complex, office building, and retail center in Southern California. The properties have leases with various terms.

**(4) Contributions – Funding Policy**

Contributions to the Defined Benefit Pension Plan and to the Postemployment Healthcare Plan for both the City and the participating employees are based upon an actuarially determined percentage of each employee's base salary sufficient to provide adequate assets to pay benefits when due. The significant actuarial assumptions used to compute the actuarially determined contribution requirement are the same as those used to compute the actuarial accrued liability shown in the Schedule of Funding Progress.

Contribution rates for the City and the participating employees for 1997 were established in accordance with actuarially determined requirements computed through an actuarial valuation performed as of June 30, 1995, and approved by the Board of Administration. For 1997, the City contributed 16.06% and 2.53% of annual covered payroll for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan, respectively. Participating employees were required to contribute 4.60% and 2.10% of their annual covered payroll for the Defined Benefit Pension Plan and the Postemployment Healthcare Plan, respectively. Contributions to the Defined Benefit Pension Plan and the Postemployment Healthcare Plan by the City and the participating employees totaled \$34,972,000 and \$7,845,000 for 1997 and \$32,753,000 and \$8,534,000 for 1996, respectively.

**(5) Concentrations**

No investments in any one organization represent 5% of fund net assets.

**SUPPLEMENTARY INFORMATION**

Schedule 1

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Combining Schedule of Defined Benefit Pension Plan Net Assets

June 30, 1997

(In thousands)

	<u>Retirement Fund</u>	<u>Cost-of- Living Fund</u>	<u>Total</u>
<b>Assets:</b>			
<b>Receivables:</b>			
Employee contributions	\$ 251	86	337
Employer contributions	918	256	1,174
Brokers and others	4,718	1,478	6,196
Accrued investment income	<u>5,191</u>	<u>1,635</u>	<u>6,826</u>
<b>Total receivables</b>	<b><u>11,078</u></b>	<b><u>3,455</u></b>	<b><u>14,533</u></b>
<b>Investments, at fair value:</b>			
Securities and other	520,747	165,561	686,308
Real estate, net	27,002	6,751	33,753
Loaned securities for cash and noncash collateral	65,119	20,703	85,822
Securities lending collateral	<u>60,979</u>	<u>19,206</u>	<u>80,185</u>
<b>Total investments</b>	<b><u>673,847</u></b>	<b><u>212,221</u></b>	<b><u>886,068</u></b>
<b>Total assets</b>	<b><u>684,925</u></b>	<b><u>215,676</u></b>	<b><u>900,601</u></b>
<b>Liabilities:</b>			
Payable to brokers	9,361	2,948	12,309
Securities lending collateral, due to borrowers	60,979	19,206	80,185
Other liabilities	<u>1,046</u>	<u>292</u>	<u>1,338</u>
<b>Total liabilities</b>	<b><u>71,386</u></b>	<b><u>22,446</u></b>	<b><u>93,832</u></b>
<b>Plan net assets held in trust for         pension benefits</b>	<b><u>\$ 613,539</u></b>	<b><u>193,230</u></b>	<b><u>806,769</u></b>

See accompanying independent auditors' report.

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Combining Schedule of Postemployment Healthcare Plan Net Assets

June 30, 1997

(In thousands)

	<u>Retirement Fund</u>	<u>Cost-of- Living Fund</u>	<u>Total</u>
<b>Assets:</b>			
<b>Receivables:</b>			
Employee contributions	\$ 154	--	154
Employer contributions	185	--	185
Brokers and others	413	--	413
Accrued investment income	<u>455</u>	<u>--</u>	<u>455</u>
<b>Total receivables</b>	<u>1,207</u>	<u>--</u>	<u>1,207</u>
<b>Investments, at fair value:</b>			
Securities and other	45,736	--	45,736
Real estate, net	2,249	--	2,249
Loaned securities for cash and noncash collateral	5,719	--	5,719
Securities lending collateral	<u>5,343</u>	<u>--</u>	<u>5,343</u>
<b>Total investments</b>	<u>59,047</u>	<u>--</u>	<u>59,047</u>
<b>Total assets</b>	<u>60,254</u>	<u>--</u>	<u>60,254</u>
<b>Liabilities:</b>			
Payable to brokers	820	--	820
Securities lending collateral, due to borrowers	5,343	--	5,343
Other liabilities	<u>77</u>	<u>--</u>	<u>77</u>
<b>Total liabilities</b>	<u>6,240</u>	<u>--</u>	<u>6,240</u>
<b>Plan net assets held in trust for postemployment healthcare benefits</b>	<u>\$ 54,014</u>	<u>--</u>	<u>54,014</u>

See accompanying independent auditors' report.

Schedule 3

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Combining Schedule of Changes in Defined Benefit Pension Plan Net Assets

Year ended June 30, 1997

(In thousands)

	Retirement Fund	Cost-of- Living Fund	Total
Additions:			
Contributions:			
Employer	\$ 21,242	5,920	27,162
Employees	<u>5,822</u>	<u>1,988</u>	<u>7,810</u>
Total contributions	<u>27,064</u>	<u>7,908</u>	<u>34,972</u>
Investment income:			
Interest income	19,488	5,977	25,465
Dividend income	5,526	2,186	7,712
Net appreciation in fair value of investments	54,577	17,235	71,812
Net rental income	2,344	657	3,001
Less investment expenses	<u>(1,442)</u>	<u>(390)</u>	<u>(1,832)</u>
Net investment income	<u>80,493</u>	<u>25,665</u>	<u>106,158</u>
Total additions	<u>107,557</u>	<u>33,573</u>	<u>141,130</u>
Deductions:			
Retirement benefits	24,120	5,859	29,979
Death benefits	20	-	20
Refund of contributions	625	164	789
Administrative expenses and other	<u>568</u>	<u>114</u>	<u>682</u>
Total deductions	<u>25,333</u>	<u>6,137</u>	<u>31,470</u>
Net increase	82,224	27,436	109,660
Plan net assets held in trust for pension benefits:			
Beginning of year	<u>531,315</u>	<u>165,794</u>	<u>697,109</u>
End of year	<u>\$ 613,539</u>	<u>193,230</u>	<u>806,769</u>

See accompanying independent auditors' report.

CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

Combining Schedule of Changes in Postemployment  
Healthcare Pension Plan Net Assets

Year ended June 30, 1997

(In thousands)

	Retirement Fund	Cost-of- Living Fund	Total
Additions:			
Contributions:			
Employer	\$ 4,279	-	4,279
Employees	<u>3,566</u>	<u>-</u>	<u>3,566</u>
Total contributions	<u>7,845</u>	<u>-</u>	<u>7,845</u>
Investment income:			
Interest income	1,650	-	1,650
Dividend income	500	-	500
Net appreciation in fair value of investments	4,655	-	4,655
Net rental income	195	-	195
Less investment expenses	<u>(119)</u>	<u>-</u>	<u>(119)</u>
Net investment income	<u>6,881</u>	<u>-</u>	<u>6,881</u>
Total additions	<u>14,726</u>	<u>-</u>	<u>14,726</u>
Deductions:			
Health insurance premiums	4,145	-	4,145
Administrative expenses and other	<u>44</u>	<u>-</u>	<u>44</u>
Total deductions	<u>4,189</u>	<u>-</u>	<u>4,189</u>
Net increase	10,537	-	10,537
Plan net assets held in trust for postemployment healthcare benefits:			
Beginning of year	<u>43,477</u>	<u>-</u>	<u>43,477</u>
End of year	<u>\$ 54,014</u>	<u>-</u>	<u>54,014</u>

See accompanying independent auditors' report.

Schedule 5

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
 (A Component Unit of the City of San Jose)

Schedule of Funding Progress

Defined Benefit Pension Plan

(Unaudited - See accompanying independent auditors' report)

(In thousands)

Actuarial valuation <u>date</u>	Actuarial value of <u>assets</u>	Actuarial accrued liability <u>(AAL)</u>	Unfunded (overfunded) <u>AAL</u>	Funded <u>ratio</u>	Covered <u>payroll</u>	Unfunded (overfunded) AAL as a percentage of <u>covered payroll</u>
6/30/93	\$ 489,865	583,119	93,254	84%	\$ 150,872	62%
6/30/95	566,102	658,175	92,073	86%	150,004	61%

Actuarial valuations have been performed biennially (through June 30, 1995). Actuarial information (on a comparable basis) for years prior to 1993 was not provided by the System's current actuary

CITY OF SAN JOSE  
 FEDERATED CITY EMPLOYEE'S RETIREMENT PLAN  
 (A Component Unit of the City of San Jose)

Schedule of Actuarial Methods and Assumptions

Defined Benefit Pension Plan

(Unaudited – See accompanying independent auditors' report)

Year ended June 30, 1997

<u>Description</u>	<u>Method/Assumption</u>
Valuation date	June 30, 1995
Actuarial cost method	Entry age normal cost method
Amortization method for actuarial accrued liabilities	Level percentage of payroll
Remaining amortization period	24 years
Actuarial asset valuation method	5 year smoothed market
Actuarial assumptions:	
Assumed rate of return on investments	8.25% per annum
Postretirement mortality	Tables based on current experience
Active service, withdrawal, death, disability service retirement	Tables based on current experience
Salary increases	In general, merit and longevity increases plus assumed general wage increase of 5.0% per year
Cost-of-living adjustments	3.0% per year

Schedule 7CITY OF SAN JOSE  
FEDERATED CITY EMPLOYEES' RETIREMENT SYSTEM  
(A Component Unit of the City of San Jose)

## Schedule of Employer Contributions

## Defined Benefit Pension Plan

(Unaudited - See accompanying independent auditors' report)

(In thousands)

<u>Fiscal year ended June 30,</u>	<u>Annual required employer contribution</u>	<u>Percentage contributed</u>
1992	\$ 19,299	100%
1993	19,689	100
1994	18,922	100
1995	22,546	100
1996	23,756	100
1997	29,455	92

The difference between the annual required employer contribution and the actual contribution for the fiscal year ended June 30, 1997, was due to the System's selection of a lower contribution rate from among allowable alternatives.