

As of March 31, 2022

Quarterly Review

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Agenda

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- 3. 1Q22 Review
- 4. Glossary and Notes

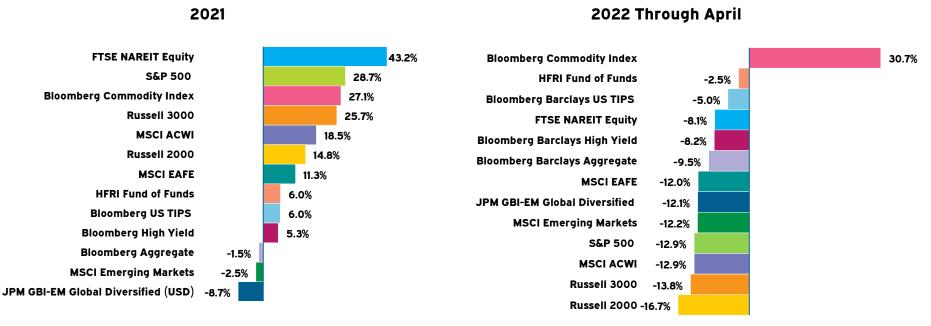
Economic and Market Update

Data as of April 30, 2022

Commentary

- → Market volatility rose sharply in April due to continued inflation pressures, driven by supply chain issues, global stimulus, and the war in Ukraine.
 - Except for commodities, all asset classes declined in April.
 - Equities fell across the board with the US experiencing the steepest declines.
 - Value-oriented equities outpaced growth in the US, influenced by higher interest rates and notable weakness in some high-profile technology companies.
 - The global bond selloff continued, as rates rose further on inflation fears and policy expectations.
 - Rates rose across the US yield curve, with the curve steepening after a brief early month inversion.
 - Inflation remains high globally given lingering supply issues from the pandemic and the conflict in Ukraine.
 - The pace of policy tightening will likely increase due to persistent inflation.
- → The conflict in Ukraine, lingering COVID-19 issues, persistent inflation, and strict lockdowns in China will all have considerable economic and financial consequences for the global economy going forward.





Index Returns¹

- → Outside of emerging markets and the broad US investment grade bond market (Bloomberg Aggregate), most asset classes rose in 2021.
- → In April, most major asset classes extended their losses from the first quarter, with US stocks and bonds having one of their worst starts to a year on record. Commodities continue to be the one exception to the trend, adding 4.1% in April and bringing the year-to-date return to over 30%.

¹ Source: Bloomberg and FactSet. Data is as of April 30, 2022.

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	April	Q1	YTD	1 YR	3 YR	5 YR	10 YR
Domestic Equity	(%)	(%)	(%)	(%)	(%)	(%)	(%)
S&P 500	-8.7	-4.6	-12.9	-0.5	13.8	13.7	13.6
Russell 3000	-9.0	-5.3	-13.8	-3.9	13.1	13.0	13.2
Russell 1000	-8.9	-5.1	-13.6	-2.8	13.6	13.4	13.5
Russell 1000 Growth	-12.1	-9.0	-20.0	-6.0	16.7	17.3	15.5
Russell 1000 Value	-5.6	-0.7	-6.3	0.5	9.6	9.1	11.1
Russell MidCap	-7.7	-5.7	-12.9	-7.1	10.5	10.7	11.9
Russell MidCap Growth	-11.3	-12.6	-22.4	-17.7	8.7	12.1	12.1
Russell MidCap Value	-5.9	-1.8	-7.7	-0.9	10.2	8.6	11.3
Russell 2000	-9.9	-7.5	-16.7	-17.9	6.7	7.2	9.9
Russell 2000 Growth	-12.3	-12.6	-23.3	-27.4	4.1	7.1	9.8
Russell 2000 Value	-7.8	-2.4	-10.0	-7.7	8.4	6.7	9.7

Domestic Equity Returns¹

US Equities: Russell 3000 Index declined 9%, and value indices outperformed growth in April.

- → The steep declines in US stocks were driven by an overall weakening of economic data and persistent inflation, leading to expectations for the Federal Reserve to increase rates much faster than previously expected.
- → Value stocks declined far less than growth stocks for the month, maintaining the recent trend as rising rates and inflation continued to weigh on growth companies.
- \rightarrow Large company stocks outpaced small company stocks for the month, extending year-to-date relative outperformance.

¹ Source: Bloomberg. Data is as of April 30, 2022.

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Foreign Equity	April (%)	Q1 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
MSCI ACWI ex. US	-6.3	-5.4	-11.4	-11.3	4.3	4.9	5.0
MSCI EAFE	-6.5	-5.9	-12.0	-9.1	4.4	4.8	5.7
MSCI EAFE (Local Currency)	-1.4	-3.7	-5.1	2.9	6.5	6.0	8.7
MSCI EAFE Small Cap	-6.9	-8.5	-14.8	-14.4	4.9	5.0	7.6
MSCI Emerging Markets	-5.6	-7.0	-12.2	-19.3	2.2	4.3	3.0
MSCI Emerging Markets (Local Currency)	-3.5	-6.1	-9.4	-15.3	4.1	6.2	6.0
MSCI China	-4.1	-14.2	-17.7	-37.1	-5.0	2.1	3.9

Foreign Equity Returns¹

International Developed Market Equities: MSCI EAFE -6.5% in April.

- \rightarrow Non-US stocks fell less than US stocks in April, leading to their smaller year-to-date declines.
- → The war in Ukraine, high inflation, continued strength in the US dollar, and slowing growth all weighed on stocks in Europe. A particularly weak currency and diverging monetary policy impacted Japan's results.
- → Like the US, value stocks outperformed growth stocks by a wide margin across developed markets, but not in emerging markets where value and growth declined equally in the month of April.

Emerging Markets: MSCI EM -5.6% in April.

- \rightarrow Emerging market stocks suffered negative returns in April but outperformed developed market stocks.
- → China's strict COVID-19 policies, increased hawkishness from the US Fed, the war in Ukraine, and US dollar strength all contributed to declines.

¹ Source: Bloomberg. Data is as of April 30, 2022.

								Current	
Fixed Income	April (%)	Q1 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Yield (%)	Duration (Years)
Bloomberg Universal	-3.7	-6.1	-9.6	-8.5	0.6	1.4	2.1	3.9	6.5
Bloomberg Aggregate	-3.8	-5.9	-9.5	-8.4	0.4	1.2	1.7	3.5	6.7
Bloomberg US TIPS	-2.0	-3.0	-5.0	0.7	5.4	3.9	2.3	3.1	7.5
Bloomberg High Yield	-3.6	-4.8	-8.2	-5.2	2.8	3.7	5.3	7.0	4.8
JPM GBI-EM Global Diversified (USD)	-6.0	-6.5	-12.1	-15.9	-3.1	-1.3	-1.4	6.9	4.9

Fixed Income Returns¹

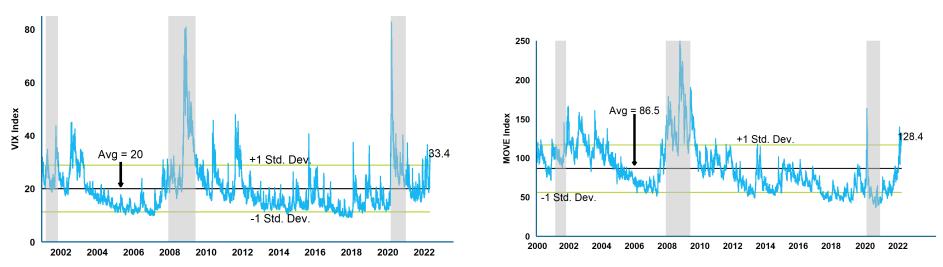
Fixed Income: Bloomberg Universal -3.7% in April.

- → Continued concerns about policy tightening and inflation led to rates rising further in April resulting in the broad US investment grade bond market (Bloomberg Aggregate) having its worst start to a year on record. The nominal 10-year Treasury yield approached 3% by month-end and real yields moved toward becoming positive (this eventually happened after month-end).
- \rightarrow US credit spreads continued to widen, particularly in high yield, as risk assets fell.
- → Emerging market debt experienced the worst declines for the month and year-to date periods with the conflict in Ukraine, rising rates in the US, and strict lockdowns in China all contributing.

¹ Source: Bloomberg. JPM GBI-EM is from InvestorForce. Data is as of April 30, 2022.





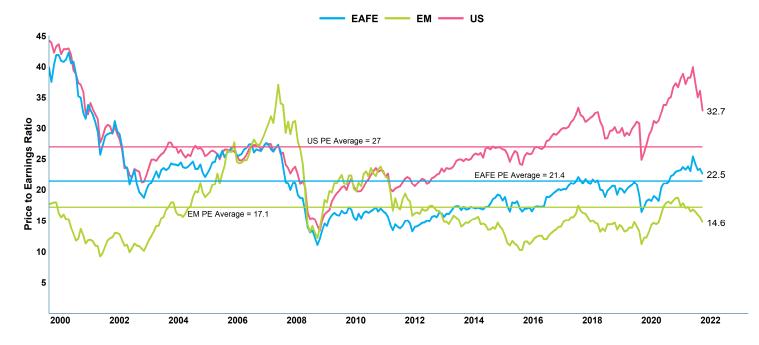


Equity and Fixed Income Volatility¹

- \rightarrow Volatility in both equities (VIX) and fixed income (MOVE) surged in April remaining well above long run averages.
- → Concerns over high inflation and the related faster pace of expected policy tightening has led to volatility across markets remaining elevated.

¹ Equity and Fixed Income Volatility – Source: Bloomberg. Implied volatility as measured using VIX Index for equity markets and the MOVE Index to measure interest rate volatility for fixed income markets. Data is as of April 2022. The average line indicated is the average of the VIX and MOVE values between January 2000 and the present month-end respectively.



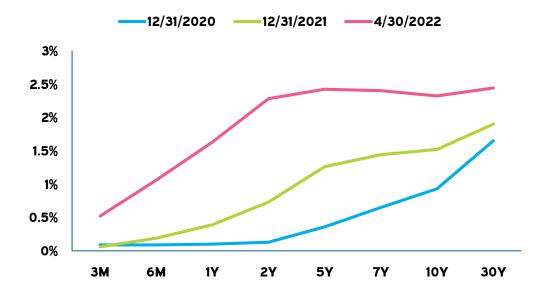


Equity Cyclically Adjusted P/E Ratios¹

- → After a pause in March, US stocks resumed their sell-off in April. Despite the recent sell-off, valuations remain well above long-term averages (near +2 standard deviations).
- → International developed market valuations remain below the US, with those for emerging markets under the long-term average.

¹ US Equity Cyclically Adjusted P/E on S&P 500 Index. Source: Robert Shiller, Yale University, and Meketa Investment Group. Developed and Emerging Market Equity (MSCI EAFE and EM Index) Cyclically Adjusted P/E – Source: MSCI and Bloomberg. Earnings figures represent the average of monthly "as reported" earnings over the previous ten years. Data is as of April 30, 2022. The average line is the long-term average of the US, EM, and EAFE PE values from December 1999 to month-end respectively.

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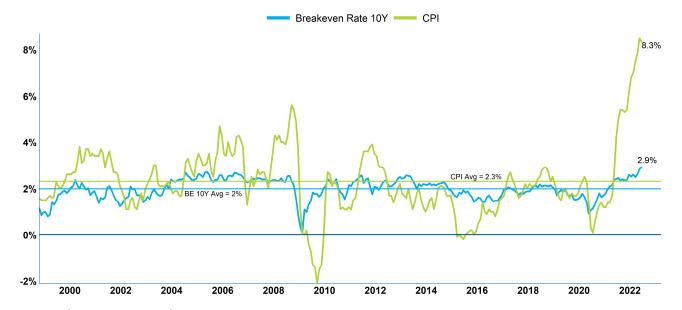


US Yield Curve¹

- → In April, the trend of higher rates across maturities persisted as markets continue to reprice inflation, rate expectations, and an accelerated pace of the Federal Reserve reducing its balance sheet.
- → After a brief inversion at the start of the month, which historically has often signaled building recessionary pressures, the curve steepened, with the spread between two-year and ten-year Treasuries finishing April at 22.7 basis points.

¹ Source: Bloomberg. Data is as of April 30, 2022.

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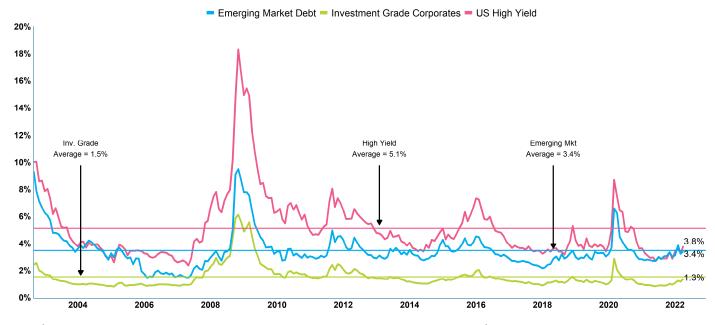
Ten-Year Breakeven Inflation and CPI¹

- → Inflation expectations (breakevens) increased slightly in April making a new peak above 3% during the month. It is worth noting that breakevens declined significantly after month-end, on expectations inflation could be peaking.
- → Trailing twelve-month CPI declined slightly in April (8.3% versus 8.5%) remaining well above the long-term average of 2.3%.
- \rightarrow Rising prices for energy and food, and for new and used cars, remained key drivers of higher inflation.

¹ Source: Bloomberg. Data is as of April 30, 2022. The CPI and 10 Year Breakeven average lines denote the average values from August 1998 to the present month-end respectively. Breakeven values represent month-end values for comparative purposes.







- → Credit spreads (the spread above a comparable maturity Treasury) increased further in April in the risk-off environment extending losses for the year, particularly for riskier bonds.
- → In the US, spreads for high yield increased more than investment grade. Emerging market spreads also increased during the month but finished lower than US high yield.
- \rightarrow Despite the recent increase, US high yield spreads remain well below the long-term average (3.8% versus 5.1%).

¹ Sources: Bloomberg. Data is as of April 30, 2022. Average lines denote the average of the investment grade, high yield, and emerging market spread values from August 2000 to the present month-end respectively.



Global Economic Outlook

The IMF significantly lowered global growth forecasts in their latest projections, driven by the economic impacts of the war in Ukraine.

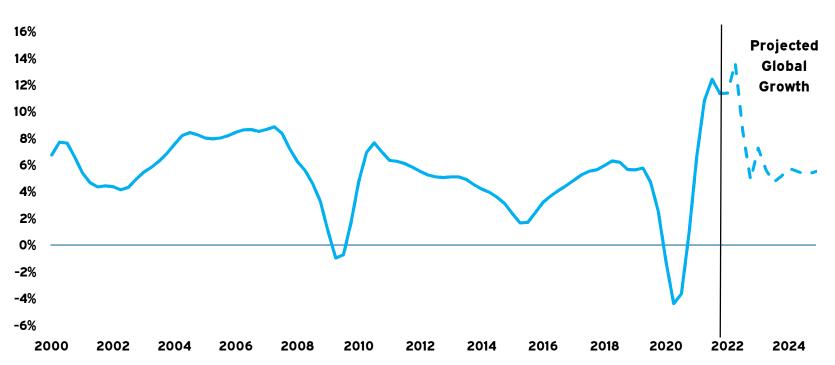
- \rightarrow The IMF forecasts final global GDP to come in at 6.1% in 2021 and 3.6% in 2022 (0.8% below the prior 2022 estimate), both still above the past ten-year average of 3.0%.
- → In advanced economies, GDP is projected to increase 3.3% in 2022 and 2.4% in 2023. The US has limited economic ties with Russia but saw another downgrade in the 2022 growth forecast (3.7% versus 4.0%) largely due to policy tightening happening faster than previously expected. The euro area saw a significant downgrade in expected growth (2.8% versus 3.9%) in 2022 as rising energy prices particularly weigh on the region that is a net importer of energy. The Japanese economy is expected to grow 2.4% this year.
- → Growth projections for emerging markets are higher than developed markets, at 3.8% in 2022 and 4.4% in 2023. China's growth was downgraded (4.4% versus 4.8%) for 2022 given tight COVID-19 restrictions and continued property sector problems.

		Real GDP (%) ¹			Inflation (%) 1	
	IMF 2022 Forecast	IMF 2023 Forecast	Actual 10 Year Average	IMF 2022 Forecast	IMF 2023 Forecast	Actual 10 Year Average
World	3.6	3.6	3.0	7.4	4.8	3.5
Advanced Economies	3.3	2.4	1.6	5.7	2.5	1.5
US	3.7	2.3	2.1	7.7	2.9	1.9
Euro Area	2.8	2.3	0.9	5.3	2.3	1.2
Japan	2.4	2.3	0.5	1.0	0.8	0.5
Emerging Economies	3.8	4.4	4.2	8.7	6.5	5.1
China	4.4	5.1	6.7	2.1	1.8	2.1

 \rightarrow The global inflation forecast was significantly increased for 2022 (7.4% versus 3.8%) due to the war in Ukraine.

¹ Source: IMF World Economic Outlook. Real GDP forecasts from April WEO Update. Inflation forecasts are as of the April 2022 Update. "Actual 10 Year Average" represents data from 2012 to 2021.



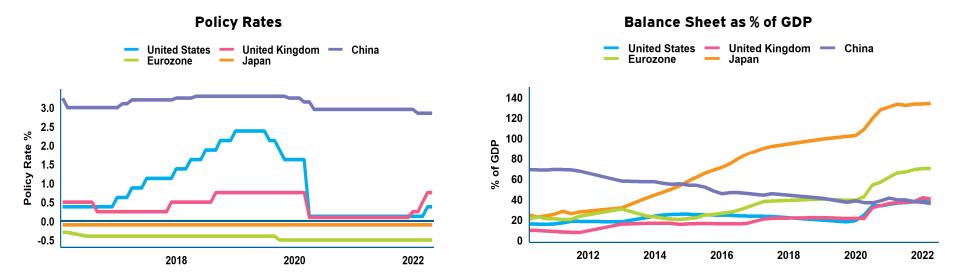


Global Nominal Gross Domestic Product (GDP) Growth¹

- → Global economies are expected to slow in 2022 compared to 2021 but are forecasted to have another year of largely above-trend growth as economies continue to emerge from the pandemic.
- → Looking forward, the track of the conflict between Russia and Ukraine, continued supply chain issues, ongoing inflationary pressures, tighter monetary policy, and lingering pandemic problems all remain key with the risk for continued downgrades in growth forecasts.

¹ Source: Oxford Economics (World GDP, US\$ prices & PPP exchange rate, nominal, % change YoY). Updated April 2022.





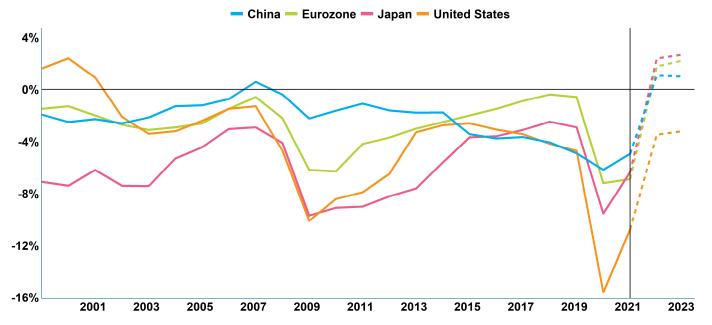
Central Bank Response¹

- → After global central banks took extraordinary action to support economies during the pandemic including policy rate cuts and emergency stimulus through quantitative easing (QE), many are considering reducing support in the face of high inflation.
- → The pace of withdrawing support will likely vary across central banks with the US expected to take a more aggressive approach. The risk remains for a policy error, particularly overtightening, as the war in Ukraine and a tough COVID-19 policy in China could suppress global growth.
- → The one notable outlier is China, where the central bank recently lowered rates and reserve requirements in response to slowing growth.

¹ Source: Bloomberg. Policy rate data is as of April 30, 2022. China policy rate is defined as the medium-term lending facility 1 year interest rate. Balance sheet as % of GDP is based on quarterly data and is as of March 31, 2022.



Budget Surplus / Deficit as a Percentage of GDP¹

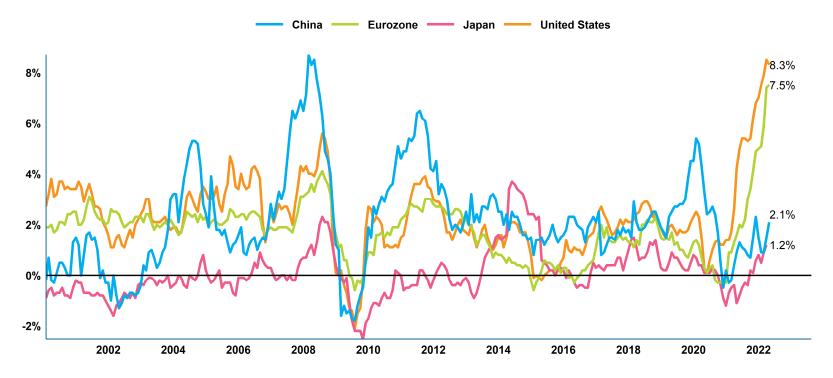


- → Budget deficits as a percentage of GDP drastically increased for major world economies, particularly the US, due to massive fiscal support and the severe economic contraction's effect on tax revenue in 2020 and 2021.
- \rightarrow As fiscal stimulus programs end, and economic recoveries continue, deficits should improve in the coming years.

¹ Source: Bloomberg. Data is as of March 31, 2022. Projections via IMF Forecasts from April 2022 Report. Dotted lines represent 2022 and 2023 forecasts.



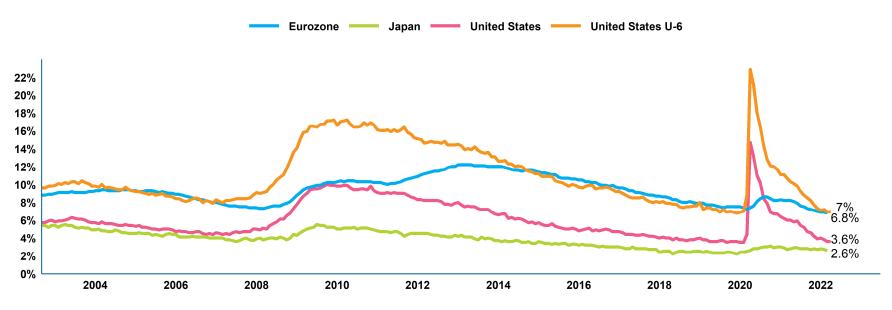
Inflation (CPI Trailing Twelve Months)¹



- → Inflation increased dramatically from the lows of the pandemic, particularly in the US and Eurozone where it remains at levels not seen in decades.
- → Supply issues related to the pandemic and higher prices in many commodities driven by the Russia and Ukraine conflict have been key drivers of inflation globally.

¹ Source: Bloomberg. Data is as of April 2022, except for Japan, where the most recent data available is as of March 31, 2022.



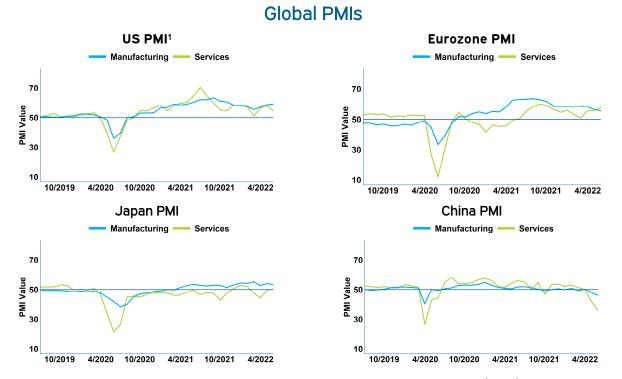


Unemployment¹

- → As economies have largely reopened, helped by vaccines for the virus, improvements have been seen in the labor market.
- → US unemployment, which experienced the steepest rise from the pandemic, has declined back to pre-pandemic levels. The broader measure (U-6) that includes discouraged and underemployed workers declined but is much higher at 7.0%.

¹ Source: Bloomberg. Data is as of April 30, 2022, for the US. The most recent data for Eurozone and Japanese unemployment is as of March 31, 2022.

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- → After improvements from the lows of the pandemic, Purchasing Managers Indices (PMI), based on surveys of private sector companies, have experienced some pressures recently.
- → Service sector PMIs have seen some improvements in the US and Europe lately as the effects of the Omicron variant wane, while Japan and China remain weaker due to a rise in COVID-19 cases, with China still in contraction due to their strict policies.
- → In most countries, manufacturing PMIs are in expansion territory as pandemic-related production issues ease and orders increase. China is the one exception, though, with the manufacturing PMI falling below 50 due to increased COVID-19 restrictions.

¹ Source: Bloomberg. US Markit Services and Manufacturing PMI, Caixin Services and Manufacturing PMI, Eurozone Markit Services and Manufacturing PMI, Jibun Bank Services and Manufacturing PMI. Data is as of April 2022. Readings below 50 represent economic contractions.





US Dollar versus Broad Currencies¹

- → The US dollar continued its trend of strengthening against a broad basket of peers in April of 2022 with further increases after month-end.
- → Safe-haven flows, relatively stronger growth, and higher rates have all been key drivers of the dollar's on-going strength.
- → The euro, yen, and yuan have all experienced significant declines versus the dollar, adding to inflation and slowing growth concerns.

¹ Source: Bloomberg. Data as of April 30, 2022.



Summary

Key Trends in 2022:

- → The war in Ukraine has created significant uncertainty, with a wide range of potential outcomes. Volatility will likely remain high.
- → Expect growth to slow globally in 2022 but remain above the long-term trend for the year. The pandemic's impact on economic activity and the war will be key.
- \rightarrow Inflationary pressures could linger, particularly if the Russian invasion of Ukraine intensifies or expands.
- → The end of many fiscal programs is expected to put the burden of continued growth on consumers. Higher energy and food prices will depress consumer ability to spend in other areas.
- → Monetary policy will likely tighten globally but will remain relatively accommodative. The risk of overtightening policy impacting growth remains.
- → Valuations remain high in the US, but relatively low interest rates and strong margins could be supportive of equity markets.
- → Outside the US, equity valuations remain lower in both emerging and developed markets, but risks remain, including continued strength in the US dollar, higher inflation particularly weighing on Europe, and China maintaining its restrictive COVID-19 policies.

Executive Summary As of March 31, 2022



Aggregate Plan Overview

The value of the City of San Jose Police and Fire Department Retirement Plan Health Care Trust's assets was \$273.5 million on March 31, 2022, compared to \$283.4 million the end of the prior quarter. The Trust had net cash outflows of \$1.1 million and an investment loss of \$8.8 million in the 3-month period.

- → The Health Care Trust's net of fees performance was -3.1%, compared to the Policy Benchmark return of -3.0%. Over the trailing one-year period, the Trust returned +4.1%, compared to the Policy Benchmark return of +5.3%. The Trust ranked in or near the top quartile of the peer group for the quarter, 1-year, 3-year, and 5-year periods.
 - Growth returned -6.2% for the quarter and +2.9% over the trailing one-year period. Growth was roughly in line with the Public Equity Benchmark over both periods.
 - Low Beta returned +0.1% for the quarter and +0.1% over the trailing one-year period, in line with the ICE Bank of America Merrill Lynch 91 Days T-Bill TR benchmark over both periods.
 - Other assets returned +1.5% for the quarter and 9.6% over the trailing one-year period, versus the Other Benchmark returns of +0.5% and +7.7% over the same time periods, respectively. Commodities had the highest absolute performance during the quarter, with a return of 17.2%.
- \rightarrow The Health Care Trust didn't have any manager changes during the quarter.

First Quarter Manager Summary

Investment Manager	Asset Class	Changes/ Announcements	Meketa Recommendation ¹	Comments
BlackRock Core Property	Core Real Estate			
Clarion Lion Properties	Core Real Estate			
TA Realty Core Property	Core Real Estate			
Clarion Lion Industrial Trust	Core Real Estate			
Credit Suisse Risk Parity	Commodities			

¹ The Meketa Investment Group recommendations are based on organizational or resource changes at each manager.



Watch List

Watch List^{1,2}

Investment Manager	Asset Class	Watch List Status	Comments

¹ Watch List excludes Private Markets and Passive Funds.

² Placement on the Watch List includes qualitative reasons and manager underperformance versus the appropriate benchmark over a three and or five-year period as outlined in the Investment Policy Statement.

Market Environment – 1Q22 Overview

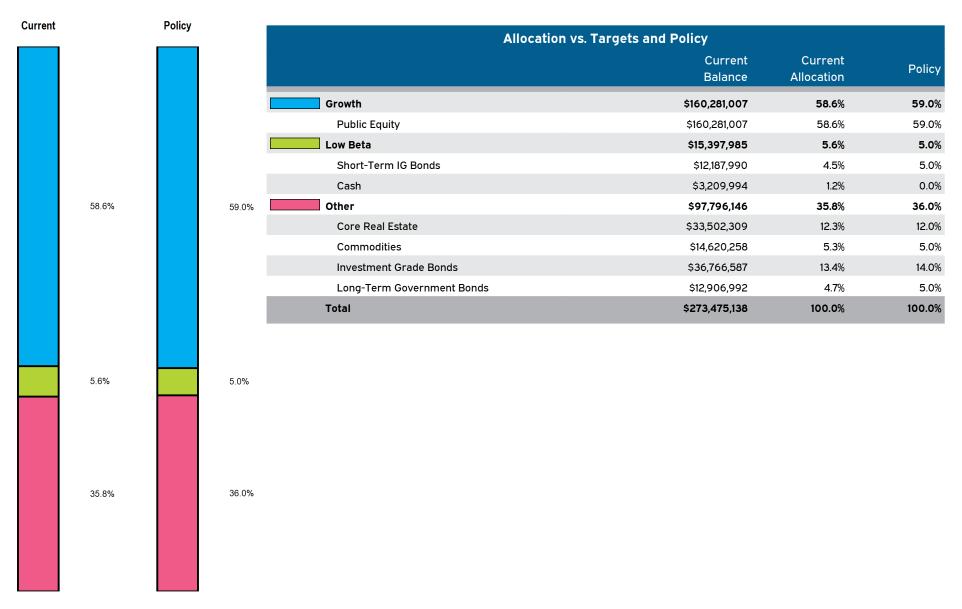
Benchmark	Scope	1Q22 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	HFRI Macro (Total)	
Global Equity							S&P Global Natural Resources	
MSCI ACWI IMI	World	-5.5	6.3	13.5	11.4	10.0	DJ Brookfield Global Infra.	
MSCI ACWI IMI Net (Local)	World (Local Currency)	-4.8	7.9	13.7	11.4	11.2		
Domestic Equity							Bloomberg Commodity	
S&P 500	Large Core	-4.6	15.6	18.9	16.0	14.6	NCREIF Property	
Russell 1000	Large Core	-5.1	13.3	18.7	15.8	14.5	Cambridge Assoc.PE ldx 1Q Lag	
Russell 1000 Growth	Large Growth	-9.0	15.0	23.6	20.9	17.0	Barclays US TIPS	
Russell 1000 Value	Large Value	-0.7	11.7	13.0	10.3	11.7	-	
Russell 2000	Small Core	-7.5	-5.8	11.7	9.7	11.0	Barclays US HY	
Russell 2000 Growth	Small Growth	-12.6	-14.3	9.9	10.3	11.2	Barclays US Aggregate 🧮	
Russell 2000 Value	Small Value	-2.4	3.3	12.7	8.6	10.5	JPM EMBI Global TR	
Russell 3000	All Cap Core	-5.3	11.9	18.2	15.4	14.3	JPM GBI-EM GD	
International Equity								
MSCI World ex US	World ex-US	-4.8	3.0	8.6	7.1	6.3	S&P Global Leveraged Loan	
MSCI EAFE	International Developed	-5.9	1.2	7.8	6.7	6.3	Barclays Global Aggregate 🛛 💳	
MSCI EAFE (Local)	International Developed (Local Currency)	-3.7	6.2	8.2	6.6	8.6	MSCI EM (Local)	
MSCI EM	Emerging Markets	-7.0	-11.4	4.9	6.0	3.4	MSCI EM	Quarter
MSCI EM (Local)	Emerging Markets (Local	-6.1	-9.9	6.3	7.5	6.3	MSCI EAFE (Local)	Wuditei
	Currency)						MSCI EAFE	1 Year
Global Fixed Income							MSCI World ex US	
Barclays Global Aggregate	Global Core Bonds	-6.2	-6.4	0.7	1.7	1.0		
S&P Global Leveraged Loan	Bank Loans	-0.1	3.3	4.1	4.1	4.0	Russell 3000	
JPM GBI-EM GD	Emerging Markets Bonds (Local Currency)	-7.8	-7.5	2.0	3.6	5.2	Russell 2000 Value	
JPM EMBI Global TR	Emerging Market Bonds	-9.3	-6.2	0.5	1.7	3.4	Russell 2000 Growth	
Domestic Fixed Income							Russell 2000 💳	
Barclays US Aggregate	Core Bonds	-5.9	-4.2	1.7	2.1	2.2	Russell 1000 Value	
Barclays US HY	High Yield	-4.8	-0.7	4.6	4.7	5.7	Russell 1000 Growth	
Barclays US TIPS	Inflation	-3.0	4.3	6.2	4.4	2.7		
Other							Russell 1000	
Cambridge AssociatesPE Index 1Qtr Lag	Private Equity	0.0	31.0	29.1	24.3	18.7	S&P 500	
NCREIF Property	Real Estate	5.3	21.9	9.6	8.5	9.6	MSCI ACWI IMI Net (Local)	
Bloomberg Commodity	Commodities	25.5	49.3	16.1	9.0	-0.7		
DJ Brookfield Global Infrastructure	Infrastructure	3.2	17.5	8.6	8.0	8.6	MSCI ACWI IMI	
S&P Global Natural Resources	Natural Resources	16.8	30.8	15.4	12.5	5.5	-20% -10% 0% 10% 20% 30% 40% 50	1% 60%
HFRI Macro	Hedge Funds	6.7	10.3	8.0	4.8	2.8	-20% -10% 0% 10% 20% 30% 40% 50 Return	7/0 00/0

1Q22 Review

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City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Total Fund | As of March 31, 2022



Total Fund | As of March 31, 2022

As	set Class Net F	Performan	ce Sum	mary						
	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Health Care Trust	273,475,138	100.0	-3.1	-0.4	4.1	8.8	6.9		5.8	Jul-12
Policy Benchmark			-3.0	0.2	5.3	9.1	8.0		6.7	Jul-12
InvMetrics Health & Welfare \$50mm - \$250mm Net Median			-4.1	-1.7	2.0	6.4	5.7	4.9	5.0	Jul-12
InvMetrics Health & Welfare \$50mm - \$250mm Net Rank			20	28	19	19	26		30	Jul-12
Growth	160,281,007	58.6	-6.2	-3.6	2.9	12.1	11.0		10.8	Aug-12
Public Equity Benchmark			-5.8	-3.1	3.5	12.5	11.0		10.7	Aug-12
Public Equity	160,281,007	58.6	-6.2	-3.6	2.9	12.1	11.0		10.8	Aug-12
Public Equity Benchmark			-5.8	-3.1	3.5	12.5	11.0		10.7	Aug-12
US Equity	83,465,199	30.5	-5.3	3.4	11.9	18.2			15.6	Jul-18
Russell 3000			-5.3	3.4	11.9	<i>18.2</i>			15.8	Jul-18
International Equity	37,574,993	13.7	-6.8	-4.7	0.5	7.6			5.8	Jul-18
MSCI EAFE			-5.9	-3.8	1.2	7.8			5.5	Jul-18
Emerging Markets Equity	39,240,816	14.3	-7.5	-16.4	-12.2	4.6			4.0	Jul-18
MSCI Emerging Markets			-7.0	-15.6	-11.4	4.9			4.1	Jul-18
Low Beta	15,397,985	5.6	0.1	0.1	0.1	0.8	1.1		0.6	Jul-12
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8	1.1		0.6	Jul-12
Short-Term IG Bonds	12,187,990	4.5	0.1	0.1	0.1	0.8			1.0	Nov-18
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8			1.0	Nov-18

¹ Fiscal Year begins July 1.

² Please see the final page of the performance report for composition of the Policy Benchmark and Public Equity Benchmark.

Total Fund | As of March 31, 2022

	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Cash	3,209,994	1.2	0.0	0.0	0.0	0.7	0.9		0.5	Jul-12
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8	1.1		0.6	Jul-12
Other	97,796,146	35.8	1.5	5.3	9.6	7.0	5.5		3.2	Aug-12
Other Benchmark			0.5	4.2	7.7	4.7	4.9		4.0	Aug-12
Investment Grade Bonds	36,766,587	13.4	-6.0	-5.9					-5.9	Jun-21
Bloomberg US Aggregate TR			-5.9	-5.9				-	-5.9	Jun-21
Long-Term Government Bonds	12,906,992	4.7	-10.3	-7.4					-7.4	Jun-21
Bloomberg US Treasury Long TR			-10.6	-7.4					-7.4	Jun-21
Core Real Estate	33,502,309	12.3	9.0	19.2	19.2	9.0	7.9		8.5	Aug-12
Core Real Estate Benchmark			7.7	18.8	18.8	8.0	7.8		8.5	Aug-12
Commodities	14,620,258	5.3	17.2	24.9	36.1	16.1	10.0		1.1	Oct-12
Bloomberg Commodity Index TR USD			25.5	31.7	49.3	16.1	9.0		-1.2	Oct-12

¹ Please see the final page of the performance report for composition of the Policy Benchmark and Public Equity Benchmark.



Total Fund | As of March 31, 2022

	Trailing N	let Perforn	nance							
	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Health Care Trust	273,475,138	100.0	-3.1	-0.4	4.1	8.8	6.9		5.8	Jul-12
Policy Benchmark			-3.0	0.2	5.3	9.1	8.0	-	6.7	Jul-12
InvMetrics Health & Welfare \$50mm - \$250mm Net Median			-4.1	-1.7	2.0	6.4	5.7	4.9	5.0	Jul-12
InvMetrics Health & Welfare \$50mm - \$250mm Net Rank			20	28	19	19	26		30	Jul-12
Growth	160,281,007	58.6	-6.2	-3.6	2.9	12.1	11.0		10.8	Aug-12
Public Equity Benchmark			-5.8	-3.1	3.5	12.5	11.0		10.7	Aug-12
Public Equity	160,281,007	58.6	-6.2	-3.6	2.9	12.1	11.0		10.8	Aug-12
Public Equity Benchmark			-5.8	-3.1	3.5	12.5	11.0		10.7	Aug-12
US Equity	83,465,199	30.5	-5.3	3.4	11.9	18.2			15.6	Jul-18
Russell 3000			-5.3	3.4	11.9	18.2			15.8	Jul-18
Northern Trust Russell 3000	83,465,199	30.5	-5.3	3.4	11.9	18.2			15.6	Jul-18
Russell 3000			-5.3	3.4	11.9	<i>18.2</i>			15.8	Jul-18
International Equity	37,574,993	13.7	-6.8	-4.7	0.5	7.6			5.8	Jul-18
MSCI EAFE			-5.9	-3.8	1.2	7.8			5.5	Jul-18
Northern Trust MSCI EAFE	37,574,993	13.7	-6.8	-4.7	0.5	7.6			5.8	Jul-18
MSCI EAFE			-5.9	-3.8	1.2	7.8			5.5	Jul-18
Emerging Markets Equity	39,240,816	14.3	-7.5	-16.4	-12.2	4.6			4.0	Jul-18
MSCI Emerging Markets			-7.0	-15.6	-11.4	4.9			4.1	Jul-18
Northern Trust MSCI EM	39,240,816	14.3	-7.5	-16.4	-12.2	4.5			4.0	Jul-18
MSCI Emerging Markets			-7.0	-15.6	-11.4	4.9			4.1	Jul-18

Total Fund | As of March 31, 2022

	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Low Beta	15,397,985	5.6	0.1	0.1	0.1	0.8	1.1		0.6	Jul-12
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8	1.1		0.6	Jul-12
Short-Term IG Bonds	12,187,990	4.5	0.1	0.1	0.1	0.8			1.0	Nov-18
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8			1.0	Nov-18
BlackRock 3-Month T-Bill	12,187,990	4.5	0.1	0.1	0.1	0.8			1.0	Nov-18
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8			1.0	Nov-18
Cash	3,209,994	1.2	0.0	0.0	0.0	0.7	0.9		0.5	Jul-12
ICE BofA 91 Days T-Bills TR			0.0	0.1	0.1	0.8	1.1		0.6	Jul-12
Other	97,796,146	35.8	1.5	5.3	9.6	7.0	5.5		3.2	Aug-12
Other Benchmark			0.5	4.2	7.7	4.7	4.9		4.0	Aug-12
Investment Grade Bonds	36,766,587	13.4	-6.0	-5.9					-5.9	Jun-21
Bloomberg US Aggregate TR			-5.9	-5.9					-5.9	Jun-21
Northern Trust Core Bonds	36,766,587	13.4	-6.0	-5.9					-5.9	Jun-21
Bloomberg US Aggregate TR			-5.9	-5.9					-5.9	Jun-21
Long-Term Government Bonds	12,906,992	4.7	-10.3	-7.4					-7.4	Jun-21
Bloomberg US Treasury Long TR			-10.6	-7.4					-7.4	Jun-21
BlackRock Long Treasury	12,906,992	4.7	-10.3	-7.4					-7.4	Jun-21
Bloomberg US Treasury Long TR			-10.6	-7.4					-7.4	Jun-21

Core Real Estate values are one-quarter lagged.

Total Fund | As of March 31, 2022

	Market Value (\$)	% of Portfolio	QTD (%)	Fiscal YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Core Real Estate	33,502,309	12.3	9.0	19.2	19.2	9.0	7.9		8.5	Aug-12
Core Real Estate Benchmark			7.7	18.8	18.8	8.0	7.8		8.5	Aug-12
BlackRock Core Property Fund	9,090,364	3.3	10.9	19.3	19.3	9.7			9.1	Feb-19
Core Real Estate Benchmark 2			7.7	18.8	18.8	7.8			7.6	Feb-19
Clarion Lion Properties Fund	11,900,212	4.4	7.7	20.2	20.2	9.4			9.3	Mar-19
Core Real Estate Benchmark 2			7.7	18.8	18.8	7.8			7.9	Mar-19
TA Realty Core Property Fund	10,621,178	3.9	8.7						8.7	Oct-21
Core Real Estate Benchmark 3			7.7						7.7	Oct-21
Clarion Lion Industrial Trust	1,890,555	0.7	11.2						11.2	Oct-21
Core Real Estate Benchmark 3			7.7						7.7	Oct-21
Commodities	14,620,258	5.3	17.2	24.9	36.1	16.1	10.0		1.1	Oct-12
Bloomberg Commodity Index TR USD			25.5	31.7	49.3	16.1	9.0		-1.2	Oct-12
Credit Suisse Risk Parity Commodity Fund	14,620,258	5.3	17.2	24.9	36.1	16.1	10.0		1.8	Nov-12
Bloomberg Commodity Index TR USD			25.5	31.7	49.3	16.1	9.0		-0.8	Nov-12

Total Fund | As of March 31, 2022

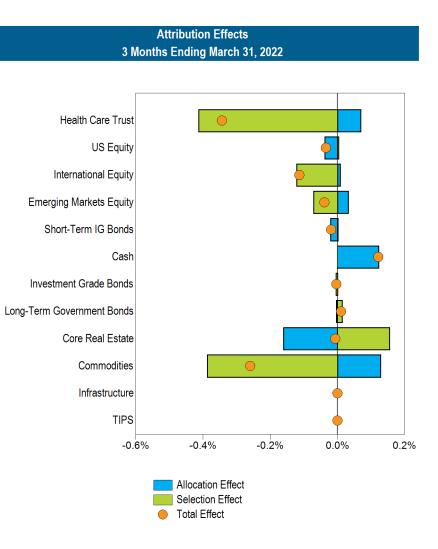
Cash Flow Summary QTD Ending March 31, 2022											
	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value					
BlackRock 3-Month T-Bill	\$12,179,694	\$0	\$0	\$0	\$8,296	\$12,187,990					
BlackRock Core Property Fund	\$11,594,364	\$0	-\$3,400,000	-\$3,400,000	\$896,000	\$9,090,364					
BlackRock Long Treasury	\$14,393,467	\$0	\$0	\$0	-\$1,486,476	\$12,906,992					
Cash	\$1,142,479	\$6,188,603	-\$4,121,494	\$2,067,109	\$406	\$3,209,994					
Clarion Lion Industrial Trust	\$1,700,000	\$0	\$0	\$0	\$190,555	\$1,890,555					
Clarion Lion Properties Fund	\$11,131,095	\$0	-\$77,318	-\$77,318	\$846,435	\$11,900,212					
Credit Suisse Risk Parity Commodity Fund	\$14,704,255	\$0	-\$2,600,000	-\$2,600,000	\$2,516,004	\$14,620,258					
Northern Trust Core Bonds	\$39,096,757	\$0	\$0	\$0	-\$2,330,170	\$36,766,587					
Northern Trust MSCI EAFE	\$39,230,431	\$1,000,000	\$0	\$1,000,000	-\$2,655,438	\$37,574,993					
Northern Trust MSCI EM	\$40,255,330	\$2,000,000	\$0	\$2,000,000	-\$3,014,515	\$39,240,816					
Northern Trust Russell 3000	\$88,109,202	\$0	\$0	\$0	-\$4,644,003	\$83,465,199					
TA Realty Core Property Fund	\$9,882,500	\$0	-\$107,285	-\$107,285	\$845,963	\$10,621,178					
Total	\$283,419,575	\$9,188,603	-\$10,306,097	-\$1,117,494	-\$8,826,943	\$273,475,138					

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City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Total Fund | As of March 31, 2022

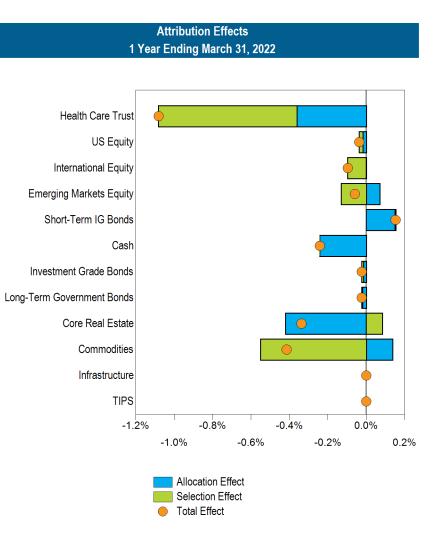
Attribution Summary 3 Months Ending March 31, 2022										
	Wtd. Actual Return	Wtd. Index Return		Selection Effect	Allocation Effect	Total Effects				
US Equity	-5.3%	-5.3%	0.0%	0.0%	0.0%	0.0%				
International Equity	-6.8%	-5.9%	-0.9%	-0.1%	0.0%	-0.1%				
Emerging Markets Equity	-7.5%	-7.0%	-0.5%	-0.1%	0.0%	0.0%				
Short-Term IG Bonds	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%				
Cash	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%				
Investment Grade Bonds	-6.0%	-5.9%	0.0%	0.0%	0.0%	0.0%				
Long-Term Government Bonds	-10.3%	-10.6%	0.3%	0.0%	0.0%	0.0%				
Core Real Estate	9.0%	7.7%	1.4%	0.2%	-0.2%	0.0%				
Commodities	17.2%	25.5%	-8.4%	-0.4%	0.1%	-0.3%				
Infrastructure					0.0%					
TIPS					0.0%					
Total	-3.1%	-2.8%	-0.3%	-0.4%	0.1%	-0.3%				



¹ Differences in attribution returns and returns in the performance summary may occur as a result of the different calculation methodologies that are applied by InvestorForce.

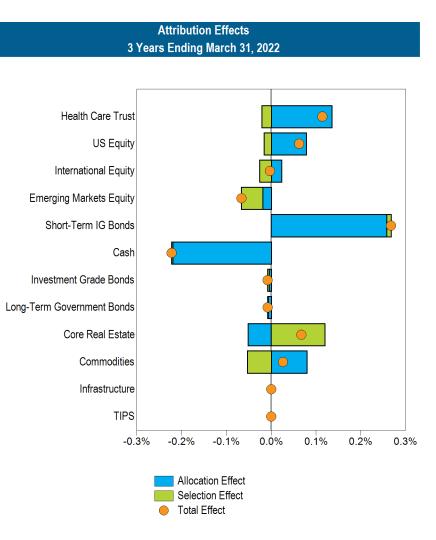
City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Attribution Summary 1 Year Ending March 31, 2022						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effects
US Equity	11.9%	11.9%	-0.1%	0.0%	0.0%	0.0%
International Equity	0.5%	1.2%	-0.7%	-0.1%	0.0%	-0.1%
Emerging Markets Equity	-12.2%	-11.4%	-0.8%	-0.1%	0.1%	-0.1%
Short-Term IG Bonds	0.1%	0.1%	0.0%	0.0%	0.1%	0.2%
Cash	0.0%	0.1%	0.0%	0.0%	-0.2%	-0.2%
Investment Grade Bonds	-5.4%	-4.2%	-1.2%	0.0%	0.0%	0.0%
Long-Term Government Bonds	-4.0%	-1.4%	-2.6%	0.0%	0.0%	0.0%
Core Real Estate	19.2%	18.8%	0.4%	0.1%	-0.4%	-0.3%
Commodities	36.1%	49.3%	-13.1%	-0.6%	0.1%	-0.4%
Infrastructure	0.0%	5.9%	-5.9%	0.0%	0.0%	0.0%
TIPS	0.0%	3.0%	-3.0%	0.0%	0.0%	0.0%
Total	3.8%	4.9%	-1.1%	- 0.7 %	-0.4%	-1.1%



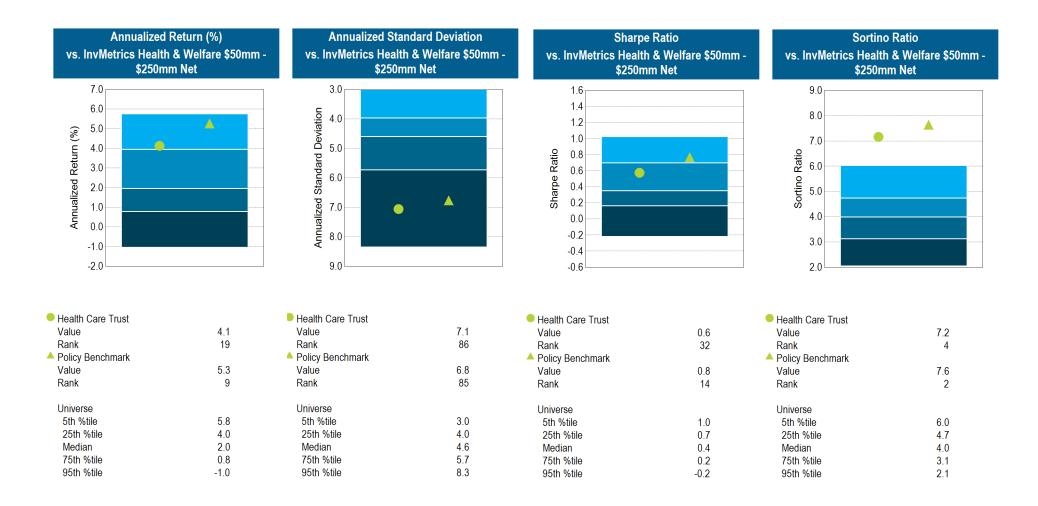
City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Attribution Summary						
3 Years Ending March 31, 2022						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection . Effect	Allocation Effect	Total Effects
US Equity	18.2%	18.2%	0.0%	0.0%	0.2%	0.2%
International Equity	7.6%	7.8%	-0.2%	0.0%	0.1%	0.1%
Emerging Markets Equity	4.6%	4.9%	-0.4%	0.0%	-0.1%	-0.1%
Short-Term IG Bonds	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%
Cash	0.7%	0.8%	-0.1%	0.0%	0.0%	0.0%
Investment Grade Bonds	-1.8%	1.7%	-3.5%	0.0%	0.0%	0.0%
Long-Term Government Bonds	-1.4%	3.3%	-4.6%	0.0%	0.0%	0.0%
Core Real Estate	9.0%	8.0%	1.0%	0.1%	-0.2%	-0.1%
Commodities	16.1%	16.1%	0.0%	-0.1%	0.1%	0.0%
Infrastructure	0.0%	4.9%	-4.9%	0.0%	0.0%	0.0%
TIPS	0.0%	4.1%	-4.1%	0.0%	0.0%	0.0%
Total	8.8%	8.7 %	0.1%	0.0%	0.1%	0.1%



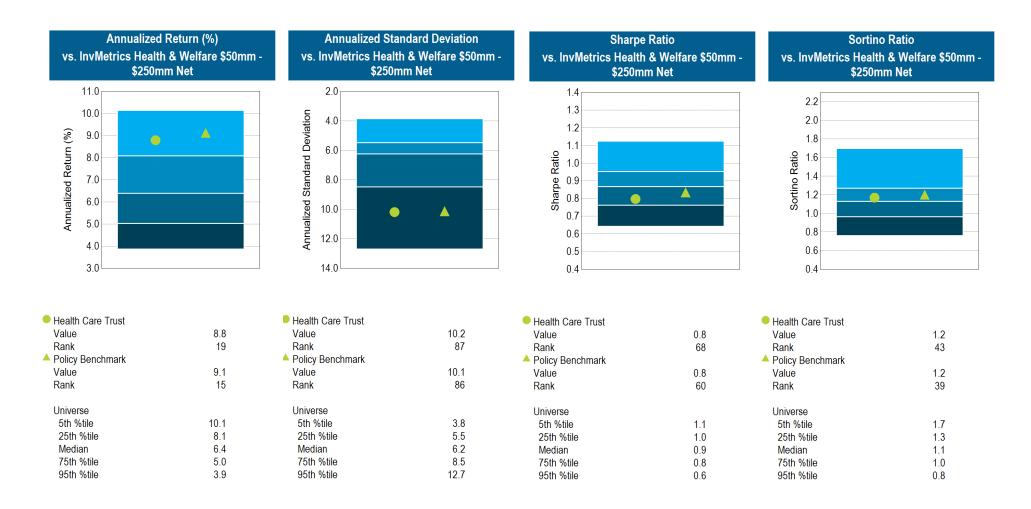
City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Total Fund | One Year As of March 31, 2022



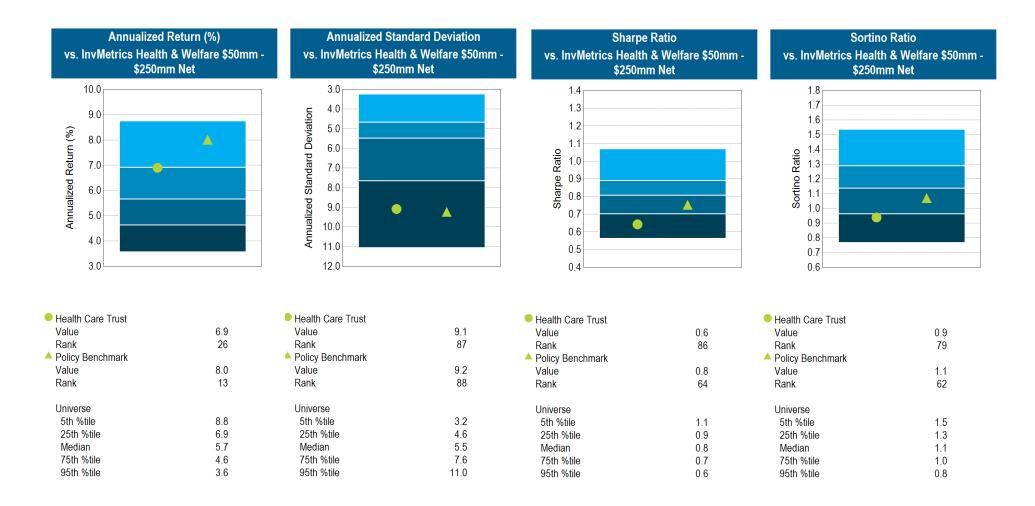
City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Total Fund | Three Years As of March 31, 2022



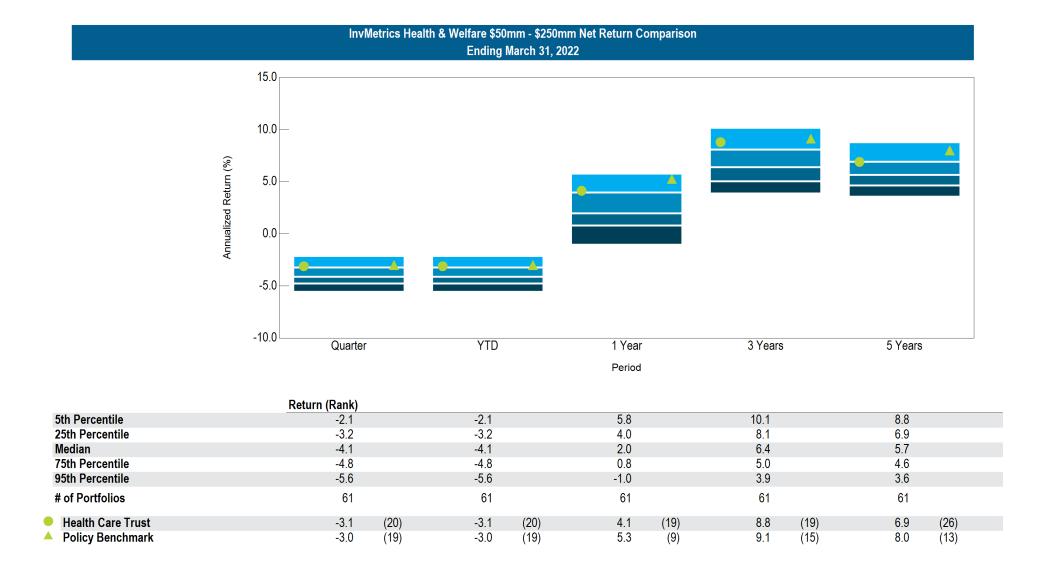
City of San Jose Police and Fire Department Retirement Plan Health Care Trust

Total Fund | Five Years As of March 31, 2022



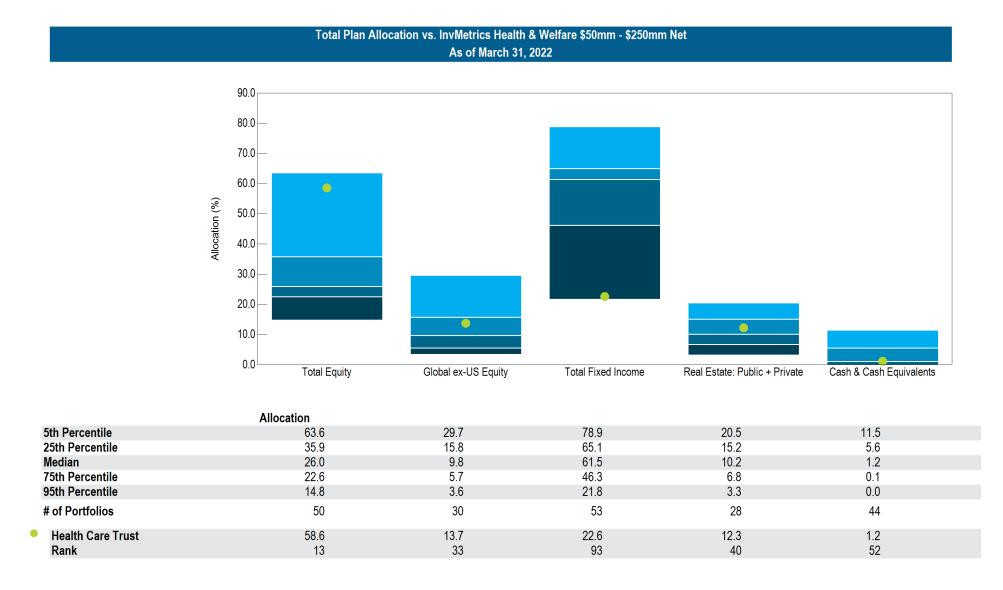


City of San Jose Police and Fire Department Retirement Plan Health Care Trust





City of San Jose Police and Fire Department Retirement Plan Health Care Trust



	Benchmark History					
	As of March 31, 2022					
Health Care Tr	ust					
6/1/2021	Present	30% Russell 3000 / 14% MSCI EAFE / 15% MSCI Emerging Markets / 5% ICE BofA 91 Days T-Bills TR / 14% Bloomberg US Aggregate TR / 5% Bloomberg US Treasury Long TR / 12% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD				
7/1/2019	5/31/2021	28% Russell 3000 / 13% MSCI EAFE / 15% MSCI Emerging Markets / 29% ICE BofA 91 Days T-Bills TR / 10% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD				
10/1/2018	6/30/2019	28% Russell 3000 / 13% MSCI EAFE / 15% MSCI Emerging Markets / 29% ICE BofA 91 Days T-Bills TR / 10% MSCI US REIT / 5% Bloomberg Commodity Index TR USD				
7/1/2018	9/30/2018	57% MSCI ACWI IMI (Net) / 30% Bloomberg US Aggregate TR / 8% MSCI US REIT Gross / 5% Bloomberg Commodity Index TR USD				
2/1/2017	6/30/2018	43% MSCI ACWI IMI (Net) / 15% Bloomberg US Aggregate TR / 10% MSCI US REIT Gross / 9% Bloomberg Commodity Index TR USD / 3% DJ Brookfield Global Infrastructure Net TR USD / 20% 60% MSCI World & 40% Citigroup WGBI				
9/1/2014	1/31/2017	43% MSCI ACWI IMI (Net) / 15% Bloomberg US Aggregate TR / 10% MSCI US REIT Gross / 9% Custom Commodity Risk Parity Index / 3% CPI + 5% (Unadjusted) / 20% 60% MSCI World & 40% Citigroup WGBI				
Growth						
10/1/2018	Present	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets				
8/1/2012	9/30/2018	MSCI ACWI IMI Net USD				
Public Equity						
10/1/2018	Present	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets				
8/1/2012	9/30/2018	MSCI ACWI IMI Net USD				
US Equit	y					
7/1/2018	Present	Russell 3000				
Internati	International Equity					
7/1/2018	Present	MSCI EAFE				
Emergin	g Markets Equi	ty				
7/1/2018	Present	MSCI Emerging Markets				



Shor	Short-Term IG Bonds					
11/1/	2018	Present	ICE BofA 91 Days T-Bills TR			
Cash	า					
7/1/	2012	Present	ICE BofA 91 Days T-Bills TR			
Other						
6/1/	/2021	Present	38.89% BBgBarc US Aggregate TR / 13.89% BBgBarc US Treasury Long TR / 33.33% Core Real Estate Benchmark / 13.89% Bloomberg Commodity Index TR USD			
7/1/2	2019	5/31/2021	66.67% Core Real Estate Benchmark / 33.33% Bloomberg Commodity Index TR USD			
10/1/	2018	6/30/2019	66.67% MSCI US REIT / 33.33% Bloomberg Commodity Index TR USD			
8/1/	2012	9/30/2018	35.09% 60% MSCI World & 40% Citigroup WGBI / 26.32% BBgBarc US Aggregate TR / 17.54% MSCI US REIT / 15.79% Bloomberg Commodity Index TR USD / 5.26% DJ Brookfield Global Infrastructure Net TR USD			
Core	Core Real Estate					
6/1/	/2021	Present	NCREIF ODCE Value-Weighted			
7/1/	/2019	5/31/2021	NCREIF ODCE Equal-Weighted			
8/1/	2012	6/30/2019	MSCI US REIT Gross			
Com	Commodities					
10/1/	2012	Present	Bloomberg Commodity Index TR USD			
Infra	Infrastructure					
1/1/2	2014	Present	DJ Brookfield Global Infrastructure Net TR USD			
Inves	Investment Grade Bonds					
8/1/	2012	Present	BBgBarc Global Aggregate TR			
TIPS						
7/1/	2018	Present	100% BBgBarc US Treasury TIPS 0-5 Yr TR			

Glossary and Notes



Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security.)

Duration: Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

Information Ratio: This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

Market Weighted: Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.

Prepayment Risk: The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

Price-Book Value (P/B) Ratio: The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.



Price-Earnings (P/E) Ratio: A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

Quality Rating: The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

STIF Account: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

Standard Deviation: A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

Style: The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Tracking Error: A divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark, as defined by the difference in standard deviation.



Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays \$5 a year interest on each \$100 par value. To figure its current yield, divide \$5 by \$95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay \$100 for the bond that can be bought now for \$95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

5% (discount)=1% pro rata, plus=6.26% (yield to maturity)5 (yrs. to maturity)5.26% (current yield)=6.26% (yield to maturity)

Yield to Worst: The lowest potential yield that can be received on a bond without the issuer actually defaulting. The yield to worst is calculated by making worst-case scenario assumptions on the issue by calculating the returns that would be received if provisions, including prepayment, call, or sinking fund, are used by the issuer.

NCREIF Property Index (NPI): Measures unleveraged investment performance of a very large pool of individual commercial real estate properties acquired in the private market by tax-exempt institutional investors for investment purposes only. The NPI index is capitalization-weighted for a quarterly time series composite total rate of return.

NCREIF Fund Index - Open End Diversified Core Equity (NFI-ODCE): Measures the investment performance of 28 open-end commingled funds pursuing a core investment strategy that reflects funds' leverage and cash positions. The NFI-ODCE index is equal-weighted and is reported gross and net of fees for a quarterly time series composite total rate of return.

Sources: Investment Terminology, International Foundation of Employee Benefit Plans, 1999. The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991

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Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.