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OPEN ENROLLMENT

SOMETHING NEW
FOR OPEN ENROLLMENT

Ability to Enroll Online



Retirees will have a new method of indicating their enrollment choices during the Benefit Open Enrollment period. As a pilot program, Retirees under the age of 65 who are not in a Medicare program or have a dependent in a Medicare program, will have the ability to go online at www.sjretirement.com and complete the registration form and email it to San José Retirement Services! There are no stamps and no traveling to our office. It is all from the comfort of your home. Instructions will be included with the Open Enrollment Packet.

During the month of November, you will have the opportunity to:

- Change your medical, dental and/or vision plans
- Re-enroll if you have dropped your medical, dental and/or vision coverage and you continue to meet the eligibility requirements. Contact staff at the number below if you are unsure of your eligibility to re-enroll.
- Add qualified dependents to your medical, dental and/or vision plan

Open enrollment changes must be received between November 1, 2006 and November 30, 2006. The changes will become effective January 1, 2007. Open enrollment packets will be mailed out approximately the week of October 23, 2006. They will also be available at www.sjretirement.com. If you did not receive a packet and you don't have access to the internet please call Carol Bermillo at (408) 392-6720 or (800) 732-6477 to request that one be sent to you.

RETIREE MINI-HEALTH FAIR

November 8 @ 3 PM to 6 PM

Retirement Services will be hosting a mini-health fair on November 8, 2006 from 3 PM to 6 PM. Representatives from the medical, dental, and vision plans will be on site at 1737 North First Street, Suite 600 (6th Floor), San José, CA. The providers will be available to answer your questions and you will be able to submit changes at that time.

COLE VISION CHANGING TO EYEMED

EyeMed bought out Cole Vision. When reviewing their packet of information you will find that there is a greater variety of providers available including Lens Crafters.



**Are You a Police and Fire Plan Retiree
Who is Considering Marriage?**

Members of the Police and Fire Department Retirement Plan who are retired, and who get married after retirement, should be aware of the retirement benefits available to your new spouse.

Did you know that you can add your new spouse to your medical and dental insurance? You must provide your marriage license to Retirement Services no more than 30 days from the date of your marriage. At that time, we can enroll your new spouse in the same insurance coverage that you have.

If you do not contact Retirement Services within 30 days of your marriage, you can still add your spouse but you must wait until the annual Open Enrollment period. You will need to supply a copy of your marriage license with your Open Enrollment application. Please note, medical and dental benefits for your post-retirement spouse cease upon the death of the plan member.

In addition to extending insurance benefits to your spouse, you can also elect to provide your new spouse with a retirement allowance upon your death. In order to provide this benefit to your spouse, your monthly pension will be reduced based on an actuarial calculation. This benefit is only available within 30 days of your marriage, no exceptions.

Some other items you may want to update upon your marriage are your income tax withholdings (W-4P) and your Beneficiary Designation form. These forms can be downloaded from the retirement website at www.sjretirement.com.

These benefits apply to Police and Fire Plan members only. The Federated plan does not have any provisions related to benefits for post-retirement marriages. If you have any questions please contact Amanda Ramos in the Retirement Services office (408) 392-6706.

**One Time Domestic Partner Registration
for Police and Fire Ending Soon!**

Reminder for Police and Fire Retirees regarding Domestic Partner benefits:

For retirees who retired prior to June 14, 2006 you are still eligible to add your Domestic Partner to your retirement benefits (including insurance coverage and spousal continuance coverage) providing all of the following criteria are true:

1. You had an Affidavit of Domestic Partnership on file with the Human Resources Department while you were an active employee.
2. You have registered your Domestic Partnership with the Secretary of State (for more information on this go to <http://www.ss.ca.gov/dpreistry/index.htm>)
3. You supply your state certificate to the Retirement Services Department no later than January 31, 2007.

If you have any questions about this benefit please call Amanda Ramos in the Retirement Services Department (408) 392-6706.

**Announcing Retirement on the ENN
*Coming soon to the Intranet***

Great news! Employees will soon have the opportunity to announce retirements via the Employee News Network (ENN). Currently in development, the ENN will keep employees connected with updates on personal and professional announcements. So, when you fill out your paperwork to retire, keep your eyes out for a retirement announcement approval form to spread your good news to other city employees. No retirements will be announced on the ENN without an employee's written approval.



Direct Deposit

Please remember, whenever you change your bank account information, for example closing an account, opening a new account, or moving to a new bank, notify the Retirement Services Department as soon as possible. Please contact us at 408-392-6700 with any questions you may have. Your prompt action will avoid any delay in receiving your monthly pension.

An automatic deposit form can be found on our website at www.sjretirement.com or can be obtained by calling the Department. Complete the form and mail to the address cited on the form, or fax the completed form to 408-392-6732.

Remember direct deposit is the fastest and safest way to receive funds. There is no worry about lost or stolen checks and your pension is automatically deposited into your checking or saving account on the last business day of each month.

Combined Annual Giving Campaign 2006/07

Once again, the City of San Jose is giving our Retirees the opportunity to participate in the City's Annual Giving Campaign. Retirees will receive a contribution packet in the mail this month to benefit non-profit organizations in continuing their outstanding services to our community. You can call or email Rhonda Snyder rhonda.snyder@sanjoseca.gov at (408) 392-6700 or 1-800-732-6477 if you have any questions or would like a list of the individual charities within the four federations: Arts Council of Silicon Valley, Community Health Charities, Earth Share of California, and the United Way of Silicon Valley.

Give...even a little means a lot!



Staff News

Family Additions

**Congratulations to Colleen Hy and family.
Daughter Katie was born on August 20, 2006.
Katie weighed 8 lbs and 2oz.**



**Congratulations to Rhonda Snyder!
Rhonda's Grandson Ryston was born on
August 21, 2006 . Ryston was born six weeks
early and weighed 5 lbs. 13 oz.
Ryston and Katie are doing great!!!**



New Kid On The Block

**Welcome to Selina Ordaz, our new
account clerk.
Selina joined our account team
on October 10, 2006**

Promotion

***Congratulations* to Judy Powell,
our former Staff Technician.
Judy was promoted to Analyst in the
investment team here at Retirement Services.**