

# P&F 4TH Q 2006

**San Jose Police and Fire Retirement System**  
**Performance Summary**  
**Period Ending December 31, 2006**

	Market Value	% of Total Fund	Quarter	Annualized		
				1 Year	3 Years	5 Years
<b>Total Fund</b>	\$ 2,571.8	100.0 %	7.1 % 5	15.4 % 39	12.2 % 57	10.6 % 29
Rank vs. Total Funds Billion Dollar - Public						9.9 %
Total Funds Billion Dollar - Public Med						
Total Fund Benchmark						
TUCS Public Fund Universe Med						
Percentile Ranking						
TUCS Master Trust Universe Med						
Percentile Ranking						
<b>Total Domestic Equity Fund</b>	976.6	38.0	7.3 48	14.7 52	11.3 67	7.9 63
Rank vs. Mercer US Equity Combined Universe						12.0
Mercer US Equity Combined Universe Med						
S&P 500 - Total Return Index						
<b>Index Equity</b>						
Rhumbline Advisers - Large Cap Index Equity						
Rhumbline Advisers - Large Cap Index Equity-Net	218.6	8.5	6.7 6.7	15.7 15.7	10.4 10.3	6.3 6.2
Rank vs. Mercer US Equity Combined Universe						11.3
Mercer US Equity Combined Universe Med						
S&P 500 - Total Return Index						
Growth Equity						
GLOBALT, Inc. - Large Cap Growth Equity						
GLOBALT, Inc. - Large Cap Growth Equity-Net	42.5	1.7	4.5 4.4	7.8 2.8	6.7 6.2	6.9 2.7
Rank vs. Mercer US Equity Large Cap Growth Universe						(0.6)
Mercer US Equity Large Cap Growth Universe Med						
Russell 1000 Growth Index						
Russell 1000 Growth + 1%						
INTECH - Large Cap Growth Equity						
INTECH - Large Cap Growth Equity-Net	46.4	1.8	5.7 5.5	49 7.2	5.6 9.4	4.6 3.7
Rank vs. Mercer US Equity Large Cap Growth Universe						-
Mercer US Equity Large Cap Growth Universe Med						
Russell 1000 Growth Index						
Russell 1000 Growth + 1%						
New Amsterdam Partners - Large Cap Growth Equity						
New Amsterdam Partners - Large Cap Growth Equity-Net	154.6	6.0	6.4 6.3	29 9.5	10.8 10.5	8.1 7.8
Rank vs. Mercer US Equity Large Cap Growth Universe						13.9
Mercer US Equity Large Cap Growth Universe Med						
S&P 500 - Total Return Index						
S&P 500 + 1%						

Mercer Investment Consulting

**San Jose Police and Fire Retirement System**  
**Performance Summary**  
**Period Ending December 31, 2006**

Annualized						
	Market Value	% of Total Fund	Quarter	1 Year	3 Years	5 Years
<b>Value Equity</b>						Inception to Date
UBS Global Asset Management - Large Cap Value Equity	\$ 133.4	5.2 %	7.0 %	68	15.2 %	10.1 %
UBS Global Asset Management - Large Cap Value Equity-Net			6.9	14.9	13.4 %	54
Rank vs. Mercer US Equity Large Cap Value Universe			7.6	18.8	14.1	12.3 %
Mercer US Equity Large Cap Value Universe Med			7.1	15.7	11.2	9.7
Russell 3000 Index			7.3	16.7	12.2	11.9
Russell 3000 + 1%						
Boston Partners Asset Mgmt. - Large Cap Value Equity	142.0	5.5	8.8	11	20.0	10.0
Boston Partners Asset Mgmt. - Large Cap Value Equity-Net			8.7	19.6	16.2	54
Rank vs. Mercer US Equity Large Cap Value Universe			7.6	18.8	14.1	11.9
Mercer US Equity Large Cap Value Universe Med			8.0	22.2	15.1	11.5
Russell 1000 Value Index			8.2	23.2	16.1	11.5
Russell 1000 Value + 1%						
<b>Small Cap Growth</b>						
Provident Investment Counsel - Small Cap Growth Equity	68.2	2.7	9.0	30	13.2	8.7
Provident Investment Counsel - Small Cap Growth Equity-Net			8.8	12.1	40	80
Rank vs. Mercer US Equity Small Cap Growth Universe					7.6	6.3
Mercer US Equity Small Cap Growth Universe Med			7.9	11.6	11.3	7.9
Russell 2000 Growth Index			8.8	13.3	10.5	5.2
Russell 2000 Growth + 2%			9.3	15.3	12.5	7.1
Russell 2000 Growth + 2%						
<b>Small Cap Core</b>						
Rhumbline Advisers	101.4	3.9	8.9		18.3	—
Rhumbline Advisers-Net			8.9		18.3	—
Rank vs. Mercer US Equity Small Cap Core Universe						—
Mercer US Equity Small Cap Core Universe Med			8.1	15.7	14.4	12.6
Russell 2000 Index			8.9	18.4	13.6	13.3
Russell 2000 + 2%						12.3
<b>Small Cap Value</b>						
TCW Group - Small Cap Value Equity	69.5	2.7	8.5	59	19.1	8.1
TCW Group - Small Cap Value Equity-Net			8.3		18.2	99
Rank vs. Mercer US Equity Small Cap Value Universe						9.6
Mercer US Equity Small Cap Value Universe Med			8.9	18.1	16.5	98
Russell 2000 Index			8.9	18.4	13.6	10.9
Russell 2000 + 2%			9.4	20.4	15.6	—
Russell 2000 + 2%						13.9
Russell 2000 + 2%						13.4
Russell 2000 + 2%						15.9

**San Jose Police and Fire Retirement System**  
**Performance Summary**  
**Period Ending December 31, 2006**

		Annualized					
	Market Value	% of Total Fund	Quarter	1 Year	3 Years	5 Years	Inception to Date
<b>Total Intl Equity - Established Markets</b>							
Rank vs. Mercer Int'l Equity Universe	\$ 610.8	23.8 %	11.2 %	38	26.8 %	46	21.2 %
Mercer Int'l Equity Universe Med			10.7	26.3	21.0	16.6	---
MSCI EAFE Net Dividend Index			10.4	26.3	19.9	15.0	7.7
AQR Capital Management, LLC International Equity	110.4	4.3	11.9	22	--	--	16.8
AQR Capital Management, LLC International Equity-Net	110.4	4.3	11.7	--	--	--	16.5
Rank vs. Mercer Int'l Equity Universe			10.7	26.3	21.0	16.6	---
Mercer Int'l Equity Universe Med			10.4	26.3	19.9	15.0	14.7
MSCI EAFE Net Dividend Index			10.4	27.8	21.4	16.5	16.2
MSCI EAFE NET +1.5%							
Brandeis Investment Partners - International Equity	252.2	9.8	9.9	71	28.1	36	22.2
Brandeis Investment Partners - International Equity-Net	252.2	9.8	9.8	27.5	21.6	36	18.2
Rank vs. Mercer Int'l Equity Universe			10.7	26.3	21.0	16.6	---
Mercer Int'l Equity Universe Med			10.4	26.3	19.9	15.0	7.7
MSCI EAFE Net Dividend Index			10.8	27.8	21.4	16.5	9.2
MSCI EAFE NET +1.5%							
William Blair & Company - International Equity	248.1	9.6	12.2	17	25.3	64	22.6
William Blair & Company - International Equity-Net	248.1	9.6	12.1	24.6	21.9	31	--
Rank vs. Mercer Int'l Equity Universe			10.7	26.3	21.0	16.6	18.1
Mercer Int'l Equity Universe Med			11.2	26.7	21.3	16.4	17.9
MSCI All Country World Ex United States Net Index			11.6	28.2	22.8	17.9	19.4
MSCI AC World x US Net + 1.5%							
Total Intl Equity - Emerging Markets	156.6	6.1	16.5	84	29.9	92	30.3
Alliance Capital Mgmt Emerging Markets Equity	78.7	3.1	17.4	60	31.0	82	32.0
Alliance Capital Mgmt Emerging Markets Equity-Net			17.2	29.8	30.8	90	29.2
Boston Company Asset Mgmt. Emerging Markets Equity	77.9	3.0	15.5	92	28.8	96	27.9
Boston Company Asset Mgmt. Emerging Markets Equity-Net			16.0	27.3	27.2	90	27.5
Rank vs. Mercer Emerging Markets Equity Universe			17.9	34.3	32.6	26.6	26.1
Mercer Emerging Markets Equity Universe Med							
MSCI Emerging Markets Index			17.6	32.6	31.0	27.0	26.7
MSCI Emerging Markets + 2%			18.1	34.6	33.0	29.0	28.7

**San Jose Police and Fire Retirement System**  
**Performance Summary**  
**Period Ending December 31, 2006**

	Market Value	% of Total Fund	Quarter	Annualized			
				1 Year	3 Years	5 Years	Inception to Date
<b>Total Domestic Core Fixed Income Fund</b>	\$ 492.4	19.1 %	1.5 % 25	4.9 % 32	4.9 % 8	5.9 % 22	8.8 %
Rank vs. Mercer US Fixed Core Universe			1.3	4.7	4.1	5.5	--
Mercer US Fixed Core Universe Med			1.2	4.3	3.7	5.1	--
Lehman Brothers Aggregate Bond							
<b>Seix Investment Advisors, Inc - Fixed Income-Net</b>	241.9	9.4	1.4	36	4.3	4.1	5.4
Rank vs. Mercer US Fixed Core Universe			1.4	4.1	3.9	5.2	6.3
Mercer US Fixed Core Universe Med							
Lehman Brothers Aggregate Bond							
LB Aggregate + 0.5%							
<b>Western Asset Management Company</b>	250.4	9.7	1.6	20	5.5	5.4	--
Rank vs. Mercer US Fixed Core Universe			1.6	5.2	5.1	--	7.3
Mercer US Fixed Core Universe Med							
Lehman Brothers Aggregate Bond							
LB Aggregate + 0.5%							
<b>Long Duration Fixed Income</b>	95.5	3.7	1.3	19	3.0	61	--
Income Research & Mgmt., Inc. Long Duration	95.5	3.7	1.3	19	3.0	61	--
Income Research & Mgmt., Inc. Long Duration-Net							
Rank vs. Mercer US Fixed Long Duration Universe							
Mercer US Fixed Long Duration Universe Med							
Lehman Brothers U.S. Gov/Credit-Long Term							
Lehman Brothers U.S. Gov/Credit-Long Term +0.5%							

**San Jose Police and Fire Retirement System**  
**Performance Summary**  
**Period Ending December 31, 2006**

		Annualized						
		Market Value	% of Total Fund	Quarter	1 Year	3 Years	5 Years	Inception to Date
<b>Total Real Estate Fund</b>		\$ 208.8	8.1%	4.6% 10	11.1% 100	12.1% 100	8.1% 100	7.4% 7.4%
<b>Rank vs. Mercer US Real Estate Open End Universe</b>								
<b>Mercer US Real Estate Open End Universe Med</b>								
<b>NCREIF Property (1 Qtr in Arrears)</b>								
<b>MIG Realty Advisors - Real Estate</b>		48.5	1.9	2.5	94	6.5	100	10.8 100
<b>MIG Realty Advisors - Real Estate-Net</b>								
<b>Rank vs. Mercer US Real Estate Open End Universe</b>								
<b>Mercer US Real Estate Open End Universe Med</b>								
<b>NCREIF Property (1 Qtr in Arrears)</b>								
<b>NCREIF (1 QTR IN ARREARS) + 1.5%</b>								
<b>Kennedy Associate Real Estate - Real Estate</b>		107.0	4.2	6.6	0	13.6	98	12.7 100
<b>Kennedy Associate Real Estate - Real Estate-Net</b>								
<b>Rank vs. Mercer US Real Estate Open End Universe</b>								
<b>Mercer US Real Estate Open End Universe Med</b>								
<b>NCREIF Property (1 Qtr in Arrears)</b>								
<b>NCREIF (1 QTR IN ARREARS) + 1.5%</b>								
<b>Multi-Employer Property Trust</b>		53.3	2.1	2.9	90	--	--	-- 6.8
<b>Multi-Employer Property Trust-Net</b>								
<b>Rank vs. Mercer US Real Estate Open End Universe</b>								
<b>Mercer US Real Estate Open End Universe Med</b>								
<b>NCREIF Property (1 Qtr in Arrears)</b>								
<b>NCREIF (1 QTR IN ARREARS) + 1.5%</b>								
<b>Total Private Equity</b>		24.2	0.9	--	--	--	--	-- 6.8
<b>Pantheon Ventures</b>		8.9	0.3	--	--	--	--	-- 6.3
<b>S&amp;P 500 + 3%</b>								
<b>Portfolio Advisors</b>		10.7	0.4	--	--	--	--	--
<b>S&amp;P 500 + 3%</b>								
<b>HarbourVest Partners, LLC</b>		4.6	0.2	--	--	--	--	--
<b>S&amp;P 500 + 3%</b>								