

**Federated City Employees' Retirement System  
Police and Fire Department Retirement Plan**

June 1, 2023

**Subject: Police and Fire Department Retirement Plan - Police Tier 1 with Pension Only Retirement Contribution Rates**

The Board of Administration for the Police and Fire Department Retirement Plan (Retirement Board) approved new Retirement Contribution Rates for the fiscal year 2023-2024. The Retirement Contribution Rate is the percentage of your salary that you and the City pay into the Retirement Plan.

These rates are effective Pay Period 14 (June 25, 2023); with a pay date of July 14, 2023.

<b>Benefit</b>	<b>Fiscal Year 2023-2024 Rates</b>			<b>Fiscal Year 2022-2023 Rates</b>		
	<b>City</b>	<b>Employee</b>	<b>Total</b>	<b>City</b>	<b>Employee</b>	<b>Employee</b>
<b>Pension</b>						
Normal Cost	33.84%	11.06%	44.90%	33.24%	10.97%	44.21%
Unfunded Liability/Prior Service Cost	*	0.00%	0.00%	**	0.02%	0.02%
<b>Total</b>	<b>33.84%</b>	<b>11.06%</b>	<b>44.90%</b>	<b>33.24%</b>	<b>10.99%</b>	<b>44.23%</b>

\* Amount determined as a flat dollar amount of \$72,023,203 for all Tier 1 and not a rate of pay

\*\* Amount determined as a flat dollar amount of \$76,350,293 for all Tier 1 and not a rate of pay

The Retirement Board sets the rates of contribution based on actuarial studies of the retirement funds' projected benefit costs and expected fund earnings. Please note that the contribution rates may be changed after actuarial reviews, which are currently performed annually.