

As of September 30, 2023

Quarterly Review



Agenda

- 1. Economic and Market Update
- 2. Executive Summary
  - Aggregate Plan Overview
  - Third Quarter Manager Summary
  - Watch List
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- 3. 3Q23 Review
- 4. Glossary and Notes

# **Economic and Market Update**

Data as of October 31, 2023

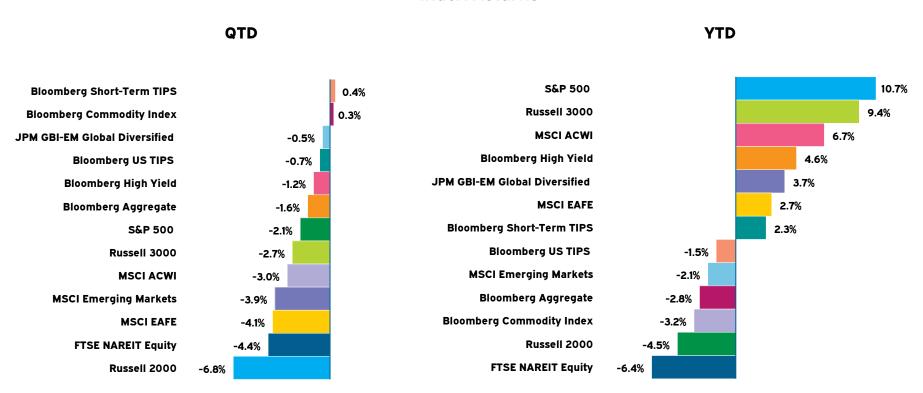


## Commentary

- → Global markets continued to struggle in October, as expectations remained on the Fed keeping interest rates higher for longer due to resilient economic data.
  - The Federal Open Markets Committee (FOMC), which increased policy rates in July by 0.25% to a range of 5.25% 5.5%, has been on pause since. Markets are now largely expecting the FOMC to maintain interest rates at this level through the first half of next year with cuts to follow.
  - US equity markets (Russell 3000 index) fell in October (-2.7%), lowering the year-to-date gains to 9.4%. Most sectors except utilities struggled in October.
  - Non-US developed equity markets declined more than the US in October (MSCI EAFE -4.1%), with the strength of the US dollar weighing on returns. This widened the gap between US and international developed equities for the year (to 9.4% versus 2.7%).
  - Emerging market equities also fell in October (-3.9%), with negative results driven by China and the strong US dollar. Emerging markets continue to significantly trail developed market equities year-to-date, returning -2.1%, again driven by losses from China (-11.2%).
  - Interest rates generally rose in October, particularly for longer-dated maturities. The broad US bond market declined (-1.6%) in October falling further into negative territory (-2.8%) year-to-date, as higher income has offset a portion of the capital losses from rising rates.
- → For the rest of this year and into 2024, the paths of inflation and monetary policy, slowing global growth, and the wars in Ukraine and Israel will all be key.







→ After a strong start to the year, the prospect of higher interest rates for longer given resilient economic data has weighed on markets from August through October.

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data is as of October 31, 2023.



## Domestic Equity Returns<sup>1</sup>

Domestic Equity	October (%)	Q3 (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
S&P 500	-2.1	-3.3	10.7	10.1	10.3	11.0	11.2
Russell 3000	-2.7	-3.3	9.4	8.4	9.2	10.2	10.5
Russell 1000	-2.4	-3.1	10.3	9.5	9.5	10.7	10.9
Russell 1000 Growth	-1.4	-3.1	23.2	19.0	8.7	14.2	13.8
Russell 1000 Value	-3.5	-3.2	-1.8	0.1	10.2	6.6	7.6
Russell MidCap	-5.0	-4.7	-1.3	-1.0	6.0	7.1	8.0
Russell MidCap Growth	-5.1	-5.2	4.3	3.3	0.8	8.1	9.1
Russell MidCap Value	-5.0	-4.5	-4.4	-3.6	8.8	5.7	6.9
Russell 2000	-6.8	-5.1	-4.5	-8.6	3.9	3.3	5.6
Russell 2000 Growth	-7.7	-7.3	-2.9	-7.6	-1.8	2.7	5.7
Russell 2000 Value	-6.0	-3.0	-6.5	-9.9	9.7	3.3	5.2

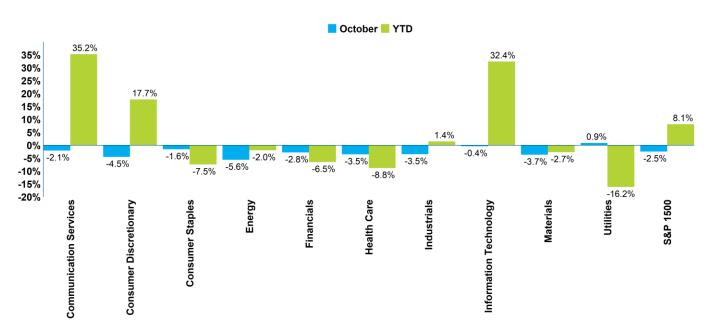
## US Equities: The Russell 3000 Index fell 2.7% in October but is up 9.4% YTD.

- → A surprisingly strong September jobs report and third quarter GDP reading reinforced investors' expectations that the Federal Reserve will keep interest rates higher for longer and broadly weighed on US equities.
- → The utility sector was the only sector that posted a gain during October. Energy stocks experienced the steepest fall, followed by consumer discretionary stocks.
- → Large cap stocks outperformed small cap stocks during October driven by the technology sector. Microsoft and Amazon, both of which reported stronger than expected third quarter results, were significant contributors to this dynamic.

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data is as of October 31, 2023.







- $\rightarrow$  Except for utilities all sectors were down in October.
- → So far in 2023, the communication services (+35.2%) and technology (+32.4%) sectors had the best results, helped by artificial intelligence optimism. Given the continued strength in the US consumer the consumer discretionary sector followed (+17.7%), while more traditionally defensive sectors like utilities (-16.2%), health care (-8.8%), and consumer staples (-7.5%) have trailed.

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data is as of October 31, 2023.



## Foreign Equity Returns<sup>1</sup>

Foreign Equity	October (%)	<b>Q3</b> (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
MSCI ACWI ex. US	-4.1	-3.8	1.0	12.1	3.0	3.5	2.5
MSCI EAFE	-4.1	-4.1	2.7	14.4	5.7	4.1	3.1
MSCI EAFE (Local Currency)	-3.4	-1.3	7.0	10.4	11.0	6.4	6.0
MSCI EAFE Small Cap	-5.9	-3.5	-4.2	6.5	0.3	1.6	3.4
MSCI Emerging Markets	-3.9	-2.9	-2.1	10.8	-3.7	1.6	1.2
MSCI Emerging Markets (Local Currency)	-3.6	-1.4	0.3	9.8	-1.1	3.6	4.2
MSCI China	-4.3	-1.9	-11.2	21.1	-16.9	-2.6	1.0

Foreign Equity: Developed international equities (MSCI EAFE) fell 4.1% in October, dropping the YTD gain to 2.7%. Emerging market equities (MSCI EM) fell 3.9% in the period and were down 2.1% YTD.

- → Non-US equities fell for the third consecutive month with steeper declines compared to the US market. The continued strength of the US dollar contributed to losses, as well as the ongoing geopolitical crisis in the Middle East.
- → European equities struggled due to slowing growth, falling PMI, and a contraction in household and business credit supply. The UK saw greater losses, with sticky inflation, and continued wage growth suggesting that rates will be high for some time. Japan remains the best performing market year-to-date, though the TOPIX lost momentum in October.
- → Emerging market equity performance was slightly better than developed international equities, but the declines for the month brought year-to-date results into negative territory. While there were some positive data out of China on industrial production and retail sales, continued weakness in real estate and new US chip restrictions weighed on market sentiment.

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data is as of October 31, 2023.



#### Fixed Income Returns<sup>1</sup>

								Current	
Fixed Income	October (%)	<b>Q3</b> (%)	YTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Yield (%)	Duration (Years)
Bloomberg Universal	-1.5	-2.9	-2.1	1.2	-5.0	0.2	1.2	6.0	5.9
Bloomberg Aggregate	-1.6	-3.2	-2.8	0.4	-5.6	-0.1	0.9	5.6	6.1
Bloomberg US TIPS	-0.7	-2.6	-1.5	-0.7	-2.0	2.3	1.6	5.2	6.6
Bloomberg Short-term TIPS	0.4	0.4	2.3	2.6	2.1	3.0	1.7	5.4	2.5
Bloomberg High Yield	-1.2	0.5	4.6	6.2	1.2	3.0	3.9	9.5	4.0
JPM GBI-EM Global Diversified (USD)	-0.5	-3.3	3.7	13.5	-3.0	0.3	-1.2	7.0	4.9

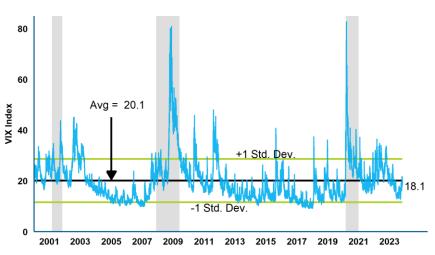
## Fixed Income: The Bloomberg Universal index declined 1.5% in October and 2.1% YTD.

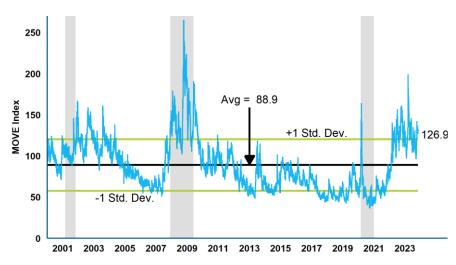
- → Expectations for policy rates to remain higher for longer than previously expected continued to weigh on yields in October.
- → The broad US bond market (Bloomberg Aggregate) fell 1.6% in the month, driving year-to-date performance further into negative territory. The broader TIPS index fell by 0.7%, while the less interest-rate-sensitive short-term TIPS index outperformed most sectors, up 0.4%.
- → High yield bonds also weakened, declining 1.2%, and emerging market bonds fell 0.5%. Volatility in both asset classes is being driven by movement in broader interest rates, but also a modest deterioration in risk appetite.

<sup>1</sup> Source: Bloomberg. JPM GBI-EM data is from InvestorForce. Data is as of October 31, 2023. The yield and duration data from Bloomberg is defined as the index's yield to worst and modified duration respectively.



## Equity and Fixed Income Volatility<sup>1</sup>



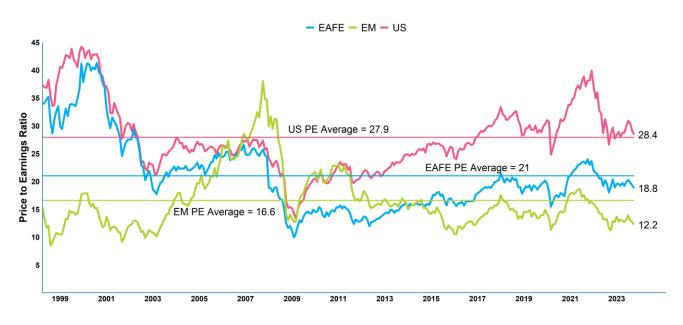


- → Volatility in equities (VIX) increased in October but finished at a level near the long-term average. The recent increase in equity volatility has largely been driven by investors coming to terms that interest rates might remain higher for a longer period.
- → In comparison, volatility in the bond market (MOVE) remains well above its long-run average (88.9) after last year's historic losses and due to continued policy uncertainty. In October, fixed income volatility finished higher compared to where it started, like equities, driven by expectations for rates to stay higher for longer and increased concerns about future US debt issuance.

<sup>&</sup>lt;sup>1</sup> Equity Volatility – Source: FRED. Fixed Income Volatility – Source: Bloomberg. Implied volatility as measured using VIX Index for equity markets and the MOVE Index to measure interest rate volatility for fixed income markets. Data is as of October 2023. The average line indicated is the average of the VIX and MOVE values between January 2000 and October 2023.



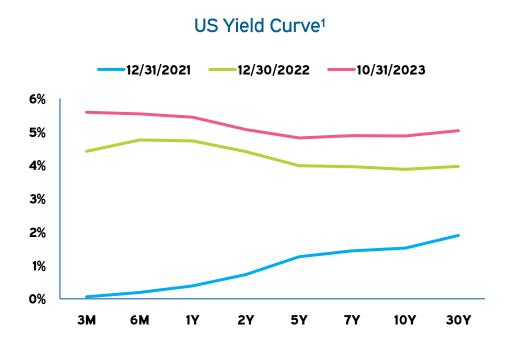
## Equity Cyclically Adjusted P/E Ratios<sup>1</sup>



- → Given the strong technology-driven rally this year, the US equity price-to-earnings ratio increased above its long-run (21st century) average. With the equity market decline in August through October, the P/E ratio fell from its recent peak.
- → International developed market valuations are below their own long-term average, with those for emerging markets the lowest and well under the long-term average (close to one standard deviation below).

<sup>&</sup>lt;sup>1</sup> US Equity Cyclically Adjusted P/E on S&P 500 Index. Source: Robert Shiller, Yale University, and Meketa Investment Group. Developed and Emerging Market Equity (MSCI EAFE and EM Index) Cyclically Adjusted P/E – Source: Bloomberg. Earnings figures represent the average of monthly "as reported" earnings over the previous ten years. Data is as of October 2023. The average line is the long-term average of the US, EM, and EAFE PE values from April 1998 to the recent month-end respectively.



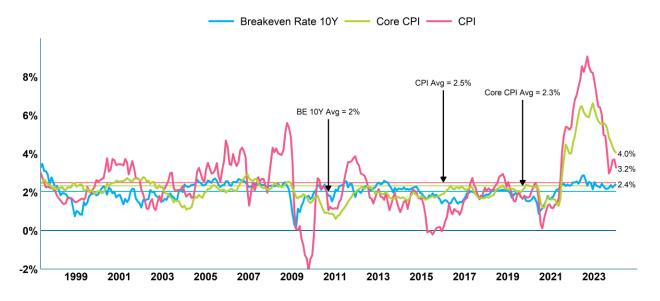


- → Overall rates continued to increase this year, particularly at the policy sensitive front-end of the yield curve, but at a much slower pace compared to last year.
- → In October, very short-term interest rates (two years or less) increased only slightly as monetary policy has likely reached close to its terminal rate for this cycle. By contrast, longer-term rates continued their dramatic rise as investors come to terms with rates remaining higher for longer. The ten-year Treasury yield has experienced a significant increase from 3.9% to 4.9% since the beginning of the year.
- → Because of the dynamic above, the yield curve's inversion decreased further with the spread between two-year and ten-year Treasuries at -0.15% at the end of October (it started the third quarter at -1.05%).

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data is as of October 31, 2023.



## Ten-Year Breakeven Inflation and CPI<sup>1</sup>

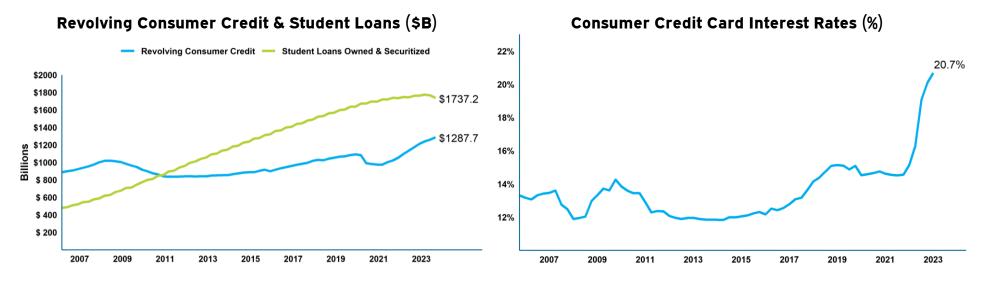


- → Year-over-year headline inflation fell from 3.7% to 3.2%, coming in slightly below expectations. Declines were driven by energy, used cars and trucks, and medical services.
- → Core inflation excluding food and energy fell slightly (4.1% to 4.0%) year-over-year. It remains stubbornly high, though, driven by shelter costs (+6.7%), particularly owners' equivalent rent, and transportation services (+9.2%).
- → Inflation expectations (breakevens) remain below current inflation as investors continue to expect inflation to track back toward the Fed's 2% average target.

<sup>&</sup>lt;sup>1</sup> Source: FRED. Data is as October 31, 2023. The CPI and 10 Year Breakeven average lines denote the average values from February 1997 to the present month-end, respectively. Breakeven values represent month-end values for comparative purposes.



#### **US Consumer Under Stress?**<sup>1</sup>

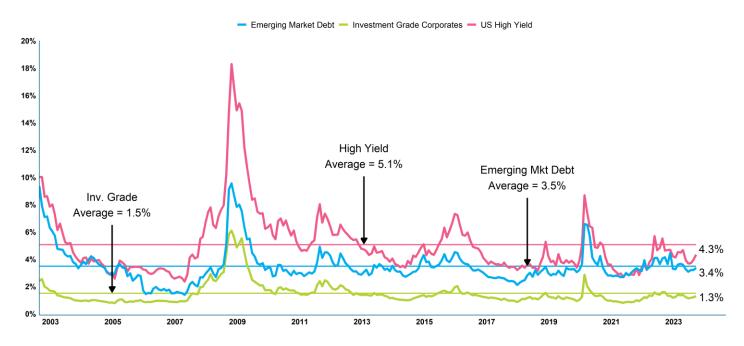


- → Despite the strong labor market and higher wages, pressures have started to build on the US consumer. This is an important consideration as consumer spending has been an important driver of economic growth.
- → Revolving consumer credit surged to new highs in 2023 even as credit card interest rates hit levels not seen before (the prior peak was around 19% in the 1980s).
- → The return of student loan repayments after a three-year pandemic-related reprieve could add to pressures on consumers' budgets. This might be partially balanced by recently initiated repayment and forgiveness programs.
- → As we look ahead, the strength of the US consumer will remain key as this sector makes up most of the domestic economy (GDP).

<sup>&</sup>lt;sup>1</sup> Source: FRED. Revolving Consumer Credit and Student Loans data is as of September 30,2023. Revolving Consumer Credit data is seasonally adjusted to remove distortions during the holiday season. Consumer Credit Card Interest Rates data is as of June 30,2023.



## Credit Spreads vs. US Treasury Bonds<sup>1</sup>

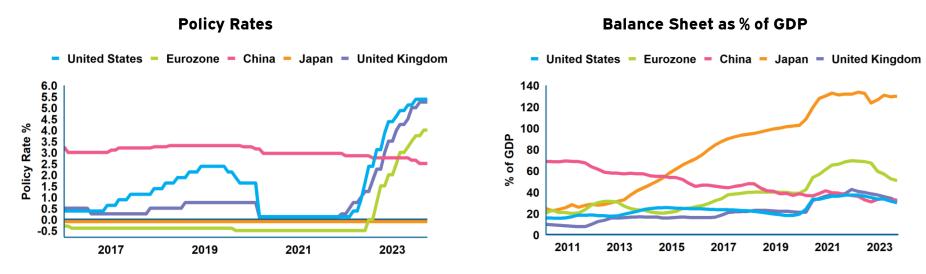


- → Credit spreads (the added yield above a comparable maturity Treasury) increased in October but remained below their respective long run averages.
- → High yield spreads continue to be the furthest below their long-term average given the overall risk appetite this year. Investment-grade and emerging market spreads are also below their respective long-term averages, but by smaller margins.

<sup>1</sup> Sources: Bloomberg. Data is as of October 31, 2023. Average lines denote the average of the investment grade, high yield, and emerging market spread values from September 2002 to the recent month-end, respectively.



## Central Bank Response<sup>1</sup>

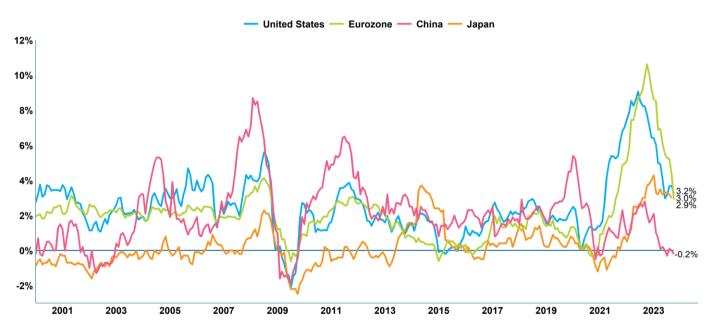


- → Slowing inflation and growth have led to expectations for a reduction in the pace of aggressive policy tightening.
- → In July, the Fed raised rates another 25 basis points to a range of 5.25% to 5.50% and then kept rates at this level at their September and October/November meetings. Markets are not expecting any additional rate hikes.
- → The European Central Bank paused in October, with lower-than-expected inflation and weaker growth. In Japan, the BoJ has further relaxed its yield curve control on the 10-year bond, and expectations for further policy normalization are rising.
- → The central bank in China has continued to cut interest rates and inject liquidity into the banking system, as weaker than expected economic data appears to indicate a widespread slowdown.
- → Risks remain for a policy error as central banks attempt to balance bringing down inflation, maintaining financial stability, and supporting growth.

<sup>1</sup> Source: Bloomberg. Policy rate data is as of October 31, 2023. China policy rate is defined as the medium-term lending facility 1 year interest rate. Balance sheet as % of GDP is based on quarterly data and is as of September 30, 2023.



## Inflation (CPI Trailing Twelve Months)1

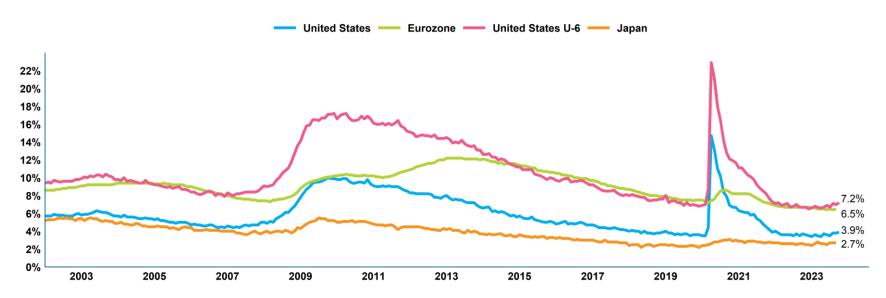


- → The inflation picture remains mixed across the major economies.
- → In the US, inflation fell from 3.7% to 3.2%, driven by falling energy prices. In the eurozone inflation experienced a dramatic decline in October (4.3% to 2.9%), to a level below the US, also driven by a decline in energy prices. Despite 2023's significant declines in the US and Europe, inflation levels remain elevated compared to central bank targets.
- → Inflation in Japan, has increased to levels not seen in almost a decade, driven by food and home related items. In China, deflationary pressures returned in October, as consumption declined after the holiday earlier in the month.

<sup>1</sup> United States CPI and Eurozone CPI – Source: FRED. Japan CPI and China CPI - Source: Bloomberg. Data is as October 31, 2023. The most recent data for Japanese inflation is as of September 30, 2023.



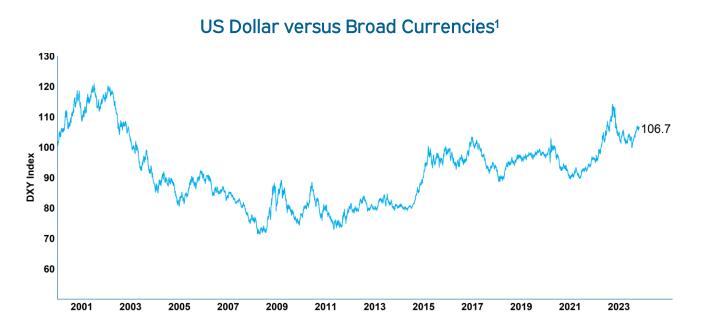




- → Overall, the US labor market remains healthy with the unemployment rate relatively low, wage growth now positive in real terms, and initial claims for unemployment staying subdued. The pace of wage growth has slowed though, and despite remaining elevated, the number of job openings has declined from recent highs.
- → In October, US unemployment increased slightly (3.8% to 3.9%), with job gains of 150,000 coming in below expectations of 180,000. The labor force participation rate declined slightly over the month from 62.8% to 62.7%, well off the lows of the pandemic (60.1%) but not back to pre-pandemic levels (63.3%). Broader measures of unemployment (U-6) finished the quarter at 7.2%, up from the September reading of 7.0%.
- → Unemployment in Europe (6.5%) remains higher than the US, while levels in Japan (2.7%) remained low through the pandemic given less layoffs.

<sup>&</sup>lt;sup>1</sup> Eurozone Unemployment - Source: Bloomberg. Japan, United States, United States U-6 Unemployment – Source: FRED. Data is as October 31, 2023, for the US. The most recent data for Eurozone and Japan unemployment is as of September 30, 2023





- → After a strong 2022, the US dollar declined late last year and into early this year as weaker economic data and lower inflation led to investors anticipating the end of FOMC tightening.
- → Recently though, the dollar reversed course and appreciated against major currencies as relative growth remains strong and investors anticipate the FOMC keeping interest rates higher for longer.
- → For the rest of this year, the track of inflation across economies and the corresponding monetary policies will likely be key drivers of currency moves.

<sup>&</sup>lt;sup>1</sup> Source: Bloomberg. Data as of October 31, 2023.



## Summary

## **Key Trends:**

- → The impact of inflation still above policy targets will remain key, with bond market volatility likely to stay high.
- → Global monetary policies could diverge going forward. The risk of policy errors remains elevated as central banks try to reduce persistent inflation while not tipping their economies into recession.
- → Growth is expected to slow globally this year, with many economies forecasted to tip into recession. However, optimism has been building that some economies could experience soft landings. Inflation, monetary policy, and the war will all be key.
- → In the US, consumers could feel pressure as certain components of inflation (e.g., shelter), remain high, borrowing costs are elevated, and the job market may weaken.
- → The key for US equities going forward will be whether earnings can remain resilient if growth continues to slow.

  Also, the future paths of the large technology companies that have driven market gains will be important.
- → Equity valuations remain lower in emerging and developed markets, but risks remain, including the potential for recent strength in the US dollar to persist, higher inflation weighing particularly on Europe, and China's sluggish economic reopening and on-going weakness in the real estate sector. Japan's recent hint at potentially tightening monetary policy along with changes in corporate governance in the country could influence relative results.
- → Recent, heightened tensions in Israel could add to overall uncertainty and drive safe haven flows.

# **Executive Summary**

As of September 30, 2023



**Aggregate Plan Overview** 

The value of the City of San Jose Police and Fire Department Retirement Plan Health Care Trust's assets was \$308.7 million on September 30, 2023, compared to \$290.5 million at the end of the prior quarter. The Trust had net cash inflows of \$27.3 million and investment losses of \$9.2 million in the 3-month period.

- → The Health Care Trust's net of fees performance was -2.9%, performing in line with the Policy Benchmark return (-2.9%). Over the trailing one-year period, the Trust returned +10.4%, outperforming the Policy Benchmark return of +9.7%. The Trust ranked in 39th percentile over the trailing one-year period.
  - Growth returned -3.5% for the quarter and +20.4% over the trailing one-year period compared to the Public Equity Benchmark of -3.2% and +19.9% over the same periods, respectively.
  - Low Beta returned +1.3% for the quarter and +4.7% over the trailing one-year period, in line with the ICE Bank of America Merrill Lynch 91 Days T-Bill TR benchmark over quarter but outperforming over the one-year period (+4.5%).
  - Other assets returned -2.6% for the quarter and -2.6% over the trailing one-year period, outperforming the Other Benchmark returns of -3.3% and -4.7% over the same time periods, respectively.
- → The Health Care Trust had no manager changes during the quarter.



## **Third Quarter Manager Summary**

Investment Manager	Asset Class	Changes/ Announcements	Meketa Recommendation¹	Comments
BlackRock Core Property	Core Real Estate			
Clarion Lion Properties	Core Real Estate		Hold	Watch List
TA Realty Core Property	Core Real Estate			
Clarion Lion Industrial Trust	Core Real Estate			
BlackRock Commodities	Commodities			

<sup>&</sup>lt;sup>1</sup> The Meketa Investment Group recommendations are based on organizational or resource changes at each manager.



**Watch List** 

#### Watch List<sup>1,2</sup>

Investment Manager	Asset Class	Watch List Status	Comments
Clarion Lion Properties	Core Real Estate	Monitoring	Underperformance

## **Clarion Lion Properties**

→ Over the three-year period, Clarion Lion (+6.5%) has underperformed the Core Real Estate Benchmark 2 by 40 basis points. Since inception in March 2019, Clarion Lion has outperformed the benchmark by 20 basis points per year, on average.

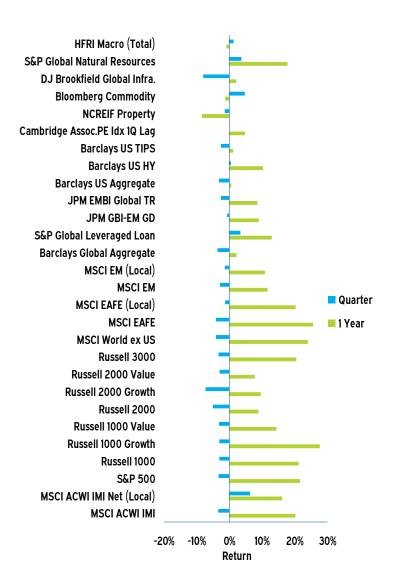
Watch List excludes Private Markets and Passive Funds.

<sup>2</sup> Placement on the Watch List includes qualitative reasons and manager underperformance versus the appropriate benchmark over a three and or five-year period as outlined in the Investment Policy Statement.



#### Market Environment - 3Q23 Overview

Benchmark	Scope	3Q23 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
Global Equity						
MSCI ACWI IMI	World	-3.4	20.2	6.9	6.1	7.4
MSCI ACWI IMI Net (Local)1	World (Local Currency)	6.3	16.2	11.9	8.5	9.7
Domestic Equity						
S&P 500	Large Core	-3.3	21.6	10.1	9.9	11.9
Russell 1000	Large Core	-3.1	21.2	9.5	9.6	11.6
Russell 1000 Growth	Large Growth	-3.1	27.7	8.0	12.4	14.5
Russell 1000 Value	Large Value	-3.2	14.4	11.0	6.2	8.4
Russell 2000	Small Core	-5.1	8.9	7.2	2.4	6.6
Russell 2000 Growth	Small Growth	-7.3	9.6	1.1	1.6	6.7
Russell 2000 Value	Small Value	-3.0	7.8	13.3	2.6	6.2
Russell 3000	All Cap Core	-3.3	20.5	9.4	9.1	11.3
International Equity						
MSCI World ex US	World ex-US	-4.1	24.0	6.1	3.4	3.8
MSCI EAFE	International Developed	-4.1	25.6	5.8	3.2	3.8
MSCI EAFE (Local)	International Developed (Local Currency)	-1.3	20.3	10.8	5.6	6.8
MSCI EM	Emerging Markets	-2.9	11.7	-1.7	0.6	2.1
MSCI EM (Local)	Emerging Markets (Local Currency)	-1.4	10.9	0.6	2.7	4.9
Global Fixed Income						
Barclays Global Aggregate	Global Core Bonds	-3.6	2.2	-6.9	-1.6	-0.4
S&P Global Leveraged Loan	Bank Loans	3.4	13.0	6.1	4.2	3.9
JPM GBI-EM GD	Emerging Markets Bonds (Local Currency)	-0.7	9.0	-0.5	3.8	4.9
JPM EMBI Global TR	Emerging Market Bonds	-2.6	8.6	-4.3	-0.1	2.2
Domestic Fixed Income						
Barclays US Aggregate	Core Bonds	-3.2	0.6	-5.2	0.1	1.1
Barclays US HY	High Yield	0.5	10.3	1.8	3.0	4.2
Barclays US TIPS	Inflation	-2.6	1.2	-2.0	2.1	1.7
Other						
Cambridge Associates PE Index 1Qtr Lag	Private Equity	0.0	4.8	24.8	22.1	18.1
NCREIF Property	Real Estate	-1.4	-8.4	6.0	5.3	7.4
Bloomberg Commodity	Commodities	4.7	-1.3	16.2	6.1	-0.7
DJ Brookfield Global Infrastructure	Infrastructure	-8.0	2.1	3.8	3.3	4.7
S&P Global Natural Resources	Natural Resources	3.7	17.8	19.2	6.4	5.2
HFRI Macro	Hedge Funds	1.3	-0.9	7.4	5.3	3.4



<sup>&</sup>lt;sup>1</sup> MSCI ACWI IM Net (Local) is as of 6/30/2023.

## **3Q23 Review**



			•	Total Fund   As of Se	ptember 30, 2
Policy	Current	A	llocation vs. Target	s and Policy	
58.0%	57.5%		Current Balance (\$)	Current Allocation (%)	Policy (%)
		Growth	\$177,513,804	57.5	58.0
		Public Equity	\$177,513,804	57.5	58.0
		Low Beta	\$19,067,034	6.2	6.0
		Short-Term IG Bonds	\$16,466,189	5.3	6.0
		Cash	\$2,600,845	0.8	0.0
		Other	\$112,070,814	36.3	36.0
		Core Real Estate	\$39,715,808	12.9	12.0
		Commodities	\$16,784,631	5.4	5.0
		Investment Grade Bonds	\$41,905,018	13.6	14.0
		Long-Term Government Bonds	\$13,665,357	4.4	5.0
		Total	\$308,651,652	100.0	100.0
201	6.2%				
0%	0.2%				
.0%	36.3%				

Policy Targets represent approved asset allocation from April of 2022.

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Total Fund | As of September 30, 2023

	Asset Class				-					
	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Health Care Trust	308,651,652	100.0	-2.9	3.4	10.4	3.8	4.2	4.3	4.6	Jul-12
Policy Benchmark			-2.9	3.1	9.7	4.1	4.2	5.0	5.4	
InvMetrics Health & Welfare \$250mm - \$1B Median			-2.5	4.2	9.5	4.3	4.7	5.9	6.7	
InvMetrics Health & Welfare \$250mm - \$1B Rank			63	65	39	58	61	87	91	
Growth	177,513,804	57.5	-3.5	8.6	20.4	5.9	5.7	7.4	8.8	Aug-12
Public Equity Benchmark			-3.2	8.8	19.9	6.0	5.8	7.2	8.6	
Public Equity	177,513,804	57.5	-3.5	8.6	20.4	5.9	5.7	7.4	8.8	Aug-12
Public Equity Benchmark			-3.2	8.8	19.9	6.0	5.8	7.2	8.6	
US Equity	93,582,307	30.3	-3.3	12.4	20.5	9.4	9.1		10.1	Jul-18
Russell 3000 Index			-3.3	12.4	20.5	9.4	9.1	11.3	10.1	
International Equity	48,306,479	15.7	-4.1	6.9	26.7	6.0	3.5		3.9	Jul-18
MSCI EAFE (Net)			-4.1	7.1	25.6	5.8	3.2	3.8	3.3	
Emerging Markets Equity	35,625,018	11.5	-3.2	1.4	11.8	-2.3	0.3		0.2	Jul-18
MSCI Emerging Markets (Net)			-2.9	1.8	11.7	-1.7	0.6	2.1	0.3	
Low Beta	19,067,034	6.2	1.3	3.7	4.7	1.8	1.8	1.1	1.0	Jul-12
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.0	
Short-Term IG Bonds	16,466,189	5.3	1.3	3.8	4.8	1.9			1.8	Nov-18
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.7	

Fiscal Year begins July 1

Please see the final page of the performance report for composition of the Policy Benchmark and Public Equity Benchmark.



## Total Fund | As of September 30, 2023

	Market Value \$	% of Portfolio	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Cash	2,600,845	0.8	1.3	3.5	4.3	1.6	1.6	1.0	0.9	Jul-12
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.0	
Other	112,070,814	36.3	-2.6	-4.5	-2.6	3.4	3.8	2.8	2.2	Aug-12
Other Benchmark			-3.3	-5.7	-4.7	3.5	2.8	3.0	3.0	
Investment Grade Bonds	41,905,018	13.6	-3.3	-1.3	0.6				-5.9	May-21
Blmbg. U.S. Aggregate Index			<i>-3.2</i>	-1.2	0.6	<i>-5.2</i>	0.1	1.1	-5.7	
Long-Term Government Bonds	13,665,357	4.4	-11.8	-8.1	-9.0				-14.0	May-21
Blmbg. U.S. Treasury: Long			-11.8	-8.6	-9.1	-15.7	-2.8	0.8	-13.9	
Core Real Estate	39,715,808	12.9	-1.0	-8.5	-7.4	9.5	8.2	8.4	7.9	Aug-12
Core Real Estate Benchmark			-2.9	-11.0	-10.7	6.9	6.4	7.8	7.3	
Commodities	16,784,631	5.4	4.9	1.3	9.2	14.4	8.3	2.0	0.6	Oct-12
Bloomberg Commodity Index Total Return			4.7	-3.4	-1.3	16.2	6.1	-0.7	-2.1	



Total Fund | As of September 30, 2023

							<u> </u>			<u> </u>
	Traili	ng Net Pe	rforma	nce						
	Market Value \$	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	S.I. (%)	Inception Date
Health Care Trust	308,651,652	100.0	-2.9	3.4	10.4	3.8	4.2	4.3	4.6	Jul-12
Policy Benchmark			-2.9	3.1	9.7	4.1	4.2	5.0	5.4	
InvMetrics Health & Welfare \$250mm - \$1B Median			-2.5	4.2	9.5	4.3	4.7	5.9	6.7	
InvMetrics Health & Welfare \$250mm - \$1B Rank			63	65	39	58	61	87	91	
Growth	177,513,804	57.5	-3.5	8.6	20.4	5.9	5.7	7.4	8.8	Aug-12
Public Equity Benchmark			<i>-3.2</i>	8.8	19.9	6.0	5.8	7.2	8.6	
Public Equity	177,513,804	57.5	-3.5	8.6	20.4	5.9	5.7	7.4	8.8	Aug-12
Public Equity Benchmark			<i>-3.2</i>	8.8	19.9	6.0	5.8	7.2	8.6	
US Equity	93,582,307	30.3	-3.3	12.4	20.5	9.4	9.1		10.1	Jul-18
Russell 3000 Index			-3.3	12.4	20.5	9.4	9.1	11.3	10.1	
Northern Trust Russell 3000	93,582,307	30.3	-3.3	12.4	20.5	9.4	9.1		10.1	Jul-18
Russell 3000 Index			-3.3	12.4	20.5	9.4	9.1	11.3	10.1	
International Equity	48,306,479	15.7	-4.1	6.9	26.7	6.0	3.5		3.9	Jul-18
MSCI EAFE (Net)			-4.1	7.1	25.6	5.8	3.2	3.8	3.3	
Northern Trust MSCI EAFE	48,306,479	15.7	-4.1	6.9	26.7	6.0	3.5		3.9	Jul-18
MSCI EAFE (Net)			-4.1	7.1	25.6	5.8	3.2	3.8	3.3	
Emerging Markets Equity	35,625,018	11.5	-3.2	1.4	11.8	-2.3	0.3		0.2	Jul-18
MSCI Emerging Markets (Net)			-2.9	1.8	11.7	-1.7	0.6	2.1	0.3	
Northern Trust MSCI EM	35,625,018	11.5	-3.2	1.4	11.8	-2.3	0.2		0.2	Jul-18
MSCI Emerging Markets (Net)			-2.9	1.8	11.7	-1.7	0.6	2.1	0.3	



## Total Fund | As of September 30, 2023

										· · · · · · · · · · · · · · · · · · ·
	Market Value \$	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	S.I. (%)	Inception Date
Low Beta	19,067,034	6.2	1.3	3.7	4.7	1.8	1.8	1.1	1.0	Jul-12
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.0	
Short-Term IG Bonds	16,466,189	5.3	1.3	3.8	4.8	1.9			1.8	Nov-18
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.7	
BlackRock 3-Month T-Bill	16,466,189	5.3	1.3	3.8	4.8	1.9	1.8		1.8	Nov-18
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.7	
Cash	2,600,845	0.8	1.3	3.5	4.3	1.6	1.6	1.0	0.9	Jul-12
90 Day U.S. Treasury Bill			1.3	3.6	4.5	1.7	1.7	1.1	1.0	
Other	112,070,814	36.3	-2.6	-4.5	-2.6	3.4	3.8	2.8	2.2	Aug-12
Other Benchmark			-3.1	-4.0	-4.2	<i>2.7</i>	2.1	2.7	2.7	
Investment Grade Bonds	41,905,018	13.6	-3.3	-1.3	0.6				-5.9	May-21
Blmbg. U.S. Aggregate Index			<i>-3.2</i>	-1.2	0.6	-5.2	0.1	1.1	-5.7	
Northern Trust Core Bonds	41,905,018	13.6	-3.3	-1.3	0.6				-5.9	May-21
Blmbg. U.S. Aggregate Index			<i>-3.2</i>	-1.2	0.6	-5.2	0.1	1.1	-5.7	
Long-Term Government Bonds	13,665,357	4.4	-11.8	-8.1	-9.0				-14.0	May-21
Blmbg. U.S. Treasury: Long			-11.8	-8.6	-9.1	-15.7	-2.8	0.8	-13.9	
BlackRock Long Treasury	13,665,357	4.4	-11.8	-8.1	-9.0				-14.0	May-21
Blmbg. U.S. Treasury: Long			-11.8	-8.6	-9.1	-15.7	-2.8	0.8	-13.9	



## Total Fund | As of September 30, 2023

	Market Value \$	% of Portfolio	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	S.I. (%)	Inception Date
Core Real Estate	39,715,808	12.9	-1.0	-8.5	-7.4	9.5	8.2	8.4	7.9	Aug-12
Core Real Estate Benchmark			-2.9	-11.0	-10.7	6.9	6.4	7.8	7.3	
BlackRock Core Property Fund	4,236,160	1.4	-4.5	-11.9	-10.7	8.8			7.1	Feb-19
Core Real Estate Benchmark 2			-2.9	-11.0	-10.7	6.9			5.1	
Clarion Lion Properties Fund	11,077,945	3.6	-6.2	-15.9	-15.6	6.5			5.4	Mar-19
Core Real Estate Benchmark 2			-2.9	-11.0	-10.7	6.9			5.2	
TA Realty Core Property Fund	21,120,856	6.8	3.9	-2.6	-1.3				10.5	Oct-21
Core Real Estate Benchmark 3			-2.9	-11.0	-10.7				3.7	
Clarion Lion Industrial Trust	3,280,847	1.1	-0.9	-3.2	1.3				14.3	Oct-21
Core Real Estate Benchmark 3			-2.9	-11.0	-10.7				3.7	
Commodities	16,784,631	5.4	4.9	1.3	9.2	14.4	8.3	2.0	0.6	Oct-12
Bloomberg Commodity Index Total Return			4.7	-3.4	-1.3	16.2	6.1	-0.7	-2.1	
BlackRock Commodities Index	16,784,631	5.4	4.9						2.9	Apr-23

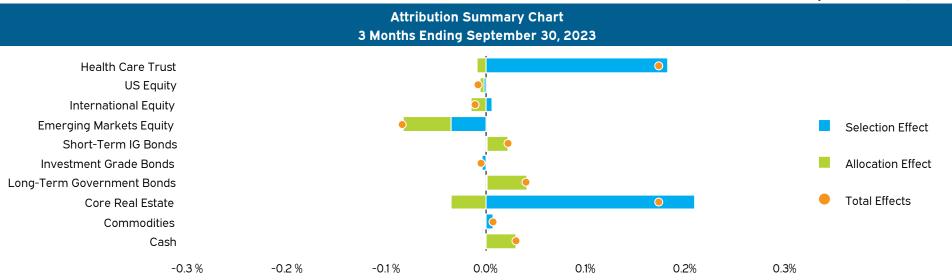


Total Fund | As of September 30, 2023

Cash Flow Summary QTD Ending September 30, 2023						
	Beginning Market Value	Contributions	Distributions	Net Cash Flow	Net Investment Change	Ending Market Value
BlackRock 3-Month T-Bill	12,252,422	4,000,000	-	4,000,000	213,767	16,466,189
BlackRock Commodities Index	13,525,867	2,500,000	_	2,500,000	758,764	16,784,631
BlackRock Core Property Fund	4,458,563	-	-23,856	-23,856	-198,547	4,236,160
BlackRock Long Treasury	12,987,608	2,500,000	-	2,500,000	-1,822,252	13,665,357
Cash	2,238,483	34,354,052	-34,025,234	328,818	33,544	2,600,845
Clarion Lion Industrial Trust	3,321,848	-	-12,684	-12,684	-28,317	3,280,847
Clarion Lion Properties Fund	11,882,443	-	-77,318	-77,318	-727,180	11,077,945
Northern Trust Core Bonds	38,722,394	4,600,000	-	4,600,000	-1,417,376	41,905,018
Northern Trust MSCI EAFE	49,371,391	1,002,253	-5,956	996,297	-2,061,210	48,306,479
Northern Trust MSCI EM	32,909,260	5,504,865	-1,512,681	3,992,184	-1,276,426	35,625,018
Northern Trust Russell 3000	93,400,292	7,503,370	-4,009,207	3,494,162	-3,312,147	93,582,307
TA Realty Core Property Fund	15,467,061	5,201,049	-152,834	5,048,215	605,580	21,120,856
Total	290,537,634	67,165,590	-39,819,771	27,345,818	-9,231,800	308,651,652



#### Total Fund | As of September 30, 2023

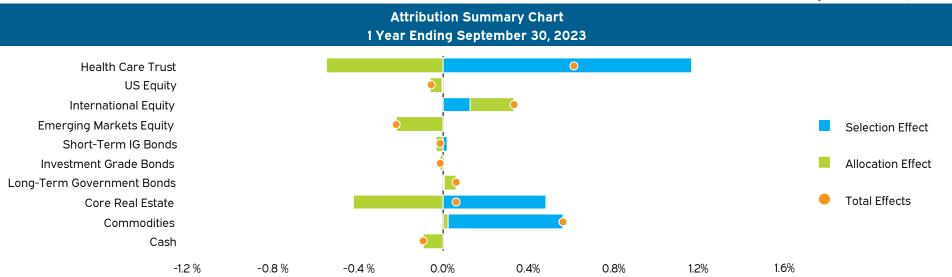


Attribution Summary  3 Months Ending September 30, 2023						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effect
US Equity	-3.3	-3.3	0.0	0.0	0.0	0.0
International Equity	-4.1	-4.1	0.0	0.0	0.0	0.0
Emerging Markets Equity	-3.2	-2.9	-0.3	0.0	0.0	-0.1
Short-Term IG Bonds	1.3	1.3	0.0	0.0	0.0	0.0
Investment Grade Bonds	-3.3	-3.2	0.0	0.0	0.0	0.0
Long-Term Government Bonds	-11.8	-11.8	0.0	0.0	0.0	0.0
Core Real Estate	-1.0	-2.9	1.9	0.2	0.0	0.2
Commodities	4.9	4.7	0.2	0.0	0.0	0.0
Cash	1.3	1.3	0.0	0.0	0.0	0.0
Health Care Trust	-2.9	-3.1	0.2	0.2	0.0	0.2

Difference in attribution returns and returns in performance summary may occur as a result of the different calculation methodologies that are applied by Paris. Selection effect for each asset class includes prorated residual effects of total portfolio timing and trading.



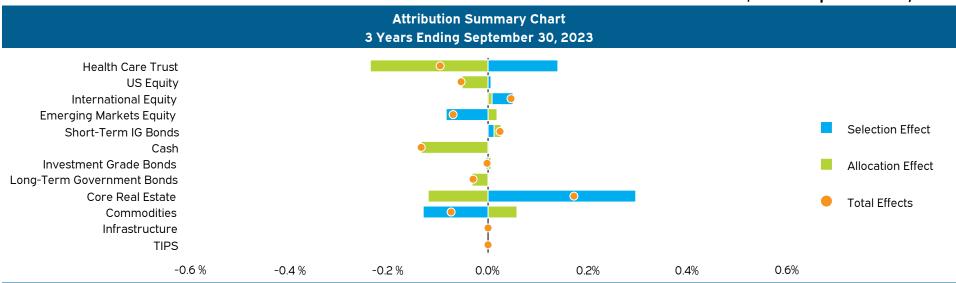
#### Total Fund | As of September 30, 2023



Attribution Summary 1 Year Ending September 30, 2023						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effect
US Equity	20.5	20.5	0.0	0.0	-0.1	-0.1
International Equity	26.7	25.6	1.0	0.1	0.2	0.3
Emerging Markets Equity	11.8	11.7	0.1	0.0	-0.2	-0.2
Short-Term IG Bonds	4.8	4.5	0.4	0.0	0.0	0.0
Investment Grade Bonds	0.6	0.6	0.0	0.0	0.0	0.0
Long-Term Government Bonds	-9.0	-9.1	0.1	0.0	0.1	0.1
Core Real Estate	-7.4	-10.7	3.3	0.5	-0.4	0.1
Commodities	9.2	-1.3	10.5	0.5	0.0	0.6
Cash	4.3	4.5	-0.1	0.0	-0.1	-0.1
Health Care Trust	10.4	9.8	0.6	1.2	-0.5	0.6



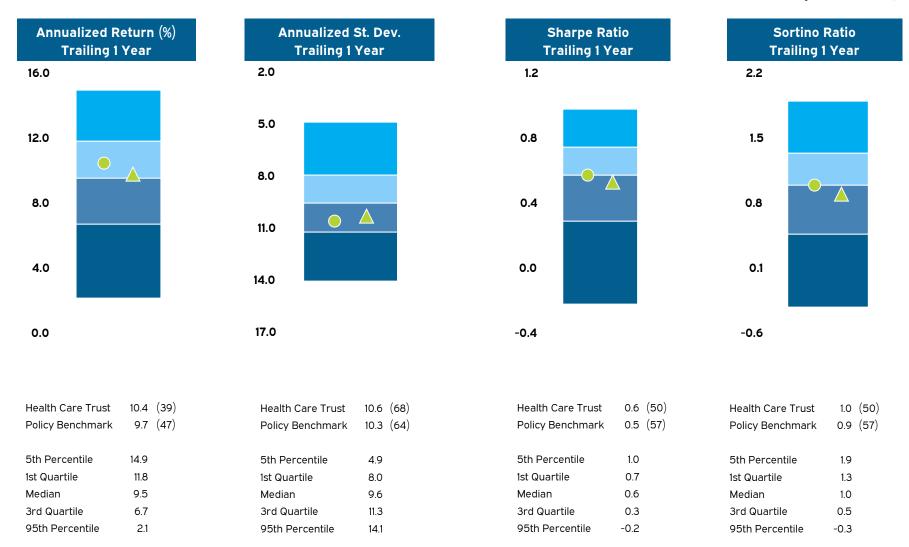
#### Total Fund | As of September 30, 2023



Attribution Summary 3 Years Ending September 30, 2023						
	Wtd. Actual Return	Wtd. Index Return	Excess Return	Selection Effect	Allocation Effect	Total Effect
US Equity	9.4	9.4	0.0	0.0	-0.1	-0.1
International Equity	6.0	5.8	0.2	0.0	0.0	0.0
Emerging Markets Equity	-2.3	-1.7	-0.6	-0.1	0.0	-0.1
Short-Term IG Bonds	1.9	1.7	0.2	0.0	0.0	0.0
Cash	1.6	1.7	-0.1	0.0	-0.1	-0.1
Investment Grade Bonds	-4.8	-5.2	0.4	0.0	0.0	0.0
Long-Term Government Bonds	-11.4	-15.7	4.3	0.0	0.0	0.0
Core Real Estate	9.5	6.9	2.5	0.3	-0.1	0.2
Commodities	14.4	16.2	-1.8	-0.1	0.1	-0.1
Infrastructure	0.0	6.3	-6.3	0.0	0.0	0.0
TIPS	0.0	1.3	-1.3	0.0	0.0	0.0
Health Care Trust	3.8	3.9	-0.1	0.1	-0.2	-0.1



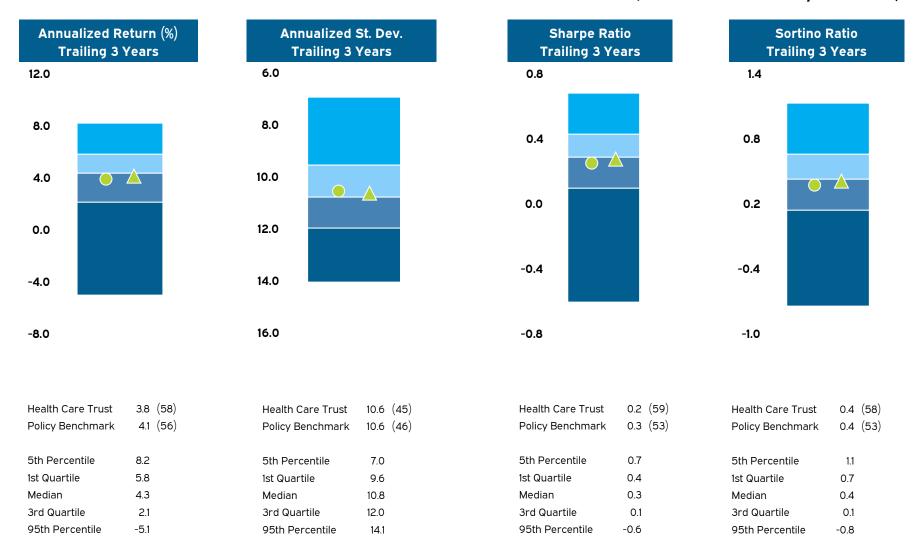
#### Total Fund | One Year As of September 30, 2023



Data are compared to the InvMetrics Health & Welfare \$250mm - \$1B universe. Parentheses contain percentile rankings.



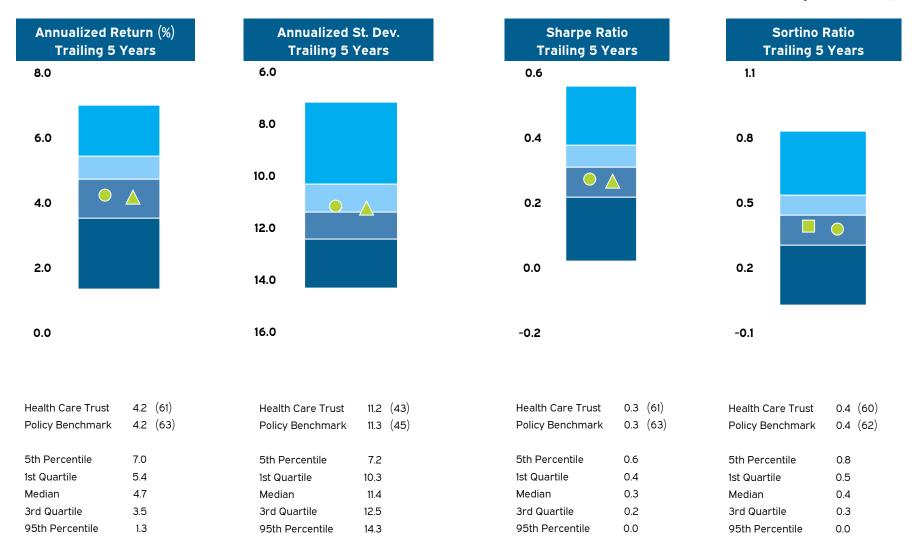
#### Total Fund | Three Years As of September 30, 2023



Data are compared to the InvMetrics Health & Welfare \$250mm - \$1B universe. Parentheses contain percentile rankings.



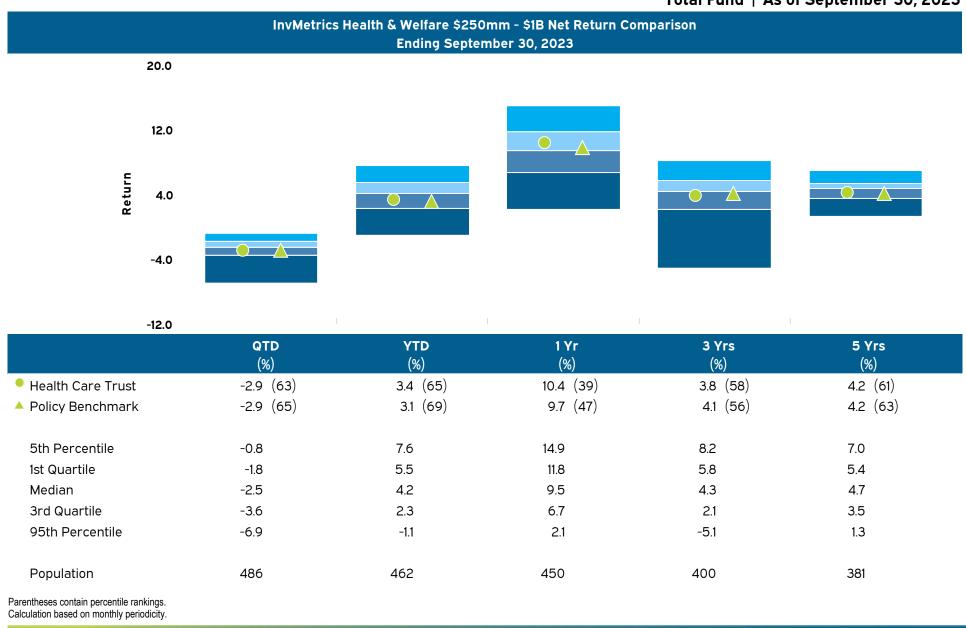
#### Total Fund | Five Years As of September 30, 2023



Data are compared to the InvMetrics Health & Welfare \$250mm - \$1B universe. Parentheses contain percentile rankings.

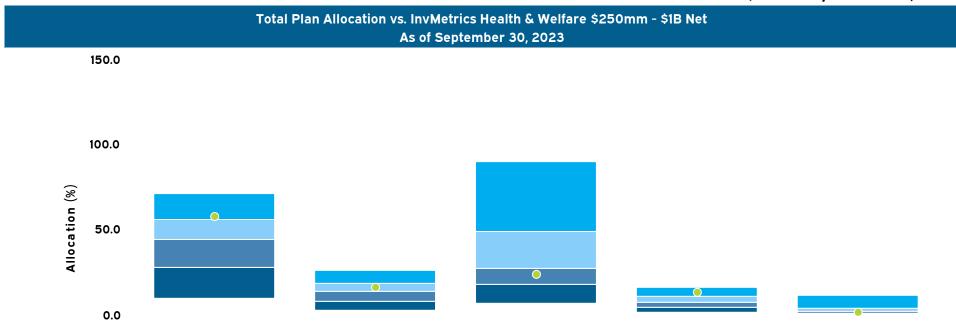


Total Fund | As of September 30, 2023





Total Fund | As of September 30, 2023



-50.0					
	Total Equity	Global ex-US Equity	Total Fixed Income	Total Real Estate	Cash & Equivalents
Health Care Trust	57.5 (22)	15.7 (38)	23.3 (60)	12.9 (13)	0.8 (67)
5th Percentile	70.9	25.8	89.5	16.0	10.9
1st Quartile	55.8	18.0	48.8	10.3	3.3
Median	44.0	13.4	27.1	6.9	1.5
3rd Quartile	27.7	7.6	17.6	4.2	0.5
95th Percentile	9.0	2.4	6.3	0.9	0.1

Parentheses contain percentile rankings.



Total Fund | As of September 30, 2023

Benchmark History								
Health Care Tru	Health Care Trust							
5/1/2022	Present	30% Russell 3000 / 16% MSCI EAFE / 12% MSCI Emerging Markets / 6% ICE BofA 91 Days T-Bills TR / 14% Bloomberg US Aggregate TR / 5% Bloomberg US Treasury Long TR / 12% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD						
6/1/2021	4/30/2022	30% Russell 3000 / 14% MSCI EAFE / 15% MSCI Emerging Markets / 5% ICE BofA 91 Days T-Bills TR / 14% Bloomberg US Aggregate TR / 5% Bloomberg US Treasury Long TR / 12% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD						
7/1/2019	5/31/2021	28% Russell 3000 / 13% MSCI EAFE / 15% MSCI Emerging Markets / 29% ICE BofA 91 Days T-Bills TR / 10% Core Real Estate Benchmark / 5% Bloomberg Commodity Index TR USD						
10/1/2018	6/30/2019	28% Russell 3000 / 13% MSCI EAFE / 15% MSCI Emerging Markets / 29% ICE BofA 91 Days T-Bills TR / 10% MSCI US REIT / 5% Bloomberg Commodity Index TR USD						
7/1/2018	9/30/2018	57% MSCI ACWI IMI (Net) / 30% Bloomberg US Aggregate TR / 8% MSCI US REIT Gross / 5% Bloomberg Commodity Index TR USD						
2/1/2017	6/30/2018	43% MSCI ACWI IMI (Net) / 15% Bloomberg US Aggregate TR / 10% MSCI US REIT Gross / 9% Bloomberg Commodity Index TR USD / 3% DJ Brookfield Global Infrastructure Net TR USD / 20% 60% MSCI World & 40% Citigroup WGBI						
9/1/2014	1/31/2017	43% MSCI ACWI IMI (Net) / 15% Bloomberg US Aggregate TR / 10% MSCI US REIT Gross / 9% Custom Commodity Risk Parity Index / 3% CPI + 5% (Unadjusted) / 20% 60% MSCI World & 40% Citigroup WGBI						
Growth								
5/1/2022	Present	51.7% Russell 3000 / 27.61% MSCI EAFE / 20.7% MSCI Emerging Markets						
10/1/2018	4/30/2022	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets						
8/1/2012	9/30/2018	MSCI ACWI IMI Net USD						
Public Equi	ity							
5/1/2022	Present	51.7% Russell 3000 / 27.61% MSCI EAFE / 20.7% MSCI Emerging Markets						
10/1/2018	4/30/2022	50% Russell 3000 / 23.21% MSCI EAFE / 26.79% MSCI Emerging Markets						
8/1/2012	9/30/2018	MSCI ACWI IMI Net USD						
US Equit	у							
7/1/2018	Present	Russell 3000						
	International Equity							
7/1/2018	Present	MSCI EAFE						
Emergin	g Markets Equi	ty						
7/1/2018	Present	MSCI Emerging Markets						



Total Fund | As of September 30, 2023

Short-Tern	n IG Bonds	
11/1/2018	Present	ICE BofA 91 Days T-Bills TR
Cash		
7/1/2012	Present	ICE BofA 91 Days T-Bills TR
Other		
6/1/2021	Present	38.89% BBgBarc US Aggregate TR / 13.89% BBgBarc US Treasury Long TR / 33.33% Core Real Estate Benchmark / 13.89% Bloomberg Commodity Index TR USD
7/1/2019	5/31/2021	66.67% Core Real Estate Benchmark / 33.33% Bloomberg Commodity Index TR USD
10/1/2018	6/30/2019	66.67% MSCI US REIT / 33.33% Bloomberg Commodity Index TR USD
8/1/2012	9/30/2018	35.09% 60% MSCI World & 40% Citigroup WGBI / 26.32% BBgBarc US Aggregate TR / 17.54% MSCI US REIT / 15.79% Bloomberg Commodity Index TR USD / 5.26% DJ Brookfield Global Infrastructure Net TR USD
Core Real	Estate	
6/1/2021	Present	NCREIF ODCE Value-Weighted
7/1/2019	5/31/2021	NCREIF ODCE Equal-Weighted
8/1/2012	6/30/2019	MSCI US REIT Gross
Commoditi	es	
10/1/2012	Present	Bloomberg Commodity Index TR USD
Infrastruct	ure	
1/1/2014	Present	DJ Brookfield Global Infrastructure Net TR USD
Investmen	t Grade Bonds	
8/1/2012	Present	BBgBarc Global Aggregate TR
TIPS		
7/1/2018	Present	100% BBgBarc US Treasury TIPS 0-5 Yr TR



Credit Risk: Refers to the risk that the issuer of a fixed income security may default (i.e., the issuer will be unable to make timely principal and/or interest payments on the security.)

**Duration:** Measure of the sensitivity of the price of a bond to a change in its yield to maturity. Duration summarizes, in a single number, the characteristics that cause bond prices to change in response to a change in interest rates. For example, the price of a bond with a duration of three years will rise by approximately 3% for each 1% decrease in its yield to maturity. Conversely, the price will decrease 3% for each 1% increase in the bond's yield. Price changes for two different bonds can be compared using duration. A bond with a duration of six years will exhibit twice the percentage price change of a bond with a three-year duration. The actual calculation of a bond's duration is somewhat complicated, but the idea behind the calculation is straightforward. The first step is to measure the time interval until receipt for each cash flow (coupon and principal payments) from a bond. The second step is to compute a weighted average of these time intervals. Each time interval is measured by the present value of that cash flow. This weighted average is the duration of the bond measured in years.

**Information Ratio:** This statistic is a measure of the consistency of a portfolio's performance relative to a benchmark. It is calculated by subtracting the benchmark return from the portfolio return (excess return), and dividing the resulting excess return by the standard deviation (volatility) of this excess return. A positive information ratio indicates outperformance versus the benchmark, and the higher the information ratio, the more consistent the outperformance.

Jensen's Alpha: A measure of the average return of a portfolio or investment in excess of what is predicted by its beta or "market" risk. Portfolio Return- [Risk Free Rate+Beta\*(market return-Risk Free Rate)].

Market Capitalization: For a firm, market capitalization is the total market value of outstanding common stock. For a portfolio, market capitalization is the sum of the capitalization of each company weighted by the ratio of holdings in that company to total portfolio holdings; thus it is a weighted-average capitalization. Meketa Investment Group considers the largest 65% of the broad domestic equity market as large capitalization, the next 25% of the market as medium capitalization, and the smallest 10% of stocks as small capitalization.

**Market Weighted:** Stocks in many indices are weighted based on the total market capitalization of the issue. Thus, the individual returns of higher market-capitalization issues will more heavily influence an index's return than the returns of the smaller market-capitalization issues in the index.

Maturity: The date on which a loan, bond, mortgage, or other debt/security becomes due and is to be paid off.

**Prepayment Risk:** The risk that prepayments will increase (homeowners will prepay all or part of their mortgage) when mortgage interest rates decline; hence, investors' monies will be returned to them in a lower interest rate environment. Also, the risk that prepayments will slow down when mortgage interest rates rise; hence, investors will not have as much money as previously anticipated in a higher interest rate environment. A prepayment is any payment in excess of the scheduled mortgage payment.

**Price-Book Value (P/B) Ratio:** The current market price of a stock divided by its book value per share. Meketa Investment Group calculates P/B as the current price divided by Compustat's quarterly common equity. Common equity includes common stock, capital surplus, retained earnings, and treasury stock adjusted for both common and nonredeemable preferred stock. Similar to high P/E stocks, stocks with high P/B's tend to be riskier investments.



Price-Earnings (P/E) Ratio: A stock's market price divided by its current or estimated future earnings. Lower P/E ratios often characterize stocks in low growth or mature industries, stocks in groups that have fallen out of favor, or stocks of established blue chip companies with long records of stable earnings and regular dividends. Sometimes a company that has good fundamentals may be viewed unfavorably by the market if it is an industry that is temporarily out of favor. Or a business may have experienced financial problems causing investors to be skeptical about is future. Either of these situations would result in lower relative P/E ratios. Some stocks exhibit above-average sales and earnings growth or expectations for above average growth. Consequently, investors are willing to pay more for these companies' earnings, which results in elevated P/E ratios. In other words, investors will pay more for shares of companies whose profits, in their opinion, are expected to increase faster than average. Because future events are in no way assured, high P/E stocks tend to be riskier and more volatile investments. Meketa Investment Group calculates P/E as the current price divided by the I/B/E/S consensus of twelve-month forecast earnings per share.

Quality Rating: The rank assigned a security by such rating services as Fitch, Moody's, and Standard & Poor's. The rating may be determined by such factors as (1) the likelihood of fulfillment of dividend, income, and principal payment of obligations; (2) the nature and provisions of the issue; and (3) the security's relative position in the event of liquidation of the company. Bonds assigned the top four grades (AAA, AA, A, BBB) are considered investment grade because they are eligible bank investments as determined by the controller of the currency.

Sharpe Ratio: A commonly used measure of risk-adjusted return. It is calculated by subtracting the risk free return (usually three-month Treasury bill) from the portfolio return and dividing the resulting excess return by the portfolio's total risk level (standard deviation). The result is a measure of return per unit of total risk taken. The higher the Sharpe ratio, the better the fund's historical risk adjusted performance.

**STIF Account**: Short-term investment fund at a custodian bank that invests in cash-equivalent instruments. It is generally used to safely invest the excess cash held by portfolio managers.

**Standard Deviation:** A measure of the total risk of an asset or a portfolio. Standard deviation measures the dispersion of a set of numbers around a central point (e.g., the average return). If the standard deviation is small, the distribution is concentrated within a narrow range of values. For a normal distribution, about two thirds of the observations will fall within one standard deviation of the mean, and 95% of the observations will fall within two standard deviations of the mean.

**Style:** The description of the type of approach and strategy utilized by an investment manager to manage funds. For example, the style for equities is determined by portfolio characteristics such as price-to-book value, price-to-earnings ratio, and dividend yield. Equity styles include growth, value, and core.

Tracking Error: A divergence between the price behavior of a position or a portfolio and the price behavior of a benchmark, as defined by the difference in standard deviation.



Yield to Maturity: The yield, or return, provided by a bond to its maturity date; determined by a mathematical process, usually requiring the use of a "basis book." For example, a 5% bond pays \$5 a year interest on each \$100 par value. To figure its current yield, divide \$5 by \$95—the market price of the bond—and you get 5.26%. Assume that the same bond is due to mature in five years. On the maturity date, the issuer is pledged to pay \$100 for the bond that can be bought now for \$95. In other words, the bond is selling at a discount of 5% below par value. To figure yield to maturity, a simple and approximate method is to divide 5% by the five years to maturity, which equals 1% pro rata yearly. Add that 1% to the 5.26% current yield, and the yield to maturity is roughly 6.26%.

Yield to Worst: The lowest potential yield that can be received on a bond without the issuer actually defaulting. The yield to worst is calculated by making worst-case scenario assumptions on the issue by calculating the returns that would be received if provisions, including prepayment, call, or sinking fund, are used by the issuer.

**NCREIF Property Index (NPI)**: Measures unleveraged investment performance of a very large pool of individual commercial real estate properties acquired in the private market by tax-exempt institutional investors for investment purposes only. The NPI index is capitalization-weighted for a quarterly time series composite total rate of return.

NCREIF Fund Index - Open End Diversified Core Equity (NFI-ODCE): Measures the investment performance of 28 open-end commingled funds pursuing a core investment strategy that reflects funds' leverage and cash positions. The NFI-ODCE index is equal-weighted and is reported gross and net of fees for a quarterly time series composite total rate of return.

Sources: Investment Terminology, International Foundation of Employee Benefit Plans, 1999.

The Handbook of Fixed Income Securities, Fabozzi, Frank J., 1991

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Throughout this report, numbers may not sum due to rounding.

Returns for periods greater than one year are annualized throughout this report.

Values shown are in millions of dollars, unless noted otherwise.